

GA

JEõMAJIATEõ NITSULCAKU
L& NIFEEM CMLA NI KCO IN CMEE
HIV/AIDS KE NITSUMCHEI AHE



GHANA EMPLOYERS'
ASSOCIATION



UNFPA, GHANA

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Yiŋtoo ke hemoyeli ni atsɔ no akase ke yelikəbuamɔ fɛɛ damɔ mei ni ŋma le no, shi ke wolo hie dumɔmɔ etsɔɔɔ ake ja. Majimajiaku ni kwɛɔ apaayeli no le ehū hegbe.

Nokwemɔ no ni afee ye nitsumo, Maŋnibii ke feemɔ etsɔɔɔ ake Majimaji Nitsumo Ku le ema no mi, ni nitsumo ko, Maŋnibii ke feemɔ komei ni atsi ko ame tū etsɔɔɔ ake akɔ hie afɔ ame no loo akwa ame.

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Amro nes le HIV/AIDS hela le etsø je le fes amane, ni efata gbeyei nibii woji ni teo shi ameshio shweremo ke shihile mli noyaa le ahe. Jakumaji ni eye ame awui jogbanj agbefaj le, hela le miikputa afii nyognmai aml shweremo mli seonamoi ahie, eebutu shikaheraatsso nifeemoi, eeto shweshweeshwefemo fu, ni eha shihile miijija. Afrika Sahara shishigbe he ni hela le efite nibii momo ye le, amane nes eha ake heshua miifo aatsø yelikebuam.

Amanehulu ni baa mei aŋkroaqkroi ke amewekumei an o see le, hela le miihoso manjii ashihile mli, ke shikaheraatsso nifeemoi ashishi diensts. HIV/AIDS hela le etsø kaa kpele ko eha nitsumohi: eesa mei ni ke amekoji ewo nitsumo shishi fe fes le ahe titri, ni eha nitsumohi miigbee shi; eha nitsumohi miib o nyomo ye amenifeemoi fes amli, ni ene je nitsumo noqbowo, nitsumo he nyomoboo ni miiya qwesi, ke jaalee ni aketsuo nii le noqbowo.

Agbenue hu HIV/AIDS hela le miito adesa hegbe fü ye nitsumohi, titri le ene koo niajan ni ajieo awo, ke asan hiengbele ni awo mei ni miiye HIV/AIDS hela le, aloo esaa amehe le. Hela le miiye mei ni ahe koo le titri awui – ni yei ke gbekebii tete yeee amehe; ni ene eha egboyeli ni be hii ke yei aten le mli miiwo wu, ni eeye eebua gbekebii nyognjeli hu bo ni ehiii.

En e hewo ni Jeŋmajiate Nitsuloi Aku le ek o ef o eno ake ebaatsø nifeemo mla ni koo HIV/AIDS ke nitsumohi le no ef ee no ko ye he le. Mla le baaye ebua ye hela le naatsii ke egbekeshum gbeqaj, ebgagbo awui ni eyeo nitsuloi ke amewekumei le no, ni ebaato shihile mli shweshweeshwefemo ni baaye ebua hela le naaduam he gbejiano ni baaye ebua hela le naaduam he gbejiano. Ekoo susumoi otii ahe, tam o HIV/AIDS hela le yosemo ake nitsumohi sane; niajan ni esaaa ake ajieo ye nitsumo mli, nuu ke yoo egboyeli, seepkamo ke teemorsane; manjii aten sanegbaa; naatsii, kwemo ke yelikebuam: esa ake enem ei afee nibii an o ni abaadam o atsu hela nes he nii ye nitsumohi.

Jeŋmajiate Nitsuloi Aku le ke kui ete ni yoo emli le to mla nes he gbejiano, ni Jeŋmajiate Nitsuloi Aku le jakumaji aml gbeni hu ye amebua. Gbetsoomoi ni ahe hiaa jogbanj yoo mla nes mli, ni ebaaye ebua gbejianotolo, nitsumotsemoi ke nitsuloi ke amekui, ke mei ni amehe yoo mli hu, koni ameny ameto nitsumohi gbejiano ni sa, naatsii ke kwemo gbejianotoo; ni nakai noqj hu ebaaye ebua qaa ni abaatsø ye nitsuloi ni be ku potex ko mli ahe. En e ji Jeŋmajiate Nitsuloi Aku le yelikebuam ko ni he hiaa jogbanj ye gbe ni abaatsø no agu HIV/AIDS hela le ye je le mli.

Mla nes baaye ebua koni ana nitsumo krapka he gbejianotoo ni sa beian ni amane enina gbomei adesai ke noyaa fes nes. Momo sa le, akase nibii komei ni abaana amehe see beian ni aboo moden koni amo amane nes naa le. Jakumaji fioo komei ebo moden amemiifee no ko ni baakuto hela le gbeekeshwum mli, koni ejoo emli jaramoi le ahe eha mei aŋkroaqkroi ke amekutsei fes. Nifeem o nes emuuyeli

damo hienyielsi kpakpai, kui sr̄toi ni abaagbala awo mli, ke manjbi ahe ni baahi mli n̄; ni nakai n̄n̄j̄ hu ji mei ni miiye HIV/AIDS hela le ke nikasem̄ ni ak̄baafata he. Nibii nee ye mla le susum̄ otii le amli, ni hīe ni ak̄baaf̄ mei ni ahe yoo mli le an̄ le baaha eye amanye.

Gbekwem̄ ke shishijee wolo ni feo no ko ye amr̄ nee haom̄ ahe ne, ni ek̄o nibii ni hela nee ke awui ni ebaaye je le mli nitsum̄hei wosse ko hu he. Jeñmajateñ Nitsuloi Aku le baats̄ mla nee no ewo yelik̄buam̄ ni ek̄piaa jeñmajateñ ke jakumajian nifeem̄ ni fua nitsuloi ke mei fees ni miiye HIV/AIDS hela le ahegbeí ke amegbojee ahe le no.

Juan Somavia
Nokwelonukpa

Geneva, Otukwajan 2001
Mlinii

YIGBEE VII

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1. YIETOOS

Yiætoo ni yoo gbejiano too nee see ji ake ana nibii anø ni abaadamo awie HIV/AIDS hela ni gbeo eshwua nee he ye je le mli nitsumøhei, ni esa ake nibii nee afata gbejiano ni ato ni baaye ebua nitsumø ni he tse shweremo le he. Esa ake nibii anø ni abaadamo le akø enemøei ahe:

- (a) HIV/AIDS naatsii;
- (b) HIV/AIDS kuramo ke enogbømo ye je le mli nitsumøhei;
- (c) Nitsuløi ni HIV/AIDS hela le emø ame ke mei ni esaa amehe le kwemøke amemiihøjemo
- (d) Hiægbele ke niianjiemø ye mei ni HIV/AIDS hela le emømo ame, aloo asusu ake emømo ame le agbøfanø seefoo.

2. BC IN AKÆBAATSU NII

Abaatsø gbejianotoo nee no koni;

- (a) ana no krødeø ni mei susuø ye HIV/AIDS hela le he ye nitsumøhei, akutsei amlø, kpokpai anø, jakumaji amlø ke majiateø feø;
- (b) ato gbejiano ni baaha amralofoi, nitsumøtsemøi ke nitsuløi ke amenaadøaløi, gbomøtsøj hewaleñamø nitsuløi, mei ni le HIV/AIDS hela le he nibii jogbañj, ke mei krokomei feø ni sane nee koo amehe (akutson kui ke kui ni be amralofoi ashishi feø) agba HIV/AIDS hela le he sane, amesusu he, ni amekpø gbee ye bo ni amebaafø ye he;
- (d) ake mei ni ahe hiaa asusu he ni akøfata:
 - jakumanø mlai, nifeemo gbejianotøi, ke gbejianotøi anø ni adamøø atsuø no ko ahe
 - nitsumøhe kpañmøi ahe, ke
 - nitsumøhe nifeemo gbejianotøi, ke gbejianotøi anø ni adamøø atsuø no ko ahe.

3. SHIKÜM KEMWIEM CMWCI MLA IN YOO LIM 37 ALM CØY IN 13D3ML

3.1 Shikümo

- (a) Gbejianotoo nee koo:
nitsumøtsemøi ke nitsuløi (ke mei ni miibi nitsumø) feø ahe ye

YIGBEE VI

GBENE MLAI, GBETSCCMCI KE ADAFITSWAA

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amralofoi anitsumō ke no ni jeee amralofoi anō mli.

(b) nitsumō fēe nitsumō he (no ni akua he atsu, ke be fioo ko kake no fēe).

3.2 Wiemoi kredei ni yoo mla le mli
HIV: muawa ko ni gbojoo no ni haa gbomotsos le damo hela naa, ni naagbee aahu le ehaa AIDS hela mo mō le.

Mei ni hela le eməmə: mei ni HIV/AIDS hela nee etsake ameshihile mli ye gbe ko no

AIDS: Helai srōtoi babao ni asusu ake amedamoo hegbe kredee ko no amemoo mo ko, ni kebashi amro nee anako ehe tsabaa le.

Nianjiemo: ake wiem nee tsu nii ye gbejianotoo le mli taake atsoo naa ye "Nianjiemo (Nitsuməhamo ke Nitsəməkpmo) Krajmo, 1958 (Yib 111) le mli le, ni HIV hela le yeli hu fata he. Nianjiemo ye nitsulō ni miiye HIV hela gbefaj hu fata he, ni nakai nənəj hu ji nianjiemo ye bələnamo gbefaj.

Mei ni ejekpa: ake wiem nee tsu nii ye gbejianotoo nee mli taake atsoo naa ye "Ninena nitsuməhamo ekonj ke Nitsuməhamo (Krajeloi) Krajmo, 1983 (Yib 159)" le mli le; no ji ake, mei ankroaŋkroi ni kpa ko ni ameje, aloo jwənjmo mli hela ko hewo le amenitsumo taomo, emlihile, ke amenoyaa ye nitsumō mli feo ahuntoo.

Nitsumətse: mo ko loo ku ko ni heo mei ewo nitsumō mli ye nitsuməhamo krajmo ni tsəo nitsumətse le ke nitsulō le fēe ahegbei ke gbenaa nitsumō ni aŋmala, aloo ake naabu jaje, taake jakumaŋ mla ke ehe nitsumō tsəo le. Nitsumətse baanye efē amralofoi le, manj hegbei, nitsuməhe ni jeee amralofoi anō, loo mo ko kake.

Nitsuməhe Gbomətsos hewalənamo nitsuloi: ake wiem nee tsu nii ye gbejianotoo nee mli taake atsoo naa ye "Nitsuməhe Gbomətsos Hewalənamo Nitsumō Krajmo, 1985 (Yib 161)" le mli le; no ji ake, gbomətsos hewale nitsumō ni koo hela naatsii he, bo ni abaanye adamō no awo nitsumətse ke nitsuloi ke amenaadūaloi fēe ḥaa, koni ameto gbejianō ni nitsumō he le afee shweshweeshwe ye gbomətsos hewalənamo gbefaj, ke nitsumō mli gbejianotoi ni baaha nitsuloi ana gbomətsos ke jwənjmo hewale ye nitsumō le gbefaj. Gbomətsos Hewalənamo nitsuloi woo ḥaa ni koo bo ni abaato nitsumō he gbejianō ni sa nitsuloi ye amegbomətsos ke jwənjmo hewalənamo agbefaj he hu.

Tsui ni anaa ahaa mei: nibii amli tsakemō ye nitsumō ko mli, aloo ye nitsuməhe ko bo ni mo ni miiye HIV loo AIDS hela baana nibii ahe gbe, aloo eke ehe awo no ko feemo mli, aloo eya ehiye ye nitsumō mli.

Seeekrato: gbejiano ni atoo koni aje gbe abote nibii amli (ake mo ko miiye HIV hela lo), aloo akpa see (keji subaq ko ye ni baanye eke mo awo haomo mli), aloo abibii saji ni koo no ko shi ni akpa jeejmo, loo tsabaa he.

Nuu ke yoo jebo ke yelihe: sroto ni kū hii ke yei aten ye adeboeqe ke shūramo gbefan. Jebo miitsoo adeboeqe sroto, ni yelihe miitsoo sroto ni kū hii ke yei aten ye agwaseq. Atso shūramo no anaa yelihe, ni ene damoco qel kome no ye he fes he. Nibii ni ahe yoo yelihe mli ji afii ni mo ko eye, eshidaamo mli, jaku mli ni ejes, eshikwēshe, ke jamo mli ni eyoo; nakai nojju hu ji bo ni shikwēshe shikpoj le kū shi eha, manj le shidaamo ke manjsaneyeli gbejianotoo.

Bolenamō mli tsejemo helai: tsenjemo helai nse ekomei ji sifilis, kankroid, klamidia ke gonoria.

Nitsumō seefoo: ajie shishinumō nes keje "Nitsumō Seefoo Krajmo, 1982 (Yibo 158)" le mli; ni ji ake, keji nitsumotsse shwie nitsulo ko.

Jejjer Henokwemō gbejianotoo: ene ji gbejianotoo ko ni akekuo tsejemo naa koni akegbø awui ni la ni hela ko yoo mli baaye no. (agbala ene mli kewula shi ye Yigbee II).

Nitsuloi ni be ku pōtēe ko mli (mei ni miifo amehe): atso wiemo nes mli ye Yigbee I.

Nitsuloi anaadūaloi: taake "Nitsuloi Anaadūaloi Krajmo, 1971 (Yibo 135)" tsoo le, ji mei ni ajo ameno nakai ye jakumaq mla loo nifeemonaan.

(a) keji nitsumo ku naadūaloi, no ji ake, naadūaloi ni nitsumo kui, aloo mei ni yoo nakai kui amli ehala jio;

(b) aloo naadūaloi ni ahala, no ji ake, naadūaloi ni nitsuloi damo jakumaq mlai, loo gbejianotoi, loo ekonefeemō krajmo no amehala, bo ni mo ko enyees ameno; ni naadūaloi nes ejoo nitsumoi ni ale ake nakai jakumaq le nitsuloi akui pe agbenaa nifeemoi amefataaa amenifeemoi ahe.

Yayaigmee: koo mōnaanyeeso ye mo ko shihile kuramo ke kusum nifeemo ahe, nibii ni jies amehe shi ye nitsumoheti, ni ame nymo nitsuloi yayai ye hela gbefan, ni ame gbeleq gbe bo ni ehaa ayeo gbekebii nyoo (kwemo emligbalamo fitsofitso ye Yigbee I).

B. **Jakumajian
Amralofoi**

Centers for Disease Control and Prevention: "1999 USPHS/IDSA Guidelines for the prevention of opportunistic infections in persons infected with human immunodeficiency virus", in *Morbidity and Mortality Weekly Report (MMWR)* (Atlanta), see Appendix: "Environmental and occupational exposures", 20 Aug. 1999, Vol. 48, No. RR-10, pp. 62-64.

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Nitsumotsemei akui

Caribbean Employers' Confederation: *A wake up call to employers in the Caribbean, Presentations from the Conference on HIV/AIDS/STDs in the Workplace* (Suriname, Apr. 1997).

