

Supplément au Compte rendu provisoire (10 juin 2016)

LISTE FINALE DES DÉLÉGATIONS

Conférence internationale du Travail

105^e session, Genève



Supplement to the Provisional Record (10 June 2016)

FINAL LIST OF DELEGATIONS

International Labour Conference

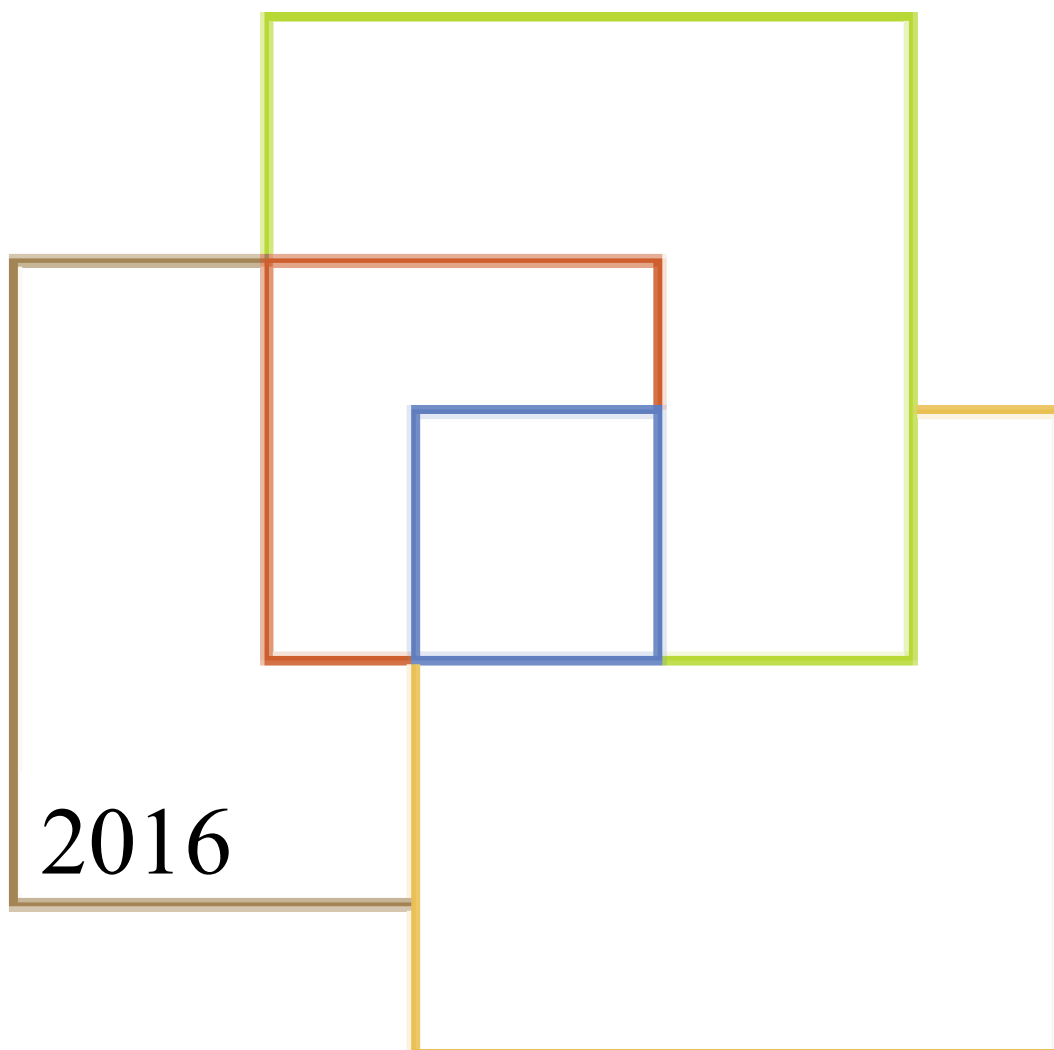
105th Session, Geneva

Suplemento de Actas Provisionales (10 de junio de 2016)

LISTA FINAL DE DELEGACIONES

Conferencia Internacional del Trabajo

105.^a reunión, Ginebra



La liste des délégations est présentée sous une forme trilingue. Elle contient d'abord les délégations des Etats Membres de l'Organisation représentés à la Conférence dans l'ordre alphabétique selon le nom en français des Etats. Figurent ensuite les représentants des observateurs, des organisations intergouvernementales et des organisations internationales non gouvernementales invitées à la Conférence.

Les noms des pays ou des organisations sont donnés en français, en anglais et en espagnol. Toute autre information (titres et fonctions des participants) est indiquée dans une seule de ces langues: celle choisie par le pays ou l'organisation pour ses communications officielles avec l'OIT.

Les noms, titres et qualités figurant dans la liste finale des délégations correspondent aux indications fournies dans les pouvoirs officiels reçus au **jeudi 9 juin 2016**, à 16 heures.

The list of delegations is presented in trilingual form. It contains the delegations of the member States represented at the Conference in the French alphabetical order, followed by the representatives of the observers, intergovernmental organizations and international non-governmental organizations invited to the Conference.

The names of the countries and organizations are given in French, English and Spanish. Any other information (titles and functions of participants) is given in only one of these languages: the one chosen by the country or organization for their official communications with the ILO.

The names and designations appearing in the final list of delegations are those given in the official credentials received up to **Thursday, 9 June 2016** at 4 p.m.

La lista de delegaciones se presenta en forma trilingüe. En primer lugar figuran los Estados miembros de la Organización en orden alfabético francés. Seguidamente aparecen las delegaciones de los observadores, organizaciones intergubernamentales y organizaciones internacionales no gubernamentales invitadas a la Conferencia.

Figuran en francés, inglés y español los nombres de los Estados y organizaciones asistentes a la Conferencia. Los demás datos (títulos y cargos de los participantes) aparecen sólo en uno de estos idiomas: el que eligió el país o la organización para sus comunicaciones oficiales con la OIT.

Los nombres, títulos y cargos que figuran en la lista final de delegaciones son los que constan en los poderes oficiales recibidos hasta **el jueves 9 de junio de 2016** a las 16 horas.

Afghanistan Afganistán

Minister attending the Conference

ORIAKHIL, Nasrin, Mrs, Minister of Labour, Social Affairs, Martyrs and Disabled (MOLSAMD).

Person accompanying the Minister

DALIL, Suraya, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

SALEHI, Ahmad Shah, Mr, Deputy Minister of Labour.
NIRU, Khair Mohammad, Mr, Director-General,
Manpower and Work Arrangement, MOLSAMD.

Advisers and substitute delegates

OMAR, Azizullah, Mr, Counsellor, Permanent Mission,
Geneva.
HAROONI, Ghulam Mustafa, Mr, Labour Law Director,
MOLSAMD.

Other person attending the Conference

ALRUDIAN, Meshal Abdulaziz, Mr, .

Workers' Delegate

BAREKZAI, Rana, Mrs, External Relations, National
Union of Workers.

Afrique du Sud South Africa Sudáfrica

Minister attending the Conference

OLIPHANT, Mildred, Mrs, Minister of Labour.

Persons accompanying the Minister

NOTUTELA, Ncumisa, Ms, Deputy Permanent
Representative, Permanent Mission, Geneva.
MKHIZE, Herbert, Mr, Adviser to the Minister of Labour.
SALUSALU, Pamella, Ms, Private Secretary to the
Minister of Labour.

Government Delegates

LAMATI, Thobile, Mr, Director-General, Department of
Labour.
SEAFIELD, Virgil, Mr, Deputy Director-General, Labour
Policy and Industrial Relations, Department of Labour.

Adviser and substitute delegate

NDEBELE, Sipho, Mr

Advisers

NTLEKI, Malixole, Mr, Director, Office of the Director-
General.

DOUW-JACK, Nomfundo, Ms, Provincial Chief
Inspector.

KWETEPANE, Caroline, Ms, Provincial Statutory Legal
Officer.

PETERSEN, Georgina, Ms, Deputy Director, Multilateral
Institutions.

PELA, Mokgadi, Mr, Acting Chief Director,
Communications.

LETOABA, Kgomotso, Mr, Labour Attaché, Permanent
Mission, Geneva.

MTHIMUNYE, Simphiwe G., Mr, Select Committee on
Economic and Business Development.

Other persons attending the Conference

MORAJANE, Cameron, Mr, Director, Commission for
Conciliation, Mediation and Arbitration (CCMA).

DUBE, Daniel, Mr, Chairperson, Governing Body,
CCMA.

BONO, Luvuyo, Mr, Chairperson, Essential Services
Committee, CCMA.

MAHOMED, Shuaib, Mr, Assistant Director, Economic
Relations and Trade, DIRCO.

MOODLEY, Devan, Mr, Deputy Director, Economic
Relations, Department of International Relations and
Cooperation, DIRCO.

YENGENI, Lumka, Ms, Chairperson, Portfolio Committee
on Labour, Parliament.

NOLITHA VUKUZA, Linda, Ms, Minister, Department of
Education and Training, Embassy, Paris.

Employers' Delegate

MDWABA, Mthunzi, Mr, Vice-President, Business Unity
South Africa (BUSA).

Advisers

COHEN, Tanya, Mrs, Director, BUSA.

JACK, Bev, Ms, Stakeholder Engagement Executive,
BUSA.

KWEYAMA, Khanyisile, Ms, CEO, BUSA.

MOYANE, Kaizer, Mr, Director, BUSA.

Workers' Delegate

NTSHALINTSHALI, Bheki, Mr, General Secretary,
COSATU.

Advisers

GEORGE, Dennis, Mr, General Secretary, FEDUSA.

TSUKULU-MOTSOHI, Puseletso, Ms, 1st Vice-President,
NACTU.

MASUKU, Bongani, Mr, International Relations
Secretary, COSATU.

MAREKWA, Gobonamane, Ms, COSATU.

MGENGO, Phumeza, Ms, COSATU.

KEYTER, Martle, Ms, Vice-President for Gender,
FEDUSA.

SINUKA, Zamide, Mr, FEDUSA.

