



# Domestic Workers' Rights Awareness Campaign in Paraguay

A campaign to promote domestic workers' rights and to improve compliance with the law was launched by the Ministry of Labour, Employment and Social Security and domestic workers organizations (i.e., El Sindicato de Trabajadoras Domésticas del Paraguay (SINTRADOP), La Asociación de Trabajadoras Domésticas and the Sindicato de Trabajadores de Publicar (SINTRAPU), with the support of the ILO Global Action Programme on Migrant Domestic Workers and their Families (GAP-MDW).

A leaflet on the labour rights of domestic workers was distributed in December 2014 and was attached to the electricity bill reaching 20,000 households of potential or current employers of domestic workers. The leaflet reminds employers of an annual bonus to be paid to domestic workers in December and to register them with the Instituto de Previsión Social (IPS), the government agency in charge of social security. It also includes information on paid annual leave, usually taken in summer time - January-February in Paraguay, and social security benefits.

An immediate consequence of the awareness campaign was a sharp increase of registration to the Social Security System. Domestic workers' registrations in the Instituto de Previsión Social (IPS) increased manifold since the mailing awareness campaign. The number of domestic workers registered in the IPS increased considerably by February 2015 compared to the same period in 2014. As of February 2015, there were 799 new employers registered with the social security. In addition, 853 new policyholders are recorded, which means a significant increase in social insurance benefit in 2015.

