

*Supplément au Compte rendu provisoire (16 juin 2017)*

## **LISTE FINALE DES DÉLÉGATIONS**

### **Conférence internationale du Travail**

106<sup>e</sup> session, Genève



*Supplement to the Provisional Record (16 June 2017)*

## **FINAL LIST OF DELEGATIONS**

### **International Labour Conference**

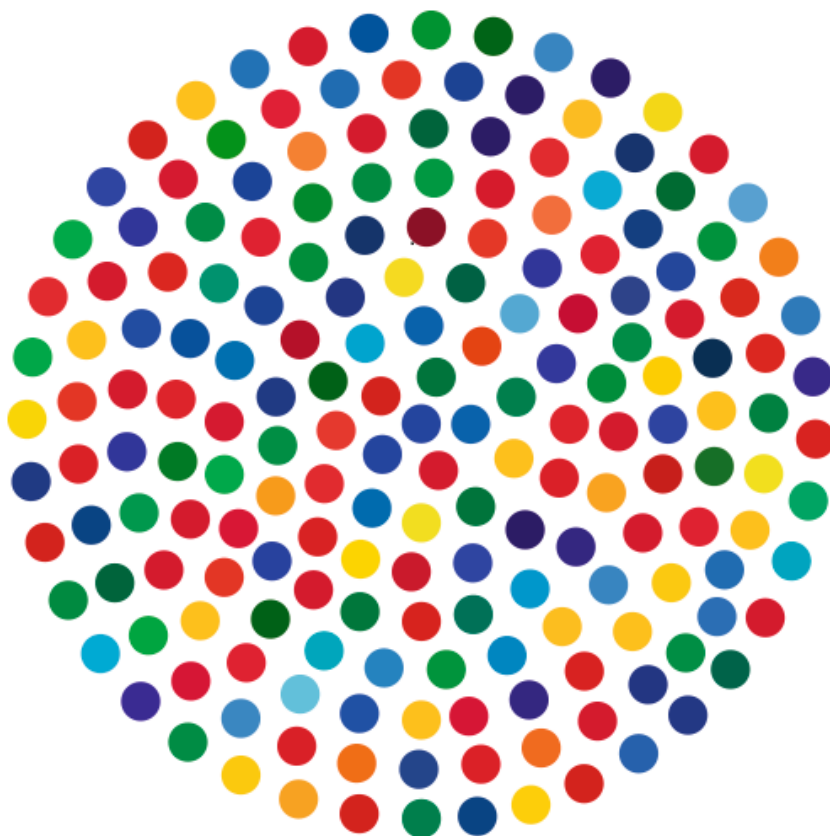
106<sup>th</sup> Session, Geneva

*Suplemento de Actas Provisionales (16 de junio de 2017)*

## **LISTA FINAL DE DELEGACIONES**

### **Conferencia Internacional del Trabajo**

106.<sup>a</sup> reunión, Ginebra



**2017**

La liste des délégations est présentée sous une forme trilingue. Elle contient d'abord les délégations des Etats Membres de l'Organisation représentés à la Conférence dans l'ordre alphabétique selon le nom en français des Etats. Figurent ensuite les représentants des observateurs, des organisations intergouvernementales et des organisations internationales non gouvernementales invitées à la Conférence.

Les noms des pays ou des organisations sont donnés en français, en anglais et en espagnol. Toute autre information (titres et fonctions des participants) est indiquée dans une seule de ces langues: celle choisie par le pays ou l'organisation pour ses communications officielles avec l'OIT.

Les noms, titres et qualités figurant dans la liste finale des délégations correspondent aux indications fournies dans les pouvoirs officiels reçus au **jeudi 15 juin 2017**, à 16 heures.

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The list of delegations is presented in trilingual form. It contains the delegations of the member States represented at the Conference in the French alphabetical order, followed by the representatives of the observers, intergovernmental organizations and international non-governmental organizations invited to the Conference.

The names of the countries and organizations are given in French, English and Spanish. Any other information (titles and functions of participants) is given in only one of these languages: the one chosen by the country or organization for their official communications with the ILO.

The names and designations appearing in the final list of delegations are those given in the official credentials received up to **Thursday, 15 June 2017** at 4 p.m.

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La lista de delegaciones se presenta en forma trilingüe. En primer lugar figuran los Estados miembros de la Organización en orden alfabético francés. Seguidamente aparecen las delegaciones de los observadores, organizaciones intergubernamentales y organizaciones internacionales no gubernamentales invitadas a la Conferencia.

Figuran en francés, inglés y español los nombres de los Estados y organizaciones asistentes a la Conferencia. Los demás datos (títulos y cargos de los participantes) aparecen sólo en uno de estos idiomas: el que eligió el país o la organización para sus comunicaciones oficiales con la OIT.

Los nombres, títulos y cargos que figuran en la lista final de delegaciones son los que constan en los poderes oficiales recibidos hasta **el jueves 15 de junio de 2017** a las 16 horas.

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## Afghanistan Afganistán

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### Government Delegates

EBRAHIMI, Faizullah Zaki, Mr, Minister, Labour, MoLSAMD.  
SALEHI, Ahmad Shah, Mr, Deputy Minister, Labour Affairs, MoLSAMD.

### *Advisers and substitute delegates*

DALIL, Suraya, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
HAROONI, Ghulam Mustafa, Mr, D.J, Rights and Labour Law, MoLSAMD.  
FARHIKHTA, Ahmad Jawed, Mr, Director, Foreign Affairs, MoLSAMD.

### *Advisers*

NIRU, Khair Mohammad, Mr, Director-General, Manpower and Work Arrangement, MoLSAMD.  
RAHIMI, Latifa, Mrs, Counselor, Permanent Mission, Geneva.  
OMARI, Mohd Zubair, Mr, Second Secretary, Permanent Mission, Geneva.

### *Person appointed in accordance with Article 2, paragraph 3(i)*

BAKTASH, Avesta, Ms, Legislative Expert, MoLSAMD.

### Employers' Delegate

ATAYEE, Shafiqullah, Mr, Deputy Director, Technical and Policy, ACCI.

### Workers' Delegate

QADERI, Maroof, Mr, Director, National Union of Afghanistan Workers and Employees.

### *Adviser*

AZIMI, Sweeta, Ms, Adviser, National Union of Afghanistan Workers and Employees.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

NIAZI, Kakojan, Mr, Director, Central Council of Labour Union of Afghanistan.  
AHMADI, Raz Mohammad, Mr, Deputy Director, Central Council of Labour Union of Afghanistan.

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## Afrique du Sud South Africa Sudáfrica

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### *Ministers attending the Conference*

OLIPHANT, Mildred, Mrs, Minister of Labour.  
NDZIMANDE, Blade, Mr, Minister of Higher Education and Training.

### *Persons accompanying the ministers*

SALUSALU, Pamela, Ms, Private Secretary to the Minister of Labour.  
MKHIZE, Herbert M., Mr, Adviser to Minister of Labour.  
SEAKAMELA, Gabriel L., Mr, Ministry of Labour.  
NQABA, Nqandela, Mr, Special Adviser to the Minister of Higher Education and Training.  
MNCWABE, Sibongile, Mrs, Chief of Staff.

### Government Delegates

NDEBELE, Siphon, Mr, Chief Director, International Relations, Department of Labour.  
LETOABA, Kgomo, Mr, Minister Counsellor, Permanent Mission, Geneva.

### *Adviser and substitute delegate*

SEAFIELD, Virgil, Mr, Deputy Director-General, Department of Labour.

### *Advisers*

MORAJANE, Cameron, Mr, Director, Commission for Conciliation, Mediation and Arbitration (CCMA).  
KOTZE, Marius, Mr, Acting NSC, OPS, CCMA.  
VILAKAZI, Madoda, Mr, Director, National Economic Development and Labour Council (NEDLAC).  
MXAKATO-DISEKO, Nozipho J., Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
NOTUTELA, Ncumisa P., Ms, Deputy Permanent Representative, Permanent Mission, Geneva.  
LAMATI, Thobile, Mr, Director-General, Department of Labour.  
THEJANE, Teboho, Mr, Chief Director, Communication, Department of Labour.  
TLOANE, Esther, Ms, Chief Director, PES, Department of Labour.  
NTLEKI, Malixole, Mr, Director, Director-General's Office, Department of Labour.  
DOUW-JACK, Nomfundo, Ms, Department of Labour.  
PETERSEN, Georgina, Ms, Deputy Director, International Relations, Department of Labour.  
MUTHEIWANA, Lufuno, Ms, Director, International Relations, Department of Labour.

### *Other persons attending the Conference*

YENGONI, Lumka, Ms, Chairperson, Portfolio Committee on Labour, Parliament.  
TSHWETE, Sthembele, Mr, Spokesperson for Minister of Labour.  
NKOSI, Gabisile, Ms, Assistant Director, Department of International Relations and Cooperation.  
SAKASA, Zolani, Mr, Portfolio Committee Secretary, Parliament.  
AMERICA, Derrick, Mr, Member, Portfolio Committee on Labour, Parliament.  
LOLIWE, Fezeka, Ms, Member, Portfolio Committee on Labour, Parliament.

### **Employers' Delegate**

MDWABA, Mthunzi Perry-Mason, Mr, Vice-President, BUSA.

#### *Advisers and substitute delegates*

COHEN, Tanya R., Ms, Director, BUSA.  
MOTLHAMME, Motsamai, Mr, BUSA.  
LUKHELE, Sifiso B., Mr, BUSA.  
JACK, Beverly Ann, Ms, Stakeholder Engagement Executive, BUSA.

### **Workers' Delegate**

NTSHALINTSHALI, Bheki, Mr, General Secretary, COSATU.

#### *Advisers and substitute delegates*

GEORGE, Dennis, Mr, General Secretary, FEDUSA.  
MAREKWA, Gobonamang P., Ms, COSATU.  
MGENGO, Phumeza C., Ms, COSATU.  
MASUKU, Bongani, Mr, COSATU.

#### *Advisers*

SELEMATSELA, Godfrey, Mr, President, FEDUSA.  
KEYTER, Martle, Ms, Deputy President, FEDUSA.  
FREDERICKS, Ivan, Mr, FEDUSA.

## **Albanie    Albania**

### **Government Delegates**

KODRA, Filloreta, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
GOGA, Harilla, Mr, Minister Counsellor, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

COKU, Belioza, Mrs, Head, Cabinet.  
SALA, Bashkim, Mr, Minister's Adviser, Ministry of Social Welfare and Youth.  
MICI, Alida, Mrs, Director, Ministry of Social Welfare and Youth.  
NALLBANI, Brikena, Mrs, Director, Ministry of Social Welfare and Youth.  
KOCI, Tefta, Mrs, Specialist, Ministry of Social Welfare and Youth.  
EREBARA, Elida, Mrs, Specialist, Ministry of Social Welfare and Youth.

### **Employers' Delegate**

BREGASI, Luan, Mr, President, Business Albania.

#### *Adviser and substitute delegate*

BREGASI, Ermir, Mr, Specialist, Business Albania.

### **Workers' Delegate**

NIKOLLA, Kol, Mr, President, Confederation of the Trade Unions of Albania.

#### *Advisers and substitute delegates*

KORRA, Uran, Mr, Confederation of Trade Unions of Albania.  
KALAJA, Gezim, Mr, President, Independent Trade Unions of Albania.  
ALIKA, Arjola, Mrs, Director, Foreign Relations.

## **Algérie    Algeria    Argelia**

#### *Ministre assistant à la Conférence*

ZEMALI, Mourad, M., Ministre du Travail, de l'Emploi et de la Sécurité sociale.

#### *Personne accompagnant le Ministre*

DELMI, Boudjemaa, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

### **Délégués gouvernementaux**

ZAIDI, Fodil, M., Directeur général de l'Emploi et de l'Insertion, Ministère du Travail, de l'Emploi et de la Sécurité sociale.  
KHERROUR, Habiba, Mme, Premier secrétaire, Mission permanente, Genève.

#### *Conseiller technique et délégué suppléant*

KHIAT, Mohamed, M., Secrétaire général, Ministère du Travail, de l'Emploi et de la Sécurité sociale.

#### *Conseillers techniques*

DJOUAMA, Toufik, M., Ministre conseiller, Mission permanente, Genève.  
DROUA, Abdelali, M., Directeur des Relations de Travail, Ministère du Travail, de l'Emploi et de la Sécurité sociale..  
BERKATI, Ali, M., Directeur des Relations professionnelles et du contrôle des conditions de travail, Ministère du Travail, de l'Emploi et de la Sécurité sociale.  
MOUHOUBI, Mustapha, M., Directeur des organismes de sécurité sociale, Ministère du Travail, de l'Emploi et de la Sécurité sociale.  
YEKKEN, Bahia, Mlle, Directrice des études juridiques et de la coopération, Ministère du Travail, de l'Emploi et de la Sécurité sociale.  
LOUKRIZ, Meriem, Mlle, Directrice d'études, Ministère du Travail, de l'Emploi et de la Sécurité sociale.  
BOUCHEBOUT, Bilal, M., Inspecteur central, Ministère du Travail, de l'Emploi et de la Sécurité sociale.

#### *Autres personnes assistant à la Conférence*

HABCHI, Mohamed Lamine, M., Conseiller.

KHERROUR, Zoheir, M., Premier secrétaire, Mission permanente, Genève.

### **Délégué des employeurs**

MEGATELI, El Mahfoudh, M., Secrétaire Général, CGEA.

#### *Conseillers techniques*

NAIT ABDELAZIZ, Mohamed Said, M., Président, CNPA.

M'RAKACH, Boualem, M., Président, CAP.

MEHENNI, Abdelaziz, M., Président, CIPA.

KHELOUFI, Mouloud, M., Président, AGEA.

TALAKTRANE, Moussa, M., Vice-président, CGP/BTPH.

NEGHA, Saida, Mme, CGEA.

HADJ SADOK, Abdelkader, M., Secrétaire général, COSIDER UNEP.

#### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

BENMALEK, Mohamed Fayçal, M., Fédération des jeunes entrepreneurs.

ZIANI, Mohamed Abdelwahab, M., CIPA.

BAKALEM, Mohamed Amine, M., CAP.

HADDADOU, Tassadit, Mme, CAP.

HAMADOUCHE, Majda, Mme, CAP.

#### *Autres personnes assistant à la Conférence*

ABOUDIL, Djamel, M., CAP.

BOUABBAS, Mohamed Nadir, M., CAP.

AKHROUF, Abdelmoumen, M., CNPA.

BELDJEZZAR, Ahmed, M., CIPA.

MAZOUZ, Mohamed, M., CIPA.

BOUKARI, Rachid, M., CNPA.

ZIANI, Lamia, Mme, CIPA.

BOUKEFFA, Mehjdouba, Mme, CIPA.

NASRI, Ouahiba, Mme, AGEA.

SIACI, Ali, M., CNPA.

DERRAR, Abdelali, M., CNPA.

SLIMANI, Samir, M., CNPA.

DJADI, Mohamed, M., CNPA.

AIT AMIRAT, Dalila, Mme, UNI.

YOUSFI, Habib, M., CGEA.

BOULEZAZ, Nasreddine, M., CGEA.

ZEDDANI, Brahim, M., CGEA.

AZOUZA, Amokrane, M., CGEA.

CHIKHAOUI, Ahmed Redha, M., CGEA.

BRİK, Zoubir, M., CGEA.

CHAOUCH, Hacene, M., CGEA.

BENZAOUİ, Abdelhakim, M., AGEA.

HACHEMI, Lamine, M., AGEA.

SALEM, Mohamed, M., AGEA.

NEDJAH, Abdelouahab Kamel Eddine, M., AGEA.

### **Délégué des travailleurs**

SIDI SAID, Abdelmadjid, M., Secrétaire général, UGTA.

#### *Conseillers techniques*

MERRAKCHI, Cherifa, Mme, UGTA.

BOUTAOUI, Malika, Mme, UGTA.

BENBESSA, Rahima, Mme, UGTA.

KEDJOUR, Fadila, Mme, UGTA.

AMIRI, Kamel, M., UGTA.

BENMOUHOUB, El Hachemi, M., UGTA.

#### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

LOUASSA, Nourredine, M., UGTA.

BENGHOULA, Sayah, M., UGTA.

HAMARNIA, Md Tayeb, M., UGTA.

DJILALI, Ali, M., UGTA.

DJATOU, Abdelkader, M., UGTA.

#### *Autres personnes assistant à la Conférence*

SEGGAR, Slimane, M., UGTA.

MERRAH, Mohamed El Hadi, M., UGTA.

ADJABI, Salah, M., UGTA.

GHALMI, Mustapha, M., UGTA.

TELLI, Achour, M., UGTA.

MESSOUS, Abdelkader, M., UGTA.

KHALEF, Ahmed, M., UGTA.

HAMOUD, Abdelfateh, M., UGTA.

GUETTICHE, Ahmed, M., UGTA.

## **Allemagne Germany Alemania**

### **Government Delegates**

HOFFMANN, Susanne, Ms, Director-General, European and International Employment and Social Policies, Federal Ministry of Labour and Social Affairs.

SEIDENBERGER, Ulrich, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

NEU-BRANDENBURG, Kirsten, Ms, Head, Division, Federal Ministry of Labour and Social Affairs.

KÜHN, Christoph, Mr, Adviser, Federal Ministry of Labour and Social Affairs.

STEFFES, Juliane, Ms, Adviser, Permanent Mission, Geneva.

SCHNEIDER, Anna-Maria, Ms, Senior Policy Officer, Federal Ministry of Economic Cooperation and Development (BMZ).

CHERNETSKA, Viktoria, Ms, Adviser, Permanent Mission, Geneva.

MÜLLER, Sebastian, Mr, Legal Officer, Federal Ministry of Labour and Social Affairs.

SCHIESSL, Muriel, Ms, Legal Officer, Federal Ministry of Labour and Social Affairs.

STRIEGEL, Addissou, Mr, Adviser, Federal Ministry of Labour and Social Affairs.

SCHNEIDER, Fred, Mr, Counsellor, Federal Ministry of Labour and Social Affairs.

GÜNTHER, Klaus, Mr, Counsellor, Permanent Mission, Geneva.

## **Employers' Delegate**

HORNUNG-DRAUS, Renate, Ms, Managing Director, European and International Affairs, Confederation of German Employers Associations (BDA).

### *Adviser and substitute delegate*

NOLL, Paul, Mr, Deputy Director, European and International Affairs, BDA.

### *Advisers*

STIEFEL, Michael, Mr, Senior Adviser, European and International Affairs, BDA.  
GÖBEL, Katharina, Ms, Head, European Office, Brussels, German Federation of Chemical Employers Associations (BAVC).

### *Other persons attending the Conference*

OERUC, Kubra, Ms, Desk Officer, European and International Affairs, BDA.  
CLEVER, Peter, Mr, Executive Board, European and International Affairs, BDA.

## **Workers' Delegate**

MENNE, Claudia, Ms, Head, Section, Confederation of German Trade Unions (DGB).

### *Advisers and substitute delegates*

ZACH, Frank, Mr, Head, Section, DGB.  
VOLLMANN, Carolin, Ms, Head, Section, DGB.  
BOTSCH, Andreas, Mr, Director, Europe and International Affairs, DGB.  
BÖNING, Marta, Ms, Head, Section, DGB.  
MONZ, Leo, Mr, Adviser, DGB.  
SPILLER, Robert, Mr, Head, Section, DGB.  
RUPPRECHT, Simon, Mr, Head, Section, Friedrich-Ebert-Foundation (FES).  
IVANOV, Johann, Mr, Head, Section, FES.

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## **Angola**

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### *Ministre assistant à la Conférence*

PITRA COSTA NETO, Antonio Domingos, M., Ministre, Administration publique, Travail et de la Sécurité Sociale.

## **Délégués gouvernementaux**

CORREIA, Apolinario Jorge, M., Ambassadeur, Représentant Permanent, Mission permanente, Genève.  
N'GOVE LUSOKE, David, M., Directeur, Ministère du Travail.

### *Conseillers techniques et délégués suppléants*

CARDOZO, Katia Marizia, Mlle, Premier Secrétaire, Mission permanente, Genève.  
GUIMARAES, Alberto Samy, M., Deuxième Secrétaire, Mission permanente, Genève.

NZITA MBEMBA, Antonio, M., Premier Secrétaire, Mission permanente, Genève.

### *Conseillers techniques*

JAIME, António De Jesus, M., Conseiller, Mission Permanente, Genève.  
EDOUARDO, Manuel Carlos, M., Premier Secrétaire, Mission Permanente, Genève.  
FEIJÓ SAMBO, Joe Luís, M., Premier Secrétaire, Mission Permanente, Genève.

### *Autre personne assistant à la Conférence*

NUMBI, Maria, Mlle, Assistante, Mission permanente, Genève.

## **Délégué des employeurs**

TONDELA, Jose Pedro Muhongo, M., Directeur, Chambre de Commerce.

## **Délégué des travailleurs**

FRANCISCO, Maria F.C., Mme, Secrétaire général, UNTA.

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## **Arabie saoudite Saudi Arabia Arabia Saudita**

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### *Minister attending the Conference*

ALGHAFIS, Ali, Mr, Minister, Labour and Social Development.

### *Person accompanying the Minister*

ALRAEES, Bader, Mr, Secretary, Minister's Office, Ministry of Labour and Social Development.

## **Government Delegates**

ALJUAID, Saud, Mr, Director-General, International Organizations Department, Ministry of Labour and Social Development.  
ALAMR, Abdulaziz Soluiman, Mr, General Supervisor, International Labour Affairs.

### *Advisers and substitute delegates*

ALAMR, Saleh, Mr, Director-General, Human Resources Development Fund.  
ABUTHNAIN, Abdullah, Mr, Deputy Minister, Inspection & Development, Development of Labour Environment, Ministry of Labour and Social Development.  
ALTUWAIGRI, Hala, Ms, General Secretary, Family Council, Ministry of Labour and Social Development.  
SHUQAIR, Amal, Ms, Adviser, Deputy Ministry for Special Programs, Ministry of Labour and Social Development.  
ALQAHTANI, Kholood, Ms, Adviser, HRDF.  
QADHI, Abdulrahman, Mr, Director, International Affairs Department, Ministry of Labour and Social Development.

ALGHORRI, Ahmed, Mr, Legal Adviser, Ministry of Labour and Social Development.  
 ALOTISHAN, Athari, Ms, Director, Contact Center, Ministry of Labour and Social Development.  
 ALUSAIMI, Khuluod, Ms, Representative, Media Centre.  
 ALWASIL, Abdulaziz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
 ALBLAWI, Meshal, Mr, First Secretary, Permanent Mission, Geneva.  
 KARAKOTLY, Eman, Mrs, Attaché, Permanent Mission, Geneva.  
 ALKELAIBI, Ndaa, Ms, Attaché, Permanent Mission, Geneva.  
 ALSAATI, Saud, Mr, Attaché, Permanent Mission, Geneva.

### Employers' Delegate

ALSULAIMAN, Lama, Ms, Jeddah Chamber of Commerce & Industry.

#### *Advisers and substitute delegates*

KADI, Haitham, Mr, Member, Council of Taif Chamber of Commerce & Industry.  
 ALQAHTANI, Hussein, Mr, Executive Manager, Labour Market Affairs Committee, Council of Saudi Chambers of Commerce & Industry.

### Workers' Delegate

RADHWAN, Nedhal, Mr, Chairman, Constituent Committee of the Union of Workers' Committees.

#### *Advisers and substitute delegates*

ALGARNI, Khaled, Mr, Vice-Chairman, Constituent Committee of the Union of Workers' Committees.  
 ALJARYAD, Nasser, Mr, Member, Workers' Committee, STC.

## Argentine Argentina

#### *Ministro asistente a la Conferencia*

TRIACA, Jorge, Sr., Ministro de Trabajo, Empleo y Seguridad Social.

#### *Personas que acompañan al Ministro*

NEGRO, Alejandro, Sr., Director, Ceremonial y Relaciones Institucionales, Ministerio de Trabajo, Empleo y Seguridad Social (MTEySS).  
 FERNANDEZ COSIMANO, Santiago, Sr., Director, Prensa y Comunicaciones, MTEySS.

### Delegados gubernamentales

LEGUIZAMON, Ernesto, Sr., Jefe de Gabinete, MTEySS.  
 CIMA, Marcelo, Sr., Embajador, Representante Permanente, Ginebra.

#### *Consejero técnico y delegado suplente*

SABOR, Ezequiel, Sr., Secretario de Trabajo, MTEySS.

#### *Consejeros técnicos*

SANCHIS MUÑOZ, Fernando, Sr., Director, Asuntos Humanitarios, MTEySS.  
 AMBESI, Leonardo, Sr., Asesor, Jefatura de Gabinete, MTEySS.  
 MERCADO, Julio, Sr., Ministro, Misión Permanente, Ginebra.  
 ARDU, Patricia Paola, Sra., Asesora Legal, Dirección de Asuntos Internacionales, MTEySS.  
 FRANCONI, Andrea, Sra., Dirección Nacional de Vialidad.  
 GUTIERREZ ALVARO, Daniela, Sra., Secretaria, Misión Permanente, Ginebra.  
 TITIRO, Pablo, Sr., Asesor Legal, Subsecretaría, Políticas, Estadísticas y Estudios Laborales, MTEySS.  
 CASTRO, Carolina, Sra., Subsecretaría, Política y Gestión PyME, Ministerio de Producción.

#### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

ESEVERRI, Esteban, Sr., Subsecretario, Planificación de Políticas Sociolaborales, MTEySS.  
 REINKE, Conrado, Sr., Subsecretario, Empleo y Políticas de Formación Profesional, MTEySS.  
 PITRAU, Horacio, Sr., Director Nacional, Acciones Sindicales, MTEySS.  
 BOUZAS, Marcelo, Sr., Subdirector, Asociaciones Sindicales, MTEySS.

#### *Representantes de un estado o provincia*

VILLEGAS, Marcelo, Sr., Ministro de Trabajo, Provincia de Buenos Aires.  
 MUÑOZ, Mariano, Sr., Subsecretario, Trabajo, Provincia de Buenos Aires.  
 JARVIS, Ezequiel, Sr., Subsecretario, Trabajo, Industria y Comercio, Ministerio de Modernización, Innovación y Tecnología, Gobierno de la Ciudad de Buenos Aires.  
 LOVERA, Daniel Aníbal, Sr., Senador Nacional.  
 MARTINEZ, Alfredo Anselmo, Sr., Senador Nacional.  
 PEREYRA, Guillermo Juan, Sr., Senador Nacional.  
 PAIS, Juan Mario, Sr., Senador Nacional.  
 RIOFRIO, Marina, Sra., Senadora Nacional.  
 NEGRE DE ALONSO, Liliana Teresita, Sra., Senadora Nacional.  
 FRAGA, Diego Martín, Sr., Secretario, Comisión de Trabajo y Previsión Social, Senado.  
 ALBORNOZ, Gabriela Romina, Sra., Diputada Nacional.  
 CECILIANI, Alicia, Sra., Diputada Nacional.  
 FURLAN, Francisco Abel, Sr., Diputado Nacional.  
 LIPOVETZKY, Daniel Andrés, Sr., Diputado Nacional.  
 PLAINI, Francisco Omar, Sr., Diputado Nacional.  
 RECALDE, Héctor Pedro, Sr., Diputado Nacional.  
 RUIZ, Aida Delia, Sra., Secretaria, Trabajo, Provincia de Santiago del Estero.  
 ASSEFH, Walter Adolfo, Sr., Subsecretario, Trabajo, Provincia de Santiago del Estero.

ESPINOLA, Silvana, Sra., Responsable, Comunicación y Relaciones Institucionales, Secretaría de Trabajo, Santiago del Estero.  
COSTELLO, Eduardo, Sr., Ministro de Trabajo de la Provincia de Salta.  
ESPINOSA FUENTES, Myriam, Sra., Secretaria de Trabajo, Rioja.  
PORRAS, Analia Rosana, Sra., Asesora General del Gobierno, Rioja.

#### *Otras personas que asisten a la Conferencia*

SOSA, Graciela, Sra., Directora Nacional, Relaciones del Trabajo, MTEySS.  
CARUGO, Agustín Hernán, Sr., Subdirector Nacional, Relaciones del Trabajo, MTEySS.  
SPIGA, Fausto, Sr., Director, Políticas de Erradicación del Trabajo Infantil y Protección del Trabajo Adolescente, MTEySS.  
GIMENEZ VEGA, Daniel, Sr., Director Ejecutivo, Comisión Nacional de la IV Conferencia Mundial sobre la Erradicación del Trabajo Infantil.  
TARICO, Sandro, Sr., Representante, Superintendencia de Servicios de Salud.  
VELESQUEN, Sebastián, Sr., Encargado, Relación Institucionales, Superintendencia de riesgo de Trabajo.  
ARANCIBIA, Guillermo, Sr., Gerente General Superintendencia de riesgo de Trabajo.  
PICA, Lucas, Sr., Secretario de Trabajo, Provincia de Rio Negro.  
GOMEZ, Monicá Edith, Sra., Dirección de Ceremonial y Relaciones Institucionales, Ministerio de Trabajo, Empleo y Seguridad Social.  
COHEN, Ariel, Sr., Instituto de Promoción Turística (INPROTUR).  
PEREZ, Fernando, Sr., Gerente, Relaciones Institucionales, Superintendencia de riesgo de Trabajo.  
RODRIGUEZ, Marysol, Sra., Dirección de Asuntos Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.

#### **Delegado de los empleadores**

ACEVEDO, Miguel Alberto, Sr., Presidente, Unión Industrial Argentina (UIA).

#### *Consejeros técnicos y delegados suplentes*

FUNES DE RIOJA, Daniel, Sr., Presidente, Coordinación de Productos Alimenticios (COPAL); Vicepresidente 7º, Comité Ejecutivo, UIA; Presidente, Organización Internacional de Empleadores (OIE).  
KAUFMAN BREA, Adrián, Sr., Vicepresidente, Unión Industrial Argentina.

#### *Consejeros técnicos*

ETALA, Juan José, Sr., Vicepresidente, Departamento Política Social, UIA.  
ALDAO ZAPIOLA, Carlos, Sr., Asesor, UIA.  
GIULIETTI, María Victoria, Sra., Coordinadora, Departamento de Política Social, UIA.  
CORDERO, Julio, Sr., Vicepresidente, Departamento de Política Social, UIA.  
NUNES, Sergio, Sr., Industria Gráfica (PYME).

HULTON, Jorge, Sr., Asesor, Cámara Argentina de la Construcción (CAMARCO).  
MARCHESE, Lorenzo Luis, Sr., Asesor, Cámara Argentina de Comercio (CAC).  
MASSARINI, Raúl Esteban, Sr., Instituto de Estadística y Registro, CAMARCO.

#### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

ZAPATA, José Luis, Sr., Asesor, UIA.  
GUERRIERI, Abel, Sr., Sociedad Rural Argentina.  
CERETTI, Marcelo, Sr., UIA.

#### *Otras personas que asisten a la Conferencia*

RINALDI, Juan Antonio, Sr., Asociación de Bancos Privados de Capital Argentino.  
SANCHEZ, Verónica Andrea, Sra., Asociación de Hoteles, Restaurantes, Confiterías y Cafés.  
FRESNO, Graciela, Sra., Vicepresidente, Federación Empresaria Hotelero Gastronómico de la República Argentina (FEHGRA).  
DESBOTS, Fernando, Sr., FEHGRA.  
SUFFREDINI, Daniel Alfredo, Sr., FEHGRA.  
ARONIN, Luis Sebastián, Sr., Gerente, Legales, Swiss Medical Group.  
LASTRA, Alejandro, Sr., Director, Relaciones Institucionales, Telefónica Argentina S.A.  
MARIN RODRIGUEZ, Carlos, Sr., Asesor Jurídico, Telefónica Argentina S.A.  
PERI, Mariano, Sr., Gerente, RR.LL. Capital Humano, Telefónica Argentina S.A.  
HUMPHREYS, Roy, Sr., UART.  
CAZALA, Claudio, Sr., UART.  
ANZOÁTEGUI, Leandro, Sr., UART.  
MIRALLES, Alejandro, Sr., TELECOM.  
TRAFICANTE, Roberto Vicente, Sr., TELECOM.  
CLERICI, Myriam Liliana, Sra., Presidente de Provincia ART S.A.

#### **Delegado de los trabajadores**

MARTINEZ, Gerardo, Sr., Secretario, Relaciones Internacionales, Confederación General del Trabajo (CGT RA), Miembro, Consejo de Administración de la OIT.

#### *Consejero técnico y delegado suplente*

RODRIGUEZ, Andrés, Sr., Secretario General Adjunto, CGT RA.

#### *Consejeros técnicos*

DAER, Héctor, Sr., Secretario General, CGT RA.  
BARADEL, Roberto, Sr., Secretario, Relaciones Internacionales, CTA de los Trabajadores de la Argentina.  
MENENDEZ RUIZ, Noemí Isabel, Sra., Secretaria, Igualdad de Oportunidad y Género, CGT RA.  
PUJADAS, Marta, Sra., Secretaría Relaciones Internacionales CGT RA -UOCRA, Asesora CGT RA.  
PIUMATO, Julio, Sr., Secretario, Derechos Humanos, CGT RA (UEJN).  
ZUCOTTI, Guillermo, Sr., Asesor CGT RA.



TEPPER, Mónica, Sra., Secretaría Relaciones Internacionales CGT-RA.  
BORRAS, Rodrigo, Sr., Secretario Institucionales APA-CTAT-T.

*Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

VENEGAS, Gerónimo, Sr., Confederación de las 62 Organizaciones Justicialistas.  
MANGONE, Guillermo Hernán, Sr., Confederación de las 62 Organizaciones Justicialistas.  
IBARRA, José, Sr., Secretario General del Sindicato de Conductores de Taxi.  
MOSER, Guillermo, Sr., Confederación Argentina de Trabajadores y Empleados de los Hidrocarburos, Energía, Combustibles, Derivados y Afines (CATHEDA).  
IADAROLA, Osvaldo, Sr., Secretario General, Federación de Obreros y Empleados Telefónicos de la República Argentina (FOETRA).

*Otras personas que asisten a la Conferencia*

GARCIA, Juan Miguel, Sr., Confederación de las 62 Organizaciones Justicialistas.  
LARISGOITIA, Andrés, Sr., Director, Secretaría, Relaciones Internacionales, CTA de los Trabajadores.  
RIGANE, José, Sr., Secretario Adjunto, CTA Autónoma.  
GARRIDO, Rubén, Sr., Director, Relaciones Internacionales, CTA-A.  
LLANO, Edgardo, Sr., Secretario General, FAPA.  
MANGOTE, Oscar Horacio, Sr., CATHEDA.  
JORAJURIA KAHRS, Daniel Gregorio, Sr., Secretario Gremial, CTA Autónoma.  
FRIGERIO, Carlos Guido, Sr., Secretario, Actas, CGT RA (FATCA).  
GARCIA, Héctor, Sr., Asesor Jurídico, CTA de los Trabajadores.  
SOLA, Jorge, Sr., Secretario, Prensa y Comunicación, CGT RA (Sindicato del Seguro).  
CATENA, Horacio, Sr., Director, Relaciones Internacionales, CTA-A.  
PETRECCA, Domingo, Sr., Confederación de las 62 Organizaciones Justicialistas.  
MAIORANA, Sandra Beatriz, Sra., Secretario, Salud Laboral y Medio Ambiente, CGT RA (AMRA).  
MEGUIRA, Horacio, Sr., Director, Asesoría Jurídica Nacional, CTA-A.  
BLASCO, Hugo, Sr., Secretario, Derechos Humanos, CTA-A.  
CAVALIERI, Armando, Sr., Secretario, Relaciones Institucionales, CGT RA.  
RADKE, Leticia, Sra., Secretaria Adjunta, CTA-A de Corrientes.  
SOCOLOVSKY, María Yamile, Sra., Mesa Nacional, CTA T.  
WEST OCAMPO, Carlos, Sr., Secretario General, Federación Argentina de Trabajadores de Sanidad, CGT RA.  
AGUIRRE, Adolfo Regelio, Sr., CAT-A.  
GUIRADO, Rafael, Sr., Secretario, Relaciones Internacionales, SADOPE - CGT RA.  
RATTONI, Ximena, Sra., Conducción Nacional, CTA - A.  
PRINGLES, Oscar Ariel, Sr., Secretario, RRII (UEJN).

NUGUER, Jaime, Sr., Asesor Jurídico, CTA-A.  
DE MANUELE, Abel, Sr., Asesor.  
PEIDRO, Ricardo Hugo, Sr., CTA A.  
DORONZORO, Walter, Sr., Secretario, Actas, UOCRA - CGT RA.  
RISSOTTO, Mónica, Sra., CGT RA.  
VALDEZ, Horacio, Sr., Confederación de las 62 Organizaciones Justicialistas.  
HURWITZ, Alejandra, Sra., Secretaria, Relaciones Internacionales, CGT RA.  
DEPETRI, Edgardo, Sr., Secretario, Relaciones Institucionales, APA - CTA-T.  
PIANELLI, Roberto, Sr., Secretario, Salud Laboral, CTA-T.  
WEST OCAMPO, Federico, Sr., Asesor, CGT RA - FATSA.  
MELLA, Rafael, Sr., Secretario Adjunto, APA - CTA-T.  
PANIAGUA, Miguel Angel, Sr., Confederación de las 62 Organizaciones Justicialistas.  
TOMASSONE, Alberto Lorenzo, Sr., Asesor, CGT RA - FAECYS.  
PEREYRA, Guillermo Juan, Sr., CATHEDA.  
DI STEFANO, Marcelo Carlos, Sr., Secretario General Adjunto, Asociación del Personal de la Universidad de Buenos Aires (APUBA).  
SILVA, Oscar Roberto, Sr., Confederación de las 62 Organizaciones Justicialistas.  
SCARPATO, Marta, Sra., Asesora Técnica, CTA-T.  
ARAMAYO, Víctor Hugo, Sr., Secretario, Políticas Sanitarias y Carrera Profesional, FESPROSA, CTA.  
MURUA, Juan Carlos, Sr., Confederación de las 62 Organizaciones Justicialistas.  
BORIOTTI, María Fernanda, Sra., Secretaria General, FESPROSA, CTA.  
BASSI, Rubén, Sr., Confederación de las 62 Organizaciones Justicialistas.  
MARIN, Claudio Luciano, Sr., Secretario General Adjunto, Telecomunicaciones.  
BRANDAN, Víctor, Sr., Secretario, Relaciones Internacionales, UOCRA.  
TAGLIACOZZO, Alejandro Fabián Osvaldo, Sr., Secretario, Asuntos Profesionales, Sindicato de las Telecomunicaciones.  
MOYANO, Hugo, Sr., Abogado Apoderado, CGT.  
ACOSTA, Bernardo Domingo, Sr., Director Ejecutivo, Osmmedt.  
MOSER, Guillermo Roberto, Sr., Sec. Gral. Federación Argentina de Luz y Fuerza.  
MAGNO, José Daniel, Sr., Secretario General, FOPSTTA.  
PRONOTTI, Rubén, Sr., UOCRA - CGT RA.  
VIVIANI, Jorge Omar, Sr., Secretario General, Sindicato de Peones de Taxi.  
MARCONI, Paula, Sra., Secretaria General, APCPEA, Tripulantes de Cabina.  
CASTRO, Marcos Ricardo, Sr., CGT RA.  
PALACIOS, Juan Antonio, Sr., CGT RA.  
IMBROGNO, Guillermo Carlos, Sr., Secretario General, AEFIP.  
GARCIA, Héctor Ruben, Sr., Secretario General, CTM.  
BUISEL QUINTANA, Hugo Ernesto, Sr., Secretario General, APOC.  
LORENZO, Enrique Alberto, Sr., Secretario General, SITRACAR.  
TOPET, Pablo, Sr., Asesor, CGT RA.

SMURRA, Pablo, Sr., Asesor Letrado, UOM - CGT RA.  
 BURGOS, Jorge, Sr., Secretario, Finanzas, AEFIP.  
 FLORES, Pablo, Sr., Secretario General, Capital Fed.,  
 AEFIP.  
 HEMSANI, Sergio Daniel, Sr., Secretario, Relaciones  
 Externas, APOC.  
 RIGUET, Angel, Sr., Secretario, Relaciones  
 Institucionales, AEFIP.  
 SOSA, Graciela Alicia, Sra., Asesora Letrada, UOM -  
 CGT RA.  
 LABAKE, Juan Pablo, Sr., Coordinador Jurídico, Unión  
 Ferroviaria.  
 ARESE, Mauricio César, Sr., Asesor, Unión Obrera  
 Metalúrgica, Seccional Córdoba.  
 GALLO, Emiliano Ariel, Sr., CGT RA UDA.  
 MOREIRA, Juan José, Sr., CGT RA UDA.  
 PAULINO CASTRO, Mariana, Sra., Asesora, Agoec.  
 JUARA, Gerardo Gabriel, Sr., Asesor Jurídico, Agoec.  
 MAGNAGHI, Emilio, Sr., Asesor Económico, UEJN.  
 BRITTEZ, Juana Del Carmen, Sra., UPACP.  
 ROMERO, Sergio Ismael, Sr., Secretario, Políticas de  
 Provincia, CGT RA UDA.  
 SILVA, Jessica, Sra., UDA.  
 ESTEVEZ, Eduardo, Sr., Asesor CTA.  
 GARCIA INFRAN, Vicente, Sr., CGT RA UDA.  
 BRACAMONTE, Víctor Angel, Sr., CGT RA UDA.  
 REINA, Mónica Beatriz, Sra., CGT RA UDA.  
 RIAL, Noemí, Sra., CGT RA UDA.  
 STEINFELD, Adalberto Tadero, Sr., SEOCA.  
 KLOSTER, Eduardo, Sr., Secretario, Gremiales de la  
 Federación Argentina de Trabajadores Cerverceros.  
 RONCORONI, Marta Susana, Sra., CGT RA.  
 MELE, Luisa, Sra., UATRE.  
 RODRIGUEZ, Daniel Alberto, Sr., Secretario General,  
 FOESITRA.

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## **Arménie    Armenia**

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### **Government Delegates**

TOLMAJIAN, Hasmik, Mrs, Deputy Permanent  
 Representative, Permanent Mission, Geneva.  
 GRIGORYAN, Artur, Mr, First Secretary, Permanent  
 Mission, Geneva.

#### *Adviser and substitute delegate*

PETROSYAN, Armine, Ms, Second Secretary, Permanent  
 Mission, Geneva.

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## **Australie    Australia**

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### **Government Delegates**

KIDD, Margaret, Ms, Minister-Counsellor (Employment),  
 OECD Delegation, Paris.  
 DENNEY, David, Mr, Branch Manager, Participation and  
 International Labour Branch, Department of  
 Employment.

### *Advisers and substitute delegates*

QUINN, John, Mr, Ambassador, Permanent  
 Representative, Permanent Mission, Geneva.  
 HUGHES, Caroline, Ms, Acting Director, International  
 Labour Strategy Team, Department of Employment.  
 SAUNDERS, Roderick, Mr, Assistant Director,  
 International Labour Strategy Team, Department of  
 Employment.  
 JOHNSON, Richard, Mr, Minister-Counsellor, Department  
 of Immigration and Border Protection, Permanent  
 Mission, Geneva.  
 ALBLAS, Greer, Ms, First Secretary, Permanent Mission,  
 Geneva.  
 BENNETT, Tanya, Ms, Counsellor, Deputy Permanent  
 Representative, Permanent Mission, Geneva.  
 CRANE, Bridget, Ms, Assistant to the Minister-  
 Counsellor, Employment, Australian Delegation to the  
 OECD.  
 HADDRICK, Susan Rebecca, Ms, Director, Migration and  
 Social Policy Research Team, Department of  
 Employment.

### **Employers' Delegate**

BARKLAMB, Scott, Mr, Director, Workplace Relations,  
 Australian Chamber of Commerce and Industry.

### *Advisers and substitute delegates*

PEARSON, James, Mr, Chief Executive Officer,  
 Australian Chamber of Commerce and Industry.  
 WILLMOTT, Deidre, Ms, Chief Executive Officer,  
 Chamber of Commerce and Industry of Western  
 Australia.  
 GROZIER, Dick, Mr, Associate Director, Workplace  
 Relations, Australian Chamber of Commerce and  
 Industry.

### **Workers' Delegate**

KEARNEY, Gerardine Mary, Ms, President, Australian  
 Council of Trade Unions.

### *Advisers and substitute delegates*

MAKSIMOVIC, Andrea, Ms, Associate Director,  
 International and Civil Society, Australian Council of  
 Trade Unions.  
 PERICA, Mark, Mr, Senior Legal Officer, Community and  
 Public Sector Union, State Public Services Federation.  
 BELCHAMBER, Grant, Mr, Technical and Policy  
 Assistant, Australian Council of Trade Unions.

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## **Autriche    Austria**

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### **Government Delegates**

RITZBERGER-MOSER, Anna, Ms, Director-General,  
 Labour Law and Central Labour Inspectorate, Federal  
 Ministry of Labour, Social Affairs and Consumer  
 Protection.

DEMBSHER, Iris, Ms, Head, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

#### *Advisers and substitute delegates*

HAJNOCZI, Thomas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
THALLINGER, Julia, Ms, Counsellor, Permanent Mission, Geneva.  
FEHRINGER, Eva, Ms, Deputy Director, International and EU Social Policy and Labour Law, Federal Ministry of Labour, Social Affairs and Consumer Protection.  
ZWERENZ, Georg, Mr, International Social Policy Unit, Federal Ministry of Labour, Social Affairs and Consumer Protection.

#### *Advisers*

PRUMMER, Karl, Mr, Minister, Deputy Permanent Representative, Permanent Mission, Geneva.  
STICKLER, Günter, Mr, International Labour Market Law, Federal Ministry of Labour, Social Affairs and Consumer Protection.  
BALDAUF, Barbara, Ms, Permanent Mission, Geneva.  
MESLOUB, Yasmine, Ms, Permanent Mission, Geneva.

#### **Employers' Delegate**

KOLARZ-LAKENBACHER, Josef, Mr, Federation of Austrian Industry.

#### *Advisers and substitute delegates*

LANDRICHTINGER, Eva, Ms, Labour and Social Affairs Branch, Federation of Austrian Industry.  
STEGMÜLLER, Thomas, Mr, Federal Sector Industry, Employers' Division, Austrian Economic Chambers.

#### **Workers' Delegate**

FOGLAR, Erich, Mr, President, Austrian Trade Union Federation.

#### *Advisers and substitute delegates*

SCHNEDL, Norbert, Mr, Vice President, Austrian Trade Union Federation.  
SAUER, Walter, Mr, Austrian Trade Union Federation.  
STROHMEIER, Marcus, Mr, Head, International Unit, Austrian Trade Union Federation.

#### *Advisers*

BROS, Agnieszka, Ms, International Unit, Austrian Trade Union Federation.  
STELCZENMAYR, Sabine, Ms, International Unit, Austrian Trade Union Federation.  
ETTL, Ruth, Ms, Federal Chamber of Labour.

## **Azerbaïdjan Azerbaijan Azerbaiyán**

#### *Minister attending the Conference*

MUSLUMOV, Salim, Mr, Minister of Labour and Social Protection of Population.

#### *Person accompanying the Minister*

KARIMLI, Matin, Mr, Deputy Minister of Labour and Social Protection of Population.

#### **Government Delegates**

ISAYEV, Idris, Mr, Deputy Minister of Labour and Social Protection of Population.  
SADIGOV, Vagif, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

SULEYMANOV, Elnur, Mr, Chief, Employment Policy and Demography Department, Ministry of Labour and Social Protection of Population.  
USUBOVA, Irada, Ms, Chief, International Relations Department, Ministry of Labour and Social Protection of Population.  
HASANOV, Emil, Mr, Counsellor, Permanent Mission, Geneva.  
ASLANOV, Emin, Mr, First Secretary, Permanent Mission, Geneva.  
HUSEYNLI-ABISHOVA, Kamala, Mrs, Third Secretary, Permanent Mission, Geneva.  
SADIKHOV, Javid, Mr, Attaché, Permanent Mission, Geneva.

#### **Employers' Delegate**

MUSAYEV, Mammad, Mr, President, National Confederation of Entrepreneurs (Employers) Organizations.

#### *Advisers*

BAYRAMOV, Orkhan, Mr, Secretary-General, National Confederation of Entrepreneurs (Employers) Organizations.  
GURBANOV, Adil, Mr, Senior Adviser, National Confederation of Entrepreneurs (Employers) Organizations.  
HUMMATZADE, Khagan, Mr, Chief, Labour Relations and Law Department, National Confederation of Entrepreneurs (Employers) Organizations.  
MUSAYEVA, Afag, Mrs, Labour Relations Expert, National Confederation of Entrepreneurs (Employers) Organizations.

#### **Workers' Delegate**

MOHBALIYEV, Sattar, Mr, Chairman, Azerbaijan Trade Unions' Confederation.

### *Advisers*

SALMANOV, Mahammadali, Mr, Chairman, Trade Unions' National Committee of Workers of Entrepreneurship, Private Science and Light Industry.  
MARDANOV, Arif, Mr, Chairman, Trade Unions' Unity of Workers of Baku Metro.  
MAMMADOV, Fuad, Mr, Deputy Chief, International Relations Department, Azerbaijan Trade Unions' Confederation.  
MOHBALIYEVA, Boyukhanim, Mrs, Specialist, Trade Unions' National Committee of Aviation Workers.  
SALMANOVA, Goncha, Mrs, Instructor, Trade Unions' National Committee of Workers of Entrepreneurship, Private Science and Light Industry.  
MARDANOVA, Nargiz, Mrs, Specialist, Trade Unions' Unity of Workers of Baku Metro.

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## **Bahamas**

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### *Minister attending the Conference*

FOULKES, Dion A., Mr, Senator, Minister of Labour.

### **Government Delegates**

JACKSON, Rhoda M., Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
SHERMAN, Tanya, Ms, Assistant Director, Labour, Department of Labour, Ministry of Labour.

### *Advisers and substitute delegates*

GRAHAM, Morgan, Mr, Assistant Director, Labour, Department of Labour, Ministry of Labour.  
DAVIS, Frank, Mr, Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.  
BUTLER, Bernadette, Ms, Minister Counsellor, Permanent Mission, Geneva.

### **Employers' Delegate**

GODET, Rionda, Mrs, Bahamas Chamber of Commerce.

### **Workers' Delegate**

EVANS, Bernard, Mr, National Congress of Trade Unions.

### *Advisers and substitute delegates*

PINDER, Michael, Mr, Commonwealth of The Bahamas Trade Union Congress.  
HOGG, Bridget, Mrs, Union of Tertiary Educators of the Bahamas.

### *Other person attending the Conference*

MILLS, Anika, Ms, National Congress of Trade Unions of the Bahamas.

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## **Bahreïn Bahrain Bahrein**

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### *Minister attending the Conference*

HUMAIDAN, Jameel, Mr, Minister of Labour and Social Development.

### *Persons accompanying the Minister*

AHMED, Budoor, Ms, First Secretary, Permanent Mission, Geneva.  
ALKAABI, Asma, Ms, Attaché, Permanent Mission, Geneva.

### **Government Delegates**

ALDOSERI, Subah, Mr, Undersecretary, Ministry of Labour and Social Development.  
ALSHAMI, Husain, Mr, Acting Director, Employment, Ministry of Labour and Social Development.

### *Advisers and substitute delegates*

BUICHEERI, Yusuf, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
SALMAN, Abbas, Mr, Chief, International Relations, Ministry of Labour and Social Development.

### *Advisers*

ALSAFAR, Hana, Mrs, Manager, Public Relations and Media, Labour Market Regulatory Authority.  
ALNOAIMI, Majed, Mr, Third Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

ALKHALIFA, Sh. Hend, Mrs, Board Member, Bahrain Chamber of Commerce and Industry (BCCI).

### *Advisers and substitute delegates*

ALSHEMERI, A.Hakeem, Mr, Board Member, BCCI.  
ALRAFAEI, Isa, Mr, Board Member, BCCI.

### *Advisers*

ALROWAIHI, Khaled, Mr, Chief Executive Officer, BCCI.  
ALBASTAKI, Isa, Mr, Manager, Public Relations, BCCI.  
ALSHAER, Fahad, Mr, Manager, Customer Service, BCCI.  
ALMOOSA, Mubarak, Mr, Manager, Coordination, BCCI.

### **Workers' Delegate**

SHEHAB, Abdulqader, Mr, Deputy Secretary-General, General Federation of Bahrain Trade Unions (GFBTU).

### *Advisers and substitute delegates*

MOHAMED, Suad, Mrs, Deputy Secretary-General, Woman and Children, GFBTU.  
AHMED, Yusuf Ahmed Hasan, Mr, Deputy Secretary-General (General Federation of Bahrain Trade Union).

## *Advisers*

HUSAIN, Yaqoob, Mr, Chief, Bahrain Free Labour Unions Federation (BFLUF).  
ALANSARI, Ebrahim, Mr, Deputy Chief, Legislation and Researches, BFLUF.  
ALBINALI, Ali, Mr, Deputy Chief, International Relations, BFLUF.

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## **Bangladesh**

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### *Minister attending the Conference*

HAQUE, Md. Mujibul, Mr, State Minister, Ministry of Labour and Employment.

### **Government Delegates**

HUQ, Anisul, Mr, Minister of Law, Justice and Parliamentary Affairs.  
SHIPAR, Mikail, Mr, Secretary, Ministry of Labour and Employment.

### *Advisers and substitute delegates*

BISWAS, Chhabi, Mr, Member, Bangladesh Parliament.  
HAQUE, Mohammad Shahidul, Mr, Senior Secretary, Legislative and Parliamentary Affairs Division, Ministry of Law, Justice & Parliamentary Affairs.  
AHSAN, M Shameem, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
BHUIYAN, Md. Shamsuzzaman, Mr, Inspector General (Additional Secretary), Department of Inspection for Factories and Establishments.  
KHAN, Major Gen. Mohd Habibur Rahman, Mr, Executive Chairman, BEPZA.  
HOSSAIN, Khondaker Mostan, Mr, Joint Secretary (IO), Ministry of Labour and Employment.  
ISLAM, Md. Nazrul, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
SOBHAN, Nahida, Ms, Director General, Economic Affairs Wing, Ministry of Foreign Affairs.  
KHAN, Dr. Mostafa Abid, Mr, Minister, Permanent Mission, Geneva.  
ALI, Md. Nawsher, Mr, Additional Inspector General of Police, Industrial Police.  
KABIR, Md Humayun, Mr, Deputy Chief, Ministry of Labour and Employment.  
SARKER, Mohammad Hossain, Mr, First Secretary (Labour), Permanent Mission, Geneva.  
KHAN, Md. Monwar Hasan, Mr, Senior Assistant Chief, Ministry of Labour and Employment.  
AKANDA, Md. Abdul Wadud, Mr, Second Secretary, Permanent Mission, Geneva.  
HOQUE, S. M. Anamul, Mr, Joint Director of Labour, Department of Labour.  
BHUIYAN, Md. Nazmul Islam, Mr, Deputy Manager (ES), BEPZA.  
CHOWDHURY, Rokhsana, Ms, Assistant Director of Labour, Department of Labour.  
RIMI, Rezwana Islam, Ms, Assistant Inspector General, Department of Inspection for Factories and Establishments.

MASUM, M., Mr, Private Secretary, Minister of Law, Justice and Parliamentary Affairs.

### *Representative of a State or Province*

BANIK, Amar Chan, Mr, Private Secretary to State Minister, Ministry of Labour and Employment.

### **Employers' Delegate**

KHAN, Salahuddin Kasem, Mr, President, Bangladesh Employers' Federation.

### *Advisers and substitute delegates*

RAHMAN, Kamran Tanvirur, Mr, Adviser, BEF Committee; Member of ILO Governing Body.  
RAHMAN, Md. Siddiqur, Mr, President, Bangladesh Garment Manufacturers and Exporters Association (BGMEA).  
AHMED, Farooq, Mr, Secretary-General, Bangladesh Employers' Federation.  
HAQUE, Rubana, Mrs, Managing Director, Mohammodi Group.  
UDDIN, A N M Saif, Mr, Director, BGMEA.  
ALI, Syed Tareque Md., Mr, Committee Member, BEF.  
SIDDIQI, Sadaf Saaz, Ms, Committee Member, BEF.  
KHAN, Mahmud Hasan, Mr, Vice-President, BGMEA.  
ALI, Miran, Mr, Vice-President, BGMEA.  
MAINUDDIN, Golam, Mr, Vice-President, Bangladesh Employers' Federation.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

NASIR, Nasir, Mr, Vice-President (Finance), BGMEA.  
SUNNY, Ahidul Hoque Aslam, Mr, Member, BEF Committee, 1st Vice-President, BKMEA.

### **Workers' Delegate**

ANAM, Z M Kamrul, Mr, President, Bangladesh Textile and Garment Workers' League.

### *Advisers and substitute delegates*

MAHMUD, Sukkur, Mr, President, Jatiyo Sramik League.  
ISLAM, Md Serajul, Mr, General Secretary, Jatiyo Sramik League.  
KHAN, Abdus Salam, Mr, Acting member and Former President, Jatiyo Sramik League.  
MONTU, Fazlul Haque, Mr, Acting Secretary, Jatiyo Sramik League.  
AKHTER, Suraiya, Mrs, Acting President, Women Workers' League.  
AHMED, Tofayel, Mr, Organizing Secretary, Jatiyo Sramik League.

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## **Barbade Barbados**

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### *Minister attending the Conference*

BYER SUCKOO, Esther, Mrs, Minister of Labour, Social Security and Human Resource Development.

## Government Delegates

GIBBS, Bentley, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
HOWARD, Yolande, Mrs, Permanent Secretary, Ministry of Labour, Social Security and Human Resource Development.

### *Advisers*

SOBERS, Wayne, Mr, Assistant Chief Labour Officer.  
ALLMAN, Hughland, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
INNISS, Dwaine, Mr, First Secretary, Permanent Mission, Geneva.

## Employers' Delegate

WALCOTT, Colin, Mr, Executive Director, Barbados Employers Confederation.

## Workers' Delegate

MOORE, Toni, Ms, General Secretary, Barbados Workers Union (BWU).

### *Advisers and substitute delegates*

MURRELL, Cedric, Mr, President, Barbados Congress of Trade Unions and Staff Associations.  
HOWARD, Dionne, Ms, Senior Industrial Relations Officer, BWU.

## Bélarus Belarus Belarús

## Government Delegates

KOSTEVICH, Irina, Ms, Minister of Labour and Social Protection.  
STAROVOYTOV, Igor, Mr, Deputy Minister of Labour and Social Protection.

### *Advisers and substitute delegates*

AMBRAZEVICH, Yury, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
OPIMAKH, Alexander, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
BOGOMAZ, Vladimir, Mr, Counsellor, Permanent Mission, Geneva.  
OSTROVSKAYA, Olga, Ms, Head, International Cooperation and Social Partnership Department, Ministry of Labour and Social Protection.

### *Advisers*

NIKOLAICHIK, Yury, Mr, Counsellor, Permanent Mission, Geneva.  
TSELYUK, Aleksandr, Mr, Counsellor, Permanent Mission, Geneva.  
VASILEVSKAYA, Inna, Ms, Counsellor, Permanent Mission, Geneva.  
DIVAKOVA, Irina, Ms, Second Secretary, Permanent Mission, Geneva.

KUDELEVICH, Darya, Ms, Third Secretary, Permanent Mission, Geneva.

## Employers' Delegate

KHARLAP, Anatol, Mr, Chairperson, Confederation of Industrialists and Entrepreneurs (Employers), Republican-level Association of Industrial Enterprises (BelAPP).

### *Adviser and substitute delegate*

TSIMAFEYEU, Viktor, Mr, Vice-Chairperson, BelAPP.

### *Adviser*

SOBOLEV, Vladimir, Mr, Counsellor, Interpreter, BelAPP.

## Workers' Delegate

ORDA, Mikhail, Mr, Chairperson, Federation of Trade Unions of Belarus (FTUB).

### *Adviser and substitute delegate*

GALYNYA, Anton, Mr, Director, Directorate of International Cooperation, FTUB.

### *Advisers*

BELANOVSKY, Nikolay, Mr, Chairperson, Minsk City Association of Trade Unions.  
BOIKA, Aliaksandr, Mr, Chairperson, Belarusian Trade Union of Workers of Education and Science.  
VARFALAMEYEVA, Hanna, Ms, Secretary, FTUB.  
KLOTSHOK, Svetlana, Ms, Chairperson, Belarusian Trade Union of Workers of Chemical, Mining and Oil Industries.  
MANKEVICH, Alena, Ms, Deputy Chairperson, FTUB.  
SVIATOKHO, Anton, Mr, Chief Specialist, Directorate of International Cooperation, FTUB.  
SHAUCHUK, Dzmitry, Mr, Director, Directorate of Social Partnership and Labour Relations, FTUB.

## Belgique Belgium B elgica

### *Ministre assistant   la Conf rence*

PEETERS, Kris, M., Ministre de l'Emploi.

### *Personnes accompagnant le Ministre*

OOGHE, Bart, M., Chef de Cabinet du Ministre de l'Emploi.  
VAN VLIJBERGE, Karen, Mme, Conseiller, Cabinet du Ministre de l'Emploi.  
WINDEY, Pol, M., Pr sident, Conseil national du travail.  
DELCROIX, Jean-Paul, M., Secr taire, Conseil national du Travail.

## D l gu s gouvernementaux

DE VITS, M ia, Mme, Pr sidente honoraire, F d ration g n rale du Travail de Belgique.

MUYLLE, Geert, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

### *Conseillers techniques et délégués suppléants*

BOUTSEN, Thérèse, Mme, Conseillère générale, Division des Affaires internationales, Service Public Fédéral Emploi, Travail et Concertation sociale.

VANTHUYNE, Jan, M., Directeur général, Direction générale Emploi et Marché du Travail, Service Public fédéral Emploi, Travail et Concertation sociale.

### *Conseillers techniques*

THIJS, Stefan, M., Conseiller, Mission permanente, Genève.

RADERMECKER, Charline, Mme, Stagiaire, Mission permanente, Genève.

DIERCKX, Kris, M., General Delegate, Government of Flanders, Belgium to the UN, Geneva.

MONCEAU, Henri, M., Haut Représentant «Droits fondamentaux, Société de l'information et économie numérique», Wallonie-Bruxelles International.

PARYS, Tom, M., Conseiller, Direction générale Emploi et Marché du Travail, Service public fédéral Emploi, Travail et Concertation sociale.

MORSA, Marc, M., Conseiller, Direction générale Appui stratégique, Service public fédéral Sécurité sociale.

DONIS, Jacques, M., Conseiller, Direction générale Appui stratégique, Service public fédéral Sécurité sociale.

LIZIN, Elise, Mme, Attachée, Division des Affaires internationales, Service public fédéral Emploi, Travail et Concertation sociale.

DEMOULIN, Charlotte, Mme, Attachée, Direction générale Humanisation, Service public fédéral Emploi, Travail et Concertation sociale.

KEPPENS, Sonja, Mme, Attachée, Direction générale de la Coopération au Développement, Service Public fédéral Affaires étrangères, Commerce extérieur et Coopération au Développement.

BUELENS, Theo, M., Expert administratif, Direction des Relations multilatérales, Service public Fédéral Emploi, Travail et Concertation sociale.

GARZANITI, Justine, Mme, Stagiaire judiciaire, Service public fédéral Justice.

BALTAR, Ana Maria, Mme, Attachée, Coordination et Communication, Délégation générale Wallonie-Bruxelles, Genève.

### **Délégué des employeurs**

DE MEESTER, Kris, M., Premier Conseiller, Fédération des Entreprises de Belgique.

### *Conseiller technique et délégué suppléant*

VAN DAMME, Ivo, M., Directeur, Département social de la Fédération des Entreprises de Belgique.

### *Conseillers techniques*

DENYS, Jan, M., Manager, Relations publiques et Affaires publiques de Randstad.

CLAUS, Michèle, Mme, Premier Conseiller, Fédération des Entreprises de Belgique.

HELLEBUYCK, Annick, Mme, Premier Conseiller, Fédération des Entreprises de Belgique.

FIEREMANS, Yvan, M., Président, Union belge de Nettoyage.

### **Délégué des travailleurs**

DE LEEUW, Rudy, M., Président, Fédération générale du Travail de Belgique.

### *Conseillers techniques et délégués suppléants*

LEEMANS, Marc, M., Président, Confédération des Syndicats chrétiens.

CORTEBEECK, Luc, M., Président d'Honneur, Confédération des Syndicats chrétiens.

### *Conseillers techniques*

VALENTIN, Olivier, M., Secrétaire national, Centrale générale des Syndicats libéraux de Belgique.

LAMAS, Rafael, M., Directeur, Service Relations internationales et Européennes, Fédération générale du Travail de Belgique.

SINTUBIN, Stijn, M., Responsable, Service international, Confédération des Syndicats chrétiens.

GEYBELS, Renè, M., Expert, Fédération générale du Travail de Belgique.

SERROYEN, Chris, M., Chef, Service d'Etude, Confédération des Syndicats chrétiens.

DIESBECQ, Nathalie, Mme, Conseillère juridique, Service d'Etudes, Confédération des Syndicats chrétiens.

DOS SANTOS COSTA, Vera, Mme, Chef, Département international, Centrale générale des Syndicats libéraux de Belgique.

DEMARET, Luc, M., Expert, Fédération générale du Travail de Belgique.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

ULENS, Miranda, Mme, Secrétaire fédérale, Fédération générale du Travail de Belgique.

FONCK, Herman, M., Chef, Service Entreprise, Confédération des Syndicats chrétiens.

ATSOU, Laurent, M., Chargé de projets, Service Relations internationales, Fédération générale du Travail de Belgique.

VANDER LINDEN, Lander, M., Conseiller, Service d'Etudes, Fédération générale du Travail de Belgique.

ROUSSEAU, Veronique, Mme, Conseiller, Service des Relations internationales, Confédération des Syndicats chrétiens.

### *Autres personnes assistant à la Conférence*

COPPENS, Mario, M., Président, Centrale générale des Syndicats libéraux de Belgique.

ENGELLEN, Hugo, M., Conseiller général, Centrale générale des Syndicats libéraux de Belgique.

FELLAHI, Alexis, M., Conseiller juridique, Service d'Etudes, Confédération des Syndicats chrétiens.

EL OTMANI, Youssef, M., Conseiller juridique, Service d'Etudes, Confédération des Syndicats chrétiens.

VERSTRAETEN, Bart, M., Conseiller, Solidarité mondiale, Confédération des Syndicats chrétiens.

DE POTTER, Alfons, M., Conseiller, Solidarité mondiale, Confédération des Syndicats chrétiens.  
FISCHER, Santiago, M., Conseiller, Solidarité mondiale, Confédération des Syndicats chrétiens.  
MOYSON, Iris, Mme, Collaboratrice, Confédération des Syndicats chrétiens.  
EERAERTS, Myriam, Mme, Collaboratrice, Confédération des Syndicats chrétiens.  
VANBRABANDT, Koen, M., Conseiller, Centrale générale, Fédération générale du Travail de Belgique.  
MELCKMANS, Bruno, M., Conseiller, Service d'études, Fédération générale du Travail de Belgique.

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## Bénin Benin

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### Délégués gouvernementaux

LAOUROU, Eloi, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
LEGBA ADANKON, Mireille Constance, Mme, Directrice générale du Travail, Ministère du Travail, de la Fonction publique et des Affaires sociales.

### Conseillers techniques et délégués suppléants

AGONGBONON, Jimmy, M., Premier secrétaire, Mission permanente, Genève.  
ZANOÛ, Pierre Atadé, M., Conseiller technique, Ministère du Travail, de la Fonction publique et des Affaires sociales.  
ZOUNMATOUN, Gbètoho Raymond, M., Directeur, Normes du Travail, Ministère du Travail, de la Fonction publique et des Affaires sociales.  
DIATEMA, Dramane, M., Directeur général, Caisse nationale de la Sécurité sociale (CNSS).  
ADANHOUNZO, Comlan Roger, M., Secrétaire exécutif, Fonds de Développement de la Formation professionnelle continue et de l'Apprentissage (FODEFCA).

### Conseillers techniques

AMEGBEDJI, Mawudjro Urbain Stanislas, M., Directeur général, Agence nationale pour l'Emploi (ANPE).  
ZINSALO, Nicolas D. Stanislas, M., Directeur général, Caisse mutuelle de Prévoyance sociale (CMPS).  
KEREKOU, Tihounté Modeste, M., Directeur général, Fonds national de la Promotion de l'Entreprise et l'Emploi des jeunes (FNPEEJ).

### Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ADJIBOICHA, Mouftaou Adéchola Aguila, M., Membre, Conseil d'Administration, CNSS.  
DAHOUÏ, Philippe Auguste Richard, M., Membre, Conseil d'Administration, CNSS.  
YOBODE, Bernice, Mme, Assistante du Directeur général, FNPEEJ.

### Autres personnes assistant à la Conférence

DAGA, Versir Jean Sabin, M., Directeur des Prestations, CNSS.  
CADETE TCHINTCHIN, Apollinaire Ahlonko, M., Assistant du Directeur général, CNSS.  
BIO DJADRA, Amratou, Mme, Directrice, Administration et Finances, Ministère de l'Intérieur et de la Sécurité publique.  
LOKOSSOU, Dieudonné, M., Conseiller, Conseil économique et social.

### Délégué des employeurs

HOUNNOUÏ, Bernard, M., Directeur exécutif, Conseil national du Patronat du Bénin (CNP-Bénin).

### Conseiller technique

ADOUKONOU, Laure Irénée, Mme, Assistante du Directeur exécutif, CNP-Bénin.

### Délégué des travailleurs

IKO, Paul Essè, M., Secrétaire général, Confédération syndicale des Travailleurs du Bénin (CSTB).

### Conseillers techniques et délégués suppléants

AMOÛSSOU, Coovi Anselme, M., Secrétaire général, Confédération des syndicats autonomes du Bénin (CSA-Bénin).  
CHADARE, Noël, M., Secrétaire général, Confédération des Organisations syndicales indépendantes du Bénin (COSI-Bénin).  
BACHABI, Moudassirou, M., Secrétaire général, Confédération générale des Travailleurs du Bénin (CGTB).  
HOUESSIONON, Hounwanou Christophe, M., Secrétaire général, Centrale des Syndicats unis du Bénin (CSUB).  
ZOUNON, Emmanuel, M., Secrétaire général, Union nationale des Syndicats des Travailleurs du Bénin (UNSTB).  
DOVONON, Cossi Christophe, M., Secrétaire général, Centrale des Syndicats de Secteurs privé et informel du Bénin (CSPIB).

### Personnes désignées en conformité avec l'article 2, alinéa 3 i)

TODJINOÛ, Pascal, M., CGTB.  
QUENUM, Assiba Germaine Angèle, Mme, Commission nationale des Femmes, CGTB.  
LARRY, Cléopâtre Marie Louise Yaboh, Mme, Secrétaire générale adjointe, CSPIB.  
FANDY-GNAHOÛ, Clarisse Reine, Mme, Troisième Secrétaire générale adjointe, CSPIB.

### Autres personnes assistant à la Conférence

KOUKOUÏ, Basilia, Mme, CSA-Bénin.  
QUENUM, Claude, M., CSTB.



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## **Bolivia, État plurinational de Bolivia, Plurinational State of Bolivia, Estado Plurinacional de**

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### **Delegados gubernamentales**

HINOJOSA RODRIGUEZ, Héctor Andres, Sr., Ministro, Trabajo, Empleo y Previsión Social.

SUXO ITURRI, Nardi Elizabeth, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

### *Consejeros técnicos y delegados suplentes*

CACERES LAIME, Angela Maria, Sra., Jefa, Gabinete, Ministerio de Trabajo, Empleo y Previsión Social.

MOLLINEDO MEJÍA, Yecid Adalid, Sr., Técnico, Análisis Jurídico, Ministerio de Trabajo, Empleo y Previsión Social.

GOMEZ ROCHA, Frank Richard, Sr., Derecho Laboral, Ministerio de Trabajo, Empleo y Previsión Social.

### *Consejeros técnicos*

PACHECO RODRÍGUEZ, María Natalia, Sra., Segunda Secretaría, Misión Permanente, Ginebra.

TORREJÓN ALCOBA, Olmer, Sr., Consejero, Misión Permanente, Ginebra.

ESCOBAR PACHECO, Fernando Bruno, Sr., Primer Secretario, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

CARRASCO QUINTANA, Bladimir Pablo, Sr., Presidente, Comisión Jurídico Laboral, Confederación de Empresarios Privados de Bolivia.

### *Consejero técnico y delegado suplente*

FLORES IVANOVIC, María Bernarda, Sra., Asesora Legal, Confederación de Empresarios Privados de Bolivia.

### *Consejero técnico*

SUXO ITURRY, Jorge Humberto, Sr., Miembro, Consejo Directivo, Confederación de Empresarios Privados de Bolivia.

### **Delegado de los trabajadores**

MITMA CRISPÍN, Guido, Sr., Secretario Ejecutivo, Central Obrera Boliviana.

### *Consejero técnico y delegado suplente*

QUISPE CHOQUE, Jaime, Sr., Secretario Relaciones Internacionales, Central Obrera Boliviana.

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## **Bosnie-Herzégovine Bosnia and Herzegovina Bosnia y Herzegovina**

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### **Government Delegates**

MIJATOVIC, Vojin, Mr, Deputy Minister for Civil Affairs.

LJUBIC-LEPINE, Lucija, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

SARAJLIC, Jasmina, Mrs, Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

VUCIC-VOJNOVIC, Slavica, Mrs, Head, Department for Work and Employment, Ministry for Civil Affairs.

### **Employers' Delegate**

SMAILBEGOVIC, Adnan, Mr, Union of the Employers' Association of the Federation of Bosnia and Herzegovina and Republika Srpska.

### **Workers' Delegate**

BAJRAMOVIC, Ismet, Mr, President, Confederation of Independent Trade Unions of Bosnia and Herzegovina.

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## **Botswana**

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### *Minister attending the Conference*

MABEO, Tshenolo, Mr, Minister of Employment, Labour Productivity and Skills Development.

### *Person accompanying the Minister*

MALALE, Sheila, Ms, Private Secretary to the Minister.

### **Government Delegates**

MOJAFI, Claude, Mr, Deputy Permanent Secretary.

KOKORWE, Goitseone, Mrs, Deputy Commissioner of Labour, Ministry of Employment, Labour Productivity and Skills Development.

### *Advisers and substitute delegates*

MOLALE, Eric M., Mr, Minister of Presidential Affairs and Public Administration.

MOLOKOMME, Athaliah Lesiba, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

RAMOKOKA, Pearl, Mrs, Permanent Secretary, Ministry of Employment, Labour Productivity and Skills Development.

### Advisers

MOLODI, Legomela Dittah, Mr, General Counsel, Office of the President.  
DEMMAH, Demmah, Mr, Senior Health and Safety Officer.  
BOGOSI, Tefo, Mr, Legal Adviser, Directorate of Public Service Management.  
GAUMAKWE, Johnson Phologo, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
DIANE, Collen Koone, Mr, First Secretary, Permanent Mission, Geneva.

### Employers' Delegate

ISAACS, Zoe Angela, Ms, Director, Business Development Services.

### Workers' Delegate

MHOTSHA, Gadzani, Ms, Secretary-General, Botswana Federation of Trade Unions.

### Adviser and substitute delegate

MOTSHEGWA, Ketlhalefile, Mr, Deputy Secretary-General, Botswana Federation of Public Sector Unions.

### Advisers

MOGWERA, Masego, Ms, Botswana Federation of Trade Unions.  
MARENGA, Topias, Mr, Botswana Federation of Trade Unions.  
GALEKHUTLE, Tlhabologo, Ms, Botswana Federation of Trade Unions.  
MAKEPE, Nametso, Mr, Botswana Federation of Trade Unions.  
RUDA, Sethunya, Ms, Botswana Federation of Trade Unions.  
RARI, Tobokani, Mr, Secretary-General, Botswana Federation of Public Sector Unions.  
TSHUKUDU, Johannes Phalaagae S., Mr, President, Botswana Federation of Public Sector Unions.  
SOMOLEKAE, Shathani Tapaphiwa, Ms, Attorney, Botswana Federation of Public Sector Unions.  
KESEBONYE, Thatayaone, Mr, President, Botswana Landboard, Local Authorities and Health Workers Union.

## Brésil Brazil Brasil

### Ministro asistente a la Conferencia

NOGUEIRA DE OLIVEIRA, Ronaldo, Sr., Ministro del Trabajo.

### Personas que acompañan al Ministro

RODRIGUES SOUZA, Mauro, Sr., Auditor Fiscal del Trabajo.  
URBANO TARANGER, Willis, Sr., Jefe de Gabinete del Ministro de Trabajo.

## Delegados gubernamentales

FARANI AZEVÊDO, Maria Nazareth, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.  
CANANI, Ney, Sr., Jefe, Consejería Internacional, Ministerio del Trabajo.

### Consejeros técnicos y delegados suplentes

DALCERO, Pedro Luiz, Sr., Ministro-Consejero, Misión Permanente, Ginebra.  
ROCHA MATTOS, Dominique, Sra., Jefa, Unidad de Organismos Internacionales, Ministerio del Trabajo.  
SANGES GHETTI, Pablo, Sr., Segundo Secretario, Misión Permanente, Ginebra.  
DE MOURA GOMES, Juliana, Sra., Segundo Secretario, Misión Permanente, Ginebra.  
MORÉGOLA, João Carlos, Sr., Consejero, Misión Permanente, Ginebra.

### Consejeros técnicos

GONÇALO PIRES, Eva Patrícia, Sra., Directora, Departamento de Seguridad y Salud en el Trabajo, Ministerio del Trabajo.  
CRUZ CORRÊA, Glenda Cristine, Sra., Analista Técnica, Políticas Sociales, Ministerio del Trabajo.  
MATTOS DOS SANTOS, Luiz Alberto, Sr., Coordinador, Consejo Nacional de Inmigración, Ministerio del Trabajo.  
ABRANTES DE SOUZA, Leonardo, Sr., Primer Secretario, Misión Permanente, Ginebra.  
CLABUCHAR MARTINGO, Eden, Sr., Segundo Secretario, Misión Permanente, Ginebra.  
ZIMMERMANN, Carlos Henrique, Sr., Tercer Secretario, Misión Permanente, Ginebra.

### Persona designada de conformidad con el artículo 2, párrafo 3, i)

DA SILVA BARBOSA, Igor, Sr., Segundo Secretario, Misión Permanente, Ginebra.

### Otras personas que asisten a la Conferencia

MARANHÃO, Benjamin, Sr., Diputado Federal.  
SILVA, Orlando, Sr., Diputado Federal.  
QUEIROZ, Wolney, Sr., Diputado Federal.  
SOUZA GALVÃO, Adalberto (Bebeto), Sr., Diputado Federal.  
VARELLA, Misael, Sr., Diputado Federal.  
VALADARES FILHO, Antonio Carlos, Sr., Diputado Federal.  
PEREIRA, Emmanoel, Sr., Ministro Vice-Presidente, Tribunal Superior del Trabajo.  
BRITO PEREIRA, João Batista, Sr., Ministro, Tribunal Superior del Trabajo.  
DALAZEN, João Oreste, Sr., Ministro, Tribunal Superior del Trabajo.  
CURADO FLEURY, Ronaldo, Sr., Procurador-General, Trabajo, Ministerio Público del Trabajo.  
CORREIA DE MELLO, Maurício, Sr., Subprocurador-General, Trabajo, Ministerio Público del Trabajo.  
SBALQUEIRO LOPES, Cristina, Sra., Procuradora, Trabajo, Ministerio Público del Trabajo.

GARCIA PORTO, Noemia Aparecida, Sra., Vice-Presidente, ANAMATRA.  
CONFORTI, Luciana Paula, Sra., Directora, Ciudadanía y Derechos Humanos, ANAMATRA.  
DE ARRUDA PINTO, Roberto Parahyba, Sr., Presidente, ABRAT.  
GUIMARÃES, Gustavo Villar Melo, Sr., Tesorero, ABRAT.  
MARINHO, Rogério, Sr., Diputado Federal, Cámara de los Diputados.  
BORNIER, Felipe, Sr., Diputado Federal, Cámara de los Diputados.  
OLIVEIRA, Laercio, Sr., Diputado Federal, Cámara de los Diputados.  
GAMA, Benito, Sr., Diputado Federal, Cámara de los Diputados.  
WILSON FILHO, José, Sr., Diputado Federal, Cámara de los Diputados.  
CADOCA, Carlos Eduardo, Sr., Diputado Federal, Cámara de los Diputados.  
MOREIRA RIBEIRO, Aureo Lidio, Sr., Diputado Federal, Cámara de los Diputados.

### **Delegado de los empleadores**

MENEGUETTE, Ágide, Sr., Vice-Presidente, CNA.

#### *Consejero técnico y delegado suplente*

TAVARES, Rodolfo, Sr., Presidente, Federación de Agricultura, CNA.

#### *Consejeros técnicos*

GIBSON DUARTE RODRIGUES, Nilson Alfredo, Sr., Director, CNT.  
TICCHETTI, Thiago Luiz, Sr., Consejero gubernamental, CNT.  
FURLAN, Alexandre, Sr., Presidente, Consejo Temático de Relaciones de Trabajo y Desarrollo Social, CNI.  
PRADO FRANCO, Albano, Sr., Consejero emérito, CNI.  
DE FRANÇA TEIXEIRA, Guilherme, Sr., Consejero, Relaciones Institucionales, CNF.  
PESSANHA ROCHA, Pedro Henrique, Sr., Gerente, Relaciones Institucionales, CNF.  
SILVA DE ALBUQUERQUE, Josias, Sr., Primero Vice-Presidente, CNC.  
PIANA, Darci, Sr., Vice-Presidente Administrativo, CNC.  
SIQUEIRA MASSON, Thiago, Sr., Consejero, CNA.

#### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

ZARANZA, Cristiano, Sr., Consejero Jurídico, CNA.  
BERNARDES, Danielle, Sra., Consejera Laboral, CNT.  
ZANETTI, Alexandre, Sr., Consejero Jurídico, CNS.  
DE OLIVEIRA, Laércio José, Sr., Tercer Vice-Presidente, CNC.  
DA COSTA AGUIAR ALVES, José Ricardo, Sr., Vice-Presidente Ejecutivo, CNF.

#### *Otras personas que asisten a la Conferencia*

SEGATO NETO, Edgar, Sr., Presidente, Federación Nacional de las Empresas Prestadoras de Servicios de Limpieza y Conservación (Febrac), CNC.

BERTI, Mario Elmir, Sr., Presidente, Federación Nacional de las Empresas de Servicios Contables (Fenacon), CNC.  
DUQUE, Patricia Cerqueira Coimbra, Sra., Jefa, División Sindical, CNC.  
DALLA'ACQUA JÚNIOR, Ivo, Sr., Vice-Presidente, Federación de Comercio de Bienes, Servicios y Turismo del Estado de São Paulo, CNC.  
DUARTE NOGUEIRA, Lidiane, Sra., Abogada, División Sindical, CNC.  
KASTEN, Tércio Egon Paulo, Sr., Presidente, CNS.  
BRITTO, Marcelo Moncorvo, Sr., Vice-Presidente, CNS.  
MONTEIRO, Breno, Sr., Vice-Presidente, CNS.  
DE SOUSA BORBA, Antonio Magno, Sr., Director, CNS.  
VIEIRA, Braz, Sr., Consejero, Dirección, CNS.  
DE ARAUJO CORIOLANO, Marcio Serôa, Sr., Presidente, Confederación Nacional de las Empresas de Seguros Generales, Previdencia Privada y Vida, Salud Suplementar y Capitalización.  
PAGI CHAVES, Paulo Cesar, Sr., Superintendente, Confederación Nacional de las Empresas de Seguros Generales, Previdencia Privada y Vida, Salud Suplementar y Capitalización.  
LINHARES, Rodrigo, Sr., Consejero jurídico, CNS.  
CARVALHAL, Glauce Karine De Jesus, Sra., Consejera, CNS.  
KUHLEN, Klaus Dias, Sr., Consejero jurídico, Federación de la Agricultura del Paraná (FAEP), CNA.  
FERNANDES, Fernanda, Sra., Consejera jurídica, Federación de la Agricultura y Ganadería de la Bahia (FAEB), CNA.  
KURTZ, Carlos José, Sr., Consejero, Consejo de Relaciones de Trabajo y Desarrollo Social.  
CÔRTE, Glauco José, Sr., Presidente, Federación de las Industrias del Estado de Santa Catarina / CNI.  
PEDROZO, Clemerson, Sr., Consejero jurídico, Federación de la Agricultura y Ganadería del Estado de Santa Catarina (FAESC), CNA.  
TEIXEIRA DE SOUSA, Sylvia Lorena, Sra., Gerente Ejecutiva, Relaciones de Trabajo, CNI.  
CARNEIRO, Pablo Rolim, Sr., Especialista, Políticas e Industria, CNI.  
MESSEMBERG GUIMARAES, Monica, Sra., Directora, Relaciones Institucionales, CNI.  
AL ODEH POCHAPSKI, Janaína, Sra., Directora, Salud, Asistencia y Tiempo Libre del SESC.  
GOMES DE SOUZA, João De Deus, Sr., Juez de Apelación, Tribunal Regional del Trabajo - 24a Región.

### **Delegado de los trabajadores**

LISBOA, Antonio, Sr., Secretario, Relaciones Internacionales, CUT.

#### *Consejero técnico y delegado suplente*

FARIA, Maria Aparecida, Sra., Secretaria-General Adjunta, CUT.

#### *Consejeros técnicos*

UEHARA ALVES, Jandyra, Sra., Secretaria, Políticas Sociales y Derechos Humanos, CUT.

PEREIRA, José Adilson, Sr., Secretario-Adjunto, Relaciones Institucionales, CTB.  
MORAIS, Rogerlan, Sra., Integrante, Dirección Nacional, CTB.  
COELHO MONTEIRO, Ruth, Sra., Secretaria, Derechos Humanos, Fuerza Sindical.  
CAMPANHIER DA CRUZ, Maria Angélica, Sra., Consejera jurídica, Sindicato de los Empleados en el Comercio de Jundiá, Fuerza Sindical.  
FERREIRA DO PRADO, Lourenço, Sr., Secretario, Relaciones Internacionales, UGT.  
DE SOUZA, Wagner José, Sr., Segundo Secretario, Relaciones Internacionales Adjunto, UGT.  
GUAITA, Aelson, Sr., Secretario, Relaciones Internacionales, CSB.  
SOARES DA SILVA, Sebastião, Sr., Director, NCST.

*Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

PEREIRA DA SILVA, Divanilton, Sr., Secretario, Relaciones Internacionales, CTB.  
RAMTHUN, Geraldo, Sr., Director, NCST.  
FERNANDES DOS SANTOS NETO, Antonio, Sr., Presidente, CSB.  
CORTIZO, Antonio Maria Thaumaturgo, Sr., Secretario Adjunto, Asuntos Jurídicos, UGT.  
FREITAS, Wagner, Sr., Presidente, CUT.

*Otras personas que asisten a la Conferencia*

CAMARGO, Ariovaldo, Sr., Secretario Adjunto, Relaciones Internacionales, CUT.  
MARTINS BATISTA, Juneia, Sra., Secretaria, Mujer Trabajadora, CUT.  
FERNANDES, Rosana De Sousa, Sra., Secretaria Adjunta, Combate al Racismo, CUT.  
BON, Fábio Tibiriça, Sr., Consejero jurídico, CUT.  
RUPPERT, Clair, Sra., Consejera, Secretaría de Relaciones Internacionales, CUT.  
AYER CORRETA ANDRADE, Márcio, Sr., Presidente, Sindicato de los Empleados en el Comercio de Rio de Janeiro, CTB.  
FARKATT, Magnus Henrique De Medeiros, Sr., Consejero jurídico, CTB.  
COSTA FILHO, Júlio Bonfim, Sr., Presidente, Sindicato de los Metalúrgicos de Camaçari, CTB.  
DAUVERGNE, Jenny, Sra., Consejera, Departamento de Relaciones Internacionales, CTB.  
PETTA, Maria Clotilde Lemos, Sra., Miembro, Dirección Plena, CTB.  
PONZI, Ricardo Leites Goulart, Sr., Presidente, Federación Nacional de los Trabajadores en Transportes Acuáticos y Afines (FNTAA), CTB.  
GUASCO, Madalena Peixoto, Sra., Miembro, Dirección Plena, CTB.  
AUSTRILINO SILCA, Ledja, Sra., Directora, NCST.  
SOUZA, Luíz Fernando, Sr., Director, NCST.  
DA SILVA ANTUNES, Samuel, Sr., Director, NCST.  
MORAIS DE SENA, Damázio, Sr., Director, NCST.  
DE AZEVEDO, Musebio José, Sr., Director, NCST.  
ZERINO DA SILVA, Sônia Maria, Sra., Directora, NCST.  
SCHMITT DE AZEVEDO, Carlos Alberto, Sr., Presidente, CNPL.

BRAGA PATHA, Cláudia Campos, Sra., Asesora Jurídica, Unión General de Trabajadores (UGT).  
DUARTE COSTA, Nilson, Sr., Presidente, Sindicato de los Trabajadores de la Construcción Pesada de Río de Janeiro.  
BERTAZZONI, José Osmir, Sr., Director, NCST.  
JURY ARNOUD, Sérgio Augusto, Sr., Director, NCST.  
PEREIRA DOS SANTOS, José, Sr., Secretario, Formación Sindical, Força Sindical.  
CHIMINACIO, Divanzir, Sr., Vice-Presidente, Sectorial Contable, Força Sindical.  
SCHOLZE BORTOLOTTI, Catia Regina, Sra., Contable y Directora, FECOPAR, Força Sindical.  
BARROS, Leozildo Aritaque, Sr., Dirigente, Força Sindical.  
SANTOS DA SILVA, Maria José, Sra., Dirigente, Força Sindical.  
BOTTINO VIZZOTTO STÉFANI, Valéria Maria, Sra., Dirigente, Força Sindical.  
OLIVEIRA ROCHA SOUZA, Leonice, Sra., Dirigente, Força Sindical.  
MAGALHÃES TORRES, Diego De Faria, Sr., Dirigente, Força Sindical.  
REVOREDO KUNERT, Itamar, Sr., Secretario, Organización y Movilización, CSB.  
DA COSTA, Sergio Luiz, Sr., Presidente, UGT, Goiás.  
STEFANI, Edson, Sr., Secretario Adjunto, Asuntos de las Profesiones Liberales, UGT.  
FERNANDES, Rubens, Sr., Director, SINTHORESP, UGT.  
BATISTA DA ROCHA, Sidney, Sr., Presidente, Sindgasista.  
PASQUALIN, César Amin, Sr., Dirigente, CSB.  
RAFAEL, Luis Henrique, Sr., Consejero, CSB.  
DE SOUSA, Sandra Maria, Sr., Dirigente, CSB.  
BORTOLOTTI, Christhyanne Regina, Sra., Consejera, CSB.  
OLIVEIRA LOPES, Joana Batista, Sra., Dirigente, CSB.  
PEREIRA GUAITA, Marcia, Sra., Consejera, CSB.  
AQUATE FERNANDES DOS SANTOS, Rosa Maria, Sra., Consejera, CSB.  
CAMPOS BRAGA PATAH, Claudia, Sra., Consejera jurídica, UGT.  
CURIHUINCA GARCIA, Gustavo Francisco, Sr., Consejero, Sector de Políticas Sociales de la UGT.  
DAVID DE ALENCAR, Zilmara, Sra., Consultora Técnica Jurídica, UGT.  
CHACON, Isaú Joaquin, Sr., Presidente, UGT del DF.

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## **Brunéi Darussalam Brunei Darussalam**

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*Minister attending the Conference*

HAJI APONG, Pehin Dr Haji Awang Abu Bakar, Mr,  
Minister of Home Affairs.

*Person accompanying the Minister*

HAJI HAMZAH, Hazmin Hatta, Mr, Assistant  
Commissioner of Labour, Ministry of Home Affairs.

### **Government Delegates**

HAJI MELUDIN, Ajman, Mr, Commissioner of Labour.  
HAJI AZLAN, Rozan Justin Teo, Mr, Assistant  
Commissioner of Labour.

#### *Advisers and substitute delegates*

RAHMAN, Dato Mahdi, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.  
CHEONG, Victor, Mr, Second Secretary, Permanent  
Mission, Geneva

### **Employers' Delegate**

DATO SERI PADUKA HAJI TALIB, Haji Kamaruddin,  
Mr, President, National Chambers of Commerce and  
Industry Brunei Darussalam.

### **Workers' Delegate**

ABDURRAHMAN LIEW, Abdul Mateen, Mr,  
Executive/Head, Seafarers Association.

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## **Bulgarie    Bulgaria**

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#### *Minister attending the Conference*

PETKOV, Biser, Mr, Minister of Labour and Social  
Policy.

### **Government Delegates**

KOSTADINOVA, Deyana, Mrs, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.  
ROUSSINOVA, Zornitsa, Mrs, Deputy Minister of Labour  
and Social Policy.

#### *Advisers and substitute delegates*

DAVIDOVA, Assia, Mrs, Minister Plenipotentiary,  
Permanent Mission, Geneva.  
ALEKSEY, Andreev, Mr, Director, European Affairs and  
International Cooperation Directorate, Ministry of  
Labour and Social Policy.

#### *Advisers*

YAKIMOV, Yulian, Mr, Head of Unit, International  
Humanitarian Organisations, Human Rights  
Directorate, Ministry of Foreign Affairs.  
EVTIMOV, Alexander, Mr, State Expert, European  
Affairs and International Cooperation Directorate,  
Ministry of Labour and Social Policy.  
ALEKSANDROVA, Petya, Ms, Junior Specialist,  
European Affairs and International Cooperation  
Directorate, Ministry of Labour and Social Policy.  
MITOVA, Desislava, Ms, Associate, European Affairs and  
International Cooperation Directorate, Ministry of  
Labour and Social Policy.  
PARAPUNOVA, Stanimira, Mrs, Chief Expert, European  
Affairs and International Cooperation Directorate,  
Ministry of Labour and Social Policy.

### **Employers' Delegate**

ZHELYAZKOV, Ivelin, Mr, Director, Tripartite  
Cooperation, Bulgarian Industrial Capital Association.

#### *Adviser and substitute delegate*

MINCHEVA, Mariya, Mrs, Director, Legal Department,  
Bulgarian Industrial Association.

#### *Advisers*

VELEV, Vasil, Mr, Chairman, Governing Board,  
Industrial Capital Association.  
DANEV, Bojidar, Mr, Executive President, Bulgarian  
Industrial Association.  
SIMEONOV, Tsvetan, Mr, Chairman, Executive Council,  
Bulgarian Chamber of Commerce and Industry.

### **Workers' Delegate**

MANOLOV, Dimitar, Mr, President, Confederation of  
Labour Podkrepa.

#### *Adviser and substitute delegate*

DIMITROV, Plamen, Mr, President, Confederation of  
Independent Trade Unions in Bulgaria.

#### *Adviser*

PARTENIOTIS, Ioanis, Mr, Vice-President, Confederation  
of Labour Podkrepa.

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## **Burkina Faso**

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#### *Ministres assistant à la Conférence*

SAWADOGO, Pengdwendé Clément, M., Ministre de la  
Fonction publique, du Travail et de la Protection  
sociale.  
OUEDRAOGO, Smaila, M., Ministre de la Jeunesse, de la  
Formation et de l'Insertion professionnelles.

#### *Personne accompagnant les ministres*

SINKA, Seydou, M., Ambassadeur, Représentant  
permanent adjoint, Mission permanente, Genève.

#### *Personnes accompagnant le Ministre*

OUEDRAOGO, Samson Arzoumas 3, M., Deuxième  
Conseiller, Mission permanente, Genève.  
DABIRE, Urbain, M., Deuxième Secrétaire, Mission  
permanente, Genève.  
FRANCK, Ouedraogo, M., Attaché, Mission permanente,  
Genève.  
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### **Délégués gouvernementaux**

NONGUIERMA, Tiga Jean Marie, M., Directeur général  
du Travail, Ministère de la Fonction publique, du  
Travail et de la Protection sociale, MFPTPS.

DARANKOUM, Larba Christian, M., Directeur, Insertion professionnelle et Emploi, Ministère de la Jeunesse, de la Formation et de l'Insertion professionnelles (MJFIP).

### *Conseillers techniques*

SAVADOGO, Lassané, M., Directeur général, Caisse nationale de Sécurité sociale.  
YAMÉOGO, Edwige Marie Eveline, Mme, Directrice générale, Caisse autonome de Retraite des Fonctionnaires.  
SOMÉ, B. S. Stella Sylviane, Mme, Directrice générale, Protection sociale, Ministère de la Fonction publique, du Travail et de la Protection sociale.  
KARAMA, Amidou, M., Conseiller technique, Caisse nationale de Sécurité sociale.  
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PARÉ, Batan Jean Pierre, M., Directeur général, Observatoire national de l'Emploi et de la Formation professionnelle, MJFIP.  
OUÉDRAOGO, Ibrahim Patingdé Alassane, M., Directeur général, Fonds d'Appui à la Formation professionnelle et à l'Apprentissage, MJFIP.  
OUÉDRAOGO, Vincent, M., Directeur général, Office de Santé des Travailleurs, Ministère de la Santé.  
SAWADOGO, W. Roland, M., Directeur, Relations et Normes international du Travail, MFPTPS.  
OUATTARA, Adjaratou, Mme, Directrice, Contrôle de Gestion, Caisse nationale de Sécurité sociale.  
SOMÉ/HIEN, Edwige Béatrice, Mme, Directrice financière et comptable, Caisse autonome de Retraite des Fonctionnaires.  
OUÉDRAOGO, Roselyne Diane S., Mme, Contrôleur général, Caisse autonome de Retraite des Fonctionnaires.  
BORO, Tianè, M., Chef, Service des Normes internationales du Travail, MFPTPS.  
DIASSO, Ydrissou, M., Attaché, Santé et Sécurité au Travail, Ministère de la Santé.  
COULIBALY, Kayouro, M., Agent, Direction générale des Relations multilatérales, MAECBE.  
SIEBA, Ousmane, M., Agent, Direction des Relations et Normes internationales du Travail, MFPTPS.  
GANAME, Adama Ally, M., Directeur général, FAFPA.

### **Délégué des employeurs**

NACOUUMA, Birahima, M., Président, Conseil national du Patronat burkinabè (CNPB).

### *Conseillers techniques*

OUÉDRAOGO, Elie, M., Vice-président, Coopération et Relations extérieures, CNPB.  
YAMÉOGO, Jean Baptiste, M., Président, Comité statutaire, CNPB.  
YAMÉOGO/TOU, Philomène, Mme, Secrétaire générale, CNPB.

### **Délégué des travailleurs**

BAZIÉ, Bassolma, M., Secrétaire général, Confédération générale du Travail du Burkina.

### *Conseiller technique et délégué suppléant*

HIEN, Augustin Blaise, M., Secrétaire général, Confédération nationale des Travailleurs du Burkina.

### *Conseillers techniques*

KABORÉ, Nobila Paul, M., Secrétaire général, Organisation nationale des Syndicats libres.  
KOANDA, Yamba Georges, M., Secrétaire général, Union syndicales des Travailleurs du Burkina.  
OUÉDRAOGO, Guy Olivier, M., Secrétaire général, Confédération syndicale burkinabè.  
NANA, Inoussa, M., Secrétaire général, Force ouvrière, Union nationale des syndicats.  
DEMBEGA KADEOUA, Yolande, Mme, Conseiller, Conseil d'Etat, Membre, Confédération nationale des Travailleurs du Burkina.

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## **Burundi**

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### **Délégués gouvernementaux**

MPOZERINIGA, Félix, M., Ministre de la Fonction publique, du Travail et de l'Emploi.  
TABU, Rénoat, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

### *Conseillers techniques et délégués suppléants*

NKESHIMANA, Benjamin, M., Directeur général du Travail.  
MINANI, Philippe, M., Deuxième Conseiller, Mission permanente, Genève.

### **Délégué des employeurs**

KAMWENUBUSA, Théodore, M., Président, Association des Employeurs du Burundi.

### **Délégué des travailleurs**

NISHIMWE, Authentique, M., Trésorier, Confédération Syndicale du Burundi.

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## **Cabo Verde**

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### *Ministre assistant à la Conférence*

SANTOS LELIS, Janine Tatiana, Mme, Ministre de la Justice et du Travail.

### **Délégués gouvernementaux**

BARROS, Alcides, M., Conseiller, Mission permanente, Genève.  
DA LUZ DOS SANTOS, Miguel Cesar, M., Directeur général du Travail, Direction générale du Travail.

### *Conseiller technique et délégué suppléant*

LOPES DA SILVA DE LIMA, Alexandra Sofia, Mme,  
Directeur de cabinet de la Ministre, Ministère de la  
Justice et du Travail.

### *Conseiller technique*

DUARTE SANTOS FERREIRA, Orlanda Maria, Mme,  
Administratrice, Instituto Nacional de Previdência  
Social.

### **Délégué des employeurs**

VAZ FERNANDES BENOLIEL, José Ricardo, M.,  
President, Association commerciale de Sotavento  
(ACS).

### **Délégué des travailleurs**

VEIGA DE ALMEIDA, Maria Joaquina, Mme, Secrétaire  
général, Union nationale des travailleurs capverdiens -  
Centrale syndicale (UNTC-CS).

## **Cambodge Cambodia Camboya**

### **Government Delegates**

HOU, Vudthy, Mr, Under-Secretary of State, Ministry of  
Labour and Vocational Training.  
NEY, Samol, Mr, Ambassador, Permanent Representative,  
Permanent Mission, Geneva.

### *Adviser and substitute delegate*

SOVANN, Vannaroth, Mrs, Deputy Secretary-General,  
Committee for the Settlement of Strikes and  
Demonstrations.

### *Advisers*

BOU, Chanboroth, Mr, Labour Counsellor, Permanent  
Mission, Geneva.  
HUON, Sokpheaneath, Mr, Adviser, Ministry of Labour  
and Vocational Training.  
YANG, Sokha, Mr, Labour Counsellor, Permanent  
Mission, Geneva.

### **Employers' Delegate**

TEH, Sing, Mr, Vice-President, Cambodian Federation of  
Employers and Business Associations (CAMFEBA).

### **Workers' Delegate**

CHUON, Momthol, Mr, President, Cambodian  
Confederation of Trade Unions (CCTU).

### *Adviser and substitute delegate*

ATH, Thorn, Mr, President, Cambodian Labour  
Confederation (CLC).

### *Advisers*

KONG, Athit, Mr, Secretary-General, CLC.  
HORN, Kimhok, Mr, Deputy Secretary-General,  
Cambodian Federation of Independent Trade Unions  
(CFITU).  
CHEA, Sopheak, Mr, Assistant, CLC.

## **Cameroun Cameroon Camerún**

### *Ministre assistant à la Conférence*

OWONA, Grégoire Sébastien, M., Ministre du Travail et  
de la Sécurité sociale.

### *Personnes accompagnant le Ministre*

NKOU, Anatole, M., Ambassadeur, Représentant  
permanent, Mission permanente, Genève.  
NGANTCHA, Francis, M., Ministre conseiller, Mission  
permanente, Genève.  
ETEKI, Aurelien, M., Chargé d'affaires, Mission  
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ECHU, George, M., Conseiller technique, Présidence de la  
République.  
TEKAM, Georges Jean, M., Chargé de Mission, Premier  
Ministère.  
MOUTE A BIDIAS, Camille, M., Directeur, Fonds  
National de l'Emploi.  
MEBIAME TANGONO, Antoinette, Mme, Présidente,  
CCT.

### **Délégués gouvernementaux**

KADRI, Abdoul, M., Chef, Division des Normes et de la  
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NKONO NEE EZA AKONO, Elisabeth Balbine, Mme,  
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### *Conseillers techniques et délégués suppléants*

BOUBA NEE NJUIKAM FONKWA, Cécile Gernique,  
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ANGONEMANE MVONDO, Corine Elsa, Mlle, Chef,  
Cellule des Normes internationales du Travail,  
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ADAMO, M., Conseiller technique, Ministère de  
l'emploi et de la formation professionnelle.  
NGOMEZOO, Jérémie Léopold, M., Directeur,  
Coopération Fonds National de l'Emploi.  
BOUGHA, Bertrand Didier, M., Chef, Cellule de la  
Communication.

### *Conseillers techniques*

ABDOULAYE, Hadijatou, Mme, MINREX.  
MBEDEL, Albert, M., Conseiller technique, FNE.

### *Autres personnes assistant à la Conférence*

MEKULU MVONDO AKAME, Noël, M., Directeur  
général, CNPS.  
TONYE, Hector Félicien, M., Chargé de la Coopération,  
Direction générale, CNPS.

## Délégué des employeurs

AYANGMA, Protais, M., Président, Entreprises du Cameroun.

### *Conseillers techniques et délégués suppléants*

HIAG, Prosper, M., Chargé, Affaires Sociales, GICAM.  
MODI KOKO, Angèle Germain, Mme, Directeur, Ressources humaines, SYNDUSTRICAM.  
FONDJO, Charles Rémi, M., USPAC.  
OWONA, Thierry, M., Directeur, Ressources humaines, SOSUCAM/SYNDUSTRICAM.

### *Conseillers techniques*

NOAH, Jean Paul Claude, M., Secrétaire général, OPSTAC.  
ACHARE BESONG BATEY, Sandra, Mme, Responsable régional, ECAM.

## Délégué des travailleurs

NDI, Jean Marie, M., Président confédéral, CSAC.

### *Conseillers techniques et délégués suppléants*

BISSALA, Isaac, M., Président confédéral, UGTC.  
BANDOLO KPAMA EPOUSE EDANGA, Marie Joseph, Mme, Présidente, SYNTOSSCAM/CSTC.  
SEME SEME, André, M., Président, USLC.  
ESSINDI MINKOULOU, Pierre, M., Président confédéral, CTUC.  
DASSI, Chistoph, M., Trésorier confédéral, CSAC.

### *Conseillers techniques*

NDOYO, Thomas, M., Secrétaire général, CTUC.  
NDJO'O MONAYONG, Nadine Paule Aimée, Mlle, Secrétaire confédérale, Sécurité sociale, CTUC.  
TCHAPPE, Laure, Mme, Secrétaire générale, Comité des femmes, CCT.  
EKOAN ESSONO, Charles, M., Secrétaire, Finances et Budget, CCT.  
NGOME NGOME, René Gustave, M., Chargé des Normes, CCT.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

BEYALLA, Jules Delamard, M., Secrétaire confédéral, CSTC.  
NITCHEU WALLA, Charles, M., Secrétaire général, CSTC.  
MOUANGUE, Pierre, M., Secrétaire général, CSAC.  
MAGUEDJIO, Alice, Mme, Troisième Vice-Présidente, CSAC.  
TSOUNGUI, Fideline Christelle, Mme, Commission des Conflits, CSTC.

### *Autres personnes assistant à la Conférence*

NBAN EPOUSE BISSOCK, Radicorne, Mme, CCT.  
MONAYONG EVINA EPOUSE MGBWA, Doris Dinaire, Mme, CTUC.  
MALLOUM, Lamine, M., CSTC.  
HAMADOU NASSOUROU, Nassourou, M., CSTC.

LEKENG LEKENG, Faustin, M., CSAC.

## Canada Canadá

### *Minister attending the Conference*

### *Ministre assistant à la Conférence*

HAJDU, Patty, Ms, Minister of Employment, Workforce Development and Labour.

### *Persons accompanying the Minister*

### *Personnes accompagnant le Ministre*

ROBERTSON, Simon, Mr, Director, Policy and Parliamentary Affairs, Office of the Minister of Employment, Workforce Development and Labour.  
TRUDEL, Karine, Ms, Member of Parliament.  
PASCUZZO, Matthew, Mr, Press Secretary, Office of the Minister of Employment, Workforce Development and Labour.

## Government Delegates

### Délégués gouvernementaux

STERLING, Lori, Ms, Deputy Minister, Labour Program, Employment and Social Development Canada (ESDC).  
MCCARNEY, Rosemary, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

### *Conseillers techniques et délégués suppléants*

GODIN, Catherine, Mme, Représentante permanente adjointe, Mission permanente, Genève.  
PATRY, Rakesh, Mr, Director General, International and Intergovernmental Labour Affairs, Labour Program, Employment and Social Development Canada (ESDC).  
LEWIS, Keith, Mr, A/Director, Multilateral Labour Affairs, Labour Program, ESDC.  
KRUGER, Johanna, Ms, Counsellor, Permanent Mission, Geneva.  
ZHOU, Irene, Ms, Deputy Director, Multilateral Labour Affairs, Labour Program, ESDC.  
THERIAULT, Claudia, Mme, Policy Analyst, Employment and Social Development Canada (ESDC).  
GILBERT, Alex, M., Senior Policy Analyst, Bilateral and Regional Labour Affairs Labour Program, Employment and Social Development Canada (ESDC).

### *Advisers*

### *Conseillers techniques*

CALDER, Heather, Ms, Senior Policy Analyst, Multilateral Labour Affairs, Labour Program, ESDC.  
ZHANG, Youna, Ms, Senior Policy Analyst, Multilateral Labour Affairs, Labour Program, ESDC.  
SINCLAIR, Michelle, Mme, Senior Policy Analyst, Multilateral Labour Affairs, Labour Program, ESDC.  
CHAMOUN, Eva, Mme, Agente de programme, Affaires internationales et Intergouvernementales du travail,



Programme du travail, Emploi et Développement  
Social Canada (EDSC).  
SCOFFIELD, Bruce, Mr, Minister-Counsellor, Permanent  
Mission, Geneva.  
BELZILE, André, Mr, First Secretary, Permanent Mission,  
Geneva.  
ANDERSON, Lorraine, Ms, First Secretary, Permanent  
Mission, Geneva.  
MURPHY, Kathleen, Ms, Junior Policy Adviser,  
Permanent Mission, Geneva.

### **Employers' Delegate** **Délégué des employeurs**

REGENBOGEN, Sonia, Ms, Lawyer and Partner,  
Mathews, Dinsdale & Clark LLP.

#### *Adviser and substitute delegate*

#### *Conseiller technique et délégué suppléant*

FINLAY, Andrew, Mr, Director, Board (Past President),  
Canadian Employers Council.

#### *Advisers*

#### *Conseillers techniques*

WOOLFORD, Peter, Mr, Adviser, Canadian Employers  
Council.  
HYNES, Derrick, Mr, Executive Director, Federally  
Regulated Employers-Transportation and  
Communications.  
FACCHIN, Linda, Ms, Executive Director, Legal Affairs,  
Labour & Employment Law, CBC/Radio-Canada.

### **Workers' Delegate** **Délégué des travailleurs**

CLARKE WALKER, Marie, Ms, Secretary-Treasurer,  
Canadian Labour Congress.

#### *Advisers and substitute delegates*

#### *Conseillers techniques et délégués suppléants*

YUSSUFF, Hassan, Mr, President, Canadian Labour  
Congress.  
DUBOIS, Jocelyne, Mme, National Director, Canadian  
Labour Congress.  
KWAN, Elizabeth, Ms, Senior Researcher, Canadian  
Labour Congress.  
GAGNON, Denise, Mme, Directrice, Fédération des  
travailleurs et travailleuses du Québec.  
PINEAU, Anne, Mme, Adjointe au comité exécutif,  
Confédération des syndicats nationaux.

#### *Other persons attending the Conference*

#### *Autres personnes assistant à la Conférence*

BARABE, Claudine, Mme, Directrice, Centrale des  
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GUAY, Nathalie, Mme, Adjointe au comité exécutif,  
Confédération des syndicats nationaux.

## **République centrafricaine** **Central African Republic** **República Centroafricana**

### *Ministre assistant à la Conférence*

ABDOULAYE, Moussa, M., Ministre de la Fonction  
publique, de la Modernisation de l'Administration, du  
Travail, de l'Emploi et de la Protection sociale.

### *Personnes accompagnant le Ministre*

SAMBA, Leopold Ismael, M., Ambassadeur, Représentant  
permanent, Mission permanente, Genève.  
SABORO, Serge Hervé, M., Conseiller juridique, Mission  
permanente, Genève.

### **Délégués gouvernementaux**

SAMBIA BAMINGO, Justin Bruno, M., Directeur général  
du Travail et de la Protection sociale.  
YONGONDOUNGA, Jean De Dieu, M., Directeur général  
de l'Emploi et de la Formation professionnelle.

### *Conseillers techniques et délégués suppléants*

KWANGBO-GUDA, Richard, M., Directeur général,  
Caisse nationale de Sécurité sociale.  
DOUZIMA, Jean Pierre, M., Directeur général, Agence  
centrafricaine pour la Formation professionnelle et  
l'Emploi.  
KEGBA-ZENG, Lambert, M., Inspecteur central, Caisse  
nationale de Sécurité sociale.  
NGUIMALE, Raymond, M., Directeur des Etudes, de la  
Coopération technique et des Statistiques.

### *Conseiller technique*

DAMALA OUENZOU, Augustine, Mme, Chargée de  
Mission, Travail.

### **Délégué des employeurs**

GRESENGUET, Gilles Gilbert, M., Président, Union  
nationale du Patronat centrafricain (UNPC).

### *Conseiller technique et délégué suppléant*

PSIMHIS, Ghislaine, Mme, Groupement  
interprofessionnel de Centrafrique (GICA).

### **Délégué des travailleurs**

RAMADAN, Noël, M., Secrétaire général adjoint, Union  
syndicale des Travailleurs de Centrafrique (USTC).

### *Conseillers techniques et délégués suppléants*

KPOKOLO, Sabin, M., Secrétaire général, (CSTC).  
GUETORO, Daniel, M., Secrétaire général, Syndicat  
autonome des Travailleurs progressistes de  
Centrafrique (SATPC).  
LOUDEGUE, Michel, M., Secrétaire général, OSLP.

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## Chili Chile

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### *Ministra asistente a la Conferencia*

KRAUSS, Alejandra, Sra., Ministra del Trabajo y Previsión Social.

### *Persona que acompaña la Ministra*

MAURÁS, Marta, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

### **Delegados gubernamentales**

DIAZ, Francisco, Sr., Subsecretario.

JARA, Jeannette, Sra., Subsecretaria, Previsión Social.

### *Consejeros técnicos y delegados suplentes*

MELIS, Christian, Sr., Director del Trabajo.

PEREIRA, Rafael, Sr., Subdirector del Trabajo.

HASSON, Eliel, Sr., Jefe, Asesores y Encargado, Asuntos Internacionales, Ministerio del Trabajo y Previsión Social.

ROSSEL, Ariel, Sr., Asesor Legislativo, Ministerio del Trabajo y Previsión Social.

DONAIRE, Claudia, Sra., Asesora Legislativa, Subsecretaría del Trabajo.

LUCO, Christian, Sr., Asesor, Subsecretaria del Trabajo.

PUELMA, María Eugenia, Sra., Seremi del Trabajo, Región Metropolitana.

COSTELA, Marcos, Sr., Asesor Laboral, Dirección Económica, Ministerio de Relaciones Exteriores.

LAZO, Pablo, Sr., Agregado Laboral, Misión Permanente, Ginebra.

SOTO, Diego, Sr., Asesor, Subsecretaría del Trabajo.

LOBO, Ana, Sra., Ministerio de Relaciones Exteriores.

### *Otras personas que asisten a la Conferencia*

MOSCOSO, Jaime, Sr., Representante Permanente Alterno, Misión Permanente, Ginebra.

LAGOS, Hellmut, Sr., Primer Secretario, Misión Permanente, Ginebra.

PAILLALEF, Rodrigo, Sr., Attaché, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

ALVEAR, Fernando, Sr., Gerente General, Confederación de la Producción y del Comercio (CPC).

### *Consejeros técnicos y delegados suplentes*

BOBIC, Pablo, Sr., Asesor Legal, CPC.

HUMERES, Hector, Sr., Comisión Laboral, CPC.

VALDÉS, Cristobal, Sr., Comisión Laboral, CPC.

FLORES, Cecilia, Sra., SOFOFA.

BUSTOS, Gonzalo, Sr., Cámara Chilena de la Construcción.

ARTHUR, Guillermo, Sr., CPC.

ARAYA, Juan, Sr., CONAPYME.

ZAMORANO, Pedro, Sr., CONAPYME.

URIBE CASASBELLAS, Enrique, Sr., CPC.

### *Persona designada de conformidad con el artículo 2, párrafo 3, i)*

URIBE ERRÁZURIZ, Enrique, Sr., Representante Empleadores.

### *Otra persona que asiste a la Conferencia*

SAAVEDRA BUSTOS, Carmen Gloria, Sra.

### **Delegado de los trabajadores**

RIFO CASTILLO, Juana Ángela, Sra., ANEF.

### *Consejeros técnicos y delegados suplentes*

AHUMADA, Manuel, Sr., CUT.

GUTIÉRREZ, Ana María, Sra., CUT.

VEGA, Josué, Sr., CUT.

SALINAS, Yobana, Sra., CUT.

CABALLERO, Fabián, Sr., CUT.

OLIVOS MADARIAGA, Oscar Agustín, Sr., CAT.

STEILEN, Segundo, Sr., UNT.

DÍAZ ZAVALA, José Manuel, Sr., CUT.

### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

FIGUEROA, Bárbara, Sra., Presidenta, CUT.

FRITZ, Freddy, Sr., Asociación Chilena, Seguridad.

BRICKLE, Patricio, Sr., Asociación Chilena, Seguridad.

### *Otras personas que asisten a la Conferencia*

CORREA, Erasmo, Sr., Federación Agrosuper.

DÍAZ, Nolberto, Sr., FENATRAPECH.

OCHOA, Alejandro, Sr., FENATRAPECH.

MONTES CHOQUE, William, Sr., FENATRAPECH.

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## Chine China

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### **Government Delegates**

YOU, Jun, Mr, Vice-Minister of Human Resources and Social Security (MOHRSS).

MA, Zhaoxu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

HAO, Bin, Mr, Director-General, Department of International Cooperation, MOHRSS.

DUAN, Dongwen, Mr, Counsellor, Permanent Mission, Geneva.

LIU, Yutong, Mr, Counsellor, Permanent Mission, Geneva.

### *Advisers*

CHEN, Jinfu, Mr, Director-General, Department of Health Insurance, MOHRSS.

JIA, Huaibin, Mr, Director-General, Information Center, MOHRSS.

MA, Hezu, Mr, Deputy Director-General, Department of International Cooperation, MOHRSS.  
 CONG, Xiangqun, Ms, Director, Department of Employment Promotion, MOHRSS.  
 TIAN, Feng, Mr, First Secretary, Permanent Mission, Geneva.  
 GAO, Yongxian, Mr, Director, Department of Law and Regulation, MOHRSS.  
 ZHANG, Chenxin, Ms, Director, Department of International Cooperation, MOHRSS.  
 YANG, Xiaokun, Mr, Minister-Counsellor, Permanent Mission, Geneva.  
 WU, Jingjing, Ms, Director, Department of International Cooperation, MOHRSS.  
 HOU, Zengyan, Ms, Deputy Director, Institute of International Labour and Social Security, MOHRSS.  
 LI, Po Yi, Ms, Deputy Commissioner, Labour Department, Hong Kong, SAR.  
 HO, Kam Biu, Mr, Assistant Commissioner for Labour, Labour Department, Hong Kong SAR.  
 NG, Wai Han, Ms, Director, Labour Department, Macao SAR.

*Persons appointed in accordance with Article 2, paragraph 3(i)*

HUA, Jun, Mr, Deputy Director, Department of General Office, MOHRSS.  
 CHAN, Lai Heung, Ms, Senior Labour Officer, Labour Department, Hong Kong SAR.  
 TANG, Mei Lan Nancy, Ms, Labour Officer, Labour Department, Hong Kong SAR.  
 CHAN, Kit Ying, Ms, Labour Officer, Labour Department, Hong Kong SAR.

**Employers' Delegate**

ZHU, Hongren, Mr, Executive Vice-President, China Enterprises Confederation (CEC).

*Adviser and substitute delegate*

LIU, Hansong, Ms, Commissioner of ILO Affairs, Deputy Director-General, Department of International Liaison, CEC.

*Advisers*

ZHU, Gang, Mr, Director-General, Department of International Liaison, CEC.  
 ZHANG, Wentao, Ms, Director-General, Department of Employers, CEC.  
 SHANG, Xiaoming, Mr, Deputy Director-General, Department of General Office, CEC.  
 HO, Sai Chu, Mr, Employer representative, Labour Advisory Board, Hong Kong SAR.  
 SZE, Irons, Mr, Employer representative, Labour Advisory Board, Hong Kong SAR.  
 KWOK, Chun Wah, Mr, Employer representative, Labour Advisory Board, Hong Kong SAR.  
 WANG, Sai Man, Mr, Board of Directors, Macao Chamber of Commerce, Macao SAR.

**Workers' Delegate**

JIANG, Guangping, Mr, Vice-Chairman, All-China Federation of Trade Unions (ACFTU).

*Adviser and substitute delegate*

AN, Jianhua, Mr, Director-General, Department of International Liaison, ACFTU.

*Advisers*

WU, Chuanhua, Mr, Director, Department of International Liaison, ACFTU.  
 WANG, Xuemei, Ms, Director, Department of International Liaison, ACFTU.  
 WANG, Hailong, Mr, Deputy Director, Department of Right Protection, ACFTU.  
 FAN, Wei, Mr, Section Chief, Department of General Office, ACFTU.  
 CHAU, Siu Chung, Mr, Employee representative, Labour Advisory Board, Hong Kong SAR.  
 WONG, Siu Han, Ms, Employee representative, Labour Advisory Board, Hong Kong SAR.  
 CHOI, Kam Fu, Mr, Vice-Chairman, Board of Directors, Macao Federation of Trade Unions, Macao SAR.

*Person appointed in accordance with Article 2, paragraph 3(i)*

CHAN YIU KWONG, Charles, Mr, Employee representative, Labour Advisory Board, Hong Kong SAR.

**Chypre Cyprus Chipre**

*Minister attending the Conference*

EMILIANIDOU, Georgia, Ms, Minister of Labour, Welfare and Social Insurance.

**Government Delegates**

SAMUEL, Demetris, Mr, Chargé d'affaires, Permanent Mission, Geneva.  
 ANDREOU PANAYIOTOU, Natalia, Ms, International Relations Adviser, Ministry of Labour, Welfare and Social Insurance.

*Advisers and substitute delegates*

ZENIERI, Christina, Ms, International Relations Adviser.  
 AVANI, Michaelia, Ms, Second Secretary, Permanent Mission, Geneva.

**Employers' Delegate**

ANTONIOU, Michalakis, Mr, Director-General, Cyprus Employers and Industrialists Federation.

*Advisers and substitute delegates*

PANAYIOTOU, Eleni, Ms, Head, Department of Industrial Relations and Social Policy.  
 POLYVIOU, Polyvios, Mr, Industrial Relations Officer.

### *Advisers*

MICHAEL, Emilios, Mr, Head, Department of Labour Relations, Cyprus Chamber of Commerce and Industry.  
PANAYIS, Panayiotis, Mr, Labour Relations Officer, Cyprus Chamber of Commerce and Industry.

### **Workers' Delegate**

KYRITSIS, Charalambos, Mr, General Secretary, Pancyprian Federation of Labour.

### *Advisers and substitute delegates*

CHARALAMBOUS, Sotiroula, Ms, Deputy General Secretary, Pancyprian Federation of Labour.  
GRIGORIOU, Nicos, Mr, Head, Department of International Relations, Pancyprian Federation of Labour.

### *Advisers*

MATSAS, Andreas, Mr, Director-General, Cyprus Workers' Confederation.  
DIOMEDOUS, Diomides, Mr, General Secretary, Democratic Labour Federation.  
MICHAIL, Michalakis, Mr, Deputy Director-General, Cyprus Workers' Confederation.  
ARGYRIDES, Panikos, Mr, General Coordinator, Cyprus Workers' Confederation.  
ELEFThERIOU, Constantinos, Mr, Human Resources Secretary, Democratic Labour Federation.

## **Colombie Colombia**

### **Delegados gubernamentales**

RESTREPO, Griselda Janeth, Sra., Ministra del Trabajo.  
LONDOÑO, Beatríz, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

### *Consejero técnico y delegado suplente*

GAVIRIA, Gloria, Sra., Jefe, Cooperación y Relaciones Internacionales.

### *Consejero técnico*

RODRÍGUEZ, Pedro, Sr., Presidente, Comisión Nacional del Servicio Civil.

### *Otras personas que asisten a la Conferencia*

VALBUENA HERNANDEZ, Gabriel Rodolfo, Sr., Magistrado, Consejo de Estado.  
FRANCISCO, Suárez, Sr., Magistrado, Consejo de Estado.  
ROJAS RIOS, Alberto, Sr., Magistrado, Corte Constitucional.  
LINARES, Alejandro, Sr., Magistrado, Corte Constitucional.  
BOTERO, Gerardo, Sr., Magistrado, Corte Suprema de Justicia.  
SANABRIA, Edgar, Sr., Magistrado, Consejo Superior de la Judicatura.

ESTUPIÑAN, Fidalgo, Sr., Magistrado, Consejo Superior de la Judicatura.

CORTES, Juan Carlos, Sr., Viceprocurador, General de la Nación.

DIAZGRANADOS, Luis Adolfo, Sr., Procurador, Delegado para la Salud, la Protección Social y el Trabajo Decente.

JATER, Assad, Sr., Ministro Plenipotenciario, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

ECHAVARRÍA, Alberto, Sr., Vicepresidente, Asuntos Jurídicos y Sociales, Asociación Nacional de Empresarios de Colombia - ANDI.

### *Consejero técnico y delegado suplente*

PERAFFAN, Catalina, Sra., ANDI.

### *Consejeros técnicos*

RAMIREZ, Alberto, Sr., Gerente, Corporativo Organizacion Corona.  
ARANGO, Alejandro, Sr., Vicepresidente, Talento Humano, ECOPETROL.  
ESTRADA, Jorge, Sr., ANDI, ASCOLIFIBRAS.  
PÉREZ, Miguel, Sr., ANDI, ACOSET.  
MONSALVE, Martha, Sra., Comité Laboralista, ANDI.  
VÉLEZ, Beatríz, Sra., Comité Laboralistas, ANDI.  
MOSCOSO, Hilton, Sr., Federación Nacional de Cafeteros, ANDI.  
LARA, Martha, Sr., ECOPETROL.  
GONZALEZ, Cesar, Sr., Federación Nacional de Cafeteros, ANDI.

### **Delegado de los trabajadores**

GÓMEZ ESGUERRA, Julio Roberto, Sr., Presidente, Confederación General del Trabajo (CGT).

### *Consejero técnico y delegado suplente*

TRIANA ALVIS, Miryam Luz, Sra., Secretaria General, CGT.

### *Consejeros técnicos*

PEDRAZA, Luis Alejandro, Sr., Presidente, Central Unitaria de Trabajadores, CUT.  
ARIAS, Fabio, Sr., Secretario General, CUT.  
ORJUELA GARCIA, José Diógenes, Sr., CUT.  
MORANTES, Luis Miguel, Sr., Presidente, Confederación de Trabajadores de Colombia (CTC).  
FLEREZ, Rosa Elena, Sra., CTC.  
ARENAS, Julio Cesar, Sr., CTC.  
OYOLA, Percy, Sr., CGT.

### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

HERRERA PARRA, Ana Catalina, Srta., CGT.  
RUBIO, Octavio, Sr., CGT.

### *Otras personas que asisten a la Conferencia*

TINOCO, Zita, Sra., CTC.

PALOMO, Diego Fernando, Sr., CTC.  
 PADILLA, Carmen, Sra., CTC.  
 GOMEZ, Arturo, Sr., CTC.  
 PERDOMO, Mery Laura, Sra., CUT.  
 LOZA, Cesar Eduardo, Sr., Unión Sindical Obrera, USO.  
 PALMA, Edwin, Sr., USO.  
 BUSTAMANTE, Horacio, Sr., CGT.  
 OSPINA, Alejandro, Sr., UTEN, CGT.  
 MUÑOZ LORA, Mercedes Patricia, Sra.,  
 SERVIEMCALI, CGT.  
 ARAQUE, Orlando, Sr., CTC.  
 HERNADEZ, Eduardo, Sr., CTC.  
 BAUTISTA, Juan, Sr., ANEBRE, CUT.  
 GARCIA, Ricaurte, Sr., CNT.  
 GOMEZ, Raul, Sr., Confederacion de Servidores Publicos  
 y de Servicios Publicos, CSPC.  
 COLORADO, Hector Eduardo, Sr., UTC.  
 GAITAN, Fraydique, Sr., CTU.  
 GOMEZ, Anselmo, Sr., Confederación de la confederación  
 democratica de pensionados.

## Comores Comoros Comoras

### *Ministre assistant à la Conférence*

ABDERENRANE, Salim Mohamed, M., Ministre de la  
 Justice, de l'Emploi, de l'Insertion professionnelle, de la  
 Culture et des Sports.

### *Personnes accompagnant le Ministre*

IDAROUSSE, Hamadi, M., Secrétaire général du  
 Gouvernement.  
 GOULAME, Fouady, M., Commissaire général au Plan.  
 ABDU, Kamardine, M., Directeur général, Coopération  
 internationale.

### **Délégués gouvernementaux**

SWABAHADDINE, Nourou, Mme, Directrice du Travail  
 et de l'Emploi.  
 AHAMED, Attoumani, M., Directeur de Cabinet,  
 Ministère de l'Emploi.

### *Conseillers techniques et délégués suppléants*

KOULOOUTHOU, Assoumani, Mlle, Chargée de la  
 législation et des NIT.  
 IBRAHIM, Hadji Mohammed, M., Directeur général,  
 Maison de l'Emploi.

### *Autres personnes assistant à la Conférence*

MOUIGNI FATIMA, Kamalddine, Mme, Directrice  
 Adjointe, Caisse de Retraite des Comores.  
 ASSIATA, Ahamed Mbae, Mme, Directrice, Caisse de  
 Retraite.

### **Délégué des employeurs**

AMROINE, Mouzaoui, M., Directeur exécutif,  
 Mouvement des Entreprises Comoriennes (MODEC).

### *Conseiller technique et délégué suppléant*

ABDOURAHAMANI, Hassani Ben, M., Chargé de la  
 plateforme du dialogue privé, MODEC.

### *Conseillers techniques*

IRCHAD, Mohamed Abdallah, M., Président, MODEC.  
 KAROO, Ben, M., Vice-Président, MODEC.

### **Délégué des travailleurs**

SOULAIMANA, Salim, M., Secrétaire général,  
 Confédération des Travailleurs des Comores (CTC).

### *Conseillers techniques*

ABDEREMANE, Amrane, M., Secrétaire national chargé  
 de la Sécurité sociale.  
 MOHAMED, Chabane, M., Secrétaire national.

## Congo

### *Ministres assistant à la Conférence*

OUISSO, Emile, M., Ministre du Travail et de la Sécurité  
 sociale.  
 FYLLA SAINT EUDES, Antoine Thomas Nicéphore, M.,  
 Ministre de l'Enseignement technique et professionnel,  
 de la Formation qualifiante et de l'Emploi.

### *Personnes accompagnant les ministres*

ANGI, Claude Romaric, M., Attaché, Cabinet du Ministre  
 du Travail et de la Sécurité sociale.  
 PINA-SILASSE, Ange Elie Pascal, M., Attaché aux  
 Relations publiques, Chef du Protocole.

### **Délégués gouvernementaux**

OKIO, Luc-Joseph, M., Ambassadeur, Représentant  
 permanent, Mission permanente, Genève.  
 ITOUA-YOKA, Josias, M., Directeur général du Travail.

### *Conseillers techniques et délégués suppléants*

OKOMBI, Auxence Léonard, M., Directeur général de la  
 formation qualifiante et de l'emploi.  
 IVOUTOUHI NÉE YIRAMA PEMBA, Clarisse, Mme,  
 Directrice générale de la Sécurité sociale par intérim.  
 MOBOMA, Abel Antoine, M., Attaché au Travail et  
 Contentieux.  
 EPENIT KAZANBAND, Rostand Evence Marcel, M.,  
 Attaché au dialogue social.  
 ONDONGO, Evariste, M., Directeur général de la Caisse  
 Nationale de Sécurité Sociale.  
 MPASSY NZOUMBA, Blaise Jean Paris, M., Directeur  
 des études et de la communication, Caisse Nationale de  
 Sécurité Sociale.  
 NGAKEGNI NÉE ENGOBO, Mireille Nadège, Mme,  
 Chef, Service Pension, Caisse Nationale de Sécurité  
 Sociale.

NYANGA-ELENGA, André, M., Directeur général,  
Office National de l'Emploi et de la Main d'œuvre  
(ONEMO).  
NGOT, Ferdinand, M., Directeur de l'Emploi.  
OKET-SOWOUA, Saïda Grace, Mme, Directrice de  
l'orientation, de suivi, de la statistique et de  
l'informatique, ONEMO.

### *Conseillers techniques*

NGANGA-BOUKA, Laguerre, M., Conseiller au Travail  
du Ministre du Travail et de la Sécurité sociale.  
OKOUYA, Clotaire Claver, M., Conseiller du Président de  
la République, Chef, Département du Travail, de la  
Formation professionnelle et de l'Emploi.  
ITOUA, Edith Laure, Mme, Conseiller du Président de la  
République, Chef de la protection sociale, des  
organisations professionnelles et du dialogue social.  
BOUNGOU, Paul, M., Conseiller Formation qualifiante,  
Emploi des Jeunes et Travail du Premier Ministre, Chef  
du Gouvernement.  
BOUKA, Jean Claude, M., Conseiller, Promotion des  
Systèmes de Protection et de Sécurité sociale du  
Premier Ministre, Chef du Gouvernement.  
BOTOKOU EBOKO, Jules César, M., Ministre-  
Conseiller, Mission permanente, Genève.  
LOUBASSOU, Jean Marie Chrysostome, M., Conseiller à  
la Sécurité sociale.  
NGANDOUNOU, Basile, M., Conseiller à l'Emploi.

### **Délégué des employeurs**

BOPAKA, Gabriel, M., Président, UNOC.

### *Conseillers techniques*

MISSENGUI, Alphonse, M., Vice-Président, Union  
patronale et interprofessionnelle du Congo (UNICONGO).  
GAMPIO SAR, Gilbertty, M., Président, UETC.  
SAMBA, Jean Jacques, M., Conseiller du Président,  
UNICONGO.  
AMBARA, Luc, M., Membre, Fédération banques et  
assurances, UNICONGO.  
TCHINIANGA, Louis Roger, M., Membre, Fédération des  
services et professions libérales, UNICONGO.  
SABOGA, Nelly, Mme, Secrétaire chargée des Adhérents  
à Pointe-Noire, UNICONGO.  
ELENGA, Leslie Judicaëlle, Mme, Secrétaire chargée des  
Affaires sociales, UETC.  
MASSAMBA, Jean Edouard, M., Secrétaire chargé de la  
Mobilisation, UETC.  
TSIABAMFOUMOU, Sarah Camillia Dieuveillie, Mme,  
Assistante chargée de l'emploi, UNOC.  
BASSOLANA, Grácia Fréfina, Mme, Secrétaire chargée  
des Relations avec les Partenaires, UNOC.

### **Délégué des travailleurs**

MALOUKA, Jean Bernard, M., Secrétaire général,  
Confédération des Syndicats libres et autonomes du  
Congo (COSYLAC).

### *Conseillers techniques et délégués suppléants*

ELAULT BELLO, Bellard, M., Président, Confédération  
syndicale des Travailleurs du Congo (CSTC).

MONGO, Daniel, M., Secrétaire général, CSC.  
AKIRA, Marie Hélène, Mme, Secrétaire confédérale  
chargée de la Formation.  
BOUITHY, Abel Adrien, M., Secrétaire général,  
FTPP/COSYLAC, TOTAL EP CONGO.  
PEMBE MOUELET, Gisèle Béatrice, Mme, Secrétaire  
chargée des affaires sociales, FTPP/COSYLAC ENI.  
ITSOUA, Christian, M., Membre, Secrétariat,  
FETRAMIP, Secrétaire général, Section syndicale  
CSC-Perenco-Congo Pointe-Noire.  
KIKI, Nathalie Thibaut, M., Secrétaire général, Section  
syndicale CSC-TOTAL & amp, EP Congo à Pointe-  
Noire.

