

Governing Body

337th Session, Geneva, 24 October–7 November 2019

GB.337/INS/12/3

Institutional Section

INS

Date: 4 October 2019

Original: English

TWELFTH ITEM ON THE AGENDA

Report of the Director-General

Third Supplementary Report: Follow-up to Governing Body decisions

Purpose of the document

In the present document, the Governing Body is provided with an overview of the action envisaged or already taken by the Office to give effect to the decisions adopted at its previous sessions (see draft decision at paragraph 5).

Relevant strategic objective: All.

Main relevant outcome/cross-cutting policy driver: Enabling outcome B: Effective and efficient governance of the Organization.

Policy implications: No immediate implications.

Legal implications: No immediate implications.

Financial implications: No immediate implications.

Follow-up action required: Preparation of a supplementary report for the 340th Session of the Governing Body on the follow-up to its decisions.

Author unit: Official Meetings, Documentation and Relations Department (RELMEETINGS).

Related documents : GB.334/INS/13/3; GB.331/INS/18/2; GB.328/INS/17/6; GB.325/INS/15/4; GB.323/INS/10; GB.322/INS/4/1; GB.322/INS/4/2; GB.310/9/1.

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Introduction

1. In March 2011, the Governing Body decided that, as part of the reform package,¹ the Office should prepare a supplementary report of the Director-General outlining, in a tabular or matrix form, the follow-up action taken by the Office on decisions previously adopted by the Governing Body.
2. In March 2015, the Governing Body requested the Office to limit the reporting period for a given item to a maximum of two years, unless further action was required, in order to streamline the document, which had grown considerably since its conception in 2011.²
3. The table below displays: (1) the decisions adopted requiring follow-up action; (2) the actions already taken or envisaged by the Office to give effect to these decisions; (3) the planned date for reporting to the Governing Body; and (4) the implementation status. The shaded areas correspond to follow-up action that has been completed and which will be removed from the next report.
4. To avoid repetition, existing items that are the subject of a full report to be submitted to the forthcoming session (October–November 2019) will simply be cross-referenced and linked to the full report.

Draft decision

5. *The Governing Body requested the Office to prepare, for its 340th Session (October–November 2020), a supplementary report on the follow-up to the decisions adopted since November 2018.*

¹ [GB.310/9/1](#).

² [GB.323/INS/10](#), para. 17(b).

Follow-up to Governing Body decisions

INS – Institutional Section

Agenda of the International Labour Conference		
Decision adopted/outcome of the discussion: GB.335/INS/2/1 The Governing Body adopted the road map outlined in paragraph 31 of document GB.335/INS/2/1 and requested the Director-General to take into account the guidance provided in preparing the paper for the 337th Session (October–November 2019) of the Governing Body.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the Governing Body at its 337th Session, taking into account the guidance from the Centenary Declaration for the Future of Work. Please refer to document GB.337/INS/2.	337th Session October–November 2019	In progress

Revised plan of action on social dialogue and tripartism for the period 2019–23 to give effect to the conclusions adopted by the International Labour Conference in June 2018		
Decision adopted/outcome of the discussion: GB.335/INS/3(Rev.) The Governing Body requested the Director-General to: (a) take account of its guidance in implementing the plan of action on social dialogue and tripartism for 2019–23 as set out in document GB.335/INS/3(Rev.); and (b) consider the plan in the preparation of future programme and budget proposals.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ▪ A report on “Women in Business and Management: the Business case for change” (May 2019). ▪ A high-level thematic event on freedom of association and collective bargaining at the ILC (June 2019). ▪ A trade union guide on <i>Organizing Informal Economy Workers into Trade Unions</i> (June 2019). 		Completed
<ul style="list-style-type: none"> ▪ Proposals included in Programme and Budget for 2020–21 to cover key outputs of the action plan, including planning for the preparation of the flagship report on the role and impact of collective bargaining on inequality, wages and working conditions. 		Completed
<ul style="list-style-type: none"> ▪ Establishment of Office-wide coordination team for the promotion of social dialogue and tripartism across all policy outcomes. 		Completed
<ul style="list-style-type: none"> ▪ Work on the annual production of and reporting to the UN on SDG indicator 8.8.2 on labour rights (freedom of association and collective bargaining). 		In progress
<ul style="list-style-type: none"> ▪ Development of a self-assessment method to enhance the inclusiveness and effectiveness of social dialogue institutions. 		In progress
<ul style="list-style-type: none"> ▪ Preparation of knowledge materials relating to the informal economy (e.g. a compendium of practices regarding relations between the social partners and representative organizations in the informal economy). 		In progress

<ul style="list-style-type: none"> Development of industrial relations (IR) training toolkit for social partners, including on collective bargaining, grievance handling and workplace cooperation, currently being validated with constituents. 		In progress
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Review of annual reports under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work

Decision adopted/outcome of the discussion: [GB.335/INS/4](#)

The Governing Body:

- (a) took note of the information presented in the Annual Review under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work for the period from January to December 2018;
- (b) invited the Director-General to further take into account its guidance on key issues and priorities, including as to the interest in the further elaboration of a specific application with a view to facilitating online reporting and data analysis; and
- (c) reiterated its support for the mobilization of resources with regard to further assisting member States in their efforts to respect, promote and realize fundamental principles and rights at work, through universal ratification and action, including with a view to combating the global scourge of forced labour including trafficking in persons.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> Requests for the next annual reports were sent out in August 2019. Baselines have been uploaded and are available on the ILO website, with further improvements ongoing. 	338th Session March 2020	<div>Completed</div> <div>In progress</div>

The Standards Initiative: Overall review of its implementation

Decision adopted/outcome of the discussion: [GB.335/INS/5](#) and [GB.334/INS/5](#)

The Governing Body:

- (a) welcomed the efforts of all constituents and the Office towards the progress reported on the implementation of the two components of the Standards Initiative, namely the Standards Review Mechanism (SRM) and the work plan to strengthen the supervisory system;
- (b) with respect to the component concerning the SRM, noted the information provided on the lessons learned and future directions; requested the Standards Review Mechanism Tripartite Working Group (SRM TWG) to take its guidance into account in continuing its work and to provide a report for the Governing Body's second review of the functioning of the SRM TWG in March 2020; and, to guarantee the impact of that work, reiterated its call to the Organization and its tripartite constituents to take appropriate measures to follow up on all its previous recommendations;
- (c) having reviewed, against the common principles guiding the strengthening of the supervisory system, the report on progress in implementing the ten proposals of the work plan, welcomed the progress achieved so far and requested the Office to continue the implementation of the work plan which should be updated according to its guidance;
- (d) approving the approach taken and the timelines proposed, requested the Office to ensure that action was taken with respect to producing the guide on established practices across the supervisory system, the operation of the article 24 procedure, the streamlining of reporting, information sharing with other organizations, the formulation of clear recommendations of the supervisory bodies, pursuing systematized follow-up at the national level and consideration of the potential of article 19, paragraphs 5(e) and 6(d);

<p>(e) with respect to the proposal for a regular conversation between the supervisory bodies, invited the Chairperson of the Committee on Freedom of Association (CFA) to present its annual report to the Conference Committee on the Application of Standards (CAS) as from 2019;</p> <p>(f) with respect to the proposal for codification of the article 26 procedure, recalled the decision to consider the steps to be taken after the guide to the supervisory system was available to constituents, and requested the Office to provide it with further information in that regard in March 2020;</p> <p>(g) with respect to the proposal to consider further steps to ensure legal certainty, decided to hold informal consultations in January 2020 and, to facilitate that tripartite exchange of views, requested the Office to prepare a paper on the elements and conditions for the operation of an independent body under article 37(2) and of any other consensus-based options, as well as the article 37(1) procedure;</p> <p>(h) with respect to the proposal for review by the supervisory bodies of their working methods, invited the CAS, the Committee of Experts on the Application of Conventions and Recommendations (CEACR) and the CFA to continue their regular consideration of their working methods.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>(b) SRM – see below.</p> <p>(c) ten proposals of the work plan on strengthening the supervisory system continue to be implemented;</p> <p>(d) draft guide on established practices circulated to constituents for consultation in May 2019. Final few inputs expected from constituents for mid-September 2019;</p> <p>(e) presentation by the Chairperson of the Committee on Freedom of Association (CFA) of the annual report of the CFA to the Conference Committee on the Application of Standards (CAS) in June 2019;</p> <p>(f) to be considered after release of the Guide on Established Practices (see D);</p> <p>(g) informal consultations scheduled for January 2020;</p> <p>(h) schedule of forthcoming consultations on working methods: CAS (November 2019); CFA (November 2019); CEACR (December 2019).</p>	338th Session March 2020	<p>In progress</p> <p>In progress</p> <p>In progress</p> <p>Completed</p> <p>In progress</p> <p>In progress</p> <p>In progress</p>

Progress report on the implementation of the Enterprises Initiative		
<p>Decision adopted/outcome of the discussion: GB.335/INS/6(Rev.)</p> <p>The Governing Body requested the Director-General to continue improving ILO engagement with the private sector, taking into account the guidance provided by the Governing Body.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> The Enterprises Initiative aims to realize engagement with enterprises in order to contribute to achieving the Organization's goals. In line with the successive decisions of the Governing Body requesting the Director-General to continue to improve the ILO engagement with the private sector, the Office is implementing the three components of the Enterprises Initiative: enterprise and supply chain policies and practices; international initiatives on enterprises behaviour; and knowledge building and outreach. The Governing Body received a full progress report at its 335th Session of March 2019. 		In progress