Albanie Albania

Government Delegates

KLOSI, Blendi, Mr, Minister of Social Welfare and Youth.
KODRA, Filloreta, Mrs, Permanent Representative,
Permanent Mission, Geneva.

Advisers and substitute delegates

JANO, Brizida, Mrs, Head of Cabinet.
SALA, Bashkim, Mr, Adviser, Minister of Social Welfare
and Youth.
MICI, Alida, Mrs, Director, European Integration, Ministry
of Social Welfare and Youth.
MANUSHI, Eduard, Mr, Adviser.
MANOHASA, Erion, Mr, Director, Inspection, Labour
Relations and Social Dialogue Directory, Ministry of
Social Welfare and Youth.
ZOTO, Blerina, Mrs, Minister Counsellor, Permanent
Mission, Geneva.
DEMNERI, Fatjon, Mr, First Secretary, Permanent
Mission, Geneva.

Adviser

XHIXHO, Dorina, Ms, Second Secretary, Permanent
Mission, Geneva.

Employers' Delegate

BREGASO-KRYETAR, Luan, Mr, President, Business
Albania.

Adviser and substitute delegate

SINJAR, Koli, Mr, Director, Foreign Relations, Business
Albania.

Workers' Delegate

NIKOLLAJ, Kol, Mr, President, Confederation of Trade
Unions of Albania.

Advisers and substitute delegates

SUBASHI, Anisa, Mrs, Vice President, Confederation of
Trade Unions of Albania.
KALAJA, Gëzim, Mr, President, Independent Trade
Unions of Albania.
ALIKA, Arjola, Mrs, Director, Foreign Relations.

Algérie Algeria Argelia

Délégués gouvernementaux

ZAIDI, Fodil, M., Directeur général, Emploi et insertion,
Ministère du Travail, de l'Emploi et de la Sécurité
sociale (MTESS).
KHERROUR, Habiba, Mme, Premier secrétaire, Mission
permanente, Genève.

Conseillers techniques et délégués suppléants

KHIAT, Mohamed, M., Secrétaire Général, MTESS.
DELMI, Boudjemâa, M., Ambassadeur, Représentant
Permanent, Mission Permanente, Genève.

Conseillers techniques

BOUCHEMAL, Belkacem, M., Directeur général,
Fonction publique et Reforme administrative.
DJOUAMA, Toufik, M., Ministre Conseiller, Mission
permanente, Genève.
KHERROUR, Zoheir, M., Premier secrétaire, Mission
permanente, Genève.
DROUA, Abdelali, M., Directeur, Relations de Travail,
MTESS.
BERKATI, Akli, M., Directeur, Relations Professionnelles
et Contrôle des Conditions de Travail, MTESS.
CHEBIRA, Amel, Mme, Directrice, Législation et
Réglementation de Sécurité sociale, MTESS.
YEKKEN, Bahia, Mlle, Directrice, Etudes juridiques et
Coopération, MTESS.
LOUKRIZ, Meriem, Mlle, Directrice d'Etudes, MTESS.
BOUCHEBOUT, Bilel, M., Inspecteur central, MTESS.

Autre personne assistant à la Conférence

MERCHICHI, Ahmed, M., Sous-directeur, Dialogue
social, MTESS.

Délégué des employeurs

MEGATELI, El Mahfoudh, M., Secrétaire général,
Confédération générale des Entreprises algériennes
(CGEA).

Conseillers techniques

NAIT ABDELAZIZ, Mohamed Said, M., Président,
Confédération nationale du Patronat algérien (CNPA).
M'RAKACH, Boualem, M., Président, Confédération
algérienne du Patronat (CAP).
MEHENNI, Abdelaziz, M., Président, Confédération des
Industriels et des Producteurs Algériens (CIPA).
SLIMANI, Mohamed Ameziane, M., Vice-président,
Union Nationale des Investisseurs (UNI).
KHELOUFI, Mouloud, M., Président, Association
générale des Entreprises algériennes (AGEA).
DENNOUNI, Abdelmadjid, M., Président, Confédération
générale du Patronat, CGP/BTPH.
SIACI, Ali, M., Secrétaire Général, UNIPREST, CNPA.
BELDJEZZAR, Ahmed, M., CIPA.
NEGHZA, Saida, Mme, CGEA.
BOUBBES, Nadir, M., CAP.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BELKACEM, Mohamed Amine, M., CAP.
MAZOZ, Mohamed, M., CIPA.
MERNIZ, El Hamel, M., CAP.
AKHROUF, Abdelmoumene, M., CNPA.
SAHTOURI, Tayeb, M., CGEA.

Autres personnes assistant à la Conférence

HADDADOU, Tassadit, Mme, CAP.
NEKLI KACEL, Nouara, Mme, CAP.
ABERKANE, Cherif, M., CIPA.
OULD-ARBI, Rabie, M., CIPA.
AÏT ENCEUR, Hamid, M., CNPA.
DERRAR, Abdelali, M., CNPA.
SLIMANI, Samir, M., CNPA.
AIT AMIRAT, Dalila, Mme, UNI.
DINE, Badra, Mme, CGEA.
ALLOUI, Khemissa, Mme, CGEA.
BOUKERCHE, Rachid, M., CGEA.
LEKHAL, Moamed, M., CGEA.
AZOUZA, Amokrane, M., CGEA.
CHOUFI, Salah-Eddine, M., CGEA.
AZOUZA, Mouloud, M., CGEA.
KARA-TURKI, Djamel, M., CGEA.
CHAOUCH, Hassen, M., CGEA.
HAMOUDI, Sid Ali, M., CGEA.
CHETIOUI, Aissa, M., CGEA.
GHOUL, Sid Mohamed, M., CGEA.
HOUGLI, Lakhdar, M., CGEA.
SALAA, Tayeb, M., CGEA.
BETTEKA, Amar, M., CGEA.
BAKIRI, Fouad, M., CGEA.
MARNICH, Khaled, M., CGEA.
BOUHABILA, Raouf, M., CGEA.
BENMECHIR, Ouali, M., CGEA.
HADJ SADOK, Sid Ahmed, M., CGEA.
ELALEM, Lakhdar, M., CGEA.
DOUDOUD, Brahim, M., CGEA.
BEN KOUIDER, Rachid, M., CGEA.
BOUZIDI, Idris, M., CGEA.
ALLALI, Laid, M., CGEA.
TALHI, Redouane, M., CGEA.
AIT AMIRAT, Dalila, Mme, UNI.
HADJ SADOK, Abdelkader, M., Représentant, Union nationale des Entreprises publiques.
NASRI, Ouahiba, M., AGEA.
HACHEMI, Lamine, M., AGEA.
BENZAOU, Abdelhakim, M., AGEA.
BENHADDA, Nouari, M., AGEA.
BELKACEMI, Toufik, M., AGEA.
AZOUZA, Mouloud, M., CGEA.

Délégué des travailleurs

SIDI SAID, Abdelmadjid, M., Secrétaire général, Union générale des Travailleurs Algériens (UGTA).

Conseillers techniques

MERRAKCHI, Cherifa, Mme, UGTA.
BOUTAOUI, Malika, Mme, UGTA.
BENBESSA, Rahima, Mme, UGTA.
KEDJOUR, Fadila, Mlle, UGTA.
AMIRI, Kamel, M., UGTA.
BENMOUHOUB, El Hachemi, M., UGTA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BEN GHOULA, Sayeh, M., UGTA.
HAMARNIA, Md Tayeb, M., UGTA.

DJILLALI, Ali, M., UGTA.
DJATOU, Abdelkader, M., UGTA.
MERRAH, El Hadi, M., UGTA.

Autres personnes assistant à la Conférence

ADJABI, Salah, M., UGTA.
SEGGAR, Slimane, M., UGTA.
MESSOUS, Abdelkader, M., UGTA.
TELLI, Achour, M., UGTA.
LOUASSA, Nourredine, M., UGTA.
KHALEF, Ahmed, M., UGTA.

Allemagne Germany Alemania

Government Delegates

HOFFMANN, Susanne, Ms, Director-General, European and International Employment and Social Policies, Federal Ministry of Labour and Social Affairs.
SEIDENBERGER, Ulrich, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BAUN, Sabine, Ms, Director, Federal Ministry of Labour and Social Affairs.
SCHLUETER, Andreas, Mr, Head of Division, Federal Ministry of Labour and Social Affairs.
FARZAN, Jan, Mr, Senior Officer, Federal Ministry of Labour and Social Affairs.
SCHIESSL, Muriel, Ms, Legal Officer, Federal Ministry of Labour and Social Affairs.
SCHNEIDER, Fred, Mr, Counsellor, Federal Ministry of Labour and Social Affairs.
GÜNTHER, Klaus, Mr, Counsellor, Permanent Mission, Geneva.
GASDE, Susanne, Ms, Head of Division, Federal Ministry of Labour and Social Affairs.
HAESEMEYER, Ralf, Mr, Senior Legal Officer, Federal Ministry of Labour and Social Affairs.
LEVEN, Marcus, Mr, Senior Policy Officer, Federal Ministry of Labour and Social Affairs.
DOLLE, Bettina, Ms, Senior Policy Officer, Federal Ministry of Labour and Social Affairs.
VAN DEN BOOM, Gudrun, Ms, Adviser, Permanent Mission, Geneva.
KERSCHBAUM, Alisa, Ms, Adviser, Permanent Mission, Geneva.
YACHKASCHI, Ramina, Ms, Adviser, Permanent Mission, Geneva.
KÜNZEL, Sebastian, Mr, Senior Advisor, Federal Ministry of Labour and Social Affairs.
SCHNEIDER, Anna-Maria, Ms, Senior Policy Officer, Federal Ministry of Economic Cooperation and Development (BMZ).

Employers' Delegate

HORNUNG-DRAUS, Renate, Ms, Managing Director, European and International Affairs, Confederation of German Employers' Associations (BDA).

Advisers and substitute delegates

SCHATTENBERG, Kai, Mr, Senior Adviser, European and International Affairs, BDA.
NOLL, Paul, Mr, Adviser, European and International Affairs, BDA.
HADELER, Indra, Ms, Adviser, Federation of German Employers' Associations in the Metal and Electrical Engineering Industries.
GOEBEL, Katharina, Ms, Adviser, Head of European Office, German Federation of Chemical Employers' Associations (BAVC).
WILGUSCH, Konstanze, Ms, Desk Officer, BDA.