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Loewenson, R. (ed.): *Company level interventions on HIV/AIDS – 1. What can companies do?* (Harare, Organization of African Trade Union Unity, 1997).

YIGBEE V

JEÕMAJIATEõ KÆ JAKUMAJIAõ GBETSTSÖNI KÇC IN ICMCSCS HIV/AIDS HELA LË HE

A. Jenmajiateŋ

Council of Europe, European Health Committee: *Medical examinations preceding employment and/or private insurance: a proposal for European guidelines* (Strasbourg, May 2000).

Family Health International: *Private sector AIDS policy, businesses managing HIV/AIDS: A guide for managers* (Research Triangle Park, NC, 1999)

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Southern African Development Community (SADC): *Code on HIV/AIDS and employment in the Southern African Development Community* (Zambia, 1997).

UNAIDS: *Guidelines for studies of the social and economic impact of HIV/AIDS* (Geneva, 2000).

UNAIDS: *AIDS and HIV infection, information for United Nations employees and their families* (Geneva 1999).

UNAIDS/IPU (Inter-Parliamentary Union): *Handbook for legislators on HIV/AIDS, law and human rights* (Geneva, 1999), see "Annotated international guidelines".

United Nations: Resolution 54/283 on the review of the problem of human immunodeficiency virus/acquired immunodeficiency syndrome in all its aspects, adopted by the General Assembly at its 54th Session, New York 14 Sep. 2000.

United Nations Commission on Human Rights: *Discrimination against HIV-infected people or people with AIDS*, Final report submitted by Mr. Varela Quiros (Geneva, 28 July 1992).

WHO: *Guidelines on AIDS and first aid in the workplace*, WHO AIDS Series (Geneva, 1990).

HWO/ILO: *Statement from the Consultation on AIDS and the workplace* (Geneva, 27-29 June 1988).

4. SUSUMOI OTII

4.1 HIV/AIDS yosemo ake nitsumohe sane

HIV/AIDS hela lë nitsumohe sane ni, ni esa ake ake hijmei ni akékwo nitsumohe helai ni ahe yoo gbeyei lë nöyö akwë lë. Ene he ehiaa yé nitsumo lë he eko ni ekoo lë hewo keke, shi moj akeni nitsumohe lë fata akutso mli ni eyoo lë hewo lë, esa ake nitsumohe lë hu aye ebua këtsi tsëñjemo hela nëe gbëekëshwümo naa.

4.2 Akajie niiaŋ

Nitsumo kpakpa kë woo ni ayoo aha mëi ni miiye HIV/AIDS hela lë, aloo mëi ni esaa amehe lë ahégbeí kë amégbójé hewo lë, esaaa ake ajieo niiaŋ yé nitsuloi agbëfan yé HIV/AIDS hela ni emo ame, aloo asusuo ake emo ame hewo. Niiaŋ ni ajieo yé mëi ni miiye HIV/AIDS hela lë agbëfan, kë hiëgbele ni awoo ame lë gbalaa mòdèn ni aboo koni HIV/AIDS hela lë akagbë eshwü lë sëe.

4.3 Hii kë yei aten egbøyeli

Esa ake ayöse nuu kë yoo ayelihe yé HIV/AIDS hela lë gbëfan. Nibii komëi ni je adebóoj, shúramo mli kusum kë nöyaa nitsumoi ahewo lë, etamo no ni HIV/AIDS hela ni gbeo eshwüa lë baanyé emo yei fe hii, ni efoo kaa ake hela nëe gbaa yei anaa titri. Bo ni niianjiemo ni kû hii kë yei aten woo wu ehao, kë shii abo ni yei agbenaa gbeo shi lë, belë shii abo ni HIV hela lë mli woo wu yé yei agbëfan jí no. No hewo lë këji hii kë yei aten egbøyeli lë ye emmu, ni yei aheyeli më shi lë, ebaaye ebua jogbanj koni anye atsi HIV hela lë gbëekëshwümo naa, ni yei anye amëfee no ko yé HIV/AIDS hela lë he.

4.4 Nitsumohe falefalefeemo

Esa ake nitsumohe lë atse, ni efëe shweshweeshwe bo ni sa eha mëi fëe ni ekoo amehe, bo ni afëe ni atsi HIV hela lë naa, taake eyoo "Nitsumo mli Shweshweeshweefemo kë Gbómotsón Hewalénamá Krajmá, 1981 (Yibó 155)" lë mli lë.

Nitsumohe ni tse haa anaa gbómotsón kë jwënjmón hewale yé nitsumo gbëfan, ni gbómotsón kë jwënjmón hewale ni nitsuloi naa lë haa amejieo amëmli amëtsuo nii.

4.5 Mëi aten sanegbaa

Këji abaanye ake HIV/AIDS hela lë he gbëjianotoo ko atsu ni jogbanj lë, no lë ehiaa ake nitsuloi kë amehe awo mli, ni nitsumotsemeyi, nitsuloi kë amenaadúaloi kë amralofoi lë aye amehe anökwa; ni hei ni eehia nakai

	agbəfan lə, nitsulɔi ni HIV/AIDS hela lə eməmə amə, aloo esaa aməhe lə kə aməhe awo gbejianəttoo lə mli vii.	Nursing Personnel Convention, 1977 (No. 149).
4.6	Niiantaomə ni abaadamo no koni akahe mei awo nitsumə mli	Migration for Employment Convention (Revised), 1949 (No. 97).
	Ehe ehiaa ake ayatao niiq kəkwə kəji mə ko ni miitao nitsumə, aloo mə ni miitsu nii momo miiye HIV/AIDS hela.	Migrant Workers (Supplementary Provisions) Convention, 1975 (No. 143).
4.7	Teeməjṣane	Part-Time Work Convetion, 1994 (No. 175).
	Ejaaa gbe ake abi mə ko ni miitao nitsumə koni etsəə nə ko ni kəə ehe ye HIV hela lə gbefan. Nakai nəŋŋ hu ejaaa gbe ake abi nitsulɔi ni amewie nakai nə ko ni aməle ye amenaneməi nitsulɔi krokomei ahe. Kəji ana ale ake nitsulɔ ko miiye HIV hela lə, esa ake aŋŋ adafitswaa nəe ye teeməjṣane mla ni yoo Jeŋmajiateŋ Nitsulɔi Aku nifeemo gbejianoo ni kəə nitsulɔi ahe sane yibaamə 1997 lə he lə naa.	Worst Forms of Child Labour Convention, 1999)(No. 182), and Recommendation (No. 190).
4.8	Nitsumə nətsamo mli shūramo	Management of alcohol and drug-related issues in the workplace: An ILO code of practice (Geneva, 1996).
	Kəji mə ko miiye HIV hela lə, no jeee nə ko ni esa ake adamə nə ashwie lə ye nitsumə mli. Esa ake aŋŋ mə ko ni HIV hela emə lə gbe ni etsu nii kəyaashi be ni dəkita baakəs ake ekatsu nii dəŋŋ, taake afeə ye helai krokomei agbəfan lə.	Protection of workers' personal data: An ILO code of practice (Geneva, 1997).
4.9	Naatsii	ILO: <i>Technical and ethical guidelines for workers' health surveillance</i> , Occupational Safety and Health Series No. 72 (Geneva, 1998).
	Abaanyə atsi HIV hela lə gbeekeshwūmə naa. Abaanyə atsə gbejianə srətoi ni asaa ato ni kə jakuman lə nibii ashikūmə kpūa aŋŋ atee henumə ko ni kə kusum kpūa shi, koni adamə nə atsi gbe i srətoi fəe aŋŋ ni hela nəe tsəo egbeə eshwūa lə.	Code of practice on managing disability in the workplace (forthcoming).
4.10	Hedoo kə yelikebuano	
	Esa ake ake ekomefeemo, hedoo kə yelikebuamə ato HIV/AIDS hela lə he ye je lə mli nitsuməhei. Nitsulɔi fəe ye hegbe ake aye abua amə ye gbəmətsoŋ hewalənamə gbefan, ni enə feemo mli lə ashiii mei ni miiye HIV hela lə asee.	
5.	HEGBEI KƏ GBƏNAΑ NITSUMCİ NI KÇC MƏI FƏΞ AHE	
5.1	Amralofoi kə aməhegbəi ni sa lə	
(a)	<i>Ekomefeemo.</i> Esa ake amralofoi akwə koni ekomefeemo ahi jakuman lə HIV/AIDS hela lə he gbejianəttoo lə mli, ni ameyəse ake ehe hiaa ake	

- *Conclusions and recommendations fo the ILO pre-forum tripartite event on HIV/AIDS and the world of work*, African Development Forum 2000, Addis Ababa, Dec. 2000.
 - *Platform for action on HIV/AIDS in the context of the world of work: Panel discussion*, Report and conclusions of the Ninth African Regional Meeting (Abidjan 8-11 Dec. 1999), Governing Body, 277th Session, Geneva 2000.
 - *HIV/AIDS: A threat to decent work, productivity and development*, Document for discussion at the Special High-Level Meeting on HIV/AIDS and the World of Work (Geneva 2000).
 - *HIV/AIDS in Africa: The impact on the world of work* (Geneva 2000).
 - ILO/Ministry of Labour and Youth Development, United Republic of Tanzania: *Report for the national tripartite seminar for chief executives on strengthening workplace management in tackling employment implications of STI/HIV/AIDS* (Dar es Salaam, 2000) N'Daba, L.; Hodges-Aeberhard, J.: *HIV/AIDS and employment* (ILO, Geneva, 1998)
Report on OATUU/UNAIDS/ILO Seminar on Trade Union Action against HIV/AIDS in Africa, Accra, 26-28 July, 2000.
- B. Jejmajiatej Nitsuloi Aku le Kpaŋmɔi, ãaawoi, nifeemo mlai ke gbeſtaomɔi Discrimination (Employment and Occupation) Convention, 1958 (No. 111).**
- Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983 (No. 159).
- Termination of Employment Convention, 1982 (No. 158), and Recommendation (No. 166).
- Right to Organise and Collective Bargaining Convention, 1949 (No. 98).
Collective Bargaining Convention, 1981 (No. 154).
Occupational Safety and Healthy Convention, 1981 (No. 155), and Recommendation (No. 164).
- Occupational Health Services Convention, 1985 (No. 161), and Recommendation (No. 171).
- Employment Injury Benefits Convention, 1964 (No. 121).
- Social Security (Minimum Standards) Convention, 1952 (No. 102).
- (b) nitsumo mli saji awo jakuman gbejianɔtoi amli; eko ji ake amekwε koni kεjj aahala mei awo jakuman AIDS hela le ku le mli le, akai ni ake nitsumotsemei, nitsuloi, mei ni miiye HIV/AIDS hela ke nitsumɔhei ni kwεo nitsumo ke manbjii ashihile mli saji anɔ anaadūalɔi afata he.
- (c) *Kui srɔtoi anaabuamɔ*. Esa ake hegbe ni sa abua mei ni baafee ekome ametsu nii le anaa, ni amεye amεbuam ε yibaamɔ ke naatsii agbefan; ni esa ake manj kui, mei aŋkroaŋkroi, nitsuloi ke amekui, nitsumotsemei ke amekui, ke hedɔlɔi afata he, bo ni afee ni mei titri ni ahe yoo nitsumo mli ke amεhe awo mli.
- (d) *õele kome nò nifeemɔ*. Esa ake amralofoi afee nibii ni baaye amεbuam, ni asanj amεfee nɔ ko ye jakuman ñele nɔ mlidūamɔ fεe ni yeo amεbuam mlidūamɔ omoneyeyeli ye nitsumɔhei ahe; ni esa ake amedamɔ mei ni ke amεhe ewo mli ke hedɔlɔi ni sa le anɔ ametsu nii nee.
- (e) *Naatsii ke gbɔmɔtsɔŋ hewaleñawɔ he mɔdεŋbɔɔ* Esa ake hegbe ni sa le ahεle manbjii krokomei ni ahe yoo nitsumo nee mli le shi, ni amεke amε afee ekome kεto hela le naatsi gbejianɔ, ni amεha mei ale, titri le mei ni yoo nitsumɔhei.
- (f) *Hela le kuramɔ he gbejianɔtoo*. Esa ake hegbe ni sa le ahεle manbjii krokomei ni ahe yoo nitsumo ne mli le shi, ni amεke amε afee ekome kεto hela le naatsi gbejianɔ, ni amεha mei ale, titri le mei ni yoo nitsumɔhei.
- (g) *Naatsii ye gbɔmεi atεŋ*. Esa ake amralofoi akwε koni nitsuloi ni miiye helai ni yoo gbeyei krokomei akaye jakuman mlai ke gbejianɔtoi amli sεe namo ko fe nitsuloi ni miiye HIV/AIDS hela le. Kejj aato gbejianɔ ko koni akεtsu manbjii ahe afabanfoo nii le, esaaa ake amralofoi ku amεhie amεshwieo hela shihemɔ su bo ni eteo ahie keke le ewo ehe nɔ ekonj le nɔ, koni adamɔ nakai su le nɔ atsɔ ehe ñaa; nɔkwemɔ nɔ ji ake, esa ake ato sεenamɔ ahe gbejianɔ bɔ ni mei baanyε amεye emli ñɔɔmɔ ye be ni sa mli, ni aha mei anine ashε amεgbefan nibii anɔ oya hu.
- Niiaŋtaomɔ*. Bo ni afee ni mei afee ekome ye jakuman le AIDS hela le he gbejianɔtoo le mli, ni anye abua mei ni ahe yoo mli le anaa, ni akwε nyɔmɔ ni hela le haa abɔɔ ye nitsumɔhei, mei ahe afabanfoo he gbejianɔtoo ke shweremɔ he gbejianɔtoo, koni aye abua ye gbejianɔtoo ni akεbaagbɔ nɔyaa sεegbalamɔ nɔ le, esa ake hegbe ni sa le awo mei ekua, amεye amεbuam ni amεha ale nibii tamɔ hela le he gbejianɔ ni ato, mei ni emɔmɔ, ke bo ni egbe eshwü eha ahe nii ni akase ni kɔɔ mei ahe ye akutso ko mli, ke nikasemɔ ni kɔɔ gbe ni sa fe fεe ni abaatsɔ nɔ atsu he nii he. Esa ake amralofoi akwε koni amεtɔ gbejianɔ ni sa, koni anye afee enε. Esa ake niiaŋtaomɔ le mli le akaku hiε ashwie nibii ni kɔɔ henumɔ ni gbalaa hii ke yei atεŋ yelihe mli he le nɔ, ke saji ni nitsumotsemei ke amekui ke nitsuloi akui kεbaamaje hu. Esa ake saji anaa ni abua le akɔ he krεdεe ko he,

akakwε nibii tamø nuu loo yoo jebø, jaku mli ni aje, bølenamø henø, afii ni aye, no ni atsuø ke nitsumø mli gbenaa afee, shi moø adamø bø ni maøbii nuø nibii ahe amøhaa no afee. Keji eeehi lø, esa ake ana niiøntaomo he gbejianøtoo ko ni baakü shi ake nøkwemø no ni køø bø ni sane lø kù shi he.

