

Committee on the Application of Standards

Date: 20 May 2021

Governments concerned are invited to submit written information on serious failure to report by 20 May 2021.

► Information on cases of serious failure to respect reporting and other standards-related obligations supplied by governments

Pakistan

Serious failure to submit instruments adopted by the Conference to the competent authorities

The Government has provided the following written information.

1. Pakistan joined the ILO in 1947 and has since ratified 36 ILO Conventions including 8 pertaining to fundamental rights. Pakistan values ILO's role and contribution in advancing labour rights and decent work for all.
2. The Government of Pakistan accords high priority to effective implementation of ILO Conventions to which it is a party including obligations under Article 19 of the ILO Constitution and submitting all instruments (Conventions, Recommendations and Protocols) to the concerned authorities.
3. The Government is pleased to report that, in 2020, the 39 instruments adopted during different sessions of ILCs were placed before the Federal Cabinet for a decision to fulfil the requirement of Article 19 of ILO Constitution. The Federal Cabinet directed the Ministry of Overseas Pakistanis and Human Resource Development (MOPHRD) of Pakistan to initiate requisite consultation process for ratification/ acceptance of 15 instruments including 04 Conventions whereas, ratification/ acceptance of 24 instruments were postponed.
4. The MOPHRD through technical assistance of ILO Country Office in Pakistan held necessary consultations, conducted GAP Analysis and assessed national laws viz-a-viz 04 Conventions to be ratified and shared final reports with relevant stakeholders including Provincial Governments to enact/ align the relevant legislation/rules with the provisions of these Conventions.

5. The actions taken so far by national authorities to complete necessary internal processes for placing the 04 conventions before Federal Cabinet for ratification are reflective of the Government's will as well actions taken. It is a work in progress. Thus, reflection of Pakistan among countries that are yet to fulfil the requirement under Article 19 of ILO Constitution (page-43/para 171- 174), in the *"Application of International Labour Standards 2021 Report III I Addendum (Part-A) Addendum to the 2020 Report of the Committee of Experts on the Application of Conventions and Recommendation"* does not fully take into account the efforts made and progress being achieved.
6. The MOPHRD has also initiated the process for submitting C190 - Violence and Harassment Convention, 2019 (No. 190) and R206 - Violence and Harassment Recommendation, 2019 (No. 206) to the Federal Cabinet for which ILO Country Office has been requested for a short brief on these instruments. The MOPHRD will proceed in the matter once the requisite brief is received.
7. The Government of Pakistan reiterates its appreciation to the supervisory role of ILO bodies and is committed to implementing international labour standards. It is hoped that the Committee on Application of Standards (CAS) will take into due account the affirmative steps taken by the Government and the political will for continued improvement in the labour standards at national level.