Other person attending the Conference

CLEVER, Peter, Mr, Member of the Executive Board, BDA.

Workers' Delegate

BUNTENBACH, Annelie, Ms, Executive Board Member, Confederation of German Trade Unions (DGB).

Advisers and substitute delegates

ZACH, Frank, Mr, Head of Section, DGB.
SCHUSTER, Norbert, Mr, Counsellor, Industrial Union Mining, Chemicals, Energy (IG BCE).
FORST, Christopher, Mr, Project Assistant, Friedrich-Ebert-Foundation (FES).
WEHINGER, Franziska, Ms, Project Assistant, FES.
GUNIA, André, Mr, Political Adviser, Industrial Union for Metalworkers (IGM).
BÖNING, Marta, Ms, Head of Section, DGB.
MONZ, Leo, Mr, Senior Adviser, DGB.

Other person attending the Conference

SPANNNAGEL, Dorothee, Ms, Adviser, Hans-Böckler-Foundation.

Angola

Ministre assistant à la Conférence

COSTA NETO, António Domingos Pitra, M., Ministre de l'Administration publique, Travail et de la Sécurité sociale.

Délégués gouvernementaux

CORREIA, Apolinário Jorge, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
GUIMARÃES, Alberto Samy, M., Deuxième Secrétaire, Mission Permanente, Genève.

Conseiller technique et délégué suppléant

MBEMBA N'ZITA, António, M., Premier Secrétaire, Mission permanente, Genève.

Conseillers techniques

FEIJÓ SAMBO, Joe Luís, M., 3eme Secrétaire, Mission permanente, Genève.
CARDOSO, Kátia Marizia, Mme, Premier Secrétaire, Mission permanente, Genève.
EDUARDO, Manuel Carlos, M., Premier Secrétaire, Mission permanente, Genève.

Délégué des employeurs

LUÍS, Luciano, M., Secrétaire général, Association Industrielle de l'Angola - AIA.

Délégué des travailleurs

FRANCISCO, Maria F.C., Mme, Secrétaire générale adjointe, Union nationale de Travailleurs de l'Angola.

Conseiller technique et délégué suppléant

PEDRO GASPAS, Francisco Jacinto, M., Secrétaire général, Syndicats Libres de l'Angola.

Arabie saoudite Saudi Arabia Arabia Saudita

Minister attending the Conference

AL HOQUBANI, Mofarrej Saad A., Mr, Minister of Labour and Social Development.

Persons accompanying the Minister

ARIJI, Mohammed Dhaifallah A., Mr, Secretary, Minister's Office.
ALRAEES, Bader Abdulrahman M., Mr, Secretary, Minister's Office.
ALASIRI, Sultan Mohammed A., Mr, Secretary, Minister's Office.

Government Delegates

ALSAIGH, Ziyad Ibraheem A., Mr, Deputy Minister, International Labour Affairs.
ALYAHYA, Yahya N., Mr, Assistant Deputy Minister, International Labour Affairs.

Advisers and substitute delegates

TRAD, Faisal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ALFAHAID, Ahmed Fahad I., Mr, Governor, Technical and Vocational Training Corporation.
ABUTHNAIN, Abdullah Nasser M., Mr, Deputy Minister, Planning and Development.
MELIBARY, Omar Meran M., Mr, Executive Deputy Director-General, Human Resources Development Fund (HRDF).
AL-JUAID, Saud Dakhilallah, Mr, Director-General, International Organizations Department.
ALGHORRI, Ahmed H., Mr, Legal Adviser, International Labour Affairs Deputyship.

ALRUWAILI, Abdulaziz Zaid S., Mr, Director, Ministry of Labour and Social Development Branch.
 ABALKHAIL, Khalid Abdulaziz M., Mr, Director, Public Relations and Information.
 ALJOWAIE, Noaf Abdulaziz, Ms, Adviser.
 ALZHRANI, Nouf Abdullah M., Ms, Customer Service Official, HRDF.
 ALOTAIBI, Jamla Ali Faisal, Ms, Specialist, International Organizations Department.
 NASSIER, Noha Mahmoud, Ms, Specialist, International Organizations Department.
 ALJARALLAH, Hind Ahmed M, Ms, Public Relations Officer, HRDF.
 ALSUBAIE, Fadiah Abdulrahman A, Ms, Public Relations Officer, HRDF.
 ALAJMI, Mohammed, Mr, Counsellor, Permanent Mission, Geneva.
 KARAKOTLY, Eman, Mr, Attaché, Permanent Mission, Geneva.

Other person attending the Conference

ALRUDIAN, Meshal Abdulaziz, Mr

Employers' Delegate

AL HUMAIDAN, Saleh A., Mr, Chairman, HR Committee, Chamber of Commerce, Eastern Region.

Advisers and substitute delegates

ALSULAIMAN, Lama Abdulaziz, Ms, Businesswoman.
 ALSAHLI, Amal Sahi, Ms, Chairman, MERAS Investment Co. & CEO, Mind Consultant.
 ALQAHTANI, Hussein Abdullah M., Mr, Executive Manager, Labour Market Affairs Committee, Council of Saudi Chambers of Commerce.

Workers' Delegate

RADHWAN, Nedhal Mohammedrashed M., Mr, Chairman, Constituent Committee of the Union of Workers' Committees.

Advisers and substitute delegates

AL GARNI, Khaled Mashhour, Mr, Vice-Chairman, Constituent Committee of the Union of Workers' Committees.
 AL IBRAHIM, Arafat Salman A., Ms, Member, Saudi Workers' Committee, Saudi ARAMCO.

Argentine Argentina

Ministro asistente a la Conferencia

TRIACA, Jorge, Sr., Ministro de Trabajo, Empleo y Seguridad Social, Ministerio de Trabajo, Empleo y Seguridad Social (MTEySS).

Personas que acompañan al Ministro

NEGRO, Alejandro, Sr., Director de Ceremonial y Relaciones Institucionales.

VELEZ, Claudia, Sra., Secretaria Privada del Ministro.

Delegados gubernamentales

LEGUIZAMON, Ernesto, Sr., Jefe de Gabinete, MTEySS.
 CIMA, Marcelo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

SABOR, Ezequiel, Sr., Secretario de Trabajo, MTEySS.
 SANCHIS MUÑOZ, Fernando, Sr., Director, Asuntos Internacionales, MTEySS.
 AMBESI, Leonardo, Sr., Asesor, Jefatura de Gabinete, MTEySS.
 MERCADO, Julio, Sr., Ministro, Misión Permanente, Ginebra.
 CORRES, Gerardo, Sr., Jefe, Departamento de Asuntos Regionales y Multilaterales, Dirección de Asuntos Internacionales, MTEySS.
 ABBENANTE, Leandro, Sr., Secretario, Misión Permanente, Ginebra.
 VELEZ, Gustavo, Sr., Subsecretario, Promoción del Sector Social de la Economía.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

JARVIS, Ezequiel, Sr., Subsecretario de Trabajo, Industria y Comercio, Ministerio de Modernización, Innovación y Tecnología, Gobierno de la Ciudad de Buenos Aires.
 VILLEGAS, Marcelo Eugenio, Sr., Ministro de Trabajo, Provincia de Buenos Aires.
 LOVERA, Daniel Aníbal, Sr., Senador Nacional.
 MARTINEZ, Alfredo Anselmo, Sr., Senador Nacional.
 PEREYRA, Guillermo Juan, Sr., Senador Nacional.
 BORSANI, Luis Gustavo, Sr., Diputado Nacional.

Otras personas que asisten a la Conferencia

PAIS, Juan Mario, Sr., Senador Nacional.
 KUNATH, Sigrid Elizabeth, Sra., Senador Nacional.
 CATALAN MAGNI, Julio César, Sr., Senador Nacional.
 ODARDA, María Magdalena, Sra., Senadora Nacional.
 NEGRE DE ALONSO, Liliana Teresita, Sra., Senadora Nacional.
 FRAGA, Diego Martín, Sr., Secretario, Comisión de Trabajo y Previsión Social.
 ALBORNOZ, Gabriela Romina, Sra., Diputada Nacional.
 DAER, Héctor Ricardo, Sr., Diputado Nacional.
 FURLAN, Francisco Abel, Sr., Diputado Nacional.
 LIPOVETZKY, Daniel Andrés, Sr., Diputado Nacional.
 PLAINI, Francisco Omar, Sr., Diputado Nacional.
 RECALDE, Héctor Pedro, Sr., Diputado Nacional.
 ROMERO, Oscar Alberto, Sr., Diputado Nacional.
 VELESQUEN, Sebastián, Sr., Subgerencia de Relaciones Institucionales de la Superintendencia de Riesgo de Trabajo.
 ARANCIBIA, Guillermo, Sr., Gerente General, Superintendencia de Riesgo de Trabajo.
 MARTINEZ, Myriam, Sra., Legisladora Provincial, Presidente de Trabajo, Empleo y Seguridad Social, Legislatura Provincial de Tierra del Fuego.
 GIACOPPO, Silvia del Rosario, Sra., Senadora Nacional.
 DE LA ROSA, Graciela, Sra., Senadora Nacional.

MUÑOZ, Mariano, Sr., Subsecretario de Trabajo,
Provincia de Buenos Aires.
VELESQUEN, Sebastián, Sr., Subgerencia de Relaciones
Institucionales, Superintendencia de Trabajo.
ARANCIBIA, Guillemos, Sr., Gerente General,
Superintendencia de Trabajo.
BAUDINO, Mariana, Sra., Senadora.

Delegado de los empleadores

KAUFMANN BREA, Adrián, Sr., Presidente, Unión
Industrial Argentina (UIA).

Consejero técnico y delegado suplente

FUNES DE RIOJA, Daniel, Sr., Presidente, Coordinadora
de Productos Alimenticios (COPAL); Vicepresidente
7º, Comité Ejecutivo, UIA; Presidente, Organización
Internacional de Empleadores (OIE).

