

# Regulating for Decent Work: Regulating for a Fair Recovery

## 6-8 July 2011



Day 1 (6 July 2011), Wednesday		Venue	Chair
08.00-09.00	<b>Registration</b>		R2 (Conference reception desk)
09.00-09.30	<b>Opening ceremony</b>	IX	M. Tomei (ILO)
	A. Diop (ILO) J. Rubery (U. Manchester) J. Howe (U. Melbourne)		
09.30-11.00	<b>Plenary I</b>	IX	J. Rubery (U. Manchester)
	<b>Decent working conditions -- regulation's dispensable ideal?</b>		
	M. Freedland (Oxford U.) A. Marshall (Consejo Nacional de Investigaciones Cientificas, Argentina)		"Regulating for decent work and the legal construction of the personal work relation" "Labour regulation patterns and protection deficits: Latin American cases"
11.00-11.30	Break		R2 (lounge)
11.30-13.00	<b>Session 2.1</b>	VII	G. Rodgers (I. Human Development)
	<b>New challenges in labour regulation research</b>		
	J. Rubery (U. Manchester) D. Hevenstone (U. Bern) F. Alexandre (U. Minho & NIPE), P. Baçao (U. Coimbra & GEMF), J. Cerejeira (U. Minho & NIPE) and M. Portela (U. Minho, NIPE and IZA)		"Gender and regulation: the use and misuse of the gender equality cause" "Flexicurity, happiness and the role of cultural values" "Exchange rates, employment and labour market rigidity"

<b>Session 3.1</b>		<b>Multidisciplinary perspectives on institutions</b>	VI	M. Reich (U.C. Berkeley)
	F. Groisman (U. Buenos Aires)	"Employment, inequality and minimum wages in Argentina"		
	C.H. Lee (ILO)	"Do institutions matter in China? - emerging Chinese IR systems and its implications"		
	G. Mundlak (Tel-Aviv U.)	"The new solidarity? Unexpected outcomes of crisis"		
<b>Session 4.1</b>		<b>Linking State and non-State actors in enforcement</b>	IV	J. Howe (U. Melbourne)
	M. Amengual (Massachusetts I.T.)	"Linkages and Labor Inspectors: explaining enforcement in the garment workshops of Buenos Aires"		
	T. Hardy (U. Melbourne)	"Friend or foe? Collaboration with the social partners in the enforcement of minimum employment conditions"		
	J. Fine (Rutgers U.) and J. Gordon (Rutgers U.)	"Logics of detection and enforcement of the United States Fair Labor Standards Act"		
	C. F. Rosado Marzán (Illinois I.T.)	"The rule-bound jaguar: what Chile teaches us about labour regulation"		
<b>Session 5.1</b>		<b>The legal regulation of time, money and family life: findings of a global comparative project (I)</b>	III	J. Fudge (U. Victoria)
<i>Organized by D. McCann (U. Manchester)</i>				
	D. McCann (U. Manchester)	"Job quality in contemporary labour law policy: the transnational arenas"		
	J. Murray (La Trobe U.)	"Continuity and reform: time, money and family life in the structural remodelling of Australian labour law"		
	G. Bensusán (U. Autónoma Metropolitana - U. Xochimilco)	"Working times and minimum wages. Regulations and trends in five Latin American countries"		
13.00-14.00	Lunch		R2 (North), Restaurant	
	<b>RDW Committee meeting</b> (invitation only)			

