



# Governing Body

340th Session, Geneva, October–November 2020

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## Decisions adopted by the Governing Body at its 340th Session

### ► Institutional Section

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#### 1. **Special arrangements for the 340th Session of the Governing Body of the ILO (October–November 2020)**

The Governing Body decided by correspondence to hold its 340th Session from 2 to 14 November 2020 under the special arrangements and rules of procedure set out in the appendix to document GB.340/INS/1 in order to facilitate the conduct of the session.<sup>1</sup>

(GB.340/INS/1, paragraph 14.)

#### 2. **Approval of the minutes of the 337th Session of the Governing Body and of the proceedings related to the decisions made by correspondence by the Governing Body between March and September 2020 in relation to the items on the agenda of the 338th Session of the Governing Body**

The Governing Body approved by correspondence the minutes of its 337th Session (October–November 2019), as amended, and took note of the minutes of the meetings of the Screening Group held in preparation of decisions made by correspondence by the Governing Body between March and October 2020.

(GB.340/INS/2, paragraph 4.)

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<sup>1</sup> This decision was adopted on 15 October 2020. A [revised version of the document](#) was prepared by the Office in response to the request by the Governing Body at its first sitting (Monday, 2 November 2020), in order to reflect the fact that the session is fully virtual.

## **7. Mid-term report on the implementation of the ILO Action Plan for Gender Equality 2018–21**

The Governing Body, by correspondence, requested the Director-General to:

- (a) redouble efforts to implement the 2020–21 phase of the ILO Action Plan for Gender Equality 2018–21 and improve results, taking into account the Governing Body's guidance and lessons learned;
- (b) identify concrete measures and steps to accelerate action in specific indicators, including on leadership and staffing to improve results with a view to achieving gender equality at the ILO, and provide these for information to the Governing Body as soon as possible; and
- (c) report to the Governing Body on the results of an evaluation of the Action Plan 2018–21, along with the proposed approach of the subsequent Action Plan, in early 2022 with a view to a heightened strategic positioning of the ILO in the United Nations reform.

(GB.340/INS/7(Rev.1), paragraph 27.)

## **8. Report of the 14th African Regional Meeting (Abidjan, 3–6 December 2019)**

The Governing Body decided by correspondence to:

- (a) draw the attention of ILO constituents, in particular those of the Africa region, to the Abidjan Declaration and its Implementation Plan by making the text available to:
  - (i) the governments of all member States, requesting them to communicate the text to national employers' and workers' organizations;
  - (ii) the official international organizations and non-governmental international organizations concerned;
- (b) take the Abidjan Declaration and its Implementation Plan into consideration when implementing current programmes and in developing future programme and budget proposals.

(GB.340/INS/8 (Rev.1), paragraph 232.)

## **9. ILO disability inclusion policy and strategy**

The Governing Body:

- (a) requested the Director-General to finalize and implement the ILO policy on disability inclusion set out in the appendix to document GB.340/INS/9, taking into account the guidance provided during the discussion;
- (b) instructed the Office to put in place multiannual strategies to implement the ILO policy on disability inclusion, beginning in 2020–23, in the light of the United Nations Disability Inclusion Strategy;

- (c) instructed the Office to conduct monitoring that coincides with the reporting period for the implementation of the accountability framework established by the United Nations Disability Inclusion Strategy, and to provide to the Governing Body a report for information, on a biennial basis, starting in its 346th Session, on progress and areas for improvement, including a summary of the annual reporting to the UN on its implementation of United Nations Disability Inclusion Strategy; and
- (d) requested the Director-General to pursue the ILO's mandate to promote disability inclusion in the implementation of current and future ILO strategic plans and corresponding programmes and budgets, and to facilitate extrabudgetary resources, taking into consideration the guidance provided during the discussion.

(GB.340/INS/9, paragraph 9, as amended by the Governing Body.)