Consejeros técnicos

ETALA, Juan José, Sr., Vicepresidente, Departamento
Política Social, UIA.
ALDAO ZAPIOLA, Carlos, Sr., Asesor, UIA.
CERETTI, Marcelo, Sr., UIA.
GIULIETTI, María Victoria, Sra., Coordinadora,
Departamento de Política Social, UIA.
CORDERO, Julio, Sr., Vicepresidente, Departamento de
Política Social, UIA.
NUNES, Sergio, Sr., Secretario, Departamento Política
Socialm, UIA.
MARCHESE, Lorenzo Luis, Sr., Asesor, Cámara
Argentina de Comercio (CAC).
HULTON, Jorge Eduardo, Sr., Asesor, Cámara Argentina
de la Construcción (CAMARCO).
MASSARINI, Raúl Esteban, Sr., Instituto de Estadística y
Registro, CAMARCO.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

ZAPATA, José Luis, Sr., Asesor, UIA.

Otras personas que asisten a la Conferencia

GUERRIERI, Abel, Sr., Sociedad Rural Argentina.
RINALDI, Juan Antonio, Sr., Asociación de Bancos
Privados de Capital Argentino.
SANCHEZ, Verónica Andrea, Sra., Asociación de Hoteles,
Restaurantes, Confeiterías y Cafés.
HUMPHREYS, Roy, Sr.
FRACASSI, Antonio, Sr., Cámara Argentina de la
Construcción.
BRUNELLO, Roberto, Sr., Presidente de la Federación
Empresaria Hotelero Gastronómico de la República
Argentina.
FRESNO, Graciela, Sra., Vicepresidente de la Federación
Empresaria Hotelero Gastronómico de la República
Argentina (FEHGRA).
LASTRA, Alejandro, Sr., Director de Relaciones
Institucionales de Telefónica Argentina S.A.
MARIN, Carlos Gustavo, Sr., Asesor Jurídico de
Telefónica Argentina S.A.
PERI, Mariano, Sr., Gerente de Relaciones Laborales
Capital Humano de Telefónica Argentina S.A.

CARREGA, Enrique Gustavo, Sr., Deelgado de la Unión
Argentina de Entidades de Servicios.
CARREGA, Emilio Julio, Sr., Delegado de la Unión
Argentina de Entidades de Servicios.
MARTINEZ, Juan Manuel, Sr., UIA.
BROSIO, Magalí, Sra., UIA.

Delegado de los trabajadores

MARTINEZ, Gerardo, Sr., Secretario General, Unión
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UOCRA; Secretario de Relaciones Internacionales,
Confederación General del Trabajo de la RA
(CGTRA); Miembro, Consejo de Administración de la
OIT.

Consejero técnico y delegado suplente

RODRIGUEZ, Andrés, Sr., Secretario General, Unión
Personal Civil de la Nación (UPCN); Secretario
General Adjunto, CGTRA.

Consejeros técnicos

PIUMATO, Julio Juan, Sr., Secretario de Derechos
Humanos, CGTRA.
MENENDEZ RUIZ, Noemí Isabel, Sra., Secretaria
General, Asociación de Modelos Argentinos; Secretaria
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MICHELLI, Pablo, Sr., Secretario General, CTA Autónoma.
YASKY, Hugo, Sr.
PUJADAS, Marta, Sra., Asesora (UOCRA) - Secretaria de
Relaciones Internacionales CGTRA.
CASTRO, Marcos, Sr., Presidente, Centro de Capitanes de
Ultramar y Oficiales de la Marina Mercante.
ZUCCOTTI, Guillermo, Sr., Secretaría de Relaciones
Internacionales CGTRA.
TEPFER, Mónica, Sra., Secretaría de Relaciones
Internacionales CGTRA.
DI STEFANO, Marcelo Carlos, Sr., Secretario General
Adjunto, Asociación del Personal de la Universidad de
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Personas designadas de conformidad con el artículo 2, párrafo 3, i)

MANGONE, Guillermo Hernán, Sr., Secretario Adjunto
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Capital y Gran Buenos Aires (SITIGAS).
BARADEL, Roberto, Sr., Secretario de Relaciones
Internacionales, CTA de los Trabajadores de la
Argentina.
LARISGOITIA, Andrés, Sr., Director, Secretaría de
Relaciones Internacionales, CTA de los Trabajadores.
VIVIANI, Jorge Omar, Sr., Miembro, Sección Taxis,
Federación Internacional del Transporte (ITF).
RIGANE, José, Sr., Secretario Adjunto, CTA Autónoma.

Otras personas que asisten a la Conferencia

GARCIA, Héctor, Sr., Asesor Jurídico de CTA de los
Trabajadores.
GARRIDO, Rubén, Sr., Director de Relaciones
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LLANOS, Edgardo, Sr., Secretario General FAPA.

BUISEL QUINTANA, Hugo Ernesto, Sr., Secretario General de la Asociación del Personal de los Organismos de Control APOC.

ROSALES, Julio, Sr., Equipo de Relaciones Internacionales CGT RA.

PRINGLES FARABELLI, Oscar Ariel, Sr., Secretario de Relaciones Institucionales, Internacionales y de Derechos Humanos de la Unión de Empleados Judiciales (UEJ).

RODRIGUEZ, Daniel, Sr., Secretario General, Federación de Obreros, Especialistas y Empleados de Servicios e Industrias de las Telecomunicaciones de la República Argentina (FOEESITRA).

WEST OCAMPO, Carlos, Sr., Secretario General de la Federación Argentina de Trabajadores de la Sanidad.

BRANDAN, Victor, Sr., Secretario de Relaciones Internacionales UOCRA-CGTRA.

SOLA, Jorge, Sr., Secretario de Acción Social.

WEST OCAMPO, Federico, Sr., Asesor de FATSA - CGT RA.

BLASCO, Hugo, Sr., Secretario de Derechos Humanos de la CTA-A.

MARTINEZ, Dora, Sra., Departamento de Organización de la CTA-A.

SOCOLOVSKY, María Yamile, Sra., Mesa Nacional CTA T.

GUIRADO, Rafael, Sra., Secretario de Relaciones Internacionales Unión Obrera de la Construcción de la República Argentina - UOCRA.

DE MANUELE, Abel, Sr., Asesor de UTA-CGT RA.

TOMASSONE, Alberto, Sr., Asesor de la CGT RA - FAECYS.

TOPET, Pablo, Sr., Asesor de CGT-RA.

FRIGERIO, Carlos Guido, Sr., Secretario de Capacitación de CGTRA.

TELL, Alberto, Sr., Miembro de la Federación de Obreros, Especialistas y Empleados de Servicios e Industrias de las Telecomunicaciones de la República Argentina (FOEESITRA).

PANIAGUA, Miguel Angel, Sr., Secretario de Actas.

SCARPATO, Marta, Sra., Asesora Técnica de CTA de los Trabajadores.

IMBROGNO, Guillermo Carlos, Sr., Consejo Directivo de CGTRA.

FLORES, Pablo Anibal, Sr., Secretario General de la AEFIP-GCBA.

SILVA, Oscar Roberto, Sr., Secretario General del Sindicato de vendedores ambulantes.

HEMSANI, Sergio, Sr., Secretario de Relaciones Institucionales e Internacionales de la AEFIP.

RIGUET, Angel Carlos, Sr., Secretario de Relaciones Institucionales e Internacionales de APOC.

MANCINI, Jorge Omar, Sr., Consejo Directivo de CGT.

JUARA, Gerardo Gabriel, Sr., Asesor Jurídico y Técnico CGT.

NÚÑEZ, Ana Maria, Sra., CGT RA.

LOPESPENNATO, Carolina Beatriz, Sra., CGT RA.

PALACIOS, Juan Antonio, Sr., Secretario General de Aatrac - CGT RA.

DORONZORO, Walter, Sr., Secretario de Actas - UOCRA -CGT RA.

SOSA, Graciela, Sra., Asesora de UOM-CGT RA.

ARAMAYO, Victor, Sr., CTA.

BORIOTTI, María Fernanda, Sra., CTA.

VELAZQUEZ, Gladys Irene, Sra., CTA.

ALICO, Carlos Alberto, Sr., CTA.

ERMACORA, Ramón, Sr., Director de Formación y Relaciones de Aatrac, CGT RA.

LAZZARO, María Concepción, Sra., Secretaria General, SADOP-CGT RA.

SMURRA, Pablo, Sr., Asesor, CGT RA.

IADAROLA, Osvaldo, Sr., Secretario General, Federación de Obreros y Empleados Telefónicos de la República Argentina (FOETRA).

MARIN, Claudio Luciano, Sr., Secretario Adjunto, Sindicato de Telecomunicaciones.

TAGLIACOZZO, Alejandro Fabián Osvaldo, Sr., Secretario de Asuntos Profesionales, Sindicato de las Telecomunicaciones.

Arménie Armenia

Government Delegates

ASATRYAN, Artem, Mr, Minister of Labour and Social Affairs.

MARTIROSYAN, Anahit, Ms, Head, International Cooperation and Development Programmes Department, Ministry of Labour and Social Affairs.

Advisers

TOLMAJYAN, Hasmik, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

MARGARYAN, Mher, Mr, Minister Plenipotentiary, Permanent Mission, Geneva.

PETROSYAN, Lilia, Ms, Legal Adviser, Permanent Mission, Geneva.

Employers' Delegate

MAKARYAN, Gagik, Mr, Chairman, Republican Union of Employers.

Workers' Delegate

KHARATYAN, Boris, Mr, Deputy Chairman, Confederation of Trade Unions.

Australie Australia

Government Delegates

PITT, Janine, Ms, Minister-Counsellor, Employment.

MOREHEAD, Alison, Ms, Group Manager, Workplace Relations Policy Group.

Advisers and substitute delegates

QUINN, John, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

WETTINGER, Jennifer, Ms, Director, International Labour Strategy Team.

JONES, Henry, Mr, Director, Sectoral Reform Team.

WOODWARD, Davina, Ms, Senior Policy Officer, International Labour Strategy Team.
 ALBLAS, Greer, Ms, First Secretary, Permanent Mission, Geneva.
 BOWAN, Geoff, Mr, Labour Adviser, Permanent Mission, Geneva.
 BENNETT, Tanya, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
 MHAR, Sabrina, Ms, Research and Administration Assistant to Minister Counsellor.
 ARIAN, Renee, Ms, Human Rights Adviser, Permanent Mission, Geneva.
 UNWIN, Mark, Mr, Senior Adviser to Minister Counsellor, Employment.