14.00-15.30	<b>Session 2.2</b>	<b>Work-life balance and the global care economy: regulatory potentials and actual outcomes</b>	VII	V. Mantouvalou (U. Leicester)
	C. Fagan (U. Manchester) and P. Walthery (U. Manchester)	"Individual working-time adjustments between full-time and part-time working in European firms"		
	Y. Sourour (American U. in Cairo)	"Can family friendly work policies be applied in the Egyptian formal labor market: Case studies on their applications"		
	S. Charlesworth (U. South Australia)	"Towards decent working conditions for care workers in marketised community services?"		
	<b>Session 3.2</b>	<b>Does the wage share matter?</b>	VI	D. Kucera (ILO)
	J. Lindenboim (U. Buenos Aires), J. Graña (U. Buenos Aires) and D. Kennedy (U. Buenos Aires)	"Wage share and aggregate demand: contributions for labour and macroeconomic policy"		
	N. Gupta (BWPI, U. Manchester)	"Increasing inequalities in the context of growth: findings from two industrial areas in India"		
	M. La Marca (ILO)	"Capital flow, paradox? Distribution and imbalances"		
	R. Freeman (OECD)	"Labour income from self-employment and the labour share in the United States"		
	<b>Session 4.2</b>	<b>Capturing the gains: Economic and social upgrading in global production networks</b>	IV	S. Barrientos (U. Manchester)
	<i>Organized by A. Posthuma (UNITAR) and S. Barrientos (U. Manchester)</i>			
	W. Milberg (New S. for Social Research) and T. Bernhardt (New S. for Social Research)	"Using Sectoral Trade and Employment Data to Connect Economic Upgrading and Social Upgrading in Global Value Chains"		
	S. Barrientos (U. Manchester), G. Gereffi (Duke U.), and A. Rossi (ILO, U. Sussex)	"What are the challenges and opportunities for economic and social upgrading?"		
	F. Mayer (Duke U.) and J. Pickles (U. North Carolina)	"Re-embedding Governance: global apparel value chains and decent work"		

	<b>Session 5.2</b>	<b>The legal regulation of time, money and family life: findings of a global comparative project (II)</b>	III	M. Freedland (U. Oxford)
	<i>Organized by D. McCann (U. Manchester)</i>			
	S. Lee (ILO)	"Ranking legal regulations with indicators?: the case of 'varieties of minimum wage system'"		
	S. Cooney (U. Melbourne)	"Dynamism and stasis: regulating working conditions in China"		
	D. McCann (U. Manchester) and J. Murray (La Trobe U.)	"Precariousness, job quality and legal regulation: the evolving regulation of working time in domestic work"		
15.30-16.00	Break		R2 (lounge)	
16.00-17.30	<b>Session 1.3</b>	<b>Social protection and economic development in East Asia: a new comparative approach</b>	IX	H. Kwon (Seoul N.U.)
	<i>Organized by H. Kwon (Seoul NU)</i>			
	H. Kwon (Seoul N.U.) and E. Kim (Seoul N.U.)	"Economic development and social protection in East Asia: focusing social assistance"		
	S. Kim (Korea U.)	"NGOs and social protection in East Asia: developing a comparative framework "		
	N.Y. Lai (Seoul N.U.) and Y. Kim (Seoul N.U.)	"Extending health protection into the informal economy and the poor: a comparative analysis of Thailand and Indonesia"		
	Discussants	A. de Haan (ISS/IDRC), I. Yi (UNRISD) and N. Choi (U. Oxford)		
	<b>Session 2.3</b>	<b>Economic crisis, policy responses and consequences: critical evaluations</b>	VII	E. Albin (Hebrew U.)
	M. Smith (Grenoble Ecole de Management) and P. Villa (U. Trento)	"The promotion of women's entrepreneurship in crisis and recovery -- decent work or precariousness?"		
	A. Yun (Korean Solidarity against Precarious Work, Korea National Open U.)	"Recovery without decent work? Towards effective non-discrimination regulations for precarious workers"		
	A. Zbyszewska (U. Victoria)	"Regulating working-time in times of crisis: the Polish "Anti-Crisis" bill, flexibility, gender and the case of long hours"		