- (h) *Shika ni akøbaatsu nii.* Keji eeehi lø, amralofoi ke mei ni amøhe yøø mli ke hedøløi asusu nibii ahe, koni amekwε nyømø ni abaabø ye HIV/AIDS hela lø he, ni amøtao shika ni akøbaatsu jakumøj AIDS he gbejianøtoo lø he nii keje jakumøj lø ke maøsøe føø; ni keji eeehi lø, ana shika ato amøhe afabanøfoo hu.
- (i) *Mlawoo.* Esa ake amralofoi ke mei ni amøhe yøø mli ke mei ni le HIV/AIDS hela lø mli jogbaøø asusu he, ni ato gbejianø ni sa ni akøbaakura, koni adamø no agu niiønjiemo ye nitsumøhei, ni akwε koni atsi hela lø naa ye nitsumøhei, ni abaa nitsulø ayi keje mli moø; ni keji eeehi lø, atsake nitsumo mli mlai ke mlai krokomei ahie.
- (j) *Nibii anø ni amralofoi baadamo amøye amøbuø.* Dani amralofoi baaha ku ko shishitoo shika, aloo amøbaatsi ku ko yisøø fioo koni etsu jakumøj ke majiateø nø ko lø, esa ake aha ku nøø akpøle nø ake eke jakumøj mlai baatsu nii, ni awo lø eküa hu koni eke mla nøø, aloo gbejianøtoo loo mla kroko ni woø mla nøø abø atsu nii.
- (k) *Nøfimo.* Esa ake hegbeø ni sa lø atswa nitsumøtsømei ke nitsulø adafi, ni asanø amøwo amø ñaa hu ni køø gbe ni ke atso nø ake HIV/AIDS hela lø ke nitsumøhe mlai ke gbejianøtoi tsu nii ni ebaaye ebua fe føø he. Esa ake afi nø koni ake nitsumøhe nibiøjkwemø ke nitsumøhe kojomøhei agbejianøtoi atsu nii jogbaøø.
- (l) *Nitsulø ni be ku pøøøe ko mli (mei ni miifo amøhe).* Esa ake amralofoi afee HIV/AIDS hela lø naatsii gbejianøtoi lø bø ni nitsulø nøø hu baana he søø, ni amøfee nakai nøøø hu ye daøømaataomo ke shihilø mli afabanøfoo ahe. Esa ake amralofoi ke akutsonø bii afee ekome køtsø ñaa keto gbejianø hee ni abaadamo nø amø nø ko naa.
- (m) *Mlikutømo.* Esa ake amralofoi atso maø gbømøtsøj hewalønamø gbejianøtoi, he afabanøfoo gbejianøtoi ke/loo amralofoi ayøto krokomei anø amøye amøbuø. Esa ake amralofoi amia amøhiø hu amekwε koni mei ana tsamo hegbeø, ni keji esa lø, amøke nitsumøtsømei ke nitsulø akui afee ekome køfee enø.
- (n) *Gbekøbii ke mei ni darako.* Keji aato gbejianø ni baagu gbekø nyønyeli lø, esa ake amralofoi akwε koni akaku hie ashwie bo ni tsøøemø hela lø saa gbekøbii ke mei ni darako ni amøfølo loo amøfølø miiye HIV/AIDS hela lø, aloo egbe amø noø.

YIGBEE IV

JEØMAJIATEØ NITSULØ AKU LØ ODASEYELI WOJI

A. Yigtoø, kpeewuji, kpei ke amaniøboø

Hodges-Aeberhard J.: *Policy and legal issues relating to HIV/AIDS and the world of work* (ILO, Geneva 1999).

- *An outline of recent developments concerning equality issues in employment for labour court judges and assessors* (ILO, Geneva 1997), see "Specific developments concerning HIV/AIDS discrimination", pp. 27-31.
- ILO: *The role of the organized sector in reproductive health and AIDS prevention*, Report of a tripartite workshop for Anglophone Africa held in Kampala, Uganda, 29 Nov. – 11 Dec. 1994 (Geneva, 1995).
- *Report of the Meeting of Experts on Workers' Health Surveillance*, 2-9 Sep. 1997, doc GB.270/6 (Geneva, 1998).
- *Decent work*, Report of the Director-General International Labour Conference, 87th Session, Geneva 1999.
- *Action against HIV/AIDS in Africa: an initiative in the context of the world of work*, based on the Proceedings of the African Regional Tripartite Workshop on Strategies to Tackle the Social and Labour Implications of HIV/AIDS, Windhoek, Namibia, 11-13 Oct. 1999 (Geneva, 1999)
- *Resolution concerning HIV/AIDS and the world of work*, International Labour Conference, 88th Session, Geneva, 2000.
- *Special High-Level Meeting on HIV/AIDS and the Worl of Work*, Summary of Proceedings of the Tripartite Technical Panel, Geneva, 8 June 2000.
- *SIDA et millie de travail: collecte de données au Togo* (Lomé, Sep. 2000).
- *The extent and impact of the HIV/AIDS pandemic and its implications for the world of work in Tanzania*, Resource paper for ILO mission to the United Republic of Tanzania (Dar es Salaam, Sep. 2000).

- nitsumō mli hegbe ni akēbaatsu gbejianōtoo lē he nii;
- aha mei babaoo ana gbejianōtoo lē ke nitsumō gbejianōtoo lē; nōkwemō nō ji akē, akēkpētē adafitswaa tao nō, akēmaje mei, akēfata nitsulōi anyomōwoo woji ahe, atsē kpee krēdei, atsō nikasemō nō aha mei ale, awie he kēji atee tsōsemōtseian;
 - ku lē akwē akē mei enu gbejianōtoo lē shishi lo;
 - be ke be lē esa akē adamō nitsumōhe lē sajiaŋtaomō ke muawa lē he adafitswaa ni jēo kpōnogbē, ke bō ni esaa nitsumōhe lē he ehāa lē anō atsake gbejianōtoo lē mli.

Esa akē abua nibii ni awie amēhe nēe fēe anaa koni asusu amēhe, ni ajē nomei amlī afee nitsumōhe lē gbejianōtoo, ni aketsu nii; ni be ke be lē akwē akē eeyee eebua lo.

- (o) *Krokpa ke jejmajaten ekomefeemo.* Esa akē amralofoi atsu krokpa ke jejmajaten ekomefeemo he nii, ni asan̄ amēye amēbuā ye nakai ḥeles nō; ni nakai nōn̄ hu esa akē atsō amralofoi aten̄ kui ke mei ni baana nifeemo lē sēe anō koni gbala jejmajatenbii ajwēn̄mō kēba HIV/AIDS hela lē ke nitsumōhei ahiamō nibii anō.
- (o) *Jejmajaten yelikēbuamō.* Esa akē amralofoi atao jejmajaten yelikēbumō ni aketsu jakumaj gbejianōtoi ahe nii. Esa akē amēwo mei ekūa ye susumōi ni baaye ebua jejmajaten jwēn̄mōsēetsemō ni abaatsō nō akēkuto nyomōbōō he, koni gbe ni atsō nō anaa tsofa ni baagbō muawa lē shweremo nō lē mli ahi.
- (p) *Yayaigmēe.* Esa akē amralofoi akwē gbe ni amēaatsō nō amēyōse nitsulōi akui ni ahe kū bō ni hela lē baanyē emō amē, ni ametsō ḥaa kējie nibii ni ḥmēo nitsulōi nēe yayai lē. Esa akē amralofoi abō mōdēn̄ amēkwe koni ato naatsii gbejianōni sa aha nitsulōi nēe.

5.2 Nitsumōtsēmēi ke amēkui

- (a) *Nitsumōhe gbejianōtoo.* Esa akē nitsumōtsēmēi ke nitsulōi ke nitsulōi anaadūalōi atara shi amēto gbejianō ni sa amēha nitsumōhei, nō ni baanyē etsi hela lē gbeekeshwūmō naa, ni ebāa nitsulōi fēe ayi kēje niiānjiemō ni kōo HIV/AIDS hela lē he, ke bō ni abaatsu he nii hu. Abaana nibii ni ahe hiaa ye nitsumōhe gbejianōtoo lē hesusumo ke bō ni akēbaatsu nii lē ye Yigbee III.
- Nikasemō ke tsōsemō.* Esa akē nitsumōtsēmēi ke amēkui ke nitsulōi ke amēnaadūalōi atara shi amēto gbejianō ni abaadamō nō atswa adafi, ni atsōo nitsulōi nii, ni atsōse amē ye HIV/AIDS hela lē naatsii, ekuramo ke yelikēbuamō he, ke nitsumōhe lē HIV/AIDS hela lē gbejianōtoo lē hu; ni nakai nōn̄ hu ji niiāj ni ajieō awō mei ni HIV/AIDS hela lē emōmō amē, aloo esaa amēhe lē sēefoo, ke sēenamō krēdēe ni nitsulōi baana.
- (b) *Jakumaj, gbene ke nitsumōhe krajmōi.* Esa akē nitsumōtsēmēi ahie ahi jakumaj mlai anō kēji amēkē nitsulōi ke nitsulōi anaadūalōi tara shi amēmīkwe nibii anō ni abaadamō ahe mei ni mīiye HIV/AIDS hela lē awō nitsumō mli, ni amēbō mōdēn̄ amēkē nibii ni baabaa mō yi, ni etsi HIV/AIDS hela lē naa awō jakumaj, gbene ke nitsumōhe krajmōi amlī.
- (d) *Nikasemō ke tsōsemō.* Esa akē nitsumōtsēmēi ke amēkui ke nitsulōi ke amēnaadūalōi atara shi amēto gbejianō ni abaadamō nō atswa adafi, ni atsōo nitsulōi nii, ni atsōse amē ye HIV/AIDS hela lē naatsii, ekuramo ke yelikēbuamō he, ke nitsumōhe lē HIV/AIDS hela lē gbejianōtoo lē hu; ni nakai nōn̄ hu ji niiāj ni ajieō awō mei ni HIV/AIDS hela lē emōmō amē, aloo esaa amēhe lē sēefoo, ke sēenamō krēdēe ni nitsulōi baana.

- (e) *Shikaherjaatsō hewale.* Esa ake nitsumotsemei, nitsuloi ke amekui afee ekome ametsō gbējano ni sa he ḥaa, koni amedamo no amehee no ko ye shikaherjaatsō awui ni HIV/AIDS hela le yeo amenitsumohé ke amegbene le he.
- (ε) *Nitsuloi ahe gbējanōto.* Esaaa ake nitsumotsemei jieo niiaj amewoo mei ni HIV/AIDS hela le emōmō ame, aloo mei ni esaa amehe le, ni nakai nōjō hu esaaa ake amējmeō gbe ni adamōo nitsuloi ahe gbējanōto loo nifeemo ko no afeo nakai. Titri le:
- esaaa ake nitsumotsemei biō mō ni miitao nitsumō ake eko eewolo ni kō HIV/AIDS hela he abatsōo, beja taake atsōo ye mla nee mlajaa 8 le;
 - nitsumotsemei awo mei ni miiye hela ni je HIV ke AIDS ekūa koni amekū he ametsu nii beiān ni ameyē gbōmōtsoñ hewale ni amebaanyē ameketsu no ko krēdē;
 - nitsumotsemei ato gbējanō bō ni kēji AIDS hela ko ni miiye nitsulō ko ke le eshe he ko bō ni enyeesē etsa no etsu nii le, nakai be le enyē eye nitsumō le mli gbējanōto krokomei fēe amlī ḥōmō; ni kēji eye be ni ahaa helatse tsaa no ejō ehe fēe hu etū le, abaanyē akpa le nitsumō ye nitsumō mlai gbējanōto ni kū shi le naa, ni aha enine ashē egbēfan̄ no fēe no no pērēpērē bō ni niiānjiemō ko bē mli.
- (f) *Dōlenii ke toigbalamō gbējanōto.* Esa ake nitsumotsemei ato gbējanō ni nitsuloi ke amenaadūaloi baatsō no kēji amesusu ake aye ame dōle sane ye nitsumō le mli. Esa ake gbējanōto le atsōo no krēdē ko ni nitsulō ko baafee ni kō niiānjiemō ye HIV hela ni nitsulō ko miiye gbefan̄ he, aloo asusuo ake eeye, bō ni esa ake agbala nitsulō ni etō le toi, ni nakai nōjō hu ji mō ni tōo nitsumōhe le nifeemo gbējanōto ni kō HIV/AIDS hela le he.
- (g) *Teemōjsane.* Esa ake aha HIV/AIDS hela le he adafitswaa ko ni kō nitsuloi ahe afee teemōjsane, ni akēto gbōmōtsoñ hewalenamō wojī pē amlī, bō ni "Nitsumōhe Gbōmōtsoñ Hewalenamō Nitsumōi ahe ūaawoo, 1985 (Yibo 171)" le ke jakuman̄ mlai ke bō ni aketsu nii pē ḥōmē gbe danī nine sheō adafitswaa nee no. Esa ake gbōmōtsoñ hewalenamō nitsuloi pē ana adafitswaa nee he gbe, ni abaanyē ale adafitswaa nee mli sane kēji mla ḥōmē he gbe pē, aloo ja mō he ni ekōo le ekpēlē no dū.
- (h) *Yayaīmēe nōgbōmō ke ekuramō.* Esa ake nitsumotsemei akwe koni nitsumōhei afee shweshweeshwe bō ni egbaaa gbōmōtsoñ hewalenamō naa, ni nakai nōjō hu ji oshūra naakuu gbējanōto tamō bō ni ake Jejjeñ Henokwēmo gbējanōto le tsuō nii ahaa, ke pilamō naamōmo tsofai ni akēfōo he afaban̄. Esa ake nitsumotsemei ato gbējanō ni baanyē emō mei

YIGBEE III

Nitsumōhe mla ni kō HIV/AIDS he gbējanōto ke bō ni aketsu nii nōkwmēo no

Esa ake nitsumotsemei, nitsuloi ke amekui afee ekome ni amejē hedōo krōnj mli amēto HIV/AIDS hela le he gbējanō ni baaye ebua, ni asaŋ ebaamo nitsumotsmei ke nitsuloi ahiamō nibii anaa hu. Esa ake aje nitsumōhe le akulashij le mli afi gbējanōto nee seē, koni efee nōkwmēo no ye bō ni abaafee ye HIV/AIDS hela le kuramo he ye akutso le mli. Nibii ni fata gbējanōto nee shishitoo nibii ni yōo mla nee mlajai 6-9 le ahe ji: adafitswaa ni kō HIV/AIDS hela le he, ke bō ni efeo emō mō; nikasemo gbējanōto ni baaye ebua oshūra ni yōo mli le shishinumō, ke ḥaa ni esa ake atsō ye he; naatsii nifeemo gbējanōto ni woā ekūa, ni asaŋ eyē ebuaa koni atsake subaŋ le; kwēmō ke yelikebuamō gbējanō ni ato ye nitsuloi ni hela le saa amehe le agbēfan̄, kēji ame diēntse amemiiye HIV/AIDS hela le, aloo amewekunyo ko; ke yinjoo ake agu hięgbelewoo loo niiānjiemō kewula shi ye nitsumōhe le.