Employers' Delegate

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Advisers and substitute delegates

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 BIRRELL, Mark, Mr, Infrastructure Australia.

Workers' Delegate

MAKSIMOVIC, Andrea, Ms, International Officer, ACTU.

Advisers and substitute delegates

PERICA, Mark, Mr, Industrial Officer, State Public Services Federation.
 ROBERTS, Tom, Mr, Legal officer, Construction, Forestry, Mining and Energy Union.
 NOSSAR, Igor, Mr, Transport Workers Union.
 BELCHAMBER, Grant, Mr

Autriche Austria

Minister attending the Conference

STÖGER, Alois, Mr, Federal Minister of Labour, Social Affairs and Consumer Protection.

Persons accompanying the Minister

GRÜBLINGER, Kirstin, Ms, Cabinet of the Minister, Federal Ministry of Labour, Social Affairs and Consumer Protection.
 HERGOVICH, Sven, Mr, Cabinet of the Minister, Federal Ministry of Labour, Social Affairs and Consumer Protection.
 MOSER, Nikolai, Mr, Press spokesman.
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Adviser

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Employers' Delegate

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Advisers and substitute delegates

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 STUPAR, Ingomar, Mr, Social Policy and Health Division, Economic Chamber Austria.

Workers' Delegate

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Advisers and substitute delegates

SCHNEDL, Norbert, Mr, Vice President, Austrian Confederation of Trade Unions.
 SAUER, Walter, Mr, Austrian Confederation of Trade Unions.
 STROHMEIER, Marcus, Mr, Head, International Unit, Austrian Confederation of Trade Unions.

Advisers

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 ETTL, Ruth, Ms, Federal Chamber of Labour.

Azerbaïdjan Azerbaijan Azerbaidjân

Government Delegates

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SADIQOV, Vaqif, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

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HUSEYNOV, Huseyn, Mr, First Secretary, Permanent Mission, Geneva.

SULEYMANOVA, Sevinj, Ms, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

MUSAYEV, Mammad, Mr, President, National Confederation of Entrepreneurs' (Employers) Organizations.

Advisers and substitute delegates

MAMMADOV, Elmar, Mr, Chairman, Executive Board, International Bank of Azerbaijan.

GURBANOV, Adil, Mr, Senior Adviser, National Confederation of Entrepreneurs' (Employers) Organizations.

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HAJIYEVA, Zhala, Mrs, Executive Director, Azerbaijan Microfinance Association; Chairman, Development of Women Entrepreneurship, Permanent Commission of Confederation.

Workers' Delegate

MOHBALIYEV, Sattar, Mr, Chairman, Azerbaijan Trade Unions' Confederation.

Advisers and substitute delegates

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OSMANOV, Hikmat, Mr, Chairman, Trade Unions' National Committee of Workers in the Civil Service and Public Service

MAMMADOV, Fuad, Mr, Deputy Chief, International Relations Department, Azerbaijan Trade Unions' Confederation.

MOHBALIYEVA, Boyukhanim, Mrs, Specialist, Trade Unions' National Committee for Aviation Workers.

HUSEYNOVA, Gulnara, Mrs, Specialist, Trade Unions National Committee of Workers in the Oil and Gas Industry.

AHMADOVA, Farah, Mrs, Specialist, Sports Society, Azerbaijan Trade Unions' Confederation.

Bahamas

Minister attending the Conference

GIBSON, D. Shane, Mr, Minister of Labour and National Insurance.

Government Delegates

JACKSON, Rhoda, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

FARQUHARSON, Anthony Robert, Mr, Director of Labour, Department of Labour.

Advisers and substitute delegates

BROWN, Chanelle P, Ms, Senior Assistant Secretary, Ministry of Labour and National Insurance.

DUNCANSON, Lavado, Mr, Senior Assistant Secretary, Ministry of the Public Service.

ARCHER, Keith, Mr, Labour Consultant.

BUTLER, Bernadette, Ms, Minister Counselor, Permanent Mission, Geneva.

Other persons attending the Conference

HARRIS, Christopher, Mr, Observer.

WRIGHT, Fred, Mr, Observer.

FOUNTAIN, Harold, Mr, Customs Officer.

HAMILTON, Lorraine, Mrs, Observer.

Employers' Delegate

SMITH, Marissa, Ms, Representative, Bahamas Chamber of Commerce and Employers Confederation.

Workers' Delegate

MAYNARD, Paul, Mr, National Congress of Trade Unions of the Bahamas (NCTUB).

Adviser

CLARKE, Charles, Mr, Trade Union Congress (TUC).

Other persons attending the Conference

ABRAHAM, Michaud, Mr, .

ABRAHAM, Ethan, Mr, .

ABRAHAM, Cassandra, Mrs, .

Bahreïn Bahrain Bahrein

Minister attending the Conference

HUMAIDAN, Jameel, Mr, Minister of Labour and Social Development.

Person accompanying the Minister

BUCHEERI, Yusuf Abdulkarim, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

ALDOSERI, Subah, Mr, Undersecretary, Ministry of Labour and Social Development.
ABDULLA, Farooq Ameen, Mr, Director, Public and International Relations, Ministry of Labour and Social Development.

Advisers and substitute delegates

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ALSAFAR, Hana, Mrs, Manager, Public Relations and Media, Labour Market, Regulatory Authority, Ministry of Labour and Social Development.
ALSHAMI, Hussain Ali, Mr, Chief, Occupational Safety, Ministry of Labour and Social Development.

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ALBAKER, Fahad, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

ALAALI, Adel, Mr, Board Member, Bahrain Chamber of Commerce and Industry (BCCI).

Advisers and substitute delegates

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ALRAFAEI, Abdulaziz, Mr, Manager, International Partnership, BCCI.

Advisers

ALAMER, Mohamed, Mr, Manager, Legal Affairs, BCCI.
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Workers' Delegate

ALHALWACHI, Hasan, Mr, Secretary-General, General Federation of Bahrain Trade Unions (GFBTU).

Advisers and substitute delegates

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ALSAAD, Salman, Mr, Assistant Secretary-General, GFBTU .

Advisers

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ALBINALI, Ali, Mr, Deputy Chief, BFLUF.

Bangladesh

Minister attending the Conference

HAQUE, Md. Mujibul, Mr, State Minister, Ministry of Labour and Employment.

Government Delegates

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AHSAN, M Shameem, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

KHAN, Anwarul Abedin, Mr, Member of Parliament.
AKHTER, Shirin, Ms, Member of Parliament.
AHMED, Syed, Mr, Inspector General (Additional Secretary) Department of Inspection for Factories and Establishments.
HOSSAIN, Khondaker Mostan, Mr, Joint Secretary, IO, Ministry of Labour and Employment.
BANIK, Amar Chan, Mr, Deputy Secretary and PS to State Minister, Ministry of Labour and Employment.
ISLAM, Md. Nazrul, Mr, Deputy Permanent Representative, Head of Chancery, Permanent Mission, Geneva.
SALEHIN, Shelley, Mr, Counselor, Permanent Mission, Geneva.
KABIR, Md Humayun, Mr, Deputy Chief (Current Charge) Ministry of Labour and Employment.
HASSAN, Md. Mehdi, Mr, Assistant Chief (IO) Ministry of Labour and Employment .
ALAM, Md. Khorshid, Mr, General Manager, Chittagong EPZ, BEPZA.
HOQUE, S. M. Anamul, Mr, Joint Director (Current Charge) Department of Labour.
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SULTANA, Mst. Razia, Ms, Assistant Labour Director, Department of Labour.

Employers' Delegate

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RAHMAN, Md. Siddiqur, Mr, President, Bangladesh Garment Manufacturers and Exporters Association (BGMEA).

SUNNY, Ahidul Hoque Aslam, Mr, Bangladesh Employers' Federation Committee Member, First Vice-President, Bangladesh Knitwear Manufacturers and Exporters Association (BKMEA).

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KHAN, Mahmud Hasan, Mr, Vice President, BGMEA.

UDDIN, A. N. M. Saif, Mr, Director, BGMEA.

AHMED, Farooq, Mr, Secretary-General, BEF.

Workers' Delegate

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Advisers and substitute delegates

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KHAN, Abdus Salam, Mr, Former President, Jatiyo Sramik League.

UDDIN, Md. Hafiz, Mr, Vice-President, Jatiyo Sramik League.

CHOWDURY, Md. Zahirul Islam, Mr, Vice-President, Jatiyo Sramik League.

ISLAM, Khan Sirajul, Mr, Joint Secretary, Jatiyo Sramik League.

HOSSAIN, Kamal, Mr, Organizing Secretary, Jatiyo Sramik League, Dhaka North City.

AKHTER, Suraiya, Mr, Acting President, Women Workers' League.

SHATHI, Kazi Rahima Akter, Ms, Organizing Secretary, Women Workers' League.

Barbade Barbados

Minister attending the Conference

BYER SUCKOO, Esther, Mrs, Minister of Labour, Social Security and Human Resource Development.

Government Delegates

BURNETT, Vincent, Mr, Chief Labour Officer, Labour Department, Ministry of Labour, Social Security and Human Resource Development.

HOPE-GREENIDGE, Claudette, Ms, Assistant Chief Labour Officer, Labour Department, Ministry of Labour, Social Security and Human Resource Development.

Advisers and substitute delegates

GIBBS, Bentley, Mr, Permanent Representative, Permanent Mission, Geneva.

INNIS, Dwaine, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

WALCOTT, Colin, Mr, Executive Director, Barbados Employers' Confederation.

Workers' Delegate

MOORE, Toni, Ms, General Secretary, Barbados Workers Union.

Bélarus Belarus Belarús

Government Delegates

SHCHOTKINA, Marianna, Ms, Minister of Labour and Social Protection.

STAROVOYTOV, Igor, Mr, Deputy Minister of Labour and Social Protection.