**10. Progress report by the Government of Guatemala on action taken on the follow-up to the decision adopted by the Governing Body at its 334th Session to support the National Tripartite Agreement of November 2017 aimed at implementing the road map**

The Governing Body:

- (a) took note of the report of the National Tripartite Committee sent by the Government and of the supplementary document communicated by the trade union federations;
- (b) welcomed the ILO technical cooperation programme "Strengthening of the National Tripartite Committee on Labour Relations and Freedom of Association in Guatemala for the effective application of international labour standards" and called for funding for its implementation; and
- (c) requested the Office to report annually on its implementation at its October-November sessions for the duration of the three-year programme.

(GB.340/INS/10, paragraph 38, as amended by the Governing Body.)

**11. Progress report on the technical cooperation programme agreed between the Government of Qatar and the ILO**

The Governing Body took note of the report on ILO activities in Qatar.

(GB.340/INS/11, paragraph 67.)

**12. Progress report on the follow-up to the resolution concerning remaining measures on the subject of Myanmar adopted by the Conference at its 102nd Session (2013)**

The Governing Body:

- (a) acknowledged that some progress had been made by the Government, and through the efforts of the social partners since March 2019 in implementing the Decent Work Country Programme (DWCP) and strongly urged the Government to continue to cooperate with the ILO and social partners to step up its efforts to establish a credible and effective national complaints mechanism;

- (b) called for further efforts to ensure that the views of social partners are fully taken into account in the process of labour law reform and that any amendments to laws are consistent with the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), with special attention given to the protection of labour rights during the COVID-19 pandemic;
- (c) urged the Government to step up its efforts with Parliament to amend article 359 of its Constitution in order to bring it into conformity with the Forced Labour Convention, 1930 (No. 29), and to strengthen parliamentary oversight functions relating to forced labour;
- (d) expressed concern at the charges made against eight trade unionists under the Peaceful Assembly and Peaceful Procession Law and the use of the Law by the authorities as a means of denying trade unions the right to peacefully exercise their right to freedom of association; and requested the Government to repeal the Disciplines set by the Pyigyitagon Township in Mandalay and those disciplines set by other townships in Mandalay Region which prevent persons living outside the region from staging a peaceful assembly or procession in Mandalay, and to specify the principles of freedom of association and freedom of assembly in the new draft Labour and Employer Organization Law;
- (e) called on Member States to support resource mobilization efforts to enable the effective implementation of the DWCP in Myanmar, in particular taking into account the COVID-19 situation and its implications on the elimination of forced labour and the worst forms of child labour, the establishment of a credible national complaints mechanism and the strengthening of the labour inspection system to ensure the effective enforcement of labour laws.

(GB.340/INS/12, paragraph 42, as amended by the Governing Body.)

**13. Reply of the Government of the Bolivarian Republic of Venezuela to the report of the Commission of Inquiry appointed to consider the complaint alleging the non-observance of the Minimum Wage-Fixing Machinery Convention, 1928 (No. 26), the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), and the Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144)**

*Deferred to the 341st Session (March 2021.)*

**14. Complaint concerning non-observance by Bangladesh of the Labour Inspection Convention, 1947 (No. 81), the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), and the Right to Organise and Collective Bargaining Convention, 1949 (No. 98)**

In view of the information communicated by the Government of Bangladesh on the situation of freedom of association in the country and taking due note both of the Government's commitment to continue to further improve the overall situation and to address the outstanding issues before the supervisory bodies, the Governing Body, on the recommendation of its Officers:

- (a) requested the Government to develop, with the support of the Office and of the secretariat of the Workers' and Employers' groups, and in full consultation with the

social partners concerned, a time-bound roadmap of actions with tangible outcomes to address all the outstanding issues mentioned in the complaint submitted under article 26 to the 108th Session of the International Labour Conference (2019);

- (b) requested the Government to report on progress made in that regard to the Governing Body at its next session; and
- (c) deferred the decision on further action in respect of the complaint until its 341st Session (March 2021.)

(GB.340/INS/14(Rev.1), paragraph 6.)