Abaanyē adamō nōkwmēo nii nee anō atsō mla le gbējanōto he ḥaa:

- atse HIV/AIDS ku ni kuralōi, nōkwlōi, nitsuloi, nitsuloi aku, nitsuloi ahenitsumō gbene, tsōsemō gbene, nitsumō mli shūramō gbene, nitsumōhe gbōmōtsoñ hewalenamō ke shweshweeshwefēemō ku, ke mei ni miiye AIDS hela le, kēji amekpēlē no, anaadūaloi ahi mli;
- ku le diēntse atsōo nibii anō ni abaadamo atsu nii, hewale ni akēbaamō sane ko naa, ke egbenaa nitsumō;
- akwē jakuman̄ mlai ke nibii ni ewiē ye nitsumōhe amlī ekonj;
- ku le atsō niiānjaomō ye teemōj ekwē awui ni HIV hela le yeo ye nitsumōhe, ke nitsuloi ni HIV/AIDS hela emōmō ame, aloo esaa amehe le ahiamō nibii;
- ku le atao ele gbōmōtsoñ hewalenamō he adafitswaa nitsumōi ni yōo momo ye nitsumōhe le ke akutso le mli fē;
- ku le asusu gbējanōto ko he, eha mei awo ḥaa ye gbējanōto nee he, esaa gejjanōto le mli, ni aketsu nii;
- ku le ato shika ni akēbaatsu nii he gbējanō, ni kēji eehi le etao shika kejē he kroko fe nitsumōhe le; ni ekadi nibii ni abaana amehe seē ye akutso le mli;
- ku le ato nitsumō gbējanō, ke ehe be ni akēbaatsu nii, ke gbēnaa

(1997).

WHO: *WHO guidelines on AIDS and first aid in the workplace*, WHO AIDS series 7 (Geneva, 1990).

HO/UNAIDS/ICN (International Council of Nurses). *HIV and the workplace and Universal Precautions*, Fact sheets on HIV/AIDS for nurses and midwives (Geneva 2000).

anjroaqjroi asubaj tsakem⁹ naa, koni keji eeehia l⁹, aha nitsul⁹i kondom⁹ (hii ke yei fœe ano), awo ame ḡaa, aye abua ame, aloo aha mei krokomei awo ame ḡaa. Keji nifeemo nee dale ke ejara baaha efœ ahuntoo l⁹, no l⁹ nitsumotsem⁹i ke/loo amekui baanye ameba amralofoi ke nitsumoh⁹i ni sa koni ameye amebua ame.

- (i) *Nitsumoh⁹i ni nitsul⁹i fœo gbœmœtsœj la ke gbœmœtsœj nu ahe nitsum⁹.* Ehiaa ake nitsumotsem⁹i ato gbejian⁹ kredes⁹ ko ye neke nitsumoh⁹i nee, koni atso no atsœse nitsul⁹i l⁹ fœe ye Jenjen⁹ Henokwem⁹ gbejianotoi l⁹ agbefaq⁹, amele no ni esa ake amefee keji oshura ko ba trukaa beiq⁹ ni aatsu nii, ni akwe hu koni be fœe be l⁹ amehie ahi Jenjen⁹ Hewokwem⁹ gbejianotoi l⁹ ano. Esa ake aha ame nibii ni baaye ebua gbejianotoi nee.
- (j) *He tsuinam⁹ bœ ni sa.* Esa ake nitsumotsem⁹i ke nitsul⁹i ke amenaaduäl⁹i ato gbejian⁹ ni baaha ana tsui aha nitsuil⁹(i) ni miyi AIDS hela ko. En⁹ feemo mli l⁹ esa ake akwe koni atsake nitsumo be l⁹ hiœ aha ame, aha ame nitsumo dadei kredet⁹, aha ame hegbe kredes⁹ ko keji eshe hejœom⁹ be, aŋme ame gbe keji be shœ ni ameyaaana dœkita, aha ame be ni sa ameketjœ amehe keji amenaaa hetsele, aha ametsu nii be fioo ko keke, ni ato gbejian⁹ bœ ni amebaanye amekui amesee amebatsu nii ekony⁹.
- (k) *Mlidüam⁹.* Keji eeehia l⁹, esa ake nitsumotsem⁹i ke amenaaduäl⁹i adam⁹ manjbii aten⁹ ekomefeemo henum⁹ no amewo nitsumotsem⁹i krokomei hewale koni ametsu too ko ni akeye abua HIV/AIDS hela l⁹ naatsii ke ekuram⁹ ye nitsumoh⁹i, ni amewo amralofoi hu hewale koni amefee no fœe no ni sa keti HIV/AIDS hela l⁹ gbeekeshwum⁹ naa, koni emli haomoi l⁹ amli akut⁹ fioo. Kui krokomei hu tam⁹ nitsum⁹/nitsul⁹i akui ni kwœ HIV/AIDS hela l⁹ sajiaq⁹ hu baanye ameye amebua ye gbejianotoo nee gbefaq⁹.
- (l) *Mei ni kpœles⁹ koni akwe ye teemœj ake amemiiye HIV Hela l⁹ lo, koni awo ame ḡaa ye he l⁹ yelikœbuam⁹.* Esa ake nitsumotsem⁹i, nitsul⁹i ke amenaaduäl⁹i awo mei hewale, ni asan⁹ amegbele gbe amsha ame koni ame dienq⁹tse amekpœles⁹ ni gbomœtsœj hewalenan⁹ nitsumoh⁹i ni sa akwe ye teemœj ake amemiiye HIV hela ko lo, koni awo ame ḡaa ye he hu.
- (m) *Nitsul⁹i ni bœ ku pœtœs⁹ ko mli.* Esa ake nitsul⁹i ni bœ ku pœtœs⁹ ko mli anitsumotsem⁹i akwe nibiaq⁹ ni keji eeehia l⁹, ameto HIV/AIDS hela l⁹ naatsii ke ekwem⁹ he gbejian⁹ amsha nitsul⁹i nee.
- (n) *Jejmajiatej ekomefeemo.* Keji eeehia l⁹, esa ake nitsumotsem⁹i ke amekui aye amebua jejmajiatej ekomefeemo ta ni afu awo HIV/AIDS hela l⁹.
- 5.3 NITSUL⁹I KE AMEKUI**
- (a) *Nitsumoh⁹e gbejianotoo.* Esa ake nitsul⁹i ke amenaaduäl⁹i ke amenitsumotsem⁹i atara shi ni ameto gbejian⁹ ni sa amsha nitsumoh⁹i, no

ni baanyę etsi hela lę gbeekeshwumę naa, ni ebäa nitsuloi fęe ayi keję niijanjiemo ni koo HIV/AIDS hela lę he, ke bō ni abaatsu he nii hu. Abaana nibii ni ahe hiaa yę nitsumohę gbejianotoo lę hesusumohę ke bō ni akebaatsu nii lę yę Yigbee III.

- (b) *Jakumanj, krokpa ke nitsumohę krajmōi.* Esa ake nitsuloi ke amekui ahie ahi jakumanj mlai ano keji amemükkwę nibii ano ni abaadamo ahe mei ni miiye HIV/AIDS hela lę awo nitsumo mli; ni amebə mōdeŋ amekę nibii ni baabaa mō yi, etsi HIV/AIDS hela lę naa awo jakumanj, krokpa ke nitsumohę krajmōi amlı.
- (d) *Adafitswaa ke nikasemō.* Esa ake nitsuloi ke amekui adamō ekomefeemo gbejianotoo ni yoo momo, ke gbejianotoi krokomei, ke hiämō nibii ano ametswa adafi ni koo HIV/AIDS hela lę he yę nitsumohē, koni ametső nibii ni akebaakase nii ahe ḥaa, ke nifeemōi ni sa ameha nitsuloi ke amewekumei; ni nakai nōjē hu ameha nitsuloi ale nō hee ko ni koo amehegbēi ke ḥōomōi ni amebaaye ahe.
- (e) *Shikahengaatső hewale.* Esa ake nitsuloi ke amekui ke nitsumotsemēi afee ekome ametső gbejiano ni sa he ḥaa, koni amedamo nō amefee nō ko yę shikahengaatső awui ni HIV/AIDS hela lę yę amenitsumohę ke amebene lę he.
- (e) *Mlidūamō.* Esa ake nitsuloi ke amekui lę ke nitsumotsemēi ke amekui ke amralofoi afee ekome ametsōse mei yę HIV/AIDS hela lę naatsii ke ekuramō he.
- (f) *Nitsuloi ahe gbejianotoo.* Esa ake nitsuloi ke amenaadūaloi aye amebua nitsumotsemēi, ni asan̄ amewo ame hewale keto nitsuloi ahe gbejiano ke nifeemōi ni ejiee niijan yę nitsuloi ni miiye HIV/AIDS hela lę gbefanj, ni amekwę koni aketsu nii hu.
- (g) *Shi ni akpaa yę mla ko noyeli he.* Nitsuloi anaadūaloi yę hegbe ake ametsōo dōlenii ke toigbalamō gbejianotoo nō amewieo sane ko he, ni/aloo esa ake ameha mlanaa hegbe ni sa ale niijanjiemo nifeemōi fęe ni koo mei ni miiye HIV/AIDS hela lę ahe.
- (h) *Tsōsemō.* Esa ake nitsuloi akui ato gbejiano koni ametsōse amenaadūaloi yę enemēi ahe: nibii ni koo hela lę he yę nitsumohę lę; bō ni abaamō saji nęe ana aha; ke nibii ni ahe hiaa mei ni miiye HIV/AIDS hela lę, ke mei ni kwęo ame fęe.
- (i) *Yayaingmęe nęgbəmō ke ekuramō.* Esa ake nitsuloi ke amekui awo ḥaa, ni asan̄ amekę nitsumotsemēi afee ekome koni be fęe be lę nitsumohę lę afee shweshweeshwe bō ni egbaaa gbəmətsən hewalenamō naa, ni nakai nōjē hu ji oshūra naakuu gbejianotoi tamō nibii ni akefoo he afabaŋ ke pilamō

YIGBEE II

HELA LĘ KURAMO YĘ NITSUMOHĘ

A. Jenjen henökwemō yę la ke gbəmətsən nu ahe

HIV/AIDS hela lę titri, ke hiämō ake atső ḥaa hee koni atsō nō afo helatsamohę nitsuloi ahe afabaŋ keję la mli helai ahe lę eję ni United States Nitsumohę ni koo hela Kuramō ke Enaatsii he lę ato jenjen henökwemō yę la ke gbəmətsən nu ahe (ni ale ake "Jenjen Henökwemō" loo "Henökwemō Susumōno" lę) shishi yę afi 1985 mli lę. Gbejianotoo hee nęe fee klenklen shi nō ni afi nō ake mei fęe aye jenjen henökwemō yę la ke gbəmətsən nu ahe gbejianotoo lę mli ḥōomō, bō ni akwęeę bō ni asusuc ake aŋme ame yayai aha.

Jenjen Henökwemō gbejianotoo nęe ji hela kuramō nifeemō ko ni akebaatsu nii yę helatsemēi fęe akwemō mli be fęe be, koni akęgbō oshūra ni aaaję la mli helai nō. Nibii ni yoo jenjen Henökwemō gbejianotoo lę mli nę:

- henökwemō yę nibii ni gbuo mō ahe (abui ke nibii krokomei ni anaa ba);
- dęnfomō yę nitsumo ko shishijee ke enaagbee mli;
- he afabaŋfoo nibii – tamō nine hehaanō, atadei, hiɛhaanō – ni haan la ke gbəmətsən nui krokomei asa mō he;
- wamō loo shūmō ni gbəmətsən nui ke la ebote mli too bō ni eyen mō ko awui;
- nitsumo dadei ke nibii krokomei ahefomō jogbaŋj; ke
- saanō bo ni wamō loo shūmō etee mli hefomō jogbaŋj.

B. ōaawoi komēi ke Jenjen Henökwemō gbejianotoi ni koo hela kuramō he

Bednarsh, H.S.; Eklund, k.j.: "Infection control: Universal Precautions reconsidered", in *American Dental Hygienists' Association: Access* (Chicago, 1995) Vol. 11, No.1.

Centers for Disease Control and Prevention (CDC) National Center for HIV, STD and TB Prevention/Division of HIV/AIDS Prevention: *Preventing occupational HIV transmission to health care workers* (updated June, 1999).

South African Law Commission: *Aspects of the law relating to AIDS* (Project No.85); Universal workplace infection control measures (Universal Precautions)

- Jakumaji amlí mofrobóloí titri le yei ni, ni këji gbekébii shi ameno le, ameyifale feo abobaloi amlíjai ejwé mli eté; ni hejaramoi srótoí enyó née fée aóo HIV hela le damoó emoo mò. Hei ni aawu ta ye agbéfan le, kui enyó ni nòo le fée yatuua mèi ni amékéna le atéj yei améké aménaa bòle akrananaa.
- Yei ke gbekébii yei titri ji mèi ni kwéo wekuméi ke akutsonbii ni miyié HIV hela le, ni ené feemé haa nitsumó faa ye ameno bò ni ehíi amé nitsumó ni baaha amena shika, ke skulyaa hu.
- Ninamó, gboshiniyeli, nòkwemó ke yelikebuamó mlai ni kòo hii ke yei ahe tsóo aké yei ni miyié HIV/AIDS hela le, ni amewuméi eje mli, aloo mèi ni HIV hela ni ameyeo hewó le akwa amé le ñméo shika ko ni aménaa ke shikahéjaatsóó hegbeí. Ené nyéo ameno ewoó “bòlénamo ni baaha amena amedaanj ñmáa” mli; titri le ayméo gbeké yoo yayai bò ni anyéo enó awoó ajwamajbóó nyógyeli shishi.
- Niiájbotemo tsóo aké yei ahe kúu fe hii ye hiégbélé ni awoó, ke kwamó ni jéo AIDS hela le, titri le ye akrowai amlí, ni ehaaa abéñke amé, ni abuuu améhe akontaa hu le; ené hu nyéo ameno koni ametsó bòlénamo nò amena amedaanj ñmáa.
- Ewaaa ehaaa AIDS hela le kwraa aké eefite nii ni yei tsuo – nò ni awoó he nyóymo ke nò ni ayóseeé fée; eko ji aké, yei titri yoo nitsumó ni bë ku pötëe ko shishi mli, ni shihile mli shweshweeshweeféemó ke nitsumó mli gbomotsó hewale sèenamó ko kwraa bë mli.
- Yei ayifale shéee hii ye mèi ni naa shihile mli shweshweeshweeféemó ke nitsumó mli gbomotsó hewale sèenamó atéj.
- Efóo kaa aké abuó hii fo ye hii asubañ ni kòo nifeemó ni atsakéee hie, ni gbalaa mò keyaa bòlénamo ni ke haomo baaba mli le, ke/ aloo bòlénamo ni akpúko gbee ye he.
- Hii ayi faa tsó ye nitsuloi ni améhe baanyé ekú aku le mli, ni agbéné hu amebaanyé ametsó aménitsumó ni baanyé ejmé amé yayai nò améké hii krokomei ana bòle.
- Hewale shúramo ni kú hii ke yei atéj naa le, hii ye nitsumó ko ni hiaa ni esa aké ametsó nò ameto, ni asanj amewo subañ kpakpa ni sa he hewale ye HIV/AIDS hela le naatsii ke gbejianotoo ni abaatsó nò adamó naa he.

