



Governing Body

346th Session, Geneva, October–November 2022

Policy Development Section

POL

Social Dialogue Segment

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Third item on the agenda

Sectoral meetings held in 2022 and proposals for sectoral work in 2023

Purpose of the document

The Governing Body is invited to take note of the records of proceedings of the meetings held in the first half of 2022, to authorize the respective follow-up (section I) and to endorse the proposals in relation to global sectoral meetings for the second to fourth quarters of 2023 (section II) (see the draft decision in paragraph 26).

Relevant strategic objective: Social dialogue and tripartism.

Main relevant outcome: All policy outcomes.

Policy implications: None.

Legal implications: None.

Financial implications: None.

Follow-up action required: The Office would be required to follow up as proposed.

Author unit: Sectoral Policies Department (SECTOR).

Related documents: [GB.343/POL/2\(Rev.2\)](#); [GB.341/POL/3\(Rev.1\)](#); [GB.335/POL/3](#); [GB.345/PV/Draft](#); [GB.338/POL/3/decision](#).

▶ I. Meetings held in the first half of 2022

A. Technical meeting on the impact of digitalization in the finance sector

1. In accordance with earlier decisions by the Governing Body,¹ the technical meeting on the impact of digitalization in the finance sector was held in a hybrid format from 24 to 28 January 2022.
2. The meeting was chaired by Mr Abdulla Murad Al-Mullahi (Oman) appointed by the Government group of the Governing Body. The three Vice-Chairpersons were: Mr Juan Francisco Pozo Mejía (Ecuador) for the Government group; Mr Giancarlo Ferrara for the Employers' group; and Ms Rita Berlofa for the Workers' group.
3. The meeting was attended by 106 participants, including 40 Government representatives and advisers from 24 Member States, together with 24 Government observers (from 17 Member States), as well as 13 Employer and 18 Worker representatives and advisers, and 2 observers from international organizations and non-governmental international organizations.
4. The purpose of the meeting was to discuss challenges and opportunities relating to the impact of digitalization on the future of work in the financial sector, with particular focus on global trends and on policies, strategies and good practices to advance decent work in the sector.
5. A background paper had been prepared by the Office, which served as the basis for the discussions.² The record of proceedings summarizes the discussions at the meeting,³ which resulted in the adoption of conclusions and recommendations for future action.⁴

B. Meeting of experts to revise the 1992 code of practice on safety and health in construction

6. In accordance with earlier decisions by the Governing Body,⁵ the meeting of experts to revise the 1992 code of practice on safety and health in construction was held in Geneva from 21 to 25 February 2022.
7. The meeting was chaired by Mr Jukka Sakari Takala. The three Vice-Chairpersons were: Mr Luiz Carlos Lumbreras Rochas (Brazil) for the Government group; Mr John Beckett for the Employers' group; and Ms Monica Tepfer for the Workers' group.
8. The meeting was attended by 84 participants, including 8 experts nominated by the Government group of the Governing Body, 8 experts nominated by the Employers' group and 8 experts nominated by the Workers' group, their advisers, 41 Government observers and

¹ GB.341/POL/3(Rev.1), GB.343/POL/2(Rev.2).

² TMDFS/2022.

³ TMDFS/2022/9.

⁴ TMDFS/2022/8.

⁵ GB.335/POL/3, GB.343/POL/2(Rev.2).

7 observers from international organizations and non-governmental international organizations.

9. The purpose of the meeting of experts was to discuss and adopt a revised code of practice on safety and health in construction.
10. A draft text had been prepared by the Office, which served as the basis for the discussions. The record of proceedings⁶ of the meeting of experts summarizes the discussions that took place, which concluded with the adoption of the revised code of practice.⁷