## **15. Complaint concerning non-observance by Chile of the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), the Right to Organise and Collective Bargaining Convention, 1949 (No. 98), the Maternity Protection Convention (Revised), 1952 (No. 103), the Workers' Representatives Convention, 1971 (No. 135), and the Labour Relations (Public Service) Convention, 1978 (No. 151)**

The Governing Body, on the recommendation of its Officers:

- (a) decided not to refer the matter to a Commission of Inquiry and to close the procedure under article 26; and
- (b) invited the Government to continue reporting to the ILO regular supervisory system on measures taken to apply in law and practice the Conventions concerned.

(GB.340/INS/15(Rev.1), paragraph 6.)

## **16. Reports of the Committee on Freedom of Association**

### **392nd Report of the Committee on Freedom of Association**

The Governing Body took note of the introduction to the Report of the Committee, contained in paragraphs 1–177, and adopted the recommendations made in paragraphs: 216 (Case No. 3210: Algeria); 234 (Case No. 3294: Argentina); 251 (Case No. 3302: Argentina); 265 (Case No. 3203: Bangladesh); 287 (Case No. 3263: Bangladesh); 298 (Case No. 3344: Brazil); 308 (Case No. 3183: Burundi); 405 (Case No. 3348: Canada); 445 (Case No. 3362: Canada); 495 (Case No. 3184: China); 511 (Case No. 3216: Colombia); 518 (Case No. 3230: Colombia); 544 (Case No. 3211: Costa Rica); 577 (Case No. 3292: Costa Rica); 591 (Case No. 3215: El Salvador); 607 (Case No. 3318: El Salvador); 620 (Case No. 3321: El Salvador); 633 (Case No. 2869: Guatemala); 654 (Case No. 3303: Guatemala); 677 (Case No. 2508: Islamic Republic of Iran); 727 (Case No. 3353: Ireland); 736 (Case No. 3081: Liberia); 772 (Case No. 3291: Mexico); 788 (Case No. 3357: Montenegro); 821 (Case No. 3343: Myanmar); 861 (Case No. 3372: Norway); 877 (Case No. 3200: Peru); 889 (Case No. 3224: Peru); 909 (Case No. 3239: Peru); 924 (Case No. 3345: Poland); 967 (Case No. 3341: Ukraine); 1022 (Case No. 3339: Zimbabwe), and adopted the 392nd Report of its Committee on Freedom of Association as a whole.

(GB.340/INS/16)

### **Presentation of the Committee on Freedom of Association annual report for the year 2019**

The Governing Body took note of the third annual report which covers the year 2019.

(GB.340/INS/16(Add.1), paragraph 4.)

## **17. Report of the 83rd Session of the Board of the International Training Centre of the ILO (Turin Centre)**

The Governing Body took note of the report of the 83rd Session of the Board of the International Training Centre of the ILO (Turin Centre) (27 October 2020).

(GB.340/INS/17.)

## **18. Report of the Director-General**

The Governing Body:

- (a) took note of the information contained in documents GB.338/INS/15 and GB.340/INS/18 (Rev.1) concerning progress in international labour legislation, internal administration, and publications and documents;
- (b) paid tribute to the memory of Ms Noemí Rial and noted that the Director General had conveyed its condolences to the family of Ms Rial and to the Government of Argentina;
- (c) paid tribute to the memory of Mr Yoshikazu Tanaka and noted that the Director-General had conveyed its condolences to the family of Mr Tanaka and to the Japanese Trade Union Confederation the International Trade Union Confederation (ITUC);
- (d) paid tribute to the memory of Mr Bryan Noakes and noted that the Director General had conveyed its condolences to the family of Mr Noakes and to the Australian Chamber of Commerce and Industry and the International Organisation of Employers;
- (e) paid tribute to the memory of Mr Jan Sithole and invited the Director-General to convey its condolences to the family of Mr Sithole and to the Swaziland Federation of Trade Unions and the ITUC; and
- (f) paid tribute to the memory of Mr Qiyang Li and invited the Director-General to convey its condolences to the family of Mr Li and to the Government of China.

(GB.340/INS/18(Rev.1), paragraph 15.)