- (j) naamómó tsofai. Esa aké nitsuloi ke améku akwé bò ni aymé nitsumóhe le yayai aha, koni ameto gbejianó ni abaatsó nò amo naa aha nitsuloi.
- (k) *Teemójsane.* Nitsuloi ye hegbe aké améleó saji ni kòo amé diéñtse améhe ke amegbómotsó hewalenamo woji amlí. Esaaa aké nitsuloi akui leo nò ko ni yoo nitsuloi ko ni miyié HIV hela le woji amlí. No fée nò mli le, këji nitsuloi aku miidamó amegbénnaa nitsumó ke nifeemó nò améfee nò ko le, esa aké amédamó mlai ni kòo teemójsane ke mo ni sane ko kòo ehe le nòkprélemo nò taaké eyoo “Nitsumóhe Gbomotsó Hewalenamo Nitsumói ahe òaawoo, 1985 (Yibó 171)” mli le nò.
- (l) *Nitsuloi ni bë ku pötëe ko mli.* Esa aké nitsuloi ke amékui agbala nitsuloi née ke mèi krokomei ni esaa améhe amewo aménifeemó amlí, këji eehia nakai, ni ameto gbejianó hee kroko ni baaye ebua amé fée koni ametsó nò amémó HIV/AIDS hela le gbeekéshwúmo le naa, ni no akutó awui ni hela le yeo le mli.
- (m) *Yayajmee.* Esa aké nitsuloi ke amékui ke nitsumotséeméi atara shi amékwe bò ni amébaafee ametsi gbe ni hela née tsóo nò emomoo nitsuloi kredéi koméi le.
- (n) *Mei ni kpélés koni akwé ye teemój aké amémíye HIV hela le lo koni awo amé ñaa ye he le yelikebuamó.* Esa aké nitsuloi ke amékui ke nitsumotséeméi afee ekome amewo hewale, ni asanj ameyé amebua nitsuloi koni amé diéñtse amékpéle ni awo amé ñaa ye HIV hela le he, ni améjme gbe hu koni akwé aké hela le muawa ye amela mli lo, bò ni ahaaa mò ko ni ta sée ale.
- (o) *Jejmajatej ekomefeemó.* Esa aké nitsuloi akui aku améhié améshwiejakumaji ahusui aóo koni ametsó gbenei, krokpaí ke jejmajatej kui aóo améjje awui ni HIV/AIDS hela baanyé eye ye nitsumóhe le kro fanjé.

6. ADAFITSWAA KE NIKASEMÓ AKÉ NAATSII NIFEEMÓI

Adafitswaa ke nikasemó gbejianotoi aóo abaatsó amo hela née gbeekéshwúmo naa, ni noméi nòdjé hu baaha mèi ana tsui améha nitsuloi ni miyié HIV/AIDS hela le. Nikasemó ni abaana he sée jogbañj ji nò ni baawo nitsuloi ekúa koni améfo améhe afabañ ye HIV hela le gbeeké shwúmo he. Ené baakuto tsuifúa ke hiégbélé ni kòo HIV hela le he le mli, ebaaha séegbalamo naa aba shi ye nitsumóhei, ebaatsake mèi anifeemó ke amesubañ. Esa aké amralofoi, nitsumotséeméi ke nitsuloi ke amenaadúaloi atara shi ametsó gbejianotoi ahe ñaa bò ni afee ni hewale ahi nifeemó née sée, ni mèi fée ni ekóo améhe eko hu ke améhe awo mli. Esa aké adafitswaa ke nikasemó le adamó henói srótoí aóo, fe wolo hie niñmaa kéké, ni esa aké akémaje mèi ni yoo shódjé hu këji eba le aké afee nakai. Esa aké këji aato gbejianó le akwé

afii ni nitsuloi le eye, amejebo, bolenanamo henó ni amesumoo, nibii ni ahe foó kaa ye amesaten, nibii ni baanyé amesymé nitsumohé le yayai, ke nitsumohé le shidúamó ye kusum nibii agbefaj. Esa ake ana meí ni abaanyé ake hié afó ameno, ni abuo ame hu, koni ametsu nii neé. Ayóse ake nii ni meí kaseo ye ametipenfoi adéy yeo ebuaa jogbañj, taake aymé meí ni miye HIV/AIDS hela le gbe koni ameké amehe awo hela le he gbéjanotoo ke ehe nitsumó mli le.

6.1 Nifeemo ni abaatsó no atswa adafi khele meí shi

- (a) Keji eehia nakai le, esa ake ake adafitswaa gbéjanotoi le akpété HIV/AIDS hela le he nifeemoi ahe ye akutsei amlí, nitsumó gbene, kpokpai anó, ke jakumaji amlí. Esa ake gbéjanotoi le adamó anókwale ni koo HIV hela le he nifeemoi ahe ye akutsei amlí, nitsumó gbene, kpokpai anó, ke jakumaji amlí. Esa ake gbéjanotoi le adamó anókwale ni koo HIV hela le he, ke ehe nilee ni ayóo fée kebashi amró neé anó; tamó nò ni HIV hela le ji; ake jeee tséjemo hela ni; bò ni abaafee afú hela le he yaka gbeyeishemo ye meí amlí; bò ni abaatsi HIV hela le naa koni ekamó mo; bò ni hela le yóo; bò ni AIDS hela le woo meí aŋkroaŋkroi ahe gbeyei eháa; ke hiénokamo ni koo hela le kwemó, ehe yelikébuamó ke etsamo he.
- (b) Esa ake akwé bò ni keji afee ni ebaahi, koni ake gbéjanotoi, nikasemoi ke nifeemoi ni koo adafitswaa he le ahólo nikasemó ke nitsuloi ahe gbéjanotoi amlí, ni afee nakai nönyj hu ye nitsumó mli shweshweeshwefeemó, ke gbomotsó hewalénamó, ke ḥaatsó ni atsó nò agu niianjiemó amlí.

6.2 Nikasemó gbéjanotoi

- (a) Esaa ke nikasemó he ḥaatsó le adamó yinjoo ni baaje nitsumotsemeyi ke nitsuloi ke amenaadúaloi ashitaramo mli, ni keji eehia nakai le, ake amralofoi ke hedólo ni yóo HIV/AIDS hela le he nilee ye nitsumó, ḥaawoo ke kwemó agbefaj afata he. Esa ake nikasemó le adamó sanegbaa no titri, ni mo fée mo ke ehe awo mli hu.
- (b) Esa ake aymé gbe koni akase nii be ni aba nitsumó hu, ni nitsuló ana hegbe hu ameké nibii ni akekaseo nii le ashi nitsumohé le keyakase nii ye he kroko. Keji aatsó nii ye nitsumohé ko le, esa ake aymé hegbe ni akekaseo nii le ake nitsumó le mli gbénaa nitsumó le eko.
- (d) Keji eehi feemó, ni esa hu le, ake enemeyi hu afata gbéjanotoo le he:
 - afee nibii ni baaye ebuaa meí aŋkroaŋkroi kesusu amane ko ni baanyé eye ame awui he (aŋkroaŋkro ke kutuu fée), koni atso

ameño ewo mli, titri le yei ni ye bii, shi amebe wumei le.

Nitsuloi ni be ku pötéé ko shishi le ahiamó nibii krédei le

Nitsuloi ni be nitsumohé pötéé ko shishi le ji meí ni AIDS hela le sée amanéhulu baaye ame awui fe fée; klenkien le, ejaaKE amenaada gbomotsó hewalénamó nibii ahe gbe, aloo shihile mli shweshweeshwefeemó séenamoi ni nitsuloi ni aje gbe ahe ame awo nitsumó mli naa le; nò ni je enyó la, ejaaKE amenaada nò ko tsó bò ni baaha amefee shweshweeshwe ye shika gbeefaj; nò ni ji ete le, ejaaKE akéni amenitsumó le kúaa shi akóo, ni etsééss hu ni esééss foo hewó le, keji amenaada eko ametsu le amédéy kpalaa. Meí ni ye nitsumó pötéé ko mli agbefaj le, keji aymé nitsuló kome loo enyó le nitsumó le gbeé shi. Keji nitsumotse le ye HIV hela le ni egbo le, ekú shi fajj ake ake shika ni aketsu nii le eko bò etsamo ke eyarafeemo ahe nyomó, shika ni aketsu ni le tóó fú, nitsumó le jwaa, ni nitsuloi ke amewekumeyi hu anine nyéé shi. Akrowai amlí meí ni tsuo ame diéjtse amenii agbefaj le, nò ni jeo haomo ni yóo amekwemó mli ji ake, ashio okwaa nitsumó le afóó shi, ni niyenii ni anaa atoo wóssé ko le nò gboó. Fée mli le, meí ni nuo shikahéjaatsó mli shigbeemo le he fe fée ji nitsumoi ni be ku pötéé ko shishi le, ni ené feo fajj keji enemeyi jie amehe shi: gbele haa meí ni heo nii le anó gboó, aloo tsamo ke kwemó ahe nyomoboo haa shika ni anaa le atsii.

Hii ke yei amligbalamo

Soro bò ni hii ahe kúaa ye HIV/AIDS hela le gbeefaj, ke awui ni eyo ame hu ye yei ahe. Bò ni yei agbomotsó yóo haa amehe kúaa ye hela ko gbeefaj fe hii, ni egboyeli ni be yei agbenayeli gbéjanotoo mli le haa gbéjanó ni atoo ye gbe ni abaatsó no atsi hela naa le waa eháa ame, ni ené ewo awui ni AIDS hela le yeo ame le mli wu hu.

- Anyemoo yei babaoa anaa ye bolenanamo ke shikahéjaatsó sajiaj ye amegbula shihile loo shúramo ko mli; ni no hewó le amenyééss amekéss nò ko ye bolenanamo ni he afabanfoo ko be mli he, aloo amete shi ameshi bolenanamo ni ke haomo baaba.
- Egboyeli ni be hewale ni hii ke yei yóo tey ye nitsumohé le yóo yeyai bò ni eháa awo amehe la ye bolenanamo gbeefaj.
- Ohia ji nò ko ni yeo ebuaa yayaiyemeyi ye AIDS hela le gbeefaj, ni yei titri yeo ohia ye je le mli; keji ohia ba le, efóó kaa ake biyoo ji mo ni ahaa ekpaa skulyaa, aloo anyeo enó awo nitsumó mli nyonyeli shishi, aloo ajwamaŋbóó mli.
- Woloj ni aleee ji nò ko ni yeo yei awui fe hii ye je le mli fée – jakumaji koméi amlí le yei ni yóo jaramo neé mli le ayifale fe hii anó enyó – ni ené haa yei anu adafitswaa ni koo hela naatsii he.

kusum nifeemoi agbefan lə, egbayeli ni bə mei aten, ke nitsumə mli ji nə ni ɻməsə mo yayai ni etsio lə ewo bəlenamo ni jeees esuəmənda. HIV muawa lə baanyə ebote mə ko la mli keji eke abui ni muawa lə eko ye he gbu ehe. Ayeo he odase hu ake tsofa hetaa bə ni esaas ke dūatəo baanyə eha mə ko ke ehe ayawo bəlenamo ni he afabanfoo ko be mli, ke tsofai ni akəgbuə he subaq mli. Hiəgbele ni awoə mei ni miiye HIV/AIDS hela lə hewə lə mei etsiii tū keji hela lə mə ame, ni no hewə lə gbejianəttoo ni abaatsə nə aye abua akutsei ke mei aŋkroaŋkro lə he ɣaatsəo feo ahuntoo.

Ekukufoo keke ji ake, niiŋjiemə ke mei ahegbəi ni abuuu lə ɻməsə nitsuləi yayai ehāa hela lə, ni nakai nəŋŋə hu ehāa amənyə amədamə AIDS hela lə naa, ejaaķe ehāa ame diəŋtse aməha akwə keji muawa lə eko ye aməla mli, aloo aməbi koni awo ame ɣaa ye he, aloo aməŋme gbe koni atsa ame, aloo aməbi koni aye abua ame; nakai nəŋŋə hu amənyəes aməfata mei ni feo nibii ni koo hela lə he wiəmo ke enaatsii he lə ahe.

Nibii ni woo nitsuləi akui krədei koməi ahe ni kūa ye hela lə gbeſan lə mli wu

Nitsuməhei koməi amlı nifeemoi ɻməsə nitsuləi yayai ehāa hela lə fe ekrokomei ano, tsəbelə no titri ni yayaŋnəs nəsə jəo ji subaq, shi jeee nitsumə lə. Nifeemoi nəsə ekomei ne:

- nitsumə ni haa afəo gbeſua bə ni ashio wu/ɣa ke hemə;
- nitsumə ni yəo he ni mei efəo shwəmə, ni mei ke aməhe shūraaa tsə, ni nibii ni yeo aməbuua gbəmətsəŋ hewalənamə hu faaa;
- he ni hii səŋŋə loo yei səŋŋə tsəo nii ye, ke shihiləhe gbejiano ni atoo ye hii aten;
- shihilə mli ni nitsulə lə be hewalə ye bə ni ebaafee efo ehe afabanə ye hela lə he;
- nitsumə ni hii faa ye mli, ni yei ayi faaa kwraa;
- nitsumə ni gbəmətsəŋ la, nibii ni yəo la mli, ke gbəmətsəŋ nui krokomei ni aŋmə ame yayai ahe oshūra, abui pilamə ke la ni muawa ko yəo mli ahe jəo mli, ni ake Jenjəŋ Hənəkwəmə gbejianəttoo tsuuu nii, ni/aloo nitsumə dadei faaa hu ye mli.