C. Technical meeting on COVID-19 and sustainable recovery in the tourism sector

11. In accordance with earlier decisions by the Governing Body,⁸ the technical meeting on COVID-19 and sustainable recovery in the tourism sector was held in a hybrid format from 25 to 29 April 2022.
12. The meeting was chaired by Ms Joséphine Andriamamonjiarison, appointed by the Employers' group of the Governing Body. The three Vice-Chairpersons were: Ms Gabriela Jaramillo (Ecuador) for the Government group; Mr Ignacio Eduardo Capurro for the Employers' group; and Ms Kerstin Howald for the Workers' group.
13. The meeting was attended by 130 participants, including 64 Government representatives and advisers from 39 Member States, together with 22 Government observers (from 13 Member States), as well as 12 Employer and 22 Worker representatives and advisers, and 10 observers from international organizations and non-governmental international organizations.
14. The purpose of the meeting was to discuss current and emerging issues in the tourism sector in the context of the COVID-19 pandemic, with particular focus on policies, strategies and good practices for a safe and sustainable recovery, and to advance decent and sustainable work in the sector.
15. A background paper had been prepared by the Office, which served as the basis for the discussions.⁹ The note on the proceedings summarizes the discussions at the meeting,¹⁰ which resulted in the adoption of conclusions and recommendations for future action.¹¹

D. Subcommittee on Wages of Seafarers of the Joint Maritime Commission

16. In accordance with earlier decisions by the Governing Body,¹² the Subcommittee on Wages of Seafarers of the Joint Maritime Commission met in Geneva on 16 and 17 May 2022.

⁶ MESH/2022/10.

⁷ MESH/2022/8.

⁸ GB.341/POL/3(Rev.1), GB.343/POL/2(Rev.2).

⁹ TMSR/2022.

¹⁰ TMSR/2022/9.

¹¹ TMSR/2022/8.

¹² GB.341/POL/3(Rev. 1), GB.343/POL/2(Rev.2).

17. The spokespersons were Mr Charles Darr on behalf of the Shipowners' group and Mr Mark Dickinson on behalf of the Seafarers' group.
18. The purpose of the meeting was to update the minimum monthly basic pay or wage figure for able seafarers referred to in the Maritime Labour Convention, 2006, as amended (MLC, 2006), (Guideline B2.2.4), which revised a similar provision in the Seafarers' Wages, Hours of Work and the Manning of Ships Recommendation, 1996 (No. 187), and to make the appropriate recommendation to the Governing Body.
19. The Subcommittee adopted a resolution concerning the ILO minimum monthly basic pay or wage for able seafarers in which, among other things, it agreed to update the current ILO minimum basic wage for an able seafarer to US\$658 as of 1 January 2023, US\$666 as of 1 January 2024 and US\$673 as of 1 January 2025, and agreed on the figure to be used as the basis for recalculation purposes.¹³ In the resolution, the Subcommittee affirmed that the current mechanism, including the formula, as provided for in the resolution concerning the ILO minimum wage for able seamen, adopted by the Joint Maritime Commission at its 26th Session (October 1991), needs to be maintained until such time as an alternative is agreed on. It agreed, however, to examine the formula and its methodology to consider whether the process is optimized and invited the Office to support this effort. In addition, it invited the Governing Body to convene a meeting of the Subcommittee in the first half of 2025 for the purpose of updating the minimum monthly basic wage figure, to take effect as of 1 January 2026, and every two years thereafter, and to request the Subcommittee to report directly to the Governing Body.

Meetings to be held in the last quarter of 2022

First meeting of the Joint ILO–IMO Tripartite Working Group to identify and address seafarers' issues and the human element

20. At its 345th Session (June 2022), the Governing Body approved the details of the first meeting of the Joint ILO–IMO Tripartite Working Group (JTWG) to identify and address seafarers' issues and the human element.¹⁴ The JTWG, to be composed of eight Governments nominated by the International Maritime Organization (IMO), eight Shipowners' representatives and eight Seafarers' representatives, will be held in Geneva from 13 to 15 December 2022. At its 127th session, the IMO Council decided to appoint the following governments as IMO representatives to the JTWG, to identify and address seafarers' issues and the human element: Argentina, France, India, Indonesia, Kenya, Marshall Islands, the Philippines and the United Kingdom of Great Britain and Northern Ireland.¹⁵ It was also decided that all other ILO Member States may attend the meeting as observers.

¹³ SWJMC/2022/4.

¹⁴ GB.345/PV/Draft.

¹⁵ IMO, "Council 127th session (C 127), 11 to 15 July 2022 (remote session)". See also GB.345/INS/7. The governments nominated by the IMO Council are also Member States of the ILO.