### *Autres personnes assistant à la Conférence*

BOUENDE NÉE BONGO, Nicole, Mme, Secrétaire  
confédérale, chargée des Affaires sociales et de la  
Solidarité.  
OLINGOU, François, M., Secrétaire général, Fédération  
des Mucodec.  
MOSSINDZAON, Hermann, M., Secrétaire fédéral chargé  
de l'Organisation.  
TCHIBINDA, Jean Claude, M., Président, Fédération  
nationale Fesymeps.  
NGOKOUALA, Ferdinand, M., Secrétaire général, Section  
syndicale Dietsmann.  
ONDZIADZOUÉ, Jean Louis, M., Secrétaire général, du  
Syndicat LUMIERES PAPN.  
ATIPO, Théodore, M., Secrétaire général, Section  
syndicale FRIEDLANDER.  
MOUSSIÉSSI MBERI, Joseph, M., Président syndical,  
Port autonome de Pointe Noire.  
ESSIMINO IKIA, Marie Michaele, Mme, Secrétaire  
chargée de la communication, AIRTEL/COSYLAC.  
MBEMBA, Bonaventure, M., Secrétaire général,  
SYLITRAC (ANAC).  
NGOUAKA, Alain, M., Secrétaire général,  
FTPP/COSYLAC (BOLLORE transport logistique).  
KOMBO-MBONDO, Sylvie, Mme, Secrétaire chargée de  
la juridiction, Section CSC-ANAC Brazzaville.  
EKOUATSANGA, Pierre, M., Secrétaire général, Section  
syndicale CSC-SNE Brazzaville.  
KISSIORO, Gladys Ninette, Mme, Déléguée titulaire,  
CSC-Port Autonome de Pointe-Noire.  
MOUFOUMA, Joséphine, Mme, Secrétaire chargée des  
finances et matériel, Section CSC-ENI-Congo à Pointe-  
Noire.  
NGOMA, Omer Talani, M., Secrétaire général, Section  
syndicale CSC-Marine Marchande.  
NANGA NGIMBA, Auguste, M., Président, UNTC.

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## **République de Corée** **Republic of Korea** **República de Corea**

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### *Minister attending the Conference*

IM, Seojeong, Mr, Deputy Minister for Labour Policy,  
Ministry of Employment and Labour (MOEL).

### *Person accompanying the Minister*

SON, Woosung, Mr, Secretary to the Minister, MOEL.

### **Government Delegates**

JUNG, Mino, Mr, Director-General, International Cooperation Bureau, MOEL.  
CHOI, Kyonglim, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

KWON, Byeong Hee, Mr, Counsellor, Permanent Mission, Geneva.  
KWON, Soonji, Ms, Deputy Director, International Cooperation Division, MOEL.  
KIM, Inchul, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
LEE, Wondoo, Mr, Director, International Cooperation, MOEL.

### *Advisers*

LIM, Gyeonghee, Mr, Deputy Director, MOEL.  
RYU, Hyun Kyung, Ms, Deputy Director, Foreign Workforce Division, MOEL.  
OH, Sungjun, Mr, Second Secretary, Permanent Mission, Geneva.  
CHUNG, Ki-Seon, Ms, Director, IOM Migration Research and Training Center.  
CHOI, Hae Eun, Ms, Deputy Director, International Cooperation Division, MOEL.  
LEE, Eunsang, Mr, Deputy Director, MOEL.  
LEE, Ki Heon, Ms, Assistant Director, International Cooperation Division, MOEL.  
CHUN, Yoon Ah, Ms, Deputy Director, MOEL.  
YOON, Sang-Uk, Mr, Counsellor, Permanent Mission, Geneva.  
CHANG, Wun-Jeung, Ms, First Secretary, Permanent Mission, Geneva.

### *Other persons attending the Conference*

KIM, Jieun, Ms, Deputy Director, International Cooperation Division, MOEL.  
LEE, Haewoong, Mr, Assistant Director, International Cooperation Division, MOEL.  
HONG, Keun, Ms, Editor, International Cooperation Division, MOEL.  
PARK, Daeyoung, Mr, Director, Public Official Association Policy Division, Ministry of the Interior.  
LEE, Jaeyong, Mr, Deputy Director, Public Official Association Policy Division, Ministry of the Interior.  
LEE, Kwangsik, Mr, Assistant Manager, Public Official Association Policy Division, Ministry of the Interior.  
YIM, Juwon, Mr, Assistant Director, Employment Statistics Division, Social Statistics Bureau, Statistics Korea.

### **Employers' Delegate**

BAHK, Byong-Won, Mr, Chairman, Korea Employers Federation (KEF).

### *Adviser and substitute delegate*

CHOI, Sun-Kyung, Ms, Director, International Affairs Team, KEF.

### *Advisers*

LEE, Dong-Eung, Mr, Senior Managing Director, KEF.  
BAE, Jung-Yeon, Ms, Senior Specialist, International Affairs Team, KEF.  
SOHN, Yeon-Joo, Ms, Specialist, International Affairs Team, KEF.  
CHOI, Youn-Hee, Ms, Specialist, Employment Policy Team, KEF.  
KIM, Dong-Hui, Mrs, Specialist, Legal Affairs Team 1, KEF.  
CHOI, Seung-Yeul, Mr, Specialist, International Affairs Team, KEF.

### **Workers' Delegate**

KIM, Juyoung, Mr, President, Federation of Korean Trade Unions (FKTU).

### *Adviser and substitute delegate*

KIM, Jong-In, Mr, Vice President, Korean Confederation of Trade Unions (KCTU).

### *Advisers*

KIM, Tae-Wook, Mr, Attorney at Law, Legal Center, KCTU.  
RAI, Udaya Bahadur, Mr, President, Migrants Trade Union (MTU-KCTU).  
JEONG, Kwangho, Mr, Deputy General Secretary, FKCTU.  
KWON, Jaesuk, Mr, Head of External Cooperation Bureau, FKCTU.  
LEE, Induk, Ms, Executive Director, International Cooperation, FKCTU.  
NAM, Minwoo, Mr, Assistant Director, International Cooperation, FKCTU.  
RYU, Mikyung, Ms, International Director, KCTU.  
CHOI, Jeonghyeok, Mr, Assistant Director of Education and Publicity Bureau, FKCTU.  
MOON, Seongdeok, Mr, Lawyer, Legal Service Center, FKCTU.

### *Other persons attending the Conference*

YOO, Taeyoung, Ms, Minbyun, Lawyers for a Democratic Society.  
JEONG, Soyeon, Ms, Minbyun, Lawyers for a Democratic Society.

## **Costa Rica**

### **Delegados gubernamentales**

MARÍN ESPINOZA, Nancy, Sra., Vice-Ministra de Trabajo del Área Laboral.  
GAMBOA ACUÑA, Grace, Sra., Jefe Asuntos Internacionales Trabajo, Ministerio de Trabajo y Seguridad Social.

### *Consejero técnico y delegado suplente*

CALVO VALERIO, Gaudy, Sra., Ministra Consejera,  
Misión Permanente, Ginebra.

### *Consejeros técnicos*

MUÑOZ ZUMBADO, Maricela, Sra., Ministra Consejera,  
Misión Permanente, Ginebra.

MURILLO SOLÍS, Diana, Sra., Consejera, Misión  
Permanente, Ginebra.

### **Delegado de los empleadores**

OBANDO VIVES, Valentina, Sra., Asesora Legal,  
UCCAEP.

### *Consejero técnico y delegado suplente*

ARAYA CHAVES, Jorge Luis, Sr., Subdirector Ejecutivo,  
UCCAEP.

### *Consejero técnico*

LARA POVEDANO, Silvia, Sra., Vicepresidenta, AED.

### **Delegado de los trabajadores**

ROJAS VILCHEZ, Mario Antonio, Sr., Secretario Asuntos  
Jurídicos, CTRN.

### *Consejero técnico y delegado suplente*

LOPEZ GARCIA, Rodrigo, Sr., Secretario General,  
ANPE.

### *Consejero técnico*

PEREZ PEREZ, Liroy, Sr., Secretario, Prensa,  
SINTRAJAP.

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## **Côte d'Ivoire Côte d'Ivoire**

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### *Ministres assistant à la Conférence*

KOUASSI, Jean Claude, M., Ministre de l'Emploi et de la  
Protection sociale.

TOURE, Sidi Tiémoko, M., Ministre de la Promotion de la  
Jeunesse, de l'Emploi des Jeunes et du Service Civique.

### *Personnes accompagnant les ministres*

COULIBALY, Bintou Abi Kindja, Mme, Directeur général  
du Travail.

KAMBOU, Madina, Mme, Conseiller technique.

### **Délégués gouvernementaux**

KACOU ÉPSE SAHLY, Fleur, Mme, Conseiller  
Technique.

DOGOH, Franck Madou, M., Directeur Général, Emploi.

### *Conseiller technique et délégué suppléant*

DIOMANDE, Yaya, M., Directeur, Sécurité sociale et  
Mutualité.

### *Conseillers techniques*

KAGAMBEGA NEE COULIBALY, Fanta Ouondjan,  
Mme, Directeur, Inspection du Travail.

N'DAH EPSE AMON, Perpetue, Mme, Directeur,  
Réglementation du Travail.

TOURE EPSE KABA, Karidja, Mme, Directeur, Santé et  
Sécurité au Travail.

KOUAKOU, Azan Joel, M., Directeur, Stratégies et  
Programmes Emploi.

BOKA, Yao Daniel, M., Directeur, Affaires juridiques.

SORO, Dolourou Emmanuel, M., Secrétaire Exécutif,  
CNDS.

KONAN, Kouadio Alphonse, M., Directeur par Intérim,  
Gens de Mer et Relations Extérieures.

OHOUEU, Beda Hortense, Mme, Sous-Directeur,  
Administration, Gens de Mer et Relations Extérieures.

CONGO, Mahamadou, M., Sous-Directeur, Emploi salarié,  
Agence Emploi Jeunes.

BAMBA, Karim, M., Directeur Général, Caisse Nationale  
d'Assurance Maladie.

DOSSO, Karim, M., Conseiller technique, Caisse nationale  
d'Assurance Maladie.

KONE, Oumar, M., Chef, Service Juridique, Caisse  
nationale d'Assurance Maladie.

BERTE, Abdrahamane Tiémoko, M., Directeur Général,  
Caisse Générale de Retraite des Agents de l'Etat.

LIDA, Serge Pacôme, M., Responsable, Cellule des Etudes  
juridiques, techniques et financières, Caisse générale de  
Retraite des Agents de l'Etat.

KONZAN, Edmond, M., Directeur financier adjoint,  
Caisse générale de Retraite des Agents de l'Etat.

KOUASSI, Denis Charles, M., Directeur Général, Caisse  
Nationale de Prévoyance Sociale.

YEBOUÉ, Kouamé Brou Yves, M., Directeur, Prévention  
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KONE EPSE KONE, Colette, Mme, Directeur Général,  
Agence Ivoirienne de Régulation de la Mutualité  
Sociale.

TAPE, Djedje Appolinaire, M., Administrateur, Mutuelle  
générale des Fonctionnaires et Agents de l'Etat de Côte  
d'Ivoire.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

KOUADIO, Adjoumani, M., Ambassadeur, Représentant  
permanent, Mission permanente Genève.

KARIM, Silué, M., Conseiller, Mission permanente,  
Genève.

GLEGLAUD, Kouassi Filbert, M., Représentant  
permanent adjoint, Mission permanente, Genève.

BAMBA, Joel Lanciné, M., Conseiller, Mission  
permanente, Genève.

ASSI, Laurent Ebakoué, M., Premier Secrétaire, Mission  
permanente, Genève.

YEBOUA, Kouassi Martin, M., Attaché, Mission  
permanente, Genève.

### **Délégué des employeurs**

LADOUYOU, Sibahi Edouard, M., Chef, Ressources  
humaines, GECI.



### *Conseillers techniques et délégués suppléants*

BOGUIFO, Joseph, M., Président, FIPME.  
ACKAH, Jean Marie, M., Président, Conseil  
d'Administration, Confédération Générale des  
Entreprises de Côte d'Ivoire.

### *Conseillers techniques*

N'DOUMI, Bernard, M., Administrateur et Président,  
Commission nationale du Dialogue social.  
KOUAKOU, Yao, M., Vice-Président, Fédération  
Ivoirienne des Petites et Moyennes Entreprises.  
MEITE, Vaflahi, M., Directeur Exécutif, Confédération  
Générale des Entreprises de Côte d'Ivoire.  
MAR, Mao, M., Président, Commission Sociale et Emploi,  
Confédération Générale des Entreprises de Côte  
d'Ivoire.  
NDRI, Koffi, M., Président, Commission de Formation et  
Recherche, Confédération Générale des Entreprises de  
Côte d'Ivoire.  
DIALLO, Ousséine, M., Secrétaire Exécutif, FOPAO.  
EHOLIE, Stéphane, M., Président, SEMPA.  
MOURAD, Mohamed Ben Abdoukader, M., Directeur  
Général, SEMPA.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

SOKOLO EPSE BONI, Ellie Isabelle, Mme, Membre,  
Commission sociale et Emploi, Confédération générale  
des Entreprises de Côte d'Ivoire.  
KEBEY, Evita Frédérique, Mme, Fédération Ivoirienne  
des petites et moyennes Entreprises.

### **Délégué des travailleurs**

KODIBO, Yves, M., Secrétaire général, Union nationale  
des Travailleurs de Côte d'Ivoire.

### *Conseillers techniques et délégués suppléants*

EBAGNERIN, Joseph Léon, M., Secrétaire Général,  
Union Générale des Travailleurs de Côte d'Ivoire.  
BOGA, Dago Elie, M., Président, Confédération Ivoirienne  
des Syndicats Libres-Dignité.

### *Conseillers techniques*

TRAORE, Dohia Mamadou, M., Secrétaire général  
fédéral, Fédération des Syndicats autonomes de Côte  
d'Ivoire.  
BAKAYOKO EPSE COULIBALY, Assita, Mme,  
Présidente, Comité féminin, Centrale syndicale  
Humanisme.  
DESSIO EPSE GNIONSAHE, Hélène, Mme, Secrétaire  
générale adjointe, Union générale des Travailleurs de  
Côte d'Ivoire.  
BLI, Ble David, M., Secrétaire général, Confédération  
Ivoirienne des Syndicats Libres-Dignité.  
YAO, N'Dri, M., Deuxième Secrétaire général fédéral  
adjoint, Secteur privé, Fédération des Syndicats  
autonomes de Côte d'Ivoire.  
BAHI EPSE N'GUESSAN, Monique, Mme, Secrétaire  
générale, Syndicat de Base, Union nationale des  
Travailleurs de Côte d'Ivoire.

KOUADIO, Yao, M., Secrétaire, Mobilisation, Centrale  
Syndicale Humanisme.  
GNELOU, Paul, M., Secrétaire général adjoint, Union  
générale des Travailleurs de Côte d'Ivoire.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

VILLAÇA EPSE ABSOUS, Martine, Mme, Vice-  
Présidente, Commission Femme, Confédération  
Ivoirienne des Syndicats Libres-Dignité.  
TRAORE, Souleymane, M., Secrétaire Fédéral,  
Implantation et Syndicalisation, Fédération des  
Syndicats Autonomes de Côte d'Ivoire.  
BLEHOUI, Kelasmon Lax Serge Stéphane, M.,  
Secrétaire National Adjoint, Revendications,  
Implantation des Syndicats de Base et Elections, Union  
Nationale des Travailleurs de Côte d'Ivoire.  
YEO, Yaya, M., Secrétaire chargé de la Formation,  
Centrale syndicale Humanisme.

## **Croatie Croatia Croacia**

### **Government Delegates**

IVANKOVIC, Karolina, Mrs, Assistant Minister, Ministry  
of Labour and Pension System.  
BATISTIC KOS, Vesna, Mrs, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

CVITANOVIC, Martina, Ms, Head, Service for EU  
Affairs and International Cooperation, Ministry of  
Labour and Pension System.  
SPREM SCIGLIANO, Ines, Mrs, Third Secretary,  
Permanent Mission, Geneva.

### **Employers' Delegate**

HORVATIC, Lidija, Mrs, Director, Department for EU  
Policy and International Affairs, Croatian Employers'  
Organisation.

### *Adviser and substitute delegate*

SLADOVIC, Biserka, Mrs, Adviser, Department for EU  
Policy and International Affairs, Croatian Employers'  
Organisation.

### *Advisers*

MAJETIC, Davor, Mr, Director-General, Croatian  
Employers' Organisation.  
JAKELIC, Bernard, Mr, Deputy Director-General,  
Croatian Employers' Organisation.

### **Workers' Delegate**

RUMORA, Katarina, Ms, Legal Adviser, Independent  
Croatian Trade Unions.

## Cuba

### Delegados gubernamentales

PEDROSO CUESTA, Pedro Luis, Sr., Embajador,  
Representante Permanente, Misión Permanente,  
Ginebra.

LAU VALDÉS, Miriam, Sra., Directora, Relaciones  
Internacionales y Comunicación Social, Ministerio de  
Trabajo y Seguridad Social.

#### *Consejeros técnicos y delegados suplentes*

ÁLVAREZ FONSECA, Yudelvis Concepción, Sra.,  
Directora Jurídica, Ministerio de Trabajo y Seguridad  
Social.

GONZÁLEZ GUTIÉRREZ, Alicia, Sra., Consejera,  
Misión Permanente, Ginebra.

QUINTANILLA ROMÁN, Juan Antonio, Sr., Dirección  
General, Asuntos Multilaterales y del Derecho  
Internacional, Ministerio de Relaciones Exteriores.

THOMAS RAMÍREZ, Vilma, Sra., Dirección General,  
Asuntos Multilaterales y del Derecho Internacional,  
Ministerio de Relaciones Exteriores.

PÉREZ ÁLVAREZ, Claudia, Sra., Consejera, Misión  
Permanente, Ginebra.

#### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

BERTI OLIVA, Pablo, Sr., Primer Secretario, Misión  
Permanente, Ginebra.

ROMEU ÁLVAREZ, Belkis, Sra., Tercera Secretaria,  
Misión Permanente, Ginebra.

HERNÁNEZ LUNA, Luis Miguel, Sr., Tercer Secretario,  
Misión Permanente, Ginebra.

### Delegado de los empleadores

PARRA ROJAS, Rodolfo Antonio, Sr., Presidente,  
Organización Nacional de Empleadores Cubanos.

#### *Consejero técnico y delegado suplente*

MESA GARCÍA, Fermín, Sr., Vicepresidente,  
Organización Nacional de Empleadores Cubanos.

### Delegado de los trabajadores

GUILARTE DE NACIMIENTO, Ulises, Sr., Secretario  
General, CTC.

#### *Consejeros técnicos y delegados suplentes*

CHACÓN BRAVO, Gilda Gilberta, Sra., CTC.

NAVARRO FERNÁNDEZ, Raymundo, Sr., Director,  
Relaciones Internacionales, Central de Trabajadores.

## Danemark Denmark Dinamarca

#### *Minister attending the Conference*

POULSEN, Troels Lund, Mr, Minister for Employment.

#### *Persons accompanying the Minister*

JENSEN, Jakob, Mr, Permanent Secretary.

DANIELSEN, Troels Blicher, Mr, Deputy Permanent  
Secretary.

RISGAARD, Lizette, Mrs, President.

JACOBSEN, Michael, Mr, Head, President's Secretariat.

HOLBRAAD, Jacob, Mr, Director-General.

KNUDSEN, Pernille, Ms, Deputy Director-General.

RØMER, Sofie, Ms, Private Secretary to the Minister.

### Government Delegates

LORENTZEN, Torben, Mr, Special Adviser.

JENSEN, Helle Ekmann, Mrs, Senior Adviser.

#### *Advisers and substitute delegates*

STAUR, Carsten, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

SVEJBORG, Stine, Ms, Attaché, Permanent Mission,  
Geneva.

#### *Advisers*

WITSOE-LUND, Lis, Mrs, Head of Section.

OTMISHI, Sara, Ms, Head of Section.

WESTH, Vibe, Ms, Head of Division.

HENRIKSEN, Lone, Ms, Head of Division.

UDENGAARD, Anne Lund, Ms, Head of Section.

GAMMELGÅRD-LARSEN, Marie Louise, Ms, Head of  
Section.

HENRIKSEN, Mette Moth, Ms, Head of Section.

SKJOLDAGER, Charlotte, Ms, Senior Adviser.

### Employers' Delegate

DREESEN, Flemming, Mr, Senior Counsellor.

#### *Adviser and substitute delegate*

ROENNEST, Joergen, Mr, Director.

#### *Adviser*

TROLDBORG, Jens, Mr, Senior Adviser.

### Workers' Delegate

OHRT, Jens Erik, Mr, International Consultant.

#### *Adviser and substitute delegate*

LEIDERSDORFF-ERNST, Pernille, Ms, Consultant.

#### *Advisers*

OVERGAARD, Flemming, Mr, Special Adviser.

SAMSING, Mads, Mr, Vice Chairman.

MADSEN, Mads Bugge, Mr, Special Adviser.  
ASSENS, Joergen, Mr, Department Manager.  
JENSEN, Kent, Mr, Consultant.

## Djibouti

### *Ministre assistant à la Conférence*

IDRISS SAMRIEH, Hassan, M., Ministre du Travail chargé de la Réforme de l'Administration.

### *Personne accompagnant le Ministre*

FULIYE, Muktar hussein, M., Conseiller du Ministre.

### Délégués gouvernementaux

AHMED HASSAN, Kadra, Mme, Ambassadrice, Représentante permanente, Mission permanente, Genève.

AWALEH FARAH, Ikram, Mme, Directrice du Travail, de l'Emploi et de la Sécurité sociale.

### *Conseiller technique*

AWALEH DARAR, Yahya, M., Conseiller technique du Ministre du Travail chargé de la Réforme de l'Administration.

### *Autre personne assistant à la Conférence*

ALI, Djama Mahamoud, M., Conseiller, Mission permanente, Genève.

### Délégué des employeurs

AOULED DJAMA, Djama, M., Président, Fédération des Entreprises de Djibouti (FED).

### *Conseiller technique*

DAOUD, Ikmat, Mme, Présidente, Confédération nationale des Employeurs de Djibouti (CNED).

### Délégué des travailleurs

YONIS WABERI, Said, M., Secrétaire général, Union générale des Travailleurs djiboutiens (UGTD).

### *Conseillers techniques*

MOHAMED YOUSOUF, Mohamed, M., Président, Union Djiboutienne du Travail (UDT).

OMAR RIRACHE, Hassan, M., Secrétaire, Relations extérieures, UGTD.

## République dominicaine Dominican Republic República Dominicana

### *Ministro asistente a la Conferencia*

FADUL FADUL, José Ramón, Sr., Ministro de Trabajo.

### *Personas que acompañan al Ministro*

PEÑA SANTOS, Roberto Antonio, Sr., Asesor del Ministro, Ministerio de Trabajo.

BALDAYAQUE PICHARDO, Odanis De Jesus, Sr., Asistente del Viceministro, Ministerio de Trabajo.

### Delegados gubernamentales

GONZALEZ NINA, Washington Israel, Sr., Viceministro de Trabajo.

CARABALLO, Francisco, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

### *Consejero técnico y delegado suplente*

MERCEDES VASQUEZ, Patricia Laura, Sra., Directora, Relaciones Internacionales.

### *Consejeros técnicos*

APONTE DIAZ, Ana Nelfy, Srta., Directora, Comunicaciones.

MARMOLEJOS CAPELLAN, Nelsida Altagracia, Sra., Directora, Dirección de Información y Defensa de los Afiliados.

### *Otras personas que asisten a la Conferencia*

PEREZ, Bienvenido, Sr., Director, CORPOHOTEL.

FADUL LANTIGUA, Victor, Sr., Diputado.

GENAO LANZA, Rogelio, Sr., Diputado.

CAMACHO, Radhames, Sr., Diputado

REYES GOMEZ, Gloria Roely, Sra., Diputada.

AMARANTE GARCIA, Carlos Alberto, Sr., Diputado.

RODRÍGUEZ DURÁN, Andy Rafael, Sr., Ministro

Consejero, Misión Permanente, Ginebra.

PADILLA, Isabel A., Sra., Consejera, Misión Permanente, Ginebra.

BAUTISTA DE LA CRUZ, Priscila, Sra., Consejera, Misión Permanente, Ginebra.

TAVERAS ARBAJE, Rawell, Sr., Consejero, Misión Permanente, Ginebra.

### Delegado de los empleadores

ACOSTA JAVIER, Fermin, Sr., Presidente, Confederación Patronal de la República Dominicana (COPARDOM).

### *Consejero técnico y delegado suplente*

RODRIGUEZ VELAZQUEZ, Pedro R., Sr., Director Ejecutivo, Confederación Patronal de la República Dominicana (COPARDOM).

### *Consejeros técnicos*

PAZ F., Rafael, Sr., Vicepresidente Ejecutivo, Consejo Nacional de Empresas Privadas (CONEP).  
PEREZ MONTAS, Hernando, Sr., Asesor, Confederación Patronal de la República Dominicana (COPARDOM).

### **Delegado de los trabajadores**

RAMOS CRISPIN, Jacobo, Sr., Presidente, Confederación Nacional de Trabajadores Dominicanos (CNTD).

### *Consejero técnico y delegado suplente*

ABREU, Rafael Pepe, Sr., Secretario General, Confederación Nacional de Unidad Sindical (CNUS).

### *Consejeros técnicos*

ZAMORA FRANCISCO, Santiago, Sr., Secretario General, CNTD.  
MEDRANO MORILLO, Hector, Sr., Secretario, Relaciones Públicas, CNTD.  
DEL RIO DOÑE, Gabriel Antonio, Sr., Secretario General, Confederación Autónoma Sindical Clasista (CASC).  
CHARPANTIER BLANCO, William, Sr., Miembro, CASC.  
LEON, Jose Luis, Sr., Secretario, Accion Rein vindicativa, CASC.  
SOSA, Delci E, Sra., Secretaria, Relaciones Publicas, CASC.  
VARGAS, Agustin, Sr., Miembro, CNUS.  
FAMILIA, Eulogia, Sra., Vicepresidenta y Encargada Políticas de Genero, CNUS.  
CRUCETA, Julio Cesar, Sr., Miembro, CNUS.

### *Otras personas que asisten a la Conferencia*

PEREZ, Maria De Jesus, Sra., Miembro, CASC.  
CHERY MOREL, Tomas, Sr., Miembro, CASC.  
ROSARIO JACKSON, Miguel Angel, Sr., Secretario de Finanzas, CASC.  
HERNANDEZ HEREDIA, Carmen Sileny, Sra., Secretaria Ejecutiva, CNTD.  
CABRAL, Narcizo, Sr., Secretario de Accion Reivindicativa, CNTD.  
SANTANA PARRA, Gertrudis, Sra., Secretaria de Genero, CNTD.  
SANTANA SUERO, Jorge Alberto, Sr., Secretario de Proyectos Socio economicos, CNTD.  
SABINO, Bienvenido, Sr., Secretario Regional Norte, CNTD.  
DE LA ROSA SOLANO, Pablo Israel, Sr., Presidente, FEDOTRAUNA, filial CNTD.  
MORROBEL DE LA CRUZ, Ramon Emilio, Sr., Presidente, FETRACULTRASFINES, filial CNTD.  
RAMIREZ, Julio Antonio, Sr., Secretario General, FETRAAZUA, filial CNTD.  
HERNANDEZ HUGHES, Petra Leonora, Sra., Presidenta, FETRAUNIDAS, filial CNTD.  
CIPRIAN DE ROBINSON, Hinginia, Sra., Secretaria Asuntos Niñez, CNTD.  
GARCIA, Francisco Ricardo, Sr., Fiscal, Tribunal Disciplinario, CNTD.

RAMOS FLEMMING, Yajaira Antonia, Sra., Organizadora, FENATRAZONAS, filial CNTD.  
MORBAN, Angela Maria, Sra., Organizadora, FENATRAZONAS, filial CNTD.  
MONTERO DE OLEO, Daysi, Sra., Secretaria, Asuntos de Emprendimiento, CNTD.  
SANCHEZ, Santo, Sr., Secretario, Organización, CNTD.  
HERNANDEZ, Jacqueline, Sra., Asesora, CNUS.  
ACEVEDO, Ariel, Sr., Asesor, CNUS.  
GUZMAN BEATO, Jose Altagracia, Sr., Asesor, CNUS.  
SOTO, Cesar, Sr., Asesor, CNUS.  
DE LA CRUZ DE OGANDO, Rosa, Sra., Asesora, CNUS.  
DOMINGUEZ LANTIGUA, Jose Eduardo, Sr., Asesor, CNUS.  
MARTINEZ, Pablo, Sr., Asesor, CNUS.  
MOSQUEA ROSARIO, Ramon Alexander, Sr., Asesor, CNUS.  
AYBAR VARONA, Jose Rafael, Sr., Asesor, CNUS.  
CHARLIN JAVIER, Alexander, Sr., Asesor, CNUS.  
SUERO, Silvana, Sra., Equipo Técnico, Seguridad Social, CASC.  
DICENT BELLIARD, Margarita, Sra., Secretaria General, CASC.  
APONTE GARCIA, Antonio Francisco, Sr., Miembro, CASC.  
CORNIEL DE HICIANO, Mayrenis Celestina, Sra., Miembro, CASC.  
EVANGELISTA SANTOS, Diosmedy Margarita, Sra., Miembro, CASC.

## **Egypte Egypt Egipto**

### *Minister attending the Conference*

SAAFAN, Mohamed Mahmoud, Mr, Minister of Manpower.

### *Persons accompanying the Minister*

RAMADAN, Amr Ahmed, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
IBRAHIM, Mohamed Fawzy, Mr, Director, Minister's Office.  
SAAD ELDIN, Haitham Mohamed, Mr, Media Counselor of the Minister.  
ALY, Mohamed Abdel Fattah, Mr, Researcher, Ministry of Manpower.

### **Government Delegates**

MOHAMED, Mona Wahba Aly Eldin, Mrs, Undersecretary, Foreign Affairs, Central Department.  
ESSA, Mohamed Abdel All, Mr, Undersecretary, Manpower Welfare Central Department.

### *Advisers and substitute delegates*

NAZMY, Ahmed El Sayed, Mr, Director-General, Conferences and Conventions General Department.  
SABER, Osama Aly, Mr, Labour Counsellor, Permanent Mission, Geneva.

### *Advisers*

AHMED, Gamal Ibrahim, Mr, Director-General, Cairo Directorate.  
ABDEL TAWAB, Dina Mahmoud, Mrs, Researcher, Conferences and Conventions General Department.  
MOHAMED, Reem Faisal, Mrs, Researcher, Conferences and Conventions General Department.  
FAHMY, Amira Fathy, Mrs, Researcher, Conferences and Conventions General Department.  
ANTAR, Shima Said, Mrs, Researcher, Sharkia Directorate.  
IBRAHIM, Eman Farouk, Mrs, Researcher, Ismailia Directorate.  
ZAHNAN, Ahmed Mohamed, Mr, Researcher, Financial Affairs General Department.  
ALIAN, Ihab Abedl Atty, Mr, Legal Adviser of the Minister of Manpower.  
AHMED, Saly Mostafa, Mrs, Technical Assistant, Minister's Office.  
EL SAEED, Hesham Mohamed, Mr, First Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

ELIAS, Nadim Edward, Mr, Head, Labour Committee, Federation of Egyptian Industries.

### *Adviser and substitute delegate*

ESHRAH, Abdel Sattar Ahmed, Mr, Counselor of Head of General Federation of Egyptian Chamber of Commerce.

### *Advisers*

EL FAYOUMY, Mohamed Attia, Mr, Head, Kalubia Commercial Chamber.  
ABDELKADER, Mohamed Gamal, Mr, Labour Committee, Federation of Egyptian Industries.  
FARID ABDELSHAFI, Mohamed Fikry, Mr, Labour Committee, Federation of Egyptian Industries.  
EL RAZAZ, Fatma Mohamed, Mrs, Labour Committee, Federation of Egyptian Industries.  
MOHAMED, Mohamed Talaat, Mr, Director-General, Organizations and Foreign Relations, FEDCOC.

### **Workers' Delegate**

WAHBALLAH, Mohamed, Mr, Secretary-General, ETUF.

### *Adviser and substitute delegate*

AISH, Khaled Abdel Latif, Mr, Vice-President, ETUF.

### *Advisers*

OKBY, Gamal Abdel Nasser, Mr, Vice-President, ETUF.  
EL BADWY, Magdy Mostafa, Mr, Vice-President, ETUF.  
MOSTAFA, Hossam Eldin Kamal, Mr, Board of Directors, ETUF.  
HUSSIEN, Abdel Fattah Ibrahim, Mr, Vice-President, ETUF.  
MORAD, Mohamed Salem, Mr, Vice-President, ETUF.  
ATOUA, Mayssa Ahmed, Mrs, Secretariat, Working Women and Child Department, ETUF.

EL SAYED, Hosney Saad, Mr, Director-General, Legal Affairs Department.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

KHALIFA, Mohamed Hassan, Mr, Translator, Foreign Affairs Department, ETUF.  
BOUSHRA, Caroline Sameer, Mrs, Deputy Director, International Cooperation.

### *Other persons attending the Conference*

AHMED, Basem, Mr, General Undersecretary, The Egyptian Independent Trade Union (EFITU).  
ZAYED, Mamdouh, Mr, EFITU.  
EID, Saad Shaaban, Mr, Head, Egyptian Democratic Labour Congress.

## **El Salvador**

### *Ministra asistente a la Conferencia*

GUEVARA PÉREZ, Sandra Edibel, Sra., Ministra, Trabajo y Previsión Social.

### *Persona que acompaña la Ministra*

MAZA MARTELLI, Joaquín Alexander, Sr., Embajador, Representante permanente, Misión Permanente, Ginebra.

### **Delegados gubernamentales**

MENÉNDEZ ESPINOZA, Rosibel, Sra., Ministra Consejera, Misión Permanente, Ginebra.  
IRAHETA CRUZ, Irma Patricia, Sra., Asesora, Despacho Ministerial, Relaciones Internacionales y de Género, Ministerio de Trabajo y Previsión Social.

### *Consejeros técnicos y delegados suplentes*

CASTILLO-GALLANT, Carmen Elena, Sra., Embajadora Adjunta, Misión Permanente, Ginebra.  
GRANADINO, María José, Sra., Segunda Secretaria, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

JIMÉNEZ RIVAS, Waldo Humberto, Sr., Director, Asuntos Económicos y Sociales, ANEP.

### **Delegado de los trabajadores**

ZALDAÑA, Marta Guadalupe, Sra., Secretaria General, FEASIES.

### *Consejero técnico y delegado suplente*

MOLINA VDA DE BONILLA, María Del Carmen, Sra., Secretaria General, CSTS.

### *Consejeros técnicos*

MOLINA DE HUEZO, Vilma Sarahí, Sra., Secretaria General, MUSYGES, Secretaria General, FUOCA, Secretaria de Finanzas, CUTS.  
QUIJANO CLARÁ, Francisco Arturo, Sr., Secretario General, CATS, Secretario General, FSTIES.

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## **Emirats arabes unis United Arab Emirates Emiratos Árabes Unidos**

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### *Minister attending the Conference*

GHOBASH, Saqr, Mr, Minister of Human Resources and Emiratisation.

### *Persons accompanying the Minister*

ALZAABI, Obaid, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
ALAWAR, Ibrahim, Mr, Director, Technical Office of the Minister, Ministry of Human Resources and Emiratisation.  
ZALAMI, Iskandar, Mr, Minister Adviser, International Relations, Ministry of Human Resources and Emiratisation.  
SALEH, Rasha, Ms, International Relations Expert, Ministry of Human Resources and Emiratisation.

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### **Government Delegates**

ALNUAIMI, Omar, Mr, Assistant Undersecretary, Communication and International Relations.  
ALSUWAIDI, Humaid, Mr, Undersecretary, Labour Affairs, Ministry of Human Resources and Emiratisation.

### *Advisers and substitute delegates*

ALNASI, Muhsin, Mr, Director, Inspection Systems Department.  
ALYASSI, Ahmad, Mr, Director, Labour Relations for Domestic Work.

### *Advisers*

ALSAADI, Buti, Mr, Head, Inspection System.  
ALHAMMADI, Mohamed, Mr, Legal Researcher.  
ALSEIARI, Abeer, Ms, Legal Researcher.  
ALMADANI, Asma, Ms, Executive.  
MOHAMMED, Alia, Ms, Executive, International Organisations.  
ALHOSANI, Fatma, Ms, Executive, International Organisations.

### *Other persons attending the Conference*

AL NUAIMI, Abdulla, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
AL SHEHHI, Aalya, Ms, First Secretary, Permanent Mission, Geneva.

AL MARZOUQI, Saeed, Mr, Second Secretary, Permanent Mission, Geneva.  
FAKHFAKH, Abdullatif, Mr, Expert, International Organisations, Permanent Mission, Geneva.  
BENAMARA, Belhassan, Mr, Media and Information Officer, Permanent Mission, Geneva.

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### **Employers' Delegate**

MATTAR ALKAABI, Khalifa Khamis, Mr, Board Member, Federation of U.A.E. Chamber of Commerce and Industry.

### *Adviser and substitute delegate*

ALNUAIMI, Mohamed, Mr, Assistant Secretary-General, Federation of U.A.E. Chamber of Commerce and Industry.

### *Advisers*

ALMULLA, Ali, Mr, Board Member, Fujairah Chamber of Commerce and Industry, Federation of U.A.E. Chamber of Commerce and Industry.  
ALMUALLA, Fatmeh, Ms, Board Member, Umm Al Quwain Chamber of Commerce and Industry, Federation of U.A.E. Chamber of Commerce and Industry.  
BIN SULAIMAN, Hind, Ms, Business Woman, Federation of U.A.E. Chamber of Commerce and Industry..

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### **Workers' Delegate**

ALSHAMSI, Mohamed, Mr, Board Chairman, Coordinating Assembly for Occupational Societies in the U.A.E. (CAOS-UAE).

### *Adviser and substitute delegate*

ALMUAINI, Abdelrahman, Mr, CAOS-U.A.E; U.A.E. Lawyers and Legislation Association.

### *Advisers*

ALHANTOOBI, Maryam, Ms, CAOS-UAE.  
ALTENEIJI, Hessah Obaid Salim Khaleif, Ms, CAOS-UAE.  
ALHOSANI, Salah, Mr, CAOS-UAE; UAE Teachers Association.

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## **Equateur Ecuador**

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### **Delegados gubernamentales**

NOBOA TAPIA, María Belén, Sra., Asesora Ministerial.  
MONTALVO HIDALGO, Ramiro, Sr., Asesor Ministerial.

### *Consejeros técnicos*

CABRERA HIDALGO, Víctor Arturo, Sr., Representante Permanente, Misión Permanente, Ginebra.  
ESPINOSA SALAS, Luis Gustavo, Sr., Ministro, Misión Permanente, Ginebra.

SCHULDT ESPINEL, Walter Schmeling, Sr., Consejero, Misión Permanente, Ginebra.

DÍAZ NAZARENO, Paola Johanna, Srta., Segunda Secretaria, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

SISA CEPEDA, Xavier Fernanco, Sr., Director Jurídico, Cámara de Industrias y Producción/Representante de los Empleadores en el Consejo Nacional del Trabajo y Salarios.

#### *Consejero técnico*

TERÁN MOSCOSO, Manuel, Sr., Asesor, Federación Nacional de Cámaras de Industrias.

### **Delegado de los trabajadores**

SALAZAR BRITO, Edwin, Sr., Miembro, CUT.

## **Erythrée Eritrea**

### **Government Delegates**

ELISA, Woldeyesus, Mr, Director-General, Department of Labour, Ministry of Labour and Human Welfare.

WOLDEYOHANNES, Bereket, Mr, Chargé d'Affaires, Permanent Mission, Geneva.

#### *Adviser and substitute delegate*

OSMAN IDRIS, Adem, Mr, First Secretary, Permanent Mission, Geneva.

#### *Adviser*

MEHARI, Ghebremedhin, Mr, Administration and Finance Officer, Permanent Mission, Geneva.

### **Employers' Delegate**

GHEBREHIWET, Berhane, Mr, Executive Board Member, Employers' Federation of Eritrea.

### **Workers' Delegate**

BAIRE, Tekeste, Mr, General-Secretary, National Confederation of Eritrean Workers.

## **Espagne Spain España**

#### *Ministros asistentes a la Conferencia*

BAÑEZ GARCÍA, Fátima, Sra., Ministra de Empleo y Seguridad Social.

LLORENTE CACHORRO, Pedro, Sr., Subsecretario de Empleo y Seguridad Social, Viceministro, Ministerio de Empleo y Seguridad Social.

#### *Personas que acompañan a los ministros*

RIESGO FIGUEROLA, Juan Pablo, Sr., Secretario de Estado de Empleo.

DEL CORRAL TÉLLEZ, Marina, Sra., Secretaria General, Inmigración y Emigración.

DE JOVÉ DÍAZ, Matías María, Sr., Director, Gabinete de la Ministra de Empleo y Seguridad Social, Ministerio de Empleo y Seguridad Social.

HERNÁNDEZ-LAHOZ ORTIZ, Pablo, Sr., Secretario General Técnico, Ministerio de Empleo y Seguridad Social.

REDONDO BALDRICH, Victorio, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

FRAILE PASTOR, Marcos, Sr., Consejero Técnico, Gabinete de la Ministra de Empleo y Seguridad Social.

### **Delegados gubernamentales**

MENÉNDEZ PÉREZ, Ana María, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

CANO SOLER, Diego, Sr., Consejero, Empleo y Seguridad Social, Misión Permanente, Ginebra.

#### *Consejeros técnicos y delegados suplentes*

REMÓN MIRANZO, Martín, Sr., Consejero, Misión Permanente, Ginebra.

MELERO GARCÍA, Luis Carlos, Sr., Jefe de Sección, Consejería de Empleo y Seguridad Social, Misión Permanente, Ginebra.

ESCALAS NOLLA, Oriol, Sr., Consejero, Misión Permanente, Ginebra.

#### *Consejeros técnicos*

IZNAOLA BRAVO, Paloma, Sra., Consejera Técnica, Relaciones Internacionales, Gabinete Técnico de la Secretaría General de Inmigración y Emigración.

SÁNCHEZ TERÁN LLEDÓ, Juan Manuel, Sr., Subdirector General Adjunto, Economía Social y de la Responsabilidad Social de las Empresas (RSE), Dirección General del Trabajo Autónomo, Economía Social y RSE, Secretaría de Estado de Empleo del Ministerio de Empleo y Seguridad Social.

REYES FERNÁNDEZ, María, Sra., Jefa, Subdirección General de Régimen Jurídico, Secretaría General de Inmigración y Emigración, Ministerio de Empleo y Seguridad Social.

#### *Otras personas que asisten a la Conferencia*

MARTÍ NIKLEWITZ, Natalia, Sra., Asistente, Consejería de Empleo y Seguridad Social, Misión Permanente, Ginebra.

PUIGDOLLERS DE BALLE, Victor, Sr., Asistente, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

LACASA ASO, José María, Sr., Presidente, Fundación CEOE.

### *Consejeros técnicos y delegados suplentes*

SCHWEINFURTH ENCISO, Álvaro, Sr., Director

Adjunto, Relaciones Internacionales, CEOE.

GARCÍA VIÑA, Jordi, Sr., Director, Departamento de Relaciones Laborales.

### *Consejeros técnicos*

PINTO LOMENÑA, Miriam, Sra., Responsable, Educación e Inmigración.

MISO GUAJARDO, Sandra, Sra., Técnico, Mercado Laboral.

### **Delegado de los trabajadores**

GALLEGO GARCÍA, Jesús, Sr., Secretario Internacional, UGT.

### *Consejero técnico y delegado suplente*

HERMOSO FERNÁNDEZ, Martín, Sr., Gabinete Técnico Confederal, UGT.

### *Consejeros técnicos*

CORRAL JUAN, Ana María, Sra., Colaboradora, Área Internacional, UGT.

LÓPEZ ALONSO, Antonio, Sr., Colaborador, Área Internacional, UGT.

ÁLVAREZ SUÁREZ, José María, Sr., Secretario General, UGT.

FACIABEN LACORTE, Cristina, Sra., Secretaria, Internacional y Cooperación, CCOO.

ORTEGA FUENTES, Alejandra, Sra., Miembro, Secretaría Confederal Internacional y Cooperación, CCOO.

BERTRÁN BRUGUERA, Carles, Sr., Responsable, Migraciones de CCOO de Cataluña.

SORDO CALVO, Unai, Sr., Secretario General, Euskadi, CCOO.

RIVERA JÁCOME, Xosé Luís, Sr., Director, Departamento de Relaciones Internacionales, Confederación Intersindical Galega (CIG).

SALABERRI FERNÁNDEZ, Iñaki, Sr., Miembro, Gabinete de Estudios, Euskal Sindikatua.

### *Otras personas que asisten a la Conferencia*

IGEREGI SAN MIGUEL, Saioa, Sra., Miembro, Departamento Internacional, ELA.

DEUSA PEDRAZO, Antonio, Sr., Vicesecretario General y Coordinador, Área Externa, UGT-FICA.

GARCÍA ARNAL, Cesar, Sr., Colaborador, Área Internacional, UGT.

ANTOÑANZAS PEÑALVA, Cristina, Sra., Vicesecretaria General, UGT.

FRADES PERNAS, Jaime, Sr., Colaborador, Área Internacional, UGT.

ETXEBERRÍA ODRIOZOLA, Joseba, Sr., Colaborador, Área Internacional, UGT.

HOJAS SANCHO, Pedro, Sr., Secretario General, UGT-FICA.

BOIX LLUCH, Isidor, Sr., Miembro, Secretaría de Acción Sindical Internacional, CCOO Industria.

GARRIDO SOTOMAYOR, Victor, Sr., Miembro, Secretaría de Acción Sindical Internacional CCOO Industria.

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## **Estonie    Estonia**

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### **Government Delegates**

MALVET, Merle, Mrs, Head, Cross Border Social Security, Social Security Department of the Ministry of Social Affairs.

TÕNISMAA, Liis, Ms, Adviser, Working Life Development Department, Ministry of Social Affairs.

### *Advisers and substitute delegates*

PUNG, Andre, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SALSA, Riia, Mrs, Deputy Permanent Representative, Permanent Mission, Geneva.

LUMISTE, Taavo, Mr, Second Secretary, Permanent Mission, Geneva.

KAILAS, Arne, Mr, Head, Work Ability Policy, Employment Department of the Ministry of Social Affairs.

SOOMETS, Elina, Ms, Head, Law Service, Labour Relations Department, Labour Inspectorate.

TREIER, Thea, Mrs, Head, Working Life Development Department, Ministry of Social Affairs.

PROOS, Mariliis, Ms, Head, Employment Relations of the Working Life Development Department, Ministry of Social Affairs.

### **Employers' Delegate**

PÄÄRENDSON, Eve, Mrs, Manager, International Relations, Estonian Employers' Confederation.

### *Adviser and substitute delegate*

METS, Victoria, Mrs, Lawyer, Association of Estonian International Road Carriers.

### **Workers' Delegate**

VASK, Kaia, Ms, Chairman, Executive Committee, Estonian Trade Union Confederation.

### *Adviser and substitute delegate*

TOOMSALU, Kaja, Mrs, Wage Secretary, Estonian Trade Union Confederation.

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## **Etats-Unis    United States Estados Unidos**

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### *Minister attending the Conference*

MITTELHAUSER, Mark, Mr, Associate Deputy Undersecretary, Bureau of International Labor Affairs, Department of Labor.



## Government Delegates

SHEPARD, Robert, Mr, Director, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.  
MOODY, Stephen, Mr, Director, Office of International Labor Affairs, Bureau of Democracy, Human Rights and Labor, Department of State.

### *Advisers and substitute delegates*

GARRAMONE, Gregory, Mr, First Secretary, Permanent Mission, Geneva.  
BARRETT, Joan Macklin, Ms, Chief, Multilateral Affairs Division, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.

### *Advisers*

CALDERON, Claudia, Ms, International Relations Officer, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.  
DALEY, Thomas, Mr, Deputy Director, Office of Economic and Development Affairs, Bureau of International Organization Affairs, Department of State.  
LECLERCQ, Desiree, Ms, Director for Labor Affairs, Office of the United States Trade Representative.  
MCGANN, Amy, Ms, Foreign Affairs Officer, Office of International Labor Affairs, Bureau of Democracy, Human Rights and Labor, Department of State.  
MORENO, Ethel, Ms, International Relations Officer, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.  
QUINTANA, Carlos, Mr, International Relations Officer, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.  
SPARDING, Kristin, Ms, International Relations Officer, Office of International Relations, Bureau of International Labor Affairs, Department of Labor.  
WALLER, Robert, Mr, Minister-Counselor, Multilateral Economic and Political Affairs, Permanent Mission, Geneva.  
BIRNBAUM, Deborah, Ms, Legal Advisor, Office of Solicitor, Department of Labor.  
ALLEGRA, Theodore, Mr, Charge d'Affaires a.i., Permanent Mission, Geneva.

## Employers' Delegate

POTTER, Edward, Mr, United States Council for International Business.

### *Adviser and substitute delegate*

KLOOSTERMAN, John, Mr, Littler Mendelson, PC.

### *Advisers*

RIGG HERZOG, Gabriella, Mr, Vice-President, Labour Affairs and Corporate Responsibility, United States Council for International Business.  
HAMMER, Nancy, Ms, Senior Government Affairs Policy Counsel, Society for Human Resource Management.  
LAVELLE, Brian, Mr, Vice-President, Labour Relations, The Coca-Cola Company.

### *Other persons attending the Conference*

ROBINSON, Peter, Mr, President, United States Council for International Business.  
YEWDELL, Andrew, Mr, Global Immigration Specialist.

## Workers' Delegate

ROSS, Kelly, Mr, Deputy Policy Director, AFL-CIO.

### *Adviser and substitute delegate*

FINNEGAN, Brian, Mr, Global Worker Rights Coordinator, International Department, AFL-CIO, Washington, DC.

### *Advisers*

DOMINGO, Antonio, Mr, Assistant General Counsel, United Steelworkers, Pittsburgh, Pennsylvania.  
LEDERER, Shannon, Mr, Director of Immigration Policy, AFL-CIO.  
SUKTHANKER, Ashwini, Mr, Director of Global Campaigns, Unite Here, New York.

### *Other persons attending the Conference*

BADER-BLAU, Shawna, Ms, Executive Director, Solidarity Center, Washington, DC.  
COUNTESS, Imani, Ms, Africa Region Program Director, Solidarity Center, AFL-CIO, Washington, DC.  
FEINGOLD, Cathy, Ms, International Director, AFL-CIO, Washington, DC.  
FELTHAM, Alex, Mr, Senior Program Officer - Asia, Solidarity Center, AFL-CIO, Washington, DC.  
MISRA, Neha, Ms, Senior Specialist, Migration and Human Trafficking, Solidarity Center.  
MISTRY, Sonia, Ms, Senior Program Officer - Asia, Solidarity Center, AFL-CIO, Washington, DC.  
TADROS, Nader, Mr, Middle East and North Africa Regional Program Director, Solidarity Center, AFL-CIO, Washington, DC.

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## Ethiopia Ethiopia Etiopía

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### *Minister attending the Conference*

HASSAN, Abdulfatah Abdulahi, Mr, Minister of Labour and Social Affairs.

### *Person accompanying the Minister*

BOTORA, Negash Kibret, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

## Government Delegates

SENBETE, Fekadu Gebre, Mr, Director, Harmonious Industrial Relations, Ministry of Labour and Social Affairs.  
ADEWO, Abebe Haile, Mr, Director Employment Promotion, Ministry of Labour and Social Affairs.

*Advisers and substitute delegates*

WOLDETSADIK, Eskedar Tefera, Mrs, Head, Minister's Office, Ministry of Labour and Social Affairs.  
ALEMAYEHU, Samuel Addis, Mr, Minister Counsellor, Permanent Mission, Geneva.

**Employers' Delegate**

ENDRIS, Tadele Yimer, Mr, President, Ethiopian Employers Federation.

*Advisers and substitute delegates*

JEMBERE, Ezana Shiferaw, Mr, Board Member, Ethiopian Employers Federation.  
MENGSTU, Mesay Shiferaw, Mr, Vice President, Ethiopian Employers Association.

*Advisers*

FEKADU, Gebretsadkan Abay, Mr, Board Member, Ethiopian Employers Federation.  
GEBREMARIYAM, Tadele Assefa, Mr, Board Member, Ethiopian Employers Federation.  
BEDANE, Meiraf Shwaye, Mr, Board Member, Ethiopian Employers Federation.

**Workers' Delegate**

AMENU, Kassahun Follo, Mr, President, Confederation of Ethiopian Trade Unions.

*Advisers and substitute delegates*

LEMMA, Gebeyehu Adugna, Mr, President, Agriculture and Fishing Industry Federation.  
AKLOM, Gebreselassie Tesfaye, Mr, President, Food and Beverage Industry Federation.  
WAKE, Alemayehu Debele, Mr, President, Technique and Industry Federation.  
HAILEMARIAM, Asfaw Abebe, Mr, President, Hotel and Tourism Industry Federation.

*Advisers*

BIRRU, Berhanu Diriba, Mr, General Secretary, Confederation of Ethiopian Trade Unions.  
FIKRU, Muluneh Desalegn, Mr, Head, Industrial Relations, Confederation of Ethiopian Trade Unions.  
GEBREMARIYAM, Tariku Shashachew, Mr, General Secretary, Agriculture and Fishing Industry Federation.  
CHALLA, Samuel Seboka, Mr, General Secretary, Food and Beverage Industry Federation.  
HIFPHA, Dereje Waktola, Mr, Head, Industrial Relations, Food and Beverage Industry Federation.  
AYELE, Endeshaw Kebede, Mr, General Secretary, Food and Beverage Industry Federation.

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**ex-Rép. yougoslave de Macédoine  
The former Yug. Rep. of Macedonia  
ex Rep. Yugoslava de Macedonia**

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*Minister attending the Conference*

CAROVSKA, Mila, Ms, Minister of Labour and Social Policy.

*Person accompanying the Minister*

ALEKSEVSKA, Mirjanka, Ms

**Government Delegates**

GJORGJINSKI, Ljupcho, Mr, Chargé d'Affaires a.i, Permanent Mission, Geneva.  
PAPATOLEVSKA, Maja, Mrs, Associate, Ministry of Labour and Social Policy.

*Adviser and substitute delegate*

ZDRAVKOVSKA, Elena, Ms, Second Secretary, Permanent Mission, Geneva.

**Employers' Delegate**

DIMITROV, Angel, Mr, President, Organization of Employers of Macedonia.

**Workers' Delegate**

ANTOVSKI, Zoran, Mr, Secretary General, Confederation of Free Trade Unions of Macedonia.

*Adviser and substitute delegate*

MITREVSKI, Zhivko, Mr, President, Federation of Trade Unions of Macedonia.

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**Fidji Fiji**

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*Minister attending the Conference*

USAMATE, Jone, Mr, Minister for Employment, Productivity and Industrial Relations.

**Government Delegates**

SHAMEEM KHAN, Nazhat, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
DAUNABUNA, Salaseini, Mrs, Permanent Secretary for Employment, Productivity and Industrial Relations.

*Advisers*

KUMAR, Atish, Mr, Assistant Director, Labour Standard Services, Ministry of Employment, Productivity and Industrial Relations.  
PRATAP, Ajendra, Mr, First Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

CHANDRA, Himendran, Mr, President, Fiji Commerce and Employers Federation.

### **Workers' Delegate**

ANTHONY, Felix, Mr, General Secretary, Fiji Trade Union Congress.

## **Finlande Finland Finlandia**

### *Minister attending the Conference*

LINDSTRÖM, Jari, Mr, Minister of Employment, Ministry of Economic Affairs and Employment.

### *Persons accompanying the Minister*

HAKALA, Terhi, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
HALTTUNEN, Juha, Mr, Special Adviser to the Minister of Employment, Ministry of Economic Affairs and Employment.

### **Government Delegates**

HEINONEN, Liisa, Ms, Government Counsellor, Ministry of Economic Affairs and Employment.  
KLINGE, Renne, Mr, Minister, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

SORAINEN, Olli, Mr, Government Counsellor, Ministry of Economic Affairs and Employment.  
KANTANEN, Päivi, Ms, Ministerial Adviser, Ministry of Economic Affairs and Employment.

### *Advisers*

LEPPÄNEN, Heini, Ms, Adviser, Permanent Mission, Geneva.  
MIKKONENE-JEANNERET, Eeva-Maria, Ms, Senior Adviser, Development Policy, Ministry for Foreign Affairs.

### *Other persons attending the Conference*

JÄRVINEN, Heli, Ms, Member of Parliament, Vice-Chair, Employment and Equality Committee.  
TALJA, Martti, Mr, Member of Parliament, Member, Employment and Equality Committee.  
KINNUNEN, Marjaana, Ms, Counsel, Employment and Equality Committee, Parliament.

### **Employers' Delegate**

ETU-SEPPÄLÄ, Minna, Ms, Legal Adviser, Confederation of Finnish Industries (EK).

### *Adviser and substitute delegate*

KÄRKKÄINEN, Mika, Mr, Legal Adviser, EK.

### *Advisers*

MAKKULA, Janne, Mr, Labour Market Director, Federation of Finnish Enterprises (SY).  
KALLIO, Ilari, Mr, Senior Adviser, EK.

### **Workers' Delegate**

RÖNNI-SÄLLINEN, Annika, Ms, Director, Central Organization of Finnish Trade Unions (SAK).

### *Adviser and substitute delegate*

ILVESKIVI, Paula, Ms, Senior Legal Adviser, Confederation of Unions for Professionals and Managerial Staff in Finland (Akava).

### *Advisers*

KOUSA, Risto, Mr, Chief, International Affairs, Finnish Confederation of Professionals (STTK).  
VÄÄNÄNEN, Pirjo, Ms, Head of Labour Policy, SAK.

### *Other person attending the Conference*

VETTAINEN, Hannele, Ms, Lawyer, STTK.

## **France Francia**

### *Ministre assistant à la Conférence*

PENICAUD, Muriel, Mme, Ministre du Travail.

### *Personnes accompagnant le Ministre*

PINEAU, Garance, Mme, Conseillère diplomatique.  
GEOFFROY, Xavier, M., Chef de Cabinet.

### **Délégués gouvernementaux**

JEANNEROT, Claude, M., Ambassadeur, Relations sociales internationales, Délégué du Gouvernement français au Conseil d'administration du Bureau international du Travail.  
LAURIN, Elisabeth, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.

### *Conseillers techniques et délégués suppléants*

NIKITENKO, Nathalie, Mme, Déléguée aux Affaires européennes et internationales, Ministère du Travail.  
WAGNER, Thomas, M., Représentant permanent adjoint, Mission permanente, Genève.  
BAUDURET, Marie-Christine, Mme, Cheffe, Bureau international Travail, Emploi, Affaires sociales et droits de l'Homme, Délégation aux Affaires européennes et internationales (DAEI), Ministère du Travail.  
ROZET, Pierre-Jean, M., Conseiller, Affaires sociales, Mission permanente, Genève.  
CRIADO, Yon, M., Chargé de mission, DAEI, Ministère du Travail.

### *Conseillers techniques*

ARNAL-BURTSCHY, Gaëlle, Mme, Chargée d'études,  
Direction générale du Travail, Ministère du Travail.  
DUMAS, Nicolas, M., Chargé de mission, DAEI,  
Ministère du Travail.  
DROMARD, Diane, Mme, Stagiaire, Mission permanente,  
Genève.  
PERON, Sylvie, Mme, Conseillère pour les questions  
budgétaires, Mission permanente, Genève.  
BAUDOIN, Nicolas, M., Rédacteur, Sous-direction des  
affaires économiques et budgétaires, Ministère de  
l'Europe et des Affaires étrangères.  
TROUILLOT, Céline, Mme, Assistante de M. Jeannerot,  
Délégué du gouvernement français au Conseil  
d'administration.

### *Autres personnes assistant à la Conférence*

BEIGBEDER, Michael, M., Chargé de mission, Mission  
permanente, Genève.  
RAULET, Lucas, M., Attaché de presse, Mission  
permanente, Genève.  
RAMET, Philippe, M., Conseiller, Mission permanente,  
Genève.  
DAMIE, Philippe, M., Conseiller, Mission permanente,  
Genève.  
TISSIER, Dominique, Mme, Assistante, Mission  
permanente, Genève.  
DE LAVALETTE, Béatrice, Mme, Adjointe au Maire de  
Suresnes, Conseillère régionale d'Ile-de-France.  
GROLLEAU, Luc, M., Ville de Suresnes.  
MONJE, Enrique, M., Ville de Suresnes.  
GILLES, Alexandre, M., Ville de Suresnes.

### **Délégué des employeurs**

RUDELLI, Delphine, Mme, UIMM.

### *Conseiller technique*

ROCH, Benoît, M., CPME.

### **Délégué des travailleurs**

YILDIRIM, Ozlem, Mme, CGT.

### *Conseillers techniques et délégués suppléants*

ALEXANDRE, Marjorie, Mme, Assistante confédérale,  
FO.  
REAU, Philippe, M., CFDT.  
THIBAUT, Bernard, M., Membre travailleur, Conseil  
d'administration du BIT; CGT.

### *Conseillers techniques*

COULON, Pierre-Jean, M., CFTC.  
HOULMANN, Catherine, Mme, Déléguée nationale,  
Secteur Europe et international, Comité exécutif,  
Confédération française de l'Encadrement.  
Confédération générale des Cadres (CFE-CGC).  
LANDAS, Blandine, Mme, Responsable, Service  
international et Europe, CFDT.  
TRIGO, Emilie, Mme, UNSA.

VEYRIER, Yves, M., Secrétaire permanent, Service  
international et Europe, FO.

COUTAZ, Pierre, M., CGT.

### *Autres personnes assistant à la Conférence*

CRU, Fabienne, Mme, CGT.  
IMBRECHT, Frédéric, M., CGT.  
JACKLEIN, Wolf, M., CGT.  
FEROUSE, Nejat, M., CGT.  
GOIX, Hervé, M., CGT.  
NAILLOD, Marie-Christine, Mme, CGT.  
LE BRIS, Marie-Annick, Mme, CGT.  
GOLDSTEIN, Sylvain, M., CGT.  
CORPET, Marthe, Mme, CGT.  
TEJAS, Patricia, Mme, CGT.  
FOURIER, Paul, M., CGT.  
MARTINEZ, Philippe, M., CGT.  
DELMAS, Alain, M., CGT.  
GUIGON, Jean-Jacques, M., CGT.  
HOMMERIL, François, M., Président, CFE-CGC.  
GIFFARD, Alain, M., Secrétaire général, CFE-CGC.  
LEFEVRE, Christophe, M., Secrétaire exécutif confédéral  
en charge de l'Europe et de l'international, CFE-CGC.  
CUDENNEC, Anne Catherine, Mme, Déléguée de  
l'Exécutif confédéral en charge de l'Europe et de  
l'international, CFE-CGC.  
PARANHOS NETO, Vitoria, Mme, Chargée de Mission,  
Secteur Europe et de l'international, CFE-CGC.  
PARANHOS NETO, Antonio, M., Expert, Secteur Europe  
et International, CFE-CGC.  
ZERBIB, Jean-Paul, M., Expert en charge du Secteur  
Europe et de international, CFE-CGC.  
BREUIL, Francesca, Mme, Chargée de Mission en charge  
du Secteur Europe et de l'international, CFE-CGC.  
RICORDEAU, Yvan, M., Secrétaire national chargé de la  
politique internationale et européenne, CFDT.  
FRAPARD, Mathilde, Mme, Secrétaire confédérale,  
Service international et Europe, Service juridique,  
CFDT.  
AISSI, Elodie, Mme, Secrétaire confédérale, Service  
international et Europe, CFDT.  
ROY, Martine, Mme, Secrétaire confédérale, Service  
international et Europe, CFDT.  
FANDOS, Mariano, M., Secrétaire confédéral au Service  
international et Europe, CFDT.  
BALLE, Anne-Sophie, Mme, Journaliste, CFDT presse.  
BÉRILLE, Luc, M., Secrétaire général, UNSA.  
ZIGLIARA, Michèle, Mme, UNSA.  
TRICOCHÉ, Jean-Claude, M., UNSA.

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## **Gabon Gabón**

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### *Ministres assistant à la Conférence*

NZONDO, Eloi, M., Ministre du Travail, de l'Emploi, de  
la Formation technique et professionnelle et de  
l'Insertion des Jeunes.  
BIYOGHE MBA, Paul, M., Ministre d'Etat, Ministre du  
Développement social, de la Famille, de la Prévoyance  
sociale et de la Solidarité nationale.

### *Personnes accompagnant les ministres*

BIBALOU BOUNDA, Marianne Odette, Mme,  
Ambassadeur, Représentant permanent, Mission  
permanente, Genève.  
DEMBET DEMBET, Léon, M., Directeur, Cabinet du  
Ministre du Travail.  
MAMBO, Jean Théodore, M., Conseiller, Chef,  
Département Primature.  
GNAMANGO MPOLO, Sabrina, Mme, Conseiller  
Communication, Ministre du Travail.  
ALOUULA, François, M., Aide de Camp, Ministre du  
Travail.  
MBANGANGOYE, Justin Rodrigue, M., Chef, Protocole,  
Ministre du Travail.

### **Délégués gouvernementaux**

KOUANGA, Hugues, M., Chef, Service des Normes du  
Travail.  
MILINGUI KASSA, Viviane, Mme, Conseiller Technique,  
Chargée du Travail.

### *Conseillers techniques et délégués suppléants*

NZOUTSI, Diosse, M., Secrétaire général.  
MANGONGO, Ferdinand, M., Conseiller, Chargé des  
Questions Sociales et des Relations avec l'OIT, Mission  
Permanente, Genève.

### *Conseillers techniques*

KOUMBY MISSAMBO, Edwige, Mme, Premier  
Conseiller, Mission permanente, Genève.  
MALONGO, Joseph, M., Conseiller, Ministre du Travail.  
EFONG NZOLO, Jérôme, M., Conseiller Administratif,  
Ministre du Travail.  
IBOUANGA, Bonjean, M., Secrétaire Général Adjoint.  
IROUNGUI, Léonie, M., Directeur général, Travail.  
TOMO, Eyene, M., Directeur Général, Ressources  
Humaines.  
KOU MBA, Jean Fidèle, M., Directeur Général, Formation  
professionnelle.  
MOUSSAVOU DITSIBA, Germain, M., IGHMT.  
DELICAT, Serge Célestin, M., Directeur Administratif.  
MOULOMBA, Nziengui, M., Expert, Normes du Travail.  
EYANG NDONG, Emmanuelle Yolande, Mme, Chargé  
d'Etude, Ministre du Travail.  
MBOULOU MVE, Christian, M., Contrôleur Budgétaire.  
MEFANE, Yann Steeve, M., Directeur Central, Affaires  
financières.  
MANA TSINGA, Chantal, M., Chef, Service Prestation  
familiale.

### *Autres personnes assistant à la Conférence*

MENSAH ZEKPA, Nicolas, M., Conseiller, Ministre  
d'Etat.  
NKOULOU ONDO EP. NDONG NGUEMA, Diane  
Leocadie, Mme, Conseiller, Ministre d'Etat.  
KENGUEL, Irène Constance, Mme, Directeur Général,  
Protection sociale  
LASSEGUE, Désiré, M., DG, CNSS.  
MBOUSSOU, Michel, M., DG, CNAMGS.  
MOUSSAVOU, Pierre, M., Conseiller, Directeur Général  
de la CNAMGS.

NTOUTOUME, Janvier, M., Consultant, Economie et  
Finance, CNSS.  
ETOTOWA, Zéphirine, Mme, Directeur Central, Affaires  
financières, Ministère du Développement social.  
DECKOUSSOUD, Hervé Gildas, M., Directeur, Finance et  
Comptabilité, CNSS.  
OWONO MESSIE, François, M., Agent comptable,  
CNAMGS.  
IVALA, Hans Landry, M., Directeur Général, Office  
national de l'Emploi.  
MOUSSAVOU BOUROBOU, Euvariste, M., Chef,  
Département informatique des Etudes et de la  
Statistique à l'Office national de l'Emploi.  
OLENDO, Cathérine, Mme, D.R.H.  
ENGONE NYGE, Roland Steve, M., Conseiller, Mission  
permanente, Genève.

### **Délégué des employeurs**

KERAULT MBOUMBA, Gwénaëlle Ornella, M.,  
Confédération patronale du Gabon.

### *Conseiller technique et délégué suppléant*

MIDOUNGANI, Gaston, M., Président, Confédération de  
la Micro-Entreprise.

### *Conseillers techniques*

ABA ETOGHO, Emmanuel, M., Conseiller.  
TCHOUA, Jean Pierre, M., Conseiller.  
EVOUNA, Francis Jean-Jac, M., Conseiller.  
ONOUNGA, Rodrigue, M., Conseiller.  
MAGNIMA MOUNGOMO, Christian Jacques, M.,  
Président, Confédération des Artisans.

### **Délégué des travailleurs**

NTOUGHE, Claude Bernard, M., Président, Congrès  
Syndical du Gabon

### *Conseiller technique et délégué suppléant*

MOUSSAVOU, Etienne, M., Président, Confédération du  
Travail Force Libre.