<ul style="list-style-type: none"> With the launch in 2018 of the Global Business Network on Forced Labour and Human Trafficking, the ILO now supports four global business networks that are all in expansion. The training and compliance programmes such as SCORE and Better Work have continued to meet targets. In addition, cooperation with the OECD has improved in general and in particular on responsible business conduct in Asia and Latin America. In early 2019, the ILO Register of Enterprises online platform became operational. The coordination of ILO supply chain activities is in progress and activities in Ethiopia are evidence of success having been achieved. A holistic and innovative initiative on productivity, named “productivity ecosystem”, that supports the implementation of ILO Centenary Declaration for the Future of Work is in a development phase and will serve all constituents at macro, meso and micro levels. Activities linked to Just Transition are being prioritised in all regions.. 		
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Report of the 19th American Regional Meeting (Panama City, 2–5 October 2018)

Decision adopted/outcome of the discussion: [GB.335/INS/8](#)

The Governing Body requested the Director-General to:

(a) draw the attention of ILO constituents, in particular those of the Americas region, to the Panama Declaration for the ILO Centenary by making the text available to:

- (i) the governments of all member States, requesting them to communicate the text to national employers' and workers' organizations;
- (ii) the official international organizations and non-governmental international organizations concerned;

(b) take the Panama Declaration for the ILO Centenary into consideration when implementing current programmes and in developing future programme and budget proposals.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Panama Declaration for the ILO Centenary was disseminated to ILO constituents, and was taken into consideration in the preparation of the programme and budget proposals.		Completed

ILO-wide strategy for institutional capacity development

Decision adopted/outcome of the discussion: [GB.335/INS/9](#)

The Governing Body requested the Office to implement the ILO Institutional Capacity Development Strategy, taking into account the guidance received during the discussion of document GB.335/INS/9.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> Internal consultations were conducted with ACTRAV, ACT/EMP, heads of departments and senior management with a view to integrating the approved elements of the strategy into the ILO's programming frameworks beyond 2019; 		In progress

<ul style="list-style-type: none"> ▪ The outcome of consultations were taken into account in the design of the Programme of Work for 2020–21, the central component of the Programme and Budget for next biennium. It includes a dedicated outcome on capacity development of the ILO constituents and social dialogue, as well as specific measures within each of the other policy outcomes to strengthen the technical capacity of governments and social partners to engage in all relevant processes, policies and programmes, within and across countries; ▪ Following the Governing Body discussion on the programme and budget, an internal steering committee will be appointed for the implementation of Results Areas I and II of the strategy, in line with the approved Programme of Work for 2020–21. In the meantime, ITC-Turin has been advancing the conceptual work on elements of the strategy that concern enhancing the capacity of local training providers and stimulating innovative approaches to capacity development. 		
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Update on the United Nations reform

Decision adopted/outcome of the discussion: [GB.335/INS/10](#) and [GB.334/INS/4](#)

The Governing Body:

- (a) took note of the current status of the reform of the United Nations development system and the Office's analysis of the challenges and opportunities of the reform for the ILO;
- (b) requested the Director-General to strengthen leadership in promoting the value of tripartism and the role of the social partners in the implementation of United Nations General Assembly resolution 72/279 on the repositioning of the United Nations development system;
- (c) requested the Director-General to do his utmost to ensure that in the revised Resident Coordinator job description national workers' and employers' organizations are designated as key entities with which the Resident Coordinator should engage at country level in the formulation and implementation of the Common Country Assessments and the United Nations Development Assistance Frameworks, in particular on the Sustainable Development Goals that were relevant to the ILO's mandate;
- (d) requested the Director-General to inform the agencies and institutions of the United Nations development system of the relevance of regular tripartite dialogue with international workers' and employers' organizations, also at the global level;
- (e) welcomed the objective of the International Trade Union Confederation (ITUC) and the International Organisation of Employers (IOE) to be granted observer status in the United Nations General Assembly;
- (f) took note that, with a view to the follow-up to the United Nations reform process and the implementation of the 2030 Agenda for Sustainable Development, the ITUC and the IOE were going to actively engage in the United Nations Economic and Social Council (ECOSOC) processes; and
- (g) invited the Director-General to take into consideration the views expressed by the Governing Body in the implementation of the plan of action in the appendix to document GB.335/INS/10.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
(b) In April 2019, the Director-General led the ILO delegation to UNGA special session to commemorate the ILO Centenary with the participation of the IOE and ITUC, where the role of ILO and tripartism in the UN development system was showcased. UN resolution A/RES/73/282 on the Commemoration of the 100th anniversary of the establishment of the International Labour Organization explicitly invited the IOE and ITUC to address the UNGA. In June, the UN Secretary-General addressed the Centenary ILC where he hailed the principle of decent work and the unique nature of the ILO's tripartite governance model as critical to UNDS reform. The Office also facilitated significant engagement and enhanced visibility of the social partners in the 2019 High-Level Political Forum in July and SDG reviews. At the country level, the		In progress

Director-General now meets regularly with UN Country Teams during field missions, highlighting the important role of the social partners in implementing the 2030 Agenda.		
(c) The resident coordinator's job description, as annexed in the UNSDG's Management and Accountability Framework of the UN development and resident coordinator system (26 April, page 17), indicates that the Resident Coordinator should engage, convene and forge strategic partnerships with diverse entities around the UN's support to the 2030 Agenda, including among others "trade unions and employers' organizations". Furthermore, the key guidance materials and templates for the United Nations Sustainable Development Cooperation Frameworks, including the Common Minimum Standards for Multi-Stakeholder Engagement in the Cooperation Frameworks, also include direct references to employers' and workers organizations.		Completed
(d) The Director-General also remains active in promoting the ILO and its constituents at the highest level in the United Nations Sustainable Development Group as a member of the UNSDG Core Group and Deputy Secretary-General's Advisory Group, as well as the co-chair of UNSDG Results Group on Strategic Partnerships. In addition, the recently endorsed Chief Executive Board's UN strategy on the Future of Work, which was led by the ILO Director-General as Chair of the CEB High-Level Committee on Programmes, highlights the recommendations of the Global Commission on the Future of Work.		In progress
(e) On 12 July 2019, the Director-General sent a letter to the Chair of the Sixth Committee of the United Nations General Assembly expressing the support of the ILO for the request of the IOE and the ITUC to obtain UNGA observer status.		In progress
(g) The plan of action endorsed by the Governing Body at its 335th Session comprised 12 items for implementation through 2020. The Office has completed one item (review and revision of ILO country director job descriptions) and is making progress on the others.		In progress

Decent work for sustainable development		
Decision adopted/outcome of the discussion: GB.335/INS/11 The Governing Body requested the Director-General to take account of its guidance in further developing the ILO contribution to the 2019 High-Level Political Forum on sustainable development.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> The Office incorporated the outcomes of the Governing Body discussion in a revised and extended version of the Governing Body paper, which became an ILO input to the 2019 forum. The document entitled Decent work for sustainable development: empowering people and ensuring inclusiveness and equality" was made available on the HLPF platform. As SDG 8 was one of the goals under review at the 2019 forum, the Office and the UN Department of Economic and Social Affairs (UN DESA) co-organized an Expert Group Meeting (EGM) on SDG 8 progress, policies and implementation. The EGM benefited from the participation of UN agencies and representatives of Governments and Employers' and Workers' organizations. The Office also produced a dedicated report on SDG 8 titled "Time to Act for SDG 8: Integrating Decent Work, Sustained Growth and Environmental Integrity. This report incorporated outcomes of the EGM discussion and was launched both at the HLPF in New York and the ILO headquarters by the Director-general and Deputy Director-General for Policy. During the HLPF, the ILO's leadership on decent work and SDG 8 and the roles of tripartism and international labour standards were clearly demonstrated, particularly during the official review of SDG 8 implementation. IOE and ITUC representatives participated as speakers at the ILO-DESA SDG 8 review panel as well as in many parallel events. The Director-General also participated in events led by IOE and ITUC, 		Completed

including the High-level Global SDG Business Forum and a co-hosted high-level dinner reception. The ILO Centenary Declaration was also officially transmitted to the UN during the forum.

Follow-up to the resolution concerning remaining measures on the subject of Myanmar adopted by the Conference at its 102nd Session (2013)

Decision adopted/outcome of the discussion: [GB.335/INS/12](#)

Having considered the report submitted by the Director-General, the Governing Body:

- (a) welcomed the signing of the Decent Work Country Programme (DWCP) for Myanmar in September 2018, and encouraged Myanmar to fully engage with its implementation and other member States to support these efforts;
- (b) expressed serious concern over the persistence of forced labour, noting the CEACR observations pertaining to Convention No. 29, and urged the Government to intensify its close cooperation with the ILO for the elimination of forced labour including under the auspices of the DWCP, and through the development of a time-bound action plan for the establishment of, and transition to, an effective complaints handling procedure;
- (c) expressed concern over the important shortcomings in the draft legislation and urged the Government to ensure that labour law reform to promote freedom of association reflected genuine and effective tripartite dialogue and was in line with international labour standards;
- (d) called on the Government to implement the recommendations of ILO supervisory bodies to ensure there were no restrictions or intimidations of workers and employers in the exercise of their fundamental rights at work, and raised concerns regarding recent charges laid against trade unionists engaging in peaceful protest action;
- (e) encouraged the Government to promote decent work through responsible investment policies in line with the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy; and
- (f) requested the Office to report on progress made to the Governing Body at its 337th Session (October–November 2019).