► II. Meetings to be held in the second to fourth quarters of 2023

A. Meetings to be held in 2023

21. At its 341st Session (March 2021), the Governing Body, endorsed the programme of sectoral meetings for 2022–23.¹⁶ At its current session, the Governing Body is requested to establish the dates, duration, official title, purpose and composition of three meetings envisaged for the second to fourth quarters of 2023 (see Appendix I). A list of all endorsed global sectoral meetings for the biennium 2022–23 is attached as Appendix II.

B. Postponement of the meeting of experts to produce joint ILO–IMO guidelines for medical examination of fishers

22. At its 341st Session, the Governing Body endorsed a meeting of experts to produce joint ILO–IMO guidelines for medical examination of fishers.¹⁷ The draft guidelines are being prepared by a correspondence group established by the IMO Sub-Committee on Human Element, Training and Watchkeeping at its eighth session (7–11 February 2022). They will be reported to the IMO Sub-Committee at its ninth session (2023) and will subsequently be transmitted to the ILO to revise and process them for discussion by tripartite constituents at the meeting of experts, which was scheduled to take place in the third quarter of 2023.¹⁸ In order to allow the required time for the processing and revision of the draft guidelines, and following consultations with the IMO, it is proposed that the meeting of experts be postponed to the first quarter of 2024.

C. Officers of meetings

23. In accordance with article 6 of the Standing Orders for technical meetings and article 6 of the Standing Orders for meetings of experts, the Officers of these meetings shall consist of one Chairperson and three Vice-Chairpersons (one from each of the three groups). For technical meetings, the Governing Body appoints one of its regular or deputy members as Chairperson on a rotating basis between the three groups or, in the absence of a candidate one month prior to the meeting, requests the Office to select as Chairperson an independent person with expertise on the matters covered by the agenda and to notify the meeting accordingly.¹⁹ For meetings of experts, the Chairperson is selected by the International Labour Office. The three Vice-Chairpersons for both forms of meetings are elected from among the representatives, experts or their advisers in each of the three groups.
24. In following the rotation schedule, the Governing Body is requested to appoint Chairpersons for the following meetings:

¹⁶ GB.341/PV, para. 653.

¹⁷ GB.341/POL/3(Rev.1).

¹⁸ GB.344/POL/2(Rev.1), Appendix II.

¹⁹ GB.338/POL/3/decision.

Technical meeting	Dates	To be appointed by
Technical meeting on the future of work in the arts and entertainment sector	13–17 February 2023	Employers' group
Technical meeting on a green, sustainable and inclusive economic recovery for the civil aviation sector	17–21 April 2023	Workers' group
Technical meeting on digitalization in the retail sector as an engine for economic recovery and decent work *	25–29 September 2023	Government group
Technical meeting on decent and sustainable work in the inland waterways sector *	20–24 November 2023	Employers' group

* Subject to the approval of the Governing Body at its current session.

25. The Governing Body is requested to notify the Office of the election of the Vice-Chairpersons for the three groups one month prior to the meetings.

► Draft decision

26. The Governing Body:

- (a) approved the records of proceedings of the three meetings referred to in section I of document GB.346/POL/3 and authorized the Director-General to publish them;
- (b) requested the Director-General to bear in mind, when drawing up proposals for future work, the recommendations for future action by the ILO made by the meetings referred to in section I of document GB.346/POL/3;
- (c) authorized the Director-General to publish the revised code of practice on safety and health in construction;
- (d) authorized the Director-General to notify, in accordance with Guideline B2.2.4 of the Maritime Labour Convention, 2006, as amended (MLC, 2006), the revised amount of the minimum monthly basic pay or wage figure for able seafarers to the Members of the ILO;
- (e) approved the convening of the Subcommittee on Wages of Seafarers of the Joint Maritime Commission in the first half of 2025;
- (f) took note of the decision of the Council of the International Maritime Organization (IMO) at its 127th session to appoint the eight governments as stated in paragraph 20 of GB.346/POL/3 as IMO representatives to the first meeting of the Joint ILO–IMO Tripartite Working Group to identify and address seafarers' issues and the human element (13–15 December 2022), and to invite all other ILO Member States to the meeting as observers;
- (g) endorsed the proposals contained in Appendix I to document GB.346/POL/3 relating to the dates, duration, official title, purpose and composition of the meetings listed therein;