### *Conseillers techniques*

PAMBOU PAMBOU, Guy Hervé Flore, M., Président,  
COSINEQ.  
MVE MBA, Emmanuel, M., Président, Agents Publics,  
Parapublics et Privés de l'Etat  
MENDENE ASSOUMOU, Joseph, M., Secrétaire Général,  
Union des Travailleurs du Gabon.  
MVE MESSA, Fridolin, M., Président, Union des Syndicat  
de l'Administration Publique, Parapublique et Privée.  
BEKALE, Jean Claude, M., Secrétaire Général,  
Confédération Gabonaise des Syndicats Libre.  
MOMBO MOUELET, Camille, M., Président,  
Confédération Syndicale des Travailleurs du Gabon.  
MBOU- MBINE, Aloïse, M., Président, Confédération  
Démocratique des Syndicats Autonomes.  
ONDO ELLA, Joël, M., Président, Confédération  
Syndicale de l'Administration Publique.

MBIRA OBOUNE, Jean Chrisosthome, M., Président,  
Organisation Démocratique Syndicale des Travailleurs  
du Gabon.

#### *Autres personnes assistant à la Conférence*

NDONG, Lambert, M., Secrétaire Général, Congrès des  
Agents Publics, Parapublics et Privés de l'Etat.  
MOUNDJEGOU, Gabin, M., Union des Syndicats de  
l'Administration Publique, Parapublique et Privée.  
MEYE M'ABESSOLO EPSE MVE, M'ABESSOLO,  
Mme, Trésorière, Congrès des Agents Publics,  
Parapublics et Privés de l'Etat.  
ZANG NDONG, Edwige, Mme, Secrétaire Confédérale,  
Congrès des Agents Publics, Parapublics et Privés de  
l'Etat.  
LEPENGUE CISSE, Chantale, Mme, Secrétaire  
Confédérale, Union des Syndicats de l'Administration  
Publique, Parapublique et Privée.  
ADA EPSE EBOUGOU, Patricia, Mme, Secrétaire  
Confédérale, Confédération des Syndicats Libres.  
MBADINGA, Séraphin, M., Secrétaire Confédéral,  
Confédération Syndicale des Travailleurs du Gabon.  
MONDANGA, Céleste, M., Confédération Syndicale,  
Travailleurs du Gabon.  
KINZO, Clément, M., Confédération Syndicale Gabonaise  
MAROGA, Cyprien, M., Confédération Gabonaise du  
Travail Force Libre.  
NONGA, Alphonse, M., Confédéral de la Confédération  
Gabonaise des Syndicats Libres Lutte Ouvrière.  
ISSANGA MEMIAGHE EP.TAPOYO, Séverine, Mme,  
Confédération Syndicale du Gabon.  
EYA'A OVONO, François Rodellin, M., Union des  
Syndicats de l'Administration Publique, Parapublique  
et Privée de l'Etat.  
ELLA BEYEME, Alphonse, M., Secrétaire Confédéral,  
Confédération Démocratique des Travailleurs du  
Gabon.  
NYINGONE EMVOGHA, Germaine, Mme, Secrétaire  
Confédérale, Confédération Gabonaise des Syndicats  
Libres.  
EDZANG EKOMIE, Christophe Constant, M., Secrétaire  
National, Chargé des Relations Internationales du  
congrès Syndical du Gabon.  
IGNANGA, Germaine, Mme, Secrétaire Général Adjoint,  
Confédération Gabonaise des Syndicats Libres.  
QUENTIN, Georgette, Mme, Secrétaire Confédérale,  
Union Gabonaise des Salariés Responsables.  
NDJOMBA EPSE. ONDO MENDOGO, Brigitte, Mme,  
Représentant, Bloc de la Première Seconde.  
MINTSA EDZANG, Pierre, M., Représentant, Bloc de la  
Première Seconde.  
ONGUIERE, Antoine, M., Président, Confédération des  
Commerçants du Gabon.  
MVE OLLOMO ASSEKO, Jean, M., Président,  
Confédération Démocratique Démocratique Syndicale  
des Travailleurs du Gabon.

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## **Géorgie Georgia**

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### **Government Delegates**

JGERENAIA, Elza, Mrs, Head, Labour and Employment  
Policy Department, Ministry of Labour, Health and  
Social Affairs.  
TSISKARASHVILI, Shalva, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

DOBORJGINIDZE, Ana, Ms, Counsellor, Permanent  
Mission, Geneva.  
PIPIA, Temur, Mr, First Secretary, Permanent Mission,  
Geneva.

### **Employers' Delegate**

MELADZE, Elguja, Mr, President, Georgian Employers  
Association.

#### *Advisers*

MIKELASHVILI, Nana, Mrs, Board Member, Association  
of Women Entrepreneurs.  
AGLADZE, Zurab, Mr, Vice-President, Georgian  
Employers Association.  
GAKHARIA, Daniel, Mr, Vice-President, Georgian  
Employers Association.  
GOGUADZE, George, Mr, Founder, Ltd "Gudauri 2010".  
GOGUADZE, Nana, Mrs, Manager, International  
Department, Georgian Employers Association.  
JAKHIA, Natia, Mrs, Board Member, Georgian Product  
Federation.

### **Workers' Delegate**

PETRIASHVILI, Irakli, Mr, Chairman, Georgian Trade  
Unions Confederation.

#### *Advisers*

GIORGADZE, Vitali, Mr, President, Georgian Railway  
Workers New Trade Union.  
KOBAKHIDZE, Maia, Mrs, President, Education and  
Science Workers Free Trade Union.  
DOLABERIDZE, Tamaz, Mr, President, Metallurgy,  
Mining and Chemical Workers' Trade Union.  
MASHIA, Suliko, Mr, President, Communication  
Workers' Trade Union of Georgia.  
AMIRANASHVILI, Irakli, Mr, President, Health,  
Pharmaceutical and Social Care Workers' Independent  
Trade Union.  
LAZARIASHVILI, Shalva, Mr, International Secretary,  
Georgian Trade Unions Confederation.

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## **Ghana**

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#### *Ministers attending the Conference*

AWUAH, Ignatius Baffour, Mr, Minister of Employment  
and Labour Relations (MELR).

OSEI ASARE, Abena, Mrs, Deputy Minister, Ministry of Finance.

DJABA, Otiko Afisah, Ms, Minister of Gender, Children and Social Protection.

### *Persons accompanying the ministers*

ANYIMADU-ANTWI, Kwame, Mr, Chairman, Parliamentary Select Committee on Employment, Social Welfare and State Enterprises.

OKYERE-AGYEKUM, Kofi, Mr, Vice-Chairman, Parliamentary Select Committee on Employment, Social Welfare and State Enterprises.

DONKOR, Kwabena, Mr, Ranking Member, Parliamentary Select Committee on Employment, Social Welfare and State Enterprises.

QUASHIGAH, Richard, Mr, Deputy Ranking Member, Parliamentary Select Committee on Employment, Social Welfare and State Enterprises.

NTRAKWA, Alexander, Mr, Deputy Ambassador, Permanent Representative, Permanent Mission, Geneva.

### **Government Delegates**

ATTAKUMAH, Sammy-Longman, Mr, Chief Director, MELR.

NARH KORLETEY, Eugene, Mr, Acting Chief Labour Officer, Labour Department.

### *Advisers and substitute delegates*

OFORI AGYEMANG, Emma, Mrs, Director, Policy Planning, Monitoring and Evaluation, MELR.

OFOU-APPIAH, Japhet, Mr, Minister Counsellor, Permanent Mission, Geneva.

BRIKU-BOADU, Edward, Mr, Chairman, National Labour Commission.

ASEMPAPA, Vivian Kafui, Ms, Head, International Desk, MELR.

### *Advisers*

KRUFU, Hayford Attah, Mr, Chief Executive Officer, National Pensions Regulatory Authority (NPRA).

GADIKOR, Joseph Newton Kwaku, Mr, Director, Fair Wages and Salaries Commission.

ADJORLOLO, Emmanuel A., Mr, Head, Compensation Management Unit, MOF.

DWAMENA, Agyekum, Mr, Head, Office of the Head of Civil Service.

ATIEMO, Lydia, Ms, DCEO, Finance & Administration, Youth Employment Agency (YEA).

ANSAH-ANTWI, Ethel, Ms, Management Development Productivity Institute (MDPI).

### *Other persons attending the Conference*

MENSAH, Joseph, Mr, Parliamentary Select Committee on Employment, Social Welfare and State Enterprises.

BENHAZIN DAHA, Joseph, Mr, Parliamentary Select Committee on Employment, Social Welfare and State Enterprises.

ADU-GYAMFI, Mercy, Ms, Parliamentary Select Committee on Employment, Social Welfare and State Enterprises.

TAY OFORI, Angela, Ms, Parliamentary Select Committee on Employment, Social Welfare and State Enterprises.

PELPUO ABDUL, Rashid, Mr, Parliamentary Select Committee on Employment, Social Welfare and State Enterprises.

DANKWA, Rejoice, Ms, Director RTTD, Office of the Head of Civil Service.

ADZOVIE, Rita Afua, Mrs, Director, HR & Administrative, NPRA.

OWUSU MENSAH, Vida, Ms, Deputy Director, Office of the Head of Civil Service.

NEIZER, Franklin, Mr, Acting Director, Fair Wages and Salaries Commission.

ADDO, Eva, Mrs, Director, Fair Wages and Salaries Commission.

NSIAH, Yaw Agya, Mr, Director, Research & Planning, YEA.

ADONGO BAWADUAH, Charles, Mr, Executive Secretary, National Labour Commission.

FERKAH, Ruth, Ms, Focal Person, International Desk, MELR.

TWUMWAA ASARE, Nana Akua, Ms, Special Assistant to the Minister, MELR.

AGYEKUM, Anthony, Mr, Clerk to the Committee, Parliamentary Select Committee on Employment, Social Welfare and State Enterprises.

BONI, Kwame, Mr, Commissioner, National Labour Commission.

VORMAWOR, Denis, Mr, Commissioner, National Labour Commission.

NUMU OSEI, Eva, Ms, Commissioner, National Labour Commission.

ASOREA AKANBANGBIEM, Agamu, Ms, Commissioner, National Labour Commission.

AHIABLE, Paul Kofi Afetorgbor, Mr, Senior Budget Officer, MOF.

BAFFOUR-AWUAH, Edna, Ms, Economic Officer, MOF.

MABEL, Mordeku, Ms, YEA.

BASOAH, Philip, Mr, Member of Parliament.

### **Employers' Delegate**

DARKO, Terence, Mr, President, Ghana Employers' Association (GEA).

### *Adviser and substitute delegate*

FRIMPONG, Alexander, Mr, Chief Executive Officer, GEA.

### *Advisers*

EWOOL, Albert, Mr, Accounts Manager, GEA.

ASARE-YEBOA, Yvonne, Ms, Senior Manager, Training and Administration, GEA.

KORANTENG, George Twum, Mr, Director, HR, Volta River Authority (VRA).

BONSU, Eric Mensah, Mr, Manager, Non-Technical, VRA.

TORGBOR ANANG, Joseph Nii, Mr, Manager, Corporate IR and Staff Compensation, VRA.

BOAFO, Mark Kojo, Mr, Executive Director, Ghana Dock Labour Company Ltd.

DARMOE, Rosemond, Ms, Personnel Assistant, Ghana Dock Labour Company Ltd.  
OSEI-KUFFOUR, Lawrence, Mr, Director, HR, Electricity Company of Ghana.  
ENGMANN, Ama, Mrs, General Manager Personnel, ECG.

*Persons appointed in accordance with Article 2, paragraph 3(i)*

TAGOE, Robert, Mr, Director, HR, Ghana Airports Co. Ltd.  
WEREKO-BROBBY, Harriet, Mrs, General Manager, Corporate Affairs, West African Gas Pipeline Company.  
BOATENG, William, Mr, General Manager, PR, ECG.  
ANNING-GYEBI, Doreen-Carol, Mrs, HR Manager, ECG.  
ASAMOA-FRIMPONG, Rosemond, Ms, Principal Customer Service Officer, ECG.

*Other persons attending the Conference*

FOLIE, Bertha Kafui, Mrs, Managing Director, Faculty Logistics Ltd.  
FOLIE, Selom Nutifafa, Mr, Deputy Managing Director, FLL.  
APPAFRAM, Pauline, Ms, HR, Director, G4S Security Services (Ghana) Ltd.  
CASELY-HAYFORD, Dennis, Mr, Manager, HR Consulting Services, Ghana Grid Company Ltd.  
PATU, Benefit, Mr, Principal Technical Engineer, Ghana Grid Company Ltd.  
EDUKU, Francis, Mr, Vice-President & Head of HR, West Africa, Gold Fields Ltd.  
OSEI-BONSU, Akwasi, Mr, Director, HR, Forestry Commission.  
NYARKO, Robert, Mr, Director, Finance and Administrative, Forestry Commission.  
KORSAH, Emmanuel Darko, Mr, HR Manager (MP/T), Ghana Water Company Ltd.  
LAMPTEY, Samuel Lanquaye, Mr, Chief Manager (HRAS), Ghana Water Company Ltd.  
MENSAH, Francis, Mr, HR, Manager, GWCL.  
KWARTENG, Emmanuel, Mr, Branch Manager, Ghana Shippers Authority.  
SACKEY, Henry Van-Hein, Mr, General Manager, Administrative and HR, Social Security and National Insurance Trust (SSNIT).  
OFORI, Mabel, Mrs, Senior HRM Officer, SSNIT.  
OKOMENG, Emmanuel O., Mr, Director, Administration, Zoomlion Ghana Ltd.  
ASOMANING, Kweku Yeboah, Mr, HR Officer, Zoomlion Ghana Ltd.  
YEBOAH, Kwame, Mr, Director, Operations, Office Lines Ltd.  
OSEI, Benjamin Kobina, Mr, Managing Director, Okyeame Guest House.  
THOMPSON, Priiscilla Obuo, Ms, Assistant Manager, Okyeame Guest House.  
KISSI, Ebenezer Ansong, Mr, Deputy Manager, Administrative & HR, Cocoa Marketing Company.  
PREMPEH, William K. S, Mr, Deputy Manager, Administrative & HR, Cocoa Marketing Company.

CLOTTEY-SEFA, John, Mr, Director, Legal, Ghana Cocoa Board.  
GAWU-MENSAH, Gilbert, Mr, Ag. Director, HR, Ghana Cocoa Board.  
ASAKIE, Christopher Macpherson, Mr, Senior HR Manager, Ghana Cocoa Board.  
OPOKU, Francis, Mr, Legal Manager, Ghana Cocoa Board.  
TANDOH, Akwasi, Mrs, Manager, Employee Relations, Ghana National Petroleum Corporation.  
ASAMOAH, Abigail, Ms, Senior HR Officer, Ghana National Petroleum Corporation.  
ADJEI-SAM, Kumi, Mr, General Manager, Administration, Ghana Ports and Harbours Authority.  
ANKOMAH, Eddie Kusi, Mr, Chief Executive Officer, Erata Group of Companies.  
ANKOMAH, Gloria Precious, Mrs, Administrative Manager, Erata Group of Companies.  
HEYMANN, Angela, Mrs, Solicitor Secretary, Tema Oil Refinery (TOR).  
ADJEI, Prince Ofofu, Mr, General Manager (Audit), TOR.  
BREW, Rosina, Mrs, Human Resource Manager, TOR.  
NTSIFUL, Peter K., Mr, Head, HRD, TOR.  
LARYEA, Daniel, Mr, Head, Strategy and Information Management, HRD, Bank of Ghana (BOG).  
PHILIPS, Gifty, Ms, Deputy Chief Manager, HRD, BOG.  
WILSON-NELSON, Seth, Mr, Deputy Chief Manager, Internal Audit, BOG.  
JEBUNI-DOTSEY, Salamatu, Mrs, Deputy Manager, Statistics, BOG.  
AWUKU, Seth Elton, Mr, Assistant Manager, Financial Markets, BOG.  
HAGAN, Ellen, Mrs, Chief Executive, L'aine Services Ltd.  
HAGAN, Claude Calvert Gilbert, Mr, Director, L'aine Services Ltd.  
TAKYI, Williams Kwame, Mr, HR Manager, Ghana Civil Aviation Authority (GCAA).  
ANTWI, Twum David, Mr, Director, Finance, GCAA.  
BOAKYE, Owusu- Ansah Bright, Mr, Organisational Development Officer, GCAA.  
ADU-SARKODEE, Emmanuel, Mr, Managing Director, CDH Financial Holdings.  
OCANSEY, Princess, Ms, Founder, Nekotech Center SoS Jobs for Women Ghana, Tema.  
DOVI, Efum Ama, Ms, Founder, Africa Media Empire Ltd. Accra.

**Workers' Delegate**

BAAH, Anthony Yaw, Mr, Secretary-General, Trade Union Congress (TUC).

*Adviser and substitute delegate*

ACHEAMPONG, David Ofori, Mr, General Secretary, Ghana National Association of Teachers.

*Advisers*

NYARKO-OPOKU, Alexander, Mr, National Chairperson, Union of Industry Commerce and Finance.  
NTARMAH, Godwill, Mr, General Secretary, Ghana Railway Workers Union.  
AMPARBENG, Darko Richard, Mr, General Secretary, Public Service Workers Union.



KOTEI, Solomon, Mr, General Secretary, Industrial and Commercial Workers Union.  
 DANQUAH, Paapa Kwasi, Mr, Head, Administration and Legal, TUC.  
 OWUSU-KORANTENG, Daniel, Mr, General Secretary, Maritime & Dock Workers Union.  
 NYANTAKYI, Michael Adumatta, Mr, General Secretary, Public Utilities Workers Union.

*Persons appointed in accordance with Article 2, paragraph 3(i)*

OWUSU, Bernard, Mr, National Chairperson, GTPCWU.  
 IDDRISU, Fuseini, Mr, General Secretary, GTPCWU.  
 SAAKUUR-KARBO, Augustine Sangne-Ayour, Mr, General Secretary, Teachers and Educational Workers Union.  
 LUMOR, Peter Kwaku, Mr, National Chairperson, Teachers and Educational Workers Union.

*Other persons attending the Conference*

AMOH, Newton Godfred, Mr, Secretary, BOST, GTPCWU.  
 ABOAGYE, Henry Sintim, Mr, Local Union Executive Officer, BOST, GTPCWU.  
 SORE, Ben Gaani, Mr, Local Union Executive Officer, BOST, GTPCWU.  
 OTCHERE, Jonathan, Mr, Industrial Relations Officer, GTPCWU.  
 BOBIE, Kinsley Kwabena, Mr, National Trustee, Union of Industry Commerce & Finance Workers.  
 BUABENG, Samuel Tawiah, Mr, Vice-Chairman, GNPC, GTPCWU.  
 OKUTU, Jonathan, Mr, Assistant Secretary, GNPC, GTPCWU.  
 ESAAH-FENYI, Linda, Ms, Local Union Executive Officer, GNPC, GTPCWU.  
 KUMAH, Delali Kwaku, Mr, Senior Staff Chairman, MMT, GTPCWU.  
 BOAKYE-AGYEMANG, Benedict, Mr, Senoir Staff Secretary, MMT, GTPCWU.  
 NORTEY, Ebenezer Charles Christian, Mr, Chief Administrative Secretary, GTPCWU.  
 AKUURE, Joseph Asakutey, Mr, Executive Officer Senior Staff, TOR, GTPCWU.  
 KUTIA, Saeed Ubeidalah, Mr, Executive Officer Senior Staff, TOR, GTPCWU.  
 ADENTIA, Bright Adongo, Mr, Executive Officer Senior Staff, TOR, GTPCWU.  
 AYEYH, Roderick Okoampah, Mr, Chairperson, Apex Bank Local Division, Union of Industry, Commerce & Finance Workers.  
 ANDERSON, Alex Kobina, Mr, Youth President, Ghana Railway Workers Union.  
 FRIMPONG, Michael Ofori, Mr, National Chairman, National Union of Seamen Ports & Allied Workers.  
 DZOKOTO, Mark Yao, Mr, 1st National Chairman, National Union of Seamen Ports & Allied Workers.  
 ANGMOR, Michael, Mr, Deputy General Secretary, National Union of Seamen Ports & Allied Workers.  
 AMISSAH, Emmanuel Kirk, Mr, 1st National Trustee, National Union of Seamen Ports & Allied Workers.  
 ATRAM, Samuel, Mr, Local Union Chairman, National Union of Seamen Ports & Allied Workers.

SONGOTU, David, Mr, Patron, National Union of Seamen Ports & Allied Workers.  
 NARTEY, Felix, Mr, Patron, National Union of Seamen Ports & Allied Workers.  
 ABOAGYE ADDO, Francisca Grace, Ms, Chairperson, Pens & Plastics Local Division.  
 AFFUL, David, Mr, Divisional Secretary, VRA, Public Service Workers Union.  
 AKYEA-OBENG, Timothy Kwaku, Mr, Divisional 1st Trustee, VRA, Public Service Workers Union.  
 BAFFOA SAM, Naana Esi, Ms, Divisional Secretary, EPA, Public Service Workers Union.  
 OHIME, Samuel Buer, Mr, Divisional Chairperson, Ghana Grid co. Ltd., Public Service Workers Union.  
 NARTEY, Philip Kwao, Mr, Executive Member, Ghana Grid co. Ltd., Public Service Workers Union.  
 AKURUGU, Felix Amoah, Mr, Divisional Chairperson, Ghana Airport co. Ltd., Public Service Workers Union.  
 DOGBEY-MODZAKA, Bright Atsu Wilson, Mr, Divisional 1st Trustee, Ghana Airport co. Ltd., Public Service Workers Union.  
 AIDOO, Charles Kwesi, Mr, Divisional 2nd Trustee, Ghana Airport co. Ltd., Public Service Workers Union.  
 KAAMEKPOR, Michael Kwasi, Mr, Divisional Chairperson, Ghana Civil Aviation Authority, Public Service Workers Union.  
 ANOKYE, Kwaku, Mr, Divisional Vice-Chairperson, GCAA, Public Service Workers Union.  
 BOAMAH, Cordelia, Ms, Divisional Vice-Chairperson, GCAA, Public Service Workers Union.  
 KABUTEY, Edith Ago, Ms, Divisional Chairperson, Ghana Atomic Energy Commission, Public Service Workers Union.  
 ZAKARIA, Abass, Mr, Divisional Vice-Chairperson, VRA/NEDCO, Public Service Workers Union.  
 NAARIYONG, Celestina Batuo-Abongu, Ms, Divisional Vice-Chairperson, VRA/NEDCO, Public Service Workers Union.  
 SAM, Benjamin, Mr, Divisional Chairperson, Ghana Revenue Authority, Public Service Workers Union.  
 QUAYE, Solomon Kwashie Abam, Mr, Executive Member, GRA, Public Service Workers Union.  
 CRENTSIL JNR, Justice Ebo, Mr, Divisional Assistant Secretary, GRA, Public Service Workers Union.  
 DWAMENA, Daniel Aseidu, Mr, Divisional Vice-Chairperson, YEA, Public Service Workers Union.  
 DARKO, Joyce Obenewaa, Ms, Divisional Secretary, YEA, Public Service Workers Union.  
 BOADI, Michael Kwaku, Mr, Divisional Chairperson, Tema Development Cooperation, Public Service Workers Union.  
 APENTENG, Simon Nyanteh, Mr, Divisional 1st Trustee, TDC, Public Service Workers Union.  
 BROWN, Pamela Naa Aku Shika, Ms, Divisional Chairperson, GRA, Public Service Workers Union.  
 TUFOUR, Edmund Kwaku, Mr, Divisional Chairperson, Ghana Revenue Authority, Public Service Workers Union.  
 AMANKWAA, Atta, Mr, Divisional Chairperson, GRA, Public Service Workers Union.  
 HANSEN, Edward Nii Lamptey, Mr, Divisional Chairperson, GRA, Public Service Workers Union.  
 DUNCAN-WILLIAMS, Serwah, Ms, Women Chairperson, Tema Oil Refinery, GTPCWU.

AKRONG, Emmanuel Mensah, Mr, Ghana Shippers' Authority, Maritime & Dock Workers Union.

CUDJOE, Maxwell Kingsley, Mr, Ghana Ports & Harbours Authority, Maritime & Dock Workers Union.

TAMAKLOE, Divine Dzibordi Kwame, Mr, National Trustee, GPHA, Maritime & Dock Workers Union.

BRAIMAH, Shirley, Ms, 2nd Vice National Chairperson, GPHA, Maritime & Dock Workers Union.

TAYLOR, Ebenezer Kodwo Buabin, Mr, Secretary, GPHA, Maritime & Dock Workers Union.

ASEEPH, John, Mr, Chairperson, GPHA, Maritime & Dock Workers Union.

OTUMFUO, John Tetteh, Mr, Assistant Organizer, GPHA, Maritime & Dock Workers Union.

OBENG-TENKORANG, Stephen, Mr, Vice-Chairperson, GPHA, Maritime & Dock Workers Union.

NIMAKO, Eric Nketia, Mr, Assistant Secretary, Tema Oil Refinery, GTPCWU.

ALI, Baba Idi, Mr, National Chairperson, Public Utility Workers Union.

OPOKU-BOAKYE, Edna, Ms, 2nd Vice-Chairperson, Public Utility Workers Union.

ESHUN, Jacob Emmanuel, Mr, General Secretary, Federation of University Senior Staff Association.

NANA ASAMOA, Duodu, Mr, Chairman, UG, Local, Federation of University Senior Staff Association.

KUMADO, Abraham K., Mr, Trustee, UG, Local, Federation of University Senior Staff Association.

AMOA, John Mark, Mr, Branch Union Secretary, Goldfields Ghana Ltd., Ghana Mine Workers Union.

BREWU, Vida, Ms, Deputy Head, Training and Programmes, Ghana Mine Workers Union.

GYAKARI, Kwarko Mensah, Mr, National Chairperson, Ghana Mine Workers Union.

BOAFO, Orlando, Mr, PMSU Chairperson, Gold Star Resources WASSA Ltd., Ghana Mine Workers Union.

SUHUYINI SALIFU, Abdalla, Mr, Vice-Chairman, TOR, GTPCWU.

TOAH, Daniel Kwadwo, Mr, Vice-Chairperson, BOST, GTPCWU.

HAMMOND, Johanna, Ms, President, Women's Committee, Teachers & Educational Workers Union.

KOTEL, Solomon, Mr, General Secretary, Industrial & Commercial Workers Union.

AYAWINE, Morgan, Mr, Deputy General Secretary, Industrial & Commercial Workers Union.

HAYFRON, John Aboraze, Mr, Principal Industrial Relations Officer, Industrial & Commercial Workers Union.

OWUSU, Victor, Mr, PMSU Secretary, Societe General Ghana, Industrial & Commercial Workers Union.

ADDY, Alexander Seth, Mr, Local Union Member, National Investment Bank, Industrial & Commercial Workers Union.

AKORLILE, Jerry James, Mr, PMSU Union Secretary, Golden Exotics Ltd., Industrial & Commercial Workers Union.

AGBENYO, David Dotse, Mr, Local Union Secretary, Golden Exotics Ltd., Industrial & Commercial Workers Union.

SEY, George Ekow, Mr, PMSU Secretary, BOST, Industrial & Commercial Workers Union.

AWUAH, Lily Agyeiwaa, Ms, PMSU Women's Representative, BOST, Industrial & Commercial Workers Union.

ARMAH, Phyllis Ayeley, Ms, Acting Vice-President, Local Union, BOG, Industrial & Commercial Workers Union.

ABDUL RAHMAN, Abdul Jalil, Mr, Executive Member, BOST, Industrial & Commercial Workers Union.

AMANKWAA, Stephen Asare, Mr, Executive Member, Ghana Cocoa Board, Industrial & Commercial Workers Union.

AMPOFO, Edward Okoh, Mr, Executive Member, Ghana Cocoa Board, Industrial & Commercial Workers Union.

AMOAKO, Sampson Kwaku, Mr, Executive Member, Ghana Cocoa Board, Industrial & Commercial Workers Union.

OWUSU, Samuel, Mr, Executive Member, Ghana Cocoa Board, Industrial & Commercial Workers Union.

AYEH, Maxwell, Mr, 2nd Trustee, BOG, Industrial & Commercial Workers Union.

OBENG-ADU, Emmanuel Victor, Mr, National Chairman, Industrial & Commercial Workers Union.

DAVIES, Michael Narh, Mr, PMSU Chairman, National Investment Bank, Industrial & Commercial Workers Union.

WELSING-JONES, Kuuku, Mr, National President, Senior Staff Association, SSNIT, Industrial & Commercial Workers Union.

OPPONG, Frank, Mr, Acting General Secretary, Local Union, SSNIT, Industrial & Commercial Workers Union.

AUGUSTT, Ken, Mr, National Chairman, Quality Control Company Ltd., Industrial & Commercial Workers Union.

ABAIDOO, Samuel Maxwell Cornelius, Mr, PMSU Chairman, Quality Control Company Ltd., Industrial & Commercial Workers Union.

ADDAI-POKU, Christian, Mr, President, National Association of Graduate Teachers.

AGBE-CARONU, Eric, Mr, Vice-President, National Association of Graduate Teachers.

BOADU, Seth Oduro, Mr, National Financial Secretary, National Association of Graduate Teachers.

LARSEN, Philippa, Ms, Acting President, Ghana National Association of Teachers.

KOOMSON, Ellis, Mr, Head, Research Department, Ghana Federation of Labour.

AHENAKWA-QUARSHIE, Kwamena, Mr, Head, Salaries and Working Condition, Ghana Association of Teachers.

AWUKU, King Ali, Mr, President, Coalition of Concerned Teachers.

ANSAH, Mark, Mr, Ashanti Regional Secretary, Coalition of Concerned Teachers.

TETTEH, Eric Nii A., Mr, Industrial Relations Officer, Ghana Federation of Labour.

MINGLE, Rudolf, Mr, Data Research Officer, Ghana Federation of Labour.

NARTEY, Alex, Mr, National President, Judicial Service Association of Ghana.

ANNAN, Derrick, Mr, General Secretary, Judicial Service Association of Ghana.

EWUSI-EMMIM, Ebenezer, Mr, President, Ghana Medical Association.  
 SEREBOUR, Frank, Mr, General Secretary, Ghana Medical Association.  
 YANKSON, Justice Dufu, Mr, Assistant General Secretary, Ghana Medical Association.  
 OWUSU-KORANTENG, Hannah, Ms, Women's Committee Chairperson, Ghana Medical Association.  
 ABUKARI, Jabaru, Mr, Chairperson, Public Utility Regulatory Commission, Public Service Workers Union.  
 ACKAH, Franklin John, Mr, Local Union Officer, Institute of Chartered Accountants, Teachers and Educational Workers Union.  
 AHIA, Theophilus Tetteh, Mr, Vice-Chairperson, VRA, Public Service Workers Union.  
 AWUAH, Augustine, Mr, Local Union Officer, Institute of Chartered Accountants, Teachers and Educational Workers Union.  
 KUMI-ABOAGYE, Amishaddai, Mr, Branch Chairperson, Akosonbo, VRA.  
 AZONKO ASSIBI, Mahamadu Alhaji, Mr, President, CLOGSAG.  
 BAMPOE ADDO, Isaac, Mr, Executive Secretary, CLOGSAG.  
 OTOO ARKAAH, Benjamin, Mr, National Treasurer, CLOGSAG.  
 ASOMAH, Henry, Mr, 2nd National Trustee, CLOGSAG.  
 GARIBA, Philip, Mr, Principal Accountant, CLOGSAG.  
 AFAGBEDZI, Kwame, Mr, Senior Accountant, CLOGSAG.  
 LAMPTEY, Percy, Mr, Assistant Director, CLOGSAG.  
 ASAMOAH, Kofi, Mr

VALASSOPOULOU, Christina, Ms, First Counsellor, Permanent Mission, Geneva.  
 LASKARIDOU, Souzana, Ms, Deputy Head of Department, Directorate of International Relations, Ministry of Labour, Social Security and Social Solidarity.  
 GKOUVA, Myrto, Ms, Directorate of International Relations, Ministry of Labour, Social Security and Social Solidarity.  
 ANTONOPOULOU, Georgia, Ms, Directorate of International Relations, Ministry of Labour, Social Security and Social Solidarity.

#### *Advisers*

NERANTZIS, Georgios, Mr, Head of Department, Directorate of Employment, Ministry of Labour, Social Security and Social Solidarity.  
 AKOULOGLOU, Georgia, Ms, General Secretary's Cabinet, Ministry of Labour, Social Security and Social Solidarity.  
 THEODOROPOULOU, Efrosini, Mrs, First Secretary, Permanent Mission, Geneva.

#### **Employers' Delegate**

KYRIAZIS, Chariton, Mr, Hellenic Federation of Enterprises (SEV).

#### *Advisers and substitute delegates*

BARDANI, Eirini, Ms, Director, Social Affairs, SEV.  
 VAYAS, Ioannis, Mr, Labour Adviser, SEV.

#### *Advisers*

MANOUSHI, Nikoletta, Ms, Social Affairs, SEV.  
 CHARILOGI, Andriani, Ms, International Relations, Hellenic Confederation of Professionals, Craftsmen and Merchants (GSEVEE).  
 MENGOULIS, Antonios, Mr, Director, Legal Adviser, Hellenic Confederation of Commerce and Entrepreneurship (ESEE).  
 ZOITOS, Nikolaos, Mr, Labour Adviser, Association of Greek Tourism Enterprises (SETE).

#### **Workers' Delegate**

TZOTZE, Zoi, Ms, Secretary, International Relations, General Confederation of Greek Workers (GSEE).

#### *Advisers and substitute delegates*

KRATIMENOU, Vasiliki, Ms, Department, International Relations, GSEE.  
 PSAROGIANNI, Kyriakoula, Ms, International Relations, GSEE.  
 VARCHALAMA, Elli, Ms, Legal Adviser, GSEE.  
 ARVANITAKI, Ainta, Ms, International Relations, GSEE.

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## **Grèce Greece Grecia**

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#### *Minister attending the Conference*

ACHTSIOGLOU, Eftychia, Ms, Minister of Labour, Social Security and Social Solidarity.

#### *Persons accompanying the Minister*

KORKA, Anna, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
 KAVVATHA, Marina, Ms, Director, Minister's Cabinet, Ministry of Labour, Social Security and Social Solidarity.  
 PAPAGEORGIOU, Eleni, Ms, Special Adviser, Minister's Cabinet, Ministry of Labour, Social Security and Social Solidarity.

#### **Government Delegates**

NEFELOUDIS, Andreas, Mr, General Secretary, Ministry of Labour, Social Security and Social Solidarity.  
 KYRIAKOPOULOS, Georgios, Mr, First Counsellor, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

MICHELOGIANNAKIS, Ioannis, Mr, First Counsellor, Permanent Mission, Geneva.

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## Guatemala

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### Delegados gubernamentales

TELEGUARIO SINCAL, Aura Leticia, Sra., Ministra de Trabajo y Previsión Social.

RODRÍGUEZ MANCÍA, Carla María, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

#### *Consejero técnico y delegado suplente*

BOLAÑOS PÉREZ, Mónica Renata, Sra., Embajadora, Representante Permanente Alternativa, Misión Permanente, Ginebra.

#### *Consejeros técnicos*

GONZÁLEZ NAVICHOC, Mina Griselda, Sra., Viceministra de Previsión Social y Empleo.

GONZALEZ URRUTIA, Yara María De Los Ángeles, Sra., Directora, Unidad de Asuntos Internacionales de Trabajo, MINTRAB.

ORELLANA ZABALZA, Gabriel, Sr., Consejero, Misión Permanente, Ginebra.

CÁCERES VALDÉZ, Cecilia Beatriz, Srta., Primera Secretaria, Misión Permanente, Ginebra.

MARROQUÍN MOGOLLÓN, Alicia María, Srta., Segunda Secretaria, Misión Permanente, Ginebra.

#### *Otras personas que asisten a la Conferencia*

PINEDA CASTAÑEDA, Sergio Amadeo, Sr., Magistrado Vocal VI, Corte Suprema de Justicia, Organismo Judicial.

OCHOA ESCRIBÁ, Dina Josefina, Sra., Magistrada Titular, Corte de Constitucionalidad.

PIMENTEL, Maira, Sra., Coordinadora de Magistratura, Corte de Constitucionalidad.

GUZMÁN LOYO, Ricardo Aníbal, Sr., Viceministro, Seguridad del Ministerio de Gobernación.

CHINCHILLA GUZMÁN, Oscar Stuardo, Sr., Presidente del Congreso, Organismo Legislativo.

SANDOVAL TRIGUEROS, Edgar Armando, Sr., Presidente de la Comisión de Trabajo, Congreso, Organismo Legislativo.

HERNÁNDEZ FRANCO, Javier Alfonso, Sr., Diputado del Congreso, Organismo Legislativo.

### Delegado de los empleadores

RICCI MUADI, Guido Doménico, Sr., Comité Coordinador, Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

#### *Consejero técnico y delegado suplente*

BRAN GOMEZ, Carols Eduardo, Sr., CACIF.

#### *Consejeros técnicos*

MAZARIEGOS ESPAÑA, Hilda Marlene De Jesús, Sra., CACIF.

FIGUEROA PÉREZ, Rolando, Sr., CACIF.

DROEGUE PÉREZ, Henning Andrés, Sr., CACIF.

GONZÁLEZ CAMPO HINOJOSA, José René, Sr., CACIF.

CASTAÑEDA SOLARES, Juan Pablo, Sr., CACIF.

VALENZUELA HERRERA, Augusto, Sr., CACIF.

### Delegado de los trabajadores

MANCILLA GARCIA, Carlos Enrique, Sr., Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

#### *Consejero técnico y delegado suplente*

ACEVEDO AYALA, Joviel, Sr., Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

#### *Consejeros técnicos*

ZACARIAS MINDEZ, Victoriano, Sr., Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

MENDOZA ESTRADA, Juan Francisco, Sr., Movimiento Sindical y Popular Autónomo Guatemalteco y Sindicatos Globales de Guatemala.

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## Guinée Guinea

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#### *Ministres assistant à la Conférence*

CAMARA, Damantang Albert, M., Ministre de l'Enseignement technique, de la Formation professionnelle, de l'Emploi et du Travail.

DOUMBOUYA, Nankouma Billy, M., Ministre de la Fonction publique, de la Réforme de l'Etat et de la Modernisation de l'administration.

#### *Personne accompagnant les ministres*

DIANE, Aly, M., Ambassadeur, Mission permanente, Genève.

### Délégués gouvernementaux

SANKHON, Malick, M., Directeur général, Caisse nationale de Sécurité sociale (CNSS).

MARA, Sekouba, M., Directeur général, AGUIPE.

#### *Conseillers techniques et délégués suppléants*

DAFF, Aissatou, Mme, Cheffe, Service genre et équité, Ministère de la Fonction publique, de la Réforme de l'Etat et de la Modernisation de l'Administration (MFPREMA).

CAMARA, Bangaly, M., Directeur adjoint, CPA, MFPREMA.

DOUMBOUYA, Mamady, M., Directeur général, Institut national d'assurance maladie obligatoire (INAMO).

LOUA, Frédéric, M., Directeur général, Caisse nationale de Prévoyance sociale des Agents de l'Etat (CNPSAE).

CHERIF, Fatoumata, Mme, Directrice générale adjointe, Office nationale de Formation et de Perfectionnement professionnels (ONFPP).

KONÉ, Moussa, M., Directeur national du Travail et des Lois sociales, Ministère de l'Enseignement technique, de la Formation professionnelle, de l'Emploi et du Travail (METFPET).  
TOURE, Mame Penda, Mme, Directrice générale, CNPG.  
TRAORÉ, Moussa, M., Directeur national, Action sociale, Ministère de l'Action sociale, de la Promotion féminine et de l'Enfance (ASPFE).  
BANGOURA, Mohamed Lamine Coker, M., Conseiller, CNSS.  
KPOGHOMOU, Niankoye Ben, M., CNSS.  
CAMARA, Alia, M., Inspecteur général du Travail.

#### *Conseillers techniques*

BARRY, Hadja Mariama, Mme, Conseillère, Travail, METFPET.  
SYLLA, Issiaga, M., Attaché, Cabinet, METFPET.  
MIKALA KOUROUMA, Aminata, Mme, Conseillère, Affaires économiques et commerciales, Mission permanente, Genève.  
DIALLO, Diariatou, Mme, Directrice générale adjointe, Agence guinéenne pour la promotion de l'Emploi (AGUIPE).  
CAMARA, Abdoulaye, M., CNSS.  
BAH, Moussa, M., Chargé des normes, DNTLS.  
DIALLO, Ousmane Paraya, Mme, Chef de section, MASPFE.

#### **Délégué des employeurs**

CAMARA, Kerfalla, M., Vice-président, Confédération patronale des Entreprises de Guinée (CPEG).

#### *Conseiller technique et délégué suppléant*

KEITA, Ismael, M., Président, Patronat de Guinée (PAG).

#### *Conseillers techniques*

SIDIBE, Mansa Moussa, M., Vice-président, CPEG.  
DIALLO, Ben Youssouf, M., Vice-président, PAG.  
DIALLO, Mamadou Thianguï, M., Vice-président, Conseil national du Patronat-Guinée (CNP-G).  
SAVANE, Ansoumane, M., Conseiller, CNP-G.  
CISSÉ, Sékou, M., Vice-président, CNP-G.  
TRAORÉ, Cheick Tidiane, M., CPEG.  
DABO, Abdoulaye Dima, M., SGE, PAG.  
CONDE, Mohamed Bemogo, M., Secrétaire général, CPEG.  
COLLE, Eric Benjamin, M., CPEG.

#### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

CAMARA, Lucrère, Mme, Secrétaire générale, CNP-G.  
BAH, Lamarana, Mme, CPEG.

#### *Autre personne assistant à la Conférence*

BAH, Kadiatou, Mme, Vice-président, FP/BTP, CPEG.

#### **Délégué des travailleurs**

DIALLO, Amadou, M., Secrétaire général, Confédération nationale des Travailleurs de Guinée (CNTG).

#### *Conseillers techniques et délégués suppléants*

SOUMAH, Louis Mbemba, M., Secrétaire général, Union syndicale des Travailleurs de Guinée (USTG).  
BARRY, Mariama Dalanda, Mme, Membre, Bureau exécutif, USTG.  
MANSARE, Mamadou, M., Secrétaire général adjoint, CNTG.

#### *Conseillers techniques*

BARRY, Mamadou Alpha, M., Membre, Bureau exécutif, CNTG.  
DIALLO, Mamadou Issa Dilé, M., Membre, Bureau exécutif, CNTG.  
SYLLA, Ousmane Horoya, M., Membre, Bureau exécutif, CNTG.  
TOUNKARA, Madeleine, Mme, Membre, Bureau exécutif, CNTG.  
KOUROUMA, Sophie Danielle, Mme, Membre, Bureau exécutif, CNTG.  
BAH, Kadiatou, Mme, Membre, Bureau exécutif, USTG.  
ONIPOGUI, Makoura, Mme, Membre, Bureau exécutif, USTG.

#### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

CAMARA, Abdoulaye, M., USTG.  
FOFANA, Hadja Saran, Mme, CNTG.  
SECK, Macka, M., CNTG.  
SACKO, Karifa, M., CNTG.  
DIALLO, El Hadj Abdoulaye Lélouma, M., SP, OUSA.

#### *Autres personnes assistant à la Conférence*

DIAKITE, Fatoumata, Mme, CNTG.  
TOURÉ, M'mah, Mme, CNTG.  
TOURÉ, Tidiane, M., CNTG.  
CISSE, Nounkoumba, Mme, Membre, Syndicat des travailleurs, Ministère des mines et géologie.  
DIALLO, Sekou Oumar Ly, M., CNTG.

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## **Guinée-Bissau    Guinea-Bissau**

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#### *Ministre assistant à la Conférence*

BALDE, Tomane, M., Ministre de la Fonction publique et du Travail.

#### *Personne accompagnant le Ministre*

GOMES, Totala, M., Assistant technique.

#### **Délégués gouvernementaux**

BUARO, Monica, Mme, Chef de Cabinet du Ministre.  
MARQUES VIEIRA, Jacam, M., Directeur général du Travail.

#### **Délégué des employeurs**

DJALO, Mamadu Selo, M., Chambre de Commerce et d'Industrie.

### **Délégué des travailleurs**

PINTO CABRAL, Alberto Filomeno, M., Secrétaire général, Confédération générale des Syndicats indépendants de la Guinée Bissau.

#### *Conseiller technique et délégué suppléant*

GOMES CO, Estevão, M., Secrétaire général des Syndicats.

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## **Haïti Haiti Haití**

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#### *Ministre assistant à la Conférence*

BELLEVUE, Roosevelt, M., Ministre des Affaires Sociales et du Travail (MAST).

#### *Personne accompagnant le Ministre*

JOVIN, Ernst, M., Conseiller du Ministre.

### **Délégués gouvernementaux**

DUNBAR, Pierre André, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

FAUBERT, Michel, M., Directeur, Cabinet du Ministre, MAST.

#### *Conseillers techniques et délégués suppléants*

BOUTIN, Max Gedeon, M., Conseiller, Mission permanente, Genève.

MOISE, Jules, M., Directeur Adjoint du Travail, MAST.

#### *Conseiller technique*

MOUSSIGNAC, Patricia, Mme, Premier Secrétaire, Mission permanente, Genève.

### **Délégué des employeurs**

POWELL, Norma, Mme, Représentante, Association des Industries d'Haïti (ADIH).

### **Délégué des travailleurs**

BRITUS, Jean Gardy, M., Union des Travailleurs Libres (UTL).

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## **Honduras**

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#### *Ministro asistente a la Conferencia*

MADERO ERAZO, Carlos Alberto, Sr., Secretario de Estado, Despachos de Trabajo y Seguridad Social.

#### *Personas que acompañan al Ministro*

MORAZAN CALLEJAS, Miguel Enrique, Sr., Delegado Presidencial, Programa de Empleo Con Chamba Vivís Mejor.

BERRIOS, Jose Alberto, Sr., Programa Presidencial de Empleo Con Chamba Vivís Mejor.

### **Delegados gubernamentales**

VILLANUEVA REYES, Mario David, Sr., Asesor Legal del Ministro de Trabajo.

RIZZO ALVARADO, Giampaolo, Sr., Embajador, Misión Permanente, Ginebra.

#### *Consejero técnico y delegado suplente*

JUAREZ DURON, Lilian Malexy, Sra., Primer Secretario, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

URTECHO LOPEZ, Armando, Sr., Director Ejecutivo, Consejo Hondureño de la Empresa Privada (COHEP).

#### *Consejero técnico y delegado suplente*

MEJIA GALO, Lina Jose, Sra., Oficial Asesoría Legal, COHEP.

#### *Consejero técnico*

SOLORZANO DIAZ, Gustavo Rafael, Sr., Gerente, Asesoría Legal, Consejo Hondureño de la Empresa Privada (COHEP).

### **Delegado de los trabajadores**

MEJÍA VELASQUEZ, Orlando, Sr., Primer Colegio Magisterial de Honduras (PRICMAH).

#### *Consejero técnico y delegado suplente*

CARCAMO MEJIA, Idalmy Elizabeth, Sra., Consejera.

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## **Hongrie Hungary Hungría**

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### **Government Delegates**

HORVÁTH, Zsuzsanna, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

NEMES, Nóra Morgána, Ms, Expert, Ministry for National Economy.

#### *Advisers and substitute delegates*

TVARUSKÓ, Zsófia, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

BODGÁL, Ildikó, Mrs, Expert, Ministry for National Economy.

#### *Adviser*

BALOZSÁN, Lívía, Ms, Expert, Ministry of Interior.

### **Employers' Delegate**

BOROSNÉ BARTHA, Terézia, Mrs, International Director, Confederation of Hungarian Employers and Industrialists.

### *Advisers and substitute delegates*

CSUPPORT, Antal, Mr, Executive Director, National Association of Strategic and Public Utility Companies.  
VARGA, Julianna, Mrs, Director, International and Educational, National Association of Entrepreneurs and Employers.  
BALOGH, András, Mr, Expert, Agricultural Employer Association.

### **Workers' Delegate**

KUTI, László, Mr, President, Confederation of Unions of Professionals.

### *Advisers and substitute delegates*

CZUGLERNÉ IVÁNY, Judit, Mrs, Legal Advisor, National Federation of Workers' Councils.  
GYÖRGY, Károly, Mr, International Secretary, Hungarian Trade Union Confederation.  
SEBOK, András, Mr, Expert, Confederation of Unions of Professionals.

### *Adviser*

KÉRI, Ádám, Mr, Expert, Democratic League of Independent Trade Unions.

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## **Îles Cook Cook Islands Islas Cook**

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### **Government Delegates**

THONDOO, Sandrina, Ms, Director, Labour, Ministry of Internal Affairs.  
ROSSETTE-CAZEL, Nathalie, Mrs, Permanent Representative to the ILO, Ministry of Foreign Affairs.

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## **Inde India**

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### *Ministers attending the Conference*

DATTATREYA, Bandaru, Mr, Union Minister of State for Labour and Employment.  
YADAV, Jaswant Singh, Mr, Labour Minister, Government of Rajasthan.  
DAS, Pallab Lochan, Mr, Minister of State for Labour and Employment, Tribes Welfare, Revenue and Disaster Management, Government of Assam.  
PITHANI, Satyanarayan, Mr, Minister of Labour and Employment, Government of Andhra Pradesh.

### *Persons accompanying the ministers*

REDDY, C. Sudarsan, Mr, Private Secretary to the Union Minister of State for Labour and Employment.  
KHADE, Nitin Kumar Shivdas, Mr, Secretary, Information Technology, Government of Assam, accompanying Minister of State for Labour and Employment, Tribes

Welfare, Revenue & Disaster Management, Government of Assam.  
PRASAD, Neerabh Kumar, Mr, Special Chief Secretary, Government of Andhra Pradesh.

### **Government Delegates**

SATHIYAVATHI, M., Ms, Secretary, Ministry of Labour and Employment.  
SAMARIYA, Heeralal, Mr, Additional Secretary, Ministry of Labour and Employment.

### *Adviser and substitute delegate*

CHANDER, Rajiv K., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers*

GUPTA, Manish Kumar, Mr, Joint Secretary, Ministry of Labour and Employment.  
ARORA, Rajeev, Mr, Joint Secretary, Ministry of Labour and Employment.  
PAUL, Virander, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.  
GUPTA, Ram Kumar, Mr, Joint Secretary, Ministry of Labour and Employment.  
RAI, Anil Kumar, Mr, Counsellor, Permanent Mission, Geneva.  
BAPAT, Anuja, Mrs, Director, Ministry of Labour and Employment.  
BHANDARI, Rachita, Mrs, First Secretary, Permanent Mission, Geneva.  
TONK, Shyam V., Mr, Regional Fund Commissioner-I; Special Duty to Union Minister of State for Labour and Employment.  
ALAM, Sadre, Mr, First Secretary, Permanent Mission, Geneva.  
SOUNDARARAJAN, P.J., Mr, Under Secretary, Ministry of Labour and Employment.  
DUCHANIA, Pushpender Kumar, Mr, Second Secretary, Permanent Mission, Geneva.  
TANDEKAR, Kamini, Ms, Assistant Director, Ministry of Labour and Employment.  
SINGH, Yogesh Kumar, Mr, Attaché, Permanent Mission, Geneva.  
LAKSHMI, C.P., Mrs, Attaché, Permanent Mission, Geneva.  
KUMAR, Pramod, Mr, Attaché, Permanent Mission, Geneva.  
KHARBANDA, Harish Chand, Mr, Attaché, Permanent Mission, Geneva.  
DOGRA, Rakesh Kumar, Mr, Personal Assistant, Permanent Mission, Geneva.

### **Employers' Delegate**

DUBEY, Rajeev, Mr, Group President, Council of Indian Employers (CIE), CEO, Mahindra and Mahindra Ltd.

### *Advisers*

PADATE, Vijay, Mr, Director-General, The Employers Federation of India, CIE.  
CHOUBEY, Upendra Dutta, Mr, Director-General, Standing Conference, Public Enterprises, CIE.

CHAWLA, Arun, Mr, Executive Director, All India Organisation of Employers, CIE.  
 SINGH, Veerendra Kumar, Mr, Secretary, All India Manufacturers' Organisation.  
 NARANG, Ajay, Mr, Laghu Udyog Bharati (LUB).  
 SREENIVASAN, Tatachar, Mr, LUB.  
 SINGH, Shambhu Prasad, Mr, National Honorary General Secretary, Federation of Association of Small Industries of India (FASII).  
 SINGHANIA, Pramod Kumar, Mr, President, Indian Council of Small Industries (ICSI).  
 SRIVASTAVA, Gaya Prasad, Mr, Chief Adviser, Associated Chambers of Commerce and Industry of India (ASSOCHAM).  
 JAIN, Ratika, Ms, Executive Director, Confederation of Indian Industry (CII).

### Workers' Delegate

PANDYA, Hiranmay Jaydevprasad, Mr, National Vice-President, Bharatiya Mazdoor Sangh (BMS).

#### Advisers

MALLA, Jagadiswara Rao, Mr, All India Vice-President, BMS.  
 GOKHALE, Geeta Jayant, Ms, Chief in-charge, Mahila Vibhag, BMS.  
 CHOBE, Neeta Vivek, Mrs, Member, National Executive, BMS.  
 VENKATA, Vijaya Lakshmi Bagalur, Ms, National Secretary, Telangana State Committee, All India Trade Union Congress (AITUC).  
 MURTHI, Thiruparankundram Malayandi, Mr, National Secretary, Tamilnadu State Committee, AITUC.  
 THOMAS, Thampan, Mr, National Secretary, Hind Mazdoor Sabha (HMS).  
 VERMA, Champa, Ms, National Secretary and Chairperson, All India Women's Committee, HMS.  
 GUHA, Amitava, Mr, National Working Committee Member, Centre of Indian Trade Unions (CITU).  
 DASGUPTA, Shankar, Mr, Member, All Indian Secretariat, All India United Trade Union Centre (AIUTUC).  
 DIMRI, Rajiv, Mr, General Secretary, All India Central Council of Trade Unions (AICCTU).

## Indonésie Indonesia

### Minister attending the Conference

DHAKIRI, Muhammad Hanif, Mr, Minister for Manpower.

### Persons accompanying the Minister

DHAKIRI, Marifah, Ms, Spouse of the Minister for Manpower.  
 SYAMSUDDIN, Mafirion, Mr, Assistant to the Minister.  
 BISRI, Miftakhuddin, Mr, Assistant to the Minister.  
 ASTANTI, Tri Pudji, Ms, Head, Sub-Division for Protocol.

## Government Delegates

SUDARMANTO, Hery, Mr, Secretary-General, Ministry of Manpower.  
 KLEIB, Hasan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### Advisers and substitute delegates

TENE, R.M. Michael, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.  
 RUMONDANG, Haiyani, Mrs, Director-General, Industrial Relation and Workers Social Security, Ministry of Manpower  
 LELONO, Bambang Satrio, Mr, Director-General, Training and Productivity Development, Ministry of Manpower.  
 SALAHUDDIN, Mohammad Rudy, Mr, Deputy for Creative Economy, Entrepreneurship and Competitiveness of Cooperatives and SMEs, Coordinating, Ministry for Economic Affairs.  
 PUTRI, Indah Anggoro, Ms, Head, International Cooperation Bureau, Ministry of Manpower.

#### Advisers

PURNAMA, Edi, Mr, Secretary, Directorate General of Labour Placement Development and Job Opportunities Expansion, Ministry of Manpower.  
 HARTAWAN, Budi, Mr, Secretary, Directorate General of Labour Inspection Development and OSH, Ministry of Manpower.  
 BASRI, Helmiaty, Ms, Head, Vocational Training Centre, Directorate General of Training and Productivity Development, Ministry of Manpower.  
 ROOSTIAWATI, Roostiawati, Ms, Director, Labour Market Development, Directorate General of Labour Placement Development and Job Opportunities Expansion, Ministry of Manpower.  
 ADRIANI, Adriani, Ms, Director of Wages, Directorate General of Industrial Relations and Workers Social Security.  
 ABDI, Denny, Mr, Minister Counsellor, Permanent Mission, Geneva.  
 HARI, Iswandi, Mr, Director, Labour Law Enforcement Development, Directorate General of Labour Inspection Development and OSH, Ministry of Manpower.  
 ARUAN, Reytman, Mr, Head, Division for Industrial Relation Disputes Settlement, Directorate General of Industrial Relation and Workers Social Security, Ministry of Manpower.  
 PURWITASARI, Dyah Hartanti, Ms, Head, Division for Labour Norm and Employment Relations Inspection, Directorate General of Labour Inspection Development and OSH, Ministry of Manpower.  
 MARYANTI, Yanti, Ms, Head, Division for Bilateral Cooperation and Administration of International Cooperation, International Cooperation Bureau, Ministry of Manpower.  
 PRAMONO, Wisnu, Mr, Director, Ministry of Manpower.  
 HIDAYATULLAH, Poempida, Mr, Social Security Agency.



SOEPRAYITNO, Soeprayitna, Mr, National Social Security Council.  
SUBIYANTO, Subiyanto, Mr, National Security Council.  
AMRULLAH, Muhammad Ridho, Mr, Head, Sub Division for Labour Training and Productivity, Legal Affairs Bureau, Ministry of Manpower.

*Persons appointed in accordance with Article 2, paragraph 3(i)*

KURNIAKIKI, Fikri, Mr, Head, Sub Division for Foreign Apprentice Program Development, Directorate General of Training and Productivity Development, Ministry of Manpower.  
SETYAWATI, Rina, Ms, First Secretary, Permanent Mission, Geneva.  
PUJOSEMEDI, Iwan, Mr, Head, Sub Division for Foreign Institution Cooperation, Directorate General of Labour Placement Development and Job Opportunities Expansion, Ministry of Manpower.  
WULANDARI, Meynar Kusumo, Ms, Legislation Drafter, Directorate General of Industrial Relation and Workers Social Security, Ministry of Manpower.  
WALLIYUDIN, Walliyudin, Mr, Analyst for Cooperation with ILO, International Cooperation Bureau.  
SASONGKO, Aditia Hari, Mr, Staff, Public Relations Bureau.  
NARARARYA, Bagas, Mr, Head, Section of the Directorate of Socio-Cultural and International Organizations for Developing Countries, Ministry of Foreign Affairs.  
BEKTIKUSUMA, Clemen Triaji, Mr, Third Secretary, Permanent Mission, Geneva.  
PARYUDA, Herdiansyah, Mr, Head, Sub Division for ILO Cooperation, International Cooperation Bureau, Ministry of Manpower.  
SUGIARTY, Sri, Ms, Head, Sub Division of International Cooperation, Directorate General, Industrial Relations and Workers Social Security, Ministry of Manpower.

*Other persons attending the Conference*

PRASETYO, Erry Wahyu, Mr, Third Secretary, Permanent Mission, Geneva.  
PURNOMO, Cesar Cahyo, Mr, Mediator, Industrial Relations, Directorate General of Industrial Relations and Workers Social Security, Ministry of Manpower.  
HIDAYAT, M. Soleh, Mr, Head, Division III, Intelligence and Security Board, Indonesian National Police.  
NUGROHO, Eko, Mr, Freeport Indonesia.

**Employers' Delegate**

HANARTANI, Myra Maria, Ms, Member, DPN APINDO.

*Adviser and substitute delegate*

SANTOSO, Aloysius Budi, Mr, Director, PT. Astra Internasional TBK.

*Advisers*

WARMAN, Muhamad Aditya, Mr, Member, DPN APINDO.  
TRISULISTYAWATI, Cicilia, Ms, Director, PT. HM. Sampoerna.

SEKARDIANTO, Matheus Dwi, Mr, Manager, PT. HM. Sampoerna.  
SOPUTRO, Lanny, Ms, Director, PT. Kalbe Farma Tbk.  
SOEDARMAN, Joko Baroto, Mr, Manager, PT. Astra Daihatsu Motor.  
YOGOTOMO, Gama Anom, Mr, Manager, PT. Astra Internasional Tbk.  
DARWOTO, Darwoto, Mr, Manager, PT. Megalopolis Manunggak Industril Development.  
HERMIJANTI, Ripy Retno, Ms, Director, PT.Indosat.  
UTAMA, Dipasusila Satia, Mr, Manager, Bank Central Asia.

*Persons appointed in accordance with Article 2, paragraph 3(i)*

YASAR, Iftida, Ms, Director, PT. Pusat Studi Apindo.  
GINTING, Yos Adiguna, Mr, Director, PT. HM. Sampoerna.  
HANDAYANI, Tutut, Ms, Director, PT. Pusat Studi Apindo.  
MUSFIR, Musfir, Mr, Manager, PT. JFE Steel Galvanizing Indonesia.  
LISPIYATMINI, Lispiyatmini, Mr, Manager, PT. Jotun Indonesia.

*Other persons attending the Conference*

RUSMANA, Yayat Ruhimat, Mr, Manager, PT. Woon Indonesia.  
SATRIANINGRUM, Kistiandari, Ms, Manager, PT. Indosat.  
SETIAWAN, Agus, Mr, PT. Denso Indonesia.  
BAHARI, Nicholas Fauzi, Mr, Pt. Oriental Asahi JP. Carton Box.  
SINANU, Imanuel Richard, Mr, PT. Three Star Indonesia.

**Workers' Delegate**

MUDHOFIR, Mudhofir, Mr, KSBSI.

*Adviser and substitute delegate*

SULISTRI, Sulistri, Ms, KSBSI.

*Advisers*

GUNAWAN, Bibit, Mr, FSP NIBA - KSPSI.  
SALIM, Helmy, Mr, DPP KSPSI.  
NUZARLI, Ferri, Mr, FSP KEP SPSI.  
IQBAL, Said, Mr, KSPI.  
SUPRIJADI, Didi, Mr, KSPI.  
YANA, Indra, Mr, KSPN.  
DARWANTO, Eko, Mr, K-Sarbumusi.  
WIJAYANINGDYAH, Rulita, Ms, FSP KAHUTINDO.  
PUTERANTO, Darmawan, Mr, FSP KEP SPSI.

*Persons appointed in accordance with Article 2, paragraph 3(i)*

SINAPOY, Oheo, Mr, FSP Pariwisata - KSPSI.  
ASTAMAR, H. A., Mr, KSPI.  
ABDULLAH, Iswan, Mr, KSPI.  
RAMIDI, Ramidi, Mr, KSPI.  
SILABAN, Rekson, Mr, KSBSI.

### *Other persons attending the Conference*

WIRARYO, Pamriyadi, Mr, FSP NIBA - KSPSI.  
AHMAD, H. Hermanto, Mr, KSPSI.  
PRIHANANI, Prihanani, Ms, KSPI.  
MARPAUNG, Eduard P., Ms, KSBSI.

## **République islamique d'Iran Islamic Republic of Iran República Islámica del Irán**

### *Minister attending the Conference*

RABIEI, Ali, Mr, Minister of Cooperatives, Labour & Social Welfare.

### *Persons accompanying the Minister*

NAZIRI ASL, Mohsen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
ALIABADI, Mehdi, Mr, First Secretary, Permanent Mission, Geneva.  
ZOHREHVAND, Hamed, Mr, Director-General for the Department of International Affairs, Ministry of Foreign Affairs.  
IMANVERDI, Masoud, Mr, Expert, Ministry of Cooperatives, Labour & Social Welfare.  
KHODADADI, Salman, Mr, Member, Parliament.  
NEMATI, Behroz, Mr, Member, Parliament.  
NOUROLLAHZADE, Asghar, Mr, Managing Director, Omid Fund for Entrepreneurship.  
RAHMATHEYDARI, Masoud, Mr, Reporter.  
MANSOURI, Issa, Mr, Deputy Minister for Employment and Entrepreneurship, Ministry of Cooperatives, Labour & Social Welfare.  
MOSHIRIAN, Ahmad, Mr, Deputy Minister, Labour Relations, Ministry of Cooperatives, Labour & Social Welfare.  
TAJ GARDOUN, Gholamreza, Mr, Member, Parliament.  
ABBASI, Gholamreza, Mr, High Coordination Centre of Trade Unions.  
POURASGHARI, Hamid, Mr  
KATEB, Gholamreza, Mr

### **Government Delegates**

HEFDAHTAN, Seyed Hassan, Mr, Adviser to Minister and Director-General for International Affairs.  
BEHZAD, Ramin, Mr, Labour Counsellor, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

FARZIN MOTAMED, Arghavan, Ms, Head of Secretariat, High Labour Council, Ministry of Cooperatives, Labour & Social Welfare.  
ALAMIPOUR, Seyed Mohammad, Mr, Deputy, International Affairs, Ministry of Cooperatives, Labour & Social Welfare.  
JAFARI SARBANGHOLI, Akram, Mrs, Chief, Conferences Unit, Department of International Affairs, Ministry of Cooperatives, Labour & Social Welfare.

BAYAT, Aliasghar, Mr, Ministry, Cooperatives, Labour & Social Welfare.

MIRMALEK, Maryam Alsadat, Mrs, Ministry, Cooperatives, Labour & Social Welfare.

SOLTANI, Marjan, Mrs, Department of International Affairs, Ministry of Cooperatives, Labour & Social Welfare.

### **Employers' Delegate**

OTAREDIAN, Mohammad, Mr, Iranian Confederation of Employers Association.

### *Adviser and substitute delegate*

MOHAMMAD HOSSEIN FALLAH, Nasrollah, Mr, Iranian Confederation of Employers Association.

### *Advisers*

TASDIGHI, Shohreh, Mrs, Iranian Confederation of Employers Association.  
EFTEHKARIAN, Seyed Hassan, Mr, Iranian Confederation of Employers Association.  
NEJATI, Mehran, Mr, Iranian Confederation of Employers Association.  
RAJABI, Morteza, Mr, Iranian Confederation of Employers Association.  
MOHTAJOLLAH, Mohammadhossein, Mr, Iranian Confederation of Employers Association.  
AHANGARIAN, Majid, Mr, Iranian Confederation of Employers Association.  
JAMEI, Tayebeh, Mrs, Iranian Confederation of Employers Association.  
AHMADPOUR, Mohammadhassan, Mr, Iranian Confederation of Employers Association.

### **Workers' Delegate**

FIROUZABADI YAZD, Majid, Mr, Confederation of Iranian Workers Representatives.

### *Adviser and substitute delegate*

MOEINI, Ahmadreza, Mr, High Coordination Centre for Islamic Labour Councils.

### *Advisers*

MAHJOUB, Alireza, Mr, Worker House.  
RAVAGHI PARIZI, Aliakbar, Mr, High Coordination Centre for Islamic Labour Councils.  
HAMZEH, Mohammad, Mr, Worker House.  
SALIMIAN, Jabbarali, Mr, Worker House.  
ESLAMI, Seyedbrahim, Mr, Confederation of Iranian Workers Representatives.  
ABAVITORGHABEH, Hadi, Mr, High Coordination Centre of Trade Unions.  
HEYDARI, Somayyeh, Mrs, High Coordination Centre of Trade Unions.  
SADATI, Seyedhadi, Mr, High Coordination Centre of Trade Unions.

### *Other persons attending the Conference*

HOSSEINIZADEH, Beitollah, Mr

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## Iraq

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### *Minister attending the Conference*

AL-SUDANI, Mohammed Shyaa Sabbar, Mr, Minister of Labour and Social Affairs.

### *Persons accompanying the Minister*

ALBAYRAQDAR, Sundus, Ms, Ambassador, Head, International Organization and Conferences Department, MOFA.  
AL-ANI, Mohanad S., Mr, Second secretary, Permanent Mission, Geneva.  
ALI, Sundus Omar, Mr, Ambassador, Department of International Organizations and Conferences, Iraqi Ministry of Foreign Affairs.

### Government Delegates

SALEH, Mouayed, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
AL -SHAWI, Ali Hussein Salih, Mr, Director, Arab and International Relations Department.

### *Advisers and substitute delegates*

K.O.ABBAS, Abbas, Mr, Minister Plenipotentiary, Deputy Permanent Representative, Permanent Mission, Geneva.  
EL-SOODANI, Kadhum Shamkhy Amer, Mr, Expert, Adviser to the Ministry, Ministry of Labour and Social Affairs.

### *Advisers*

AL-OBAIDI, Kawther Ibrahim Fadhil, Mrs, Department of Planning.  
HABEEB, Azhar Fadhil Majid, Mr, National Center of Occupational Health and Safety.  
AL-RAMADHAN, Osamah Majeed Wali, Mr, Directorate of Loan and Employment.