Abaanyə ake "nitsumə ni bə" afata enəmei ahe, bə ni afee ni atsu nomei hu ahe nii: nitsuləi ni aməntsuuu eŋməs ame, ni aməyabua aməhe naa ye maŋ he ko ake aleee no aməbaana amədaaŋ ɻmaa fioo ko lo lə ɻməsə aməhe yayai aməhaa HIV muawa lə; aloo mei ni aməshihiləhe eŋməs ame, ke mei ni ye abobaləi ashihiləhe, ni ame hu amətsunu no ko, ni efeo ame ake akwa ame hu baabəi ashihiləhe, ni ame hu amətsunu no ko, ni efeo ame ake akwa ame hu baabəi ajwaməŋbəo, aloo no baanyə

yinjshwiemə, sane he kpaa ke sanegbaa he nilee ano amo awuiyeli nəsə naa; ni nakai nəŋŋə hu abaanyə atsə nikasemə, naatsii ke ɣaawoo gbejianəttoi ano afee;

- awie ashi subaq fəŋ ko ni baajme mo ko yayai, ke nakai nibii krokomei tamə shifoo ye nitsuməhe lə bə ni baanyə eŋmə nitsuləi aku krədəe ko yayai koni HIV hela lə amo ame;
- atswa adafi ni koo bə ni atsəo tsəfagbuu no agbeə HIV hela lə ashwūa he, ke adafi ni koo bə ni abaafee akuto gbeɛkəshwūmə ye nəkə gbe no lə mli he;
- aye abua koni jakumaji ni ke aməhe je husu amlı amralofoi, nitsumətseməi ke aməkui, ke nitsuləi ke aməkui agba he sane ye aməŋelei ano, ni afee nakai nəŋŋə ye jakumaji nəsə akpokpa muu lə fəe gbeſan;
- amralofoi ke nitsuməhei afee ekome aməke HIV/AIDS hela lə he nilee awo ninenaa nitsumə tsəsemə gbejiano ni amralofoi ke nitsuləi too lə mli;
- afee nibii ni baasə oblahii ke oblayei ahiə koni akəgbala aməjwəŋmə.
- ati yei titri yayaŋməs ye HIV hela lə gbeſan mli, ke naatsii gbejianəttoo ni baaye ebua kəkutə shigbeemə nəsə hu (kwəmə mljaa 6.3);
- ati mli ake HIV hela lə nyəŋ emə mo ko keji eta mo ni miiye hela lə he keke, ni ehe ehiaa ake anyaŋe, aloo awo mei ni miiye HIV hela lə hiəgbele; shi moj esa ake aye abua gbəməi nəsə ye nitsuməhei, ni ana aməhe tsui hu;
- agbalə bə ni muawa lə gbojəo mo lə mli atsəo nitsuləi, ke bə ni ehiaa ake nitsuləi ana nitsuləi krokomei ni miiye HIV/AIDS hela lə ahe tsui, fe no ni amədaajie niiŋ aməwo ame lə;
- aha nitsuləi hegbe koni amətsəo, ni asəŋ aməgba no ni HIV/AIDS hela lə kəbaa, ke henumə shi ni eteə ahe sane;
- atsəo nitsuləi (titri lə gbəmətsəŋ hewalənamə nitsuləi) nii ni koo Jenjəŋ Hənəkwəmə gbejianəttoo lə he, ni atsəo ame no ni esa ake aməfee keji aleee no hela lə mo ame;
- atsəo nii ni koo bə ni atsəo bəlenamo mli helai ke wələməfəŋ anaa he, ke bə ni akuraa ame hu; jeee amənə ni abaanyə atsə aye HIV hela lə pə hewə, shi moj ejə tsamə ni anyəo atsaa helai nəsə hu

- hewo, koni atso no awaje nitsuloi agbomotsorj hewalenamo, ni abeje ame ato helai;
- afee nibii ni baakai nitsuloi falefalefeem o ke niyenii kpakpa yeli;
 - awo nja ni koo he afabanfoo ye bolenamo mli he, ni atsoo bo ni ake hii ke yei akondom foo he afaban hu;
 - awo hewale ye tipenjoi adej nikasemo gbefan, ke nikasemo ni ajeee gbe atooo he gbefian;
 - esa ake be ke be le akwe bo ni ake gbefian too le tsuo nii, akwe ake ehi jogbanj lo, akwe mli ekonj, ni atsake hi eji ehiaa nakai.

6.3 Nifeemoi ni koo nuu loo yoo jebi kredes ko he

- (a) Esaaa ake nifeemoi ko kwraa jieo niaj ewo jaku mli ni aje ke bolenamo hen. Abaanye afee no ko ni koo hii ke yei fe ahe; ni ebaanye efee hii sogn an, aloo yei sogn an, taake ayose ake soro bo ni hii ahe kua ye bo ni yei ahe kua he le;
- (b) Esa ake atswa yei adafi ni baahele ame shi ake hela le naa amehe gbe fe hii, ni oblayei titri ji mei ni esa ake amekwe amehe no jogbanj;
- (d) Esa ake atso nikasemo no aha hii ke yei fe anu shishi ake ame fe amehewale damo ngele kome no ye nitsumoh, ni nakai noj hu ji mei aŋkroaŋkro sajiaj; esa ake awie ashi hiɛlawoo ye bolenamo gbefan ke yitsonwale nifeemoi titri;
- (e) Esa ake gbefian too le aye amebua yei koni amele amehegbei ye nitsumoh ke maŋ fe, ni awo ame hewale ni amenyi amefu amehe;
- (e) Esa ake hii anikasemo afee no ni baahele ame shi, ameyose no ni jieo he yayaijme mli, ke nibii ni baaha amele amegbenaa nitsum ye HIV/AIDS hela le naatsii gbefan;
- (f) Esa ake aje gbe ato hela le naatsii he gbefian kredes aha hii ni ke amehe naa bole, ni ene feem mli le, esa ake ake nitsuloi ni yoo ku nee shishi ke amenaadualoi asusu he.

6.4 Akekpete gbomotsorj hewalenamo noyaa nifeemoi he

Kesi eeehi le, esa ake ake nikasemo gbefian too akepate gbomotsorj hewalenamo gbefian too ni koo nifeemoi tamo tsofa gbonyo hetaa, tole ke fomo mli gbomotsorj hewalenamo ahe ye nitsumoh le. Abaanye adamoo nitsumoh ku loo gbomotsorj hewalenamo ke shweshweeshwefeeem kui ni

Hela nee saa kpopkai fe ahe: onukpai ke gbekebii ayib fe milioi 25 miiye hela le ye Afrika he ni ye Sahara le shishigbe le; fe milioi ekpa aye Eshia; aaafee milioi enyo ye Latin Amerika ke Caribbean; shwe fioo ni ash milio kome ye Amerika Kooyi; milio fu ye Uropa Anai; aaafee 750,000 ye Uropa Boku ke Eshia Tengbe; aaafee milio fu ye Afrika Kooyi ke Boku Tengbe. Ekole soro gbe no ni atsoo aye hela le ye he fe ahe mo, shi keli egbeekeshwum miihe shi oyayaaya ye he fe ahe.

Nibii ni aaanyi AIDS hela ni gbe mei ye Afrikabii ayib gbefan le koo shi fanj: be ni afi 2010 basshe le, jakumaji 29 aml ni hela le miimomo mei oha fe oha mli enyo le, maŋbii le ayib no baagbo milioi 50 fe be ni AIDS hela le be le. Eko hu jieo nuu loo yoo jebi ke afii ni aye, ejaake jakumaji babao aml le, hela le fooyei moomo beiaj ni amedarako fe hii; Afrika gbefan le, mei hee ni hela le emomo ame le atej fu le yei ni. Yinobi ni hela le saa amehe fe fe aye he fe ahe ji mei ni eye keje afii 15 keyashi 19, mei ni yoo gbomotsorj hewale fe fe ahe, ni aajmee no ni amebaatsu amekye amebua weku, akutso ke shikahenjaatsoo fe. Jenmajate Nitsuloi Aku le naakpam tsao ake nitsuloi fe milioi 20 miiye HIV/AIDS hela le ye je le mli he fe ahe. Nitsuloi ni yoo jakumaji aml ni hela le fa ye le an baagbo keje oha fe oha mli nyognma keyashi nyognmai ete be ni afi 2020 aash fe be ni AIDS hela le be le; AIDS hela le egbe gbekebii milioi 14 aflo kome loo fe, ni ene baaha ametej mei babao afo skulyaa koni ameyatao nitsum, ni no baaha nyogn ni ayeo gbekebii ye nitsumoh no akwo.

HIV/AIDS hela le ye mei aŋkroaŋkro ni emomo ame ke amewekumei awui naakpa, ni nakai noj hu ji amekutsei. Sane nee gbaa mei ni egbol o ke gbekebii ni mei ni hela nee emomo ame le kwao le anaa jogbanj. Bo ni esaa mo ni hela le emo le ke ewekumei ahe le, nakai noj hu esaa he ni etsuo nii ye le he, ni eyaninaa jakuman le shikahenjaatsoo ggefian too hu. Hela le jieo ehe shi ye je le mli nitsumohi ye gbe babao an: egbalaa nitsum le se, ethaa ajieo niaj ye nitsum mli, egbayeli ni be hii ke yei atej le mli woa wu, ni nyogn ni ayeo gbekebii ye nitsumoh no kwao; nibii krokomei hu ni jieo amehe shi ji ake, gbomoi ni tsuo nii le ayifale no gbo, mei babao taos gbomotsorj hewalenamo ke shihile mli shweshweefeeem seegbe, ni ehosoo nitsum ke gbomotsorj hewalenamo shweshweeshwefeeem.

NIBII NI YE AMEBUAA YAYAIOMEE YE HELA LE GBEFAO

Nibii ni ale ye he

AIDS hela le shwereo ye he ni anyemoo mei anaa ye shikahenjaatsoo, shuramo ke kusum nifeemoi agbefan, ni nakai noj hu maŋ mlai ke maŋsaneyeli mlai ahie ni atsoo abu shi le ye ebuaa AIDS hela le shwerem. Shikahenjaatsoo gbefan le, ohia ji no ot fe fe; woloo ni ohiafoi leee, ke amehe akontaa ni abuuu le nge aye yayai ethaa hela le, ni ohia ha yei ke amehe yawo bolenamo ni he afabanfoo ko be he mli, bo ni afee ni amena no ni amekbaakwe amebii keke. Niyenii ko keke yeli, he ko keke ni ake yitso baajme, ke falefalefeem ni akwaaj i nibii ni ha mei ni HIV muawa le yoo amemli ye helai ni jieo AIDS mli le. Shuramo ke

YIGBEE I

HELA LE HE SANE KE NIBII NI J3C MLI

Nibii ni ale ye HIV ke AIDS ahe

HIV muawa ni haa ayeo AIDS hela le, gbomotso le mli nu mli atsoo ayeo – titri le la, mai, nu ni je yoohe, ke fufo mli nu. Ama naa shi ake hela le mō mō ye gbeijewo awo: kēji ake mō ni muawa le eko yō emli na bōle ni he afabanjoo ko bē mli (nō ni fō kaa fe fē); la ke nibii ni yō mli – tamō aaha mō ko la ni muawa le eko ye mli, aloo gbomotso le mli nō kroko ni muawa le ebote mli; aloo kēji ake abui loo nō ko ni gbuō mō, ni muawa le ye mli gbuō mō ko; yō ni muawa le eko ye emli baanyē eha bi ni yō emusu mli aye eko ye musu le mli, aloo efōmō mli; ni atsoo abifao fufohamō nō hu ayeo hela nēe. HIV muawa le tsōcō enemēi awo eyaaa mō kroko mli: mlimōmō, wōlōmō, tsinemō ke naashwōmō; aloo hejuu nibii, aloo mō ni muawa le yō emli niyenii tsēnsii ahetaa, aloo nibii ni eke eniji etara amēhe; ni muawa le boteee mō ko mli kēji tōjtōj loo kooloi bibii krokomei kōmō le.

HIV muawa le kpūtaa gbomotso le mli hewale ni fūa hela le hie, bō ni gbomotso le nyēes edamō hela ko naa. Mō ni HIV muawa le ebote emli baanyē ehi shi afii nyōjma ke sēe, ni be nēe mli fē le hela le ejieee ehie tsō, tsēbelē muawa le baanyē ejē emli eyabote mō kroko mli. AIDS he nibii ni jīcō amēhe shi klenjelēn ji tōle ni sēe efoo, musuñtsōmō, atridii, jwējēmō mli tsakemō tamō hie ni kpaā nō ko nō, mlitsimō ni baa shi, wōlōmō ni sēe efoo, gbejī ni fō mō he shwiemō, hewolo nō ni wōo nu, daaj nō feō fala, ke gbomotso le fūumō. Helai komēi ni be fē be le amēmiitao gbomotso le he gbe le damō enē nō amējēo amēhie – nomei ji heloo mli fala, yitso ke mlietē hela, tswetsweetswe, ke wōlōmōfōj. Eshēo be ni anaah hie fioo beiāj ni aaye AIDS hela le moj, shi fē sēe le egbeō mō. Amrō nēe ake hiedōo miitao hela le tsabaa, shi ehiko lolo. Ana tsafa ni baagbo muawa le shweremo nō koni helatse le ahi shi be sajō; amrō nēe tsofa nēe jara wa, ni no hewō le mei babao nyēes amēhe, shi nibii amli miitsake agbēnē. HIV le muawa ko ni hiekpūtamō waaa kwraa ni, ni nibii enyō ko kēke yē ebuaa le. Gbomotso le hei ni yō flēnōo pē etsō eboteō mli, shi enyēes etsō hewolo ni he fēko mli. No hewō le kēji abaatsi le gbe le, esaaa ake aymēo he ko yayai ahaa le; no ji ake ana kōndōm loo he afabanjoo nō tamō nine hehaano loo nō ni akētsio gbomotso le he ko (amētē nō ni he aaahia), ni akwē koni muawa le eko akahi nō ko ni akēgbuō hewolo he; nibii ni gbeō muawa le ji hulu la weremō, mujijiemō tsofa ni naa wa, ke nula ni mli edō waa (kwēmō Yigbee II).

Hela le he saji ke awui ni eyeo nitsulōi

Afi 2000 naagbee mli le mei ni miiye HIV/AIDS hela le ayibo fe milioi 30, ni mei nēe amlijaa etē mli enyō ye Afrika he ni ye Sahara le shishigbe le. AIDS hela le egbe mei aaafee milioi 22; nyōjī nyōjma ke enyō ni yō afi 2000 le mli le mei milioi etē egboi ye je le mli fēe.

yōo anifeemōi awo afee nibii ni abaatsō nō ahēle mei shi ye HIV/AIDS hela le he, ni amēto nikasemō he gbejianō hu. Esa ake atsō gbejianōtōi ni akēkretēo nitsumōhe nifeemōi ahe nēe awo aha ale ake hela ko baanyē emō mō ko kēji ake abui ni hela le yō mli gbu le. Esa ake atsō nō aha ale hu ake dūatōo ke tsofa gbonyo kōmō ke mō yaa suban ko ni haa aymēo he yayai ahaa HIV/AIDS hela le yeli mli.

6.5 Nifeemōi krēdei ni baaye amēbuā suban tsakemō

- (a) Esa ake nikasemō mli le, atsōo nitsulōi anōkwale ke nō fēe nō ni ale ye HIV hela le he, bō ni amē diējtsē amēbaanu he ye amēmli, koni atsō ḥaa ni abaadamō nō akuto egbeekeshwūmō; ni kēji eeehi le, aja hii ke yei akōndōm aha nitsulōi;
- (b) Kēji eeehi le, esa ake ato gbejianō ni baaha nitsulōi atao bōlenamō mli hela ko loo wōlōmōfōj jebo, etsamo ke ekuramō sēegbē mra, ni nakai nōjōj hu ji abui ni muawa ko ye he, ke abui ni akēgbuō mei pii hu; aloo atswa nitsulōi adafi ni baaha amēle he ni abaanyē awo amē ḥaa ni kō enemēi aha ye;
- (d) Yei nitsulōi ni shika he miihia amē agbēfāj le, esa ake nikasemō mli le, atsōo amē nibii ni amēbaanyē amēfee koni amēna nō ko amēfata amēnyōmōwoo ni faaa le he; eko ji ake, amēkē adafi ni atswa amē ye nifeemōi ni anaah shika kējēo mli, mañtoo hiekpamō ke nyōmōwoo yigbee he le atsu nii.