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the 337th Session. Please refer to document GB.337/INS/9	337th Session October–November 2019	

Update on the status of ratification of the 1986 Instrument for the Amendment of the Constitution of the ILO

Decision adopted/outcome of the discussion: [GB.335/INS/14/3](#)

The Governing Body requested the Director-General to continue promotional efforts for the ratification of the 1986 Instrument for the Amendment of the Constitution of the ILO in accordance with the decision taken at its 334th Session (October–November 2018) and to report on the results obtained at future Governing Body sessions.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the 337th Session of the Governing Body. Please refer to document GB.337/INS/12/1	337th Session October–November 2019	In progress

Reports of the 20th International Conference of Labour Statisticians (Geneva, 10–19 October 2018)
Decision adopted/outcome of the discussion: [GB.335/INS/14/1](#)

The Governing Body:

- (a) took note of the reports of the 20th International Conference of Labour Statisticians (ICLS);
- (b) endorsed the recommendations of the 20th ICLS and requested that, subject to the availability of resources, these be taken into account by the Office in its future programme of work, particularly the newly adopted guidelines and the SDG indicators recently upgraded to Tier II by the United Nations;
- (c) requested the Director-General to include in the Programme and Budget for 2020–21 a provision, which is estimated at US\$860,000, to implement resolution II concerning the methodology of SDG indicator 8.8.2 on labour rights, to be reported on annually by the ILO;
- (d) authorized the Director-General to promote the report of the proceedings of the 20th ICLS among:
 - (i) the governments of member States and, through them, to the national employers' and workers' organizations concerned, drawing particular attention to the four resolutions contained in Appendix 3 to the report;
 - (ii) the international employers' and workers' organizations concerned;
 - (iii) the United Nations and other inter-governmental organizations; and
 - (iv) the non-governmental organizations represented at the 20th ICLS.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ▪ Further work emanating from the resolutions and guidelines adopted by the 20th ICLS, along with the other recommendations, has been included in the relevant outputs of the eight policy outcomes and the enabling outcome A of the Programme and Budget proposals for 2020–21, which will be presented to the Governing Body at its 337th Session. ▪ Provision for US\$860,000 to implement resolution II concerning the methodology of SDG indicator 8.8.2 on labour rights has been made in the Programme and Budget proposals for 2020–21 and work for the coding of this indicator is in progress. ▪ As recommended by the ICLS, a working group has been formed to revise the statistical framework to measure informality and the first meeting of this group is scheduled to take place in Geneva on 7–9 October 2019. ▪ The electronic version of the ICLS report was widely circulated among all the participants in English, French and Spanish. The resolutions and guidelines of the 20th ICLS will also be translated into Arabic, Chinese and Russian. 		In progress

Report of the Meeting of Experts on Defining Recruitment Fees and Related Costs (Geneva, 14–16 November 2018)
Decision adopted/outcome of the discussion: [GB.335/INS/14/2](#)

The Governing Body:

- (a) approved the publication and dissemination of the definition of recruitment fees and related costs, adopted by the Meeting of Experts on Defining Recruitment Fees and Related Costs on 16 November 2018, which should be read together with the General principles and operational guidelines for fair recruitment; and

(b) requested the Director-General to promote the application of the definition of recruitment fees and related costs, including through appropriate partnership modalities and other avenues identified by the Office.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ▪ A global comparative study on recruitment fees and related costs was prepared and informed the discussion of a tripartite meeting of experts. Country specific law and practice research and thematic studies on fair recruitment conducted in ten countries. ▪ Publication of the definition of recruitment fees and related costs together with the general principles and operational guidelines, currently available in English, French, Spanish and Arabic, and forthcoming in 11 other languages. A video outlining the definition is forthcoming in multiple languages. ▪ Dissemination through the ILO website (including a dedicated fair recruitment portal), social media and a quarterly newsletter (700+ subscribers). ▪ Internal staff webinars hosted to train staff on the definition, improve global knowledge sharing and support development of further resources. ▪ The principles and guidelines and the definition are being used and disseminated by partner international organizations and regional processes, for example the IOM's International Recruitment Integrity System standards, the ITUC Migrant Recruitment Adviser, among others. ▪ Global training courses were held in 2017 and 2018 in Turin and is planned for 2019 in Guatemala. ▪ The Fair Recruitment Initiative is currently operating in ten pilot countries. Training and capacity-building activities are being undertaken in an additional 13 countries. ▪ Online and interactive training modules on fair recruitment developed, as well as training modules for journalists on forced labour and fair recruitment (English, French, Spanish). ▪ The ITUC Migrant Recruitment Advisor was launched in four countries, with two countries currently engaged in preparatory work. ▪ Statistical guidelines were developed, with the World Bank, for measuring recruitment costs to support SDG indicator 10.7.1. The indicator has been reclassified as Tier 2 and testing of the guidelines will commence in two countries. 		Completed
		In progress
		Completed
		In progress
		In progress
		In progress
		In progress
		Completed
		In progress
		In progress

Follow-up to the ILO Centenary Initiatives
<p>Decision adopted/outcome of the discussion: GB.334/INS/13/1</p> <p>The Governing Body requested the Director-General:</p> <p>(i) to take account of its guidance with regard to the Centenary Initiatives, and to facilitate the strong involvement of constituents in their implementation; and</p> <p>(ii) to incorporate the continued implementation of the Centenary Initiatives into the follow-up to the 108th Session (2019) of the International Labour Conference.</p>

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> The seven Centenary Initiatives were implemented in line with the proposals made in GB.334/INS/13/1, taking full account of the guidance provided by the Governing Body. The continuing implementation of the Centenary Initiatives has been incorporated into the draft Programme and Budget proposals for 2020–21 and into the other follow-up to the 108th Session (2019) of the ILC, in line with the decision of the 334th Session of the Governing Body. 		Completed

Report of the Tenth European Regional Meeting (Istanbul, 2–5 October 2017)		
<p>Decision adopted/outcome of the discussion: GB.334/INS/6</p> <p>The Governing Body requested the Director-General to:</p> <p>(a) draw the attention of ILO constituents, in particular those of the European region, to the Istanbul Initiative by making the text of the Initiative available to:</p> <ul style="list-style-type: none"> (i) the governments of all member States, requesting them to communicate the text to national employers' and workers' organizations; (ii) the official international organizations and non-governmental international organizations concerned; <p>(b) take the Istanbul Initiative into consideration when implementing current programmes and in developing future Programme and Budget proposals.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Istanbul Initiative was disseminated to ILO constituents, and was taken into consideration in the preparation of the Programme and Budget proposals for 2020–21.		Completed

Complaint concerning non-observance by Guatemala of the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), made by delegates to the 101st Session (2012) of the International Labour Conference under article 26 of the ILO Constitution – Information on progress achieved		
<p>Decision adopted/outcome of the discussion: GB.334/INS/9(Rev.)</p> <p>In view of the report of the tripartite mission that visited Guatemala from 26 to 29 September 2018, taking note, on the one hand, of the significant contribution of the National Tripartite Committee on Labour Relations and Freedom of Association to more mature and constructive social dialogue and of the agreement reached by the national tripartite constituents on the principles that should guide the legislative reforms aimed at ensuring conformity with ILO Conventions Nos 87 and 98, and, on the other hand, of the need to pursue the efforts undertaken so as to ensure that the positive process of social dialogue leads to a comprehensive/effective and sustained implementation of the roadmap, and in light of the progress achieved and of the matters remaining to be resolved, the Governing Body:</p> <p>(a) declared closed the procedure initiated under article 26 of the ILO Constitution concerning the above-mentioned complaint;</p> <p>(b) firmly called on the Government, the Guatemalan social partners and the other relevant public authorities, with the support of the IOE and the ITUC, and the technical assistance of the Office, to elaborate and adopt legislative reforms that fully comply with point 5 of the roadmap;</p>		

<p>(c) firmly called on the Government, together with the Guatemalan social partners, and with the technical assistance of the Office, to continue to devote all the efforts and resources necessary to achieve a sustained and comprehensive implementation of the other aspects of the roadmap;</p> <p>(d) established that, in line with the National Tripartite Agreement of November 2017, the Government of Guatemala would report on the further action taken at the Governing Body sessions of October–November 2019 and October–November 2020;</p> <p>(e) requested the Office to implement without delay a robust and comprehensive technical assistance programme to ensure the sustainability of the current social dialogue process as well as further progress in the implementation of the roadmap; and</p> <p>(f) encouraged the international community to contribute to this technical assistance programme by providing the necessary resources.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the Governing Body at its 337th Session. Please refer to document GB.337/INS/6.	337th Session October–November 2019	In progress