### *Representatives of a State or Province*

MUHAMMED, Qader Muhammed, Mr, Minister of province.  
KAKA, Amir Slewa, Mr, Adviser.  
HASSAN, Ibrahim Rostam, Mr, Director-General, Inspection, Ministry of Labour and Social Affairs, Kurdistan Region.  
ABDEL-RAHMAN, Aref Haitu, Mr, Director-General, Labour and Social Security, Ministry of Labour and Social Affairs, Kurdistan Region.  
HASAN, Hamza Maghdid, Mr, Information Director, Ministry of Labour and Social Affairs, Kurdistan Region.  
ALKHAYAT, Dara Jaleel, Mr, Head, Chamber of Commerce and Industry, Kurdistan Region.  
MARUKI, Amir Sliwa, Mr, Minister's Adviser, Ministry of Labour and Social Affairs, Kurdistan Region.

### Employers' Delegate

ALSAADI, Ali Sabeeh Ali, Mr, President of the Federation.

### *Advisers and substitute delegates*

AHMED, Hussein Ali Ahmed, Mr, Member.  
ALELAYAWI, Basim Faisal Oudah, Mr, Member.

### *Advisers*

ALDABOOS, Husain Falih Mazyad, Mr, Adviser.  
MSAFAR, Ali Naji Mohammed, Mr, Adviser.  
ALYASEEN, Kadhim Jawad Abed, Mr, Adviser.  
ALJUAIFARI, Meqdam Abdulkareem Taban, Mr, Adviser.  
AL-SAEDI, Nori Zamil Jasim, Mr, Adviser.  
BAHIYA, Murtadha Kadhim Jasim, Mr, Adviser.  
ALSHAMMARI, Jawad Kadhim Jawad, Mr, Adviser.  
ABUALJASS, Ahmed Mohammed Mustafa, Mr, Adviser.

### Workers' Delegate

ALBAWI, Sattar Danbous Barrak, Mr, President of Federation.

### *Advisers and substitute delegates*

ALMUSA, Atheer Hikmat Ahmed, Mr, Member, BASRA.  
ALHAMADANI, Shakir Mahmood Jumaah, Mr, Member, Kirkuk.  
ALMOHAMMED, Hussein Jasim, Mr, Member.

### *Advisers*

HUSSEIN HASAN HUSSEIN, Al-Musawi, Mr, Legal Adviser.  
ALSHAIKHLI, Taha Yaseen Muhi, Mr, Director.  
ALBEHADILI, Azeez Yousif Mohsin, Mr, Adviser.  
ISSA, Issa Sulaiman, Mr, Adviser.  
ISSA, Mohammed Saleem Sulaiman, Mr, Adviser.  
HASSAN, Mohammed Mohammed Saleem, Mr, Adviser.

### *Other persons attending the Conference*

HAMMODI, Afrah Siham Hammodi, Mrs, Member.  
ALZUABIDI, Imad Mahdi Alwan, Mr, Agriculture Syndicate.  
ALJURWANI, Hussein Majeed Sultan, Mr, Agriculture Syndicate.  
ALJUHAISHI, Ali Hadi Hamzah, Mr, Transport Syndicate.

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## Irlande Ireland Irlanda

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### *Minister attending the Conference*

BREEN, Patrick, Mr, Minister, State for Employment and Small Business.

### *Person accompanying the Minister*

RYAN, Sinead, Ms, Private Secretary to the Minister.

## Government Delegates

O'BRIEN, Patricia, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
O'CARROLL, Siobhan, Ms, Assistant Principal, Department of Jobs, Enterprise and Innovation (DJEI).

### *Advisers and substitute delegates*

SHANAGHER, Martin, Mr, Assistant Secretary, DJEI.  
NÍ CHUIRC, Máire, Ms, Principal Officer, DJEI.  
STOKES, Conor, Mr, Assistant Principal, DJEI.  
NEWHAM, John, Mr, Minister-Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.  
ROCHFORD, Patrick, Mr, First Secretary, Permanent Mission, Geneva.

### *Advisers*

KELLY, James, Mr, Assistant Principal, Irish Naturalisation and Immigration Service.  
BUCKLEY, Oonagh, Ms, Director General, Workplace Relations Commission.

## Employers' Delegate

BRADLEY, Roisin, Ms, IR/HR Executive, Irish Business and Employers Confederation (IBEC).

### *Advisers and substitute delegates*

HEGARTY, Anne, Ms, President, IBEC.  
MCELWEE, Maeve, Ms, Head of IR/HR Operations, IBEC.  
MCCOY, Danny, Mr, Chief Executive Officer, IBEC.

## Workers' Delegate

JOYCE, David, Mr, Equality and International Development Officer, Irish Congress of Trade Unions (ICTU).

### *Advisers and substitute delegates*

CAMPFIELD, Brian, Mr, President, ICTU.  
KING, Patricia, Ms, General Secretary, ICTU.  
BUCKLEY, Ethel, Ms, Member, Executive Committee, ICTU.

## Islande Iceland Islandia

### *Minister attending the Conference*

VÍGLUNDSSON, Thorsteinn, Mr, Minister of Social Affairs and Equality.

### *Persons accompanying the Minister*

GUNNARSDÓTTIR, Anna Lilja, Ms, Permanent Secretary, Ministry of Welfare.  
JÓNSSON, Karl Pétur, Mr, Personal Adviser to the Minister of Social Affairs and Equality.

## Government Delegates

KRISTJÁNSSON, Högni S., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
KRISTINSSON, Gylfi, Mr, Senior Adviser, Ministry of Welfare.

### *Advisers and substitute delegates*

JÓNSDÓTTIR, Nína Björk, Ms, Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.  
RAGNARSDÓTTIR, Edda Björk, Ms, Temporary Officer, Permanent Mission, Geneva.

## Employers' Delegate

HALLDÓRSDÓTTIR, Bergthora, Ms, Head of International Affairs, Confederation of Icelandic Employers.

### *Adviser and substitute delegate*

HARDARDÓTTIR, Kristín Thóra, Ms, Lawyer, Confederation of Icelandic Employers.

## Workers' Delegate

MAGNUSSON NORDDAHL, Magnus, Mr, Chief Attorney-at-Law, Icelandic Confederation of Labour.

### *Adviser and substitute delegate*

SNAEDAL, Drífa, Ms, General Secretary, Federation of General and Special Workers in Iceland.

## Israël Israel

## Government Delegates

RAZ SHECHTER, Aviva, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
YITZHAKI, Shlomo, Mr, Chief Labour Director, Ministry of Labour and Social Affairs.

### *Advisers and substitute delegates*

AMRANI, Avner, Mr, Senior Research Director, Ministry of Labour and Social Affairs.  
GALILI-METZER, Yehudit, Ms, Counselor, Permanent Mission, Geneva.  
KREMER, Orit, Ms, Legal Adviser, Permanent Mission, Geneva.  
FOGEL, Yotal, Ms, Adviser, Permanent Mission, Geneva.  
ZAFRIR, Dan, Mr, Adviser, Permanent Mission, Geneva.

## Employers' Delegate

SEGEV, Yehuda, Mr, Chief Executive Officer, Persidium of Israeli Business Organizations.

## Workers' Delegate

YEHEZKEL, Avraham, Mr, Member, Executive Bureau, Histadrut.

### *Advisers and substitute delegates*

COHEN, Omri, Mr, General Director, International Institute of Leadership, Histadrut.  
ADRI, Ouziel, Mr, Assistant Director-General, International Institute of Leadership, Histadrut.

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## **Italie Italy Italia**

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### **Government Delegates**

SERRA, Maurizio Enrico, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
DE CAMILLIS, Romolo, Mr, Ministry of Labour and Social Policies.

### *Advisers*

MARINI, Giulio, Mr, Counsellor, Permanent Mission, Geneva.  
FACCIOLI, Ornella, Ms, Ministry of Labour and Social Policies.  
RICCI, Stefano, Mr, Ministry of Labour and Social Policies.  
KOCH DANDOLO, Cassandra, Ms, Ministry of Labour and Social Policies.

### *Person appointed in accordance with Article 2, paragraph 3(i)*

CARENZA, Cristina, Ms, Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

### *Other persons attending the Conference*

MARRAMA, Laura, Ms, Assistant, Permanent Mission, Geneva.  
CARELLA, Beatrice, Ms, Intern, Permanent Mission, Geneva.  
FIONI, Nicola Maria, Mr, Intern, Permanent Mission, Geneva.

### **Employers' Delegate**

ROSSI, Stefania, Ms, CONFINDUSTRIA.

### *Adviser*

ANTONILLI, Fabio, Mr, CONFARTIGIANATO.

### *Other person attending the Conference*

ALBINI, Pierangelo, Mr, CONFINDUSTRIA.

### **Workers' Delegate**

CAPPUCCIO, Silvana, Ms, CGIL.

### *Adviser and substitute delegate*

OCMIN, Liliana, Ms, CISL.

### *Advisers*

DI PIETRO, Massimo, Mr, UIL.  
DEL RIO, Cinzia, Ms, UIL.  
BASSOLI, Sergio, Mr, CGIL.  
BARBIERI, Giacomo, Mr, CGIL.  
IULIANO, Giuseppe, Mr, CISL.

### *Other persons attending the Conference*

DURANTE, Fausto, M., CGIL.  
BILONGO, Jean René, Mr, CGIL.  
GALARZA, Wendy, Ms, CGIL.  
KANE, Selly, Ms, CGIL.  
MARRA, Salvatore, Mr, CGIL.  
MONE, Andrea, Mr, CISL.  
PREITI, Emanuela, Ms, CISL.  
SANTILLI, Laura, Ms, CISL.  
TOPPETTA, Diana, Ms, UIL.  
ESKANDER, Essa, Mr, UIL.  
BRUNI, Bruno, Mr, UIL.  
MONTEGIOVE, Marisa, Ms, CIDA.  
CONTE DEL NINNO, Patrizia, Ms, UGL.

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## **Jamaïque Jamaica**

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### *Minister attending the Conference*

ROBINSON, Shahine, Mrs, Minister of Labour and Social Security.

### *Persons accompanying the Minister*

MCCOOK, Wayne, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
GORDON, Cheryl, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.  
RHODEN, Beatrice, Ms, Adviser to the Minister.  
HOWELL, Simara, Ms, First Secretary, Permanent Mission, Geneva.  
SALMON, Lishann, Ms, First Secretary, Permanent Mission, Geneva.

### **Government Delegates**

COX, Damian, Mr, Chief Technical Director, Ministry of Labour and Social Security.  
MANNING, Nicole, Ms, Senior Director, HEART Trust NTA.

### *Advisers and substitute delegates*

SMIKLE, Gennetta, Mrs, Legal Officer, Ministry of Labour and Social Security.  
LAIRD-GRANT, Patrice, Mrs, Minister Counsellor, Permanent Mission, Geneva.

### **Employers' Delegate**

CUTHBERT, Brenda, Mrs, Chief Executive Director, Jamaica Employers' Federation.

## Workers' Delegate

DAVIS-WHYTE, Helene, Mrs, President, Jamaica  
Confederation of Trade Unions.

## Japon Japan Japón

### *Minister attending the Conference*

HASHIMOTO, Gaku, Mr, State Minister of Health,  
Labour and Welfare.

### *Persons accompanying the Minister*

SUZUI, Hidehiko, Mr, Secretary to the State Minister of  
Health, Labour and Welfare.

YOSHIMURA, Kiichiro, Mr, Director, International  
Labour and Cooperation Office, International Affairs  
Division, Minister's Secretariat, Ministry of Health,  
Labour and Welfare.

## Government Delegates

IHARA, Junichi, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

KATSUDA, Tomoaki, Mr, Assistant Minister for  
International Affairs, Minister's Secretariat, Ministry of  
Health, Labour and Welfare, ILO Governing Body  
Member.

### *Advisers and substitute delegates*

SHINO, Mitsuko, Ms, Ambassador, Deputy Permanent  
Representative, Permanent Mission, Geneva.

NAGAOKA, Kansuke, Mr, Minister, Permanent Mission,  
Geneva.

MATSUBARA, Tetsuya, Mr, Counsellor, Permanent  
Mission, Geneva.

### *Advisers*

TANI, Shirou, Mr, Director, Local Public Service  
Personnel Division, Local Public Service Personnel  
Department, Local Administration Bureau, Ministry of  
Internal Affairs and Communications.

NAGASAWA, Hiroyuki, Mr, Director, Specialized  
Agencies Division, International Cooperation Bureau,  
Ministry of Foreign Affairs.

BABA, Nami, Ms, Senior Research Officer for Trade  
Union Rights and International Affairs, Cabinet Bureau  
of Personnel Affairs, Cabinet Secretariat.

NAKAGOME, Hitomi, Ms, Central Vocational Guidance  
Officer, General Affairs Division, Employment  
Security Bureau, Ministry of Health, Labour and  
Welfare.

NISHIKAWA, Masaaki, Mr, Deputy Director,  
International Affairs Division, Minister's Secretariat,  
Ministry of Health, Labour and Welfare.

SEKITANI, Yui, Ms, Deputy Director, International  
Affairs Division, Minister's Secretariat, Ministry of  
Health, Labour and Welfare.

NAKAI, Mayuko, Ms, Deputy Director, Local Public  
Service Personnel Division, Local Public Service

Personnel Department, Local Administration Bureau,  
Ministry of Internal Affairs and Communications.

UEMURA, Yuki, Mr, Deputy Director, Employment  
Policy Division, Employment Security Bureau,  
Ministry of Health, Labour and Welfare.

TAKASAWA, Wataru, Mr, Deputy Director, Employment  
Measures for Persons with Disabilities Division,  
Employment Development Department, Employment  
Security Bureau, Ministry of Health, Labour and  
Welfare.

RYOGO, Yuki, Ms, Deputy Director, International Affairs  
Division, Minister's Secretariat, Ministry of Health,  
Labour and Welfare.

### *Other persons attending the Conference*

JURI, Yoshihiro, Mr, Counsellor, Permanent Mission,  
Geneva.

SUMINO, Hiroyuki, Mr, First Secretary, Permanent  
Mission, Geneva.

SAHO, Takashi, Mr, Deputy Director, Director's Office  
for Industrial Relations, Ministry of Health, Labour and  
Welfare.

CHIJIWA, Ryohei, Mr, First Secretary, Permanent  
Mission, Geneva.

BENIYA, Akira, Mr, First Secretary, Permanent Mission,  
Geneva.

INAGI, Hiromitsu, Mr, Deputy Director, Fire and  
Ambulance Service Division, Fire and Disaster  
Management Agency, Ministry of Internal Affairs and  
Communications.

AKUTA, Masaki, Mr, Section Chief, Fire and Ambulance  
Service Division, Fire and Disaster Management  
Agency, Ministry of Internal Affairs and  
Communications.

UEDA, Motonori, Mr, Official, Specialized Agencies  
Division, International Cooperation Bureau, Ministry  
of Foreign Affairs.

ISOZAKI, Yuta, Mr, Expert Officer in Chemical  
Evaluation, Chemical Risk Assessment Office,  
Chemical Hazards Control Division, Industrial Safety  
and Health Department, Labour Standards Bureau,  
Ministry of Health, Labour and Welfare.

OUCHI, Risa, Ms, Section Chief, International Affairs  
Division, Minister's Secretariat, Ministry of Health,  
Labour and Welfare.

INOUE, Hiroaki, Mr, Section Chief, Cabinet Bureau of  
Personnel Affairs, Cabinet Secretariat.

FUKUTOME, Rieko, Ms, Legal Examination Officer,  
Legal Examination and Research Office, Planning and  
Legal Affairs Division, Secretariat of the National  
Personnel Authority.

NAKAMURA, Shiho, Ms, Section Chief, International  
Affairs Division, Minister's Secretariat, Ministry of  
Health, Labour and Welfare.

KONISHI, Ikko, Mr, Senior Official, Local Public Service  
Personnel Division, Local Public Service Personnel  
Department, Local Administration Bureau, Ministry of  
Internal Affairs and Communications.

## Employers' Delegate

TOKUMARU, Hiroshi, Mr, Chair, Sub-Committee on  
International Labor Committee on Employment Policy,  
Keidanren (Japan Business Federation).

### *Adviser and substitute delegate*

MATSUI, Hiroyuki, Mr, Senior Adviser, Labour Legislation Bureau, Keidanren (Japan Business Federation), ILO Governing Body Member.

### *Advisers*

MORITA, Kiyotaka, Mr, Senior Manager, Labour Legislation Bureau, Keidanren (Japan Business Federation).  
NOMURA, Yoshihisa, Mr, Manager, International Cooperation, Labour Legislation Bureau, Keidanren (Japan Business Federation).  
ARIYOSHI, Nobuyuki, Mr, Labour Legislation Bureau, Keidanren (Japan Business Federation).

### **Workers' Delegate**

OHMI, Naoto, Mr, General Secretary, Japanese Trade Union Confederation (JTUC-RENGO).

### *Adviser and substitute delegate*

GONO, Akiko, Ms, Adviser, International Affairs, JTUC-RENGO, ILO Governing Body Member.

### *Advisers*

NAGUMO, Hiroyuki, Mr, Adviser, JTUC-RENGO, President, Japan International Labour Foundation (JILAF).  
MOTOBAYASHI, Toshihiro, Mr, Executive Director, Department of International Affairs, JTUC-RENGO.  
NAKAMURA, Takayuki, Mr, Executive Committee Member, Japanese Electrical Electronic & Information Union (JEIU).  
OTSUJI, Yuki, Ms, Deputy Representative, Japan International Labour Foundation (JILAF) - Thailand.  
HIRAKAWA, Hideyuki, Mr, Director, International Division, Department of International Affairs, JTUC-RENGO.  
SATO, Kazuyuki, Mr, Assistant Director, Employment Measures Division, Department of Working Conditions, JTUC-RENGO.  
WATANABE, Atsuko, Ms, Section Chief, Labour Legislation Division, Department of Working Conditions, JTUC-RENGO.  
IKOTA, Ryuichi, Mr, Section Chief, International Division, Department of International Affairs, JTUC-RENGO.  
WATAKABE, Maki, Ms, Staff Member, International Division, Department of International Affairs, JTUC-RENGO.

### *Other persons attending the Conference*

SUZUKI, Noriyuki, Mr, Executive Adviser to the President, JTUC-RENGO.  
ODAGAWA, Yoshikazu, Mr, President, ZENROREN.  
FUSE, Keisuke, Mr, Executive Committee Member, Director, International Bureau, ZENROREN.  
NAGASAKA, Itsuko, Ms, Staff Member, International Committee, ZENROREN.

## **Jordanie Jordan Jordania**

### *Minister attending the Conference*

ALGHEZAWI, Ali, Mr, Minister of Labour.

### **Government Delegates**

ALMAJALI, Saja, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
ALDAJANI, Shukri, Mr, Adviser, Permanent Mission, Geneva.

### *Adviser and substitute delegate*

ALSHDAIFAT, Shuaib, Mr, Labour and Development Committee, Parliament.

### *Advisers*

KHAWALDEH, Rami, Mr, Attaché, Permanent Mission, Geneva.  
ALROUSAN, Basel, Mr, Secretary, Labour and Development Committee.  
ABUHASSAN, Zeid, Mr, Counsellor, Permanent Mission, Geneva.  
HARAHSEH, Akram, Mr, First Secretary, Permanent Mission, Geneva.  
KASWANEH, Haithem, Mr, Deputy Secretary General, Ministry of Labour.

### **Employers' Delegate**

ABU AL-RAGHEB, Adnan, Mr, Chair, Jordan Chamber of Industry.

### *Adviser*

HOMSI, Ziad, Mr, Chair, Amman Chamber of Industry.

### **Workers' Delegate**

AL MAAAYTAH, Mazen, Mr, President, General Federation of Jordan Trade Unions (GFJTU).

### *Adviser and substitute delegate*

ALFANATSEH, Khaled, Mr, Chairman, Labour and Development Committee, General Federation of Jordanian Trade Unions.

### *Advisers*

ABU RKHEY, Ibrahim, Mr, GFJTU.  
ALZYOOD, Khaled, Mr, GFJTU.  
AL MAAITA, Hammam, Mr, GFJTU.  
ABU MARJOUN, Khaled, Mr, GFJTU.  
GHANEM, Moh'D, Mr, GFJTU.  
ALSOURANI, Munther, Mr, GFJTU.  
ABU MAGHLI, Sameer, Mr, GFJTU.

## Kazakhstan Kazajstán

### Government Delegates

NURYMBETOV, Birzhan, Mr, Vice-Minister of Labour and Social Protection of Population.

AITZHANOVA, Zhanar, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Adviser and substitute delegate*

ALIMBAYEV, Yerlan, Mr, Minister-Counsellor, Permanent Mission, Geneva.

#### *Advisers*

TLEUOV, Nurken, Mr, Director, Department of Labour and Social Partnership, Ministry of Labour and Social Protection of Population.

BAISSUANOV, Arman, Mr, Deputy Director, Multilateral Cooperation Department, Ministry of Foreign Affairs.

LASTAYEV, Artur, Mr, Counsellor, Permanent Mission, Geneva.

#### *Other persons attending the Conference*

SARY, Bekaidar, Mr, First Secretary, Permanent Mission, Geneva.

KOISHIBAYEV, Bakbergen, Mr, Third Secretary, Permanent Mission, Geneva.

### Employers' Delegate

DOSKENOV, Talgat, Mr, Chairman, Committee of the Social Sphere and Social Dialogue, Presidium, National Chamber of Entrepreneurs, "Atameken".

#### *Adviser*

BREUSSOVA, Valentina, Mrs, Executive Director, Confederation of Employers of the Republic of Kazakhstan.

### Workers' Delegate

TOLEUGAZIN, Mukhammet, Mr, Deputy Chairman, Federation of Trade Unions of the Republic of Kazakhstan.

#### *Advisers and substitute delegates*

BEKBAS, Orazbek, Mr, Chairman, Sectoral Trade Union of Power Engineers.

MADIYEV, Kassymzhan, Mr, Chairman, Sectoral Trade Union of Atomic Industry Workers.

#### *Adviser*

MASHKENOV, Murat, Mr, Secretary-General, Kazakhstan Confederation of Labour.

## Kenya

### *Minister attending the Conference*

KANDIE, Phyllis, Mrs, Cabinet Secretary, Ministry of East African Community, Labour and Social Protection.

### *Persons accompanying the Minister*

CHEMIRMIR, Esther, Ms, Personal Assistant to the Cabinet Secretary.

KIPROTICH, Maureen Jelimo, Ms, Personal Assistant to the Principal Secretary.

### Government Delegates

KASSACHOON, Khadijah, Ms, Principal Secretary.

NYAMBARI, Sammy, Mr, Commissioner of Labour.

### *Advisers and substitute delegates*

KARAU, Stephen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

KIHURANI, Andrew, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

#### *Advisers*

ONUKO, Elizabeth, Mrs, Minister Counsellor, Labour, Permanent Mission, Geneva.

APIYO, Hellen, Ms, Deputy Labour Commissioner, International Labour Affairs.

MWANZIA, Joel, Mr, Minister Counsellor for Labour, Permanent Mission, Qatar.

ROTICH, Rael, Ms, Ag. Director-General, National Employment Bureau.

MITIAMBO, Francis, Mr, Deputy Director, National Human Resource Planning and Development.

OMERIKWA, Anthony, Mr, Ag. Managing Trustee, NSSF.

CHESETO, Moses, Mr, Ag. General Manager, Finance and Investments.

NDUMA, Matthews, Mr, Principal Judge, Employment and Labour Relations Court.

KOSGEY, Paul, Mr, Director-General, National Industrial Training.

WERE, David, Mr, Chairman, Labour and Social Committee, National Assembly.

WANJIRA, Martha, Ms, Vice Chairperson, Labour and Social Welfare Committee, Senate.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

WANGA, Gladys, Mrs, Member, Labour and Social Welfare Committee, National Assembly.

CHEMWENO, Peter, Mr, Deputy Director, Services for Committee National Assembly.

OKATCH, Lorna, Ms, Assistant Clerk/Secretary, Labour and Social Welfare Committee, National Assembly.

SHABAN, Mwanate, Ms, Assistant Clerk/Secretary, Labour and Social Welfare Committee, Senate.



## **Employers' Delegate**

MUGO, Jacqueline A., Mrs, Executive Director,  
Federation of Kenya Employers.

### *Adviser and substitute delegate*

OBUYA, Mark, Mr, Chairman, Federation of Kenya  
Employers.

### *Advisers*

KOMORA, Amani, Mr, General Manager, HRA, Kenya  
Ports Authority.

WANGARI, Catherine, Ms, Ag. Principal Employee  
Relations Officer, Kenya Ports Authority.

NZOMO, Lydia, Ms, Chairperson, Teachers Service  
Commission.

TIROP, Cleopas, Mr, Vice Chairman, Teachers Service  
Commission.

MACHARIA, Nancy, Ms, Chief Executive Officer,  
Teachers Service Commission.

KEANA, Simeon Omare, Mr, Senior Deputy Director,  
HRM, Teachers Service Commission.

ANYUOR, Cavin, Mr, Assistant Deputy Director, Legal  
Teachers Service Commission.

OYUCHO, Timon, Mr, Assistant Deputy Director, Legal  
Teachers Service Commission.

ABDILLE, Abdirashid, Mr, Chairman, Kenya Ports  
Authority - Joint Industrial Council.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

ONYANGO, Ismael, Mr, Member, County Public Service  
Board.

NDICHO, Hassan, Mr, HR and SR Manager.

KUNGU, Philip, Mr, Chairperson, County Public Service  
Board.

LUKOYE, Peter, Mr, Head, HRM and Administration.

KIBETT, Christopher, Mr, Director, Human Resources  
and Communications.

## **Workers' Delegate**

ATWOLI, Francis, Mr, Secretary General, Central  
Organization of Trade Unions.

### *Adviser and substitute delegate*

NADOME, Ernest, Mr, Executive Board Member, Central  
Organization of Trade Unions.

### *Advisers*

PANYAKO, Seth, Mr, General Secretary, Kenya National  
Union of Nurses.

ODUOR, Erick, Mr, General Secretary, Kenya Union of  
Journalists.

OBED, Albert Njeru, Mr, Executive Board Member,  
Central Organization of Trade Unions (K).

MUGALLA-KHAMATI, Caroline, Ms, Executive Board  
Member, Central Organization of Trade Unions (K).

MITUMITU, Isaiah Kubai, Mr, Executive Board Member,  
Central Organization of Trade Unions (K).

KAVUVI, Boniface, Mr, General Secretary, Kenya Union  
of Commercial and Allied Workers Union.

RUTTO, Carolyn, Ms, Assistant Secretary General,  
Central Organization of Trade Unions.

WANGARA, Francis, Mr, Executive Member, Central  
Organization of Trade Unions.

CHEBII, Joel, Mr, Vice Chairman, Central Organization of  
Trade Unions.

### *Persons appointed in accordance with Article 2, paragraph 3(i)*

ALFRED, Philip Kwoba, Mr, Youth Director, Central  
Organization of Trade Unions (K).

KARANJA, Daniel, Mr, Youth Leader, Central  
Organization of Trade Unions (K).

KAILEMBO, Andrew, Mr, Official Adviser, Central  
Organization of Trade Unions (K).

OLUGA, Fredrick, Mr, General Secretary, Central  
Organization of Trade Unions.

MISORI, Maurice, Mr, General Secretary, Kenya Union  
for Post Primary Education Teachers.

### *Other persons attending the Conference*

ODEGE, Tom, Mr, Chairman, Trade Union Congress (K).  
SOSSION, Wilson, Mr, Secretary General, Trade Union  
Congress (K).

MUKHWAYA, Charles, Mr, Deputy Secretary General,  
Trade Union Congress (K).

MAGOKA, James Makori, Mr, Deputy Treasurer, Trade  
Union Congress (K).

SHERIA, Mohammed, Mr, Deputy Chairman, Trade  
Union Congress (K).

OPIYO, Constantine Wasonga, Mr, General Secretary,  
Universities Academic Staff Union.

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## **Kirghizistan Kyrgyzstan Kirguistán**

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## **Government Delegates**

ISAKUNOVA, Taalaikul, Mrs, Minister of Labour and  
Social Development.

MUKASHEV, Daniyar, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

### *Adviser and substitute delegate*

TYNYBEKOVA, Nuraiym, Ms, First Secretary,  
Permanent Mission, Geneva.

## **Employers' Delegate**

OMOSHOV, Zhoodar, Mr, Coordinator, Youth  
Employment, Business Association, JIA.

## **Workers' Delegate**

ASANAKUNOV, Mirbek, Mr, Chairman, Federation of  
Labour Unions of the Kyrgyz Republic.

## **Koweït Kuwait**

### *Minister attending the Conference*

AL-SUBAIH, Hind, Mrs, Minister of Social Affairs and Labour, Minister of State for Economic Affairs.

### *Person accompanying the Minister*

DRBI, Danah, Mrs, Political Science Researcher, Public Authority for Manpower.

## **Government Delegates**

AL-GHUNAIM, Jamal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AL-MUTOUTAH, Abdullah, Mr, Director, Public Authority for Manpower.

### *Adviser and substitute delegate*

AL-ALI, Jaber, Mr, Director, International Relations Department, Public Authority for Manpower.

### *Advisers*

AL-MURAD, Fahad, Mr, Director, Administrative Development Department, Public Authority for Manpower.

AL-HAJERI, Naser, Mr, Head of Coordinating Section, Public Authority for Manpower.

### *Other persons attending the Conference*

ALMANSOUR, Meshael, Mr, Counsellor, Permanent Mission, Geneva.

ABULHASAN, Haider, Mr, Second Secretary, Permanent Mission, Geneva.

## **Employers' Delegate**

AL-OMAR, Hamad, Mr, Deputy Director, Kuwait Chamber of Commerce and Industry.

### *Advisers*

AL-HOSSAYAN, Ali, Mr, Deputy Director, Labour and Industry Department, Kuwait Chamber of Commerce and Industry.

AL-TARKEET, Hussain, Mr, Senior Researcher, Kuwait Chamber of Commerce and Industry.

## **Workers' Delegate**

ALAJMI, Salem, Mr, President, Kuwait Trade Union Federation.

### *Advisers*

AL-MUTAIRI, Awadh, Mr, General Secretary, Kuwait Trade Union Federation.

AL-MUTAIRI, Falah, Mr, Editor in Chief, Al-Aamel Magazine.

HUSAIN, Naser, Mr, Director, Labour Culture Institute.

## **Lao, Rép. démocratique populaire Lao People's Democratic Rep. Rep. Democrática Popular Lao**

### *Minister attending the Conference*

KHATTIYA, Baykham, Ms, Vice-Minister of Labour and Social Welfare.

### *Persons accompanying the Minister*

KHITCHADETH, Kham-Inh, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

KHAMSINGSAVATH, Anousone, Ms, Deputy Permanent Secretary, Ministry of Labour and Social Welfare.

DOUNGCHAK, Bovonethat, Mr, Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

## **Government Delegates**

INTHALATH, Phongsaysack, Mr, Director-General, Labour Management Department, Ministry of Labour and Social Welfare.

PHENGTHONGSAWAT, Chomyaeng, Mr, Deputy Director-General, Department of Planning and International Cooperation, Ministry of Labour and Social Welfare.

### *Adviser*

INSISIENMAY, Bounphady, Ms, Second Secretary, Permanent Mission, Geneva.

## **Employers' Delegate**

PHIRASAYPHITHAK, Daovading, Ms, Deputy Secretary-General, Lao National Chamber of Commerce and Industry.

### *Adviser and substitute delegate*

SOUVANNAVONG, Oudet, Mr, President, Lao National Chamber of Commerce and Industry.

### *Adviser*

LUANGPASEUTH, Bounleuth, Mr, Board Committee, Lao National Chamber of Commerce and Industry.

## **Workers' Delegate**

VONGKHASEUM, Vilay, Mr, Director, International Cooperation Division, Lao Federation of Trade Unions (LFTU).

### *Adviser and substitute delegate*

VONGNOBOUTHAM, Aly, Ms, Vice-President, LFTU.

### *Adviser*

MANOLOM, Southida, Ms, Technical Official, LFTU.

## Lesotho

### Government Delegates

MAKOSHOLO, Pitso, Mr, Acting Principal Secretary,  
Ministry of Labour and Employment.

MATSOSO, Mamohale, Mrs, Labour Commissioner,  
Ministry of Labour and Employment.

#### *Adviser and substitute delegate*

MASUPHA, Mpinane, Mrs, Labour Commissioner  
Adviser, Ministry of Labour and Employment.

#### *Advisers*

NCHAKA, Malefetsane, Mr, Director, Labour, Ministry of  
Labour and Employment.

KAO, Moshe N., Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

MAKHATA, Molebatseng, Mrs, Counsellor, Permanent  
Mission, Geneva.

### Employers' Delegate

SEPHOMOLO, LINDIWE, Mrs, Chief Executive Officer,  
ALEB.

### Workers' Delegate

SEMATLANE, PHUTHA PAUL, Mr, Secretary General,  
LLC.

## Lettonie Latvia Letonia

#### *Minister attending the Conference*

REIRS, Janis, Mr, Minister of Welfare.

### Government Delegates

KARKLINS, Janis, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

MUIZNIECE, Jana, Mrs, Deputy State Secretary, Ministry  
of Welfare.

#### *Advisers and substitute delegates*

VJAKSE, Ineta, Ms, Deputy Director, Labour Relations  
and Labour Protection Policy Department, Ministry of  
Welfare.

KOSA-AMMARI, Katrina, Mrs, Counsellor, Permanent  
Mission, Geneva.

GAILITE, Anna Ilze, Ms, Permanent Mission, Geneva.

### Employers' Delegate

GAVRILOVS, Vitalijs, Mr, President, Employers'  
Confederation of Latvia.

### Workers' Delegate

BALDZENS, Egils, Mr, President, Free Trade Union  
Confederation of Latvia.

#### *Adviser and substitute delegate*

LIEPINA, Irena, Mrs, Vice-President, Free Trade Union  
Confederation of Latvia.

## Liban Lebanon Líbano

### Délégués gouvernementaux

AYDA, Georges, M., Directeur général, Ministère du  
Travail.

KABBARA, Mohammad, M., Ministre du Travail.

#### *Conseiller technique et délégué suppléant*

FAYAD, Ali, M., Chef, Département administratif,  
Ministère du Travail.

#### *Conseillers techniques*

DAHROUJ, Denise, Mlle, Cheffe, Département des  
Relations internationales, Ministère du Travail.

ATALAH, Marline, Mme, Cheffe, Département du Travail  
des étrangers, Ministère du Travail.

CHALITA, Nazha, Mme, Expert social, Ministère du  
Travail.

ZEBIAN, Adel, M., Consultant du Ministre, Ministère du  
Travail.

ZALGHOUT, Hussein, M., Journaliste.

#### *Autres personnes assistant à la Conférence*

AWAD, Joseph, M., Président, Directeur général, Beyond  
Association.

KHAYAT (SABOURI), Mariam, Mme, CEO, Beyond  
Association.

ASSI, Ahmad, M., Beyond Association.

### Délégué des employeurs

GEMAYEL, Fady, M., Président, Association Libanaise  
des Industriels (ALI).

#### *Conseiller technique et délégué suppléant*

HAMADEH, Said, M., Coordinateur général des activités,  
Association des industriels libanais.

#### *Conseillers techniques*

BSAT, Mounir, M., Secrétaire, Relations internationales,  
ALI.

JAMMAL, Joyce, Mme, ALI.

GADDAR, Sahar, Mme, ALI.

CHAMI, Hiba, Mme, ALI.

BALBOUL, Fouad, M., ALI.

SABRA, Rabih, M., Directeur général, Chambre de  
Commerce, d'Industrie et d'Agriculture, Mont-Liban.

### Délégué des travailleurs

EL ASMAR, Bechara, M., Président, Confédération  
Générale des Travailleurs Libanais (CGTL).

### *Conseillers techniques et délégués suppléants*

FAKIH, Hassan, M., Vice-président, CGTL.  
SAKR, Saadeddine Hamidi, M., Secrétaire général, CGTL.

### *Conseillers techniques*

SAADE, Boutros, M., Secrétaire, Relations internationales, CGTL.  
YASSINE, Ali Taher, M., Trésorier, CGTL.  
EL ALAM, Georges, M., Secrétaire, Relations du Travail, CGTL.  
HACHEM, Fawzi, M., Conseil exécutif, CGTL.  
EL TERYAKI, Abdul Latif, M., Conseil exécutif, CGTL.  
OUSSAMA, El Khansa, M., Conseil exécutif, CGTL.  
SAMIR, Ayoub, M., Conseil exécutif, CGTL.  
IBRAHIM, Mohamad, M., Conseil exécutif, CGTL.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

HARB, Nasser, M., Conseil exécutif, CGTL.  
NAZZAL, Nasser, M., Conseil exécutif, CGTL.

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## **Libéria Liberia**

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### *Minister attending the Conference*

LIGHE, Neto Zarzar, Mr, Minister of Labour.

### *Person accompanying the Minister*

WONASUE, Reubin, Mr, Acting Special Assistant.

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## **Government Delegates**

CRAYTON, Emmett Manley, Mr, Assistant Minister, Trade Union & Social Dialogue.  
KOLLEH, Jerome Barkollie, Mr, Assistant Minister Labour Standards.

### *Advisers*

JAYE, Matthew N., Mr, Chairman on Labour, House of Senate.  
TATE, Paul Wolokollie, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
DWUYE, Johnette Z., Ms, Deputy Comptroller, Ministry of Labour.

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## **Employers' Delegate**

KPUKUYOU, Leelai Mamie, Ms, Secretary-General, Liberia Business Association.

### *Adviser and substitute delegate*

COLLINS, Charles, Mr, Treasurer, Liberia Chambers of Commerce.

### *Advisers*

DUNCAN, Stephenie Salamartu, Ms, Secretary-General, Liberia Chambers of Commerce.  
DENNIS, Christine, Mrs, Liberia Chambers of Commerce.

NYANWAY, Marcus, Mr, Employees Relations Manager, Arcelor Mittal Liberia.

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## **Workers' Delegate**

SACKOH, David, Mr, Secretary-General, Liberia Labour Congress.

### *Adviser and substitute delegate*

GREAVES, James T., Mr, Vice-President, Liberia Labour Congress.

### *Advisers*

DOE, Jackie N., Mrs, President, Dock Workers Union.  
DORYEN, Comfort, Ms, President, Federation of Informal Workers & Petty Traders.  
SORBOH, James D., Mr, Deputy Secretary-General, United Workers Union of Liberia.  
TRAVERS, Patricia M., Ms, Women's Coordinator, Independent Mano River Transport Union.  
MILLER, Rudolph, Mr, President, Monrovia Breweries Workers Union.  
TARLO, Angea K., Ms, Women's Coordinator, Monrovia Breweries Workers Union.  
HUSKIN, Yudu, Mr, Grievance Chair, National Brotherhood of Teamsters Union.  
CISCO, Edwin B., Mr, Secretary-General, Agriculture Agro-Processing and Industrial Workers Union.  
NIMENE, Abraham D., Mr, President, Agriculture Agro-Processing and Industrial Workers Union.

### *Person appointed in accordance with Article 2, paragraph 3(i)*

WESSEH, Dedeyah J., Mr, President, Roberts International Airport Workers Union.

### *Other persons attending the Conference*

SYLLAH, Mohammed, Mr, Grievance Chair, United Workers Union of Liberia.  
PAYMAH, Prosperous, Mr, President, GAAWUL Local #1, Sime Darby Workers.  
KROMAH, Siaka, Mr, Grievance Chair, United Seamen, Ports & General Workers Union of Liberia.  
NAGBE, Binta N., Ms, President, Independent Mano River Transport Union.

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## **Libye Libya Libia**

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### *Minister attending the Conference*

ALAMEN, Almadhi Wardami, Mr, Minister of Labour and Capacity.

### *Persons accompanying the ministers*

DRYAG, Esam Saeed Ahmed, Mr, Minister Office Manager.  
SWEEY, Radwan, Mr, Counsellor, Permanent Mission, Geneva.

## Government Delegates

DERBI, Abdel Hafid Mohamed Abdelhafid, Mr,  
Chairman, Replies Committee.  
TAMTAM, Abdurrrzag, Mr, Counsellor, Permanent  
Mission, Geneva.

### *Advisers and substitute delegates*

ELGANNAS, Abdurrahman, Mr, Counsellor, Permanent  
Mission, Geneva.  
ZARAN, Abdossalam O. E., Mr, Ministry of Foreign  
Affairs.

### *Adviser*

GIUMA, Suleman Ahmed, Mr, Head, International  
Cooperation Office.

## Employers' Delegate

RAIED, Mohamed A., Mr, Head, Chamber of Commerce  
and Industry.

### *Advisers*

BOUZGIA, Mohamed Elmaki, Mr  
ELHADIRI, Hamed Mohamed Hamed, Mr

## Workers' Delegate

SHARIF, Nermin N. M., Mrs, Chairman, General  
Federation of Workers Libya.

### *Advisers*

ZERRA, Abdulgafour S. M., Mr  
TAMIMI, Abdolsalam Mohamed Ali, Mr, Engineer, Head  
of Workers.

## Lituanie Lithuania Lituania

## Government Delegates

KRIVAS, Andrius, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.  
ZAURA, Kestutis, Mr, Director, Labour Department,  
Ministry of Social Security and Labour.

### *Adviser and substitute delegate*

MARTINAVICIUTE, Jorune, Ms, Third Secretary,  
Permanent Mission, Geneva.

## Employers' Delegate

ARLAUSKAS, Danukas, Mr, Director General, Lithuanian  
Confederation of Employers.

## Workers' Delegate

KRUPAVICIENE, Kristina, Mrs, President, Lithuanian  
Trade Union "Solidarumas".

## Luxembourg Luxemburgo

### *Ministre assistant à la Conférence*

SCHMIT, Nicolas, M., Ministre du Travail, de l'Emploi et  
de l'Economie sociale et solidaire.

### *Personne accompagnant le Ministre*

HOSCHEIT, Jean-Marc, M., Ambassadeur, Représentant  
permanent, Mission permanente, Genève.

## Délégués gouvernementaux

WELTER, Nadine, Mme, Premier Conseiller de  
Gouvernement, Ministère du Travail, de l'Emploi et de  
l'Economie sociale et solidaire.  
TUNSCH, Gary, M., Inspecteur principal premier en rang,  
Ministère du Travail, de l'Emploi et de l'Economie  
sociale et solidaire.

### *Conseillers techniques et délégués suppléants*

FABER, Joseph, M., Conseiller de Direction première  
classe, Ministère du Travail, de l'Emploi et de  
l'Economie sociale et solidaire.  
GOEDERT, Anne, Mme, Représentant permanent adjoint,  
Mission permanente, Genève.

## Délégué des employeurs

KIEFFER, Marc, M., Secrétaire général, FEDIL Business  
Luxembourg.

### *Conseiller technique et délégué suppléant*

SCHMIT, Romain, M., Secrétaire général, Fédération des  
Artisans Luxembourg.

### *Conseillers techniques*

HEMMEN, Patricia, Mme, Conseillère, FEDIL Business  
Luxembourg.  
ENGELS, François, M., Directeur des Affaires sociales,  
Fédération des Artisans Luxembourg.  
KOEHNEN, Patrick, M., Secrétaire général adjoint,  
Fédération des Artisans Luxembourg.  
REUTER, Christian, M., Secrétaire général adjoint,  
Fédération des Artisans Luxembourg.  
CHANG, Kim, Mme, Attachée juridique, Fédération des  
Artisans Luxembourg.

## Délégué des travailleurs

RASSEL, Alain, M., Délégué titulaire, Responsable de la  
politique sociale, LCGB.

### *Conseiller technique et délégué suppléant*

EISCHEN, Véronique, Mme, Membre du Bureau exécutif,  
Responsable du Département international, OGBL.

### *Conseillers techniques*

DREWS, Armand, M., Chef du Projet ONG Solidarité  
syndicale, OGBL.

ZANON, Angelo, M., Président du Syndicat sidérurgie, OGBL.  
WOLTER, Henrike, Mme, Chargée de mission, Secrétariat européen commun, OGBL.  
SCHAUL-FONCK, Marie Gabrielle, Mme, LCGB.  
FOELLER, Joseph, M., Membre, Bureau exécutif, LCGB.  
WOLFF, Romain, M., Secrétaire général, CGFP.  
HEISER, Claude, M., Premier Vice-président, CGFP.

## Madagascar

### *Ministre assistant à la Conférence*

MAHARANTE, Jean De Dieu, M., Ministre de la Fonction Publique, de la Réforme de l'Administration, du Travail et des Lois Sociales.

### *Personne accompagnant le Ministre*

RAZAFITRIMO, Andrianjatovo Solofo, M., Chargé d'Affaires a.i., Mission Permanente, Genève.

### **Délégués gouvernementaux**

TANDRA, Hyacinth Hermann, M., Directeur général, Travail et Lois Sociales.

ZIPA, Jean Hubert, M., Directeur général, Agence Portuaire Maritime et Fluviale de Madagascar.

### *Conseiller technique et délégué suppléant*

RANDRIANTRIMO, Tsimiankina, M., Conseiller assistant au Directeur, Régulation, Représentant, Administration Maritime de Madagascar.

### *Conseillers techniques*

KOLA, Emi-Haulain, M., Conseiller, Mission Permanente, Genève.

RAZAFINDRAMANA, Yvonne Marie Clémentine, Mme, Responsable Armement, SOMAPECHE.

### **Délégué des employeurs**

ANDRIAMAMONJIARISON, Josephine Saonorondriaka, Mme, Présidente, Groupement des Entreprises de Madagascar.

### *Conseiller technique*

CHAN CHING YUI, Beatrice, Mme, Conseiller, Groupement des Entreprises de Madagascar.

### **Délégué des travailleurs**

LOVASOA, Fetra Harinoro Malalatiana, Mme, Confédération Générale des Syndicats des Travailleurs de Madagascar.

## Malaisie Malaysia Malasia

### *Minister attending the Conference*

JAEM, Richard Riot, Mr, Minister of Human Resources.

### *Persons accompanying the Minister*

DENNIS, Peter, Mr, Senior Private Secretary, Minister of Human Resources.

DAPAN, Robert, Mr, Special Officer, Minister of Human Resources.

### **Government Delegates**

AB RAHMAN, Adenan, Mr, Secretary-General.

ROSDI, Paeza, Mrs, Deputy Director-General, Department of Labour.

### *Advisers and substitute delegates*

AZIZ MOHAMMED, Mohammed Azman, Mr, Chief Executive, Social Security Organization, Ministry of Human Resources.

MOHAMED ZIN, Amran, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

RASTAM, Zahid, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

OTHMAN, Hani Halimahtun, Mrs, Principal Assistant Secretary, International Division, Ministry of Human Resources.

SREENIVASAN, Satish, Mr, Assistant Secretary, Labour Policy Division, Ministry of Human Resources.

MAT LAZIM, Khairil Shah, Mr, Deputy Undersecretary, Foreign Workers Division, Ministry of Home Affairs.

ABDULLAH, Ummar Jai Kumar, Mr, Labour Attaché, Permanent Mission, Geneva.

### **Employers' Delegate**

ARUMUGAM, Ramadass, Mr, Vice-President, Malaysian Employers Federation (MEF).

### *Adviser and substitute delegate*

BARDAN, Shamsuddin, Mr, Executive Director, MEF.

### **Workers' Delegate**

MANSOR, Abdul Halim, Mr, President, Malaysian Trade Union Congress (MTUC).

### *Advisers and substitute delegates*

JOSEPH PITCHAY, Sandagran Solomon, Mr, Secretary General, MTUC.

ANANTHARASA, Karunapikai, Mrs, Council Member, MTUC.

TAN, Eng Hong, Mr, Council Member, MTUC.

CHEN, Ka Fatt, Mr, Council Member, MTUC.

CHEE, Yeeh Ceeu, Mr, Council Member, MTUC.

HUMAYOON KABEER, Mohamad Ilyas, Mr, Council Member, MTUC.

HUSAIN, Wan Mohd Affendi, Mr, Council Member, MTUC.

ABD HAMID, Mohd Rahmat, Mr, Council Member, MTUC.  
JIKUNAN, Catherine, Mrs, Council Member, MTUC.  
DODI, Jenny, Mrs, Council Member, MTUC.

*Persons appointed in accordance with Article 2, paragraph 3(i)*

MUDA, Azih, Mr, President, Congress of Union of Employees In Public and Civil Services (CUEPACS).  
HASSAN, Dzulkernain, Mr, Council Member, MTUC.  
SANKARA PILLAI, Kunasegaran, Mr, Council Member, MTUC.  
SUNDARAJU, Nadarajan, Mr, Council Member, MTUC.  
OTHMAN, Bin Alias, Mr, Council Member, MTUC.

*Other persons attending the Conference*

DARSHAN SINGH, Gian singh, Mr, Council Member, MTUC.  
P KRISHNAN, Rangunathan, Mr, Council Member, MTUC.  
RAGHAVAN PILLAI, R Gomathi, Ms, Council Member, MTUC.  
NG, Choo Seong, Mr, Council Member, MTUC.  
NG, Peng Ho, Mr, Council Member, MTUC.  
ABDULLAH, Mohd Zubir Balber, Mr, Council Member, MTUC.  
SIDEK, Shahrim, Mr, Council Member, MTUC.  
AUGUSTIN, Boscko, Mr, Council Member, MTUC.  
ARUMUGAM, Sivananthan, Mr, Council Member, MTUC.  
GIRDHARLAL PATEL, Bindu, Mr, Council Member, MTUC.  
ABD GHAFAR, Zainal, Mr, Deputy Secretary General, CUEPACS.  
GURBAX SINGH, Ajeet Singh, Mr, Council Member, CUEPACS.  
MASRI, Hamzah, Mr, Council Member, CUEPACS.  
MOHAMED ZIN, Abdul Malik, Mr, Council Member, CUEPACS.  
NOORDIN, Mariah, Mr, Council Member, CUEPACS.  
MANSOR, Ja'Apar, Mr, Council Member, CUEPACS.  
TOKIRAN, Nita, Mr, Council Member, CUEPACS.

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## Malawi

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### Government Delegates

MUSSA, Henry, Mr, Minister of Labour, Youth, Sports and Manpower Development.  
SIKWESE, Luckie, Mr, Principal Secretary, Labour, Youth, Sports and Manpower Development.

*Advisers and substitute delegates*

SALAMA, Robert Dufter, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
MATIYA, Loudon O., Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
NYANGULU, Hlalerwayo K.K, Mr, Labour Commissioner, Labour, Youth, Sports and Manpower Development.

### Advisers

GOWERO, Happy, Mr, Director, Occupational Safety and Health, Labour, Youth, Sports and Manpower Development.  
KAWAMBA, Lindizga, Mrs, Assistant Labour Commissioner, Labour, Youth, Sports and Manpower Development.  
MALINDI, Ulemu, Mr, Administrative Officer, Permanent Mission, Geneva.  
THEU, Lovemore, Mr, Chief Labour Officer, Labour, Youth, Sports and Manpower Development.

### Employers' Delegate

MUNTHALI, Beyani, Mr, Executive Director, Employers Consultative Association of Malawi (ECAM).

*Advisers and substitute delegates*

KAMBILINYA, Isaac, Mr, Council Member, ECAM.  
LONGWE, Mwawi Trevor, Mr, Council Member, ECAM.

### Workers' Delegate

MAMBALA, Luther, Mr, President, Malawi Congress of Trade Unions.

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## Maldives Maldivas

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### Government Delegates

MOHAMED, Abdul Latheef, Mr, Minister of State for Economic Development.  
UMAR, Saeeda, Ms, Policy Consultant, Ministry of Economic Development.

*Advisers and substitute delegates*

HAMEED, Hala, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
WAHEED, Jeffrey Salim, Mr, Minister, Deputy Permanent Representative, Permanent Mission, Geneva.  
SHIHAB, Hassan Hussain, Mr, Director, Ministry of Foreign Affairs.

*Adviser*

SHAHULA, Aishath, Ms, First Secretary, Permanent Mission, Geneva.

### Employers' Delegate

ADAM, Ali, Mr, Representative, MATI.

### Workers' Delegate

WAHEED, Abdulla, Mr, Member, Advisory Committee - Maldives Hospitality Workers.

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## Mali Malí

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### *Ministres assistant à la Conférence*

DIARRA, Raky Talla, Mme, Ministre du Travail et de la Fonction publique chargé des relations avec les institutions.  
KONATE, Hamadou, M., Ministre de la Solidarité et de l'Action Humanitaire.  
BEN KATTRA, Maouloud, M., Ministre de l'Emploi et de la Formation Professionnelle.

### *Personne accompagnant les ministres*

MAIGA, Hamadoun Ibrahima, M., Chef, Cabinet du Ministre du Travail et de la Fonction publique.

### **Délégués gouvernementaux**

KONATE, Mamadou, M., Conseiller technique, Ministère du Travail et de la Fonction publique.  
DIALLO, Amadou, M., Conseiller technique, Ministère de la Solidarité et de l'Action Humanitaire.

### *Conseillers techniques et délégués suppléants*

BAGAYOKO, Salif, M., Conseiller technique, Ministère du Travail et de la Fonction publique.  
THIAM, Aya Diallo, Mme, Ambassadeur, Représentante permanente, Mission permanente, Genève.  
COULIBALY, Fassoun, M., Directeur national, Travail.  
DICKO, Fatoumata Abdourahmane, Mme, Directrice nationale, Emploi.  
TRAORE, Mohamed Bassirou, M., Directeur national, Protection sociale et économie solidaire.  
DIALLO, Brehima Noumoussa, M., Directeur général, INPS.  
TOGO, Ankoundio Luc, M., Directeur général, CANAM.  
DOUCOURE, Dougoubarka Sylla, Mme, Directrice générale, Caisse Malienne de Sécurité Sociale.  
THIAM, Amadou Opa, M., Ministre conseiller, Mission permanente, Genève.  
TRAORE, Dramane, M., Conseiller, Mission permanente, Genève.  
TABAGOR, Ibrahim, M., Conseiller auprès du Directeur général, INPS.  
SANGARE, Oumar Tiémoko, M., Conseiller auprès du Directeur général, CANAM.  
COULIBALY, Ousmane Karim, M., Sous-directeur, Maladie, INPS.  
TRAORE, Alassane, M., Sous-directeur, Suivi des Affiliés, CMSS.  
SOW, Fatoumata Mboye, Mme, Assistante, CIPRES.  
KANOUTE, Moussa, M., Président, Conseil d'administration, ANPE.  
AG NOCK, Ibrahim, M., Directeur général, ANPE.  
SIDIBE, Bréhima Noubary, M., Chef, Département coopération et migration, ANPE.  
KANTE, Khéfig, M., Chef, Service Contrôle Interne, ANPE.  
TIGANA, Assitan Ouedraogo, Mme, Chef, Division Normes juridiques et Relations internationales, DNT/MTFP.

## Délégué des employeurs

TOLO, Modibo, M., Secrétaire général, Conseil National du Patronat du Mali (CNPM).

### *Conseillers techniques et délégués suppléants*

DIAKITE, Mahamadou, M., Conseiller du Président, CNPM.  
COULIBALY, Seydou Manadou, M., CNPM.

## Délégué des travailleurs

KATILE, Yacouba, M., Secrétaire général, Union Nationale des Travailleurs du Mali (UNTM).

### *Conseillers techniques et délégués suppléants*

DIALLO, Oumarou, M., Chargé, Questions économiques, Revendications et Conflits de travail, Confédération syndicale des Travailleurs du Mali (CSTM).  
SOUKO, Assa, Mme, CSTM.  
DJIGUIBA, Harouna, M., Secrétaire, Relations extérieures, UNTM.  
TRAORE, Daouda, M., Secrétaire, Revendications, UNTM.  
KONE, Gnama, Mme, Secrétaire, Protection sociale et Solidarité, UNTM.

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## Malte Malta

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### *Minister attending the Conference*

FARRUGIA, Aaron, Mr, State Secretary for Social Dialogue, Ministry for European Affairs, Social Dialogue and Equality.

### *Person accompanying the Minister*

CREMONA, Abigail, Ms, Communications Coordinator, Ministry for European Affairs, Social Dialogue and Equality.

### **Government Delegates**

GATT, Alexandra, Ms, Director, Department of Industrial and Employment Relations, Ministry for Social Dialogue, Consumer Affairs and Civil Liberties.  
CAMILLERI, George, Mr, Assistant Director, Department of Industrial and Employment Relations, Ministry for Social Dialogue, Consumer Affairs and Civil Liberties.

### *Advisers and substitute delegates*

TERRIBILE, Olaph John, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
HAMILTON, Bernard, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.  
GRECH, Mark, Mr, Senior Manager, Department of Industrial and Employment Relations, Ministry for Social Dialogue, Consumer Affairs and Civil Liberties.  
ATTARD, Daniel, Mr, Policy Officer, Ministry for Social Dialogue, Consumer Affairs and Civil Liberties.



MARSH, Claude James, Mr, Policy Officer, Ministry for Social Dialogue, Consumer Affairs and Civil Liberties.  
 DINGLI, Pamela, Ms, Senior Principal, Department of Industrial and Employment Relations, Ministry for Social Dialogue, Consumer Affairs and Civil Liberties.  
 FARRUGIA, Marie Josette, Ms, Junior Legal Officer, Department of Industrial and Employment Relations, Ministry for Social Dialogue, Consumer Affairs and Civil Liberties.  
 CARUANA, Mariella, Ms, EIRA Inspector, Department of Industrial and Employment Relations, Ministry for Social Dialogue, Consumer Affairs and Civil Liberties.  
 GALEA, Christopher, Mr, EIRA Inspector, Department of Industrial and Employment Relations, Ministry for Social Dialogue, Consumer Affairs and Civil Liberties.  
 MAGRI, Brandon Lee, Mr, EIRA Inspector, Department of Industrial and Employment Relations, Ministry for Social Dialogue, Consumer Affairs and Civil Liberties.

#### *Advisers*

PACE, Roberto, Mr, First Secretary, Permanent Mission, Geneva.  
 CISCALDI, Mark, Mr, First Secretary, Permanent Mission, Geneva.

#### **Employers' Delegate**

FARRUGIA, Joseph, Mr, Director General, Malta Employers' Association.

#### *Adviser and substitute delegate*

VELLA, Anton, Mr, SME Help Desk Executive, Malta Employers' Association.

#### *Advisers*

FENECH, André Antoine, Mr, Head, Policy Development, Malta Chamber of Commerce, Enterprise and Industry.  
 ABELA, Paul, Mr, President, General Retailers and Traders Union.  
 CINI, Tonio, Mr, Policy and Membership Manager, Malta Hotels and Restaurants Association.  
 MUSCAT, Arthur, Mr, Vice-President, Malta Employers' Association.

#### **Workers' Delegate**

BUGEJA, Joseph, Mr, Secretary General, General Workers' Union.

#### *Adviser and substitute delegate*

CAMILLERI, Kevin, Mr, Deputy Secretary General, General Workers' Union.

#### *Advisers*

ATTARD, Christopher, Mr, Vice-President, Forum of Maltese Unions.  
 GAUCI, Gian Paul, Mr, Assistant Director, Union Haddiema Maghqudin.

## **Maroc Morocco Marruecos**

#### *Ministre assistant à la Conférence*

YATIM, Mohamed, M., Ministre de l'Emploi et de l'Insertion Professionnelle.

#### **Délégués gouvernementaux**

BOUTATA, Mohammed, M., Secrétaire général, Ministère de l'Emploi et de l'Insertion Professionnelle.  
 BOUKILI, Hassan, M., Chargé d'Affaires, Mission permanente, Genève.

#### *Conseillers techniques et délégués suppléants*

ISBAYENE, Abdelkrim, M., Directeur, Coopération internationale et Partenariat.  
 ATLASSI, Khalid, M., Ministre plénipotentiaire, Mission permanente, Genève.  
 DAHBI, Khalid, M., Conseiller, Mission permanente, Genève.  
 HMID, Abdelaadim, M., Membre, Cabinet ministériel.  
 ESSATTE, Khalid, M., Membre, Cabinet ministériel.  
 MARJAA, Mostafa, M., Chargé d'études, Cabinet ministériel.  
 ADMI, Salima, Mme, Directrice du Travail.  
 REGHAY, Amal, Mme, Directrice de l'Emploi.  
 EL AIMANI, Mohammed, M., Directeur régional de l'Emploi, Casablanca.  
 ZOUINE, Driss, M., Chef, Division du contrôle et de l'animation, Inspection du Travail.  
 ITRI, Abdeljebbar, M., Chef, Service des normes internationales du travail.  
 MAHDAOUI, Fouad, M., Chef, Service du suivi des conflits du Travail.  
 HROUCH, Naima, Mme, Cheffe, Service des conventions bilatérales de la protection sociale.  
 BELAID, Amal, Mlle, Chef, Service de la Coopération Multilatérale.

#### **Délégué des employeurs**

ZOUANAT, Hicham, M., Confédération Générale des Entreprises du Maroc (CGEM).

#### *Conseillers techniques*

BELAHRACH, Jamal, M., CGEM.  
 TOUZANI, Mohammed, M., CGEM.  
 LOUBARIS, Nargiss, Mme, Fédération des Chambres Marocaines du Commerce.  
 EL AMRANI, M'Barek, M., Fédération des Chambres Marocaines du Commerce.

#### **Délégué des travailleurs**

EL MOKHAREK, El Miloudi, M., Secrétaire général, Union Marocaine du Travail (UMT).

#### *Conseillers techniques*

EL AMRI, Amal, Mme, Membre adjoint du Conseil d'administration du BIT, UMT.  
 SOULAİK, Noureddine, M., UMT.

QARFA, Brahim, M., UMT.  
EL HALOUTI, Abdelilah, M., Secrétaire général, UNTM.  
MERIMI, Abdsamed, M., UNTM.  
BEN EL HASSANE, Fatima, Mme, UNTM.  
HOUIR ALAMI, Khalid, M., CDT.  
BENSEFIA, Karima, Mme, CDT.  
CHARIQ, Laila, Mme, CDT.  
KABBAJ, Mohamed Larbi, M., UGTM.

*Personnes désignées en conformité avec  
l'article 2, alinéa 3 i)*

BELHORMA, Mohamed, M., UGTM.  
BENHMIDOUCH, Nacer, M., UGTM.

*Autres personnes assistant à la Conférence*

ZEKRI, Azzeddine, M., UMT.  
EL HADI, Nour Eddine, M., UNTM.  
DAHMANE, Abdelilah, M., UNTM.  
KAFI CHERRAT, Mohamed, M., Secrétaire Général,  
UGTM.  
CHERRAT, Nozha, Mme, UGTM.  
SEMLALI IDRISSE, Nouzha, Mme, UGTM.

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**Maurice Mauritius Mauricio**

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*Minister attending the Conference*

CALLICHURN, Soodesh Satkam, Mr, Minister of Labour,  
Industrial Relations, Employment and Training.

*Persons accompanying the Minister*

DHALLADOO, Israhyananda, Mr, Ambassador,  
Permanent Representative, Permanent Mission,  
Geneva.  
BEYDOUN, Salem Mahmoud, Mr, Consul General,  
Consulate, Lebanon.

**Government Delegates**

NOWBUTH, Ram Prakash, Mr, Permanent Secretary,  
Ministry of Labour, Industrial Relations, Employment  
and Training.  
NUNDOO, Satiawan, Mr, Acting Director, Labour and  
Industrial Relations.

*Advisers and substitute delegates*

SOOKUN, Rajkumar, Mr, Deputy Permanent  
Representative, Permanent Mission, Geneva.  
HURREE, Anand Rao, Mr, Minister Counsellor, Permanent  
Mission, Geneva.  
HEEROWA, Nikesh, Mr, Second Secretary, Permanent  
Mission, Geneva.  
LI PIN YUEN, Fee Young, Mrs, Second Secretary,  
Permanent Mission, Geneva.

**Employers' Delegate**

DURSUN, Pradeep, Mr, Chief Operating Officer, Business  
Mauritius.

*Adviser*

ANTONIO, Louis Mario, Mr, Senior Human Resources  
and Communications Manager, Alteo Limited.

**Workers' Delegate**

IMRITH, Rashid, Mr, President, All Employees  
Confederation.

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**Mauritanie Mauritania**

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*Ministre assistant à la Conférence*

BA, Coumba, Mme, Ministre de la Fonction publique, du  
Travail et de la Modernisation de l'administration.

*Personnes accompagnant le Ministre*

MINT BILAL YAMAR, Salka, Mme, Ambassadeur,  
Représentante permanente, Mission permanente,  
Genève.  
TRAORE, Harouna, M., Premier conseiller, Mission  
permanente, Genève.

**Délégués gouvernementaux**

BABACAR, Khaled, M., Conseiller juridique du Ministre  
de la Fonction publique, du Travail et de la  
Modernisation de l'Administration.  
BOWBE, Hamoud, M., Directeur général du Travail.

*Conseillers techniques et délégués suppléants*

SIDI, Cisse, M., Directeur, Réglementation et Dialogue  
social, Direction générale du Travail.  
SHEIBOU, Cheikh, M., Conseiller, Mission permanente,  
Genève.

*Conseillers techniques*

EYE, Cheikh, M., Conseiller Chargé du Travail, Cabinet  
du Ministre.  
FADEL, Ethmane Cheikh Mohamed, M., Directeur  
général, Caisse Nationale de Sécurité Sociale.  
GHAZWAN, Moustapha, M., Directeur général, Office  
National de la Médecine du Travail.

**Délégué des employeurs**

ABDALLAHI, Seyed, M., Secrétaire général, Union  
Nationale du Patronat Mauritanien.

*Autres personnes assistant à la Conférence*

EL KORY, Adad, M.  
SIDI, Mohamedou, M.

**Délégué des travailleurs**

DIALLO, Khadijetou, Mme, Secrétaire générale, Union  
des Travailleurs de Mauritanie (UTM).

### *Conseiller technique et délégué suppléant*

BRAHIM, Mohamed El Moutapha, M., Secrétaire général, Union Générale du Travail et de la Santé en Mauritanie (UGTSM).

### *Conseillers techniques*

AHMEDOU, Abdellahi, M., Secrétaire général, Confédération Générale des Travailleurs de Mauritanie (CGTM).

YARGUE, Mohamed, M., Secrétaire général, Confédération Mauritanienne des Travailleurs (CMT).

SALECK, Mohamed Ahmed, M., Secrétaire général, Confédération Nationale des Travailleurs de Mauritanie (CNTM).

LBEWAH, Mohamed, M., Secrétaire général, Union de la Génération nouvelle des Travailleurs de Mauritanie (UGNTM).

### *Autre personne assistant à la Conférence*

NIANG, Mamadou, M.

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## **Mexique Mexico México**

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### *Ministro asistente a la Conferencia*

NAVARRETE PRIDA, Alfonso, Sr., Secretario del Trabajo y Previsión Social.

### **Delegados gubernamentales**

LOMÓNACO TONDA, Jorge, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

STEIN VELASCO, José Luis, Sr., Titular de la Unidad de Asuntos Internacionales, STPS.

### *Consejeros técnicos y delegados suplentes*

HEREDIA ACOSTA, Juan Raúl, Sr., Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.

MORALES VÉLEZ, Luis Rodrigo, Sr., Ministro de Asuntos Laborales en Europa, STPS.

CALVARIO CASARRUBIAS, Yéssica María, Sra., Subcoordinadora de Política Laboral Internacional, STPS.

ROSAS RODRÍGUEZ, Antonio, Sr., Director para la OIT, STPS.

CASADO GARCÍA, Susana, Sra., Directora de Asuntos Jurídicos Internacionales, STPS.

MÉNDEZ FLORES, César, Sr., Subdirector DE Cooperación Laboral, STPS.

VARGAS, Raúl, Sr., Segundo Secretario, Misión Permanente, Ginebra.

REYES CASTRO, Guillermo, Sr., Primer Secretario, Misión Permanente, Ginebra.

### *Consejeros técnicos*

CEBALLOS, Paulina, Sra., Asesora, Misión Permanente, Ginebra.

HERNANDEZ VEGA, Antonio, Sr., Asesor, Misión Permanente, Ginebra.

### *Otras personas que asisten a la Conferencia*

HERNANDEZ ORTIZ, Fernando Javier, Sr., Director, Asuntos Políticos Hemisféricos, STPS.

DIAZ CHAVEZ, Avilés Daniel, Sr., Coordinador, Giras y Eventos de la Unidad de Asuntos Internacionales, STPS.

CERVANTES MARTÍNEZ, Aurora, Sra., Procuradora General, PROFEDET, STPS.

NAVA ACUÑA, Rosa María, Sra., Subprocuradora General, Asesoría y Apoyo Técnico, PROFEDET, STPS.

CADENA MORALES, Manuel, Sr., Oficial Mayor, STPS.

MURILLO VÁZQUEZ, Mario, Sr., Coordinador, Asesores, Oficial Mayor, STPS.