6.6 Nifeemōi ni akēbaaye abua akutsojbi

Esa ake nitsumōtsemēi, nitsulōi ke amēnaadūalōi awo mei hewale, ni amēto adafitswaā ke nikasemō ahe gbejianō ni kō HIV/AIDS hela le naatsii ke ekuramō ahe ye he ni nitsumōhe le yō le hu, titri le skul. Esa ake awo hewale ye gbejianōtōo ni kō mañbii anitsōomō nēe he, bō ni afee ni mei ana hegbe amēwie nō ni amēsusunō ye HIV/AIDS hela le he, koni no agbō bō ni anyaŋeō amē le nō, ni no feemō aye ebua koni amēshihile mli ahi.

7. TSĒSEMĀ

Esa ake ato tsēsemō he gbejianō ni sa kui srōtoi ni abaatsōse le fēe: kuralōi, nōkwēlōi, ke nitsulōi asajian nōkwēlōi; nitsulōi ke amēnaadūalōi; tsōselōi atsōselōi (hii ke yei fēe); tipējfoi anitsōolōi; nitsumōhe gbomotsōj hewalenamō ke shweshweeshwefēemō nitsulōi; ke nitsumōhe niashikpalōi. Nōkwēmō nō ji ake, nitsumōhe ko baanyē ebi jakuman AIDS he gbejianōtōo ku le, loo hedōlōi krokomei koni aha le mei ni baatsōse nitsulōi le, aloo eke mei aya koni kui nēe atsōse amē. Abaanyē atsake nibii ni akēbaatsōse mei le amli taake abaana he gbe. Abaanyē aha tsēsemō nibii nēe ke akutsoj kusum apkū, ni nakai nōjōj ji hii ke yei ashihile mli nifeemōi srōtoi le hu.

Esa ake atsōse tsōseloi lə ni amenyé ametsake yirtoi ni esaaa ye məi ni ayi faaa ahe lə, titri lə nibii ni kəo jaku shikwééhe, loo bələnamə hənə ahe lə. Amebaanyé amekə nibii ni ajmala aməhe nii momo kə nifeeməi kpakpai ni akəmiitsu nii atsōse məi lə. Efəo kaa ake tsōseloi ni hi fe fəe ji nitsuloi lə diəntse, ni no hewə lə aawoo ŋaa ake tipənfoi atsōse aməhe ye ŋeles fəe ŋeles nə. Esa ake akewo nitsumohé lə dəa afi tsōsemə gbejianəttoo lə mli, ni esa ake ake nitsuloi anaadūaloi atara shi kətsə enə he ŋaa.

7.1 Kuraloi, nəkwələi kə nitsuloi asajiaŋ nəkwələi atsōsemə.

Nəkwələi kə kuraloi ahe ni amekəbaawo adafitswaa kə nikasemə gbejianə ni ato aha nitsuloi fəe mli səe lə, esa ake atsōse amə hu koni

- amenyé aməha saji ni abaabi ye HIV/AIDS hela lə he gbejianəttoo ye nitsumohé lə hetoo, ni aməgbala mli hu;
- amele HIV/AIDS hela lə he nii kewula shi, bə ni amebaanyé ameyé aməbuu nitsuloi ye bə ni hela lə gbeə eshwüa he;
- amenyé aməgbala gbeı srətoi anə ni nitsuloi baatsə aməna tsui aməha məi ni miiye HIV/AIDS hela lə, koni amenyé ametsa no ametsu nii kəyaashi aməhewale baajmə amə gbe;
- amenyé ameyəse, ni asaj amekura subəj loo nifeeməi koməi ni jie niiiaŋ aməwoɔ məi ni miiye HIV/AIDS hela lə, aloo nomei feemə haa akwaa gbəməi nəe;
- amenyé amewo ŋaa ni kəo gbəmətsəj hewalənamə nitsumohé kə shihile mli səenamoi ahe ye nitsumohéi.

7.2 Tipənfoi anitsōo ləi atsōsemə

Esa ake atsōse tipənfoi anitsōo lə nibii krədei ahe koni

- amele nə ko ye HIV/AIDS hela lə he, kə gbe ni atsōo nə atsōo naa, bə ni afee ni amenyé ametswa nitsuloi addafı ye he, ni asaj ametsōo amə ehe nii kewula shi, aloo kəyashi he ko;
- nitsuloi nitsōomə mli lə, aməkafee nə ko ni baagbe nitsuloi lə amumō ye wiemə ko ni kəo jaku, bələnamə hənə, nuu loo yoo jebo kə kusum ahe;
- amekəto nitsumohé gbejianəttoo ni yəo momo lə ahe, ni asaj amekə nə ko kəje nomei amlı, tamə nibii ni kəo hiəlawoo ye bələnamə gbeəfən, aloo hiəlawoo ye məi ni ejə kpa ko agbeəfən ye nitsumohé lə;

- abaaye abua nitsuloi awekuməi koni ametao nitsumohé kroko aməha nitsuloi lə, loo ewekuməi lə, kəji nitsumohé lə gbaŋ skulyaa naa;
- gbejianəttoo krədei tamə skulyaa, ninenaa nitsumohé ni baaye ebua gbekebii kə oblahii kə oblayei ni AIDS hela lə egbe aməfələ kome loo fəe;
- ake hedələi ni sa kə akutso mli kui kə skul ni nitsuloi abii yaa baafee ekome;
- yelikəbuamə ye shika kə nibii krokomei agbeəfən;
- helatsəməi ashika saji, kə məi ni amekwəo ahiamə nibii kuramə;
- mla he adafitswaa, ŋaawoo kə yelikəbuamə;
- mla he yelikəbuamə ni kəo hela kə gbele he, tamə hela, shamaŋsheofeemə kə səekwəmə gbejianəttoo ahe shika kuramə;
- yelikəbuamə ni baaha amele bə ni aməbaafee ye shihile mli shweshweeshwefeemə gbejianəttoo kə nitsumohé mli gbejianəttoo ahe;
- abaahə shika ni akəbaawo nyəmə ni esa ake atsō hie awo nitsuloi lə
- abaatsōo wekuməi gbe koni ameyana mla kə gbəmətsəj hewalənamə hegbe, aloo abaahə amə hegbe ni asusuu ake aməhi agbeii.

amewekumei aye seenamoi ni yoo shihile mli shweshweeshwefeeemo gbejianotoi ke nitsumo mli gbejianotoi fes amla yoomo kewula shi.

- (b) Esa ake gbejianotoi nee agbele seenamoi ni nitsuloi ni miiye helai krokomei ni yoo gbeyei naa ahe gbe ameha nitsuloi ni miiye HIV/AIDS hela le hu.

9.7 Teemognane

- (a) Esa ake amralofoi, he afabanfoo nitsumohhei ni hiis ameha, ke nitsumotsemei akwe koni adafitswaa ni koo yaaawoo, kwemo, tsamo ke seenamoi ni nitsuloi naa ahe afee teemognane, taake afees ye gbomotsos hewalenamo saji ni koo nitsuloi ahe titri le, koni adam Nitsumoh Gbomotsos Hewalenamo he ooawoo, 1985 (Yib 171) pe no dani nine ashe saji tam o enemiei aoo.
- (b) Esa ake mei krokomei ni yoo sees, tam o shihile mli shweshweeshwefeeemo gbejianotoo ke nitsumo mli gbejianotoi anokweli ke kuraloi akwe koni adafitswaa ni koo HIV/AIDS hela le he le afee teemognane, taake Jejmajiatej Nitsuloi Aku le mla mli nifeemoi ni koo nitsuloi ahe saji ayibaamo he le tsoo le.

9.8 Nitsuloi ke amewekumei ayelikebuam o gbejianotoi.

- (a) Hela le jebo hewo le ehiaa ake ato nitsuloi ayelikebuam o he gbejian o shishi, aloo agbele nibii kom ei ahe gbe aha nitsuloi ake mei kom ei ni je wekui aml, ni aye abua amewekumei hu. Esa ake ake nitsuloi ke amenaadualoi asusu ene he, ni abaany e ake amralofoi ke hedoloi ni sa hu afata he, taake nibii ni ayoo ke nibii ni ahe hiaa tsoo le.
- (b) Esa ake gbejianotoi tam o ene ayose ake yei titri ji mei ni fo o mei ni miiye AIDS hela ko kwemo. Esa ake ayose yei ni hiis musu ahiam o nibii kredei hu. Esa ake ameye amebua gbekebii ni AIDS hela le egbe amefolo kom ei loo fes, ni no baaha amefoo skulyaa, ameboi nitsumo, ni no baanjme ame yayai, aloo eny e ameno ewo bolenamo nyonyeli shishi. Abaany e atsu gbejianotoi nee ahe nii ye nitsumohi le, aloo nitsumohi baafee ekome ametsu he nii, aloo abaany e ake nitsumo nee awo nitsumohi ko ni hiis ehe deej.

- (d) Nibii ni baahi weku yelikebuam o gbejianotoo le mli ji;

- abaaha ameyya musuntsolenaa nitsumo mli hejoomo;
- abaats e ame awo adafitswaa ke nikasemo gbejianotoi aml;
- abaaha ameyana yelikebuam o kui, ke mei ni yeo amebuaa ame dienjts e ameha akui hu;

nitsuloi krokomei le adam o no ameyose ameshihile mli nifeemoi ni baanjme ame yayai ameha hela le;

- ameny e amewo nitsuloi ni miiye HIV/AIDS hela le yaa ni koo anokwale ni yoo ehe, ke bo ni esa ake amekwe ameha no ameha he.

7.3 Nitsuloi anaadualoi atsosemo

Esa ake atsose nitsuloi anaadualoi be ni aatsu nii mli, koni:-

- ameny e amegbala nitsumohi HIV/AIDS gbejianotoo mli ametsoo nitsuloi, ni asan ameny e ameha saji ni amebaabi ahetoo;
- ameny e ametsose nitsuloi krokomei ye tsoco nikasemo gbejianotoi ahe;
- ameny e ameyose mei aejkroajkroi asubaj, jenja, loo nifeemoi kom ei ni jieo niijan amewoo mei ni miiye HIV/AIDS hela le, aloo nomei feem o haakwa gboomei nee, koni ameny e amefo neke subaj nee se kewula shi;
- ameye amebua, ni asan amedamo mei ni miiye AIDS hela ko anaa ameb o moden koni mei ana tsui ameha ame, keji nakai no ko hia ame;
- ameny e amewo nitsuloi yaa koni ame hu ameny e amekuto ameshihile mli nifeemoi ni baany e ejme ame yayai mli;
- amekase nii jogbanj ye HIV/AIDS hela le he, bo ni afee ni ameny e ametswa nitsuloi adafi ye HIV/AIDS hela le he;
- amekwe jogbanj ni amekaha mo ko le adafitswaa ko ni koo nitsuloi ni miiye HIV/AIDS hela le he no ko beiaj ni ametsu amenii ake naadualoi le.

7.4 Gbomotsos hewalenamo ke shweshweeshwefeeemo nitsuloi atsosemo.

Adafitswaa ke nikasemo gbejianotoi ni koo nitsuloi ahe ni esa ake gbomotsos hewalenamo ke shweshweeshwefeeemo nitsuloi ale fes ases le, esa ake atsose ame ye nibii kredei ahe hu, bo ni afee ni:-

- amele no ko ye HIV/AIDS hela le he, ke gbe ni atsco no atsio naa, bo ni afee ni ameny e ametswa nitsuloi adafi ye he, ni asan ametsoo ame ehe nii;

- amenye ameyose bø ni atsuø nii le ahaa, ni ameyose nitsumo gbejianotoi komei, aloo nibii komei ni adamøø no atsuø nii ni abaanyø atsake mli, aloo abaasaa hiø, bø ni afee ni ekuto no ko ni baanyø ejme nitsulø ni miiye HIV/AIDS hela le yayai mli;
- amekpa shi amekwø keji nitsumøtsø le haa nitsulø le tsuø nii ye gboøotsø hewalønamø ke shweshweeshwefeeemø gbejianooto mli, ni ekwøø hu koni ehi nakai daa; ke agbenø hu keji pilamø naamøø gbejianotoi le hu hi;
- amekwø koni adafitswaa ko ni køø HIV/AIDS hela le he afee teemøjsane, taakø afeø ye nitsulø agboøotsø hewalønamø saji krokomei ahe, ni adamøø Jeñmajiateñ Nitsulø Aku le nifeemø ni køø nitsulø ahe saji ayibaamo he le no pe ajieø le kpo le;
- amenye amewø nitsulø ñaa koni ame hu amenye amekuto ameshihile mli nifeemø ni baanyø ejme ame yayai mli;
- amenye ametsøø keji esa ake akwø nitsulø ko hela ko ye nitsumøhe le, aloo amewø le gbe ni eya he kroko ni abaakwø le jogbañø ye.

7.5 Tsønekønifeemø nitsumøhe/nitsumø niashikpalø atsøsemø.

Esa ake hegbeø ni sa le akwø koni tsønekønifeemø nitsumøhe/nitsumø niashikpalø ana nibii ahe gbe bø ni sa, koni amenye ametsø amenii ni køø bø ni abaakwø no, bø ni abaafø ni mei ketsu nii, ke ñaa ni abaawø ahe, titri le HIV/AIDS hela le naatsii ye nitsumøhei. Esa ake atsøse ame kreðøø ye HIV/AIDS hela le naatsui ke he afabanfoo ahe ñaatsøø ye nitsumøhe. Esa ake enemøi afata tsøsemø le he:

- adafitswaa ni køø jeñmajiateñ nitsulø ayelihe he, titri le Niianjiemo Krajmo (Nitsumøhamo ke Nitsumø), 1958 (Yibo III), ke jakumanj mlai ke gbejianotoi;
- bø ni abaafø ahøle nitsulø ke nitsumø kuramø ku shi ye HIV/AIDS hela le he;
- bø ni abaafø ake HIV/AIDS hela le he nibii afata amedaa nitsumø mli shweshweeshwefeeemø ke gboøotsø hewalønamø he adafitswaa ke nitsumøhe tsøsemø ahe;
- bø ni abaafø aye abua nitsulø koni amenine ashø sœenamøi anø (tamø bø ni amebaafø amehø ale adafitswaa ni køø amesœenamøi ahe), ke bø ni amebaafø amekø amemlanaa hegbeø kromomei atsu mi;

nitsulø koni amenye amedamo HIV/AIDS hela le naa.

- (g) Keji HIV hela le mo nitsulø ko beianø ni eetsu egbenaa nii ye nitsumøhe le, esa ake nitsumøtsømei le aha ekø nitsumø be ni sa koni eketao hela le he ñaawoo ni sa.

9.3 Nitsumøhe ke gboøotsø hewalønamø nitsumø krokomei

- (a) Ekole nitsumøtsømei ye amedøø bø ni amebaanyø ameyø amebua amenitsulø koni amenye amehe tsofa ni baagøø muawa le shweremø no. Keji nitsumøhe le ye helatsumøhe le, esa ake nitsumøtsømei le ke amralofoi ke hedøloí kromokei føø afee ekome koni aje helatsamøhe neø aye abua nitsulø ye gboøotsø hewalønamø hegbeø sañø agbefaq koni aketsi HIV/AIDS hela le naa, ke ekuramo hu, ni asanø ameyø amebua nitsulø ni miiye HIV/AIDS hela le.

