

# ILO Jakarta Newsletter

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The 2011 World AIDS Day

## Protecting Workers and the World of Business from **HIV and AIDS**

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From left to right: Fauzi Wibowo, Governor of DKI Jakarta, Muhaimin Iskandar, Minister of Manpower and Transmigration, Boediono, Vice President of the Republic of Indonesia, Nafsiah Mboi, Secretary General of the National AIDS Prevention Commission, and E.E Mangindaan, Minister of Transportation.

*“ We need to improve the health service network for people with HIV and AIDS, involve the society in HIV and AIDS prevention, improve coordination for relevant stakeholders, improve information systems and mobilize funds to better handle HIV and AIDS. ”*

**HE. Boediono**  
Vice President RI

**T**he government, businesses and workers pledged to promote HIV and AIDS awareness in the workplace in a bid to tackle the high prevalence of the disease among workers. The pledge was announced at an event on Sunday, on 27 November 2011, ahead of World AIDS Day which falls on Thursday, in conjunction with the commemoration of the 2011 World AIDS Day. Under the theme “Protect Workers and the World of Business from HIV and AIDS”, the commemoration was attended by Vice President Boediono and the Minister of Manpower and Transmigration Muhaimin Iskandar.

Vice President Boediono said that Indonesia’s fight against HIV was not on target to achieve the Millennium Development Goals, despite good statistics, such as a low prevalence rate and declining mortality rates. Thus, the vice president also

highlighted five important steps to prevent the spread of HIV and AIDS, including expanding service facilities, promoting public participation in the prevention of the disease and improving management of all parties and institutions involved with HIV and AIDS-related issues. The fourth step was to improve the information system, while the fifth was to mobilize funding to handle HIV/AIDS cases across the country.

Meanwhile, Manpower Minister Muhaimin stated that a Ministerial Decree on HIV and AIDS awareness in the workplace had been in place since 2004, although its main focus was on preventing discrimination against infected workers. “This new campaign will be a special reminder about the importance of promoting HIV and AIDS awareness through the workplace, in light of the fact that 85 percent of those living with the disease are of a productive age,” he said. ●●●

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To emphasize the importance of workplaces as the key location for HIV and AIDS prevention and care programmes, tripartite representatives from government, workers' and employers' organization pledged the Tripartite Commitment declared and signed in 2003 during the commemoration. The Commitment urges all parties, especially the private sector, to collaborate in preventing the spread of HIV/AIDS through workplace prevention programmes and to work together under a tripartite framework in dealing with stigma and discrimination against workers.

An estimated 36.4 percent of all HIV/AIDS cases in Indonesia are among those aged 20 to 29, making them the highest-risk demographic. The next highest-risk group is the 30 to 39 group, which accounts for 34.5 percent of those living with HIV and AIDS. In addition, according to the Ministry of Health, the number of HIV cases reported in the country increased from 2,369 in 2005 to 4,158 cases in 2010. More than 25 per cent of those diagnosed with HIV and AIDS in 2009 were women—dramatically increased from 2.5 per cent in 1999.

In addition, Nafsiah Mboi, the Secretary-General of the National AIDS Prevention Commission, stated that the commission would focus raising awareness in sectors with employees at high risk of contracting HIV, such as the mining, plantation, construction and transportation sectors. "We will cooperate with the Ministry of Manpower and Transmigration. The campaign will be integrated with the safety and health in the workplace campaign," she said as quoted by the Jakarta Post.

Around 6,700 people, including students, workers, businessmen, government officials and NGOs attended the



**TRIPARTITE DECLARATION  
COMMITMENT TO COMBAT  
HIV/AIDS IN THE WORLD OF WORK**

We, the Government of Indonesia, Coordinating Ministry for People's Welfare and Ministry of Manpower and Transmigration, Indonesian Chambers of Commerce and Industry (KADIN), Indonesia Employers' Association (APINDO) and Workers' Organization representative (SBSI, KSP1 and KSPSI) hereby:

- Recognize that the transmission of HIV/AIDS in Indonesia will potentially threaten business' profitability and productivity, occupational health and society;
- Express our deep concern that the threat of HIV/AIDS impacts on sustainable national development;
- Urge all parties to collaborate with other efforts among the society especially in the private sector to prevent the spread of HIV/AIDS;
- Urge all parties at workplace to work together under a tripartite framework with emphasis on the following:
  4. To use the principles of the ILO Code of Practice on HIV/AIDS and the World of Work as a basis for implementing workplace programme on prevention, care and support;
  5. To give priority to prevention programmes on HIV/AIDS including encouraging business and unions to support these programmes;
  6. To encourage and support an effort to deal with stigma and discrimination against workers with HIV/AIDS.

Jakarta, 25 February 2003

Signed by:

 <b>M. Jusuf Kalla</b> Coordinating Minister for People's Welfare	 <b>Jacob Nuwa Wea</b> Menteri Tenaga Kerja dan Transmigrasi	
 <b>Ir. Aburizal Bakrie</b> Chairman of Indonesian Chamber of Commerce and Industry	 <b>H. Suparwanto, MBA</b> Chairman of Indonesia Employer Association (APINDO)	
 <b>Muchtar Pakpahan</b> Chairman of SBSI	 <b>Arief Soedjito, SH</b> Chairman of KSPSI	 <b>Rustam Aksam</b> Chairman of KSP1

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Peter van Rooij, the Country Director of the ILO in Indonesia, (second from the left) during the 2011 World AIDS Day together with Mudji Handaya, the Director General on Labour Inspection, Myra Hanartani, the Director General on Industrial Relations and Muhaimin Iskandar, Minister of Manpower and Transmigration.

commemoration, including the Minister of Transportation, EE Mangindaan and the Jakarta Governor, Fauzi Bowo. The ILO through its HIV and AIDS Project and the Migrant Workers Project supported 750 members of trade unions and migrant workers union to participate in the commemoration. ❁

*“ This new campaign will be a special reminder about the importance of promoting HIV and AIDS awareness through the workplace, in light of the fact that 85 percent of those living with the disease are of a productive age. ”*

**Muhaimin Iskandar,**  
Minister of Manpower and Transmigration

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