Follow-up to the decision adopted by the Governing Body at its 331st Session to support the technical cooperation programme agreed between the Government of Qatar and the ILO and its implementation modalities		
<p>Decision adopted/outcome of the discussion: GB.334/INS/8</p> <p>The Governing Body took note of the report on ILO activities in Qatar.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the Governing Body at its 337th Session. Please refer to document GB.337/INS/5.	337th Session October–November 2019	In progress
Complaint concerning non-observance by the Bolivarian Republic of Venezuela of the Minimum Wage-Fixing Machinery Convention, 1928 (No. 26), the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), and the Tripartite Consultation (International Labour Standards) Convention, 1976 (No. 144), submitted under article 26 of the ILO Constitution by several delegates to the 104th Session (2015) of the International Labour Conference		
<p>Decision adopted/outcome of the discussion: GB.332/INS/10(Rev.) and GB.332/INS/10(Add.)</p> <p>On the recommendation of its Officers, deeply concerned with the lack of any progress with respect to its previous decisions, in particular as to the establishment of a social dialogue table and action plan, which it had urged the Government, for the last time, to institutionalize before the end of 2017, and regretting the impossibility to carry out the high-level mission it had recommended at its preceding session, due to the objections raised by the Government to the mission's agenda, the Governing Body decided that a Commission of Inquiry should be established, subject to the approval of the related financial implications set out in GB.332/INS/10(Add.).</p> <p>Financial implications</p> <p>Having decided to appoint a Commission of Inquiry concerning the Bolivarian Republic of Venezuela, the Governing Body further decided that:</p> <p>(a) an honorarium at the rate of US\$350 per day would be paid to each member of the Commission of Inquiry; and</p>		

(b) the cost of the Commission, estimated at US\$756,701, would be financed in the first instance from savings that might arise under Part I of the budget for 2018–19 or, failing that, through the use of the provision for unforeseen expenditure, in Part II. Should that not prove possible, the Director-General would propose alternative methods of financing at a later stage in the biennium.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report might be submitted to the 337th Session of the Governing Body. Please refer to document GB.337/INS/8. (To be confirmed, as the report to the Governing Body is subject to the date of submission of the report by the Commission of Inquiry.)	337th Session October–November 2019 (tbc)	In progress
Results of the implementation of the ILO Action Plan for Gender Equality 2016–17, and outline of the subsequent ILO Action Plan		
Decision adopted/outcome of the discussion: GB.332/INS/6 The Governing Body: <ul style="list-style-type: none"> (a) requested the Director-General to finalize and implement the ILO Action Plan for Gender Equality 2018–21, in light of the lessons learned from previous action plans, the revised UN System-wide Action Plan on Gender Equality and Empowerment of Women, and the UN System-wide Strategy on Gender Parity, and taking into account its guidance; (b) instructed the Office to conduct monitoring that coincided with the reporting period for the UN System-wide Action Plan on Gender Equality and Empowerment of Women, while maintaining separate reporting to the Governing Body on progress and gaps in meeting targets at the mid-point of implementation, as well as on implementation results and proposed approaches of future action plans; and (c) requested the Director-General to take into consideration its guidance in pursuing the ILO's mandate to promote gender equality in the implementation of the ILO Strategic Plan for 2018–21 and the two corresponding programme and budgets, and in facilitating extra-budgetary resources. 		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ▪ The ILO Action Plan for Gender Equality 2018–21 was finalized in light of past lessons learned, and was implemented on the basis of the draft guidance received in June 2018 from UN Women regarding indicators in UN system-wide action plans for gender equality. ▪ The Office conducted monitoring in November and December 2018, in order to provide findings for the reporting period in January 2019 on the UN System-wide Action Plan. In order to maintain separate reporting to the Government Body on progress and gaps in implementation, as well as on results, the Office will report to the Governing Body in March 2020, after another monitoring exercise in November and December 2019, about the ILO Action Plan for Gender Equality. ▪ Regarding paragraph (c) of the decision, implementation is in progress. The ILO Action Plan for Gender Equality 2018–21 was finalized after ensuring its alignment with the ILO's Strategic Plan for the same period. 	338th Session March 2020	In progress

Review and possible revisions of formats and standing orders for meetings		
Decision adopted/outcome of the discussion: GB.332/INS/7 and GB.331/INS/7 The Governing Body decided to defer the decision on this agenda item to its 332nd Session (March 2018) and requested the Director-General to facilitate tripartite consultation to help broker a consensus-based decision at the next session.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
At its 334th Session, the Governing Body decided : (a) to adopt the Standing Orders for technical meetings and the Standing Orders for meetings of experts contained in the appendix of document GB.334/INS/7(Rev.); (b) that the Standing Orders for technical meetings and the Standing Orders for meetings of experts replace, with immediate effect, the Standing Orders for sectoral meetings and the note on “General characteristics of sectoral meetings”, adopted by the Governing Body at its 264th Session (November 1995); and (c) to review the Standing Orders for technical meetings and the Standing Orders for meetings of experts at its March 2022 session. At its 335th Session, the Governing Body decided : (a) to adopt the introductory note contained in the appendix to document GB.335/INS/7, as corrected during the discussion, to be published together with the Standing Orders for technical meetings and the Standing Orders for meetings of experts adopted at its 334th Session (October–November 2018); and (b) to remove Annex VIII from the Compendium of rules applicable to the Governing Body of the International Labour Office.	March 2022	Completed

Report of the Meeting of Experts to Promote Decent Work and Protection of Fundamental Principles and Rights at Work for Workers in Export Processing Zones (Geneva 21–23 November 2017)		
Decision adopted/outcome of the discussion: GB.332/INS/14/1 The Governing Body decided to: (a) take note of the outcome of the Meeting of Experts, endorse the conclusions, and authorize the Director-General to publish the conclusions of the Meeting; and (b) request the Director-General to include the recommended follow-up action in the implementation of subsequent programmes and budgets.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A plan of action with activities across the Office was developed during biennium 2018-2019, and envisaged in biennium 2020–21 to give effect to the conclusions of the Meeting of Experts and the Governing Body decision.		In progress

Follow-up to the resolution concerning small and medium-sized enterprises and decent and productive employment creation adopted by the Conference at its 104th Session (2015): progress report on the implementation of the action plan

Decision adopted/outcome of the discussion: [GB.331/INS/6](#)

The Governing Body requested the Director-General to:

- (a) continue to implement the action plan on how to follow-up the 2015 conclusions concerning SMEs and decent and productive employment, taking into account the guidance provided by the Governing Body; and
- (b) allocate the required resources, within the limits of resources available, so as to ensure continued success with the implementation of the action plan.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>Following the resolution concerning small and medium-sized enterprises and decent and productive employment creation adopted by the Conference at its 104th Session (2015), the Governing Body endorsed the action plan during its November 2015 session and asked that the Small and Medium Enterprises Unit of the Enterprises Department (SME/ENTERPRISES) report back on progress made during the November 2016 and 2017 sessions of the Governing Body. This request was addressed and no further progress reports were foreseen.</p> <p>In the meantime, the Office made progress in the implementation of the action plan. Worth noting, in particular, are the following:</p> <ul style="list-style-type: none"> ▪ Research on the impact of social dialogue and collective bargaining systems on working conditions in SMEs (paragraph 21 of the conclusions) was completed and report made available in mid-2018. ▪ The Enabling Environment for Sustainable Enterprises (ESEE) review report (paragraph 20(b)) was produced and made available in early 2018. ▪ Bipartite ESEE review “preparation meeting” (paragraph 20(b)) is set for 20 September 2019. ▪ A particularly ambitious goal that has been set for ESEE (paragraph 20(a)–(f) relating to an increase of the number of country programme outcomes (CPOs) from 15 (in 2016–17 biennium) to 24 in 2018–19 biennium has progressed well but might not be fully achieved. 		<p>In progress</p> <p>Completed</p> <p>Completed</p>

Follow-up to the resolution concerning employment and decent work for peace and resilience

Decision adopted/outcome of the discussion: [GB.331/INS/4/2](#)

The Governing Body requested the Director-General to:

- (a) take into account its guidance in pursuing the plan of action for the implementation of the Employment and Decent Work for Peace and Resilience Recommendation, 2017 (No. 205), and to draw on it when preparing future programme and budget proposals and developing resource mobilization initiatives; and
- (b) communicate the resolution concerning employment and decent work for peace and resilience to the governments of member States, and through them to the national employers' and workers' organizations and, also, to partner agencies in the multilateral system.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Overarching <ul style="list-style-type: none"> Coordination and Support for Peace and Resilience Unit (CSPR) unit set up at ILO headquarters 		Completed
Awareness-raising and advocacy <ul style="list-style-type: none"> Events such as Geneva Peace Week Development of publications, e.g. new edition of the guide on decent work in fragile settings Development of InfoStory, webpage, and other materials on Recommendation No. 205 		Completed 2018; in progress for 2019
Policy advice, technical cooperation and capacity development <ul style="list-style-type: none"> Participation in Post-Disaster Needs Assessment (PDNA) and support to recovery programmes in India, Mozambique, and Tunisia. Development of development cooperation proposals on peacebuilding, women and youth and on shock-responsive social protection. Establishment of Jobs for Peace and Resilience (JPR) flagship task team, common narrative for participating policy areas (employment-intensive investment programmes, small and medium enterprises, cooperatives, skills and employability, employment services with social dialogue, fundamental principles and rights at work and institution building as cross-cutting themes), criteria for JPR labelling, indicators, communication leaflets, video and webpage. 		Completed Completed Completed
<ul style="list-style-type: none"> Launch/implementation of: <ul style="list-style-type: none"> JPR programmes in 12 countries, over \$100 million mobilized to date. Programmes to support refugees/Forcibly Displaced Persons/migrants in fragile settings in at least 18 countries. Projects promoting peace through women's empowerment; combating child labour; enterprise development. Development of courses/tools, e.g.: <ul style="list-style-type: none"> Online courses/modules on Recommendation No. 205; fragility; refugees/FDP. Handbook on peacebuilding results; manual on peacebuilding skills. Technical assistance on employment, social protection, etc.: e.g. support for inclusion of refugees in health insurance schemes. 		In progress
Knowledge development and dissemination <ul style="list-style-type: none"> Studies, e.g. on women and peace; social insurance and climate change. Guidance materials, e.g. on public emergency services. ACT/EMP and ACTRAV tools: ACT/EMP toolkits and research to enhance resilience of employers' organizations and enterprises; ACTRAV manual on workers' organizations and conflict prevention/resolution, policy brief and guide on Recommendation No. 205; ACT/EMP and ACTRAV peace and resilience study. Review of Integrated Disarmament, Demobilisation and Reintegration (DDR) Standards. 		In progress In progress
International cooperation and partnerships <ul style="list-style-type: none"> Collaboration with: 		In progress