- (b) Enemøi baanyø amefata yelikebuamø le he: tsofa ni baagøø muawa le shweremø no, helai ni HIV muawa kebaa le tsamø, niyenii he ñaawoo, tøø ñøgbøøø, ke helai krokomei ni ahe føø kaa, tamø bølenamø mli helai ke wølømøføø.

9.4 Akækøtø mei ni yeø amebuaa amehe kui ke akutsoø kui ahe.

Keji eeehi le, esa ake nitsumøtsømei, nitsulø akui ke nitsumøhe gboøotsø hewalønamø nitsulø agbele gbe keto mei ni yeø amebuaa amehe kui ashishi ye nitsumøhei, aloo amehø nitsulø ni miiye HIV/AIDS hela le ayana yelikebuamø kui ni yøø akutso le mli le.

9.5 Sœenamøi

- (a) Esa ake amralofoi ke mei ni ke amehe ewo mli akwø koni jakumanj mlai ke gbejianotoi ni køø sœenamøi ahe le akato fü ye nitsulø ni miiye HIV/AIDS hela le agbefaq fe nitsulø ni miiye helai krokomei ni yøø gbeyei. Esa ake amekwø bø ni amebaafø koni akajmøø sœenamøi hee ni køø HIV/AIDS hela le jebo he le, titri le bø ni eshwereø, ke bø ni eteo ehe ni ewoø ehe no ekonjø le.

- (b) Esa ake nitsumøtsømei ke amekui ke nitsulø ke amekui ke amralofoi atara shi ametsake sœenamø gbejianotoi ni yøø momo ahie bø ni ebaaye ebua nitsulø ni miiye HIV/AIDS hela le, ni amefee nakai noøø hu ye nyømøwoø yigbee gbejianotoo he.

9.6 Shihile mli shweshweeshwefeeemø

- (a) Esa ake amralofoi, nitsumøtsømei ke nitsulø akui atsø gbejianotoi ni ahe hiaa føø anø koni amekwø ni nitsulø ni miiye HIV/AIDS hela le ke

(d) Bei abo ni nitsuloi nes yoo gbomotsorj hewale bō ni amebaanye ametsu nii lē, esa ake aha ametsu nii, ni amena hegbe bō ni abaanye ajie ame kēya he kroko, ni ameyya amehie ye nitsumō lē mli hu.

9.2 ōaawoo

(a) Esa ake nitsumotsemei awo nitsuloi ni miiye HIV/AIDS hela lē hewale koni kēji nitsumōhe lē dienjtsē ye nitsumō mli shweshweeshwefeeemō ke gbomotsorj hewalenamō gbene lē, anye ajie jēmē ni aye abua ame; aloo ameyya nitsumōhe kroko ni yoo nakai gbejianotoo, ni abaanye ake hie afō ameno ake amejien teemōjsane ko kpo; aloo amētao he ko ni abaanye aye abua ame ye.

(b) Bō ni afee ni ene feemō aye omanye lē, esa ake nitsumotsemei asusu enemēi feemō he:

- ameyose mei ni atsōse ame jogbanjē ye nitsumō lē mli, ke kui ni yoo amebuaa amehe ye akutso mli loo krokpa nō, ni amehe esa ye HIV/AIDS hela lē he ḷaaawoo ke tsamo mli.
- ameyose akutso mli kui ni yoo gbomotsorj hewalenamō sane ke mei ni yeee fēe, ni amebaanye ameye amebua nitsuloi ni miiye HIV/AIDS hela lē.
- amewo ḷaa ake nitsulō lē ayana edōkita loo mō ko ni yoo ebuaa ye gbomotsorj hewalenamō gbefanj, koni ekwē he ni hela lē eshe, ni eke tsabaa ato he, kēji efeko nakai momo; aloo ameye amebua nitsulō lē kētao mō ni baaye ebua lē, kēji enako mō ko.

(d) Esa ake nitsumotsemei aha nitsuloi ni miiye HIV/AIDS hela lē be koni amekedi ḷaaawoo ke tsamo sēe, ke ehoo kwraa lē, taake jakumaj lē gbejianotoo tsōo lē.

(e) Esa ake aye abua nitsuloi lē ye nyōmō ni amebaabō ye ḷaaawoo gbefanj, ni afee ene taake hii ke yei ahiamō nibii srōtoi yoo lē, ke bō ni ameshihile efēe lē naa. Ebaahi jogbanjē kēji ake amralofoi, nitsuloi, ke amekui ke hedōlōi krokomei ni sa fēe susu yelikēbuamō nes shishitoo ke bō ni abaatsu he nii he.

(e) Nitsuloi anaadūaloi baanye ameye amebua nitsulō ko ni miiye HIV/AIDS hela lē koni ena mō ni aje gbe atsōse lē jogbanjē koni ewo lē ḷaa, kēji nitsulō lē bi yelikēbuamō nes.

(f) Esa ake ḷaaawoloi atswa nitsuloi adafi ni kō amehegbei ke seēnamōi ahe ye shihile mli shweshweeshwefeeemō gbejianotoi ahe, ke nitsumō mli gbejianotoi, ke shihile mli ḷaa he gbejianotoi krokomei hu ni baaye ebua

- bō ni afeō ayōsē ake ate shi ashi nitsuloi ni miiye HIV hela lē ahegbe, aloo atsuko hegbe lē ahe nii;

- ḷaa ni adamōo nō aleō saji ni kō HIV/AIDS hela lē he ye nitsumōhe, ke bō ni aboteō mli ekomekome he, kēji ene he miihia hela gbeekeshwūmō ke ekuramō, aloo bō ni ehāa shihile mli feō, ni efeemō ke mla nes kpūa hu.

7.6 Nitsuloi ni fōo gbomotsorj la ke gbomotsorj nui krokomei ahe nitsumō.

Esa ake atsōse nitsuloi fēe ye HIV hela lē kuramō he gbejianotoi ahe, taake afeō ye nitsumōhe oshūrai ke pilamō naamōmō ahe lē. Esa ake gbejianotoi lē ana lē, atsōse mei ye enemēi agbefanj:

- bō ni abafee atsu pilamō naamōmō he nii;
- Jenjēj Henokwēmō gbejianotoi ni baagbō he yayai ni aymēo ye gbomotsorj la loo gbomotsorj nui agbefanj (Yigbee II).
- bō ni ake he afabanfoo nibii tsōo nii;
- gbejianotoi ni ja, ni esa ake aketsu nii kēji gbomotsorj la loo gbomotsorj nu ko sa mō ko he;
- hegbe ake awo nitsulō ko kpūtamō nyōmō kēji oshūra ko shūra lē beian ni eetsu egbenaa nii;

ni ati mli ake henō ni esa ake akwē lē jeee nō ko ni ehiaa ake akēkpēte HIV hela lē ni asusuo ake mei komēi miyye, aloo amēmiyye hela lē lēlēlēj.

8. KAA

Esaaa ake acaa akwē ake mō ko miiye HIV hela lē lo ye nitsumōhe, bēja ye gbe ni mla nes etsōo pe nō. Ene feemō he ehiaaa, ni eteo shi tete eshiō nitsuloi ahegbe ke amewoo, eeenyē eba lē ake ake nō ni ana ye kaa lē mli baafō shi, ni akēbō mō ko ahora hu; ni eeenyē eba lē hu ake jeee be fēe be abaadamō nitsuloi anōkpēlēmō nō afee, aloo kaa lē damōj nibii ni ahe hiaa ake akwē lē fēe ano. Kējeee nitsumōhe lē acaa hela lē akwē ye tete po lē, esa ake mō ni asusuo ake eeye hela lē akpēlē nō dū, ni esa ake mō ni aje gbe atsōse lē pe atsu nii nes, ni afee ye teemōj hu.

8.1 Nitsumō mlibotemō ke nitsumō mli nihiinii.

Esaaa ake adamōo gbe ni mō ko baajmē koni aka akwē ake eeye HIV hela nō ahe lē awo nitsumō mli, aloo etsa nō etsu nii. Esaaa ake ake HIV hela lē

he kaa fataa gbomotsou hewale he kaa ni akaa dani mo ko boteo nitsumou mli he; ni nakai nooyu hu ji mei ni miitsu nii momo agbomotsou hewale he kaa ni keji eye mli aahu le ni afeo le.

8.2 He afabanfoo nifeemo mli nihinii

- (a) Esaaa ake adamoo HIV hela le kaa no keji nitsulou ko miitao hegbe ye jakuman shihile mli shweshweeshwefeeem, he afabanfoo gbejianotoo nitsumou mli afabanfoo ke gbomotsou hewalenamo he afabanfoo amli.
- (b) Esaaa ake he afabanfoo nitsumohi damoo HIV hela le kaa no dani ameyeme nitsumohi ko gbe koni eke ehe awo mli. Amebaanye amedamoo hela gbeekeshwumoo ke ekuramoo adafitswaa ni koo maajbi ahe le no amebu nyomo ni abaabo, shika ni abaawo le naakpamo, ke bo ni abaabu he akontaa.
- (d) Esaaa ake nitsumotsemei ymoo HIV hela le kaa hegbe ye he afabanfoo nifeemo ko gbefan, ni esaaa ake amehaa mo ko le o adafitswaa ko ni amenine eshe no momo.

8.3 Hijnmei ahi agbeekeshwumoo he.

Abaanye afee no ko ni koo HIV hela le gbeekeshwumoo ke ekuramoo kaa he ye nitsumohi, bo ni adamoo mli potees ko no afeee, shi mooy beja afee ene ye gbe ni jenjshikpamo niiyantaomoo he mlai, nitsumo ko mli mlai, ke mei ainkroaajkroi ahiegbe ke teemoynsane yibaamo mlai tsaa le no. Keji aafee neke no ko le, esa ake ake nitsuloi ke nitsumotsemei asusu he, ni asaj atswa ame adafi ye he. Esaaa ake adamoo adafitswaa nee no ajiea niiy awo mli ainkroaajkroi loo ku ko. Ajooco HIV hela le kaa nee ake aleee mo potees he ni ekoo, keji efey fanj ake abaanye adamoo no ake ye mo potees ko he ake eeyee HIV hela le.

8.4 Kaa ni anyeeso mo no ye he

Ebaanye eba le ake nitsuloi komei dienjtsae baadamo tsuinaa kaa gbejianotoo le no amejje ametsui mli ameha aka akwe keji amemiiye HIV hela le eko lo. Keji eba le nakai le, esa ake afee ye marj hewalenamo nitsumohi le, shi jeee nitsumohi no le. Keji aye gbomotsou hewalenamo nitsumohi nitsumo dadei fes ni sa ye nitsumohi le, no le nitsuloi ko ni miisumoo ake aka akwe keji HIV hela le eko ye emli le baanye ebi koni afee ye jem, shi mooy esa ake nitsuloi nee ke enine awo nokpellemo he odaseyeli wolo shishi, ke nitsuloi anaadualo jaaawoo hu, keji no hu he miihia. Esa ake mei ni aje gbe atsae adamoo mla ni koo teemoynsane ke nibii anoo ni adamoo ajiea le kpo no ametsu nii nee. Esa ake nuu loo yoo jebo henumo ni koo jaa ni awoo dani akaa hela le akweo, ke esee jaa ni awoo ye he, no ni haa anoo HIV hela le su ke no hewo ni akaa akweo keji aaye eko lo le, seennamoi ke shigbeemoi ni yoo kaa le mli, ke bo ni kaa le haa nitsuloi ko shihile mli feo le fes ashishinumoo ji

nibii ni ahe hiaa ake asusu jogbanj ye kaa ko he gbejianotoo mli.

8.5 NITSUMO MLI YAYAIOMES SEE KAA KE TSAMO

- (a) Keji gbomotsou la, gbomotsou nu, loo gbomotsou he no ko hie kuu bo ni ebaanye eke mo ko awo jaramo mli le, esa ake nitsumohi le ato gbejianotoo kemo jaramo ke nitsumohi mli oshurai nee anaa.
- (b) Keji no ko (tamoo gbomotsou la, gbomotsou nu, loo gbomotsou he no ko) ni aymee le yayai ke nitsuloi ko wo jaramo mli le, esa ake awo nitsuloi le jaa ni koo bo ni ebaafee ye he, nibii ni koo tsamo he, keji eesumo ake aka akwe keji HIV muawa ebote ela mli, keji gbe ko ye ni abaanye atso no amo oshura nee naa, koni aha eya he potees ni abaanye atsu he nii ye. Keji ama naa shi ake nitsuloi le ye haomoo ko mli le, esa ake awo le jaa ni koo emlanaa hegbe ahe, ni nakai nooyu hu ji keji esa ake awo le kpuitamo nyomo; ke gbejianotoo ni esa ake etsa no enine ashé no.

9. Hedoo ke yelikebuamo

Dani abaanye afee no ko ye HIV/AIDS hela le he ye nitsumohi le, esa ake ekomefeem, hedoo ke yelikebuamo ahe shi ye nitsuloi atej. Esa ake ato gbejianotoo ni baawo mei hewale kani amekakwa nitsuloi ni eha ale ake amemiiye HIV hela le, shi mooy amebeyke ame, ni ameye amebua ame hu; ni akwe koni akajie niiy awo ame, aloo awo ame hiengbele. Esa ake nitsumohi abo modeej ameto gbejianotoo ni atso no awo nitsuloi ni miiye HIV/AIDS hela le, aloo esaa ameha le jaa, ni agbele shihile mli yelikebuamoi krokomei hu ahe gbe aha ame, koni nomei akuto HIV/AIDS hela le shihelimo mli ye nitsumohi. Keji nitsumohi ko ye helatsamohi le, esa ake akwe nitsuloi nee ye jem. Keji nitsumohi le be helatsamohi le esa ake atsoo nitsuloi nee he ni esa ake ameyya. Abaanye aye abua nitsuloi awekumei hu ye neke gbe no, titri le amebii. Amralofoi, nitsumotsemei, nitsuloi ke amekui ke hedoloi krokomei ni sa atej ekomefeem hu baanye eye ebua jogbanj, ni ebaagbo ehe nyomoboo no hu.

9.1 Eke helai krokomei ni yoo gbeyei egboyeli

Esaaa ake bo ni afeo ye HIV muawa le ke AIDS hela le ahe ye nitsumohi le too fu fe bo ni afeo ye hela kroko ni he yoo gbeyei he.

- (a) Esa ake ake hijmei ni akewo helai kroko ko ni he yoo gbeyei ye nitsumohi ko le nooyu akwe HIV muawa le ke AIDS hela le.
- (b) Esa ake afee bo ni afeo ahaa nitsuloi ni miiye helai kroko ko ni he yoo gbeyei le, tamoo seennamoi, nitsuloi kpuitamo nyomowoo, ke tsui ni anaahaa ame le pereereye ye nitsuloi ni miiye HIV/AIDS hela le hu.