### **18.1. First Supplementary Report: Update on the status of ratification of the 1986 Instrument for the Amendment of the Constitution of the ILO and follow-up to paragraph 3 of the resolution on the ILO Centenary Declaration for the Future of Work**

The Governing Body decided by correspondence that:

- (g) the tripartite working group on the full, equal and democratic participation in the ILO's tripartite governance shall be mandated to discuss, develop and present proposals to the Governing Body on the full, equal and democratic participation of ILO's constituents in the Organization's tripartite governance by ensuring a fair representation of all regions and establishing the principle of equality among Member States;
- (h) the tripartite working group shall be composed of 14 Government members from each of the four regions and the Employers' and Workers' group secretariats while all interested governments may attend and participate in the discussions;

- (i) the Government members of the tripartite working group shall nominate one of them as Chairperson of the working group and, in case of no agreement on a single Chairperson, two Government members shall be nominated to co-chair the working group; and
- (j) the tripartite working group shall hold two meetings prior to its 341st Session (March 2021) and submit its first report to that session.

(GB.340/INS/18/1, paragraph 19.)

### 18.3. Third Supplementary Report: Follow-up to Governing Body decisions

The Governing Body, by correspondence, requested the Office to prepare, for its 343rd Session (October–November 2021), a supplementary report on the follow-up to the decisions adopted since November 2019.

(GB.340/INS/18/3, paragraph 5.)

### 18.4. Fourth Supplementary Report: Documents submitted for information only

The Governing Body took note, by correspondence, of the information contained in the following documents:

- Report of the Committee of Experts on the Application of Conventions and Recommendations (Geneva, 20 November–7 December 2019) (GB.338/INS/INF/1)
- Approved symposia, seminars, workshops and similar meetings (GB.338/INS/INF/2)
- Report on the status of pending representations submitted under article 24 of the ILO Constitution (GB.338/INS/INF/3)
- Programme and Budget for 2020–21: Collection of contributions from 1 January 2020 to date (GB.338/PFA/INF/1)
- Progress report on the implementation of the Information Technology Strategy 2018–21 (GB.338/PFA/INF/2)
- External audit plan (GB.338/PFA/INF/3)
- Follow-up to the report of the Chief Internal Auditor for the year ended 31 December 2018 (GB.338/PFA/INF/4)
- Composition and structure of the ILO staff (GB.338/PFA/INF/5)
- Decisions of the United Nations General Assembly on the report of the International Civil Service Commission for 2019 (GB.338/PFA/INF/6)
- Decisions of the United Nations General Assembly on the report of the 66th Session of the United Nations Joint Staff Pension Board (2019) (GB.338/PFA/INF/7)
- Follow-up to the resolution on the ILO Centenary Declaration for the Future of Work: Proposals for including safe and healthy working conditions in the ILO's framework of fundamental principles and rights at work (GB.340/INS/4)
- Update on the United Nations reform (GB.340/INS/6)
- Report of the Director-General – Second Supplementary Report: Report of the Technical Meeting on Achieving Decent Work in Global Supply Chains (Geneva, 25–28 February 2020) (GB.340/INS/18/2)



- Decent work and productivity (GB.340/POL/3)
  - Update on the Human Resources Strategy 2018–21 (GB.340/PFA/12)
  - Approved symposia, seminars, workshops and similar meetings (GB.340/INS/INF/1)
  - Evaluation of the plan of action to give effect to the conclusions concerning the second recurrent discussion on fundamental principles and rights at work, adopted by the International Labour Conference in June 2017 (GB.340/INS/INF/2)
  - Report on the status of pending representations submitted under article 24 of the ILO Constitution (GB.340/INS/INF/3)
  - Programme and Budget for 2020–21: Regular budget account and Working Capital Fund (GB.340/PFA/INF/1)
  - Overview of ILO accommodation (GB.340/PFA/INF/2)
- (GB.340/INS/18/4, paragraph 5.)

### **18.5. Fifth Supplementary Report: Inclusion of the Philippines in the list established under Article 5(6) of the Seafarers' Identity Documents Convention (Revised), 2003 (No. 185)**

Noting the positive conclusions of the independent evaluation report submitted by the Philippines in accordance with Article 5, paragraph 4, of the Seafarers' Identity Documents Convention (Revised), 2003, as amended (No. 185), of the Office's assessment and of the report of the Review Group established under arrangements adopted in accordance with Article 5, paragraph 6, of the Convention, the Governing Body approved by correspondence the inclusion of the Philippines as the first ratifying Member to be listed as fully meeting the minimum requirements referred to in Article 5, paragraph 1, of the Convention, as amended in 2016.