CASTAÑO NAVARRO, Elizabeth, Sra., Abogada General, INFONACOT, STPS.

BASSO, Leandro, Sr., Asistente Técnico (Camarógrafo), STPS.

KOVAL, Andrey, Sr., Asistente Técnico (Camarógrafo), STPS.

CÁRDENAS HERNÁNDEZ, Gabriela, Sra., Secretaria, Trabajo y Previsión Social.

### **Delegado de los empleadores**

RODRÍGUEZ POSADA, Pablo Antonio, Sr., COPARMEX.

### *Consejeros técnicos y delegados suplentes*

CARVAJAL BUSTAMANTE, Octavio, Sr., CONCAMIN.

YLLANES MARTÍNEZ, Fernando, Sr., CONCAMIN.

### *Consejeros técnicos*

HERRERA VEGA, Manuel Jesús, Sr., Presidente de CONCAMIN.

DÍAZ GUAJARDO, Amado, Sr., CONCAMIN.

CARVAJAL TRILLO, Mario Emilio, Sr., CONCAMIN.

FÉLIX RUÍZ, María Rebeca, Sr., COPARMEX.

BARONA MARISCAL, María Adelaida Joaquina, Sr., COPARMEX.

LÓPEZ CARRILLO, Mario, Sr., COPARMEX.

FONSECA CALDERA, Nancy Elizabeth, Sr., COPARMEX.

### *Otras personas que asisten a la Conferencia*

MORALES SALDAÑA, Hugo Ítalo, Sr., COPARMEX.

DÍAZ ANZOLA, Rodrigo, Sr., COPARMEX.

MANRIQUE MORENO, Ariosto, Sr., COPARMEX.

SÁNCHEZ MEJORADA Y VELASCO, Carlos, Sr., COPARMEX.

MAILLARD CANUDAS, César, Sr., CONCAMIN.

CANTÚ ADRIAZOLA, Alma Rosa, Sr., CONCAMIN.

CASADOS ARREGOITIA, Juan, Sr., CONCAMIN.

VELASCO RAMÍREZ, Luis, Sr., CONCAMIN.

MARTÍNEZ VÁZQUEZ, Marco Antonio, Sr., CONCAMIN.

GÓMEZ GAMBOA, Silvia, Sr., CONCAMIN.

GUTIÉRREZ GARCÍA, Reynold, Sr., CONCAMIN.

GARCÍA MÉNDEZ, Enrique Octavio, Sr.,  
CONCANACO-SERVYTUR.  
GUILLÉN MONDRAGÓN, Enrique, Sr., CANACINTRA.  
REYNA IÑIGUEZ, María Claudia, Sra., CANACINTRA.  
RUGARCIA MENENDEZ, María De La Cruz, Sra.,  
COPARMEX.  
RODRÍGUEZ RUGARCIA, Estefanía, Sra.,  
COPARMEX.  
ARANGUA QUIROGA, Sergio Arturo, Sr.,  
COPARMEX.  
ARCONADA ORTIZ, Juan José, Sr., CONCAMIN.

### **Delegado de los trabajadores**

MEDINA TORRES, Salvador, Sr., CTM.

### *Consejeros técnicos*

ACEVES DEL OLMO, Carlos H., Sr., CTM.  
LARIOS RIVAS, Graciela, Sra., CTM.  
VILLASEÑOR GUTIÉRREZ, Leopoldo, Sr., CTM.  
LIMÓN RIVERA, Vinicio, Sr., CTM.  
NAVARRO ZARCO, Luis David, Sr., CTM.  
RENDÓN JIMÉNEZ, Hugo, Sr., CROC.  
GONZÁLEZ BACA, Taide Alejandra, Sra., CROM.  
ESPINOSA LÓPEZ, Jorge Faustino, Sr., CAT.  
BARBA GARCÍA, Héctor, Sr., UNT.

### *Otras personas que asisten a la Conferencia*

LARA ROCHA, César Arturo, Sr., CROM.  
RAMÍREZ PÉREZ, Jesús Enrique, Sr., CROM.  
GARCÍA RIVERA, Roberto, Sr., CROM.  
TÉLLEZ VILLAR, Daniel, Sr., CROM.  
ARAIZA CÓRDOVA, Aida Luz, Sr., CROM.  
MARTÍNEZ SOSA, Víctor, Sr., CROM.  
GONZÁLEZ CUEVAS, Isaías, Sr., CROC.  
MIRANDA IBARRA, Eduardo, Sr., CROC.  
KALKACH NAVARRO, Salim, Sr., CROC.  
DEL VALLE PÉREZ, José, Sr., CROC.  
JUÁREZ TRUJILLO, Jenny, Sr., CROC.  
SALGADO SANDOVAL, Rafael, Sr., CROC.  
PORRAS VALLES, Gloria, Sr., CROC.  
ORTEGA QUITERIO, David, Sr., CROC.  
ARMENTA RUÍZ, Martha Beatriz, Sr., CROC.  
HERNÁNDEZ PORRAS, Marisa, Sr., CROC.  
SÁNCHEZ CALDERÓN, Jaime, Sr., CROC.  
MÁRQUEZ SEVILLA, José Francisco, Sr., CROC.  
ARREGUIN CASTAÑEDA, Crescencio, Sr., CROC.  
MERINO CUEVAS, Miriam Del Sol, Sra., CROC.  
DE LA CRUZ GÓMEZ, Martín, Sr., CROC.  
MACHUCA SÁNCHEZ, Mario, Sr., CROC.  
NAVA BUTANDA, María Isabel, Sra., CROC.  
VARGAS JUÁREZ, Esteban, Sr., CROC.  
CRUZ SÁNCHEZ, Karla Cristel, Sra., CROC.  
LOZANO SALDIVAR, Olga Leticia, Sra., CROC.  
ARAGÓN AUDELO, Miguel Ángel, Sr., CROC.  
ESPINOZA LÓPEZ, Ricardo, Sr., CAT.  
RODRÍGUEZ VÁZQUEZ, María De Jesús, Sra., CAT.  
LUNA HERNÁNDEZ, Luisa, Sra., CAT.  
VÁZQUEZ CARRASCO, Guadalupe, Sra., CAT.  
RODRÍGUEZ FUENTES, Agustín, Sr., UNT.  
GONZÁLEZ AGUILERA, Mario Alberto, Sr., UNT.  
MANCERA ORTIZ, Cayetano, Sr., UNT.  
JARAMILLO CEPEDA, Alberto, Sr., UNT.

OLVERA SALINAS, José, Sr., UNT.  
MENDOZA LEON, Roberto, Sr., FOS-CAT.  
VILLANUEVA CAMARENA, Miroslava, Sra., FOS-  
CAT.  
SOTO AGUILAR, César, Sr., CTM.  
MARTINEZ SUAZO, Froylan, Sr., CROM.  
MONTES MARTIN DEL CAMPO, Eva, Sra., CROM.  
MARTINEZ MONTES, Mara Raquel, Sra., CROM.  
AVILES GOMEZ, Alejandro, Sr., UNT.  
RODRIGUEZ HERNANDEZ, Arnoldo, Sr., UNT.  
MENDOZA MENDOZA, Carlos Roberto, Sr.,  
UNT/STRM.  
CORTES GARCIA, Gerardo, Sr., CTM.  
ARECHAVALA LASCURAIN, Enrique, Sr., CTM.  
DOMINGUEZ AZUZ, Abel Neftalí, Sr., CTC.  
MONROY MIRANDA, Amador, Sr., CTC.  
RUIZ ANGELES, Roberto, Sr., CMS.  
GUTIERREZ RUIZ, Luis Gustavo, Sr., CMS.  
RUIZ RODRÍGUEZ, Efraín, Sr., Sindicato, Industria  
Panificadora, CTM.  
FUENTES LERIN, Humberto, Sr., CTM.

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## **République de Moldova Republic of Moldova República de Moldova**

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### *Minister attending the Conference*

GRIGORAS, Stela, Mrs, Minister of Labour, Social  
Protection and Family.

### **Government Delegates**

ULIANOVSKI, Tudor, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.  
CEBOTARI, Marin, Mr, Counsellor, Deputy Permanent  
Representative, Permanent Mission, Geneva.

### **Employers' Delegate**

CERESCU, Leonid, Mr, President, National Confederation  
of Employers.

### *Adviser*

CAMINSCHI, Vladislav, Mr, Executive Director, National  
Confederation of Employers.

### **Workers' Delegate**

SAINCIUC, Sergiu, Mr, Vice-President, National Trade  
Union Confederation.

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## **Mongolie Mongolia**

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### **Government Delegates**

VAANCHIG, Purevdorj, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

LKHAGVASUREN, Munkhzul, Ms, Director, Policy Planning Department, Ministry of Labour and Social Protection.

*Advisers and substitute delegates*

BAASANSUREN, Alimaa, Ms, Director, Labour Relation Policy Implementation and Coordination Department, Ministry of Labour and Social Protection.

LKHAGVASUREN, Bolormaa, Ms, Counsellor, Permanent Mission, Geneva.

NYAMJAV, Achgerel, Ms, Counsellor, Permanent Mission, Geneva.

BATSUURI, Munkhbayar, Mr, Second Secretary, Permanent Mission, Geneva.

**Employers' Delegate**

KHUYAG, Ganbaatar, Mr, Vice President, Mongolian Employers Federation.

*Advisers and substitute delegates*

NARANTSOGT, Zolboo, Mr, Specialist, International Cooperation Division, Mongolian Employers Federation.

KHUDERCHULUUN, Erdenechimeg, Ms, Executive Director, Mongolian Employers Academy.

**Workers' Delegate**

KHAYANKHYARVAA, Amgalanbaatar, Mr, President, Confederation of the Mongolian Trade Unions.

*Advisers and substitute delegates*

ENEBISH, Amarsanaa, Mr, Head, International Relations Division, Confederation of the Mongolian Trade Unions.

BAYAR, Ragchaa, Mr, President, Mongolian Transport, Communication and Petroleum Workers Union.

OTGONBAYAR, Idermunkh, Mr, Officer, Confederation of the Mongolian Trade Unions of Ulaanbaatar, Member, Youth Committee, Confederation of the Mongolian Trade Unions.

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**Monténégro    Montenegro**

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**Government Delegates**

DEŠIĆ, Edina, Ms, Director-General, Directorate for Labour Market and Employment, Ministry of Labour and Social Welfare.

ŠOC, Vjera, Ms, Senior Adviser, Labour Directorate, Ministry of Labour and Social Welfare.

*Advisers and substitute delegates*

ŠCEPANOVIC, Milorad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

BRAJOVIC, Tamara, Ms, First Counsellor, Permanent Mission, Geneva.

**Employers' Delegate**

KOSTIC, Rumica, Ms, Head, Department for Labour Issues and Social Dialogue, Montenegrin Employers Federation.

**Workers' Delegate**

KRSMANOVIC, Vladimir, Mr, International Department Officer, Confederation of Trade Unions of Montenegro.

*Adviser and substitute delegate*

MIHAJLOVIC, Ivana, Ms, Legal Adviser, Union of Free Trade Unions of Montenegro.

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**Mozambique**

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*Minister attending the Conference*

DIOGO, Vitoria Dias, Mrs, Minister of Labour, Employment and Social Security.

*Persons accompanying the Minister*

COMISSÁRIO, Pedro, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SILIYA, Carlos, Mr, Labour Counsellor.

MAVILA, Emidio, Mr, National Director, Planification and Cooperation.

CHISSANO, Jaime, Mr, Plenipotential Minister.

ROMÃO, Francelina, Mrs, Health Counsellor.

MUGUAMBE, Olga, Mrs, Commerce Counsellor.

**Government Delegates**

SIUTA, Joaquim, Mr, General Labour Inspector.

MATÉ, Marta, Mrs, National Director of Labour.

*Advisers and substitute delegates*

MAUWAIE, Alfredo, Mr, General Director, INSS.

DENGO, Juvenal, Mr, General Director, INEP.

SAIDE, Alice, Mrs, National Director for Migration Work.

MUIAMBO, Elia, Mr, Lawyer.

DOS ANJOS ALMEIDA, Sidonio, Mr, Provincial Director, INSS.

LOFORTE, João Guilhermina, Mr, Secretary-General, Advisory Committee, Ministry of Labour, Employment and Social Security.

**Employers' Delegate**

MIGUEL, Victor, Mr, Confederation of the Economic Associations of Mozambique (CEAM).

**Workers' Delegate**

SIMANGO, Damião, Mr, OTM-CS.

*Advisers and substitute delegates*

TIMANA, Jeremias Duzenta, Mr, CONSILMO.

MUGUAMBE, Alexandre, Mr, General Secretary, OTM-CS.

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## Myanmar

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### *Minister attending the Conference*

SWE, Thein, Mr, Union Minister for Labour, Immigration and Population.

### **Government Delegates**

LYNN, Htin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
KYAW, Maung Maung, Mr, Director-General, Department of Labour, Ministry of Labour, Immigration and Population.

### *Advisers and substitute delegates*

SHEIN, Ko Ko, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.  
NYEIN, Kyaw Thu, Mr, Minister Counsellor, Permanent Mission, Geneva.  
WIN, Su Su, Mrs, Counsellor, Permanent Mission, Geneva.  
SWE, Ngu War, Ms, Counsellor, Permanent Mission, Geneva.  
TUN, Thet Thinzar, Ms, First Secretary, Permanent Mission, Geneva.  
SAN, Hnin Lai Lai, Ms, Second Secretary, Permanent Mission, Geneva.  
MOON, L. Nang Moon, Ms, Second Secretary, Permanent Mission, Geneva.

### *Advisers*

TUN, Kyaw Moe, Mr, Director-General, International Organizations and Economic Department, Ministry of Foreign Affairs.  
HTWE, Tin Mar, Mrs, Director, Department of Labour, Ministry of Labour, Immigration and Population.  
HTUN, Thaingi Ye, Mrs, Director, Minister's Office, Ministry of Labour, Immigration and Population.

### **Employers' Delegate**

NWE, Khine Khine, Ms, Joint Secretary General, Chambers of Commerce and Industry.

### *Advisers*

MIN, Aung, Mr, CEC Member, Myanmar Industries Association.  
LATT, Tin, Mr, Managing Director, See Zar Soe San Co., Ltd.  
AUNG, Myo Min, Mr, Vice-President, Myanmar Retailers Association.

### **Workers' Delegate**

PYI THYIT NYUNT WAI, Maung Maung, Mr, President, Confederation of Trade Unions Myanmar.

### *Advisers*

AUNG, Soe Min, Mr, Member, Myanmar Seaman Federation (MSF), Confederation of Trade Unions Myanmar.  
TIN, Saw, Mr, President, Inland Water Transport Unions, Confederation of Trade Unions Myanmar.  
NYUNT, Thaug, Mr, Central Committee Member, Confederation of Trade Unions Myanmar.  
LATT, Hein, Mr, Organizer of Migrant Department, Confederation of Trade Unions Myanmar.  
SOE, Khin Nilar, Ms, Central Committee Member, Confederation of Trade Unions Myanmar.  
THEIN, Htwe Htwe, Mrs, Head, Migrant Department, Confederation of Trade Unions Myanmar.  
LWIN, Than, Mr, General Secretary, Confederation of Trade Unions Myanmar.  
AUNG, Khaing Zar, Ms, Central Executive Member (Treasurer), Confederation of Trade Unions Myanmar.  
NAING, Soe Ko Ko, Mr, Central Committee Member, Confederation of Trade Unions Myanmar.

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## Namibie Namibia

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### *Minister attending the Conference*

NGHIMTINA, Erkki, Mr, Minister of Labour, Industrial Relations and Employment Creation.

### **Government Delegates**

SHINGUADJA, Bro-Mathew, Mr, Permanent Secretary, Ministry of Labour, Industrial Relations and Employment Creation.  
KASSEN, Henri, Mr, Labour Commissioner, Ministry of Labour, Industrial Relations and Employment Creation.

### *Advisers and substitute delegates*

MWIYA, Albius, Mr, Director, Ministry of Labour, Industrial Relations and Employment Creation.  
YA TOIVO, Vicki, Ms, Special Adviser to the Minister of Labour, Industrial Relations and Employment Creation.

### *Advisers*

BÖHLKE-MÖLLER, Sabine, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
MUNKAWA, Alina, Ms, Director, Ministry of Labour, Industrial Relations and Employment Creation.  
NICODEMUS, Meriam, Ms, Deputy Director, Ministry of Labour, Industrial Relations and Employment Creation.  
SIMATAA, Irene, Ms, First Secretary, Permanent Mission, Geneva.

### *Other person attending the Conference*

SHALI, Rucia, Ms, Permanent Mission, Geneva.

### **Employers' Delegate**

PARKHOUSE, Timothy, Mr, Secretary-General, Namibian Employers.

### *Adviser and substitute delegate*

PAETZOLD, Gitta, Ms, Board Member, Namibian Employers.

### **Workers' Delegate**

AMUSHILA, Loide, Ms, Executive Member, National Union of Namibian Workers (NUNW).

### *Adviser and substitute delegate*

KASUTO, Ismael, Mr, President, NUNW.

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## **Népal Nepal**

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### **Government Delegates**

MAINALI, Laxman Prasad, Mr, Secretary, Ministry of Labour and Employment.

DHITAL, Deepak, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

NIROULA, Mukunda Prasad, Mr, Joint Secretary, Ministry of Labour and Employment.

SHRESTHA, Aabha, Ms, Joint Secretary, Ministry of Labour and Employment.

ADHIKARY, Suresh, Mr, Counselor, Permanent Mission, Geneva.

BANSTOLA, Dilli Ram, Mr, Under-Secretary, Ministry of Labour and Employment.

DAHAL, Ranjita, Ms, First Secretary, Permanent Mission, Geneva.

### *Advisers*

ACHARYA, Gauri Prasad, Mr, Section Officer, Office of Prime Minister and Council of Ministers.

GURUNG, Dilli Kumar, Mr, Personal Secretary, Ministry of Labor and Employment.

### **Employers' Delegate**

DHAKAL, Chandra Prasad, Mr, Vice-President, Federation of Nepalese Chamber of Commerce and Industry; Chairman, Employer's council.

### *Advisers and substitute delegates*

ACHARYA, Bharat Raj, Mr, Executive Committee Member, Nepalese Chamber of Commerce and Industry.

AGRAWAL, Rajesh Kumar, Mr, Confederation of Nepalese Industry.

MAINALI, Arjun Prasad, Mr, National Society of Democratic Print Media.

DHAKAL, Bimal Prasad, Mr, Nepal Association of Foreign Employment Agencies.

### **Workers' Delegate**

REGMI, Ganesh Prasad, Mr, Acting President, All Nepal Federation of Trade Union (ANTUF).

### *Advisers and substitute delegates*

DAHAL, Khila Nath, Mr, President, Nepal Trade Union Congress (NTUC).

RIMAL, Bishnu Prasad, Mr, President, General Federation of Nepalese Trade Union (GEFONT).

SIMKHADA, Jagat Bahadur, Mr, General Secretary, All Nepal Federation of Trade Union (ANTUF).

### *Advisers*

BASNET, Laxman Bahadur, Mr, Immediate Past President, NTUC.

PANDEY, Binda, Ms, Governing Council Member, GEFONT.

KUNWAR, Ramjee, Mr, Senior Vice-President, NTUC.

LAMSAL, Bishnu Prasad, Mr, General Secretary, GEFONT.

YADAV, Mahendra Prasad, Mr, General Secretary, NTUC.

MISHRA, Indra Deo, Mr, President, Inclusive Nepal Trade Union Confederation (INTUC).

SUBEDI, Narayan Prasad, Mr, National Committee Member, Confederation of Nepalese Professionals (CONEP).

### *Other persons attending the Conference*

NIROULA, Ganesh Prasad, Mr, Vice-President, NTUC.

BADAL, Ramesh, Mr, Secretary, GEFONT.

LAMA, Lal Kumar, Mr, President, National Democratic Confederation of Trade Union (NDCONT).

KUNWAR, Chirag Mansingh, Mr, President, NDFONT.

DAHAL, Nabaraj, Mr, President, National Democratic Trade Union Confederation-Independent (NDCONT-I).

MISHRA, Sanjay Prasad, Mr, Deputy General Secretary, NTUC.

ADHIKARI, Kalpana, Ms, Vice-President, NTUC.

DAS WAISNAV, Jagarnath, Mr, Central Committee Member, INTUC.

PUN, Lal Kumari, Ms, Deputy General Secretary, ANTUF.

GAUTAM, Ram Hari, Mr, Secretariat Member, National Employee's Federation of Nepal (NEFON).

PANEY, Madhav, Mr, Deputy General Secretary, ANTUF.

MAHASETH, Anil Kumar, Mr, Coordinator, Madhesi Trade Union Federation of Nepal.

MAHATO, Mahendra, Mr, Central Committee Member, NTUC.

MISHRA, Sunil Kumar, Mr, NEFON.

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## **Nicaragua**

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### **Delegados gubernamentales**

ESTRADA ROMAN, Hernán, Sr., Embajador, Representante Permanente, Misión permanente, Ginebra.

VARGAS ROJAS, Luis-Alberto, Sr., Representante Permanente Alterno, Misión permanente, Ginebra.

### *Consejero técnico y delegado suplente*

VARGAS IDIAQUEZ, Nohelia, Srta., Primera Secretaria,  
Misión permanente, Ginebra.

### **Delegado de los trabajadores**

ZEPEDA LOPEZ, Jose Antonio, Sr., Vice-Coordinador  
Nacional, Frente Nacional de los Trabajadores (FNT).

## **Niger Níger**

### *Ministre assistant à la Conférence*

BEN OMAR, Mohamed, M., Ministre de l'Emploi, du  
Travail et de la Protection Sociale.

### *Personnes accompagnant le Ministre*

SIDIKOU, Fatima, Mme, Ambassadeur, Représentante  
permanente, Mission permanente, Genève.  
WAZIRI, Mato, M., Directeur de Cabinet.  
DADDO, Mahaman Mansour Elhadji, M., Vice-Président,  
CNDS.  
ABDOU MAIGA, Mahamadou, M., Premier Conseiller,  
Mission permanente, Genève.  
DAN AZOUMI, Issa, M., Responsable, Cellule Emploi et  
Développement des Compétences, Cabinet du Président  
de la République.  
BONDABOU, Karimoun, M., Conseiller technique en  
matière Sociale, Cabinet du Premier Ministre.

### **Délégués gouvernementaux**

SOULEY TAYE, Ibrahim, M., Secrétaire général,  
Ministère de l'Emploi, du Travail et de la Protection  
Sociale.  
HAMADOU, Siddo, M., Conseiller technique du Ministre.

### *Conseillers techniques et délégués suppléants*

DOUNAMA, Abdou, M., Directeur Général du Travail et  
Emploi.  
IRO, Souley, M., Directeur général, Protection Sociale.

### *Conseillers techniques*

GUISSO, Leilata Alfari, Mme, Directrice des Relations  
Internationales.  
MAHAMADOU TIAOURA, Nafissa Amadou, Mme,  
Directrice de la Protection Sociale et de Prospective.  
AKILOU AHMET, Baringaye, M., Directeur général,  
Caisse Nationale de Sécurité Sociale (CNSS).  
MAYAKI, Mamane, M., Directeur général adjoint, Agence  
Nationale pour la Promotion de l'Emploi (ANPE).  
OUSMANE, Aichatou Seyni, Mme, Directrice générale,  
Observatoire National de l'Emploi et de la Formation  
Professionnelle.  
ABDOUL-AZIZ, Haoua Mahamane, Mme, Directrice  
générale, Agence Nigérienne de la Mutualité Sociale.  
SEYBOU, Moussa Kassey, M., Directeur général, Caisse  
Autonome de Retraite du Niger.  
BEN MABROUK, Mohamed, M., Conseiller juridique du  
Directeur général de la CNSS.

NAHANTCHI, Ibrahim, M., Conseiller technique du  
Directeur général de la CNSS.

MAMAN SAMBO, Bello, M., Président, Conseil  
d'administration de l'ANPE.

### **Délégué des employeurs**

SAGBO, Adolphe, M., Président, Fédération des  
Organisations Patronales du Niger (FOP-Niger).

### *Conseiller technique et délégué suppléant*

SALEYE, Seybou, M., Président, Conseil National du  
Patronat Nigérien (CNPN).

### *Conseillers techniques*

DELANNE, Gérard, M., Vice-Président, FOP-Niger.  
ALIOU, Oumarou, M., Membre, CNPN.  
ASSANE KAOU, Laouel, M., Membre, CNPN.  
DIAROUËYE, Djibrilla, M., Membre, FOP-Niger.  
SOUMANA, Ramatou Hassane, Mme, Membre, CNPN.  
KANTAGBA BOUBACAR, Aissatou Lara, Mme,  
Membre, FOP-Niger.  
BOUBACAR, Hadiza, Mme, Membre, CNPN.  
ALI, Ada, M., Membre, FOP-Niger.  
ISSAKA, Haoua, Mme, Membre, CNPN.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

DIALLO, Rayanatu Loutou, Mme, Membre, FOP-Niger.  
IBRAHIM, Dandine, M., Membre, CNPN.  
DAOUSSAHANE KALILLOU, Haoua, Mme, Membre,  
FOP-Niger.  
ISSAKA, Garba, M., Membre, CNPN.  
SOFFO, Aissata I. Djermakoye, Mme, Membre, FOP-  
Niger.

### *Autres personnes assistant à la Conférence*

TIMBO, Hawa, Mme, Membre, FOP-Niger.  
ISSAKA, Kadidia, Mme, Membre, FOP-Niger.  
SALIFOU, Safiatou, Mme, Membre, FOP-Niger.  
YAHAYA, Amadou, M., Membre, FOP-Niger.  
ISSA BOUBE, Kassuom, M., Membre, FOP-Niger.  
HAMED IBRAHIM, Ibba, M., CNPN.  
MOUNKAILA, Ibrahim, M., CNPN.

### **Délégué des travailleurs**

MANOU, Bagué, M., Secrétaire général, Union des  
Syndicats des Travailleurs du Niger (USTN).

### *Conseiller technique et délégué suppléant*

SAKO, Mamadou, M., Secrétaire général, Confédération  
Nigérienne du Travail (CNT).

### *Conseillers techniques*

BAGNA, Soumaila, M., Secrétaire général, Confédération  
Générale des Syndicats Libres du Niger (CGSL).  
MALAM SOFFO, Salifou, M., Secrétaire général, Union  
Générale des Travailleurs du Niger (UGTN).  
CHAIBOU, Tankari, M., Secrétaire général, Union des  
Syndicats Progressistes des Travailleurs (USPT).



IDRISSA, Djibrilla, M., Secrétaire général, Confédération Démocratique des Travailleurs du Niger (CDTN).  
 MARIKO, Salamatu, Mme, Secrétaire générale, Union des Syndicats de l'Economie Informelle (USEI).  
 ELHADJI AMADOU, Mahamadou, M., Secrétaire général, Confédération Générale des Travailleurs (CGT).  
 ABDYOU, Souley, M., Secrétaire général, Union Démocratique des Travailleurs du Niger (UDTN).  
 MAHAMADOU, Yaou, M., Secrétaire général, Confédération Syndicale des Travailleurs du Niger (CSTN).  
 TAHIROU MAIGA, Tinni, M., Secrétaire général, Union Nationale des Syndicats des Auxiliaires de l'Administration du Niger (UNSAAN).

*Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

MOUSSA, Adamou, M., Secrétaire général, Union des Syndicats Libres des Auxiliaires du Niger (USLAN).  
 IBRAHIM, Hamadou, M., Secrétaire général, Union des Syndicats Libres des Travailleurs du Niger (USLTN).  
 MOUNKEILA, Halidou, M., Secrétaire général adjoint, CNT.  
 OUMAROU, Mahamadou, M., Conseiller juridique, CNT.  
 MODIBO SAMBA, Mohamed, M., Secrétaire administratif, CNT.

*Autres personnes assistant à la Conférence*

ABDRAMANE SIDDO, Hassana, M., Membre, BEN/USLT/N.  
 HASSANE, Salmou, Mme, Membre, BEN/USLT/N.  
 ALHOUSSEINI, Rachidatou, Mme, Membre, BEN/USLT/N.  
 TINI TAHIROU, Harouna, M., Membre, BEN/UNSAAN.  
 GAMATIÉ, Mahamadou, M., CGT.  
 ISSA, Hadiza Nahoume, Mme, Présidente, RECOFET, CDTN.  
 YALI, Harouna, M., USTN.  
 HASSAN, Halima, Mme, CSTN.  
 KONTÉ, Malamine Nana, Mme, UGSEIN.  
 KOUNTCHÉ, Oumarou Mintou, Mme, CSTN.  
 HABOU BARMA, Mamane Zeïnabou, Mme, Secrétaire générale 2ème adjointe, USTN.  
 HAROUNA MAÏGA, Amadou, M., Ancien Secrétaire général, USTN.  
 HADIZA, Chérif Salissou, Mme, CSTN.  
 MAMANE AHMADOU, Yacouba, M., CSTN.  
 BALDÉ, Aminatou, Mme, CSTN.

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## Nigéria Nigeria

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*Minister attending the Conference*

NGIGE, Chris, Mr, Federal Minister of Labour and Employment.

*Persons accompanying the Minister*

DIKE, Clara, Chinedu, Mrs, Special Assistant (Technical) to Minister, Federal Ministry of Labour and Employment (FML&E).  
 MOEDU, Chukwulo, Mr, Executive Assistant to Minister, FML&E.  
 NGIGE, Nwachukwu, Mr, Special Assistant (Media) to Minister, FML&E.  
 NGENE, Pascal, Mr, Assistant to Minister, FML&E.

**Government Delegates**

NEBURAGHO, Daniel, Mr, Director, Productivity Measurement and Labour Standards.  
 AKPAN, O. U., Mrs, Director, Trade Union Services Industrial Relations.

*Advisers and substitute delegates*

AJIBOLA, Solomon A., Mr, Director, Inspectorate, Federal Ministry of Labour and Employment.  
 ANYANWUTAKU, Ifeoma A., Mrs, Director, Operational Safety & Health, FML&E.

*Advisers*

JIBIA, Ibrahim, Mr, Director, Skills Development & Certification, FML&E.  
 AJIBOYE, Dorcas, Mrs, Director, Social Security, FML&E.  
 UDOH, E. C., Mr, Director, Employment & Wages, FML&E.  
 AJONYE, Daniel, Mr, Director, North East Zonal Office, FML&E.  
 BAWA, Abiola C., Mrs, Director, Human Resources Management, FML&E.  
 FAGBEMI, Omoniyi, Mr, Director, Finance & Accounts, FML&E.  
 DIKE, Nene Betty, Ms, Deputy Director, Productivity Measurement & Labour Standards, FML&E.  
 ESSAH, Aniefiok Etim, Mr, Labour Attaché, Permanent Mission, Geneva.  
 IKE, Obiageli, Mrs, Assistant Director, Industrial Relations, FML&E.  
 USMAN, Hajara O., Mrs, Chief Registrar, Industrial Arbitration Panel.  
 AKOR, Kashim, Mr, Director-General, National Productivity Centre.  
 SOMEFUN, Bayo, Mr, Managing Director, Nigeria Social Insurance Trust Fund.  
 AGAKA, Ismail Mohammed, Mr, General Manager, Nigeria Social Insurance Trust Fund.  
 NDUKWE, Ijeoma Aruagha, Mrs, Legal Adviser, FML&E.  
 KADIRI, Audu Ayinla, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
 JEMIDE, Veronica E., Mrs, Deputy Director (Labour Desk Health).

*Representatives of a State or Province*

IDAHOR, Gladys O., Mrs, Head, Service Edo State.  
 NAZIF, Suleiman, Mr, Senate Committee on Labour.  
 OHUABUNWA, Mao A., Mr, Senate Committee on Labour.

EZENWA, Francis Onyewuchi, Mr, House of Representatives, Committee on Labour.  
 WUDIL, Mohammed, Mr, House of Representatives Committee on Labour.  
 FULANI, Dada Samuel, Mr, Clerk, Senate Committee on Labour.  
 SHEHU, Aliyu Garba, Mr, Clerk, House Committee on Labour.  
 OKEME, Mike, Mr, Special Adviser, Labour Relations & SERVICOM, Delta State.  
 OGIDI-GBEGBAJE, Edwin E., Mr, Permanent Secretary, Government House.  
 OFOBRUKU, Goodluck O., Mr, JNC Chairman, Delta State.

#### *Other persons attending the Conference*

OLOWOOKERE, Samuel, Mr, Deputy Director, Press.  
 BRAMBAIFA, Benard Akpoebi, Mr, Senior Labour Officer, Productivity Measurement and Labour Standards, FML&E.  
 AZURA, Dunama D., Mr, Chairman, Industrial Arbitration Panel.  
 MOHAMMED, Nasiru Ladan, Mr, Director-General, National Directorate of Employment.  
 ONOVO, Okey Emmanuel, Mr, Asst. Director, National Directorate of Employment.  
 ALABI, Saliu Ishaq, Mr, Director-General, Michael Imoudu National Institute for Labour Studies.  
 ONAEKO, Fatai Babatunde, Mr, Director, Michael Imoudu National Institute for Labour Studies.  
 LAWUNMI, Ladipo Oyeyemi, Mr, Nigerian National Petroleum Corporation.  
 MOHAMMED, Abubakar Nuhu, Mr, Nigerian National Petroleum Corporation.  
 ABDULLAHI, Zaki, Mr, Nigerian National Petroleum Corporation.  
 MOHAMMED, Aminu-Zaria Abdulmumini, Mr, Nigerian National Petroleum Corporation.  
 SANUSI, ABDULHAHIM Usman, Mr, Nigerian National Petroleum Corporation.  
 EBOHOIN, Victor, Mr, Nigerian National Petroleum Corporation.  
 MUHAMMAD, Mustapha Suleiman, Mr, Nigerian National Petroleum Corporation.  
 BABA, Isah, Mr, Nigerian National Petroleum Corporation.  
 PETERSIDE, Dakuku, Mr, Director-General/CEO, NIMASA.  
 AHMED, Gambo, Mr, ED ML&CS, NIMASA.  
 ALFRED, Emmanuel, Mr, SA-DG (AD), NIMASA.  
 ALLAGOA, Maureen, Ms, NSITF.  
 AKINWALE, Temitope, Ms, NSITF.  
 USMAN, Hadiza Bala, Mrs, Managing Director, Nigeria Ports Authority (NPA).  
 BELLO-KOKO, Mohammed, Mr, Executive Director, NPA.  
 BUKAR, Yahaya Gana, Mr, General Manager, NPA.  
 WONOSIKOU, Koni, Mr, Principal Manager, IR/SW, NPA.  
 ADEGBEYENI, Benson Doyin, Mr, Senior Staff, NPA.  
 ONYEARUGHA, Ihuoma, Mrs, Attaché, Permanent Mission, Geneva.

### **Employers' Delegate**

OSHINOWO, Olusegun A., Mr, Director-General, NECA.

#### *Adviser and substitute delegate*

OLAWALE, Timothy Osuolale, Mr, Director, NECA.

#### *Advisers*

ETTAH, Larry Ephraim, Mr, President, NECA.  
 SUNMOLA, Abolaji Babatunde, Mr, President, National Association of Stevedoring Companies.  
 AZOGU, Callista, Mrs, General Manager, Human Resources and Organization.  
 AYIBIOWU, Richard Taye, Mr, Pivot Engineering Nigeria Ltd.  
 EDUGA, Eleas, Mr, Employee Relations Officer.  
 ENEMIGIN, Oritseneye Ochuko, Mr, Managing Director, ORFI Management Services Ltd.  
 AKINNUKAWA, Esther Yetunde, Mrs, General Manager, Business Partnering & Services Mtn Nigeria Communication Ltd.  
 BUKAR, Mustapha Sabo, Mr, Group Head (Human Resources Management) Federal Mortgage Bank of Nigeria.

#### *Other persons attending the Conference*

SANNI, Olalekan Akeem, Mr, Group Head, Administrative and Legal Services Vita Foam Nigeria, Plc.  
 OWONIYI, Maria Ige, Mrs, Executive Manager, Stakeholders' Relations, Nestle Nigeria Plc.  
 BAYI, Zubairu Ibrahim, Mr, Director, Administration Julius Berger Nigeria Plc.

### **Workers' Delegate**

WABBA, Ayuba, Mr, President, Nigerian Labour Congress (NLC).

#### *Adviser and substitute delegate*

OZO-ESON, Peter, Mr, General Secretary, NLC.

#### *Advisers*

ADEYEMI, Peters A., Mr, Deputy President, NLC.  
 SHUAIBU, Kiri Mohammed, Mr, Member, NLC.  
 YASIN, Najeem Usman, Mr, Deputy President, NLC.  
 BALA, Kaigama Bobboi, Mr, President, Trade Union Congress.  
 ABDULKADIR, Ibrahim Khaleel, Mr, Treasurer, NLC.  
 EKWE, Uchenna I., Mr, Hod Inter.Relations, NLC.  
 ASUGWUNI, Amechi Festus, Mr, Vice-Chairperson, NLC.  
 OYEBANREN, Ete Omatsone, Mr, Branch Chairman, PENGASSAN.

#### *Other persons attending the Conference*

ADELEGAN, Solomon A., Mr, Member, NLC.  
 SAFIYANU, Mohammed Dauda, Mr, Member, NLC.  
 OYELEKAN, Lateef Idowu, Mr, Member, NLC.  
 LEKE, Success E., Mr, Auditor, NLC.  
 ANCHAUVER, Simon Msughter, Mr, Member, NLC.

UDEH, Valentine, Mr, Member, NLC.  
MUSA-LAWAL, Mohammed Ozigi, Mr, Member, NLC.  
AREMU, Issa, Mr, Cwc, NLC.  
ANI, Okechukwu Christopher, Mr, CWC, NLC.  
SALEH, Hashim A., Mr, CWC, NLC.  
ADAJI, John, Mr, CWC, NLC.  
WALAMA, Ibrahim Abubakar, Mr, CWC, NLC.  
SANI, Suleiman Muhammed, Mr, CWC, NLC.  
GOKE, Olatunji Babatunde, Mr, CWC, NLC.  
ADENIJI, Abd Rafiu Alani, Mr, CWC, NLC.  
SHETTIMA, Thomas Ahmed, Mr, CWC, NLC.  
ADEMOKUN, Emmanuel, Mr, CWC, NLC.  
SALAKO, Sunday Olusoji, Mr, CWC, NLC.  
GARBA, Mohammed Kanwa, Mr, CWC, NLC.  
WETKUR, Clement, Mr, CWC, NLC.  
JOSIAH, Biobelemoye, Mr, CWC, NLC.  
AFOLAYAN, Abel O., Mr, CWC, NLC.  
ZAL, Actor, Mr, CWC, NLC.  
ALOGBA, Olukoya Michael, Mr, CWC, NLC.  
IDRIS, Mohammed Nasir, Mr, CWC, NLC.  
TSANNI, Kabir Garba, Mr, CWC, NLC.  
HADI, Bala, Mr, CWC, NLC.  
OLAYINKA, Abioye Olusanya, Mr, CWC, NLC.  
OLAOYE, Ayokunle Samson, Mr, CWC, NLC.  
ETAFO, Augustine Omoji, Mr, CWC, NLC.  
OLABODE, Johnson Francis, Mr, CWC, TUC.  
AKPAUSOH, Anicti Udo, Mr, CWC, NLC.  
ATANU, Samuel, Mr, NEC, NLC.  
ALHASSAN, Umar Halidu, Mr, NEC, NLC.  
GUSAH, Innocent Terkaa, Mr, NEC, NLC.  
ALI, Abana Comrade, Mr, NEC, NLC.  
OSATOHANMWEN, Osaynde Sunday, Mr, NEC, NLC.  
ALHASSAN, Kabiru, Mr, NEC, NLC.  
AMAECHE, Lawrence Uchechukwu, Mr, NEC, NLC.  
NDIOMU, John Bipre, Mr, NEC, NLC.  
ILESANMI, Michael Sunday, Mr, NEC, NLC.  
JEMIRIEYIGBE, Jonathan, Mr, NEC, NLC.  
OFUONYEADI, Innocent, Mr, NEC, NLC.  
OKOCHA, Monday K., Mr, NEC, NLC.  
IBRAHIM, Lawan, Mr, NEC, NLC.  
BANCIR, Jibrin, Mr, NEC, NLC.  
IPOLE, Peter Afi, Mr, NEC, NLC.  
ABUBAKAR, Farouk Sadiq, Mr, NEC, NLC.  
ILENIKHENA, Edward Young, Mr, NEC, NLC.  
GATUGEL, Hamman-Jumba, Mr, NEC, NLC.  
EMEKA, Ugwueze Kenneth, Mr, NEC, NLC.  
NWOBODO, Virginus Chukwueaka, Mrs, NEC, NLC.  
ORAEDU, Nnenna Juliet, Mrs, NEC, NLC.  
ADEKA, Abdullahi Mohammed, Mr, NEC, NLC.  
OKEWU, Benjamin Sunday, Mr, NEC, NLC.  
OKONKWO, Christopher Ndubuisi, Mr, NEC, NLC.  
ADEMOLA, Adeyemi Rasaq, Mr, NEC, NLC.  
OLADIPOPU, Akinwande, Mr, NEC, NLC.  
OLASANOYE, Oyinkan Mosunmola, Mr, NEC, NLC.  
BICHI, Naziru Musa, Mr, NEC, NLC.  
LAWAL, Alade Bashir, Mr, NEC, NLC.  
IGHOTEMU, Okugbawa Lumumba, Mr, NEC, NLC.  
EGBUGARA, Isaac Jideofor, Mr, NEC, NLC.  
EZEKHUMHE, Otaru George, Mr, NEC, NLC.  
IJI, Solomon Oluwanisola, Mr, NEC, NLC.  
ISOLA, Gbenga Anthony, Mr, NEC, NLC.  
BOLA-AUDU, Innocent, Mr, NEC, NLC.  
LITRUS, Ahmadu Diemkwap, Mr, NEC, NLC.  
ATTAHIR, Yunusa Muhammed, Mr, NEC, NLC.

DUBAGARI, Umar Abubakar, Mr, NEC, NLC.  
DUTSINMA, Lawal Hussaini, Mr, NLC.  
OLUWYEMISI, Bamgbose Abel, Mr, NLC.  
IGWE-ONU, Uchechukwu Anamelechi, Mr, NLC.  
MAZELI, Ifeanyi Edward, Mr, NLC.  
AKINGBOYE, Felix Sunday, Mr, Secretary-General,  
MWUN.  
AJAERO, Joe, Mr, Secretary-General, NUEE.  
IGWE, Achese, Mr, President, NUPENG.  
KASIMU, Kadiri, Mr, General Secretary, SEWUN.  
DANJUMA, Musa, Mr, President, NUBIFE.  
OGBALOI, Stephen Erukpe, Mr, President, SDEN.  
DIDI, Adodo, Mr, General Secretary.  
ONYEKA, Christopher, Mr, Deputy General Secretary.  
OFULUE, Havilla, Mrs, Chairperson, Women  
Commission.  
AKPOREHA, Williams Eniredonana, Mr, Chairman, Delta  
State Council.  
UZOEGWU, Martin, Mr, President, NUEE.

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## Norvège    Norway    Noruega

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### *Minister attending the Conference*

HAUGLIE, Anniken, Ms, Minister of Labour and Social  
Affairs.

### *Persons accompanying the Minister*

REMEN, Julie Midtgarden, Ms, Political Adviser, Ministry  
of Labour and Social Affairs.  
HANSEN, Thorfrid, Ms, Specialist Director, Ministry of  
Labour and Social Affairs.

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## Government Delegates

BRATTSKAR, Hans, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.  
KVAM, Gundla, Ms, Specialist Director, Ministry of  
Labour and Social Affairs.

### *Advisers and substitute delegates*

GEDE VIDNES, Charlotte, Ms, Counsellor, Labour,  
Permanent Mission, Geneva.  
HASLE, Lena, Ms, Senior Adviser, Ministry of Foreign  
Affairs.

### *Advisers*

SOMMERSET, Kjersti, Ms, Minister, Permanent Mission,  
Geneva.  
FINSLAND, Ingrid, Ms, Senior Adviser, Ministry of  
Labour and Social Affairs.  
EIKESKOG, Marthe, Ms, Intern, Permanent Mission,  
Geneva.

### *Other persons attending the Conference*

STORMARK, Kåre, Mr, Deputy Director-General,  
Ministry of Foreign Affairs.  
JAKHELLN, Lajla, Ms, Deputy Director-General,  
Ministry of Foreign Affairs.

IVERSEN, Jonas, Mr, Adviser, United Nations Association of Norway.  
KARLSEN, Terje, Mr, Adviser, United Nations Association of Norway.  
WERRING, Fredrik Berglien, Mr, Norwegian Agency for Development Cooperation.

### **Employers' Delegate**

MUNTHE, Henrik, Mr, Attorney, Confederation of Norwegian Enterprise (NHO).

#### *Adviser and substitute delegate*

HOVET, Terje, Mr, Attorney, NHO.

#### *Advisers*

JULLUM HAGEN, Kristina, Ms, Director, NHO.  
LANNEM, Camilla, Ms, Attorney, NHO.  
KVALHEIM, Tore Eugen, Mr, Director, The Employers Association (SPEKTER).

#### *Other persons attending the Conference*

SKOGEN LUND, Kristin, Ms, CEO, NHO.  
OPPEGAARD, Svein, Mr, Executive Director, NHO.  
WIKDAHL, Anne Turid, Ms, Director, Labour Relations, SPEKTER.  
TVEIT, Tori, Ms, Director, NHO.  
ALSVIK, Kristine, Ms, Senior Adviser, NHO.  
RUDERAAS, Magnus, Mr, Adviser, NHO.

### **Workers' Delegate**

RASMUSSEN, Renée, Ms, Confederal Secretary, Norwegian Confederation of Trade Unions (LO).

#### *Advisers and substitute delegates*

FAUSKE, Ellen-Kathrine, Ms, Deputy Head, International Department, LO.  
JONSRUD, Dag Bjørnar, Mr, Adviser, Confederation of Vocational Unions (YS).

#### *Advisers*

MJØBERG, Nina, Ms, Adviser, LO.  
RELLING, Siri, Ms, Adviser, LO.  
HELGESEN, Liz, Ms, Adviser, Confederation of Unions for Professionals (UNIO).  
ELDRING, Line, Ms, Adviser, The Norwegian United Federation of Trade Unions (Fellesforbundet, LO).

#### *Other persons attending the Conference*

GABRIELSEN, Hans-Christian, Mr, President, LO.  
HESSEN FØLSVIK, Peggy, Ms, Vice-President, Norwegian Confederation of Trade Unions.  
DAHL, Bjørn-Erik, Mr, Adviser, LO.  
GRAM, Trond, Mr, Adviser, LO.  
GÅSKJØNLI, Avesta, Ms, LO.  
SIAME, Alice Gondwe, Ms, Consultant, LO.  
FRANCISCO, Floro, Mr, Consultant, LO.  
ANDRESEN, Olav, Mr, Adviser, LO.  
LÓDRUP, Julie, Ms, Confederal Secretary, Norwegian Confederation of Trade Unions (LO).

BUGGE, Tuva, Ms, Adviser, LO.  
SABETZADEH, Fazel, Mr, Adviser, LO.  
LIED, Ragnhild, Ms, President, Confederation of Unions for Professionals (UNIO).  
BRATSETH, Solveig Kopperstad, Ms, Vice-President, UNIO.  
REKDAL, Kjetil, Mr, Vice-President, UNIO.  
DAHL, André Oktay, Mr, Senior Adviser, UNIO.  
SVENDSEN, Signy, Ms, Head, Communication, UNIO.  
BERLAND, Jorunn, Ms, President, Confederation of Vocational Unions (YS).  
KOLLERUD, Erik, Mr, President, Delta/Norwegian Public Sector Union.  
THORKILDSEN, Lizzie Ruud, Ms, Vice-President, Delta/Norwegian Public Sector Union.  
ELLEFSEN, Trond, Mr, Vice-President, Delta/Norwegian Public Sector Union.

## **Nouvelle-Zélande New Zealand Nueva Zelandia**

### **Government Delegates**

HOBBY, Michael, Mr, Principal Adviser, International Strategy, Ministry of Business, Innovation and Employment.  
RUSSELL, Jessica, Ms, Senior Adviser, International Strategy, Ministry of Business, Innovation and Employment.

#### *Advisers and substitute delegates*

TURNER, Paramita, Mr, Adviser, International Strategy, Ministry of Business, Innovation and Employment.  
DEMPSTER, Jillian, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
RICHARDSON, Lucy, Ms, Senior Policy Adviser, Permanent Mission, Geneva.

### **Employers' Delegate**

MACKAY, Paul, Mr, Manager, Employment Relations Policy, Business New Zealand.

#### *Adviser and substitute delegate*

O'REILLY, Phil, Mr, Consultant, Business New Zealand.

### **Workers' Delegate**

MACKINTOSH, Rachel, Ms, Vice-President, New Zealand Council of Trade Unions.

#### *Adviser and substitute delegate*

MAGA, Dennis, Mr, National Organiser, FIRST Union.

## Oman Omán

### *Minister attending the Conference*

AL BAKRY, Abdulla, Mr, Minister of Manpower.

### *Person accompanying the Minister*

AL HINAI, Mukhtar, Mr, Head of Minister's Office.

### **Government Delegates**

AL AMRI, Hamed, Mr, Undersecretary of Labour Affairs.

AL RAHBI, Abdullah, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

AL SADI, Saeed, Mr, Minister's Adviser for Labour Planning.

AL MULLAHI, Abdulla, Mr, Director, International Organization and Foreign Relations Department.

AL ALWI, Saeed, Mr, Director, Employment Service and Guidance.

AL SHEHI, Asma, Ms, Head of Labour Clearance and Inspection Department.

### *Adviser*

AL LAMIKI, Khaled, Mr, First Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

AL KIYUMI, Said, Mr, President, Oman Chamber of Commerce and Industry.

### *Advisers and substitute delegates*

AL SHANFARI, Adel, Mr, Member, Oman Chamber of Commerce and Industry.

ABDULRASOOL, Husain Jawad Mohd Ali, Mr, Member, Oman Chamber of Commerce and Industry.

KHIMJI, Pankaj, Mr, Member, Oman Chamber of Commerce and Industry.

AL JAHWRI, Ahmed, Mr, Member, Oman Chamber of Commerce and Industry.

AL ZADJALI, Saud, Mr, Member, Oman Chamber of Commerce and Industry.

SALMAN, Mustafa Ahmed, Mr, Member, Oman Chamber of Commerce and Industry.

AL-BAHRANI, Abduladhim, Mr, Director-General, Oman Chamber of Commerce and Industry.

AL-SAAD, Zakariya, Mr, Member, Oman Chamber of Commerce and Industry.

AL SHMALI, Ismail, Mr, Member, Oman Chamber of Commerce and Industry.

AL SHEHI, Mohammed, Mr, Member, Oman Chamber of Commerce and Industry.

### *Other person attending the Conference*

BEN SAID, Talal, Mr

## **Workers' Delegate**

AL BATASHI, Nabhan, Mr, Chirman, General Federation of Oman Trade Unions.

### *Advisers and substitute delegates*

AL HASHIMI, Aida, Ms, Member, General Federation of Oman Trade Unions.

AL FARAJI, Mohammed, Mr, Member, General Federation of Oman Trade Unions.

AL MAMARI, Mohammed, Mr, Member, General Federation of Oman Trade Unions.

AL GHARIBI, Ibrahim Abdullah Nasser, Mr, Member, General Federation of Oman Trade Unions.

AL HARASI, Suleiman, Mr, Member, General Federation of Oman Trade Unions.

AL RUHEILI, Mahboob, Mr, Member, General Federation of Oman Trade Unions.

AL RAWAHI, Mohammed, Mr, Member, General Federation of Oman Trade Unions.

AL SULAIMI, Suad, Ms, Member, General Federation of Oman Trade Unions.

## Ouganda Uganda

### *Minister attending the Conference*

MUKWAYA, Janat Balunzi, Mrs, Minister of Gender, Labour and Social Development.

### **Government Delegates**

BIGIRIMANA, Pius, Mr, Permanent Secretary, Ministry of Gender, Labour and Social Development.

ONYANGA APPAR, Christopher, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

OKELLO, Patrick, Mr, Commissioner, Labour, Industrial Relations and Productivity, Ministry of Gender, Labour and Social Development.

WANDERA, Martin, Mr, Director of Labour, Employment and Occupational Health, Ministry of Gender, Labour and Social Development.

NYANDURI, Daphine Teddy, Ms, Labour focal point, Permanent Mission, Geneva.

### *Advisers*

TUMISIIME, Mugisha Linda Lilian, Ms, Justice, Industrial Court of Uganda.

BAKKABULINDI, Charles, Mr, State Minister for Sports, Ministry of Education and Sports.

BABIRYE, Judith, Ms, Member of Parliament.

RWAKAJARA, Arinaitwe, Mr, Member of Parliament.

LYOMOKI, Sam, Mr, Member of Parliament.

## Employers' Delegate

SSENABULYA NAMATOVU, Rosemary, Mrs,  
Executive Director, Federation of Uganda Employers  
(FUE).

### Advisers

OPIO, Douglas, Mr, Head, Policy and Research, FUE.  
NEMANI VENKATA, Subba Rao, Mr, Kakira Sugar  
Works.  
EBAL, Christopher, Mr, Board Chairman, National Water  
and Sewerage Corporation (NWSC).  
WAPAKHABULO, Fred Robert Namawa, Mr, Director,  
Human Resource Officer, NWSC.  
OYET ATIM, Cecilia Grace, Ms, Board Member, NWSC.  
OWOR, Milton Steven, Mr, National Social Security Fund  
(NSSF).  
WEJULI WABWIRE, Richard, Mr, NSSF.  
KATEETE, Edith, Ms, Corporation Secretary, NWSC.  
KUMAKECH, Jackson, Mr, Director of Human Resource,  
NWSC.  
MANAFA, Shaffi Masai, Mr, Head, Corporate Affairs,  
FUE.

### Persons appointed in accordance with Article 2, paragraph 3(i)

BAMWESIGYE KANYANGOGA, Fred, Mr, Director,  
Administration and Personnel, Civil Aviation  
Authority.  
THENGE, Moses Hannington, Mr, Kakira Sugar Works.  
MAKUMBI, Peter, Mr, NWSC.

## Workers' Delegate

WERIKHE, Christopher Peter, Mr, Secretary-General,  
National Organization of Trade Unions (NOTU).

### Advisers

NANNOZI SERUWAGI, Anita, Mrs, NOTU.  
DODOMA, Sirajje, Mr, Central Organization of Free  
Trade Unions (COFTU).  
OGWANG, Joel, Mr, COFTU.  
BIGIRWA, Richard, Mr, NOTU.  
ATWOOKI, Kim Agnes, Ms, NOTU.  
NAMIREMBE, Agatha Arembe, Ms, NOTU.  
TWINE, Winfred, Ms, COFTU.  
OWERE, Wilson Usher, Mr, NOTU.  
RWABUSHAIJA, Margaret, Ms, Member of Parliament.  
KUNIHIRA, Agnes, Ms, Member of Parliament.

### Persons appointed in accordance with Article 2, paragraph 3(i)

MUVUMA, Betty Lizzie, Ms, COFTU.  
NANOZI, Grace, Ms, COFTU.  
PAJOBLO, Joram Bruno, Mr, NOTU.  
BAGUMBA, Filbert Bates, Mr, NOTU.  
RWAKAJARA, Arinaitwe, Mr, Member of Parliament.

### Other persons attending the Conference

MAUKU, Richard Moses, Mr, NOTU.  
TWEHEYO, James, Mr, NOTU.

MASABA NAJIMESI, Sam, Mr, NOTU.  
TWESIGOMWE, Paddy, Mr, NOTU.  
KIYIMBA, Gombya Samuel, Mr, NOTU.  
ONYIK, Bosco, Mr, NOTU.  
MWEBAZE, Richard, Mr, NOTU.  
MBABAZI, Joseph Nuwagaba, Mr, COFTU.  
OUMA BWIRE, Stephen, Mr, COFTU.  
MATOVU LUBEGA, Huziar, Mr, COFTU.  
WAFANA, Nelson, Mr, COFTU.  
OKETCHO, Johnsiel, Mr, COFTU.  
TUKAMWESIGA, Peninnah, Ms, COFTU.  
LWOMOKI, Sam, Mr

## Ouzbékistan Uzbekistan Uzbekistán

### Government Delegates

NORBAYEVA, Tanzila, Mrs, Deputy Prime-Minister,  
Chairperson, Women's Committee of Uzbekistan.  
ABDUKHAKIMOV, Aziz, Mr, Minister of Labour.

### Adviser and substitute delegate

LAPASOV, Ulugbek, Mr, Counsellor, Charge d'affaires  
a.i., Permanent Mission, Geneva.

### Adviser

NABIEV, Fakhridin, Mr, Second Secretary, Permanent  
Mission, Geneva.

### Employers' Delegate

SHAYKHOV, Alisher, Mr, Chairman, Chamber of  
Commerce and Industry.

### Workers' Delegate

MAKHMADALIEV, Bakhtiyor, Mr, Deputy Chairman,  
Council of Federation of Trade Unions.

## Pakistan Pakistán

### Minister attending the Conference

RASHIDI, Pir Syed Sadaruddin Shah, Mr, Minister for  
Overseas Pakistanis & Human Resource Development.

### Government Delegates

AAMIR, Suhail, Mr, Secretary, Overseas Pakistanis &  
Human Resource Development.  
AMIL, Farukh, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

### Advisers and substitute delegates

RAFFAT, Atifa, Ms, Joint Secretary, Overseas Pakistanis  
& Human Resource Development.

QURESHI, Aamar Aftab, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.  
SHAH, Bilal Akram, Mr, First Secretary, Permanent Mission, Geneva.  
SAEED, Mariam, Ms, First Secretary, Permanent Mission, Geneva.  
RAZA, Syed Atif, Mr, First Secretary, Permanent Mission, Geneva.

#### *Representatives of a State or Province*

WAZEER, Nauman, Mr, Senator.  
SHAH, Nafeesa, Ms, Member, National Assembly.  
MAGSI, Khalid Hussain, Mr, Member, National Assembly.  
CHAUDHRY, Muhammad Junaid, Mr, Member, National Assembly.  
AKBAR, Dr. Shuaib, Mr, Secretary, Labour, Punjab Province.  
MASOOD, Farah, Mrs, Secretary, Labour, Punjab Province.  
AWAN, Saeed Ahmed, Mr, Secretary, Labour, Sindh Province.  
KHAN, Khayam Hassan, Mr, Secretary, Labour, KPK.

#### **Employers' Delegate**

AZIZ, Majyd, Mr, President, EFP.

#### **Workers' Delegate**

AWAN, Mohammad Zahoor, Mr, General Secretary, Pakistan Workers' Federation.

## **Panama Panamá**

#### *Ministro asistente a la Conferencia*

CARLES RUDY, Luis Ernesto, Sr., Ministro de Trabajo y Desarrollo Laboral.

#### **Delegados gubernamentales**

MORALES, Ramón, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.  
NÚÑEZ MORALES, Rorix, Sr., Jefe, Oficina de Cooperación Técnica Internacional, Ministerio de Trabajo y Desarrollo Laboral.

#### *Consejero técnico y delegado suplente*

GÓMEZ RUILOBA, César, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

#### *Consejeros técnicos*

MENDOZA GANTES, Alejandro, Sr., Asesor de la Viceministra, Asuntos Multilaterales y Cooperación, Ministerio de Relaciones Exteriores.  
GONZÁLEZ, Yara, Sra., Asistente del Ministro, Trabajo y Desarrollo Laboral, Ministerio de Trabajo y Desarrollo Laboral.

MEMBREÑO, Carlos, Sr., Asesor del Ministro, Trabajo y Desarrollo Laboral, Ministerio de Trabajo y Desarrollo Laboral.

RONER, Carmen, Sra., Jefa, Oficina de Asesoría Legal, Ministerio de Trabajo y Desarrollo Laboral.

APARICIO, Judith, Sra., Directora, Trabajo, Ministerio de Trabajo y Desarrollo Laboral.

MENDOZA, Aurelio Linero, Sr., Ex-Co President Empleador, Fundación del Trabajo (FUNTRAB), Miembro Suplente, Grupo de los Empleadores, Consejo de Administración de la OIT.

CHAVARRÍA, Rafael, Sr., Miembro Trabajador, FUNTRAB, Miembro Suplente, Grupo de los Trabajadores, Consejo de Administración de la OIT.

#### *Otras personas que asisten a la Conferencia*

VIDAL, Delfina, Sra., Jefa, Departamento de Medios y Tecnología Educativa, Instituto de Estudios Laborales (IPEL), Ministerio de Trabajo y Desarrollo Laboral.

GÓMEZ, Ariel, Sr., Fotógrafo, Departamento de Relaciones Públicas, Ministerio de Trabajo y Desarrollo Laboral.

AROSEMENA, Amed, Sr., Asesor, Ministro de Trabajo y Desarrollo Laboral.

#### **Delegado de los empleadores**

MADURO, Aida Michelle, Sra., Presidenta, Consejo Nacional de la Empresa Privada (CONEP).

#### *Consejero técnico y delegado suplente*

LEDEZMA, Juan Antonio, Sr., Asesor, Presidente, Comisión Laboral, CONEP.

#### *Consejeros técnicos*

SIZEMORE, Walker Joseph, Sr., Comisión Laboral, CONEP.

GARZÓN, Sofía, Sra., Comisión Laboral, CONEP.

#### **Delegado de los trabajadores**

CASTILLO COBA, Gabriel, Sr., Secretario de Organización, Confederación Nacional de Unidad Sindical Independiente (CONUSI).

#### *Consejeros técnicos*

REECE BERNAL, Kaira Rosaura, Sra., Secretaria General Adjunta, Convergencia Sindical, Miembro, Consejo Nacional de Trabajadores Organizados (CONATO).

GRAELL, Alfredo, Sr., Secretario General, Central Nacional de Trabajadores de Panamá (CNTP), Miembro, CONATO.

ANDRADE, Marco, Sr., Secretario, Educación, CONUSI.

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**Papouasie-Nouvelle-Guinée**  
**Papua New Guinea**  
**Papua Nueva Guinea**

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**Government Delegates**

KALINOE, Joshua Rimarkindu, Mr, Ambassador,  
Embassy, Belgium.  
MANDURU, Lucas, Mr, First Secretary, Embassy,  
Belgium.

**Employers' Delegate**

WILLIE, Florence Lou, Ms, Executive Director,  
Employers Federation of Papua New Guinea.

**Workers' Delegate**

RAGA, Vera, Mr, General Secretary, Bankers & Financial  
Institution Workers Union, Papua New Guinea Trade  
Union Congress.

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**Paraguay**

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*Ministro asistente a la Conferencia*

SOSA FLORES, Cirilo Guillermo, Sr., Ministro de  
Trabajo, Empleo y Seguridad Social.

*Personas que acompañan al Ministro*

OSORIO NUNES, Derlis Ariel, Sr., Senador Nacional.  
BARRIOS, Clemente Ramón, Sr., Diputado Nacional.  
MEDINA, Del Pilar Eva, Sra., Diputada Nacional.

**Delegados gubernamentales**

THOMAS CACERES, Víctor Hugo, Sr., Director-General,  
Asesoría Jurídica, Ministerio de Trabajo, Empleo y  
Seguridad Social.  
LOPEZ, Verónica, Sra., Directora, Normas  
Internacionales, Ministerio de Trabajo, Empleo y  
Seguridad Social.

*Consejeros técnicos y delegados suplentes*

FLORENTIN, Daysi Lorena, Sra., Jefa, Convenios  
Internacionales.  
BALBIANI, Leslie Anne, Sra., Jefa, Normativa Regional.

*Consejeros técnicos*

AGUIRRE MARTINEZ, Juan Esteban, Sr., Embajador,  
Representante Permanente, Misión Permanente,  
Ginebra.  
CANDIA IBARRA, Miguel Ricardo, Sr., Primer  
Secretario, Misión Permanente, Ginebra.  
LOPEZ, Benigno, Sr., Presidente, Consejo de  
Administración, IPS.  
DOS SANTOS, José Antonio, Sr., Embajador, Director  
General, Política Multilateral, Ministerio de Relaciones  
Exteriores del Paraguay.

**Delegado de los empleadores**

GONZALEZ ARIAS, Luis, Sr., FEPRINCO.

**Delegado de los trabajadores**

BRITEZ RUIZ, Francisco, Sr., Presidente, Confederación  
Paraguaya de Trabajadores (CPT).

*Consejeros técnicos y delegados suplentes*

LEGUIZAMON, Sonia, Sra., Presidenta, Central General  
de Trabajadores (CGT).  
ZAYAS MARTINEZ, Miguel, Sr., Presidente, Central  
Nacional De Trabajadores (CNT).  
SNEAD VILLASANTI, Juan Aldo, Sr., Presidente,  
Central Unitaria De Trabajadores (CUT).  
INSFRAN DIETRICH, Víctor Eduardo, Sr., CUT.  
MERELES, Blanca, Sra., CUT.  
BERNIS, Juan José, Sr., CUT.  
MATTO, José Asunción, Sr., Central Unitaria de  
Trabajadores Auténtica (CUT-A).  
AVALOS, Ramón Tomás, Sr., CNT.  
OZUNA RIVEROS, Celso Benjamin, Sr., Central General  
de Trabajadores (CGT).

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**Pays-Bas Netherlands**  
**Países Bajos**

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**Government Delegates**

GANS, Roel, Mr, Director, International Affairs, Ministry  
of Social Affairs and Employment (MSAE).  
VAN DAALEN, Monique, Mrs, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

*Advisers and substitute delegates*

BETTE, Aart Jan, Mr, Head, International Affairs Section,  
MSAE.  
AKKERMAN, Elsbeth, Mrs, Minister Plenipotentiary,  
Head, Economic Affairs Section, Permanent Mission,  
Geneva.  
VAN DER VELDEN, Jan, Mr, Deputy Head, International  
Affairs Section, MSAE.  
VAN DER HORST, Linda, Ms, Policy Adviser, Human  
Rights and Multilateral Affairs Department, MFA.  
VAN DIJK, Wiebren, Mr, First Secretary, Permanent  
Mission, Geneva.

*Advisers*

MARTIS, Elgeline, Ms, Secretary-General, International  
Labour Affairs, MSDLW, Curaçao.  
YEARWOOD, Miositis Francis, Ms, Head, International  
Labour Affairs, MSDLW, Curaçao.  
VAN RHIJN, Paul, Mr, Senior Policy Adviser, MSAE.  
BRAR, Poonam, Ms, Senior Policy Adviser, MSAE.  
ELS, Virlene, Ms, Senior Policy Adviser, International  
Labour Affairs, MSDLW, Curaçao.  
TIMMERMAN, Quirine, Ms, Senior Policy Adviser,  
MFA.



PETERS, Jan Jaap, Mr, Assistant, Economic Section,  
Permanent Mission, Geneva.  
PHILBERT-NIEVELD, Donate, Ms, Sector Director of  
Labour, Ministry of Social Development, Labour and  
Welfare of Curaçao.  
POST, Manon, Ms, Senior Policy Officer, MSAE.

### **Employers' Delegate**

SCHOENMAECKERS, Antoine, Mr, Director,  
International Social Affairs, Confederation of  
Netherlands Industry and Employers (VNO-NCW).

#### *Adviser and substitute delegate*

MUNTZ, Annemarie, Mrs, Director, Group Public Affairs,  
Randstad Holding NV.

#### *Adviser*

JACOBS, John, Mr, Executive Director, Curaçao Chamber  
of Commerce and Industry.

### **Workers' Delegate**

PASSCHIER, Catelene, Mrs, Vice-President, Dutch Trade  
Union Confederation (FNV).

#### *Advisers and substitute delegates*

VAN WIJNGAARDEN, Arend, Mr, Deputy Chairman,  
National Confederation of Christian Trade Unions  
(CNV).  
VAN WEZEL, Annie, Mrs, Policy Adviser, International  
Affairs, FNV.

#### *Advisers*

FRANCISKA, Edmond Lawrence, Mr, President, Curaçao  
Trade Union Sindikato Trahadónan di Kòrsou (STK).  
KRAAMWINKEL, Margriet, Ms, Policy Adviser, FNV.  
HOUWING, Hester, Ms, Policy Adviser, CNV.  
VAN GARDINGEN, Imke, Ms, Policy Adviser, FNV.

#### *Other person attending the Conference*

ELZINGA, Tuur, Mr, Dutch Trade Union Federation  
(FNV).

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## **Pérou Peru Perú**

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#### *Ministro asistente a la Conferencia*

GRADOS CARRARO, Alfonso Fernando, Sr., Ministro de  
Trabajo y Promoción del Empleo.

