

## Committee on the Application of Standards

**Date:** 18 May 2021

*Governments concerned are invited to submit written information on serious failure to report by 20 May 2021.*

### ▶ Information on cases of serious failure to respect reporting and other standards-related obligations supplied by governments

#### Seychelles

#### Serious failure to submit instruments adopted by the Conference to the competent authorities

The Government has provided the following written information.

1. The Government of Seychelles would like to inform the Committee on the Application of Standards that it is part of its plan through the Ministry of Employment and Social Affairs to submit the outstanding ILO adopted instruments to the competent authority.
2. It acknowledges that the six Recommendations which were submitted to the Cabinet of Ministers in 2018 must also be submitted to the National Assembly being the competent authority, albeit advise by the Department of Foreign Affairs on national procedures that submission to the Cabinet of Ministers shall suffice given the Recommendations are not legally binding. This information was communicated to the ILO in June 2019 during the International Labour Conference. The necessary steps will therefore be undertaken for submission of these Recommendations to the National Assembly.
3. Furthermore, the Government would like to advise that submission of other adopted instruments remain pending due to disruption of COVID-19 pandemic on the workplan of the Ministry of Employment and Social Affairs. A Cabinet paper for the ratification of the ILO Domestic Workers Convention (No.189) was drafted in late 2019 in consultation with the social partners. However the submission of the paper to Cabinet of Ministers was delayed due to the effects of the pandemic on the labour market that required urgent interventions by the Government. The ILO Violence and Harassment Convention (No.190) and Recommendation (No. 206), 2019 were also added to the list of instruments for possible ratification and submission to the competent authority. Its submission has also been delayed due to impact of COVID-19 on the Ministry's plan. The Ministry intends to re-launch the process in order to comply with our international obligations.

4. It must be noted that upon submission of the adopted instruments to the competent authority, the Government provides a brief gap analysis between the instruments and national policies and laws, to support and guide the action to be taken towards the instruments. Delays in receiving information from stakeholders and lack of institutional expertise often contribute in hindering the submission process to the competent authority given technical nature of the instruments.
5. The Government of Seychelles nevertheless wishes to reiterate its commitment towards the implementation of international labour standards and the importance to fulfill international obligations with the ILO. We wish the Committee fruitful deliberations at this year's Conference during this challenging time