(GB.340/INS/18/5, paragraph 6.)

### **18.6. Sixth Supplementary Report: The response of the International Labour Office to the COVID-19 pandemic**

The Governing Body took note of the information provided in document GB.340/INS/18/6 and requested the Director-General to:

- (a) take into account the guidance provided in steering the Office actions and response to the ongoing COVID-19 crisis; and
- (b) communicate further details regarding the implications of COVID-19 for delivery of the Programme and Budget for 2020–21 at its 341st Session (March 2021).

(GB.340/INS/18/6, paragraph 77.)

### **18.7. Seventh Supplementary Report: Appointment of senior ILO officials**

The Governing Body took note of these appointments made by the Director General after having duly consulted the Officers of the Governing Body, and invited Ms Martha Newton and Ms Chihoko Asada-Miyakawa to make and sign the prescribed declaration of loyalty as provided under article 1.4(b) of the ILO Staff Regulations.

(GB.340/INS/18/7, paragraph 4.)



### **18.8 Eighth Supplementary Report: Report of the Committee set up to examine the representation alleging non-observance by Lesotho of the Minimum Wage-Fixing Machinery Convention, 1928 (No. 26)**

In the light of the conclusions set out in paragraphs 19, 23 and 24 of document GB.340/INS/18/8 with regard to the matters raised in the representation, and taking into consideration the recommendations of the Committee, the Governing Body decided to:

- (a) approve the report contained in document GB.340/INS/18/8;
- (b) invite the parties to avail themselves of ILO technical assistance over the next 12 months, building on the assistance provided in the late 1990s and more recently in 2012–13, with a view to further supporting the participation of the social partners in, and the effective functioning of, the minimum wage-fixing machinery in the country;
- (c) invite the Government to send in its next report to the Committee of Experts on the Application of Conventions and Recommendations information related to its conclusions; and
- (d) make the report of the Committee publicly available and close the procedure initiated by the representation.

(GB.340/INS/18/8, paragraph 25.)

### **19. Reports of the Officers of the Governing Body concerning representations made under article 24 of the ILO Constitution**

(Private sitting of the Governing Body)

#### **19.1. First report: Representation alleging non-observance by Chile of the Old-Age Insurance (Industry, etc.) Convention, 1933 (No. 35), and the Invalidity Insurance (Industry, etc.) Convention, 1933 (No. 37)**

In the light of the information contained in document GB.340/INS/19/1, and taking into consideration the recommendation of its Officers, the Governing Body decided that the representation was receivable and to set up a tripartite committee to examine it.

(GB.340/INS/19/1, paragraph 5.)

#### **19.2. Second report: Representation alleging non-observance by Cameroon of the Right of Association (Agriculture) Convention, 1921 (No. 11), the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), the Right to Organise and Collective Bargaining Convention, 1949 (No. 98), the Discrimination (Employment and Occupation) Convention, 1958 (No. 111) and the Termination of Employment Convention, 1982 (No. 158)**

In the light of the information contained in document GB.340/INS/19/2, and taking into consideration the recommendation of its Officers, the Governing Body decided that the representation was not receivable.

(GB.340/INS/19/2, paragraph 5.)

### **19.3. Third report: Representation alleging non-observance by Tunisia of the Labour Inspection Convention, 1947 (No. 81)**

In the light of the information contained in document GB.340/INS/19/3, and taking into consideration the recommendation of its Officers, the Governing Body decided that the representation was receivable and to set up a tripartite committee to examine it.

(GB.340/INS/19/3, paragraph 5.)

### **19.4. Fourth report: Representation alleging non-observance by Argentina of the Occupational Safety and Health Convention, 1981 (No. 155) and the Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)**

In the light of the information contained in document GB.340/INS/19/4, and taking into consideration the recommendation of its Officers, the Governing Body decided that the representation was receivable and to set up a tripartite committee to examine it.