### **Delegados gubernamentales**

CHÁVEZ BASAGOITIA, Luis Enrique, Sr., Embajador,  
Representante Permanente, Misión Permanente,  
Ginebra.  
LARREA DE ROSSI, Jorge Alberto, Sr., Secretario  
Técnico, Consejo Nacional de Trabajo y Promoción del  
Empleo.

#### *Consejero técnico y delegado suplente*

GUTIÉRREZ AZABACHE, Juan Carlos, Sr., Director-  
General, Dirección General de Trabajo.

#### *Consejeros técnicos*

BALDEÓN VÁSQUEZ, Jesús Adalberto, Sr., Jefe, Oficina  
General de Cooperación y Asuntos Internacionales.  
MASANA GARCÍA, María Antonia, Sra., Ministra,  
Representante Permanente Alterna, Misión  
Permanente, Ginebra.  
BRICEÑO SALAZAR, Carlos Gerardo, Sr., Ministro,  
Misión Permanente, Ginebra.  
GARCÍA CASTILLO, Carlos, Sr., Primer Secretario,  
Misión Permanente, Ginebra.  
MUNDACA PEÑARANDA, Manuel, Sr., Segundo  
Secretario, Misión Permanente, Ginebra.

#### *Otras personas que asisten a la Conferencia*

CEVALLOS FLORES, Hernando Ismael, Sr., Presidente,  
Comisión de Trabajo y Seguridad Social del Congreso.  
SALAZAR DE LA TORRE, Milagros Emperatriz, Sra.,  
Miembro Titular, Comisión de Trabajo y Seguridad  
Social del Congreso.  
VÁSQUEZ SÁNCHEZ, César Henry, Sr., Miembro  
Titular, Comisión de Trabajo y Seguridad Social del  
Congreso.  
ARÉVALO VELA, Javier, Sr., Juez Supremo Titular,  
Corte Suprema de Justicia de la República.  
TUTAYA GONZALES, Cecilia Lucila, Sra., Jueza  
Superior Titular, Corte Superior de Justicia de  
Lambayeque.  
AYALA HIDALGO, Yadira Elena, Sra., Jueza  
Especializada Titular, 20° Juzgado Especializado  
Laboral de Lima.

### **Delegado de los empleadores**

BARRENECHEA CALDERÓN, Julio César, Sr., Asesor,  
Confederación Nacional de Instituciones Empresariales  
Privadas (CONFIEP).

#### *Consejeros técnicos*

AMOROS KOHN, Viveca Dolores, Sra., Asesor,  
CONFIEP.  
VINATEA RECOBA, Luis Manuel, Sr., Asesor,  
CONFIEP.  
NARANJO CORREA, José Luis, Sr., Asesor, CONFIEP.  
BENAVIDES GANOZA, Roque Eduardo, Sr., Asesor,  
CONFIEP.

### **Delegado de los trabajadores**

LÓPEZ SEVILLANO, Gerónimo, Sr., Secretario-General,  
Confederación General de Trabajadores del Perú  
(CGTP).

#### *Consejeros técnicos*

IRALA DEL CASTILLO, Víctor David, Sr., Secretario-  
General, Central Autónoma de Trabajadores del Perú  
(CATP).  
PACHO QUISPE, Valentín, Sr., Asesor, CGTP.

BAZÁN FIGUEROA, Julio César, Sr., Presidente, Central Unitaria de Trabajadores del Perú (CUT).  
HUAYAMARES RODRÍGUEZ, Elizabeth Beatriz, Sra., Secretaria-General Adjunta, Confederación de Trabajadores del Perú (CTP).

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## Philippines Filipinas

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### Government Delegates

GARCIA, Evan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
LAGUNZAD, Ciriaco Iii, Mr, Undersecretary, DOLE.

### *Advisers and substitute delegates*

MAGLUNSOD, Joel, Mr, Undersecretary, DOLE.  
BENAVIDEZ, Benjo Santos, Mr, Director, DOLE.  
DELA CRUZ, Mary Sol, Ms, OIC Director, DOLE.  
CRUZ, Delmer, Mr, Labour Attaché, Philippines Overseas Labour Office (POLO), Geneva.

### *Advisers*

ALMOJUELA, Maria Teresa, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.  
FOS, Enrico, Mr, Minister and Consul General, Permanent Mission, Geneva.  
HERMOSO, Raphael, Mr, First Secretary and Consul, Permanent Mission, Geneva.  
TALISAYON, Arnel, Mr, First Secretary and Consul, Permanent Mission, Geneva.  
MANINGAT, Maria Elena, Ms, First Secretary and Consul, Permanent Mission, Geneva.  
AGDUMA, Sharon Johnette, Ms, Third Secretary and Vice-Consul, Permanent Mission, Geneva.

### *Other persons attending the Conference*

TING, Randolph, Mr, Congressman, House of Representatives.  
VELOSO, Vicente "Ching", Mr, Congressman, House of Representatives.  
COSALAN, Ronald, Mr, Congressman, House of Representatives.  
CASILAO, Ariel "Ka Ayik", Mr, Congressman, House of Representatives.  
GO, Mark, Mr, Congressman, House of Representatives.  
BRAVO, Anthony, Mr, Congressman, House of Representatives.  
DE CASTRO, Elvira Celeste, Ms, House of Representatives.  
LAURENTE, Anna Love, Ms, Chief of Staff, Rep. Vicente S.E Veloso, House of Representatives.  
GO, Claudia Grace, Ms, Chief of Staff, Rep. Mark O. Go, House of Representatives.

### Employers' Delegate

TAN, Ancheta, Mr, President Emeritus, Employers Confederation of the Philippines (ECOP).

### *Advisers and substitute delegates*

SORIANO, Rene, Mr, Honorary President, ECOP.  
PARDO-AGUILAR, Diana, Ms, Commissioner, SSS.  
MARQUEZ, Federico Jr., Mr, Governor, ECOP.

### *Advisers*

CALIWARA, Rhoda, Ms, President, Philippine Association of Legitimate Service Contractors (PALSCON).  
CALIWARA, Ken Kristoffer, Mr, Management Trainee, Executive Genesis Manpower Services Inc.  
SORIANO, Lea, Ms, Auditor, PALSCON.

### *Other person attending the Conference*

TAN, Corazon, Ms, Employers' Confederation of the Philippines (ECOP).

### Workers' Delegate

LABOG, Elmer, Mr, Kilusang Mayo Uno (KMU).

### *Advisers and substitute delegates*

OCAMPO, Esperanza, Ms, Philippine Government Employees Association (PGEA).  
BUSTILLOS, Edwin, Mr, Sentro ng Nagkakaisa at Progresibong Paggawa (SENTO).  
MATULA, Jose Sonny, Mr, Federation of Free Workers (FFW).

### *Advisers*

MENDOZA, Raymond Democrito, Mr, Associated Labour Unions (ALU).  
MONTANO, Allan, Mr, FFW.  
MONTEMAYOR, Leonardo, Mr, Federation of Free Farmers.  
REVO OCAMPO, John, Mr, Philippines Government Employees Association (PGEA).

### *Other persons attending the Conference*

SENO, Gerard, Mr, ALU.  
BARRIT, Arturo, Mr, ALU.  
LOPEZ, Bernard, Mr, ALU.  
ZABATE, Ophelia, Ms, JSU-PSU, ALU.  
LOPEZ, Nelly, Ms, ALU.  
MARANGA, Apolonio, Mr, ALU.

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## Pologne Poland Polonia

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### Government Delegates

SZWED, Stanislaw, Mr, Secretary of State, Ministry of Family, Labour and Social Policy.  
STACHANCZYK, Piotr, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

LEMIESZEWSKA, Renata, Ms, Chief Expert, Social Dialogue and Social Partnership Department, Ministry of Family, Labour and Social Policy.  
OKLINSKA, Agata, Ms, Deputy Director, Social Dialogue and Social Partnership Department, Ministry of Family, Labour and Social Policy.  
NOJSZEWSKA-DOCHEV, Magdalena, Ms, First Secretary, Permanent Mission, Geneva.  
BAURSKI, Jerzy, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

#### *Adviser*

WIATROW, Marcin, Mr, Head of Labour Migration Unit, Labour Market Department, Ministry of Family, Labour and Social Policy.

#### *Other person attending the Conference*

DOBROWOLSKA, Kinga, Ms, Intern, Permanent Mission, Geneva.

### **Employers' Delegate**

OPECHOWSKA, Izabela, Ms, Polish Craft Association.

#### *Adviser and substitute delegate*

MECINA, Jacek, Mr, Confederation Lewiatan.

#### *Advisers*

KOKOT, Jacek, Mr, Polish Craft Association.  
MAKSYMIOUK, Michal, Mr, Confederation Lewiatan.  
SZMITKOWSKA, Iwona, Ms, Employers of Poland.  
GARDAWSKI, Juliusz, Mr, Expert, Polish Craft Association.

### **Workers' Delegate**

OSTROWSKI, Piotr, Mr, All-Poland Alliance of Trade Unions.

#### *Adviser and substitute delegate*

GLIKSMAN, Adam, Mr, Independent and Self-Governing Trade Union "Solidarnosc".

#### *Advisers*

CIEMNIAK, Krystyna, Ms, Trade Unions' Forum.  
DUBINSKI, Jacek, Mr, All-Poland Alliance of Trade Unions.  
MALECKI, Krzysztof, Mr, Trade Unions' Forum.  
PODGORSKA-RAKIEL, Ewa, Ms, Independent and Self-Governing Trade Unions "Solidarnosc".

## **Portugal**

### *Minister attending the Conference*

CABRITA, Miguel, M., Secretary of State for Employment, Ministry of Labour, Solidarity and Social Security.

### *Persons accompanying the Minister*

BÁRTOLO, Pedro Nuno, M., Ambassador, Permanent Representative, Permanent Mission, Geneva.  
TEIXEIRA PINTO, Manuela, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.  
FONTES, Ana Catarina, Ms, Expert Officer to the Secretary of State for Employment, Ministry of Labour, Solidarity and Social Security.  
LAMAS, Susana, Ms, Social Democratic Party Parliamentary Group, PSD.  
CRUZ, José Rui, Mr, Socialist Party Parliamentary Group (PS).  
PIRES, Isabel, Ms, Left Bloc Parliamentary Group (BE).  
DIAS DA SILVA, Vânia, Ms, Social Democratic Centre-Popular Party, CDS-PP.  
RATO, Rita, Ms, Portuguese Communist Party Parliamentary Group (PCP).

### **Government Delegates**

CATARINO JOSÉ, Fernando, M., Deputy Director-General, Employment and Labour Relations, Ministry of Labour, Solidarity and Social Security.  
PARDAL, Paulo Alves, M., Counsellor, Permanent Mission, Geneva.

#### *Adviser and substitute delegate*

CLAUDINO DE OLIVEIRA, Luís Fernando, M., Director of Department of Working Conditions, Directorate-General for Employment and Labour Relations, Ministry of Labour, Solidarity and Social Security.

#### *Advisers*

PESTANA, Nuno Nóbrega, M., Director of Department of Employment and Vocational Training, Directorate-General for Employment and Labour Relations, Ministry of Labour, Solidarity and Social Security.  
FERNANDES, Paula, Mme, Director of International Relations, Directorate-General for Employment and Industrial Relations, Ministry of Labour, Solidarity and Social Security.  
MEDEIROS, Renato Francisco, M., Director, Department of Labour, Autonomous Region of Azores.  
CORREIA, José Savino Santos, M., Regional Director, Labour and Inspective Action, Autonomous Region of Madeira.  
ROBALO DOS SANTOS, António, M., Deputy Inspector General, Working Conditions Authority, Ministry of Labour, Solidarity and Social Security.  
FEIO, Sara, Ms, Senior Officer, Department of Working Conditions, Directorate-General for Employment and Labour Relations, Ministry of Labour, Solidarity and Social Security.

VAN-DÚNEM, Neusa, Ms, Senior Officer, Division for the Affairs of the ILO, Directorate-General for Employment and Labour Relations, Ministry of Labour, Solidarity and Social Security.  
ANTUNES, Ana Bela, Ms, Senior Officer, Department of Strategic Planning and Prospective Studies, Strategy and Planning Office, Ministry of Labour, Solidarity and Social Security.  
MARTINS RIBEIRO, Ana Cristina, Ms, Senior Officer, Department of Orientation and Placement, Institute of Employment and Vocational Training, Ministry of Labour, Solidarity and Social Security.

### **Employers' Delegate**

PENA COSTA, Manuel Marcelino Peralta Da, M., Vice-President, Portuguese Commerce and Services Confederation.

#### *Adviser and substitute delegate*

BISCAYA, Nuno, M., Deputy Director, Department of Legal and Social and Labour Affairs, Portuguese Business Confederation.

#### *Advisers*

VIEIRA, Ana Cristina Coelho, Ms, Secretary-General, Portuguese Commerce and Services Confederation.  
ABRANTES, António Alberto Da Cunha, M., Secretary-General, Portuguese Tourism Confederation.  
MORAIS, Cristina Nagy, Ms, Head, Cabinet, Administration Office, Portuguese Agriculture Confederation.  
LEAL, Helena Maria Martins Lopes, Ms, International Affairs Officer, Portuguese Commerce and Services Confederation.  
BERNARDO, Nuno Alexandre Da Silva, M., Member, Executive Commission, Portuguese Tourism Confederation.  
FREIRE, Alexandra, Ms, Legal Adviser, Portuguese Agriculture Confederation.  
REGO, Sara, Ms, Legal Adviser, Department of the Legal and Social and Labour Affairs, Portuguese Business Confederation.

### **Workers' Delegate**

CARLOS, Arménio Horácio Alves, M., Secretary-General, General Confederation of Portuguese Workers.

#### *Adviser and substitute delegate*

COELHO PRAÇA, Augusto, M., Member, Executive Commission, General Confederation of Portuguese Workers.

#### *Advisers*

CARVALHO, Fernando Manuel Maurício De, M., Head, International Department, General Confederation of Portuguese Workers.  
TRINDADE, Carlos Manuel Alves, M., Member, Executive Commission, General Confederation of Portuguese Workers.

ISIDRO BARREIROS, João Pedro, M., Member, National Council, General Confederation of Portuguese Workers.  
MESQUITA, Jorge, M., Director, Center for Union and Professional Training.  
TEIXEIRA, Bruno, M., Executive Secretary, General Workers' Union.  
TAVARES, Catarina, Ms, Executive Secretary, General Workers' Union.  
ALVES, Carlos, M., Executive Secretary, General Workers' Union.  
CORDEIRO, José, M., Executive Secretary, General Workers' Union.  
MONTE, Sérgio, M., Executive Secretary, General Workers' Union.

#### *Persons appointed in accordance with Article 2, paragraph 3(i)*

SIMÕES DA SILVA, Carlos Manuel, M., Secretary-General, General Workers' Union.  
BERNARDO, Ana Paula, Ms, Deputy Secretary-General, General Workers' Union.  
CORREIA, António, M., Deputy Secretary-General, General Workers' Union.

## **Qatar**

### **Government Delegates**

AL-MANSOURI, Ali, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
AL-SIDDIQI, Mahmood, Mr, Ministry of Administrative Development, Labour and Social Affairs (MADLSA), Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

AL-HAMMADI, Almuhammad, Mr, Second Secretary, Permanent Mission, Geneva.  
KHALED, Latifa, Ms, Research Officer, Permanent Mission, Geneva.

#### *Adviser*

AL-SADA, Noor, Ms, Second Secretary, Permanent Mission, Geneva.

### **Employers' Delegate**

AL-KUWARI, Abdulaziz Saleh M Sh, Mr, Director of Legal Affairs Department, Qatar Chamber of Commerce and Industry.

#### *Advisers and substitute delegates*

AL-GHAFRANI, Hamad Ali J M, Mr, Research Officer, Qatar Chamber of Commerce and Industry.  
AL-MEER, Nasser A., Mr, Member, Governing Council, Qatar's Chamber of Commerce and Industry.

## Workers' Delegate

AL-HAMMADI, Hamad, Mr, Senior Adviser, Qatar  
General Workers Committee.

### *Adviser and substitute delegate*

AL-MUHANNADI, Jawaher, Ms, General Workers  
Committee.

## Rép. démocratique du Congo Democratic Republic of the Congo Rep. Democrática del Congo

### *Ministre assistant à la Conférence*

MATUKU MEMAS, Lambert, M., Ministre d'Etat,  
Ministre du Travail, Emploi et Prévoyance Sociale.

### *Personnes accompagnant le Ministre*

NGAY MUKONGO, Zénon, M., Ambassadeur,  
Représentant permanent, Mission permanente, Genève.  
NDOMBE, Emmanuel, M., Secrétaire Particulier du  
Ministre d'Etat.  
MODIA, Bellinda, Mme, Assistante du Ministre d'Etat.  
AGUAO, Israël Trésor, M., Chargé de Mission.

## Délégués gouvernementaux

INZUN OKOMBA, Angélique, Mme, Secrétaire générale.  
LUKOKI WA MBALA, Serge, M., Directeur de Cabinet  
Adjoint.

### *Conseillers techniques et délégués suppléants*

MUSIMBA, MUNKUTI-NKUTI SATALA Alfred, M.,  
Secrétaire général.  
TSHIMUANGA MINCHIABO, Henriette, Mme,  
Directeur, Chef de Service d'Etudes et Planification.

### *Conseillers techniques*

MANUANA LUFUA, Oswald, M., Inspecteur Général du  
Travail.  
BOKO MATONDO, Fabien, M., Conseiller du Ministre  
d'Etat.  
TANGO MUYAY, M., Conseiller du Ministre d'Etat.  
KAKANDJIKA KABUKA, François, M., Directeur du  
Travail.  
MASASU LUFUTU, Jean, M., Directeur des Mutuelles et  
Assurances à la Prévoyance Sociale.  
KASHANGI CHIRUBA, Freddy, M., Directeur d'Etudes  
et Planification à la Prévoyance Sociale.  
OKOMBA WETSHISAMBI, Paul, M., Coordonnateur  
National, PROCER.  
MANENGA MUNANGA, Jean Modeste, M.,  
Coordonnateur, PROYEN.  
MBELE NGANKUB EVOYOL, Evariste Modeste, M.,  
Chef de Division Unique/Point Focal-CRADAT/RDC.  
KABAMBA WA MUYANU, Triphon, M., Chef de  
Division, Direction du Travail.

TSHIKUYA KAYEMBE, Maurice, M., Administrateur  
Directeur Général, INPP.  
KIKUDI HELIAN, Angélique, Mme, Directeur Général,  
ONEM.  
MWAD NAWAJ KATANG, Agnès, Mme, Directeur  
Général, INSS.  
NLANDU MANDUNDU, Emery-Patrice, M., Directeur,  
Cabinet du Ministre de la Fonction publique.  
MUTOMBO, Adolphe Katende, M., Conseiller du  
Ministre de la Fonction publique.  
TSHIBOLA, Thérèse, Mme, Premier Conseiller, Mission  
permanente, Genève.  
MALOYI MANTAMU, Jacques, M., Attaché, Mission  
permanente, Genève.

### *Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

DIMANDJA ELUYA, Célestin, M., Conseiller de la  
République, Conseil Economique et Social.  
MADEBE NKAMA NYAMPALA, Pétronnelle, Mme,  
Conseiller de la République, Conseil Economique et  
Social.  
NSIKU WA NSIKU, Socrate Célestin, M., Conseiller de la  
République, Conseil Economique et Social.  
KAHUKA BISSOY, Jean Pierre, M., Directeur de Cabinet,  
Conseil Economique et Social.  
KATSHI KASONGO, Valentin, M., Directeur des  
Services Généraux, Conseil Economique et Social.  
MBWATA BOSENGI, Fulbert, M., Directeur, DT, INSS.  
KALALA MUTOMBO, André, M., Directeur, SOS, INSS.  
DIABUNGUDI KALUKEMBI, José, M., Directeur, Assist  
Principal, DG, INSS.  
MUKENGELA KATOMPA, Naomie, Mme, Chef de  
Service Principal, DG, INSS.

### *Autres personnes assistant à la Conférence*

MUTUMBO DIKUYI, Apeillet, M., Assistant du DG,  
INPP.  
MBUNSU OYONS, DieuDonné, M., Conseiller, MTEPS.  
KIALA, François, M., Conseiller, MTEPS.  
BITOKO NTIKIYANZA, Modeste, M., Directeur, ONEM.  
EBAMBI KATALAYI, Isabelle, Mme, Directeur  
Technique, ONEM.  
ELOKO, George, M., Conseiller Administratif, Cabinet du  
Ministre d'Etat.  
SIVIS WUTA, Dodo, M., Chargé de Mission, Cabinet du  
Ministre d'Etat.

## Délégué des employeurs

YUMA MULIMBI, Albert, M., Président National,  
Fédération des Entreprises du Congo (FEC).

### *Conseiller technique et délégué suppléant*

ATIBU SALEH MWEKEE, Marc, M., Secrétaire Général,  
FEC.

### *Conseillers techniques*

GIESKES VERINGA, Patricia, Mme, Présidente,  
Commission Sociale, FEC.  
LUWENYEMA LULE, M., Directeur Général, Editions  
LULE, FEC.

MBUKU MBUMBA, Jean-Pierre, M., Président National, FENAPEC.  
NKALA KABASELE, Jean-Marie, M., Premier Vice-Président National, FENAPEC.  
KABEMBA MULUNGU, Célestin, M., Administrateur, Société de Revêtement et Peinture, FENAPEC.  
DODO BALU MAKENKA, André, M., Président National, COPEMECO.

*Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

KITAMBALA MAPEMBE, Léontine, Mme, Présidente des Femmes Entrepreneurs, COPEMECO.  
LUZAZA DONGO, Gilbert, M., Chef de Service Principal de Ressources Humaines, ANEP.  
DIWANSONGA BANOBEY, Gaston, M., Sous-Directeur aux Engagements, ANEP, SCPT.  
MOANDA KANGI, Edmond, M., Vice-Président National, COPEMECO.

*Autres personnes assistant à la Conférence*

KANKONDE KAPENGA, Désiré, M., Sous-Directeur Comptabilité, SCTP.  
NGUBU KINDEKE, Sophie, Mme, Chef de Bureau Adjoint des Affaires Sociales, ANEP.  
LUSAMBA BANTU, Albertine, Mme, Femme Entrepreneuse, FENAPEC.  
LENDALUALA, Bibiche, Mme, Femme Entrepreneuse et Membre du Groupement Professionnel Service, COPEMECO.  
MANUIKA-MANUCHONGO, Pierre, M., 3ème Vice-Président, Juge, Tribunal du Travail, FENAPEC.  
DODO NZITA, Suzanne, Mme, COPEMECO.

**Délégué des travailleurs**

KOLELA, Guy, M., Président National, CSC.

*Conseiller technique et délégué suppléant*

NDONGALA N'SIBU, Modeste Amédée, M., Président National, UNTC.

*Conseillers techniques*

NGOIE MAYOMBO, Dauda Hussein, M., Président National, OTUC.  
KUKU GEDILA, Guy, M., Président National, CDT.  
NGOY BULULU, Léon, M., Président National, SOLIDARITE.  
KINYAMBA LUSAMANYA, Jacques, M., Président National, SOPA.  
NSIALA SWEKU, Nadine, Mme, Secrétaire générale adjointe, ATC.  
AKONDA EKONGOLO, Jean Claude, M., Président National, CGSA.  
MUKALAY HANGA, Jean Marie, M., Secrétaire Général, CTP.

*Personnes désignées en conformité avec l'article 2, alinéa 3 i)*

TAMBALA, Gabriel, M., Président National, FOSYCO.

DIUMU OMASOMBO, Michel, M., Président National, Syndicat ACTIONS.  
EKANGA TONDA, Monique, Mme, Secrétaire Nationale, Santé, FGTK.  
TSHIKOJI TSHINKENKE, André, M., Président National, FORC.

*Autres personnes assistant à la Conférence*

MINGASHANGA, Louis, M., Secrétaire Général, CGSA, SATOCC.  
BOTEYA BOKWA WOTOLO, J.A, M., Président Délégué Syndical, CDT, DGI.  
MULAJA KABAMBA, Francis, M., Délégué Syndical, OTUC, CEEC.  
KABEMB MADIAYA A MUSUL, Agnès, Mme, Chargée des Femmes Travailleuses, CTP.  
NSEYA MBUYI, Bijoux, Mme, Permanente Syndicale, FORC.  
MUPINSIE IPAYO, Guy Joseph, M., Secrétaire Général, CGSA.  
NDAYA LUKUSA, Asie, Mme, Secrétaire National, FOSYCO.  
NKIESOLO BAKAMA, Eddy Claude, M., Permanent Syndical, ACTIONS, SCTP.  
TSHIMANGA KABENGELE, Fabrice, M., Trésorier Général, SOLIDARITE.  
ITEGWA NCHIKO, Désiré Narcisse, M., Président délégué, UNTC/DGDA.  
NANGA NGIMBA, Auguste, M., Président délégué, UNTC.  
NGOYI MULENDA, Floribert, M., Délégué Syndical, OTUC, GECAMINES.  
SHIMBI, Josephine, Mme, Vice-Présidente, CSC.  
KIKONGI MASWAMA, Francis, M., Vice-Président, CSC.  
NDUNDULA NDAMB, M., Vice-Président, CSC.  
EWULI NDANGI, M., Délégué Syndical, CSC, INSS.  
KIYANGI MATANGILA, Fidèle, M., Président, Intersyndicale de la Fonction Publique INAP/Fonction Publique.  
TSHIDIBI KATUMBAYI, Thérèse, Mme, INAP.  
ILUNGA MUTAKA, Emmanuel, M., INAP.  
MISOMBOBI MONZIBA, Collins, M., INBAP.  
KASONGO THISPAMBA, Bourgeois, M., INAP.  
KINDULA KASENGE, Félicien, M., Président, Comité syndical du cadre, UNTC/OOC.

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**Roumanie    Romania    Rumania**

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*Ministre assistant à la Conférence*

DOBRE, Adrian-Marius, M., Secrétaire d'Etat, Ministère du Travail et de la Justice Sociale.

*Personnes accompagnant le Ministre*

SEPI, Nicolae Sepi, M., Secrétaire d'Etat, Ministère de la Consultation Publique et du Dialogue Social.  
VIERITA, Adrian, M., Ambassadeur, Représentant permanent, Mission Permanente, Genève.  
BATALLI, Monica Ivona Cristina, Mme, Directrice générale, Ministère du Travail et de la Justice Sociale.

VASILCOIU, Madalin Cristian, M., Conseiller personnel, Cabinet du Ministre du Travail.  
MATEI, Alexandru Matei, M., Conseiller personnel, Cabinet du Ministre du Travail.  
SABIESCU, Angelica, Mme, Conseiller personnel, Cabinet du Secrétaire d'Etat, Ministère de la Consultation Publique et du Dialogue Social.

### **Délégués gouvernementaux**

TACHE, Cristian, M., Conseiller, Ministère du Travail et de la Justice Sociale.  
TUDORIE, Florin, M., Ministre plénipotentiaire, Mission Permanente, Genève.

#### *Conseiller technique et délégué suppléant*

BRATU, Dantes Nicolae, M., Inspecteur général d'Etat, Inspection du Travail.

#### *Conseillers techniques*

MESAROS, Serghei, M., Directeur, Ministère de la Consultation Publique et du Dialogue Social.  
BUTUZA, Claudia, Mme, Conseillère, Ministère de la Consultation Publique et du Dialogue Social.  
PAPP, Larisa Otilia, Mme, Directrice, Inspection du Travail.  
CORNECI, Luminita Mariana, Mme, Cheffe d'unité, Inspection du Travail.  
MARINESCU, Auras, M., Conseiller, Affaires Européennes, Ministère du Travail et de la Justice Sociale.  
TRUSCA, Andrada, Mme, Conseillère, Ministère du Travail et de la Justice Sociale.  
STOINEA, Adriana, Mme, Cheffe d'unité, Ministère du Travail et de la Justice Sociale.

### **Délégué des employeurs**

COSTACHE, Florian, M., Président, PNR.

#### *Conseiller technique et délégué suppléant*

MIHALACHE, Dragos, M., Vice-président, UGIR.

#### *Conseillers techniques*

ROGOJINARU, Liviu, M., Secrétaire général, CP CNIPMMR.  
VLASCEANU, Silvia, Mme, Vice-président, CONCORDIA.  
MIHAI, Florin, M., Vice-président, CONPIROM.

### **Délégué des travailleurs**

KNIESNER, Mariana, Mme, Vice-présidente, BNS.

#### *Conseiller technique et délégué suppléant*

RUSU, Sabin, M., Secrétaire général, CSDR.

#### *Conseillers techniques*

HOSSU, Bogdan Iuliu, M., Président, CNS Cartel Alfa.  
STAN, Sorin, M., Secrétaire général, CNSRL Fratia.

STOICESCU, Marian, M., Vice-président, CNS MERIDIAN.  
MAXIM, Rodrigo, M., Vice-président, CNS MERIDIAN.  
MARIN, Adrian, M., Responsable, Relations internationales, CSDR.  
GEANA, Silviu, M., Président, Fédération Silva CSN Meridian.  
GRAB, Liviu, M., Vice-président, FSTFR-CSN Meridian.

## **Royaume-Uni United Kingdom Reino Unido**

### **Government Delegates**

DOCKRAY, Kristina, Mrs, Second Secretary (Labour and UN Reform) Permanent Mission, Geneva.  
PATEL, Mina, Ms, ILO Policy Lead, Department for Work and Pensions.

#### *Advisers and substitute delegates*

BRAITHWAITE, Julian, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
MATTHEWS, Mark, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.  
JOHNSON, Neil, Mr, Deputy Director, EU and International Affairs, Department for Work and Pensions.  
SEARLE, Joanna, Ms, Head of EU and International Engagement, Department for Work and Pensions.  
STEIJGER, Shelley Janine, Ms, Global Engagement Team Leader, Department for Work and Pensions.  
NADARAJAN, Raja, Mr, Global Economy Team Leader, Department for Work and Pensions.  
JENKINSON, Joseph, Mr, Labour and Migration Intern, Permanent Mission, Geneva.  
COLE, Alexandra, Ms, Counsellor Migration and Protracted Crises, Permanent Mission, Geneva.

#### *Advisers*

STUBBLEFIELD, Leigh, Ms, Migration Policy Team Leader, DFID.  
STOCKLEY, Laura, Ms, Migration Policy Officer, DFID.  
SLAVEN, Caroline, Ms, Economic Adviser, DFID.  
ANTWI-BOASIAKO, Ursula, Ms, Senior Policy Adviser, Modern Slavery, DFID.  
ROGERSON, Madeleine, Ms, Policy Adviser, Modern Slavery, DFID.  
LEWIS, Camilla, Ms, Policy Adviser, Violence, Abuse and Exploitation of Children, DFID.  
GARRARD, Murray, Mr, Head of Press and Public Affairs, Permanent Mission, Geneva.  
PITCAIRN, Sophia, Ms, Press and Public Affairs Assistant, Permanent Mission, Geneva.  
CANN, Gabrielle, Mrs, Acting Labour Relations Manager.

### **Employers' Delegate**

PERCIVAL, Matthew, Mr, Head of Employment, CBI.

### *Advisers*

CARBERRY, Neil, Mr, Director of People and Skills, CBI.  
SYDER, Christopher, Mr, Partner, Penningtons Manches.  
DANN, Russell, Mr, Solicitor, Clarkslegal, LLP.  
BECKWITH, Jennifer, Mrs, Policy Adviser, Employment, CBI.

### **Workers' Delegate**

BROWN, Amanda, Ms, Assistant General Secretary, NUT.

### *Adviser and substitute delegate*

RUSSELL, Stephen, Mr, Policy Officer, European Union & International Relations, TUC.

### *Advisers*

REED, Hannah, Ms, Senior Employment Rights Officer, TUC.  
TAJ, Mohammad, Mr, Migration Spokesperson, UNITE.  
TUDOR, Owen, Mr, Head, European Union & International Relations, TUC.  
SINGH, Emil, Mr, Researcher, TUC.  
FREEDMAN, Gemma, Ms, Policy Officer, European Union & International Relations, TUC.  
CRAWFORD, Rosa, Ms, Policy Officer, European Union & International Relations, TUC.

### *Other person attending the Conference*

KRISHNARAYAN, Vijay, Mr, Director, Commonwealth Foundation.

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## **Fédération de Russie Russian Federation Federación de Rusia**

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### **Government Delegates**

ELTSOVA, Liubov, Ms, Deputy Minister of Labour and Social Protection.  
DEYNEKO, Alexander, Mr, Minister Plenipotentiary, Deputy Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

ZEMLYANSKIY, Igor, Mr, Head of Division, Department for Legal and International Affairs, Ministry of Labour and Social Protection.  
KALININ, Andrey, Mr, Counsellor, Permanent Mission, Geneva.  
SPIRIN, Yuri, Mr, First Secretary, Permanent Mission, Geneva.  
PETROV, Stanislav, Mr, Deputy Director, Department for Legal and International Affairs, Ministry of Labour and Social Protection.

### *Advisers*

ZOLOTOVA, Natalia, Ms, Counsellor, Permanent Mission, Geneva.  
BAGDATYEVA, Anastasia, Ms, Attaché, Permanent Mission, Geneva.  
MYLNIKOV, Dmitry, Mr, Deputy Head of Division, Department of Employment, Ministry of Labour and Social Protection.  
VASILIEV, Ivan, Mr, First Secretary, Department of Economic Cooperation, Ministry of Foreign Affairs.  
BOGATYREV, Arsen, Mr, Second Secretary, Permanent Mission, Geneva.  
ZHEGALOVA, Olga, Ms, Third Secretary, Permanent Mission, Geneva.  
RUDAKOVA, Daria, Ms, Senior Specialist, Permanent Mission, Geneva.  
STEPAKOV, Stanislav, Mr, Deputy Head of Division, Department for Legal and International Affairs, Ministry of Labour and Social Protection.  
SPIRINA, Anna, Ms, Second Secretary, Permanent Mission, Geneva.  
TOROPOVA, Anastasia, Ms, Desk Officer, Legal Department, Ministry of Foreign Affairs.  
DUBOV, Ivan, Mr, Assistant to the Minister of Labour and Social Protection.

### **Employers' Delegate**

SHOKHIN, Alexander, Mr, President, Russian Union of Industrialists and Entrepreneurs.

### *Advisers and substitute delegates*

PROKOPOV, Fedor, Mr, Vice-President, Russian Union of Industrialists and Entrepreneurs.  
MOSKVINA, Marina, Ms, Managing Director, Russian Union of Industrialists and Entrepreneurs.

### *Advisers*

AKINSHINA, Irina, Ms, Training and Development Manager, LITASCO S.A.  
GALITCYN, Vladimir, Mr, Executive Director, Chrysotile Association.  
KHITROV, Andrei, Mr, General Director, Atom Industry, Energy and Science Association.

### **Workers' Delegate**

SHMAKOV, Mikhail, Mr, President, Federation of Independent Trade Unions of Russia.

### *Advisers and substitute delegates*

ZHARKOV, Alexey, Mr, Secretary, Federation of Independent Trade Unions of Russia.  
KRAVCHENKO, Boris, Mr, President, Confederation of Labour of Russia.

### *Advisers*

GLADKOV, Nikolay, Mr, Secretary, Federation of Independent Trade Unions of Russia.  
KOSAKOVSKAYA, Elena, Ms, Deputy Director, Department of Social and Labour Relations and Social



Partnership, Federation of Independent Trade Unions of Russia.  
POPELLO, Sergey, Mr, Counsellor to the President, Federation of Independent Trade Unions of Russia.  
KOVALCHUK, Igor, Mr, Council Member, Confederation of Labour of Russia.  
KLIMOVA, Natalia, Ms, Deputy Director, International Department, Federation of Independent Trade Unions of Russia.

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## Rwanda

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### *Minister attending the Conference*

HON. UWIZEYE, Judith, Mme, Minister, Public Service and Labour.

### **Government Delegates**

NGANGO, James, M., First Counsellor, Permanent Mission, Geneva.  
H.E DR NGARAMBE, François Xavier, M., Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Adviser and substitute delegate*

TWAHIRWA, Alexander, M., Director, Labour Administration.

### **Employers' Delegate**

MUTAGOMA, Felix, M., Director, Human Resources, Private Sector Federation.

### **Workers' Delegate**

MANZI M., Eric, M., Secretary-General, Trade Union Centre of Workers of Rwanda, CESTRAR.

### *Adviser*

MUKARUZIMA, Dativa, Mme, National Women Committee, CESTRAR.

### *Person appointed in accordance with Article 2, paragraph 3(i)*

BIRABONEYE, Afrcain, M., Deputy Secretary-General, CESTRAR.

### *Other person attending the Conference*

HABYARIMANA, Evariste, M., Secretary-General, STECOMA.

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## Saint-Marin San Marino

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### *Ministre assistant à la Conférence*

ZAFFERANI, Andrea, M., Ministre du Travail.

### *Personnes accompagnant le Ministre*

CESARINI, Gemma, Mme, Membre du secrétariat du Ministre.  
CIACCI, Stefano, M., Secrétaire particulier du Ministre.

### **Délégués gouvernementaux**

BECCARI, Marcello, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
GUARDIGLI, Leopoldo, M., Premier secrétaire, Ministère des Affaires étrangères.

### *Conseiller technique et délégué suppléant*

DEDIC, Anita, Mme, Personnel de support, Mission permanente, Genève.

### **Délégué des employeurs**

GUERRA, Marco, M., ANIS.

### *Conseiller technique et délégué suppléant*

BOSSI, Marta, Mme, ANIS.

### *Conseillers techniques*

UGOLINI, Pio, M., Secrétaire général, UNAS.  
GIORGINI, Cinzia, Mme, OSLA.

### **Délégué des travailleurs**

GIARDINIERI, Gianluigi, M., Secrétaire, FCS, CDLS.

### *Conseiller technique et délégué suppléant*

COLOMBARI, Stephane, M., FULEA, CSDL.

### *Conseiller technique*

BIORDI, Francesco, M., Secrétaire général, USL.

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## Samoa

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### *Minister attending the Conference*

PURCELL, Lautafi Fio Selafi, Mr, Minister of Commerce, Industry and Labour.

### **Government Delegates**

LALOATA OKESENE, Fa'alogo, Mr, Assistant Chief Executive Officer, Legal Unit, Ministry of Commerce, Industry and Labour.  
UIESE RIMONI, Helen Sonja, Ms, ACEO, MCIL, Secretary, SNTF.

### **Employers' Delegate**

LEOTA, Patrick Patty Isitoro, Mr, President, SCCI.

### **Workers' Delegate**

TUALA, Karamellie, Mrs, Samoa Public Servants Association.

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## Sao Tomé-et-Principe Sao Tome and Principe Santo Tomé y Príncipe

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### Délégués gouvernementaux

FERNANDES LIMA, Emilio, M., Ministre de l'Emploi et des Affaires sociales.

CASTELO DAVID DOS SANTOS, Didier, M., Assistant technique, Cabinet de Coopération.

### Conseiller technique

ALBERTO CAMPOBLANCO, Carlos, M., Assesseur du Ministre.

### Délégué des employeurs

BONFIM AFONSO RITA, Cosme, M., Secrétaire général.

### Délégué des travailleurs

SOUSA PONTES TAVARES, João, M., Syndicat.

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## Sénégal Senegal

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### Ministre assistant à la Conférence

SY, Mansour, M., Ministre du Travail, du Dialogue social, des Organisations professionnelles et des Relations avec les institutions (MTDSOPRI).

### Personnes accompagnant le Ministre

SECK, Coly, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

DIEYE, Serigne, M., Ministre conseiller, Mission permanente, Genève.

DIOP, Assane, M., Ministre conseiller, Présidence de la République.

NDIAYE, Innocence Ntap, Mme, Présidente, Haut Conseil du Dialogue Social.

### Délégués gouvernementaux

CISSE, Karim, M., Directeur général du Travail, MTDSOPRI.

FALL, Ramatoulaye Niang, Mme, Directrice, Relations de Travail et Organisations professionnelles, MTDSOPRI.

### Conseillers techniques

KOITA, Maimouna Ba, Mme, Conseillère technique, Primature.

THIAM, Babacar, M., Conseiller technique, cabinet du Ministre, MTDSOPRI.

NDIAYE, Waly, M., Conseiller technique, cabinet du Ministre, MTDSOPRI.

FALL, Couty, Mme, Conseillère technique, cabinet du Ministre, MTDSOPRI.

MBENGUE, Mamadou Sy, M., Directeur général, Institut de prévoyance retraite du Sénégal (IPRES).

SOUMARE, Assane, M., Directeur général, Caisse de Sécurité sociale (CSS).

DIAKHATE, Nah Fatoumata Drame, Mme, Directrice, Protection sociale, MTDSOPRI.

DIOP, Demba, M., Directeur de l'Emploi, Ministère de la Jeunesse, de l'Emploi et de la Construction citoyenne.

BARRY, Oumar, M., Chef, Division Relations internationales, MTDSOPRI.

DIOUF, Oumar, M., Chef, Division négociations et relations professionnelles, MTDSOPRI.

DIALLO, El Hadj Ibrahima, M., Chef, Division du Travail, MTDSOPRI.

DIEDHIOU, Marie Odile Mbissine Faye, Mme, Cheffe, Division Sécurité sociale, MTDSOPRI.

FALL, Mamadou Camara, M., Inspecteur du Travail.

FALL, Oumar, M., Secrétaire exécutif, Haut Conseil du Dialogue Social.

NDIAYE, Alpha, M., Président, Commission de supervision et Régulation des Institutions de Sécurité sociale (COSRISS).

### Personne désignée en conformité avec l'article 2, alinéa 3 i)

SALL, Alioune, M., Chef, Division administrative et financière, MTDSOPRI.

### Délégué des employeurs

DIOP, Hamidou, M., Secrétaire général, Conseil National du Patronat (CNP).

### Conseiller technique

THIAO, Gora, M., Conseiller aux affaires sociales, Confédération Nationale des Employeurs du Sénégal (CNES).

### Délégué des travailleurs

GUIRO, Mody, M., Secrétaire général, Confédération Nationale des Travailleurs du Sénégal (CNTS).

### Conseiller technique et délégué suppléant

SOCK, Mademba, M., Secrétaire général, Union nationale des Syndicats autonomes du Sénégal (UNASAS).

### Conseillers techniques

DIOUF, Elimane, M., Secrétaire général, Confédération des Syndicats autonomes du Sénégal (CSA).

DIOP, Cheikh, M., Secrétaire général, CNTS/FC.

NDIAYE, Sidya, M., Secrétaire général, Fédération générale des Travailleurs du Sénégal (FGTS/B).

YAFA, Fatou Bintou, Mme, Présidente, Comité national des Femmes, CNTS.

DIALLO, Souleymane, M., Secrétaire Confédéral, CNTS.

KEITA, Yvette, Mme, Secrétaire général adjointe, UNSAS.

SYLLA, Abibatou Mariema, Mme, Présidente, Mouvement des Femmes, CSA.

FALL, Malick, M., Chef, Département des Relations internationales, UNSAS.

SARR, Babacar, M., Secrétaire général adjoint, CNTS.

*Personnes désignées en conformité avec  
l'article 2, alinéa 3 i)*

DIENE, Mame Bigue, Mme, Membre, Bureau confédéral,  
CNTS.

THIAM, Marie, Mme, Adjointe Chef, Département  
Relations internationales, UNSAS.

*Autre personne assistant à la Conférence*

SY, Malick, M., Confédération nationale des Travailleurs  
du Sénégal (CNTS).

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## **Serbie Serbia**

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### **Government Delegates**

VULIN, Aleksandar, Mr, Minister of Labour,  
Employment, Veteran and Social Affairs.

MLADENOVIC, Vladislav, Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

*Advisers and substitute delegates*

JOVANOVIC, Danko, Mr, Second Secretary, Permanent  
Mission, Geneva.

ĐURĐEVIC, Miloš, Mr, Third Secretary, Permanent  
Mission, Geneva.

### **Employers' Delegate**

SAVKOVIC, Boško, Mr, Member of the Presidency,  
Serbian Association of Employers (SAE).

*Adviser and substitute delegate*

KUZMIC, Dejana, Ms, Head, Department for International  
Cooperation, SAE.

### **Workers' Delegate**

STOJILJKOVIC, Zoran, Mr, President, Trade Union  
Confederation "Independence".

*Adviser and substitute delegate*

ORBOVIC, Ljubisav, Mr, President, Confederation of  
Autonomous Trade Unions of Serbia.

*Advisers*

MANCIC, Svetlana, Ms, Chief of the Cabinet of the  
President, Confederation of Autonomous Trade Unions  
of Serbia.

ANDRIC, Cedanka, Ms, Executive Secretary, Trade Union  
Confederation "Independence".

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## **Seychelles**

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*Minister attending the Conference*

COSGROW, Wallace, Mr, Minister for Employment,  
Entrepreneurship Development and Business  
Innovation.

### **Government Delegates**

BAKER, Jules, Mr, Principal Secretary, Ministry of  
Employment, Entrepreneurship Development and  
Business Innovation.

DUFFETS, Melissa, Ms, Senior Cooperation Officer,  
Ministry of Employment, Entrepreneurship  
Development and Business Innovation.

### **Employers' Delegate**

CHARLES, Felix, Mr, Committee Member, Association of  
Seychelles Employers.

### **Workers' Delegate**

ROBINSON, Antoine, Mr, Secretary-General, Seychelles  
Federation of Workers' Union.

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## **Sierra Leone Sierra Leona**

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### **Government Delegates**

KORTU, Augustine Nyuma, Mr, Minister of Labour and  
Social Security.

MUSA, Ahmed Foday, Mr, Commissioner of Labour and  
Social Security.

*Adviser and substitute delegate*

CONTEH, Abdul Karim, Mr, Head, International Labour  
Standards Unit.

### **Employers' Delegate**

THOMAS, Leslie, Mr, Executive Secretary, Sierra Leone  
Employers Federation.

### **Workers' Delegate**

CONTEH, Max K., Mr, Director, Education, Sierra Leone  
Labour Congress.

*Advisers*

KAMARA, Abu Bakarr, Mr, Head, Research and  
Actuaries Unit, Sierra Leone Traders Union.

TURAY, Josephine, Ms, Head, Human Resource Unit,  
Sierra Leone Traders Union.

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## Singapour Singapore Singapur

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### *Minister attending the Conference*

LIM, Swee Say, Mr, Minister for Manpower.

### **Government Delegates**

KAM, Tse Tsuen Aubeck, Mr, Permanent Secretary, Ministry of Manpower.

FOO, Kok Jwee, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

LEE, Pak Sing, Mr, Director, Workplace Policy and Strategy Division, Ministry of Manpower.

MENON, Nedyam Nitya, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

LIM, Tze Jiat, Mr, Director, Workplace Policy and Strategy Division, Ministry of Manpower.

TAI, Li-Lian, Ms, Senior Assistant Director, Workplace Policy and Strategy Division, Ministry of Manpower.

MUTHUPALANIAPPAN, Vala, Ms, Deputy Director, Legal Services Division, Ministry of Manpower.

LAI, Yiling Eileen, Ms, Senior Manager, Workplace Policy and Strategy Division, Ministry of Manpower.

ZHU, Grace Manyun, Ms, First Secretary, Permanent Mission, Geneva.

SIN, Eunice, Ms, Second Secretary, Permanent Mission, Geneva.

### *Advisers*

LEM, Kok Chan Emmanuel, Mr, Head, Singapore Tripartite Alliance for Fair and Progressive Employment Practices.

CHI, Ching Jeanine, Ms, Principal Manager, Workplace Policy and Strategy Division, Ministry of Manpower.

CHONG, Ruixin Cynthia, Ms, Senior Manager, Workplace Policy and Strategy Division, Ministry of Manpower.

### **Employers' Delegate**

LYE, Teck Hee Edwin, Mr, Group Director, Industrial Relations and Workplace Partnerships, Singapore National Employers Federation.

### *Advisers and substitute delegates*

LEE, Jun Chieh Chris, Mr, Assistant Director and Consultant (HR/IR), Singapore National Employers Federation.

LIEW, Chian Fatt Freddy, Mr, Manager and Senior Executive (Research), Singapore National Employers Federation.

### *Advisers*

YAP, Chin Kok Robert, Mr, President, Singapore National Employers Federation.

LEE, Ching Yen Stephen, Mr, Immediate Past President, Singapore National Employers Federation.

TAN, Beng Hai Bob, Mr, Senior Adviser, Singapore National Employers Federation.

ASHERSON, Jonathan, Mr, Chairman, Rolls-Royce Singapore Pte Ltd.

### **Workers' Delegate**

LIEW, Kiah Eng Mary, Ms, President, Singapore National Trades Union Congress, General Secretary, Singapore Maritime Officers Union.

### *Adviser and substitute delegate*

CHOO, Sor Chew Sylvia, Ms, Director, International Affairs Department, Singapore National Trades Union Congress, Executive Secretary, Singapore Industrial and Services Employees' Union.

### *Advisers*

YEO, Chun Fing, Mr, Assistant Secretary for Financial Affairs, Singapore National Trades Union Congress, General Secretary, Amalgamated Union of Public Employees.

TAY, Teck Guan Patrick, Mr, Assistant Secretary-General, Singapore National Trades Union Congress; Executive Secretary, Singapore Manual and Mercantile Workers' Union.

ABDUL WAHAB, Abdul Samad, Mr, Central Committee Member, Singapore National Trades Union Congress, General Secretary, Union of Power and Gas Employees.

DE PAYVA, John, Mr, President Emeritus, Singapore National Trades Union Congress.

TAN, Yeong Kang, Mr, President, Public Utilities Board Employees' Union.

ROCH, Calista Geraldine, Ms, President, Education Services Union.

MOHAMAD RAZALI, Shamsul Kamar, Mr, Executive Director, Centre for Domestic Employees, Deputy Executive Secretary, Education Services Union and Singapore Port Workers Union.

TEO, Pei Ching Marilyn, Ms, Principal Special Representative, International Affairs Department, Singapore National Trades Union Congress.

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## Slovaquie Slovakia Eslovaquia

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### *Minister attending the Conference*

ONDRUS, Branislav, Mr, State Secretary, Ministry of Labour, Social Affairs and Family.

### *Person accompanying the Minister*

LEHOCKA, Danica, Mrs, Director-General, Section of Labour, Ministry of Labour, Social Affairs and Family.

### **Government Delegates**

ROSOCHA, Fedor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

BERINEC, Lukas, Mr, Head State Adviser, International Relations and European Affairs Department, Ministry of Labour, Social Affairs and Family.

### *Adviser and substitute delegate*

FRIC, Anton, Mr, Counsellor, Permanent Mission, Geneva.

### *Advisers*

TOMAN, Jozef, Mr, Director of the Labour Law Relations Department, Ministry of Labour, Social Affairs and Family.

HANZLIKOVÁ, Maria, Ms, Head, Migration and Integration of Foreigners Unit, Ministry of Labour, Social Affairs and Family.

### **Employers' Delegate**

OCENAS, Vladimír, Mr, Expert for International Relations, Federation of Employers Unions and Associations of the Slovak Republic.

### *Advisers*

MOLNAR, Peter, Mr, Acting Secretary, Republic Union of Employers.

SPANIKOVÁ, Miriam, Ms, Expert, International Relations, Federation of Employers Unions and Associations of the Slovak Republic.

BENO, Andrej, Mr, Expert, Law and Legislation, Republic Union of Employers.

### **Workers' Delegate**

UHLEROVÁ, Monika, Ms, Vice-president, Confederation of Trade Unions of the Slovak Republic.

### *Advisers*

HAJNOS, Miroslav, Mr, Confederation of Trade Unions of the Slovak Republic.

KMEC, Vladimír, Mr, Confederation of Trade Unions of the Slovak Republic.

NIRKA, Michal, Mr, Confederation of Trade Unions of the Slovak Republic.

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## **Slovénie    Slovenia    Eslovenia**

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### *Minister attending the Conference*

VUK, Martina, Ms, State Secretary of the Ministry of Labour, Family, Social Affairs and Equal Opportunities.

### *Person accompanying the Minister*

ŠUC, Vojislav, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### **Government Delegates**

DRAKSLER, Urška, Ms, Adviser, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

ZUPANCIC, Magda, Ms, Secretary, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

### *Adviser and substitute delegate*

TRAVNIK, Jelka, Mrs, Minister Plenipotentiary, Deputy Permanent Representative, Permanent Mission, Geneva.

### *Adviser*

MALEC, Sonja, Mrs, Under-Secretary, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

### **Employers' Delegate**

SMOLE, Jože, Mr, Secretary-General, Association of Employers of Slovenia.

### *Adviser and substitute delegate*

KNEZ, Igor, Mr, Deputy Director, Legal Department, Chamber of Commerce and Industry of Slovenia.

### **Workers' Delegate**

CURK ACCETTO, Staša, Ms, Legal Adviser, Confederation of Public Sector Trade Unions of Slovenia.

### *Adviser and substitute delegate*

BORTEK, Aleš, Mr, Legal Adviser, Confederation of Trade Unions of Slovenia – PERGAM.

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## **Somalie    Somalia**

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### **Government Delegates**

JAMA, Salah Ahmed, Mr, Minister of Labor and Social Affairs.

MOHAMUD, Faduma Abdullahi, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Adviser and substitute delegate*

OSMAN, Hassan Sherif, Mr, Permanent Secretary, Ministry of Labor and Social Affairs.

### *Advisers*

MOHAMUD, Abdirizak Mohamed, Mr, Technical Adviser, Ministry of Labor and Social Affairs.

YUSUF, Aidarus Salah, Mr, Personal Assistant to the Minister of Labor and Social Affairs.

### **Employers' Delegate**

AINANSHE, Abdirashid Ali, Mr, Deputy Chairman, Somali Chamber of Commerce and Industry (SCCI).

### *Adviser*

DUALE, Hashim Ismail, Mr, Deputy Director-General, SCCI.

### **Workers' Delegate**

HAJI ALI, Mohamed Osman, Mr, Chairman, Somali Congress of Trade Union (SOCOTU).

#### *Advisers*

ISAK, Mohamed Ibrahim, Mr, Secretary General, Federal of Somali Trade Union (FESTU).

OMAR, Ahmed Hassan, Mr, Secretary-General, SOCOTU.

MOALIM, Abdalkarim Mohamed, Mr, Chairman, Hotel Workers Union and International Relation, SOCOTU.

NUR, Mohamed Ibrahim, Mr, Member, FESTU.

## **Soudan Sudan Sudán**

### *Minister attending the Conference*

NIHAR, Ahmed Babiker Ahmed, Mr, Minister of Labour and Administrative Reform.

### **Government Delegates**

AHMED, Kamal Eldin Mohamed, Mr, Representative of the Undersecretary.

ABDALLA, Salwa Mohamed, Mrs, Director, International Organisation.

#### *Adviser and substitute delegate*

ISAMIL, Mustafa Osman, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Advisers*

ARZON, Ahmed Ibrahim, Mr, Counsellor, Permanent Mission, Geneva.

ABDELGADER, Saud Eltayeb Hassan, Ms, Director.

KHIR ELSEED, Nouha Abdelrasoul, Ms, Head, Labour Department.

ELKHEDIR, Zein Elabdein Mohamed, Mr, Senior Safety Inspector.

ELTIGANI, Nasr Eldin Ahmed, Mr, Senior Government Official.

DRESA, Nagmeldeen Adam Abdalla, Mr, Manager.

### **Employers' Delegate**

ABBAS ELGURASHI AHMED, Elfatih, Mr, Executive Manager, Sudanese Chambers of Industries Association.

### **Workers' Delegate**

ABDULGADIR, Sirralkhatim Alamin, Mr, Secretary-General.

#### *Advisers*

ELBSHAIR, Muna Abdelmajid, Mrs, Director.

GABRELDAR, Elsadig Kodi, Mr, Director.

FADLALLA, Fadlalla Abdelhafiz, Mr, Director.

ABDALLA, Salah Ibrahim Ali, Mr, Director.

SIDAHMED, Eiman Ahmed, Ms, Director.

AHMED, Abdelmalik Elnaeem, Mr, Director.

## **Soudan du Sud South Sudan Sudán del Sur**

### *Minister attending the Conference*

HOTHNYANG, Gathoth Gatkuoth, Mr, Minister of Labour, Public Service and Human Resource Development.

### **Government Delegates**

PITIA, Mary Hillary Wani, Ms, Undersecretary of Labour, Ministry of Labour, Public Service and Human Resource Development.

NYENGWI, Livio Fulli Izavule, Mr, Deputy Director of Labour, Ministry of Labour, Public Service and Human Resource Development.

#### *Advisers and substitute delegates*

DENG RUAI, John Jok, Mr, Lawyer.

LOKULE, Sunday Morris Andrea, Ms, Inspector of Labour, Ministry of Labour, Public Service and Human Resource Development.

WANI, Juma Martin Mathias, Mr, Inspector of Labour, Ministry of Labour, Public Service and Human Resource Development.

#### *Advisers*

AROP, Kuol Alor Kuol, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AYOK, Akech Chol Ahou, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

TOMBE, Ramadan Hassan, Mr, Minister Plenipotentiary, Permanent Mission, Geneva.

AKOL, Moses Mojawok, Mr, Director-General, International Cooperation, Ministry of Foreign Affairs & International Cooperation.

KWAJOK, Wani Christopher Jada, Mr, Director, Environmental Affairs, Ministry of Foreign Affairs & International Cooperation.

KATO, Viana Victor Leju, Ms, Counsellor, Department of International Organizations, Ministry of Foreign Affairs & International Cooperation.

PITIA, Fedensia Charles Ladu, Ms, Commissioner of Human Rights.

KOMA, Veronica Redento Unzi, Ms, National Legislative Assembly.

OHIDEI, Victor Omuho, Mr, National Legislative Assembly.

DENG, Deng Bol Jack, Mr, National Legislative Assembly.

KULANG LAT, Johnson Jongkuc, Mr, National Legislative Assembly.

### **Employers' Delegate**

RIAK, Bol Andrew Wieu, Mr, Chairperson, Employers' Association.

*Adviser and substitute delegate*

RIAK, Tiel Mawut Thamas, Mr, Executive Secretary,  
Employers Association of South Soudan (EASS).

**Workers' Delegate**

ALEU, Aurelio Anyuc Deng, Mr, Deputy Chairperson,  
South Sudan Workers Trade Union Federation  
(SSWTUF).

*Advisers and substitute delegates*

BALA, George Paul Baya, Mr, Representative, SSWTUF.  
LUBANG, Joy Gire Lado, Ms, Representative, SSWTUF.

*Advisers*

YUSIF, Jalal Khamis Said, Mr, Representative, SSWTUF.  
WARODAMA, Antoneit Benjamin Bubus, Ms,  
Representative, SSWTUF.

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**Sri Lanka**

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*Ministers attending the Conference*

WELATHANTHIRIGE, Don John Seneviratne, Mr,  
Minister of Labour and Trade Union Relations.  
SAMARAWEERA, Ravindra, Mr, State Minister of  
Labour and Trade Union Relations.

*Persons accompanying the ministers*

SIEMEN MIURU PATHIRANNEHELAGE, Ravindra S.  
Priyadarsana, Mr, Public Coordinating Secretary to the  
Minister.  
SAMARAWEERA, Sita Philomina, Mrs, Private Secretary  
to the State Minister.

**Government Delegates**

WIMALAWEERA, Rajapaksa Pallegedera Ananda, Mr,  
Commissioner General of Labour, Department of  
Labour.  
ARYASINHA, Ravinatha P., Mr, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

*Advisers*

JAYASURIYA, Samantha, Ms, Deputy Permanent  
Representative, Permanent Mission, Geneva.  
SOMARATNE, H. S. T., Ms, Counsellor, Permanent  
Mission, Geneva.  
LIYANA THANTHRI GAMAGE, Dhammika Darshana,  
Mr, Deputy Commissioner of Labour, Department of  
Labour.  
SUDDAGALA DEWAGE, Sunil Chandrathilake, Mr,  
Deputy Commissioner of Labour, Department of  
Labour.  
LAFIR, Mafusa, Ms, First Secretary, Permanent Mission,  
Geneva.  
SAMARAWEERA MEEGALLAGE, Nadishani Anushka  
Samaraweera, Ms, Assistant Secretary, Ministry of  
Labour and Trade Union Relations.

RANAWAKA, Nalini Rupika, Mrs, Assistant  
Commissioner of Labour, Department of Labour.  
DAHANAYAKE, D.G., Ms, Third Secretary, Permanent  
Mission, Geneva.  
HERATH MUDIYANSELAGE, Janaka Samarasekara,  
Mr, Labour Officer, Ministry of Labour and Trade  
Union Relations.

**Employers' Delegate**

WEERASINGHE, Weerasinghe Mudiyansele K.L., Mr,  
Director-General, The Employers' Federation of  
Ceylon.

**Workers' Delegate**

DEVENDRA, Leslie Shelton, Mr, General Secretary, Sri  
Lanka Nidahas Sewaka Sangamaya.

*Adviser and substitute delegate*

HERATH MUDIYANSELAGE, Wasantha Samarasinghe,  
Mr, President, Inter-Company Employees Union.

*Advisers*

VADIVELU, Suresh, Mr, General Secretary, Lanka  
Jathika Estates Workers Union.  
WARAHENA LIYANAGE, Don Marcus, Mr, Joint  
Secretary, Free Trade Zones and General Services  
Employees Union.  
KATHAN, Marimuttu, Mr, Vice-President (Administration  
and Legal), Ceylon Workers Congress.  
AMARASINGHE, Wijewantha Padmasiri, Mr, General  
Secretary, Ceylon Estates Staffs' Union.  
WELIGODAGE, Saman Rathnapriya Silva, Mr, President,  
Government Nursing Officers' Association.  
DE SILVA, Obinamuni Sunil, Mr, Vice President, Media  
Secretary, Jathika Sewaka Sangamaya.

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**Suède Sweden Suecia**

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*Minister attending the Conference*

JOHANSSON, Ylva, Mrs, Minister for Employment and  
Integration.

*Person accompanying the Minister*

CRUCE NAEYÉ, Rasmus, Mr, Political Adviser, Ministry  
of Employment.

**Government Delegates**

JANSON, Thomas, Mr, Deputy Director, Ministry of  
Employment.  
BARD, Veronika, Ms, Ambassador, Permanent  
Representative, Permanent Mission, Geneva.

*Advisers and substitute delegates*

ENVALL, Henning, Mr, Counsellor, Permanent Mission,  
Geneva.

BLANDY-OLSSON, Tanja, Ms, Senior Advisor, Ministry of Employment.

### *Advisers*

LAPSA, Karlis, Mr, Desk Officer, Ministry of Employment.

ELLEHÖJ, Helle, Ms, Deputy Director, Ministry of Employment.

BERGER, Oscar, Mr, Desk Officer, Ministry of Justice.

### *Other persons attending the Conference*

BJÖRCK, Patrik, Mr, Riksdagen, Member of Parliament, Committee on the Labour Market.

ESBATI, Ali, Mr, Riksdagen, Member of Parliament, Committee on the Labour Market.

HULT, Stefan, Mr, President, Swedish-ILO Committee.

ÖSTMARK, Sofia, Ms, Ambassador, Ministry of Foreign Affairs.

SJÖSTEDT, Maja, Ms, Riksdagen, Committee Officer, Committee on the Labour Market.

### **Employers' Delegate**

BECKMAN, Niklas, Mr, Senior Legal Officer, Confederation of Swedish Enterprises (CSE).

### *Adviser and substitute delegate*

HIDESTEN, Per, Mr, CEO, Swedish Association of Industrial Employers.

### *Advisers*

BERG, Amelie, Mrs, Legal Advisor, CSE.

KARLSSON, Patrik, Mr, Advisor, CSE.

BRINNEN, Ola, Mr, Legal Advisor, CSE.

BERGMAN, Jan, Mr, Chief Legal Advisor, CSE.

WIJK, Johan, Mr, Legal Advisor, Association of Swedish Engineering Industries.

### **Workers' Delegate**

ERNEROT, Oscar, Mr, International Officer, Swedish Trade Union Confederation.

### *Adviser and substitute delegate*

ODIN EKMAN, Åsa, Ms, Political Advisor, Swedish Confederation of Professional Employees (SCPE).

### *Advisers*

RUUKEL, Mikael, Mr, International Secretary, SCPE.

SJUNNEBO, Malin, Ms, Legal Advisor, Swedish Confederation of Professional Associations.

NYGREN, Ellen, Mrs, International Officer, Swedish Trade Union Confederation (STUC).

SCHULSTAD, Mattias, Mr, Advisor, STUC.

### *Other persons attending the Conference*

ISAKSSON, Leif, Mr, International Secretary, STUC.

NICOLAU GARCIA, Alex, Mr, Director, LLDP Programme.

JANSSON, Peter, Mr, Director, PANAF.

OULATAR, Jean, Mr, Assistant Director, PANAF.

GUSTAFSSON, Anna, Ms, International Secretary, SCPE.

CUEVAS GARCIA, Julio Cesar, Mr, Advisor, LLDP Programme.

TAGAVI, Saied, Mr, Advisor.

## **Suisse Switzerland Suiza**

### *Ministre assistant à la Conférence*

ZÜRCHER, Boris, M., Secrétaire d'Etat, chef de la Direction du travail (DA), chef de la direction du Travail (DA), Secrétariat d'Etat à l'Economie (SECO), Département fédéral de l'Economie, de la Formation et de la Recherche (DEFR).

### **Délégués gouvernementaux**

ELMIGER, Jean-Jacques, M., Ambassadeur, Chef des Affaires internationales du Travail (DAIN); DA, SECO, DEFR.

DALLAFIOR MATTER, Sabrina, Mme, Ambassadeur, Représentante permanente adjointe, Mission permanente, Genève.

### *Conseillers techniques et délégués suppléants*

BERSET BIRCHER, Valérie, Mme, Suppléante du chef, DAIN, DA, DEFR.

KARRER, Léo, M., Collaborateur diplomatique, Mission permanente, Genève.

### *Conseillers techniques*

FEDERER, Karin, Mme, Collaboratrice scientifique, DAIN, DA, DEFR.

MEIER, Andri, M., Collaborateur scientifique, DAIN, DA, DEFR.

BEURET, Lydie, Mme, Collaboratrice scientifique, DAIN, DA, DEFR.

BENJAMIN, Jérémy-David, M., Collaborateur scientifique, DAIN, DA, DEFR.

GERBER, Camille, Mme, Collaboratrice scientifique, DOI, DFAE.

MEYLAN, Julie, Mme, Experte associée, Mission permanente, Genève.

MONA, Pietro, M., Suppléant, Division Programme global Migration et développement, DDC, DFAE.

JOUBLI, Amina, Mme, Collaboratrice scientifique, DAIN, DA, DEFR.

HUMEROSE, Thomas, M., DEFR, SECO.

### **Délégué des employeurs**

MATTHEY, Blaise, M., Directeur général, Fédération des entreprises romandes (FER).

### *Conseiller technique et délégué suppléant*

TADDEI, Marco, M., Membre de la direction, Union patronale suisse (UPS).



### *Conseillers techniques*

PLASSARD, Alexandre, M., Conseiller, Affaires internationales, UPS.  
ROUSSEIL, Sandrine, Mme, Chambre neuchâteloise du commerce et de l'industrie.  
FIVAZ WÜRSCH, Martine, Mme, Poste CH SA.  
PIGUET, Mathieu, M., Sous-directeur, Chambre vaudoise du commerce et de l'industrie.

### **Délégué des travailleurs**

CIRIGLIANO, Luca, M., Secrétaire central, Union syndicale suisse (USS).

### *Conseiller technique et délégué suppléant*

TORCHE, Denis, M., Membre du bureau exécutif, Travail.Suisse.

### *Conseillers techniques*

AGBÉMÉGNAH, Hélène, Mme, Travail.Suisse.  
AGOSTINHO MENDES, Marília, Mme, Secrétariat central, Unia.  
DOKA, Zoltan, M., Secrétariat central, Unia.  
JACQUEMET, Jean-Dominique, M., SIT CGAS.  
MAURER, Esther, Mme, Solidar Suisse.  
SCHÄRER, Corinne, Mme, Secrétariat central, Unia.  
PRELICZ-HUBER, Katharina, Mme, VPOD.

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## **Suriname**

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### *Minister attending the Conference*

MOESTADJA, Soewarto, Mr, Minister of Labour.

### **Government Delegates**

PIROE, Mohamed Amien Glenn, Mr, Deputy Secretary, Legal and International Affairs, Ministry of Labour.  
MANGROE, Genti Cheryl Maria, Ms, Acting Head, International Affairs, Ministry of Labour.