	<b>Session 3.3</b>	<b>Minimum wages, social dialogue and pay equity effects in Europe</b>	VI	D. Grimshaw (U. Manchester)
	<i>Organized by D. Grimshaw (U. Manchester)</i>			
	D. Grimshaw, G. Bosch (Duisburg Essen U.) and J. Rubery (U. Manchester)	"Pay equity effects of minimum wages in different national industrial relations models"		
	G. Bosch and C. Weinkopf (Duisburg Essen U.)	"Industry-wide minimum wages in Germany: uncertain progress along a bumpy road"		
	J. Banyuls (U. València) and L. Neumann (I. Political Science Budapest)	"Wage compression among sales assistants and security workers? Pay bargaining and the minimum wage in four European countries"		
	<b>Session 4.3</b>	<b>Economic influences on enforcement and compliance</b>	IV	D. Weil (Boston U.)
	S. Willborn (U. Nebraska)	"Public vs. private enforcement of labor statutes: differences over the economic cycle"		
	H. Bhorat (U. Cape Town), R. Kanbur (Cornell U.) and N. Mayet (U. Cape Town)	"Estimating the effect of enforcement on compliance with minimum wages: the case of South Africa"		
	H. Sinaga (Kassel U.) and C. Scherrer (Kassel U.)	"Core labour rights: competitive pressures and non-compliance"		
	<b>Session 5.3</b>	<b>Regulating temporary employment agencies in the new world of work</b>	III	K. Strauss (U. Glasgow) and J. Fudge (U. Victoria)
	<i>Organized by K. Strauss (U. Glasgow) and J. Fudge (U. Victoria)</i>			
	P. Benjamin (U. Cape Town)	"To regulate or ban? Controversies over temporary employment agencies in South Africa and Namibia"		
	N. Coe (U. Manchester) and K. Ward (U. Manchester)	"Transnational temporary staffing agencies and the creation of distinctive national markets"		
	J. Fudge (U. Victoria) and D. Parrott (U. Victoria)	"Private foreign worker recruitment for the Live-in Caregiver Program in British Columbia"		
	K. Strauss (U. Glasgow)	"The Gangmaster Licensing Authority as a model for the regulation of temporary agency work"		
17.30-19.00	<b>Welcome reception</b>	Hosted by ILO	R2 lounge	
	<b>Book launch</b>	S. Lee and D. McCann eds, <i>Regulating for Decent Work: New directions in labour regulation</i> Introduced by G. Mundlak (U. Tel Aviv)		

Day 2 (7 July 2011), Thursday			Venue	Chair
08.00-09.00	Registration			R2 (Conference reception desk)
09.00-10.30	<b>Plenary II</b>	<b>Fairness at the workplace after the crisis</b>	IX	H.Hoel (U. Manchester)
	S. Einarsen (U. Bergen)	"Workplace bullying: the case for regulation"		
	K. Lippel (U. Ottawa)	"Regulatory action against bullying and harassment in the workplace in an international perspective: progress and challenges"		
	Discussant	F. Álvarez (European Commission)		
10.30-11.00	Break			R2 (lounge)
11.00-12.30	<b>Session 1.4</b>	<b>Equality challenged</b>	IX	A. Marshall (Consejo Nacional de Investigaciones Cientificas)
	S. Johnson (U. Manchester), L. Holdsworth (U. Manchester) and H. Hoel (U. Manchester) and D. Zapf (Goethe U.)	"Managing an Aging Workforce: Burnout, Customer Stressors and Stress Management Strategies"		
	Chai, D. (U. Manchester), S. Deakin (U. Cambridge), C. McLaughlin (U. Cambridge)	"Corporate governance, gender equality and family-friendly practices in British firms"		
	H. Hoel (U. Manchester)	"Assessing the opportunity of targets by bullying and harassment at work to receive a fair internal hearing of their complaints"		
	<b>Session 2.4:</b> <i>Organized by J. Fudge (U. Victoria)</i>	<b>Regulating for migrant workers: stories of success and failure</b>	VII	J. Fudge (U. Victoria)
	J. Fudge (U. Victoria) and F. MacPhail (U. Victoria)	"Temporary migration and precarious employment in Canada: illustrations from the restaurant sector"		
	R. Cortés (CONICET)	"Changes in the regulation of migration: Working conditions of migrant workers in Argentina, 1998-2010"		
	P. de Pedraza, R. Muñoz de Bustillo Llorente and A. Villacampa (U. Salamanca)	"Immigrants' Employment Situations and Decent Work Determinants in the Spanish Labour Market"		