<ul style="list-style-type: none"> – UN Interagency Working Group (IAWG) on DDR, UN agencies, UN Peacebuilding Support Office, African Development Bank, the Geneva Graduate Institute Centre on Conflict, Development and Peacebuilding, Geneva Peacebuilding Platform, SDG Lab, ¹ International Committee of the Red Cross on fragility/conflict. – UN Senior Leadership Group (UNSLG) and Inter-agency Working Group on Disaster Risk Reduction, in Post-Disaster Needs Assessment network, Asian Disaster Prevention Centre and Convention on Biodiversity on DRR/resilience. ▪ Development/implementation of projects with the European Commission, PBSO, UN agencies, IFC/World Bank, bilateral donors. ▪ Engagement in the Grand Bargain, ² Global Skills Partnership on Migration and other partnerships. <p>¹. A multi-stakeholder initiative that contributes to the implementation of the SDGs. ² An agreement between some of the largest donors and aid providers.</p>		
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POL – Policy Development Section

POL – Employment and Social Protection Segment

Revisiting the plan of action on labour migration governance in consideration of the Global Compact for Safe, Orderly and Regular Migration		
<p>Decision adopted/outcome of the discussion: GB.335/POL/1(Rev.)</p> <p>The Governing Body:</p> <p>(a) indicated that the ILO's plan of action (2018–22) continued to reflect the priorities of the Organization on labour migration, including actions relevant to the Global Compact for Safe, Orderly and Regular Migration undertaken in pursuit of the ILO's mandate;</p> <p>(b) invited the Director-General to take account of its guidance in the implementation of the ILO's plan of action, to further strengthen ILO partnerships with other agencies, such as those in the United Nations Network on Migration and particularly in the field, including in United Nations country teams, and to promote social dialogue and tripartism, including in actions relevant to the Global Compact for Safe, Orderly and Regular Migration undertaken in pursuit of the ILO's mandate; and</p> <p>(c) took note of all points of view expressed on the UN Global Compact for Safe, Orderly, and Regular Migration.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ▪ New ILO global and regional estimates of migrant workers released in December 2018; new methodological guidelines on labour migrations statistics developed (endorsed at 20th ICLS). ▪ Annual global training course on extending social protection to migrant workers and their families held in 2018 and 2019, piloting the ILO draft guide on extending social protection to migrant workers, refugees and their families. Ongoing collection of legal provisions on social protection for migrant workers and existing bilateral and multilateral social security agreements, for an ILO–ISSA online database. Assessment study on unilateral measures of social protection under way. ▪ Report on key obstacles to and good practices on freedom of association and collective bargaining for migrant workers. 		<p>Completed</p> <p>In progress</p> <p>In progress</p>

<ul style="list-style-type: none"> Mapping of existing knowledge concerning the scope, use and effects of circular and temporary migration schemes (including inquiry among scholars and development of pilot matrix). Compendium of law and policy frameworks on reducing irregular labour migration. International labour standards: Development of awareness-raising materials – two videos and information leaflets – on the contents, requirements and relevance of Conventions Nos 97 and 143. Support for ratification. [Ratification by Madagascar of Convention No. 143 and by Morocco of Convention No. 97.] Identification of joint areas of work on migration and skills; collaboration with IOM; UNESCO, IOE and ITUC under a “Global Skills Partnership”. Participation in the Executive Committee of the UN Network on Migration to shape the Network’s set up and activities and promote ILO approaches. Training courses on “Negotiating bilateral labour agreements” (BLAs) held in 2018 and 2019; e-learning modules on BLAs; stocktaking study on BLAs in Africa; methodology for assessing BLAs developed jointly with IOM; technical advice to constituents on draft BLAs provided. Tripartite platforms to support social dialogue: In Africa, official launch of the “Labour Migration Advisory Committee” and support to its operationalization. The ECOWAS Social Dialogue Forum 2019 was supported. Together with the Inter-Governmental Authority on Development (IGAD) secretariat, a Labour Migration and Mobility Governance Tripartite Sub-Regional Validation and Consultation Workshop and a Social Partners Sensitization consultation workshop on the IGAD draft Protocol on Free Movement of Persons was organized. Tripartite dialogue and consultations (an agreed road map) on a regional social security agreement/instrument in the Southern African Development Community (SADC) and the East African Community (EAC). Support to “Puebla Process” (Regional Conference on Migration (RCM)), e.g. sub-regional workshop on labour migration and fair recruitment, September 2019, with Guatemalan RCM Chair and the IOM. 		In progress
		In progress
		Completed
		In progress
		In progress
		Completed
		In progress
		In progress

Strategic plan for engagement with United Nations system bodies and relevant regional organizations regarding the Indigenous and Tribal Peoples Convention, 1989 (No. 169)		
<p>Decision adopted/outcome of the discussion: GB.335/POL/2 and GB.334/POL/2</p> <p>The Governing Body requested the Director-General to:</p> <p>(a) implement the strategic plan, taking into account guidance given by the Governing Body;</p> <p>(b) take into consideration the strategic plan and the guidance given in the discussion in the preparation of future programme and budget proposals, in order to enable the Office to engage in a sustained and strategic manner with the United Nations system and regional organizations in all regions; and</p> <p>(c) report on the strategic plan’s implementation at the Governing Body’s next follow-up discussion, in November 2020, on the Strategy on indigenous peoples’ rights for inclusive and sustainable development.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> An event to mark the 30th anniversary of Convention No. 169 during the UN Permanent Forum on Indigenous Issues, and a Global Dialogue on Convention No. 169 were organized. The annual meeting of the Inter-Agency Support Group on indigenous issues is being hosted by the 	340th Session October–November 2020	In progress

<p>ILO. A thematic compilation of extracts from reports of the supervisory bodies, and easy access to NORMLEX specific to Convention No. 169 were prepared.</p> <ul style="list-style-type: none"> Additional tools and activities are under preparation, including a high-level regional forum in Lima in November 2019. The Programme and Budget for 2020–21 includes support for establishing mechanisms, institutions and legislative frameworks for consultation and participation of indigenous and tribal peoples, and their economic empowerment, as well as web-based tools and guidance for the enhanced ratification and implementation of Convention No. 169. 		
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Follow-up discussion on the voluntary peer-review mechanisms of national employment policies		
<p>Decision adopted/outcome of the discussion: GB.334/POL/1</p> <p>The Governing Body requested the Director-General to implement, taking into account its guidance, the proposed voluntary peer-review mechanism of national employment policies.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> Established preliminary contacts with countries potentially interested in volunteering for the review Ensured that the Programme and Budget has an outcome on NEP where this peer-review work can be anchored Consultations with Regional offices and with Workers and Employers Groups on the implementation review mechanism to take place early next year. 		<p>Completed</p> <p>Completed</p> <p>In progress</p>

POL – Social Dialogue Segment

Sectoral meetings held in 2018 and proposals for sectoral work in 2019 and 2020–21
<p>Decision adopted/outcome of the discussion: GB.335/POL/3</p> <p>The Governing Body:</p> <p>(a) took note of the reports of the meetings referred to in section I of document GB.335/POL/3 and authorized the Director-General to publish the final reports of these meetings;</p> <p>(b) forwarded the report of the 13th Session of the Joint ILO–UNESCO Committee of Experts on the Application of the Recommendations concerning Teaching Personnel (CEART), along with any observations made by the Governing Body, to the International Labour Conference at its 108th Session (June 2019) for examination in the first instance by the Committee on the Application of Standards;</p> <p>(c) authorized the Director-General to notify, in accordance with Guideline B2.2.4 of the Maritime Labour Convention, 2006, as amended (MLC, 2006), the revised amount of the minimum monthly basic pay or wage figure for able seafarers to the Members of the ILO and approved the convening of the Subcommittee on Wages of Seafarers of the Joint Maritime Commission in the first half of 2021;</p> <p>(d) requested the Director-General to bear in mind, when drawing up proposals for future work, the recommendations for future action by the ILO made by the meetings referred to in section I of document GB.335/POL/3;</p>