(GB.340/INS/19/4, paragraph 5.)

### **19.5. Fifth report: Representation alleging non-observance by Peru of the Hours of Work (Industry) Convention, 1919 (No. 1)**

In the light of the information contained in document GB.340/INS/19/5, and taking into consideration the recommendation of its Officers, the Governing Body decided that the representation was receivable and to set up a tripartite committee to examine it.

(GB.340/INS/19/5, paragraph 5.)

### **19.6. Sixth report: Representation alleging non-observance by Mexico of the Social Security (Minimum Standards) Convention, 1952 (No. 102)**

In the light of the information contained in document GB.340/INS/19/6, and taking into consideration the recommendation of its Officers, the Governing Body decided that the representation was receivable and to set up a tripartite committee to examine it.

(GB.340/INS/19/6, paragraph 5.)

### **19.7. Seventh report: Representation alleging non-observance by Peru of the Discrimination (Employment and Occupation) Convention, 1958 (No. 111), the Workers with Family Responsibilities Convention, 1981 (No. 156) and the Safety and Health in Mines Convention, 1995 (No. 176)**

In the light of the information contained in document GB.340/INS/19/7, and taking into consideration the recommendation of its Officers, the Governing Body decided that the representation was receivable and to set up a tripartite committee to examine it.

(GB.340/INS/19/7, paragraph 5.)

### **19.8. Eighth report: Representation alleging non-observance by Portugal of the Labour Inspection Convention, 1947 (No. 81), the Labour Inspection**

### **(Agriculture) Convention, 1969 (No. 129), and the Occupational Safety and Health Convention, 1981 (No. 155)**

In the light of the information contained in document GB.340/INS/19/8, and taking into consideration the recommendation of its Officers, the Governing Body decided that the representation was receivable and to set up a tripartite committee to examine it.

(GB.340/INS/19/8, paragraph 5.)

### **19.9. Ninth report: Follow-up to the representation alleging non-observance by Chile of the Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187),**

In light of the information provided in document GB.340/INS/19/9 and on the recommendation of its Officers, the Governing Body decided to:

- (a) postpone once again the appointment of the committee charged with examining the new representation pending further examination by the Committee of Experts on the Application of Conventions and Recommendations (CEACR) at its 91st Session (November–December 2020) of the follow-up given to the recommendations previously adopted by the Governing Body; and
- (b) consider the appointment of a tripartite committee at its 341st Session (March 2021).

(GB.340/INS/19/9, paragraph 9.)

### **19.10. Tenth report: Representation alleging non-observance by Portugal of the Nursing Personnel Convention, 1977 (No. 149)**

In the light of the information contained in document GB.340/INS/19/10, and taking into consideration the recommendation of its Officers, the Governing Body decided that the representation was receivable and to set up a tripartite committee to examine it.

(GB.340/INS/19/10, paragraph 5.)

## **21. Composition, agenda and programme of standing bodies and meetings**

The Governing Body decided by correspondence:

- (a) to approve the programme of official meetings listed in the first part of the appendix to document GB.340/INS/21; and
- (b) to request the Office to keep the situation under regular review in consultation with the tripartite constituents so as to implement the programme of official meetings according to the evolving circumstances.

(GB.340/INS/21, paragraph 8.)

## **Resolution concerning maritime labour issues and the COVID-19 pandemic**

Having received a draft resolution submitted jointly by the Workers' and the Employers' groups concerning maritime labour issues and coronavirus disease (COVID-19), the Governing Body, in light of the importance of the matter, decided to refer it to the Screening Group for consideration as a matter of urgency in consultation with the Officers of the Special Tripartite Committee of the Maritime Labour Convention, with a view to adopting a resolution on these issues by correspondence, if so agreed by the Screening Group.

Following consultations, the Governing Body adopted by correspondence on 8 December 2020 the revised version of the draft resolution (GB.340/Resolution (Rev.2)) proposed by the Screening Group.