<b>Session 3.4</b>		<b>Low-paid workers: Who are they? What policies are working? (I)</b>	VI	D. Grimshaw (U. Manchester)
<i>Organized by S. Lee (ILO)</i>				
S. Lee and K. Sobeck (ILO)		"Low wage work from a comparative perspective"		
D. Hwang (Korea Labor I.) and B-H Lee (Korea Labor I.)		"Low wages and policy options in Korea: are policies working?"		
M. Oosthuizen (U. Cape Town)		"Low pay and policy in South Africa"		
A. Fontes (I. Estudos do Trabalho e Sociedade), V. Pero (Federal U. Rio de Janeiro) and J. Berg (ILO)		"Low-paid employment in Brazil"		
<b>Session 4.4</b>		<b>Considering alternative modes of regulation</b>	IV	
M. Gellatly (Parkdale C.L.S.), J. Grundy (York U.), K. Mirchandani (U. Toronto), A. Perry (U. Toronto), M. Thomas (York U.), L. F. Vosko (York U.)		"'Modernizing' employment standards? Administrative efficiency, market regulation and precarious employment in Ontario"		J. Fine (Rutgers U.)
A. Bagchi (U. Pennsylvania)		"Parallel contract"		
A. Ordor (U. Cape Town)		"Exploring Civil Society partnerships in enforcing decent work in South Africa"		
<b>Session 5.4</b>		<b>The economic crisis and labour markets: channels of contagion and automatic stabilisers</b>	III	D. Campbell (ILO)
M. Charpe (ILO) and P. Flaschel (Bielefeld U.)		"Households' debt and diversity of financial fragility"		
D. Kucera (ILO), L. Roncolato (American U.) and E. von Uexkull (ILO)		"Trade contraction in the global crisis: employment and inequality effects in India and South Africa"		
G. Basso (FRDB), M. Dolls (IZA), W. Eichhorst (IZA), T. Leoni (WIPO) and A. Peichl (IZA)		"The effects of the recent economic crisis on social protection and labour market arrangements across socio-economic groups"		
12.30-13.30	Lunch			
	<b>Book launch</b>	S. Hayter ed. <i>The Role of Collective Bargaining in the Global Economy</i> Introduced by G. Bosch (U. Duisburg)		R2 (lounge)

13.30-15.00	<b>Session 1.5</b>	<b>Voice in times of crisis</b>	IX	M. Martinez Lucio (U. Manchester)
	P. Sarkar (U. Burdwan, India), A. Jafar (U. Burdwan, India), R. Sarkar (Acclaris)	"Understanding employees' discernment of fairness in workplace and employee voice: perspectives from the Indian outsourcing sector in the post recession period"		
	J-M. Bonvin (HES-SO, Lausanne), M. Dif-Pradalier (HES-SO, Lausanne) and E. Moachon (U. Lausanne)	"What regulation for the labour market in times of crisis?: Lessons from restructuration processes in Switzerland and France"		
	W.Olsen (U. Manchester) and S. Watson (U. Manchester)	"Promoting institutional change in child labour: an Indian case study"		
	<b>Session 2.5</b>	<b>Securing decent working conditions in precarious work: the case of service sector workers</b>	VII	S. Damodaran (Ambedkar U.)
	E. Albin (Hebrew U.)	"A worker-employer-customer triangle: the case of tips"		
	M. Oelz (ILO)	"Fair and secure pay for domestic workers: protection needs and regulatory approaches"		
	S. McPhee (U. College Dublin)	"The role of employers in the creation of segmented labour markets: the low-skilled service providers in Dublin"		
	<b>Session 3.5</b>	<b>Low-paid workers: Who are they? What policies are working? (II)</b>	VI	S. Lee (ILO)
	<i>Organized by S. Lee (ILO)</i>			
	Q. Deng (A. Social Sciences) and S. Li (Beijing Normal U.)	"Low-paid workers in Urban China"		
	A. Damayanti (U. Indonesia)	"Low-paid workers in Indonesia"		
	P. Belser (ILO) and U. Rani (IILS, ILO)	"Low pay and minimum income policies in India"		
	C. Nguyen Viet (National Economics U.)	"The impact of minimum wages on low-wage workers: evidence from Vietnam"		