<p>(e) endorsed the proposal contained in Appendix I to document GB.335/POL/3 relating to the dates, duration, official title, purpose and composition of the meeting;</p> <p>(f) authorized the Organization's participation as a full member in the Joint FAO/IMO Ad Hoc Working Group on Illegal, Unreported and Unregulated Fishing and decided that two representatives of employers and two representatives of workers would be appointed by their respective groups; and</p> <p>(g) endorsed the proposed programme of global sectoral meetings for 2020–21 contained in Appendix II to document GB.335/POL/3 as recommended by the sectoral advisory bodies, subject to approval by the International Labour Conference at its 108th Session (June 2019) of the corresponding allocations in the Programme and Budget for 2020–21.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> With reference to paragraph (b), the report of CEART was forwarded to the International Labour Conference at its 108th Session (June 2019), where it was examined by the Committee on the Application of Standards; The Office is making arrangements for the participation of representatives of the Workers' and Employers' group of the Governing Body in the next session of the Joint FAO/IMO Ad Hoc Working Group on Illegal, Unreported and Unregulated Fishing. 	337th Session October–November 2019	<p>Completed</p> <p>In progress</p>

Follow-up to the IV Global Conference on the Sustained Eradication of Child Labour (Buenos Aires, 14–16 November 2017)		
<p>Decision adopted/outcome of the discussion: GB.332/POL/3</p> <p>The Governing Body:</p> <p>(a) expressed its gratitude to the Government and the social partners of Argentina for hosting and ensuring the success of the IVth Global Conference on the Sustained Eradication of Child Labour;</p> <p>(b) endorsed the Buenos Aires Declaration and requested the Office to support its implementation in conjunction with the ILO plan of action for the period 2017–23 to give effect to the conclusions concerning the second recurrent discussion on fundamental principles and rights at work, adopted by the International Labour Conference in June 2017; and</p> <p>(c) reconfirmed its commitment to the elimination of child labour and forced labour and requested the Office to continue providing technical assistance to achieve these objectives;</p> <p>(d) asked the Office to make an overview of the pledges made in Buenos Aires, clustered per theme and/or subject;</p> <p>(e) requested the Office, in cooperation with the Alliance 8.7, to organize before the Vth Global Conference a mid-term review of the progress made in eliminating child labour and forced labour, and achieving SDG 8.7 in these matters; and</p> <p>(f) encouraged the General Assembly of the United Nations to declare the year 2021 as International Year for the Elimination of Child Labour.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> As the organizer of the IVth Global Conference, the Office continues to keep Argentina informed and involved in all relevant developments concerning the follow-up of the IV Global Conference. This has been facilitated by the fact that Argentina is currently the deputy-chair of the Alliance 8.7. Concerning point (b): through the IPEC+ Flagship Programme on Child Labour and Forced Labour, the ILO carries out actions in more than 50 countries. This action is fully informed and guided by the ILO Plan of Action for the period 2017–23 to give effect to the conclusions concerning the second recurrent discussion on fundamental principles and rights at work, as well as by the Buenos Aires Declaration on Child Labour, Forced labour and Youth Employment. 		In progress

<ul style="list-style-type: none"> Concerning point (c): the Office is fully committed to the elimination of child labour. This was recently underlined by the ILO Centenary Declaration for the Future of Work which declared that, in discharging its constitutional mandate, among other areas, the ILO must direct its efforts to eradicating child labour [point II, A(xiii)]. In practical terms, the Office provides technical assistance towards this objective through the work carried out by FUNDAMENTALS branch both within the framework of the IPEC+ Flagship Programme as well as within the framework of Alliance 8.7. Concerning point (d): the pledges have been clustered per theme and are available in the Alliance 8.7 website (https://www.alliance87.org/). Concerning point (e): The Office, within the framework of Alliance 8.7 and its action groups and of the IPEC+ Flagship Programme, carries out a continuous review of the progress made towards achieving SDG Target 8.7 on forced labour, modern slavery, human trafficking and child labour. It is assisting the Netherlands in the organization of a Global Forum on Child Labour to take place in January 2020. Concerning point (f): The Office, through its New York office and the FUNDAMENTALS branch, provided technical assistance towards the adoption by the United Nations General Assembly of a Resolution introduced by Argentina and endorsed by a significant number of states establishing 2021 as International Year for the Elimination of Child Labour (A/Res/73/327) 		
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POL – Development Cooperation Segment

Overview of relevant and existing forms of innovative finance mechanisms, related opportunities and risks, and potential for ILO engagement		
<p>Decision adopted/outcome of the discussion: GB.335/POL/4</p> <p>The Governing Body requested the Office to take into account its guidance on the ILO's engagement in innovative finance mechanisms and implement the proposed way forward, notably to:</p> <p>(a) continue to build its knowledge of innovative finance mechanisms and to develop its capacities in that field accordingly, including by identifying and assessing the risks and opportunities relevant to decent work outcomes;</p> <p>(b) develop the capacity of constituents to further build their awareness of innovative finance mechanisms and of the risks and opportunities for scaling up decent work outcomes, as a basis for their potential engagement in such initiatives; and</p> <p>(c) integrate the results of the measures detailed in paragraphs (a) and (b) into the Development Cooperation Strategy to be submitted to the Governing Body for discussion at its March 2020 session.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>As part of its ongoing preparation of the Development Cooperation Strategy 2020–25, the Office is taking the following steps as part of a broader effort in relation to the financing of decent work:</p> <ul style="list-style-type: none"> undertaking studies to gain further knowledge and insights in innovative finance modalities, zooming in on the risks and opportunities of different schemes including identifying cases where constituents may have been involved and cases that provide scope for promoting decent work where constituent organizations may be involved in certain modalities; and organizing a knowledge fair and consultation on financing decent work with ILO staff, representatives from the ITUC and the IOE and the involvement of resource persons presenting innovative finance experiences from the global south in order to build the ILO's knowledge base and to start to explore the capacity-building needs of constituents. 	338th Session March 2020	

An integrated strategy to address decent work deficits in the tobacco sector		
Decision adopted/outcome of the discussion: GB.334/POL/5 The Governing Body welcomed the Integrated Strategy 2019–22 but noted that it requires further development. Accordingly, the Governing Body directed the Director-General: <ul style="list-style-type: none"> (a) to organize a tripartite meeting as a matter of urgency, to promote an exchange of views on the further development and the implementation of the strategy, with among others the participation of the directly affected countries and social partners in the tobacco sector; (b) to present an update on the costed and time-bound integrated strategy to the Governing Body at its 337th Session in November 2019; (c) to continue the ongoing project-based efforts to eliminate child labour using Regular Budget Supplementary Account funds and other public funds in the short term; (d) to continue efforts to mobilize various sustainable sources of funding from the public and private sector with appropriate safeguards. 		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ▪ The technical meeting to promote an exchange of views on the further development and implementation of the integrated strategy to address decent work deficits in the tobacco sector, which included the participation of the directly affected countries and social partners in the tobacco sector, took place in Kampala, Uganda on 3–5 July 2019. ▪ An update on the costed and time-bound integrated strategy will be presented to the Governing Body at its 337th Session in November 2019. ▪ An RBSA project covering Tanzania and Zambia is being implemented. ▪ Resource mobilization efforts are ongoing. 	337th Session October–November 2019	In progress

POL – Multinational Enterprises Segment

Review of the MNE Declaration follow-up mechanism comprising promotional activities and an information-gathering system		
Decision adopted/outcome of the discussion: GB.332/POL/6 The Governing Body: <ul style="list-style-type: none"> (a) took note of the information contained in document GB.332/POL/6; and (b) requested the Office to take into account its guidance on enhancing the further recognition and implementation of the Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy (MNE Declaration). 		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the 337th (November 2019) Session of the Governing Body. Please refer to document GB.337/POL/3.	337th Session October–November 2019	In progress

LILS – Legal Issues and International Labour Standards Section

LILS – Legal Issues Segment

Improving the functioning of the International Labour Conference: Comprehensive review of the Standing Orders of the Conference: Progress report of the intersessional consultations		
Decision adopted/outcome of the discussion: GB.335/LILS/2(Rev.) The Governing Body took note of the third progress report on the intersessional consultations concerning the comprehensive review of the Standing Orders of the Conference and provided guidance on the next stages.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> Progress reports on the three intersessional consultations carried out so far were submitted to the Governing Body at its 332nd (March 2018), 334th (November 2018) and 335th (March 2019) Sessions. Inter-sessional consultations on a fourth set of proposed amendments concerning Part II, sections B, D, E of the Conference Standing Orders carried out prior to the 337th Session (October–November 2019). Preparation of a consolidated set of proposed amendments and organization of consultations prior to submission to the Governing Body at its 338th Session (March 2020). 	338th Session (March 2020)	In progress

Follow-up to the discussion on the protection of Employers' and Workers' delegates to the International Labour Conference and members of the Governing Body in relation to the authorities of a State of which they are nationals or representatives		
Decision adopted/outcome of the discussion: GB.332/LILS/1 The Governing Body: <ul style="list-style-type: none"> (a) taking into account the limited time made available for comprehensive analysis of document GB.332/LILS/1, postponed the item to its 334th Session (October–November 2018) with a view to the submission of a draft resolution to the following session of the International Labour Conference; and (b) requested the Office to recirculate the document GB.332/LILS/1 to member States by the end of the 332nd Session and schedule a consultation process including informal tripartite consultations in order to find a viable approach. 		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
At its 335th Session, the Governing Body did not approve the draft resolution in the appendix of document GB.335/LILS/1 for submission to the 108th Session (2019) of the International Labour Conference and closed the discussion on the matter.		Completed