### **Employers' Delegate**

MAC ANDREW, Steven Humphrey, Mr, Executive Director, Suriname Trade and Industry Association.

### **Workers' Delegate**

SALLONS, Michael Louis, Mr, Representative, OSAV.

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## **Swaziland Swazilandia**

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### **Government Delegates**

MAGAGULA, Winnie K., Mrs, Minister of Labour and Social Security.  
TSABEDZE, Siphon Nelson, Mr, Commissioner of Labour.

### *Advisers and substitute delegates*

MNISI, Zwelethu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
LUKHELE, Alton, Mr, First Secretary (Information), Permanent Mission, Geneva.  
NEVES, Jennifer, Ms, First Secretary (Economic Affairs), Permanent Mission, Geneva.  
SHABANGU, Mthunzi Shadow, Mr, Legal Adviser, Labour.  
MDLULI, Magwabane Wilcan, Mr, Commissioner of Compensation.  
MILLIN, David, Mr, Legal Adviser, King's Office.  
DLAMINI, Lonkhekhela, Mr, CEO, Swaziland National Provident Fund.  
MNGOMEZULU, Sabelo, Mr, Board Member, Swaziland National Provident Fund.  
TEMBE, Futhi Karen, Ms, General Manager Finance, Swaziland National Provident Fund.

### **Employers' Delegate**

NTANDO, Bonisiwe, Mrs, CEO, Federation of Swaziland Employers and Chamber of Commerce.

### *Advisers and substitute delegates*

LE ROUX, Andrew Robert, Mr, President, Federation of Swaziland Employers and Chamber of Commerce.  
DLAMINI, Mzwandile Sobandla, Mr, Representative, Federation of the Swazi Business Community (FSBC).

### **Workers' Delegate**

DLAMINI, Quinton, Mr, President, TUCOSWA.

### *Adviser and substitute delegate*

ZIKALALA, Phendulile, Ms, Secretary-General, FESWATU.

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## **République arabe syrienne Syrian Arab Republic República Árabe Siria**

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### **Government Delegates**

IBRHEM, Rakn, Mr, Vice-Ministre des Affaires sociales et du Travail.  
AL HARFOUSH, Rasha, Mrs, Conseillère du Ministre des Affaires sociales et du Travail.

### *Adviser and substitute delegate*

DAGHMAN, Ali, Mr, Premier Secrétaire, Mission permanente, Genève.

### **Employers' Delegate**

ALDEBS, Samer, Mr, Président, Chambre de l'Industrie de Damas et sa banlieue.

*Adviser and substitute delegate*

DAADOUCHE, Mohamad Mohanad, Mr, Membre, Conseil d'administration, Chambre de l'Industrie de Damas et sa banlieue.

**Workers' Delegate**

KADRI, Jamal, Mr, Président, Fédération Générale des Syndicats.

*Advisers and substitute delegates*

ALHALBONI, Bachir, Mr, Membre du Bureau exécutif, Fédération générale des syndicats.  
ALNAHHAS, Abdulkader, Mr, Membre du Bureau exécutif, Fédération générale des syndicats.  
OSMAN, Monem, Mr, Président, Fédération des travailleurs à Latakiah.

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**République-Unie de Tanzanie**  
**United Republic of Tanzania**  
**República Unida de Tanzania**

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**Government Delegates**

SHITINDI, Eric F., Mr, Permanent Secretary, Prime Minister's Office, Labour, Youth, Employment and Persons with Disability.  
BILAL, Fatma Gharib, Mrs, Principal Secretary, Ministry of Labour, Empowerment, Elders, Youth, Women and Children, Zanzibar.

*Advisers and substitute delegates*

MUSHY, Celestine J., Mr, Director, Multilateral Cooperation, Ministry of Foreign Affairs and East African Cooperation.  
ALI, Suleiman K., Mr, Director, Occupational Safety and Health of Zanzibar.

*Advisers*

MSEKELA, James A, Mr, Permanent Representative, Permanent Mission, Geneva.  
AYUB, Makoye Musa, Mr, Senior Labour Officer, Prime Minister's Office, Labour, Youth, Employment and Persons with Disability.  
ALI, Suleiman K., Mr, Director, Occupational Safety and Health of Zanzibar.  
MANONGI, Neema G, Mrs, First Secretary, Permanent Mission, Geneva.  
SIYOVELWA, Abraham P., Mr, Head of Legal Services, Director-General, Workers Compensation Fund.  
SANGA, Eliudi B., Mr, Director-General, LAPF Pension Fund.  
MGETA, Hellen A, Ms, Foreign Service Officer, Ministry of Foreign Affairs and East African Cooperation  
KONGA, Bernard H., Mr, Acting Director-General, Health Insurance Fund.

*Persons appointed in accordance with Article 2, paragraph 3(i)*

MOHAMED, Khalid Salum, Mr, Chairperson, Board of Directors, Zanzibar Social Security Fund.  
HAFIDHI, Abdulwakil Haji, Mr, Managing Director, Zanzibar Social Security Fund.  
NGANGA, Joseph S., Mr, Assistant Director, Employment, Prime Minister's Office, Labour, Youth, Employment and Persons with Disability.  
NTIGITI, George A. C., Mr, Cabinet Under-Secretary, Cabinet Secretariat, State House.

**Employers' Delegate**

MLIMUKA, Aggrey K., Mr, Executive Director, Association of Tanzania Employers.

*Adviser and substitute delegate*

SALAH, Salah S., Mr, Executive Director, Zanzibar Employers Association.

*Adviser*

BHALOO, Mohamed Piyal, Mr, Chairperson, Zanzibar Employers Association.

**Workers' Delegate**

MSIGWA, Yahya Kitambazi, Mr, Secretary General, Trade Union Congress of Tanzania.

*Adviser and substitute delegate*

MOHAMED, Khamis Mwinyi, Mr, Secretary General, Zanzibar Trade Union Congress.

*Advisers*

CHAKOMA, Mchafu, Mr, General Secretary, Tanzania Seafarers Union.  
TAFURWA, Musa O, Mr, Representative, Zanzibar Trade Union Congress.

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**Tchad Chad**

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*Ministre assistant à la Conférence*

ABDELKERIM, Seid Bauche, M., Ministre de la Fonction publique, de l'Emploi et du Dialogue social.

*Personnes accompagnant le Ministre*

BAMANGA, Abbas Malloum, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.  
SOLOLTA, Marie Ngarmbatinan, Mme, Première conseillère, Mission permanente, Genève.  
ADJI, Mallaye, M., Deuxième conseiller, Mission permanente, Genève.

## Délégués gouvernementaux

DJEGUEDEM, Mbaibardoum, M., Secrétaire général adjoint, Ministère de la Fonction publique, de l'Emploi et du Dialogue social.

MAHAMOUT, Moussa, M., Directeur général de L'Administration du Travail.

### *Conseillers techniques et délégués suppléants*

MAHAMAT, Bichara, M., Directeur, Sécurité sociale

MAHAMAT, Nassour Abdoulaye, M., Directeur, Office national pour la promotion de l'emploi (ONAPE).

AHMED, Alkhoudar Ali Fadel, M., Directeur, Fonds national d'Appui à La Formation professionnelle.

### *Conseillers techniques*

MAHAMAT, Louani Gouadi, M., Directeur, Caisse nationale de prévoyance sociale (CNPS).

ALKHOUDAR, Ali Fadel, M., Directeur, Fonds national d'appui à la formation professionnelle (FONAP).

KHAMIS, Harba, M., Secrétaire exécutif, Comité national pour l'éducation et la formation en liaison avec l'emploi (CONEFE).

NGARTOLABAYE, Neldikingar, M., Chef, Division financière et comptable, CNPS.

FAMATCHO, Malik, M., Chef, Cellule audit interne, CNPS.

ATOM, Hassan, M., Conseiller technique du Directeur, CNPS.

DJIME, Hileau Rahama, M., Chef, Division de la coopération institutionnelle et professionnelle, ONAPE.

ISA BANDJAM, Djibrine, Mme, Experte chargée des Services deconcentrés, ONAPE.

HAMID HISSEINE, Kadou, M., Chef de bureau, ONAPE, Abéché.

DJOUWAINGUE, Guideina, M., Chef de bureau, ONAPE, Amdjarass.

## Délégué des employeurs

ALI ABBAS, Seitchi, M., Vice-Président, Conseil national du Patronat Tchadien (CNPT).

### *Conseiller technique*

MOSSEDE, Ngarhounoum, M., Rapporteur, Commission sociale et juridique, CNPT.

## Délégué des travailleurs

GOUNOUNG, Vaima Gan-Fare, M., Secrétaire général, Union des Syndicats du Tchad (UST).

### *Conseiller technique et délégué suppléant*

MAHAMAT, Nassaradine Moussa, M., Secrétaire général adjoint, Confédération indépendante des Syndicats du Tchad (CIST).

### *Conseillers techniques*

BRAHIM, Ben Said, M., Secrétaire Général, CLTT.

MAHAMAT, Tahir Hassan Gouchoulaye, M., Président, CST.

MOUO OUEYE, Houloulou, M., Président, CSTT.

## République tchèque Czech Republic República Checa

### *Minister attending the Conference*

MARKSOVÁ, Michaela, Ms, Minister of Labour and Social Affairs.

### *Person accompanying the Minister*

KAPITÁN, Zdenek, Mr, Director, Office for International Legal Protection of Children.

## Government Delegates

KÁRA, Jan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ZAJAROŠOVÁ, Zuzana, Ms, Director, Department for European Union and International Co-operation, Ministry of Labour and Social Affairs.

### *Advisers and substitute delegates*

GORGOL, Otakar, Mr, Counsellor, Permanent Mission, Geneva.

POKORNÝ, Pavel, Mr, Expert, Department for European Union and International Co-operation, Ministry of Labour and Social Affairs.

### *Advisers*

ŠTEPÁNKOVÁ, Katerina, Ms, Head, Foreign Employment Unit, Ministry of Labour and Social Affairs.

NEMECKOVÁ, Eva, Ms, Expert, Department for European Union and International Co-operation, Ministry of Labour and Social Affairs.

ZUKAL, Jirí, Mr, Expert, Department of Multilateral Economic Relations, Ministry of Foreign Affairs.

MÁRA, Michal, Mr, Expert, Department for European Union and International Co-operation, Ministry of Labour and Social Affairs.

## Employers' Delegate

DRBALOVÁ, Vladimíra, Ms, Advisor to the Director-General on the International Organizations and the EU, Confederation of Industry and Transport.

### *Adviser and substitute delegate*

ZVOLSKÁ, Marie, Ms, Expert, International Relations, Confederation of Employers' and Entrepreneurs' Associations.

### *Advisers*

HLAVÁCKOVÁ, Jitka, Ms, Deputy Director, Labour Markets and Legislation, Section of Employers' Relations, Confederation of Industry and Transport.

ZBRANKOVÁ, Renáta, Ms, Expert, Labour Markets and Legislation, Section of Employers' Relations, Confederation of Industry and Transport.

## Workers' Delegate

SAMEK, Vít, Mr, Vice-President, Czech-Moravian Confederation of Trade Unions.

### *Adviser and substitute delegate*

CÁP, Bohumil, Mr, Expert, Unit for European and International Relations, Czech-Moravian Confederation of Trade Unions.

### *Advisers*

STUDNICNÁ, Lucie, Ms, Head, Unit for European and International Relations, Czech-Moravian Confederation of Trade Unions.

POPELKOVÁ, Hana, Ms, Advisor, Czech-Moravian Confederation of Trade Unions.

HORECKÝ, Jan, Mr, Advisor, Czech-Moravian Confederation of Trade Unions.

## Thaïlande Thailand Tailandia

### *Minister attending the Conference*

DISTAKUL, Sirichai, Mr, Minister of Labour.

### *Persons accompanying the Minister*

NOPSUWAN, Charoen, Mr, Vice-Minister of Labour.  
PHROMMANEE, Arrug, Mr, Adviser to the Minister of Labour.

PIPITHWANICCHAKARN, Tanit, Mr, Secretary to the Minister of Labour.

VORRAVANPREECHA, Paiboon, Mr, Chief of Staff to the Minister of Labour.

TONPHROM, Witthakorn, Mr, Staff to the Minister of Labour.

## Government Delegates

SMITI, Puntrik, Mrs, Permanent Secretary, Ministry of Labour.

WANNAMETHEE, Sek, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Advisers and substitute delegates*

WONGSINSAWAT, Sasiwat, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

THANGHONG, Vivathana, Mr, Inspector General, Ministry of Labour.

PEETIWAN, Varanon, Mr, Director-General, Department of Employment, Ministry of Labour.

MAHOSOT, Sumet, Mr, Director-General, Department of Labour Protection and Welfare, Ministry of Labour.

KOONMUANG, Terapol, Mr, Director-General, Department of Skills Development, Ministry of Labour.

WALEEITTIKUL, Suradej, Mr, Secretary-General, Social Security Office, Ministry of Labour.

YOUSUB, Chaiyot, Mr, Director, International Cooperation Bureau, Office of the Permanent Secretary, Ministry of Labour.

THONGTIP, Chuleerat, Ms, Minister Counsellor (Labour), Permanent Mission, Geneva.

PLANGPRAYOON, Phanpob, Mr, Minister Counsellor, Permanent Mission, Geneva.

APINYANUNT, Parinthorn, Mr, Counsellor, Permanent Mission, Geneva.

BOONYABAN, Naruephon, Ms, Foreign Relations Officer, Practitioner Level, Office of the Permanent Secretary, Ministry of Labour.

### *Advisers*

RATANAPARICHON, Palaporn, Mrs, Director, International Cooperation Division, Department of Skills Development, Ministry of Labour.

WONGBOONFOO, Prommongkol, Ms, Foreign Relations Officer, Professional Level, Department of Skills Development, Ministry of Labour.

TECHAGOMAIN, Angkana, Ms, Director, International Labour Standards Group, Department of Labour Protection and Welfare, Ministry of Labour.

BOONTHAM, Thawesit, Mr, Labour Specialist, Professional Level, Department of Labour Protection and Welfare, Ministry of Labour.

CHOKBOONCHAROEN, Puangthong, Mrs, Labour Specialist, Professional Level, Department of Labour Protection and Welfare, Ministry of Labour.

EKKABUTRA, Kanjana, Ms, Foreign Relations Officer, Professional Level, Department of Employment, Ministry of Labour.

MANEEJAN, Atthakorn, Mr, Public Relations Officer, Information Center, Social Security Office, Ministry of Labour.

THONGSOMJIT, Papinya, Ms, Labour Specialist, Professional Level, Office of the Permanent Secretary, Ministry of Labour.

WANG-ARKAD, Pornnicha, Ms, Foreign Relations Officer, Practitioner Level, Office of the Permanent Secretary, Ministry of Labour.

## Employers' Delegate

KUNANANTAKUL, Ekasit, Mr, President, Employers' Confederation of Thailand.

### *Advisers and substitute delegates*

ROMCHATTHONG, Siriwan, Mrs, Secretary-General, Employers' Confederation of Thailand.

RONGSAWAD, Suthathip, Ms, Committee, Thai Industrial Employers' Confederation.

RONGSAWADI, Thaveekiat, Mr, President, Employers' Confederation of Nation.

### *Advisers*

INSWANG, Apichuj, Mr, Adviser, Employers' Confederation of Thailand.

BOONYASAK, Darun, Ms, Adviser, Employers' Confederation of Thailand.

BOURTOOM, Suthin, Mr, Adviser, Employers' Confederation of Thailand.

ATIPHUNUMPAI, Orawan, Mrs, Committee, Employers' Confederation of Nation.

RONGSAWAD, Sumittra, Ms, Committee, Employers' Confederation of Nation.  
CHINDA, Dolnapat, Ms, Committee, Thai Industrial Employers' Confederation.  
TAINUTHAI, Sirichai, Mr, Adviser, Employers' Confederation of Thailand.

### **Workers' Delegate**

NOOWIANG, Kristsada, Mr, Executive Committee, NCTL.

#### *Advisers and substitute delegates*

DEEYING, Tavee, Mr, President, National Congress of Private Employees (NCPE).  
ZUEMAN, Pichai, Mr, Executive Committee, National Congress of Thai Workers (NCTW).  
PARIMON, Prakob, Mr, Secretary-General, State Enterprises Workers' Relations Confederation.  
KRISSANASMIT, Apsorn, Ms, President, State Enterprises Workers' Federation of Thailand.

#### *Advisers*

WIPAWIN, Namtip, Ms, Advisor, State Enterprises Workers' Federation of Thailand.  
PICHASAWAS, Theerasak, Mr, Subcommittee, State Enterprises Workers' Federation of Thailand.  
SINGHADARA, Sapol, Mr, Registrar, State Enterprises Workers' Federation of Thailand.  
NIYOM, Jarinporn, Ms, Subcommittee, National Congress of Thai Labour.  
RATTANASUWAN, Pongpat, Mr, Subcommittee, State Enterprises Workers' Federation of Thailand.

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## **Timor-Leste**

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### **Government Delegates**

DA SILVA, Marciano, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
BARROS, Aurélio, Mr, Second Secretary, Permanent Mission, Geneva.

#### *Adviser*

DOS SANTOS, Joana, Ms, Executive Assistant, Permanent Mission, Geneva.

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## **Togo**

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#### *Ministre assistant à la Conférence*

BAWARA, Gilbert B., M., Ministre de la Fonction publique, du Travail et de la Réforme administrative.

#### *Personne accompagnant le Ministre*

SANGBANA, Kondé, M., Président, Conseil national du dialogue social.

### **Délégués gouvernementaux**

DOUAMENYO, Komi Mawusi, M., Directeur général du Travail.  
JOHNSON, Yackoley Kokou, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

#### *Conseillers techniques*

BATCHEY, Komla Apédoh, M., Directeur général de l'Emploi.  
BIGNANDI, Palakimyé, M., Directeur général de la Protection sociale.  
GALLEY - AGBESSI KODA, Ayawavi M. Marceline, Mme, Directrice des Normes et des Relations internationales.  
AMOUSSOU, Comlan Edmond, M., Directeur général, Agence nationale pour l'Emploi.  
SIKPA, Atsouvi Yawo, M., Directeur général par intérim, Société de l'administration de la zone franche (SAZOF).  
ADZINYO, Koffi Edinam, M., Directeur de l'Orientation professionnelle.  
AMLA, Kodjo Dodo Edem, M., Président, Comité de gestion du Fonds.  
TCHANKONI, Koffi, M., Secrétaire exécutif, Fonds national d'apprentissage et de perfectionnement professionnel.  
BASSOMA, Mora, M., Directeur, Emploi et Lois sociales, SAZOF.  
AGBOKOU, KOSSI Agbelenko, M., Directeur général adjoint, Caisse nationale de Sécurité sociale (CNSS).  
PILANTE, Tchilabalo, M., Directeur, Audit interne et Inspection.

#### *Autre personne assistant à la Conférence*

AMAGLO, Attisso, M., Secrétaire administratif, Conseil national du dialogue social (CNDS).

### **Délégué des employeurs**

TAMEGNON, Sédolo Coami N., M., Président, Conseil national du patronat (CNP).

#### *Conseillers techniques*

ADADE, Ekué, M., Secrétaire général, CNP.  
MENSAH, Kouassi Wenyenmawua, M., Conseiller spécial du Président, CNP.  
ADODO, Dahoue Kossi, M., Secrétaire général, ASOZOF.  
SANT- ANNA ÉPSE AYAYI - ATAYI, Ayowovi, Mme, Présidente, Association des Femmes Chefs d'entreprises du Togo (AFCET).  
BADASSOU, Kodjo Kpégo, M., Président, Transit et consignation douane, UPRAD.  
AMEGAVIE, Yewou, M., Vice-président, Union togolaise des agences de voyage (UTAVO).  
AWESSO, Thierry Louis Ekpaou, M., Vice-président, Groupement des Industries du Togo (GITO).

#### *Autre personne assistant à la Conférence*

NYAMAKU ÉPSE TAMEGNON, Abla Akuélé, Mme, Membre, Association professionnelle des banques.

## Délégué des travailleurs

TSIKPLONOU, Mokli K. Agbelegbe, M., Secrétaire général, Confédération générale des cadres du Togo (CGCT).

### *Conseiller technique et délégué suppléant*

PALANGA, Agui, M., Secrétaire général, Confédération nationale des Travailleurs du Togo (CNTT).

### *Conseillers techniques*

HLOMADOR, Kokou Dodzi, M., Secrétaire général, Union Générale des Syndicats Libres (UGSL).

NOUWOSSAN, Komlan, M., Secrétaire général, Union Nationale des Syndicats Indépendants du Togo (UNSI).

SANVEE, Boutuivi Ahlonko, M., Secrétaire général adjoint, Groupement des Syndicats Autonomes (GSA).

LAWSON - OLOUKOUNLE, Nadou, Mme, Coordinatrice générale, Synergie des Travailleurs du Togo (STT).

SIMALA ÉPSE BARAGOU, Wopkata, Mme, Secrétaire confédérale, Education ouvrière, CNTT.

### *Autres personnes assistant à la Conférence*

KODJO, Adjowa Novignon, Mme, Commissaire à l'éducation ouvrière et à la formation, UNSIT.

TSOLENYANU, Kossi Sényo, M., Porte-parole, Chargé des Relations extérieures, STT.

PALANGA ÉPOUSE PATASSE, Manawezoue, Mme, Secrétaire générale adjointe, Relations avec les partenaires sociaux, GSA.

BABA, Awoula Yati, M., Secrétaire général adjoint, Syndicat des banques, des établissements financiers et assurances (SYNBANK).

DJOBBO, M'Bililaye Dolib, Mme, Commissaire, Action jeunesse et premier emploi, CGCT.

AMEGNINO KANGNIVI, Kankoé Tonyekpowonya, M., Trésorier général, CGCT.

DEKPO- KPONKOU, Tchotho, Mme, Vice-présidente, Commission Développement Mouvement Coopératif, CGCT.

ATAKPAMA ÉPSE PASSOLI, Aninesso, Mme, Trésorière générale adjointe, CNTT.

AKPAGAN, Akossiwa Tassivi Senam, Mme, Secrétaire confédérale, Recherche syndicale, CNTT.

AKAKPO ÉPSE AZIABOU, Ignèfoumi, Mme, Secrétaire confédérale, Secteur privé et de Economie informelle, CNTT.

KAMAN, Hessikoma, M., Secrétaire confédéral adjoint, Organisation, CNTT.

AGRIGNAN ÉPSE DJOBO, Zinabou, Mme, Secrétaire confédérale, Jeunesse, Sport et Loisirs, CNTT.

ANKOU, Ablá Evényo, Mme, Membre exécutive, CNTT.

N'TSOUKPOE, Kokou Manoagbé, M., Membre, Commission exécutive, CNTT.

BLAVO, Nyamador Sassou, M., Membre, Commission exécutive, CNTT.

KIFALANG, Toyi Essodabilaki, Mme, Présidente, Comité des femmes, UGSL.

BAKOUBOLO, Tagba Essotchelim, M., Secrétaire général, Syndicat national du personnel de la Poste, UGSL.

LINDJAKE, A. Tinatikpindou, M., Secrétaire général, Syndicat des travailleurs de l'aéronautique du Togo, UGSL.

HUNSEY, Afiyo Nédjédédji, Mme, Vice-présidente, Comité des femmes, UGSL.

TALAKI, Bamazi, M., Secrétaire général adjoint, Union des syndicats libres du port autonome de Lomé, UGSL.

## Le Royaume des Tonga The Kingdom of Tonga El Reino de Tonga

### Government Delegate

FOTU, Kolotia, Ms, Ministry of Commerce, Consumer, Trade, Innovation and Labour.

### Employers' Delegate

MAFI, Maliu, Mr, Tonga Chamber of Commerce and Industries.

### Workers' Delegate

AMANAKI, Mele, Ms, Public Service Association.

## Tunisie Tunisia Túnez

### *Ministre assistant à la Conférence*

TRABELSI, Mohamed, M., Ministre des Affaires sociales.

### *Personne accompagnant le Ministre*

DOUDECH, Walid, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

### Délégués gouvernementaux

TRABELSI, Laid, M., Chef, Cabinet du Ministre des Affaires sociales.

BACCOUCHE, Samia, Mme, Directeur général du Travail, Ministère des Affaires sociales.

### *Conseiller technique et délégué suppléant*

GHORAB, Ferial, Mme, Directeur, Coopération internationale et Relations extérieures, Ministère des Affaires sociales.

### *Conseillers techniques*

BEN ABDALLAH, Foued, M., Directeur général, Inspection du Travail et Conciliation, Ministère des Affaires sociales.

BEN ISMAIL, Hayet, Mme, Directeur, Négociations collectives, Direction générale du travail, Ministère des Affaires Sociales.

RAIS, Hamida, Mme, Directeur, Direction générale, Coopération internationale en matière de migration, Ministère des Affaires sociales.

BEN ABDALLAH, Amine, M., Directeur adjoint, Bureau de la Coopération internationale et des Relations extérieures, Ministère des Affaires sociales.  
HASSEN, Meriem, Mme, Chargée, Bureau de presse, Cabinet du Ministre des Affaires Sociales.  
SALAH, Yassine, M., Secrétaire, Affaires étrangères, Mission permanente, Genève.

#### **Délégué des employeurs**

BOUCHAMAOU, Wided, Mme, Présidente, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

#### *Conseiller technique et délégué suppléant*

GHARIANI, Khelil, M., Président, Commission des Affaires sociales, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

#### *Conseillers techniques*

SILINI, Sami, M., Commission des Affaires sociales, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.  
ALOU, Besma, Mme, Commission des Affaires sociales, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.  
NAGTI, Adel, M., Directeur, Information, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

#### **Délégué des travailleurs**

TABBOUBI, Noureddine, M., Secrétaire général, Union générale tunisienne du Travail.

#### *Conseiller technique et délégué suppléant*

HAMMAMI, Naima, Mme, Secrétaire générale adjointe, Chargée des Relations arabes et internationales et de la Migration, Union générale tunisienne du Travail.

#### *Conseillers techniques*

HFAIEDH, Hfaiedh, M., Secrétaire général adjoint, Chargé de la Législation et des Conflits, Union générale tunisienne du Travail.  
AMIRA, Monaem, M., Secrétaire général adjoint, Chargé de la Fonction publique, Union générale tunisienne du Travail.  
JRAD, Abdelkarim, M., Secrétaire général adjoint, Chargé de la Couverture sociale et de la Santé et Sécurité au Travail, Union générale tunisienne du Travail.  
DHIFALLI, Ahmed, M., Secrétaire général adjoint, Règlement intérieur, UGTT.  
KADDOUR, Anouar, M., Secrétaire général adjoint, Chargé des Etudes et de la Documentation, Union générale tunisienne du Travail.  
BOUGHDIRI, Mohamed Ali, M., Secrétaire général adjoint, Chargé du Secteur privé, Union générale tunisienne du Travail.

## **Turkménistan Turkmenistan Turkmenistán**

#### **Government Delegates**

SYLAPOV, Muhammetseyit, Mr, Deputy Minister of Labour and Social Protection of Population.  
SYSOYEVA, Selvi, Mrs, Deputy Head, Methodology Department, Ministry of Labour and Social Protection of Population.

#### *Adviser and substitute delegate*

HALJANOV, Atageldi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### *Advisers*

ATAJANOVA, Shemshat, Mrs, Head, Department for Democracy Issues and Protection of Human Rights, Turkmen National Institute for Democracy and Human Rights.  
CHOTBAYEV, Dovlet, Mr, Third Secretary, Permanent Mission, Geneva.

#### **Employers' Delegate**

POLLYYEVA, Aybolek, Mrs, Board Member, Union of Industrialists and Entrepreneurs of Turkmenistan.

#### **Workers' Delegate**

ATABERDIYEV, Sapar, Mr, Deputy Head, National Centre of Trade Unions of Turkmenistan, Coordinator for the Trade Union of Oil and Gas Sectors' Workers.

## **Turquie Turkey Turquía**

#### *Minister attending the Conference*

MÜEZZINOGLU, Dr. Mehmet, Mr, Minister of Labour and Social Security

#### *Person accompanying the Minister*

YEGIN, Orhan, Mr, Vice-Minister of Labour and Social Security

#### **Government Delegates**

ERDEM, Ahmet, Mr, Undersecretary of Labour and Social Security  
KORU, Ali Naci, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva

#### *Advisers and substitute delegates*

ARAT, Kürsad, Mr, Deputy Undersecretary of Labour and Social Security  
KESKIN, Naim Gürhan, Mr, Director General of Labour and Social Security  
ÖNDER, Nurcan, Ms, Director General of Labour Inspection

AKYIL, Sadettin, Mr, Director General of International Migration of Labour  
ÖNAY, Ali Riza, Mr, Deputy Director General of Labour and Social Security  
BATUR, Erhan, Mr, Labour Counsellor, Permanent Mission, Geneva  
BAYAR, Firat, Mr, Counsellor, Permanent Mission, Geneva  
ÖZKEÇELI, Onur, Mr, Second Secretary, Permanent Mission, Geneva  
ÖZMEN, Özkan Suat, Mr, Expert, MoLLS  
EKINCI, Serdar, Mr, Expert, MoLLS  
BILEN, Ege Pinar, Ms, Expert, MoLLS  
KUSLU, Göksel, Mr, Expert, MoLLS  
ACAR, Fatih, Mr, Expert, Permanent Mission, Geneva.  
PARLAK, Zeki, Mr, Academic, Marmara University.  
KANDEMİR, Kemal, Mr, State Personal Expert, MoLLS.  
TÜMER, Ebru Öztüm, Mrs, Expert, MoLLS.

### **Employers' Delegate**

ÖNEN, Kudret, Mr, Chairman, Turkish Confederation of Employers' Association (TISK)

#### *Adviser and substitute delegate*

DELİBAS, Cengiz, Mr, Deputy Secretary-General, TISK.

#### *Advisers*

KİRESEPI, Erol, Mr, Member of the Board, TISK.  
CENTEL, Prof. Dr. Tankut, Mr, Prof.Dr., Faculty of Law, Koç University.  
SARDAN, Dr. H. Serdar, Mr, Secretary-General, Cement Industry Employers' Association.  
ERGENELI, Samim, Mr, Deputy Secretary-General, Textile Industry Employers' Association.  
TOKATLI, Fatih, Mr, Director, External Relations, Turkish Employers' Association of Metal Industries.  
YILDIZ, Zekeriya Ulas, Mr, Lawyer, TISK.  
AKTEKİN, Seyda, Ms, Lawyer, Turkish Employers' Association of Metal Industries.  
KAYNAK, Ömer Emre, Mr, Lawyer, Textile Industry Employers' Association.

#### *Other persons attending the Conference*

SEYOK, Nevzat, Mr, Member, Executive Board, Textile Industry Employers' Association.  
AKIN, Esref, Mr, Member, Executive Board, Textile Industry Employers' Association.  
YÜRÜKTÜMEN, Nadir, Mr, Member, Executive Board, Textile Industry Employers' Association.  
ABES, M. Sinan, Mr, Member, Executive Board, Textile Industry Employers' Association.  
YILDIRIMOĞLU, Hakan, Mr, Secretary-General, Turkish Employers' Association of Metal Industries.  
AY, Basar, Mr, Secretary-General, Textile Industry Employers' Association.  
ERSOY, Necati, Mr, Secretary-General, Turkish Employers' Association of Construction Industries.

### **Workers' Delegate**

ATALAY, Ergün, Mr, President, Confederation of Turkish Trade Unions (TÜRK-IS).

#### *Advisers and substitute delegates*

YALÇIN, Ali, Mr, President, Confederation of Public Servants Trade Unions (MEMUR-SEN).  
BEDÜK, Ali Sait, Mr, Secretary-General, MEMUR-SEN.  
ARSLAN, Mahmut, Mr, President, Confederation of Turkish Real Trade Unions (HAK-IS).  
YILDIZ, Dr. Osman, Mr, Secretary-General, HAK-IS.  
GÖK, Ugras, Mr, Expert, External Relations, TÜRK-IS.  
SUKUN, Hakan, Mr, Expert, External Relations, TÜRK-IS.  
KONCUK, Ismail, Mr, President, KAMU-SEN.  
DEMİRÇİ, Ahmet, Mr, Secretary-General, External Relations, KAMU-SEN.

#### *Other persons attending the Conference*

YILDIZ, Burhan, Mr, Expert, External Relations, HAK-IS.  
ERDEN, Eşref, Mr, Head of Branch, TES-IS.  
HALFAYA, Ahmed Anwar Magdoub, Mr, Expert, External Relations, HAK-IS.  
AĞAR, Ramazan, Mr, Secretary-General, Finance, TÜRK-IS.  
IRGAT, Nazmi, Mr, Secretary-General, Education, TÜRK-IS.  
ALEMANDAR, Eyüp, Mr, Secretary-General, Organization, TÜRK-IS.  
DEMİRÇİ, Ahmet, Mr, GENEL MADEN-IS.  
GÜNDOĞAN, Prof. Dr. Mete, Mr, Academic, MEMUR-SEN.  
ŞAHİN, Mustafa, Mr, President, TES-İŞ.  
KILIÇ, Cem, Mr, Academic, Gazi University, TÜRK-İŞ.  
EKMEKÇIOĞLU, Burak, Mr, Expert, TÜRK-İŞ.  
GÜNENÇ, Ahmet, Mr, Lawyer, MEMUR-SEN.  
TIMURTAS, Osman, Mr, External Relations Coordinator, MEMUR-SEN.  
SENER, Emin, Mr, Adviser to the President, MEMUR-SEN.  
MÜFTÜOĞLU, Ugur, Mr, Expert, External Relations, MEMUR-SEN.  
BAHJAT, Hussein, Mr, Expert, External Relations, MEMUR-SEN.  
AKYÜZ, Hüseyin Rahmi, Mr, Adviser to the President, MEMUR-SEN.  
TUTAR, Kürsat, Mr, Academic, MEMUR-SEN.  
KAVLAK, Pevrul, Mr, Secretary-General, TÜRK-IS.  
AKSEN, Nihat, Mr, Expert, External Relations, MEMUR-SEN.  
RRAPAJ, Jonilda, Mr, Expert, External Relations, MEMUR-SEN.  
TONBUL, Hacı Bayram, Mr, Vice-President, MEMUR-SEN.  
MEMİS, Metin, Mr, Vice-President, MEMUR-SEN.  
BAKINDI, Cemal, Mr, President, TOLEYİS.  
ESEN, Mehmet Emin, Mr, Vice-President, MEMUR-SEN.  
DOĞAN, Egemen, Mr, Academic, MEMUR-SEN.  
TIRYAKIOĞLU, Metin, Mr, President, BASİSEN.  
ÇALISKAN, Fatih Bilal, Mr, Adviser, MEMUR-SEN.  
YASAR, Ali Ufuk, Mr, President, PETROL-IS.  
TAŞCI, Mürsel, Mr, President, AĞAÇ-IS.  
NAZLIM, Zekeriya, Mr, President, ÇİMSE-IS.  
TATLIBAL, Ali Kemal, Mr, President, HAVA-IS.  
SOLAK, Veli, Mr, President, TÜRKİYE HABER-IS.  
ÇAĞRICI, Ömer, Mr, President, GÜVENLİK-IS.



ERDOGAN, Meral, Mr, Adviser to the President, BASESEN.  
DURDU, Metin, Mr, Secretary General, TES-IS.  
IYIAYDIN, Baris, Mr, Expert, Social Security, TÜRK-IS.  
KILIÇ, Mustafa, Mr, Head of Branch, TES-IS.  
ERDIM, Erdeniz, Mr, Head of Branch, TES-IS.  
DEMIRCARN, Muharren, Mr, Head of Branch, TES-IS.

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## Ukraine Ucraina

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### *Minister attending the Conference*

REVA, Andrii, Mr, Minister of Social Policy.

### **Government Delegates**

IVANKEVYCH, Viktor, Mr, State Secretary, Ministry of Social Policy.  
KLYMENKO, Yurii, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### *Adviser and substitute delegate*

DEMCHENKO, Denys, Mr, First Secretary, Permanent Mission, Geneva.

### *Advisers*

YAROSHENKO, Valerii, Mr, Acting Head, State Employment Service (Central Office).  
CHERNEGA, Roman, Mr, Head, State Labour Service of Ukraine.

### **Employers' Delegate**

KINAKH, Anatolii, Mr, First Deputy Chairman, Joint Representative Body of the Employers at National Level; Chairman, Association of Employers Organizations of Ukraine.

### *Adviser*

YAVORSKYI, Oleksandr, Mr, Head, Department of Business Competitiveness, Federation of Employers of Ukraine.

### **Workers' Delegate**

OSOVIYI, Grygorii, Mr, President, Federation of Trade Unions of Ukraine.

### *Adviser and substitute delegate*

KOVAL, Viktoriia, Ms, President, Health Workers' Union of Ukraine.

### *Advisers*

ROI, Viacheslav, Mr, President, Federation of Trade Unions of Workers of Small and Medium Enterprise of Ukraine.  
BUBNIAK, Vadym, Mr, President, Railway Workers and Vehicle Builders' Union of Ukraine.  
SHYSHOV, Sergii, Mr, President, Energy and Electrotechnical Industry Workers' Union of Ukraine.

SHYLOV, Vasyl, Mr, Head, International Department, Federation of Trade Unions of Ukraine.  
BLAHOVESHCHENSKA, Alona, Ms, Chairperson, Kharkiv Regional Organization of Health Workers' Union of Ukraine.  
KRYGIN, Mykola, Mr, Chairman, Kharkiv Regional Organization of Energy and Electrotechnical Industry Workers' Union of Ukraine.  
CHEPIL, Ivan, Mr, Chairman, Kharkiv Regional Committee of Oil and Gas Industry Workers' Union of Ukraine.  
LEVCHENKO, Tetyana, Ms, Chairperson, Primary Trade Union Organisation of Hnidyntsi Gas Processing Plant of Ukrnafta PLC of Oil and Gas Industry Workers' Union of Ukraine.

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## Uruguay

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### *Ministro asistente a la Conferencia*

MURRO, Ernesto, Sr., Ministro de Trabajo y Seguridad Social.

### **Delegados gubernamentales**

LOUSTAUNAU, Nelson, Sr., Vice-Ministro de Trabajo y Seguridad Social.  
BARRETTO, Hugo, Sr., Asesor, Dirección Nacional del Trabajo, Ministerio de Trabajo y Seguridad Social.

### *Consejero técnico y delegado suplente*

GONZÁLEZ ARENAS, Ricardo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

### *Consejeros técnicos*

LÓPEZ, Adriana, Sra., Asesora, Dirección Nacional de Seguridad Social, Ministerio de Trabajo y Seguridad Social.  
PI, Daniela, Sra., Ministra, Misión Permanente, Ginebra.  
BERGARA, Lía, Sra., Segunda Secretaria, Misión Permanente, Ginebra.  
CAMILLI, Agustina, Sra., Segunda Secretaria, Misión Permanente, Ginebra.

### **Delegado de los empleadores**

MAILHOS, Juan, Sr., Gerente Jurídico, Cámara Nacional de Comercio y Servicios del Uruguay.

### *Consejero técnico y delegado suplente*

FOSTIK, Andrés, Sr., Presidente, Comisión Socio-laboral, Prosecretario, Cámara de Industrias del Uruguay.

### *Consejero técnico*

SCREMINI, Pelayo, Sr., Director, Relaciones Institucionales, Cámara de Industrias del Uruguay.

### **Delegado de los trabajadores**

GAMBERA, Fernando, Sr., Secretario Ejecutivo,  
Secretaría Relaciones Internacionales, PIT-CNT.

#### *Consejero técnico y delegado suplente*

PEREIRA, Fernando, Sr., Presidente, PIT-CNT.

#### *Consejero técnico*

ZAPIRAIN, Washington Héctor, Sr., Asesor Jurídico, PIT-CNT.

## **Venezuela, Rép. bolivarienne du Venezuela, Bolivarian Republic of Venezuela, Rep. Bolivariana de**

### **Delegados gubernamentales**

TORREALBA, Francisco, Sr., Ministro del Poder Popular  
para el Proceso de Trabajo Social.

VALERO, Jorge, Sr., Embajador, Representante  
Permanente, Misión Permanente, Ginebra.

#### *Consejeros técnicos y delegados suplentes*

RIVERO, José Ramón, Sr., Viceministro del Sistema  
Integrado de Inspección Laboral y de la Seguridad  
Social.

NAVA, Henry, Sr., Coordinador de Asuntos  
Internacionales, Dirección General del Despacho del  
Ministro.

#### *Consejeros técnicos*

SÁNCHEZ BELLO, Rebeca, Sra., Embajadora,  
Representante Permanente Alternativa, Misión  
Permanente, Ginebra.

FLORES, Carlos, Sr., Agregado Laboral, Misión  
Permanente, Ginebra.

VILLARROEL, José, Sr., Asesor del Viceministerio del  
Sistema Integrado de Inspección Laboral y de la  
Seguridad Social.

### **Delegado de los empleadores**

PEREZ DI GIACOMO, Eloína, Sra., Asesora Jurídica,  
FEDECÁMARAS.

#### *Consejero técnico y delegado suplente*

MARTÍNEZ, Francisco, Sr., Presidente,  
FEDECAMARAS.

#### *Consejeros técnicos*

DISILVESTRO, Alejandro, Sr., Miembro, Comisiones  
Laboral y OIT-OIE, FEDECÁMARAS.

SÁNCHEZ, Gilberto, Sr., Miembro, Comisión OIT-OIE,  
FEDECÁMARAS.

DÍAZ, Marielba, Sra., Miembro, Comisión OIT-OIE,  
FEDECÁMARAS.

SUAREZ, Yelitza, Sra., Miembro, Comisión OIT-OIE,  
FEDECÁMARAS.

BRITO, Vicente, Sr., Expresidente y Miembro, Comisión  
OIT-OIE, FEDECÁMARAS.

VALDERRAMA, Miguel, Sr., FEDEINDUSTRIAS.

CABRERA, Alfredo, Sr., Vicepresidente Nacional,  
CONFAGAN.

#### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

ROIG, Jorge, Sr., Expresidente de FEDECAMARAS,  
Presidente, Comisión OIT-OIE; Miembro suplente,  
Consejo de Administración de OIT.

CAMACHO, Orlando, Sr., Presidente,  
FEDEINDUSTRIAS.

CAMPOS, José, Sr., Presidente, CONFAGAN.

### **Delegado de los trabajadores**

RANGEL, Wills, Sr., Presidente, Central Bolivariana  
Socialista de Trabajadores y Trabajadoras de la Ciudad,  
el Campo y la Pesca (CBST).

#### *Consejero técnico y delegado suplente*

LOPEZ, Carlos, Sr., Coordinador, CBST.

#### *Consejeros técnicos*

DÍAZ, Marco, Sr., FUNTCAC, CBST.

LEÓN, Leida Marcela, Sra., Secretaria General, Central de  
Trabajadores (ASI).

ALVARADO, Edison, Sr., SUTRADIMECA, CBST.

PEREZ, Orlando, Sr., SINAFUM, CBST.

SANCHEZ, Eglee, Sra., FUETRAGRAF, CBST.

EUSSE, Pedro, Sr., Secretario General, CUTV.

CHIRENO GARCIA, Juana, Sra., Confederación General  
de Trabajadores (CGT).

PEREZ, Miguel, Sr., Confederación de Sindicatos  
Autónomos de Venezuela (CODESA).

TORRES, José, Sr., Confederación de Trabajadores de  
Venezuela (CTV).

#### *Personas designadas de conformidad con el artículo 2, párrafo 3, i)*

TORRES, Jacobo, Sr., CBST.

BRITO, Hernán, Sr., FUNTCAB, CBST.

PERALES, Pedro, Sr., VENALUM, CBST.

GUTIERREZ, Gerdul, Sr., FUTPV, CBST.

RIVERO, Ernesto, Sr., CBST.

#### *Otras personas que asisten a la Conferencia*

ROJAS, Igor, Sr., FUTPV, CBST.

GUEVARA, Felipe, Sr., FUTPV, CBST.

SÁNCHEZ, José, Sr., FUTPV, CBST.

BARRIOS, Froilan, Sr., CTV.

FERRER, Heberto, Sr., CGT.

GARCIA, Francisco, Sr., CBST.

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## Viet Nam

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### Government Delegates

DAO, Hong Lan, Mrs, Deputy Minister of Labour, Invalids and Social Affairs.

DUONG, Chi Dung, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### Advisers

NGUYEN, Tien Tung, Mr, Chief Inspector, Ministry of Labour, Invalids and Social Affairs.

NGUYEN, Thi Hai Van, Ms, Director-General, Employment Bureau, Ministry of Labour, Invalids and Social Affairs.

NGUYEN, Manh Cuong, Mr, Director-General, Center for Industrial Relations Development, Ministry of Labour, Invalids and Social Affairs.

HA, Thi Minh Duc, Ms, Deputy Director-General, International Cooperation Department, Ministry of Labour, Invalids and Social Affairs.

VU, Xuan Han, Mr, Deputy Chief of Ministry Office, Ministry of Labour, Invalids and Social Affairs.

VU, Lan Huong, Ms, Head of Division, International Cooperation Department, Ministry of Labour, Invalids and Social Affairs.

KHONG, Hoang Khoi, Mr, Permanent Mission, Geneva.

### Employers' Delegate

NGUYEN, Dac Thang, Mr, Standing Vice-President, Viet Nam Cooperative Alliance.

### Advisers

PHAM, Ngoc Toai, Mr, Chief of Office, Viet Nam Cooperative Alliance.

TRAN, Thu Hang, Ms, Deputy Director, International Relations Department, Viet Nam Cooperative Alliance.

TRAN, Thi Lan Anh, Ms, Director, Bureau for Employers' Activities, Viet Nam Chamber of Commerce and Industry.

### Workers' Delegate

TRAN, Thanh Hai, Mr, Standing Vice-President, Viet Nam General Confederation of Labour.

### Advisers

HOANG, Thi Thanh, Ms, Director, International Relations Department, Viet Nam General Confederation of Labour.

HA, Thi Phuong Thao, Ms, Vice Head of Division, International Relations Department, Viet Nam General Confederation of Labour.

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## Yémen Yemen

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### Government Delegates

ALKAMAL, Ebtihag Abdulqadar, Mrs, Minister of Social Affairs and Labour.

MAJAWAR, Mohamed, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### Advisers and substitute delegates

MUTHANNA, Fadhal Ali, Mr, Adviser to the Minister of Social Affairs and Labour for Labour Affairs.

ISSA, Murad, Mr, Third Secretary, Permanent Mission, Geneva.

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## Zambia Zambia

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### Minister attending the Conference

NONDE, Joyce Chilufya Simukoko, Mrs, Minister of Labour and Social Security.

### Persons accompanying the Minister

SINJELA, Encyla, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

KAEMBA, Margret, Mrs, Deputy Permanent Representative, Permanent Mission, Geneva.

MWANZA, Christian, Mr, Special Assistant to the Minister of Labour and Social Security.

LUBANGA, Vivian, Ms, First Secretary, Permanent Mission, Geneva.

KAMANGA, Kawaye, Mr, Chairperson, Civil Service Commission.

### Government Delegates

MULENGA, Barnaby, Mr, Permanent Secretary, Ministry of Labour and Social Security.

KAZIYA, Chanda, Mr, Labour Commissioner, Ministry of Labour and Social Security.

### Advisers and substitute delegates

BILI, Moffat, Mr, Director of Planning, Ministry of Labour and Social Security.

DUMINGU, Anthony, Mr, Director, Social Security.

### Advisers

CHINYAMA, Beatrice, Mrs, Chief Accountant, Ministry of Labour and Social Security.

MUSONDA, Ulaya, Mrs, Assistant Labour Commissioner, Ministry of Labour and Social Security.

CHILASHA, Patricia, Mrs, Chief Occupation and Health Officer, Ministry of Labour and Social Security.

SAKALA, Mvula Khadija, Mrs, Assistant Labour Commissioner, Ministry of Labour and Social Security.

CHIMBWALI, Borniface, Mr, Permanent Secretary, Public Service Management Division.

KAPIHYA, Margret, Mrs, Director, Technical Services, Public Services Management Division.

MILIMO, Moola, Mr, Director-General, Immigration.  
 CHIKWANDA, Musonda Derick, Mr, Principal Budget Analyst, Ministry of Finance.  
 MUSONDA, Mwila Amos, Mr, Chairperson, Local Government Commission.  
 MULENDA, Lazarus, Mr, Commission Secretary, Local Government Service.  
 DAKA, Ignitius, Mr, Commission Secretary, Civil Service Commission.  
 ZIELA, Maimbo, Mrs, Chief Administrator, National Prosecution Authority.  
 MWALE, Nalituba, Mrs, Assistant Director, Prosecution Authority.  
 MULUNDIKA, Muchengwa Malalu, Mrs, Commission Secretary, Teaching Service.  
 MWANSA, Connard, Mr, Director, Occupation Health and Safety Institute.  
 TUKOMBE, Henry, Mr, Permanent Secretary Education.  
 ANGASISHE, Ireen, Ms, Vice-Chairperson, Teaching Service Commission.

*Persons appointed in accordance with Article 2, paragraph 3(i)*

MWALE, Yvone, Mrs, Social Security Officer, Ministry of Labour and Social Security.  
 CHIVUNDA, Kakoma Milingu, Mr, Director, Occupational Safety and Health Services, Ministry of Labour.

*Representatives of a State or Province*

CHIBUYE, Jeremy, Mr, Chairperson, JAAMAC.  
 CHOLA, Katai, Mr, Chief Executive, JAAMAC.

*Other persons attending the Conference*

MWALE, Brian, Mr, Journalist, ZNBC.  
 KALUBA, Paul, Mr, Journalist Camera Person ZNBC.

**Employers' Delegate**

CHISHIMBA, Chikwanda Wesley, Mr, President, Federation of Employers.

*Adviser and substitute delegate*

CHIBANDA, Harrington, Mr, Executive Director, Federation of Employers.

*Advisers*

MWALE, Rhoda K, Mrs, Director, Human Resources, ZESCO.  
 MWILA, Chanda Evelyn, Mrs, Head of Human Resources, SALAN.  
 KACHINDA, Yollard, Mr, Director-General.  
 NKUMBULA LUNGU, Elizabeth, Mr, Commissioner Workers Compensation Fund.  
 SHEBA, Mwala, Mr, Acting Registrar, Copperbelt University.  
 SALIMU, Mwanza Maureen, Mrs, Registrar, Kafue George.  
 SCOOT, Roseline Anna, Mrs, Director, Human Resources, Bank of Zambia.

*Person appointed in accordance with Article 2, paragraph 3(i)*

BANDA, Charles T, Mr, Head, Human Resources and Administration.

*Other persons attending the Conference*

MWIINGA, Richard, Mr, Chief Executive, Public Pension Fund.  
 MHANGO, Rekha, Mrs, Assistant Director, Human Resources, Bank of Zambia.

**Workers' Delegate**

CHISHIMBA, Nkole, Mr, Zambia Congress of Trade Unions (ZCTU).

*Adviser and substitute delegate*

MSISKA, Chingati, Mr, President, Federation of Free Trade Unions.

*Advisers*

PHIRI, Bornface, Mr, Researcher, ZCTU.  
 LUNAT, Naomi, Mrs, Researcher, ZCTU.  
 MUKUKA, Cosmas, Mr, Secretary-General, ZCTU.  
 MANDO, Lyson, Mr, National Executive Secretary.  
 MWEEMBA, Ackim, Mr, Assistant National Executive Secretary.  
 MWANSA, Delux, Mr, Director Workers Education, FFTUZ.  
 NJOVU, Elaston, Mr, Deputy Secretary-General, ZCTU.  
 KAULU, Maggie, Ms, Researcher.  
 CHIPAMINA, Kunda, Mr, Researcher.

*Persons appointed in accordance with Article 2, paragraph 3(i)*

PHIRI, Happy, Mr, Assistant General Secretary, ZCTU.  
 BANDA, Stanley, Mr, Researcher, ZCTU.  
 BANDA, Needy, Mr, Researcher, ZCTU.

*Other persons attending the Conference*

CHIPELEME, Annette Mpundu, Mrs, Researcher, ZCTU.  
 SILIMI, Olga, Mrs, Researcher, ZCTU.  
 SIMUNTALA, Jeffery, Mr, General Secretary, ZANUT.  
 MWANZA, Beard, Mr, Researcher, ZCTU.  
 MWENYA, Ireen, Mrs, ZCTU.

**Zimbabwe**

*Minister attending the Conference*

MUPFUMIRA, Priscah, Mrs, Minister of Public Service, Labour and Social Welfare.

*Persons accompanying the Minister*

NZUWAH, Mariyawanda, Mr, Chairman, Public Service Commission.

KATSANDE, Christian, Mr, Deputy Chief Secretary to the President and Cabinet.  
MUSHAYAVANHU, Taonga, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
VELA, Robin, Mr, Chairman, Board, National Social Security Authority (NSSA).  
CHITIGA, Elizabeth, Mrs, General Manager, NSSA.  
SIBIYA, Precious, Ms, Professional Assistant to the Minister.  
MUKONDOMI, Memory, Mrs, Director, Finance and Administration.  
CHIHUTA, James, Mr, Executive Assistant to the General Manager, NSSA.  
DHLIWAYO, Spiwe R., Ms, Personal Assistant to the Minister.

### **Government Delegates**

MASOKA, NGONI, Mr, Permanent Secretary, Ministry of Public Service, Labour and Social Welfare.  
MUDYAWABIKWA, Poem, Mr, Minister Counsellor, Permanent Mission, Geneva.

#### *Advisers and substitute delegates*

HANGA, Monica, Ms, Chief Labour Officer, International Relations.  
MAFURATIDZE, Francis Phaniel, Mr, Deputy Director, Labour Relations.

#### *Advisers*

CHIGIJI, Pearson, Mr, Minister-Counsellor, Permanent Mission, Geneva.  
CHIVAKE, Netsai, Ms, Legal Adviser, Public Service Commission.  
DHLIWAYO, Kudzai, Mr, General Manager, Conditions of Service, Public Service Commission.  
CHIKUMBU, Marvis, Ms, Senior Labour Officer, International Relations.  
NYEREYEGONA, Betty, Ms, Chief Occupational Safety and Health Officer.  
MUPERI, Shepherd, Mr, Acting Chief Social Security Officer.

### **Employers' Delegate**

MUFUKARE, John White, Mr, Executive Director, Employers Confederation of Zimbabwe (EMCOZ).

#### *Adviser and substitute delegate*

KAHWEMA, Joshat, Mr, President, EMCOZ.

#### *Advisers*

CHIMBGANDA, Matthew, Mr, Vice-President, EMCOZ.  
MHLANGA, Sidudzile, Ms, EMCOZ Member.

### **Workers' Delegate**

MUTASA, Peter, Mr, President, Zimbabwe Congress of Trade Unions (ZCTU).

#### *Adviser and substitute delegate*

MOYO, Japhet, Mr, Secretary-General, ZCTU.

#### *Advisers*

MTIMTEMA, Zakeyo, Mr, Legal Adviser, ZCTU.  
NDLOVU, Sifiso, Mr, Chief Executive Officer, Zimbabwe Teachers Association (ZIMTA).  
GUNDANE, Richard, Mr, President, ZIMTA.  
ALEXANDER, Cecilia, Mrs, Chairperson, APEX Council.

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**OBSERVATEURS**

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**OBSERVERS**

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**OBSERVADORES**

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**Bhoutan Bhutan Bután**

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*Representatives*

WANGDI, Sonam, Mr, Director, Department of Labour,  
Ministry of Labour and Human Resources.

LHADN, Tshering, Ms, Minister-Counsellor, Permanent  
Mission, Geneva.

WANGMO, Chimmi, Ms, Dy. Chief, Labour Relations  
Division, Ministry of Labour and Human Resources.

GYELMO, Kinley, Ms, Labour Officer, Labour Relations  
Division, Ministry of Labour and Human Resources.

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**Saint-Siège The Holy See  
Santa Sede**

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*Représentants*

JURKOVIČ, Ivan, Mgr., Archevêque, Nonce Apostolique,  
Observateur permanent.

CIONINI, Mauro, Mgr., Membre.

DE GREGORI, Massimo, Mgr., Membre.

GUTIÉRREZ, Plácido, M., Membre.

MARENGHI, Carlo Maria, M., Membre.

SALDI, Stefano, M., Membre.

VERGA, Gabriele, M., Membre.

CORBETTA, Paolo, M., Membre.

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**MOUVEMENT DE LIBERATION**

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**LIBERATION MOVEMENT**

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**MOVIMIENTO DE LIBERACION**

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## **Palestine    Palestina**

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### *Representatives*

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### *Employers' Representative*

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### *Workers' Representatives*

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FOQAHAA, Husain, Mr  
THWAIB, Ibrahim, Mr  
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**REPRÉSENTANTS DES NATIONS UNIES,  
DES INSTITUTIONS SPÉCIALISÉES,  
DES ORGANISATIONS INTERNATIONALES  
GOUVERNEMENTALES ET  
DES ORGANISATIONS RÉGIONALES**

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**REPRESENTATIVES OF THE UNITED NATIONS,  
SPECIALIZED AGENCIES, INTERNATIONAL  
GOVERNMENTAL ORGANIZATIONS AND REGIONAL  
ORGANIZATIONS**

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**REPRESENTANTES DE LAS NACIONES UNIDAS,  
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**Nations Unies United Nations  
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**Bureau de la coordination des affaires  
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**Programme des Nations Unies pour le  
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**Organisation des Nations Unies pour  
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**Organisation mondiale de la santé**  
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**Union internationale des télécommunications**  
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**Unión Internacional de Telecomunicaciones**

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**Organisation des Nations Unies pour  
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**Association internationale des Conseils  
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**International Association of Economic and  
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**Organisation de la Coopération islamique**  
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**Organisation internationale de la  
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**Union interparlementaire  
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**Conférence interafricaine de la prévoyance  
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**Union africaine African Union  
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**Union économique et monétaire ouest-  
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**West African Economic and Monetary Union**

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**Centre arabe pour l'administration du Travail  
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**Conseil de coopération du Golfe**  
**Gulf Cooperation Council**  
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**Ligue des Etats arabes**  
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**Liga de Estados Árabes**

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**Organisation arabe du travail**  
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**Organización Árabe del Trabajo**

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**Organisation européenne de droit public**  
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**Union européenne    European Union**  
**Unión Europea**

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DASSIS, Georgios, Mr, President, Economic and Social  
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**REPRÉSENTANTS D'ORGANISATIONS  
INTERNATIONALES NON GOUVERNEMENTALES**

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**REPRESENTATIVES OF INTERNATIONAL NON-  
GOVERNMENTAL ORGANIZATIONS**

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**REPRESENTANTES DE ORGANIZACIONES  
INTERNACIONALES NO GUBERNAMENTALES**

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**Alliance coopérative internationale**  
**International Co-operative Alliance**  
**Alianza Cooperativa Internacional**

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BANCEL, Jean-Louis, Mr, Président, Cooperatif Crédit.  
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**Confédération syndicale internationale**  
**International Trade Union Confederation**  
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**Fédération syndicale mondiale**  
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**Organisation internationale des employeurs**  
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**Organisation de l'unité syndicale africaine**  
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**Alliance internationale des femmes**  
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**Alliance universelle des unions chrétiennes de jeunes gens**  
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**International Association of Labour Inspection**

**Asociación Internacional de la Inspección de Trabajo**

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**Association Internationale de la Libre Pensée**

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**Association internationale d'orientation scolaire et professionnelle**

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**Association internationale de la sécurité sociale**

**International Social Security Association**

**Asociación Internacional de la Seguridad Social**

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**Association médicale mondiale**

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**Association de volontaires pour le service international**

**Association of Volunteers for International Service**

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**Campagne vêtements propres**

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**Commission internationale catholique pour  
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**Confédération internationale des cadres**  
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**Confédération internationale des syndicats**  
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**Confederación de Trabajadores y**  
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**Internationale de l'éducation**  
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**Internationale des services publics**  
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**Jeunesse ouvrière chrétienne internationale**  
**International Young Christian Workers**  
**Juventud Obrera Cristiana Internacional**

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PRENGER, Sarah Maria, Ms  
MACHADO, Orlando Luis, Mr  
SALEM, Leizyl, Mr  
VARGAS PORTELES, Luis Alirio, Mr  
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**Mouvement international de la jeunesse  
agricole et rurale catholique**  
**International Movement of Catholic  
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**Movimiento Internacional de la Juventud  
Agraria y Rural Católica**

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KRISHNAKAR, Kummari, Mr, International President.

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**Mouvement mondial des Mères**  
**Make Mothers Matter**

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BICHELMEIER, Valerie, Ms, Main UN Representative,  
Geneva.  
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**Mouvement mondial des travailleurs  
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**World Movement of Christian Workers**  
**Movimiento Mundial de Trabajadores  
Cristianos**

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DAMASIO DA SILVA, Mariléa, Ms, General Secretariat.  
VILOUX, Joseph, Ms, Militant Catholic Worker Action,  
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**Oeuvre Kolping international**  
**International Kolping Society**  
**Obra Kolping Internacional**

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DEMELE, Markus, Mr, Secretary-General, Cologne.  
HAGEMANN, Hildegard, Ms, German Commission for  
Justice and Peace, Bonn.  
PIPER, Nicola, Ms, University of Sydney.  
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BASTEN, Jörg, Mr, Renovabis.



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**Organisation africaine des syndicats des mines, métaux, énergie, chimie et assimilés**  
**African Organisation of Mines, Metal, Energy, Chemical and Allied Trade Unions**  
**Organización Africana de Sindicatos Mineros, del Metal, de la Energía, la Química y Afines**

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HAFFANE BENARMAS, Amine, M., Secrétaire général adjoint.  
ATTIA, Mohamed, Mr, Membre du Bureau de la fédération nationale des travailleurs du pétrole, du gaz et de la chimie (FNTPGC).  
ZADI, Lakhdar, Mr

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**Organización de Entidades Mutuales de las Américas**  
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ROULIN, Norma Alicia, Sra., Coordinadora ODEMA en Ginebra.

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**Organisation mondiale des travailleurs**  
**World Organization of Workers**  
**Organización Mundial de Trabajadores**

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FIBIGER OLESEN, Søren, Mr, President, Netherlands.  
CHRYSANTHE ZOUNNADJALA, Koffi, Mr, Vice-Président - Secrétaire général de la Fédération panafricaine des Employés, Togo.  
ROTSHUIZEN, Roeland, Mr, Member of World Board, Netherlands.  
VAN HEUSDEN, Bjørn, Mr, Executive Secretary, Netherlands.  
CHIRENO GARCIA, Juana Maria, Sra., Vice-President; President, ETRALCOS; Secretary-General, CGT, Venezuela.

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**Secrétariat international des Ingénieurs, des Agronomes et des Cadres économiques catholiques**

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GROS, Christophe, M., Détaché, Genève.  
BOTTEGHI, Robert, M., MCC Région PACA; Communautés Territoriales.

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**Société anti-esclavagiste internationale**  
**Anti-Slavery International**  
**Anti-Slavery International**

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BOYCHENKO, Kirill, Mr, Coordinator.  
ELSAVED-ALI, Katherine, Ms, International Advocacy Manager.  
GOTTWALD, Eric Joseph, Mr, Legal and Policy Director, International Labour Rights Forum.  
LAM, Salamata, Ms, SOS Esclaves.  
MATHEWSON, Sarah Helen, Mr, Africa Programme Manager.

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**Solidar**

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CARACCILO, Barbara, Ms, Decent Work Coordinator, Italy.  
TAWIL, Alice, Ms, France.  
DEBEL, Karolien Sofie, Ms, Belgium.  
HUSSEIN, Hoda Kamel Hussein, Mr, Egypt.

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**Soroptimist International**

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KAMIA, Tevaiana, Ms, UN Representative, Geneva.

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**Union Africaine de la Mutualité**

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ABDELMOUMNI, Abdelmoula, Mr, Président.

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**Union des associations internationales**  
**Union of International Associations**  
**Unión de Asociaciones Internacionales**

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RITCHIE, Cyril, Ms, Vice-President.  
REITANO, Donna, Ms, Senior Associate.  
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**UNI Global Union    UNI Global Union**  
**UNI Global Unión**

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JENNINGS, Philip J., Mr, General-Secretary.  
HOFFMAN, Christy, Ms, Deputy General-Secretary.  
BÖSSIGER, Alke, Mr, Head of Department.  
SNODDY, Andrew, Mr, Head of Department.

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**Union internationale chrétienne des  
dirigeants d'entreprise**

**International Christian Union of Business  
Executives**

**Unión Internacional Cristiana de Dirigentes  
de Empresa**

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LECOCQ, Pierre, Mr, President.  
WHITELAW, Rodrigo, Mr, Délégué général.  
RETOURNARD, Jean-Francois, Mr, Délégué auprès du  
BIT.

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**Union internationale des syndicats de la  
métallurgie et des mines**

**Trade Unions International Metal and Mining**

**Union internacional de Sindicatos de la  
Metalurgia y la Minería**

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E SILVA, Francisco José Sousa, Mr  
GONZÁLEZ ALVAREZ, Francisco, Mr  
EL FEKI, Khaled Monir Hassanin, M.  
ALI, Ali Abdel Baset, Mr  
ABDEL LATIF, Hesham Ahmed, Mr

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**Union internationale des syndicats de  
pensionnés et de retraités**

**Trade Union International of Pensioners and  
Retired Persons**

**Unión Internacional de Sindicatos de  
Pensionistas y Jubilados**

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BOIX, Quim, Sr., Secretario General, Responsable,  
Federación Sindical Mundial (FSM).  
ESCUDE SICART, María Mercedes, Sra., Responsable de  
Finanzas.

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**Union internationale des syndicats des  
travailleurs du bâtiment, du bois et des  
matériaux de construction**

**Trade Unions International of Workers of the  
Building, Wood and Building Materials  
Industries**

**Unión Internacional de Sindicatos de  
Trabajadores de la Construcción, Madera y  
Materiales de Construcción**

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PAPANIKOLAOU, Michail, Mr, General-Secretary.

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**Union internationale des syndicats des  
travailleurs des transports**

**Trade Unions International of Transport  
Workers**

**Unión Internacional de Sindicatos de  
Trabajadores de los Transportes**

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TAWFEEK HASSAN HEKAL, Ibrahim, Mr, President,  
Communication Workers.  
YOUSSEF TAHA, Sayed, Mr, President, Postal Workers  
Union.  
FERRAZ DOS PASSOS, João Pedro, Sr., Asesor Juridico.

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**Union internationale des travailleurs de  
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restauration, du tabac et des branches  
connexes**

**International Union of Food, Agricultural,  
Hotel, Restaurant, Catering, Tobacco and  
Allied Workers' Associations**

**Unión Internacional de Trabajadores de la  
Alimentación, Agrícolas, Hoteles,  
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Domestic Workers Federation (IDWF).  
RITCHIE, James, Mr, Assistant General-Secretary.

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**Union latino-américaine des travailleurs  
municipaux**

**Latin American Union of Municipal Workers  
Unión Latinoamericana de Trabajadores  
Municipales**

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RUGGIERO, Oscar, Sr.  
AMOR, Alejandro, Sr.  
RIVAS RAUL, Hector, Sr.  
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SANCHEZ, Maria Teresa, Sra.

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**Unión Latinoamericana de Trabajadores de  
Organismos de Control**

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General  
RECAGNO, Frederico, Sr.  
HEMSANI, Sergio Daniel, Sr.  
ESTEVEZ, Eduardo, Sr.  
PITIOT, Carla Betina, Sra.

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**Union mondiale des professions libérales  
World Union of Professions**

**Unión Mundial de las Profesiones Liberales**

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COSTA DIAS, Marcia Maria, Mme  
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**Union syndicale des travailleurs du Maghreb  
arabe**

**Trade Union Confederation of Arab Maghreb  
Workers**

**Confederación Sindical de Trabajadores del  
Maghreb Árabe**

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JRAD, Abdessalem, Mr, Secrétaire général.  
RHOUMA, Nouri Salem, Mr, Vice-Secrétaire général.  
SAHRAOUI, Abdelmajid, Mr, Secrétaire général adjoint.  
DORSI, Aboubaker Moussa, Mr, Secrétaire général  
adjoint.

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**Women in Informal Employment: Globalizing  
and Organizing**

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JHABVALA, Renana, Ms, Self-Employed Women's  
Association (SEWA), India.  
PAPE-HOFFER, Karin, Ms, Germany.  
GALLIN, Dan, Mr, Global Labour Institute (GLI),  
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**World Employment Confederation**

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MUNTZ, Annemarie, Ms, President.  
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BART, Menno, Mr, Member.

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**Zonta International**

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VAN WINCKEL, Els, Mrs, Member, UN Committee in  
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DES COMMISSIONS ET DES GROUPES**

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