	<b>Session 4.5</b>	<b>Enforcement and sanctions</b>	IV	T. Hardy (U. Melbourne)
	M. L. Vega (ILO) and R. Robert (ILO)	"Labour law sanctions: Enforcement approaches by national systems of labour inspection"		
	J. A. Fernández Avilés (U. Granada) for M. Velázquez (Basque Observatory on Bullying)	"The role of labour inspectors in decent work enforcement"		
	P. Benjamin (U. Cape Town)	"Enforcing unfair dismissal protection: the experience of South Africa's Commission for Conciliation, Mediation and Arbitration (CCMA)"		
	<b>Session 5.5</b>	<b>Worker organisations and labour regulation</b>	III	A. Biondi (ILO)
	B. Singh (Punjabi U.)	"Global crisis and response of labour unity to enforce decent working conditions: case of India"		
	H. Connolly (U. Manchester), M. Martínez Lucio (U. Manchester) and S. Marino (U. Manchester)	"Comparing and contrasting trade union responses to questions of migration: a comparison of union strategies for decent work in the Netherlands, Spain and the United Kingdom"		
	D. Frey (London School of Economics)	"Re-examining the regulatory framework for freedom of association"		
	L. Fraile (Cornell U.)	"The 2011 convention on domestic workers: tripartism renewed at the ILO?"		
15.00-15.30	Break			R2 (lounge)
15.30-17.00	<b>Session 1.6</b>	<b>Legal responses at the workplace</b>	IX	P. Benjamin (U. Cape Town)
	L. Schmall (Northern Illinois U.)	"Recession and retraction of US labor rights"		
	A. Muller (ILO)	"Collective dismissals for economic reasons: a global overview of regulation and recent reforms"		
	G. Davidov (Hebrew U. Jerusalem)	"A balanced approach to job security"		
	<b>Session 2.6</b>	<b>The growing role of labour standards: international and national perspectives</b>	VII	S. Hayter (ILO)
	J. Lopez (U. Pompeu Fabra)	"Labour rights as cosmopolitan reference: the role of national judges applying ILO Conventions as a case"		
	D. Leahy (ILO), R. Maldonado (ILO) and A. Nunes (ILO)	"Regulating for decent night work: a comparative analysis of national laws regulating night work"		
	R. Mäkipää (ILO)	"Collective bargaining in public sector in the post-crisis era"		

	<b>Session 3.6</b>	<b>Wage inequality in emerging markets: trends and impacts</b>	VI	C.H. Lee (ILO)
	M. Matsumoto (ILO)	"Wage inequality in Indonesia: 1996-2009"		
	A. Ortega Díaz (Tecnologico de Monterrey)	"Total factor productivity and wage inequality"		
	W.T. Hui (N.U. Singapore)	"Wages, inequality and economic growth in Singapore"		
	<b>Session 4.6</b>	<b>Empirical analyses of regulation in action: Australia, India (Punjab) and Italy</b>	IV	M. L. Vega (ILO)
	D. Venturi (Ministry of Labour Italy, Adapt CSMB-U. Modena e Reggio Emilia)	"Labour market regulation and labour inspection: the Italian way of enforcement"		
	H. Singh Sandhu (Guru Nanak Dev U.) and M. Kumar Sharma (Guru Nanak Dev U.)	"'Decent work' and labour regulatory mechanism: a study of the State of Punjab"		
	S. Cooney (U. Melbourne), T. Hardy (U. Melbourne) and J. Howe (U. Melbourne)	"Off the radar? Detecting and inspecting non-compliance with minimum working conditions"		
	<b>Session 5.6</b>	<b>Effective regulatory frameworks: lessons from new regulatory challenges</b>	III	C. Fenwick (ILO)
	M. Gu (N.U. Seoul)	"Suggestions for domestic workers' decent work: lessons from a study of South Korean health care workers"		
	S. Damodaran (Ambedkar U.)	"New challenges to regulation, the record of violations and the responses in globalised labour markets: the Indian case"		
	F.J. Tsai (U. Geneva)	"Decent work and economic growth: a longitudinal study on working time and wages in Taiwan"		
17.00-18.30	<b>Plenary III</b>	<b>Enforcing Decent Work</b>	IX	S. Cooney (U. Melbourne)
	D. Weil (Boston U.)	"Fissured employment: impacts and implications for creating decent workplaces"		
	C. Zhou (Nanjing U.)	"Increasing wages without collective bargaining? Experience from China"		
18.30-20.00	<b>Conference reception</b>	Hosted by University of Manchester (Fairness at Work Group)		R2 (North), restaurant