Composition of the International Labour Conference: Proportion of women and men in delegations		
Decision adopted/outcome of the discussion: GB.332/LILS/2 The Governing Body: (a) urged all groups to aspire to achieve gender parity among their accredited delegates, advisers and observers to the Conference and Regional Meetings; (b) requested the Director-General, after every Conference as well as Regional Meeting, to continue to bring the issue to the attention of Members and groups that had not reached the minimum target of 30 per cent of women's participation with the goal of gender parity, and to periodically report to the Governing Body on obstacles encountered, as well as measures taken by tripartite constituents to achieve gender parity. (c) requested that the Report of the Director-General list delegations that meet the long-standing minimum target of 30 per cent participation; and (d) requested the Office to continue hosting workshops for all groups, including social partners and those outside Geneva, who might need assistance to reach gender parity in delegations.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Letters sent to 74 member States whose delegations to the 107th Session (June 2018) of the International Labour Conference included less than 30 per cent of women, asking for information on the reasons for the low proportion of women and on measures taken to increase it.	March 2022 (or after a full cycle of regional meetings is completed)	In progress

Incomplete delegations to the International Labour Conference and Regional Meetings		
Decision adopted/outcome of the discussion: GB.331/LILS/1 The Governing Body: (a) urged member States to comply with their constitutional obligations to accredit full tripartite delegations to sessions of the International Labour Conference and Regional Meetings; and (b) requested the Director-General to continue to monitor the situation of member States which fail to accredit a tripartite delegation to sessions of the International Labour Conference and Regional Meetings, taking into account the guidance provided by the Governing Body.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
In preparation of the next report to the Governing Body (scheduled for March 2022), letters will be sent to Members that failed to accredit full tripartite delegations to any session of the International Labour Conference or Regional Meetings after November 2017, requesting information on the reasons for such failure.	March 2022 (or after a full cycle of regional meetings is completed)	In progress

LILS – International Labour Standards and Human Rights Segment

Report of the third meeting of the Special Tripartite Committee established under the Maritime Labour Convention, 2006, as amended (Geneva, 23–27 April 2018) – Report of the Chairperson to the Governing Body, in accordance with article 16 of the Standing Orders of the Special Tripartite Committee

Decision adopted/outcome of the discussion: [GB.334/LILS/2\(Rev.\)](#)

The Governing Body took note of the report of the Chair of the Special Tripartite Committee (STC) concerning its third meeting and:

- (a) welcomed the work conducted by the STC in relation to the review of 34 maritime-related international labour standards and the consensual recommendations thereon;
- (b) decided that the 34 maritime-related instruments reviewed by the STC should be classified as outdated, and requested the Office to take the necessary follow-up action in that regard;
- (c) noted the STC's recommendations concerning the withdrawal of Recommendations Nos 27, 49, 107, 137, 139, 153, 154, 174, 186 and 187 as well as of Conventions Nos 7, 54, 57, 72, 76, 93, 109, 179 and 180, in relation to which it would consider placing an item on the agenda of the 109th Session (2020) of the International Labour Conference (see [GB.334/INS/2](#));
- (d) took note of the juridical replacement of Recommendation No. 109 by Recommendation No. 187 and of Recommendation No. 77 by Recommendation No. 137 and requested the Office to take the necessary follow-up action;
- (e) noted the STC's recommendations concerning the abrogation of Conventions Nos 8, 9, 16, 53, 73, 74, 91 and 145, in relation to which it would consider placing an item on the agenda of the 109th Session (2020) of the International Labour Conference (see [GB.334/INS/2](#)) and drew the attention of the SRM TWG to any issues that may arise from the abrogation of Convention No. 145;
- (f) noted as well the STC's recommendations to review the situation of five outdated Conventions, i.e. Conventions Nos 22, 23, 58, 146 and 166, at the next meeting of the STC in 2021;
- (g) requested the Office to encourage countries bound by outdated Conventions to ratify the MLC, 2006, and to encourage countries having ratified the MLC, 2006 and still bound by outdated Conventions in respect of non-metropolitan territories to extend the application of the MLC, 2006 to those territories;
- (h) endorsed the establishment of a subsidiary body of the STC with the mandate described in paragraph 20 of document [GB.334/LILS/2\(Rev.\)](#);
- (i) appointed Ms Julie Carlton (United Kingdom) for a second term as the Chairperson of the STC for a three-year term (2019–21); and
- (j) decided to convene the fourth meeting of the STC in 2021 (18–22 April), and requested the Director-General to include a provision for that purpose in the Programme and Budget proposals for 2020–21.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> ▪ Follow-up during 2018–19 has included promoting the ratification of the MLC, 2006, in particular among the countries still bound by outdated maritime Conventions. A global campaign was launched in 2019, in cooperation with the International Chamber of Shipping and the International Transport Workers' Federation aimed at reaching 100 ratifications of the MLC, 2006, during the centenary year. ▪ The relevant instruments have been placed for abrogation or withdrawal on the 109th Session (2020) of the International Labour Conference. The questionnaire required by the procedure is available and member States are expected to submit a reply no later than 30 November 2019. ▪ The programme of work of the subsidiary body established to update the MLC, 2006, flag States and port States guidelines will be finalized in 2019. It will start working in 2020. ▪ The Office is proposing specific outputs in the Programme of Work 2020–21 with a view to supporting constituents to ratify and apply the MLC, 2006. ▪ Provision has been made in the Programme of Work proposals for 2020–21 for the fourth meeting of the STC in 2021 (18–21 April). 	November 2020	In progress

Report of the Officers, in accordance with paragraph 17 of the terms of reference of the Standards Review Mechanism Tripartite Working Group		
<p>Decision adopted/outcome of the discussion: GB.334/LILS/3</p> <p>The Governing Body took note of the report of the Officers concerning the fourth meeting of the Standards Review Mechanism Tripartite Working Group (SRM TWG) and, in approving its recommendations:</p> <p>(a) welcomed the commencement, by the SRM TWG, of the crucially important discussion of its institutional implications with the aim of ensuring the sustainability of its process, and looks forward to continuing to receive updates from the SRM TWG in relation to its ongoing consideration of how to ensure follow-up to the SRM TWG is implemented as a matter of institutional priority, and how to ensure coherence and consistency in the standards policy framework in relation to occupational safety and health (OSH) instruments;</p> <p>(b) decided that the nine instruments concerning OSH (general provisions and specific risks) reviewed by the SRM TWG should be considered to have the classifications it has recommended, and requests the Office to take the necessary follow-up action in that regard;</p> <p>(c) called upon the Organization and its tripartite constituents to take appropriate measures to follow up on its recommendations relating to standard setting as well as to the time-bound element of all recommendations resulting from its review of standards, including follow-up action involving abrogation and withdrawal of outdated standards, giving due consideration to the availability of technical assistance to encourage ratification of up-to-date instruments;</p> <p>(d) requested the Office to commence work on a study on gender equality in the mining sector, a revision of the 1992 Code of practice on <i>Safety and health in construction</i>, the development of guidelines on the general principles in the Labour Inspection Convention, 1947 (No. 81), and the Labour Inspection (Agriculture) Convention, 1969 (No. 129), and requested the International Conference of Labour Statisticians (ICLS) to call on member States currently bound by the Convention concerning Statistics of Wages and Hours of Work, 1938 (No. 63), to consider ratification of Labour Statistics Convention, 1985 (No. 160);</p> <p>(e) noted the SRM TWG's intention to monitor the implementation of its recommendations to promote ratification of certain instruments at its own future meetings, as well as to monitor progress in relation to the ratification of the Safety and Health in Mines Convention, 1995 (No. 176) and the study concerning gender equality in the mining sector within the context of the labour protection recurrent discussion that would take place in 2022;</p> <p>(f) noted the SRM TWG's recommendations concerning the abrogation and withdrawal of certain instruments, in relation to which it will consider (see GB.334/INS/2):</p> <p>(i) placing on the agenda of the 111th Session (2022) of the International Labour Conference an item concerning the withdrawal of the Labour Inspection Recommendation, 1923 (No. 20); and</p> <p>(ii) placing on the agenda of the 113th Session (2024) of the International Labour Conference an item concerning the abrogation of the Underground Work (Women) Convention, 1935 (No. 45), the Safety Provisions (Building) Convention, 1937 (No. 62), the Convention concerning Statistics of Wages and Hours of Work, 1938 (No. 63), and the Labour Inspectorates (Non-Metropolitan Territories) Convention, 1947 (No. 85);</p> <p>(g) noted the work undertaken by the Office in follow-up to the recommendations of the SRM TWG at its second and third meetings and requested the Office to continue this follow-up as planned;</p> <p>(h) decided that the SRM TWG would examine the nine instruments concerning employment policy (eight instruments and one outdated instrument), within sets of instruments 1 and 4 of the revised initial programme of work, in its fifth meeting; and</p> <p>(i) decided to convene the fifth meeting of the SRM TWG from 23 to 27 September 2019.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>A separate report will be submitted to the Governing Body at its 337th Session. Please refer to document GB.337/LILS/1.</p> <ul style="list-style-type: none"> In recognition of the Governing Body's request that the follow-up of the SRM TWG's recommendations should be understood as a focus for the Organization as a whole, an ongoing Office-wide collaboration is underway to ensure comprehensive and effective follow-up of all the SRM TWG's recommendations. 	<p>337th Session October–November 2019</p>	<p>In progress</p>