- (h) approved the postponement of the meeting of experts to produce joint ILO-IMO guidelines for medical examination of fishers from the third quarter of 2023 to the first quarter of 2024; and**
- (i) agreed to notify the Office of the appointment and election of the Chairpersons and three Vice-Chairpersons of the meetings referred to in section II of document GB.346/POL/3 one month prior to each meeting.**

► Appendix I

Programme of sectoral meetings for May–November 2023

Meetings as endorsed by the Governing Body (GB.341/POL/3(Rev.1))	Proposed dates	Proposed duration	Proposed title	Proposed purpose	Proposed composition
Meeting of experts on decent work in agro-food: An essential part of sustainable food systems	8–12 May 2023	5 days	Meeting of experts on decent work in agro-food: An essential part of sustainable food systems	The purpose of the meeting will be to adopt guidelines on the promotion of decent work in the agro-food sector.	<p>Eight Government experts; eight Employers' experts; eight Workers' experts; interested governments as observers (one per government).</p> <p>Official international organizations and non-governmental international organizations as observers.</p> <p>Governments to be invited as experts: Ecuador, Egypt, Indonesia, Lebanon, Malawi, Mexico, the Netherlands and Viet Nam.</p> <p>Governments on the reserve list: Bangladesh, Brazil, Colombia, Germany, Jordan, Kenya, the Philippines and South Africa</p>
Technical meeting on digitalization in the retail sector as an engine for economic recovery and decent work	25–29 September 2023	5 days	Technical meeting on digitalization in the retail sector as an engine for economic recovery and decent work	The purpose of the meeting will be to discuss opportunities and challenges for the future of work in retail and commerce in the context of digitalization as a vehicle to ensure a human-centred economic recovery, including from the COVID-19 pandemic, with the aim of adopting conclusions, including recommendations for future action.	<p>All Governments; eight Employer representatives; eight Worker representatives; advisers; observers.</p> <p>Official international organizations and non-governmental international organizations as observers.</p>

Meetings as endorsed by the Governing Body (GB.341/POL/3(Rev.1))	Proposed dates	Proposed duration	Proposed title	Proposed purpose	Proposed composition
Technical meeting on decent and sustainable work in the inland waterways sector	20–24 November 2023	5 days	Technical meeting on decent and sustainable work in the inland waterways sector	The purpose of the meeting will be to discuss opportunities and challenges for decent and sustainable work in the inland waterways sector, with the aim of adopting conclusions, including recommendations for future action.	All Governments; eight Employer representatives; eight Worker representatives; advisers; observers. Official international organizations and non-governmental international organizations as observers.

► **Appendix II****List of sectoral meetings endorsed by the Governing Body for the biennium 2022–23 and proposed dates**

Date	Title of meeting	Place
2022		
24–28 January	Technical meeting on the impact of digitalization in the finance sector	Geneva
21–25 February	Meeting of experts to revise the 1992 code of practice on safety and health in construction	Geneva
25–29 April	Technical meeting on COVID-19 and sustainable recovery in the tourism sector	Geneva
9–13 May	Fourth meeting of the Special Tripartite Committee of the Maritime Labour Convention, 2006, as amended – Part II *	Geneva
16–17 May	Subcommittee on Wages of Seafarers of the Joint Maritime Commission	Geneva
26–30 September	Technical meeting on the protection of whistle-blowers in the public service sector	Geneva
28 November– 2 December	Technical meeting on the future of work in the oil and gas industry	Geneva
13–15 December	First meeting of the Joint ILO-IMO Tripartite Working Group to identify and address seafarers' issues and the human element	
2023		
18–20 January	Sectoral advisory bodies	Geneva
13–17 February	Technical meeting on the future of work in the arts and entertainment sector	Geneva
17–21 April	Technical meeting on a green, sustainable and inclusive economic recovery for the civil aviation sector	Geneva
8–12 May (to be confirmed)	Meeting of experts on decent work in agro-food: An essential part of sustainable food systems	Geneva
25–29 September (to be confirmed)	Technical meeting on digitalization in the retail sector as an engine for economic recovery and decent work	Geneva
20–24 November (to be confirmed)	Technical meeting on decent and sustainable work in the inland waterways sector	Geneva

* Organized jointly by the Sectoral Policies Department and the International Labour Standards Department.