Day 3 (8 July 2011), Friday		Venue	Chair
08.00-09.00	Registration		R2 (Conference reception desk)
09.00-10.30	<b>Session 1.7</b> <i>Organized by K. Banks (Queen's U.)</i>	<b>Regulating for Decent Work: What role for charters of rights?</b>	IX K. Banks (Queens U.)
	K. Banks (Queen's U.)	"Facade or formation: reflections on the role of international law in Canada's new labour law constitutionalism"	
	V. Mantouvalou (U. Leicester)	"Human rights at work: an integrated approach"	
	G. Mundlak (Tel Aviv U.)	"Human rights and labour rights - why the tracks don't meet?"	
	<b>Session 2.7</b>	<b>Working conditions and economic development: law, reality and innovation</b>	VII J. Fudge (U. Victoria)
	R. Robertson (Macalester C.), R. Dehejia (Tufts U.), D. Brown (Tufts U.) and D. Ang (Tufts U.)	"Labour law compliance and human resource management innovation: Better Factories"	
	N. Ghosheh (ILO)	"Camouflaging reality? Examining wage protection legislation in Africa and Latin America"	
	C. Fenwick (ILO) and C. Vargha (ILO)	"Labour law as a tool to promote Decent Work: A view from the ILO"	
	<b>Session 3.7</b> <i>Organized by M. Lavoie (U. Ottawa) and E. Stockhammer (Kingston U.)</i>	<b>New perspectives on wages and economic growth (I)</b>	VI L. Taylor (New School)
	S. Lee (ILO)	"Introduction"	
	M. Lavoie (U. Ottawa) and E. Stockhammer (Kingston U.)	"Wage-led growth: concept, theory and policies"	
	E. Stockhammer (Kingston U.)	"Determinants of functional income distribution"	
	O. Onaran (Middlesex U.)	"Wage-led and profit-led demand: a global mapping"	
	<b>Session 4.7</b>	<b>Regulating for decent work in India and Iran</b>	IV S. Charlesworth (U. South Australia)
	P. Sarkar (U. Burdwan) and A. Jafar (U. Burdwan)	"Enforcing decent work in the unorganised sector: 'camouflages' and 'doables' in the Indian rice mill sector"	
	S. Bakhtiari (Islamic Azad U.)	"Decent work and its challenges in Iran's labor market"	
	N. Daneshvar (Islamic Azad U.) and S. Bakhtiari (Islamic Azad U.)	"Challenges and opportunities of decent work for women in the Islamic Republic of Iran"	

<b>Session 5.7</b>		<b>Job stability, non-regular employment, and wage discrimination</b>	III	F. Groisman (U. Buenos Aires)
	A. Keizer (U. Manchester)	"Japanese unions and the organisation of non-regular employment: a step towards greater equality?"		
	E. Díaz Romo (Tecnologico de Monterrey)	"Quality, productivity and discrimination effects in Mexican labour remunerations"		
	A. Uppal (Punjabi U.)	"Employment in India: How Fair it is for the Fairer Sex?"		
10.30-11.00	Break			R2 (lounge)
11.00-12.30	<b>Session 1.8</b>	<b>Wages worldwide: results and measurement issues from the multi-country WageIndicator web-survey</b>	IX	K. Tjzens (U. Amsterdam)
	<i>Organized by K. Tjzens (U. Amsterdam)</i>			
	M. van Klaveren (U. Amsterdam, AIAS)	"The impact of foreign direct investment on wages in seven EU member states"		
	P. de Pedraza (U. Salamanca), K. Tjzens (U. Amsterdam), R. Muñoz de Bustillo (U. Salamanca) and S. Steinmetz (U. Rotterdam)	"Analyzing wage inequalities worldwide by assessing the CVWS selection bias problem through weights"		
	K. Tjzens (U. Amsterdam), D. de Vries (U. Amsterdam)	"Wage levels and wage dispersion of 18 occupational groups in the health workforce in 30 countries"		
<b>Session 2.8</b>		<b>Do regulation and institutions matter?</b>	VII	J. Murray (La Trobe U.)
	M. Dietz (IAB Nürnberg), L. Dittrich (IAB Nürnberg), M. Stops (IAB Nürnberg) and U. Walwei (IAB Nürnberg)	"Safeguarding jobs through labour hoarding"		
	A. Tangian (Hans Boeckler Foundation, Karsuhe I.T.)	"Workplace tax/bonus to regulate decent work"		
	D. Holman (Manchester Business School)	"Job types in Europe: their nature, quality and distribution amongst different institutional regimes"		