## ► Policy Development Section

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### Employment and Social Protection Segment

#### 1. The role of the ILO in addressing climate change and a just transition for all

The Governing Body took note of the information and update provided by the Office in document GB.340/POL/1 and requested the Director-General to:

- (a) promote further discussion, research, knowledge and understanding of the implications of climate change for the world of work, focusing on all relevant sectors;
- (b) advance the application of the ILO Guidelines for a just transition towards environmentally sustainable economies and societies for all, with a focus on assisting governments, workers' organizations and employers' organizations in the development of policies through social dialogue to implement their climate change commitments, including through the Climate Action for Jobs Initiative;
- (c) promote collaboration between the ILO, its constituents and relevant international institutions addressing climate change and related key environmental issues, such as deforestation, desertification, rising sea levels and biodiversity loss, adaptation and reduction of emissions as well as implementing the Decade of Action towards achieving the 2030 Agenda for Sustainable Development, in particular Sustainable Development Goal 8, with a view to advancing a just transition for all;
- (d) continue to pursue carbon neutrality at the ILO, in line with the United Nations target to reach carbon neutrality by 2020; and
- (e) report back to the Governing Body on the implementation of the above-mentioned points.

(GB.340/POL/1, paragraph 58, as amended by the Governing Body.)

#### 2. Renewing commitment to youth employment by endorsing a follow-up plan of action on youth employment for the period 2020–30

The Governing Body:

- (a) endorsed the renewal of the follow-up plan of action on youth employment for the period 2020-30 as outlined in document GB.340/POL/2 and requested the Office to start implementing the plan using existing resources; and
- (b) requested the Director General to take full account of the suggested strategy and operational elements and the guidance provided in its discussion, when allocating resources for the Office's work on youth employment during the current biennium and in future biennia, and to facilitate the mobilization of extrabudgetary resources for the implementation of the follow-up plan of action on youth employment for 2020–30.

(GB.340/POL/2 , paragraph 34, as amended by the Governing Body.)

## Social Dialogue Segment

### 4. Sectoral meetings held in 2020 and proposals for sectoral work in 2021

The Governing Body, by correspondence:

- (a) took note of the report of the Global Dialogue Forum on Decent Work in the World of Sport and authorized the Director-General to publish the final report;
- (b) requested the Director-General to bear in mind, when drawing up proposals for future work, the recommendations for future action by the ILO made by the Forum;
- (c) took note of the series of tools on sectoral impact and responses to the COVID-19 pandemic and requested the Director-General to continue to support sectors in responding to the pandemic and building back better; and
- (d) decided that, should it be agreed to include an additional meeting in the programme of global sectoral meetings for the biennium 2020–21, the resources kept in reserve be used for a technical meeting or meeting of experts on either the protection of whistle-blowers (or independence and protection in the public service – fight against corruption) or another sectoral issue.

(GB.340/POL/4(Rev.1), paragraph 18.)

## Development Cooperation Segment

### 5. Enhanced programme of development cooperation for the occupied Arab territories

The Governing Body took note by correspondence of the information provided in document GB.340/POL/5.

(GB.340/POL/5), paragraph 41.)

### 6. ILO Development Cooperation Strategy 2020–25

The Governing Body:

- (a) endorsed the proposed development cooperation strategy for the period 2020–25 and requested the Director-General to consider its guidance in implementing the strategy.
- (b) requested the Director-General to consider its guidance in implementing the strategy; and
- (c) requested the Office to submit for discussion and adoption an accompanying implementation plan to the Governing Body at its 341st Session (March 2021) and a mid-term review of the Strategy and the implementation plan in 2023.

(GB.340/POL/6, paragraph 52, as amended by the Governing Body.)

### 7. Update on preparations for the V Global Conference on Child Labour

The Governing Body, by correspondence, requested the Office to:

- (a) undertake consultations with the Government of South Africa, as the host country, on preparations to hold the V Global Conference on Child Labour in 2022, including the perspectives of the different regions;
- (b) organize a tripartite consultation in Geneva prior to the 341st Session (March 2021) of the Governing Body to discuss the way forward; and
- (c) inform the Governing Body on the progress of those consultations at its 341st Session (March 2021).

(GB.340/POL/7(Rev.1), paragraph 14.)