Advisers and substitute delegates

AMBRAZEVICH, Yury, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

OPIMAKH, Alexander, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

BOGOMAZ, Vladimir, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

SHUMSKI, Vitali, Mr, Deputy Head, Directorate General of Multilateral Diplomacy, Ministry of Foreign Affairs.

NIKOLAICHIK, Yury, Mr, Counsellor, Permanent Mission, Geneva.

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VASILEVSKAYA, Inna, Ms, Counsellor, Permanent Mission, Geneva.

DIVAKOVA, Irina, Ms, Second Secretary, Permanent Mission, Geneva.

KUDELEVICH, Darya, Ms, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

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Adviser and substitute delegate

TSIMAFEYEU, Viktor, Mr, Vice-Chairperson, Republican-level Association of Industrial Enterprises "BelAPP".

Adviser

SOBOLEV, Vladimir, Mr, Counsellor, Interpreter, Republican-level Association of Industrial Enterprises "BelAPP".

Workers' Delegate

ORDA, Mikhail, Mr, Chairperson, Federation of Trade Unions of Belarus (FTUB).

Adviser and substitute delegate

GALYNIA, Anton, Mr, Director, Directorate of International Cooperation, FTUB.

Advisers

MANKEVICH, Alena, Ms, Deputy Chairperson, FTUB.
VARFALAMEYEVA, Hanna, Ms, Secretary, FTUB.
BELANOVSKY, Nikolay, Mr, Chairperson, Minsk City Association of Trade Unions.
LABUSHAU, Mikalai, Mr, Chairperson, Belarusian Trade Union of Workers of Agricultural Complex.
KUZMICH, Valery, Mr, Chairperson, Belarusian Trade Union of Mechanical and Agricultural Engineering's Workers.
BASALAI, Mikalai, Mr, Chairperson, Brest Regional Association of Trade Unions.
KARSHAKEVICH, Maksim, Mr, Director, Directorate of Social Partnership and Labor Relations, FTUB.
IGNATENKO, Artem, Mr, Head, Special Projects' Division, Directorate of Cultural and Social Work, FTUB.
TSIKHANOVICH, Dzmitry, Mr, Chief Specialist, Directorate of International Cooperation, FTUB.

Belgique Belgium B lgica

Ministre assistant   la Conf rence

PEETERS, Kris, M., Vice-Premier Ministre et Ministre de l'Emploi, de l'Economie et des Consommateurs, charg  du Commerce ext rieur.

Personnes accompagnant le Ministre

DE CROMBRUGGHE DE PICQUENDAELE, Bertrand, M., Ambassadeur, Repr sentant permanent, Mission permanente, Gen ve.
OOGHE, Bart, M., Chef de Cabinet du Ministre de l'Emploi.
VAN VLIJERBERGE, Karen, Mme, Conseiller, Cabinet du Ministre de l'Emploi.
WINDEY, Paul, M., Pr sident, Conseil national du Travail.
DELCROIX, Jean-Paul, M., Secr taire, Conseil national du Travail.

D l gu s gouvernementaux

VAN HOLM, Jan, M., Directeur honoraire, F d ration des Entreprises de Belgique.
MAETER, Pierre-Paul, M., Pr sident, Comit  de Direction, Service public f d ral Emploi, Travail et Concertation sociale.

Conseillers techniques

BOUTSEN, Th r se, Mme, Conseill re g n rale, Division des Affaires internationales, Service public f d ral Emploi, Travail et Concertation sociale.
VAN HAMME, Luc, M., Conseiller g n ral, Direction g n rale Contr le du Bien- tre au Travail, Service public f d ral Emploi, Travail et Concertation sociale.
THIJS, Stefan, M., Conseiller, Mission permanente, Gen ve.
DIERCKX, Kris, M., General Delegate of the Government of Flanders to the UN, Geneva.

MORSA, Marc, M., Conseiller, Direction g n rale Appui strat gique, Service public f d ral S curit  sociale.
DONIS, Jacques, M., Conseiller, Direction g n rale Appui strat gique, Service public f d ral S curit  sociale.
EVEN, Laure, Mme, Attach e, Division des Affaires internationales, Service public f d ral Emploi, Travail et Concertation sociale.
VAES, Virginie, Mme, Attach e, Division des Affaires internationales, Service public f d ral Emploi, Travail et Concertation sociale.
LIZIN, Elise, Mme, Attach e, Direction g n rale, Contr le du bien- tre au travail, Service Public F d ral Emploi, Travail et Concertation.
VAN PEER, Ria, Mme, Charg e de Mission, « Social Economische Raad van Vlaanderen».
NOLENS, Fahra, Mme, Beleidsmedewerker - Dienst Studie en beleidsco rdinatie- Departement Werk en Sociale economie bij de Vlaamse Overheid.
KEPPENS, Sonja, Mme, Attach e, Direction g n rale de la Coop ration au D veloppement, Service public f d ral Affaires  trang res, Commerce ext rieur et Coop ration au D veloppement.
BUELENS, Theo, M., Expert administratif, Direction des Relations multilat rales, Service public f d ral Emploi, Travail et Concertation sociale.

Personne d sign e en conformit  avec l'article 2, alin a 3 i)

LOUIS, Julien, M., Chercheur doctorant en Science Politique – Universit  de Strasbourg.

D l gu  des employeurs

DE MEESTER, Kris, M., Premier Conseiller, F d ration des Entreprises de Belgique.

Conseiller technique et d l gu  suppl ant

VAN DAMME, Ivo, M., Directeur, D partement social, F d ration des Entreprises de Belgique.

Conseillers techniques

DENYS, Jan, M., Manager, Relations publiques et Affaires publiques, Randstad.
FIEREMANS, Yvan, M., Pr sident, Union g n rale belge du Nettoyage.
CLAUS, Mich le, Mme, Premier Conseiller, F d ration des Entreprises de Belgique.
HELLEBUYCK, Annick, Mme, Premier Conseiller, F d ration des Entreprises de Belgique.

D l gu  des travailleurs

LEEMANS, Marc, M., Pr sident, Conf d ration des Syndicats ch tiens.

Conseillers techniques et d l gu s suppl ants

DE LEEUW, Rudy, M., Pr sident, F d ration g n rale du Travail de Belgique.
CORTEBEECK, Luc, M., Pr sident d'honneur, Conf d ration des Syndicats ch tiens.

Conseillers techniques

- VALENTIN, Olivier, M., Secrétaire national, Centrale générale des Syndicats libéraux de Belgique.
- LAMAS, Rafael, M., Directeur, Service Relations internationales et européennes, Fédération générale du Travail de Belgique.
- ROUSSEAU, Véronique, Mme, Conseiller, Service des relations internationales, Confédération des Syndicats chrétiens.
- GEYBELS, René, M., Expert, Fédération générale du Travail de Belgique.
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- DOS SANTOS COSTA, Vera, Mme, Chef, Département international, Centrale générale des Syndicats libéraux de Belgique.
- SINTUBIN, Stijn, M., Responsable du Service international, Confédération des Syndicats chrétiens.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

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Autres personnes assistant à la Conférence

- COPPENS, Mario, M., Président, Centrale générale des Syndicats libéraux de Belgique.
- MAISIN, Jean-Benoît, M., Conseiller, Service d'Etudes, Confédération des Syndicats chrétiens.
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- STRUYF, Jean-Luc, M., Conseiller, Fédération générale du Travail de Belgique.
- DEMARET, Luc, M., Expert, Fédération générale du Travail de Belgique.
- ULENS, Miranda, Mme, Secrétaire fédérale, Fédération générale du Travail de Belgique.
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- BODE, Filip, M., Conseiller, Confédération des Syndicats chrétiens.
- CEUSTERMANS, Sara, Mme, Conseillère, Confédération des Syndicats chrétiens.
- VERSTRAETEN, Bart, M., Conseiller, Solidarité Mondiale, Confédération des Syndicats chrétiens.

Bénin Benin

Ministre assistant à la Conférence

- MATHYS, Adijatou, Mme, Ministre du Travail, de la Fonction publique et des Affaires sociales.

Délégués gouvernementaux

- LAOUROU, Eloi, M., Ambassadeur, Représentant permanent adjoint, Mission permanente, Genève.
- DEMBA DIALLO HOUNYET, Moussilimatou, Mme, Directrice générale, Travail, Ministère du Travail, de la Fonction publique et des Affaires Sociales.

Conseillers techniques et délégués suppléants

- AGONGBONON, Jimmy, M., Premier secrétaire, Mission permanente, Genève.
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- AKPO, Gbedasso Laurent, M., Directeur général adjoint, Agence nationale pour l'Emploi (ANPE).
- FAYIHOUN, Clément Mesmin, M., Directeur, Département Développement local et de l'Emploi rural, ANPE.
- SARIKI MOUSSA, Malick, M., Directeur général, Caisse mutuelle de Prévoyance sociale (CMPS).
- YACOUBOU, Moussa, M., Secrétaire exécutif par intérim, Fonds de Développement, de la Formation professionnelle continue et de l'Apprentissage (FODEFCA/MTFPAS).

Autres personnes assistant à la Conférence

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- KOROGONE BAGNAN, Baké Battah Raïssa, Mme, Directrice, Ressources Humaines, Ministère du Travail, de la Fonction publique et des Affaires sociales.
- SOUNTON, Martial, M., Directeur général, Caisse nationale de Sécurité sociale.
- DAGA, Jean Versir Sabin, M., Directeur des Prestations, Caisse nationale de Sécurité sociale.
- ABOUDOU, Mohamed Bachir, M., Chef, Cellule des Etudes et de la Coopération de la Caisse nationale de Sécurité sociale.
- DOSSA, Nazaire Rufin N'Dehouénou, M., Haut Conseiller, Conseil économique et social.
- CADETE TCHINTCHIN, Apollinaire, M., Attaché du Directeur général, Caisse nationale de Sécurité sociale.

Délégué des employeurs

- HOUNNOUVI, Bernard Kossi, M., Directeur exécutif, Conseil national du Patronat du Bénin (CNP-Bénin).

Conseiller technique et délégué suppléant

- ADOUKONOU, Laure Irenée Gbènam, Mme, Assistante du Directeur exécutif, CNP-Bénin.