<b>Session 3.8</b>		<b>New perspectives on wages and economic growth (II)</b>	VI	L. Taylor (New School)
<i>Organized by M. Lavoie (U. Ottawa) and E. Stockhammer (Kingston U.)</i>				
S. Storm (Delft U.T.) and C.W.M. Naastepad (Delft U.T.)		"Wage-led or profit-led supply: wages, productivity and investment"		
T. van Treeck (Hans Böckler Foundation) and S. Sturn		"Debates on inequality as a cause of the current economic crisis"		
E. Hein (Berlin School of Economics and Law)		"Financialization and the requirements and potentials for wage-led growth"		
C. Amitrano (IPEA, Brazil)		"Brazilian growth regime"		
<b>Session 4.8</b>		<b>Regulating for decent work in the informal economy</b>	IV	P. Benjamin (U. Cape Town)
T. L. Warnecke (Rollins C. USA) and J. Folkerth (Rollins C. USA)		"Organizing informal labour in India and Indonesia: a discussion of barriers and best practices of overcoming them"		
T. L. Warnecke (Rollins C. USA) and A. de Ruyter (Canterbury Christ Church U.)		"A race to the bottom? Variations between NIC states and provinces in the enforcement of decent work: a comparative study of Indonesia and India"		
Z. Şişli (Izmir U.)		"Trying to find out control mechanisms for enforcing decent work"		
<b>Session 5.8</b>		<b>Developing new forms of labour regulation</b>	III	C. Fenwick (ILO)
C. Oka (U. London)		"What can bridge compliance gaps? Evidence from Cambodia"		
K. Kolben (Rutgers Business S.)		"Better work and transnational governance: a case study"		
H. Voogsgeerd (U. Groningen)		"'Enforced' self regulation and labour law: strange bedfellows?"		
12.30-14.00	Lunch			
	<b>Special forum</b>	Lance Taylor (New School), <i>The Collapse of Free Market Macroeconomics</i> Discussant: P. Flaschel (Bielefeld U.)	VII	S. Pursey (ILO)
	<b>Informal meeting</b>	Discussion on a new organization for labour law scholars (Invitation only) Organizer: G. Davidov (Hebrew U., Jerusalem)	III	

14.00-15.30	<b>Session 3.9</b> <i>Organized and chaired by R. van der Hoeven (ISS)</i>	<b>Panel discussion: "Wages, income inequality, and growth"</b>	VI	R. van der Hoeven (ISS)
	S. Cook (UNRISD) A. Calcagno (UNCTAD) E. Ernst (IILS)	In recent years, there has been renewed interest in the relationship between income inequality and economic growth and the range of policy options which can be effective in achieving a more equitable and sustainable economic growth. This special session will address these important issues in the form of panel discussion.		
	<b>Session 4.9</b>	<b>The impact of labour regulation in developing economies</b>	IV	M. Thomas (York U.)
	A. Sinha (NCAER, New Delhi) and R. Kanbur (Cornell U.) R. K. Tripathi (Hind Mahila Sabha - Indian Women Association) D. R. Adhikari (Tribhuvan U.)	"Does non-compliance lead to informalisation: A State-wise analysis for India" "Policy intervention for labour regulation: policy remedies for ensuring decent work in growing economies" "Decent work and quality of worklife in Nepal: the agenda for framing new labour law and policy in Nepal"		
15.30-16.00	Break			R2 (lounge)
16.00-17.30	<b>Plenary IV</b>	<b>Wages, inequality and economic growth</b>	IX	F. Eyraud (ILO)
	H. Bhorat (U. Cape Town) M. Reich (U.C. Berkeley)	"Inequality, growth and the labour market: exploring the interactions" "Do frictions matter in the labour market?"		
17.30-18.00	<b>Closing Ceremony</b>		IX	F. Eyraud (ILO)
	J. Howe (U. Melbourne) D. McCann (U. Manchester) M. Tomei (ILO)			