## ► Programme, Financial and Administrative Section (PFA)

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### Programme, Financial and Administrative Segment

#### 1. The ILO's Strategic Plan for 2022–25

The Governing Body approved the ILO's Strategic Plan for 2022–25 and requested the Director General to take account of the guidance provided by the Governing Body in the implementation of the Strategic Plan and the development of the Programme and Budget proposals for 2022–23, requesting in particular a clear alignment with the Centenary Declaration.

(GB.340/PFA/1(Rev.1), paragraph 52, as amended by the Governing Body.)

#### 2. Preview of the Programme and Budget proposals for 2022–23

The Governing Body requested the Director-General to take into account the guidance provided during the discussion when preparing the Programme and Budget proposals for 2022–23 to be submitted to the 341st Session (March 2021) of the Governing Body.

(GB.340/PFA/2, paragraph 187.)

#### 3. Update on building questions: Headquarters building renovation project and ILO-owned premises in Abidjan

The Governing Body, by correspondence:

- (a) with regard to the headquarters building renovation project:
  - (i) requested the Director-General to present to it, at its 341st Session (March 2021), the proposed final scope and estimated budget of phase 2 of the project; and
  - (ii) authorized the Director-General to use up to CHF2.7 million from the Building and Accommodation Fund towards the repayment of the Swiss Government's loan for the renovation of the ILO headquarters building, with reimbursement of this amount to the Fund from future rental income.
- (b) with regard to the ILO premises in Abidjan:
  - (i) authorized the use of the Building and Accommodation Fund to finance the redevelopment of the ILO premises in Abidjan, at an estimated cost of US\$7.2 million, on the understanding that this amount will be re-credited to the Fund

using future savings on the cost of renting ILO accommodation in Abidjan and income from the rental of any surplus space; and

- (ii) requested the Director-General to continue to engage with the Government of Côte d'Ivoire regarding a potential financial contribution to the project.

(GB.340/PFA/3, paragraph 30.)

## 5. ILO programme implementation 2018–19

The Governing Body took note by correspondence of the report and of the observations made.

(GB.340/PFA/5, paragraph 180.)

## Audit and Oversight Segment

### 6. Annual Evaluation Report 2019–20

The Governing Body endorsed the recommendations of the Annual Evaluation Report 2019–20 (paragraphs 8 and 64 of document GB.340/PFA/6) for implementation by the ILO.

(GB.340/PFA/6, paragraph 65.)

### 7. High-level evaluations of strategies and Decent Work Country Programmes

The Governing Body, by correspondence, requested the Director-General to take into consideration the recommendations of the three high-level independent evaluations presented in GB.340/PFA/7 (paragraphs 26–34, 72–78 and 123–129) and to ensure their appropriate implementation.

(GB.340/PFA/7, paragraph 139.)

### 8. Report of the Independent Oversight Advisory Committee

The Governing Body took note by correspondence of the annual report of the Independent Oversight Advisory Committee contained in document GB.340/PFA/8(Rev.1) and deferred to a future session the consideration of the revised terms of reference of the Committee.

(GB.340/PFA/8(Rev.1), paragraph 5.)

### 9. Report of the Chief Internal Auditor for the year ended 31 December 2019

The Governing Body took note by correspondence of the report of the Chief Internal Auditor for the year ended 31 December 2019.

(GB.340/PFA/9(Rev.1), paragraph 4.)

## ► High-Level Section

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### 2. COVID-19 and the world of work

The Governing Body requested the Director-General:



- (a) to develop proposals, taking into account the guidance provided by the Governing Body, for a global response for a human-centred recovery from the COVID-19 crisis that is sustainable and resilient, through the accelerated and focused implementation of the ILO Centenary Declaration; and
- (b) to organize tripartite consultations to identify possible alternatives for consideration by the International Labour Conference at its 109th Session (June 2021), and with a view to presenting to the Governing Body at its 341st Session (March 2021) appropriate proposals on the content and format of such response, as well as on the process to reach a tripartite agreement.

([GB.340/HL/2](#), paragraph 44, as amended by the Governing Body.)