Délégué des travailleurs

- CHADARE, Noël, M., Secrétaire général, Confédération des Organisations syndicales indépendantes du Bénin (COSI-Bénin).

Conseillers techniques et délégués suppléants

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ZOUNON, Emmanuel, M., Secrétaire général, Union nationale des Travailleurs du Bénin (UNSTB).
IKO, Paul Essè, M., Secrétaire général, Confédération syndicale des Travailleurs du Bénin (CSTB).
TODJINO, Pascal, M., Secrétaire général, Confédération générale des Travailleurs du Bénin (CGTB).
DOVONON, Cossi Christophe, M., Secrétaire général, Syndicats de Secteurs privé, parapublic et informel du Bénin (CSPIB).
HOUESSIONON, Christophe, M., Secrétaire général, Centrale des Syndicats unis du Bénin (CSUB).

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D'ALMEIDA, Richard, M., Secrétaire à l'Éducation ouvrière, CSA-Bénin.
QUENUM, Claude, M., Membre, Comité confédéral national, CSTB.
ADJIBOÏCHA, Mouftaou Adéchola Aguila, M., Secrétaire à la Promotion des Initiatives socio-économiques, CGTB.
ADJIN, Affolakè Néfissatou, Mme, Secrétaire générale, Syndicat national des Travailleurs civils de l'Intérieur et de la Sécurité publique, CGTB.

Autres personnes assistant à la Conférence

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Bolivie, État plurinational de Bolivia, Plurinational State of Bolivia, Estado Plurinacional de

Delegados gubernamentales

TRIGOSO AGUDO, José Gonzalo, Sr., Ministro de Trabajo, Empleo y Previsión Social.
SUXO ITURRY, Nardi, Sra., Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos

MARTINEZ CUSICANQUI, Carminia Alejandra, Sra., Asesora, Ministro de Trabajo, Empleo y Previsión Social.
PEREZ VELASQUEZ, Shirley Jazmi, Sra., Directora General, Asuntos Jurídicos, Ministro de Trabajo, Empleo y Previsión Social.
LLANOS SANGUESA, Daniela, Sra., Ministra Consejera, Misión Permanente, Ginebra.

ROSALES LOZADA, Fernando, Sr., Primer Secretario, Misión Permanente, Ginebra.
PACHECO RODRIGUEZ, Natalia, Sra., Segunda Secretaria, Misión Permanente, Ginebra.
TORREJÓN ALCOBA, Olmer, Sr., Consejero, Misión Permanente, Ginebra.

Delegado de los empleadores

ALVAREZ ROCABADO, Juan Pablo, Sr., Asesor Jurídico, Confederación de Empresarios Privados.

Consejero técnico y delegado suplente

FLORES IVANOVIC, Bernarda, Sra., Directora, Unidad de Análisis Legal, Confederación de Empresarios Privados.

Delegado de los trabajadores

MITMA CRISPIN, Guido, Sr., Secretario Ejecutivo, Central Obrera Boliviana.

Consejero técnico y delegado suplente

PEREZ, Hermo, Sr., Secretario General, Central Obrera Boliviana.

Bosnie-Herzégovine Bosnia and Herzegovina Bosnia y Herzegovina

Minister attending the Conference

MILIĆEVIĆ, Đorđe, Mr, Deputy Minister for Civil Affairs.

Person accompanying the Minister

SALIĆ, Kemal, Mr, Personal Assistant to the Deputy Minister.

Government Delegates

LJUBIĆ, Lucija, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.
DIZDAREVIĆ, Damir, Mr, Assistant Minister, Ministry for Civil Affairs.

Adviser and substitute delegate

DRONJIĆ, Ivica, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

AČIĆ, Saša, Mr, Director, Employers Association of Republika Srpska.

Workers' Delegate

MIŠIĆ, Ranka, Mrs, President, Association of Trade Unions of Republika Srpska.

Adviser

ŠKRBIĆ, Biljana, Mrs

Botswana

Minister attending the Conference

BATSHU, Edwin, Mr, Minister of Labour and Home Affairs.

Government Delegates

MOJAFI, Claude, Mr, Deputy Permanent Secretary, Ministry of Labour and Home Affairs.

KOKORWE, Goitseone, Mrs, Acting Commissioner, Department of Labour and Social Security.

Advisers and substitute delegates

PALAI, Mothusi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SEEMULE, Sissy, Ms, Labour Attachée, Permanent Mission, Geneva.

Other person attending the Conference

TEBOGO-MARUPING, Goemekgabo, Mr, Judge President, Industrial Court of Botswana.

Employers' Delegate

MOLOBE, Dichaba, Mr, Director, Policy Advocacy, Business Botswana.

Workers' Delegate

LENTSWE, Bohithetswe, Mr, President, Botswana Federation of Trade Unions.

Advisers

MOGWERA, Masego, Ms, First Deputy President, Botswana Public Employees Union (BOPEU).

MBEREKI, Tshepiso, Mr, Regional Chairperson, Gaborone, BOPEU.

GABAİKHE, Annah, Ms, Regional Organiser, Kang, BOPEU.

KARABO, Ketlhapeleng, Mr, Deputy General Secretary, BOPEU.

RARI, Tobokani, Mr, Secretary General, Botswana Federation of Public Sector Union (BOFEPUSU).

MOTSHEGWA, Ketlhalefile, Mr, Deputy Secretary General, BOFEPUSU.

MOTSHWARAKGOLE, Johnson, Mr, Secretary for Labour, BOFEPUSU.

MOTSHEGWA, Mogomotsi, Mr, Secretary for Publicity, BOFEPUSU.

KGAOGANANG, Simon, Mr, Secretary for Gender, BOFEPUSU.

MOLAODI, Samuel, Mr, Secretary for Education, BOFEPUSU.

Brésil Brazil Brasil

Ministro asistente a la Conferencia

NOGUEIRA DE OLIVEIRA, Ronaldo, Sr., Ministro de Estado del Trabajo.

Personas que acompañan al Ministro

ARSEGO, Paulo Ricardo, Sr., Jefe, Gabinete del Ministro de Estado del Trabajo, Ministerio del Trabajo.

LONGONI MANFROI, Gilmar, Sra., Ministerio del Trabajo.

Delegados gubernamentales

CORDEIRO DUNLOP, Regina Maria, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

ANDRADE DE OLIVEIRA, Marcus Vinicius, Sr., Jefe, Asesoría de Comunicación Social.

Consejeros técnicos y delegados suplentes

DALCERO, Pedro Luiz, Sr., Ministro Consejero, Misión Permanente, Ginebra.

ROCHA MATTOS, Dominique, Sra., Jefe, División de Organismos Internacionales, Ministerio del Trabajo.

SANGES GHETTI, Pablo, Sr., Tercer Secretario, Misión Permanente, Ginebra.

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DE MOURA GOMES, Juliana, Sra., Tercera Secretaria, Misión Permanente, Ginebra.

Consejeros técnicos

DE ARAUJO LIMA JUNIOR, Fernando Antônio, Sr., Auditor Fiscal del Trabajo, Ministerio del Trabajo.

GONÇALO PIRES, Eva Patrícia, Sra., Auditora Fiscal del Trabajo, Ministerio del Trabajo.

DA CUNHA OLIVEIRA, Carlos Eduardo, Sr., Consejero, Misión Permanente, Ginebra.

EUGENIO ALMEIDA, Mariana, Sra., Analista Técnica de Políticas Sociales, Ministerio del Trabajo.

DE SOUZA E SILVA, Nathanael, Sr., Primer Secretario, Misión Permanente, Ginebra.

SALONE, Roberto, Sr., Primer Secretario, Misión Permanente, Ginebra.

SVERSUT, Lucas Vinicius, Sr., Segundo Secretario, Misión Permanente, Ginebra.

VIEIRA MACHADO ALEXANDRE, Cristina, Sra., Segunda Secretaria, Misión Permanente, Ginebra.

GERD CHAMORRO PETERSEN, Ezequiel, Sr., Segundo Secretario, Misión Permanente, Ginebra.

RODRIGUES SOARES, Rafael, Sr., Segundo Secretario, Misión Permanente, Ginebra.

LOURENÇATO, Janaína, Sra., Segunda Secretaria, Misión Permanente, Ginebra.

CANÁRIO DE OLIVEIRA, Márcia, Sra., Segunda Secretaria, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

CANZIANI, Alex, Sr., Diputado Federal.

MARANHÃO, Benjamin, Sr., Diputado Federal.
 CADOCA, Carlos Eduardo, Sr., Diputado Federal.
 SILVA, Orlando, Sr., Diputado Federal.
 DE LUCENA, Roberto, Sr., Diputado Federal.
 QUEIROZ, Wolney, Sr., Diputado Federal.
 DA SILVA MARTINS FILHO, Ives Gandra, Sr., Ministro
 Presidente, Tribunal Superior del Trabajo (TST).
 CAPUTO BASTOS, Guilherme Augusto, Sr., Ministro,
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 MALLMANN, Maria Helena, Sra., Ministra, TST.
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 Ministerio Público del Trabajo (MPT).
 GARCIA RODRIGUES, Rafael, Sr., Procurador del
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 Trabajo Esclavo, MPT.
 SILVEIRA DE SIQUEIRA, Germano, Sr., Presidente,
 Asociación Nacional de los Magistrados de la Justicia
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 SANTIAGO FILHO, Wilson, Sr., Diputado Federal.
 SÁVIO, Domingos, Sr., Diputado Federal.
 DE MELO, Evair, Sr., Diputado Federal.
 CARVALHO, Vinícius, Sr., Diputado Federal.
 COSTA, Silvio, Sr., Diputado Federal.
 CUNHA LIM, Pedro, Sr., Diputado Federal.
 GUIMARÃES FELICIANO, Guilherme, Sr., Vice-
 Presidente, ANAMATRA.
 LOPES BURMEISTER, Silvia, Sra., Presidenta,
 Asociación Brasileña de Abogados Laborales
 (ABRAT).
 BAPTISTA, Araçari, Sra., Tesorera, ABRAT.
 FIGUEIREDO FERRAZ, Gilda, Sra., Abogada, Consejera,
 ABRAT.
 LEMOS, Ana Amélia, Sra.
 BEZERRA, Arnon, Sr., Diputado Federal, Cámara de los
 Diputados.
 GAMA, Benito, Sr., Diputado Federal, Cámara de los
 Diputados.
 ARANTES, Henrique, Sr., Diputado Estatal.
 GOMES, José Antonio, Sr., Diputado Estatal.
 DA SILVA NETTO, José Antonio, Sr., Diputado Estatal.