<ul style="list-style-type: none"> Following up on the Centenary Declaration for the Future of Work (para IV A), the Office is proposing specific outputs in the Programme of Work 2020–21 with a view to supporting constituents to follow up on the recommendations of the SRM TWG. Follow-up during 2018–19 has included, in particular, a global campaign promoting the ratification of up-to-date instruments. Notably, the Office has targeted actions to encourage member States to consider ratifying up-to-date instruments related to the four outdated instruments that have been proposed for abrogation. 		
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PFA – Programme, Financial and Administrative Section

The Director-General's Programme and Budget proposals for 2020–21		
<p>Decision adopted/outcome of the discussion: GB.335/PFA/1/1</p> <p>(a) recommended to the International Labour Conference at its 108th Session (June 2019) a provisional programme level of US\$804,103,709 estimated at the 2018–19 budget rate of exchange of CHF0.97 to the US dollar, the final exchange rate and the corresponding US dollar level of the budget and Swiss franc assessment to be determined by the Conference; and</p> <p>(b) proposed to the Conference at the same session a resolution for the adoption of the programme and budget for the 77th financial period (2020–21) and for the allocation of expenses among member States in that period in the following terms:</p> <p><i>The General Conference of the International Labour Organization,</i></p> <p>(a) <i>in virtue of the Financial Regulations, adopts for the 77th financial period, ending 31 December 2021, the budget of expenditure for the International Labour Organization amounting to US\$..... and the budget of income amounting to US\$ which, at the budget rate of exchange of CHF..... to the US dollar, amounts to CHF....., and resolves that the budget of income, denominated in Swiss francs, shall be allocated among member States in accordance with the scale of contributions recommended by the Finance Committee of Government Representatives; and</i></p> <p>(b) <i>requests the Director-General to present for examination and adoption by the Governing Body at its 337th Session (October–November 2019) complementary information pertaining to the results framework comprising outcomes, indicators, baselines and targets for the biennium, reflecting the relevant outcomes of the 108th Session (June 2019) of the International Labour Conference.</i></p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<p>At its 108th Session (June 2019), the Conference adopted for, the 77th financial period, ending 31 December 2021, the budget of expenditure for the International Labour Organization amounting to US\$790,640,000 and the budget of income amounting to US\$790,640,000 which, at the budget rate of exchange of CHF1.00 to the US dollar, amounts to CHF790,640,000, and resolved that the budget of income, denominated in Swiss francs, shall be allocated among member States in accordance with the scale of contributions recommended by the Finance Committee of Government Representatives. The Conference also requested the Director-General to present complementary information to the Governing Body at its 337th Session. Please refer to document GB. 337/PFA/1.</p>	<p>337th Session October–November 2019</p>	<p>Partially implemented In progress (results framework)</p>

Update on the headquarters building renovation project		
Decision adopted/outcome of the discussion: GB.335/PFA/3 , paragraph 33, as amended by the Governing Body The Governing Body requested the Director-General: (a) to continue to engage with the Government of the host country regarding a potential financial contribution and coordination of the implementation of a revised security plan; and (b) to report to the Governing Body at its 340th Session (October–November 2020) on the implementation of the enhanced security measures.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report will be submitted to the 337th Session of the Governing Body. Please refer to document GB.337/PFA/2.	337th Session October–November 2019	In progress

Composition and structure of the ILO staff		
Decision adopted/outcome of the discussion: GB.335/PFA/11 The Governing Body: (a) requested the Office to present to the Governing Body at its 337th Session (October–November 2019), a comprehensive and time-bound action plan for improving gender and geographical diversity and ensuring that the necessary breadth of skills and experience of ILO staff, which included experience relevant to the three constituent groups, was taken into account, to effectively deliver on the mandate of the Organization. It should particularly indicate the measures to be taken to ensure representation of the unrepresented and under-represented countries. The subsequent report should also indicate the gender and geographical distribution of regular staff by category and grade to facilitate the evaluation of the established targets of the Human Resources Strategy; and (b) encouraged the Office to widely disseminate job postings to constituents so as to encourage a wide pool of applicants.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate report on the action plan for improving ILO workforce diversity will be submitted to the 337th Session of the Governing Body. Please refer to document GB.337/PFA/11.	337th Session October–November 2019	

Proposed amendments to the Statute of the Tribunal
Decision adopted/outcome of the discussion: GB.335/PFA/12/1 The Governing Body decided to defer consideration of this item to its 337th Session (October–November 2019) and requested the Office to take into account the guidance provided during the discussion in the preparation of the document that would be submitted for its consideration.

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
A separate document will be submitted to the Governing Body at its 337th Session. Please refer to document GB.337/PFA/13/2.	337th Session October–November 2019	

Update on developments related to the International Civil Service Commission (ICSC) review of its consultative process and working arrangements as well as of the reform of the post adjustment methodology		
<p>Decision adopted/outcome of the discussion: GB.335/PFA/13</p> <p>The Governing Body took note of the information contained in document GB.335/PFA/13 and requested the Director-General to continue to actively engage with the International Civil Service Commission (ICSC) with the objective of reforming the post adjustment and other salary survey methodologies, and in the comprehensive review of the consultative process and working arrangements of the ICSC, ensuring the full involvement of the United Nations workers' federations and respect for the basic principles of social dialogue in those processes.</p>		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
<ul style="list-style-type: none"> Following a decision of the ICSC to review its consultative process and working arrangements, a contact group was established, comprising members of the Commission and representatives of organizations and staff federations. During its first meeting in October 2018, the group had agreed on key areas for review. The review of ICSC consultative process and working arrangements remains ongoing. The second meeting of the group in April 2019 was again attended by the ILO Deputy Director-General for Management and Reform, in his capacity as member of the Strategic Group of the UN System High-Level Committee on Management. The conclusions of the group included inter alia improvements to joint work planning and preparation and effectiveness of meetings; enhanced transparency and improved reporting by the Commission in their annual report; and a strengthened overall consultative process concerning the selection process of members of the Advisory Committee on Post Adjustment Questions (ACPAQ). The Chair committed to striving for consensus with organizations and staff wherever possible. The importance of improved communication was also highlighted. It was decided that the implementation of the Commission's decisions and related General Assembly resolutions would be discussed during the next meeting of the Contact Group, which is envisaged to be held before the 90th Session of the Commission in spring 2020. The comprehensive review of the post adjustment system and its operational rules remains ongoing. At its 41st Session in May 2019, the ACPAQ had reviewed the recommendations issued by the joint Task Force, which also comprised a senior statistician of the Office, concerning the conceptual framework of the post adjustment index. The Task Force work modality was deemed by stakeholders to be a successful mechanism to support the work of the ICSC secretariat and of ACPAQ in the context of the comprehensive review. The report of ACPAQ on its 41st Session, presented to the ICSC in August 2019, contained a number of recommendations, which built on the review undertaken by the Task force and focussed on the refinement of the post adjustment index methodology as well as specifically on the housing component. Considerable work remains to be done in the context of the ongoing comprehensive review: in particular, further study is required to develop suitable approaches for the practical implementation of the methodology changes envisaged and to conduct impact assessment. The Commission reiterated its call for the continued collaboration of organizations and staff federations with the ICSC secretariat and endorsed the agenda for the next session of ACPAQ scheduled for April 2020. 		In progress

Progress report on the implementation of the Information Technology Strategy 2018–21		
Decision adopted/outcome of the discussion: GB.334/PFA/3 The Governing Body took note of the report contained in document GB.334/PFA/3 and provided guidance to the Office.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
An updated progress report on the implementation of the IT Strategy 2018–21 is currently planned for submission to the 338th Session of the Governing Body in March 2020.	338th Session March 2020	In progress

Withdrawal of the recognition of the Tribunal's jurisdiction by the Technical Centre for Agricultural and Rural Cooperation		
Decision adopted/outcome of the discussion: GB.334/PFA/12/2(Rev.) The Governing Body: (a) took note of the intention of the Technical Centre for Agricultural and Rural Cooperation (CTA) to discontinue its recognition of the jurisdiction of the Administrative Tribunal; (b) confirmed that the CTA will no longer be subject to the competence of the Tribunal with effect from the date of this decision except as regards the complaint currently pending before the Tribunal; (c) requested the Director-General to follow up with the CTA regarding the payment of any outstanding costs.		
Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
The Office will follow up with the CTA regarding the payment of session costs related to Judgment No. 4141 delivered in public on 3 July 2019 which was the last pending complaint involving the CTA.		In progress

Matters relating to the Administrative Tribunal of the ILO: Update on discussions with the European Patent Organisation on possible future action to improve the Tribunal's caseload		
Decision adopted/outcome of the discussion: GB.329/PFA/11/1 The Governing Body took note of the ongoing discussions on ways to reduce the Tribunal's workload generated by complaints filed against the European Patent Organisation (EPO) and requested the Director-General to continue to explore, in consultation with the Tribunal, all possible means for ensuring its effective and unhindered operation in the interest of all international organizations that had recognized its jurisdiction.		

Follow-up action envisaged or already taken	Next report to the Governing Body	Implementation status
Since March 2018, the Tribunal has not communicated on any backlog of EPO cases or its broader implications on its functioning. On 22 October 2018, the Director-General received a courtesy visit of Mr Antonio Campinos, the new President of the EPO who took office in July 2018, with a view to strengthening the relationship between the two organizations.		In progress