Delegado de los empleadores

PIANA, Darci, Sr., Vice-Presidente Administrativo,
 Confederación Nacional del Comercio de Bienes,
 Servicios y Turismo (CNC).

Consejero técnico y delegado suplente

SILVA DE ALBUQUERQUE, Josias, Sr., Primer Vice-
 Presidente, CNC.

Consejeros técnicos

DE OLIVEIRA, Laércio José, Sr., Tercer Vice-Presidente,
 CNC.
 TEIXEIRA DE SOUZA, Sylvia Lorena, Sra., Gerente
 Ejecutiva, Relaciones de Trabajo, Confederación
 Nacional de la Industria (CNI).
 FURLAN, Alexandre, Sr., Presidente, Consejo Temático
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 CNI.
 ASSAD SALLUM, Elimara Aparecida, Sra., Presidente,
 Comisión Nacional del Trabajo y Seguridad,

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 CNA.
 BARRETO ZARANZA, Cristiano, Sr., Coordinador,
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 las Empresas de Transportes de Carga del Estado de
 Minas Gerais.
 SILVA LOPES COUTINHO, Lucimar, Sra., Directora
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 PESSANHA ROCHA, Pedro Henrique, Sr., Gerente de
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 São Paulo.
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 JARDIM, Renato, Sr., Gerente, Sector Internacional y
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 PIRES, Aurélio, Sr., Federación de Agricultura y Pecuaria
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 ARGENTON PEDROZO, Clemerson José, Sr., Asesor
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Delegado de los trabajadores

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Consejeros técnicos

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TURRA FILHO, Julio, Sr., Director Ejecutivo, CUT.
GAIO, Daniel, Sr., Secretario de Medio Ambiente, CUT.
AYER CORREIA ANDRADE, Márcio, Sr., Presidente, Sindicato de los Empleados en el Comercio de Rio de Janeiro.
MULLER, Carlos Augusto, Sr., Director, Asuntos Internacionales, Sindicato Nacional de los Oficiales de la Marina Mercante / Rio de Janeiro - SINDMAR.
DE MORAIS, Rogerlan Augusta, Sra., Miembro de la Dirección Plena, CTB.
DA SILVA MELO, Assis Flávio, Sr., Presidente, Sindicato de los Trabajadores Metalúrgicos de Caxias do Sul y Región, Miembro de la Dirección Plena, CTB.
DA SILVA MELO, Eremi De Fátima, Sra., Secretaria, Departamento de Prensa y Divulgación, Sindicato de

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GOMES DE BARROS E SILVA, Virgínia, Sra., Asesora Jurídica, CTB.
ESPINOZA, Vitor Jorge, Sra., Secretario de la Juventud, CTB.
AUSTRILINO SILVA, Ledja, Sra., Directora, NCST.
FERNANDES DA SILVA, Rubens, Sr., Director, NCST.
DA SILVA ANTUNES, Samuel, Sr., Director, NCST.
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RAMTHUN, Geraldo, Sr., Director, NCST.
DE AZEVEDO, Musebio José, Sr., Director, NCST.
VERA DE CARVALHO, Rudney, Sr., Director, NCST.
CAVALCANTE DE LACERDA, Carlos, Sr., Secretario Nacional, Asuntos Parlamentares, FS.
BERTAZZONI, José Osmir, Sr., Director, NCST.
DE ARAÚJO, Milton, Sr., Miembro de la Dirección, Fuerza Sindical
CHIMINACIO, Divanzir, Sr., Vice-Presidente Sectorial de Contabilistas, Fuerza Sindical - Paraná.
DOS SANTOS, Maria Auxiliadora, Sra., Secretaria de la Mujer, Fuerza Sindical.
DIEL, Angelo Cesar, Sr., Sindicato de los Empleados en el Comercio de Porto Alegre - SINDEC.
DE JESUS TRINDADE, Valclécia, Sra., Segunda Secretaria, Fuerza Sindical
PALACIO CUESTA, Ortelio, Sr., Asesor para Asuntos Internacionales, Fuerza Sindical
AVELINO PEREIRA, José, Sr., Vice-Presidente, CSB.
MORRESI, Emerson Ronaldo, Sr., Primer Secretario, Relaciones Internacionales, CSB.
UDO HEINRICHS, Karl, Sr., Segundo Secretario, Relaciones Internacionales, CSB.
REVOREDO KUNERT, Itamar, Sr., Secretario de Organización y Movilización, CSB.
DE OLIVEIRA, Paulo, Sr., Primer Secretario de Organización y Movilización, CSB.
DE LIMA, Carlos Adriano, Sr., Primer Secretario de Igualdad Racial, CSB.
RODRIGUES DA SILVA, Alessandro, Sr., Secretario de Comunicación, CSB.
DA ROSA LOPES, Luiz Sergio, Sr., Presidente de Honor, CSB.
DOS REIS, Antonio Carlos, Sr., Vice-Presidente, Unión General de los Trabajadores - UGT
DA SILVA, José Roberto, Sr., Director, Confederación Nacional de los Trabajadores en Comunicaciones y Publicidad, (CONTCOP).
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MOTTA, Luiz Carlos, Sr., Presidente, UGT São Paulo.
SCHMITT DE AZEVEDO, Carlos Alberto, Sr., Secretario para Políticas de Habitación, UGT.
DAVID DE ALENCAR, Zilmara, Sra., Abogada, Confederación Nacional de Profesiones Liberales (CNPL).
THAUMATURGO CORTIZO, Antonio Maria, Sr., Secretario Adjunto, Asuntos Jurídicos, UGT.

Brunéi Darussalam Brunei Darussalam

Minister attending the Conference

APONG, Pehin Abu Bakar, Mr, Minister of Home Affairs.

Government Delegates

ABDUL SALAM, Md Abdoh, Mr, Permanent Secretary,
Ministry of Home Affairs.

HAJI MOHD YUSOF, Haji Rani, Mr, Acting
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Adviser and substitute delegate

HAJI TAIB, Anisa, Mrs, Assistant Commissioner of
Labour.

Other persons attending the Conference

RAHMAN, Dato Mahdi, Mr, Ambassador, Permanent
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HAJI AZAHARI, Aemy Azlena, Ms, Assistant
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Employers' Delegate

ABDUL HAADII, Hafimi, Mrs, NCCI.

Workers' Delegate

ABDUL MATEEN, Abdurrahman Liew, Mr, Seafarers
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Bulgarie Bulgaria

Minister attending the Conference

ROUSSINOVA, Zornitsa, Mrs, Minister of Labour and
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Government Delegates

PIPERKOV, Ivan, Mr, Ambassador, Permanent
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Advisers and substitute delegates

EVTIMOV, Alexander, Mr, Head, International
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Advisers

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Organizations Unit, Human Rights' Directorate,
Ministry of Foreign Affairs.

PARAPUNOVA, Stanimira, Mrs, Chief Expert,
International Organizations and International
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Cooperation Directorate, Ministry of Labour and Social
Policy.

ALEKSANDROVA, Aleksandra, Mrs, Junior Expert,
International Organizations and International
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ALEKSANDROVA, Petya, Mrs, Junior Expert,
International Organizations and International
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Policy.

Employers' Delegate

SIMEONOV, Tsvetan, Mr, Chairman, Executive Council,
Bulgarian Chamber of Commerce and Industry.

Adviser and substitute delegate

ZHELYAZKOV, Ivelin, Mr, Tripartite Cooperation
Director, Bulgarian Industrial Capital Association.

Advisers

DANEV, Bojidar, Mr, Executive President, Bulgarian
Industrial Association.

VELEV, Vasil, Mr, Chairman, Governing Board,
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TODOROV, Vasil, Mr, Secretary General, Bulgarian
Chamber of Commerce and Industry.

KELESHEV, Iliia, Mr, Chairman, Bulgarian Branch
Chamber - Machine Building, Bulgarian Industrial
Capital Association.

Workers' Delegate

DIMITROV, Plamen, Mr, President, Confederation of
Independent Trade Unions in Bulgaria.

Adviser and substitute delegate

PARTENIOTIS, Ioanis, Mr, Vice-President, Confederation
of Labour “Podkrepa”.

Burkina Faso

Ministres assistant à la Conférence

SAWADOGO, Pengdwendé Clément, M., Ministre de la
Fonction publique, du Travail et de la Protection
sociale.

BOUDA, Jean Claude, M., Ministre de la Jeunesse, de la
Formation et de l'Insertion professionnelles.

Personnes accompagnant les ministres

ILBOUDO, Evelyne M. A., Mme, Ambassadeur, Représentante permanente adjointe, Mission permanente, Genève.
DABIRE, Urbain, M., Deuxième Secrétaire, Mission permanente, Genève.
OUEDRAOGO, Samson Arzoumas³, M., Deuxième Conseiller, Mission permanente, Genève.
TINDANO, Ben Oumar, M., Conseiller des Affaires étrangères.

Délégués gouvernementaux

NONGUIERMA, Tiga Jean Marie, M., Directeur général du Travail.
BELLO, Moussa, M., Directeur général, Agence nationale pour la Promotion de l'Emploi.

Conseillers techniques et délégués suppléants

SOME, Bankpal S. Stella Sylviane, Mme, Directrice générale, Protection sociale.
SAWADOGO, Lassané, M., Directeur général, Caisse nationale de Sécurité Sociale.
YAMEOGO, Marie Eveline, Mme, Directrice générale, Caisse autonome de Retraite des Fonctionnaires.
OUEDRAOGO, Ag Vincent, M., Directeur général, Office de Santé des Travailleurs.
NAPON, Salam, M., Directeur général, Observatoire national de l'Emploi et de la Formation professionnelle.
NIYA, Boukary, M., Conseiller technique / CNSS.
OUEDRAOGO, Roselyne, Mme, Contrôleur général / CARFO.
ZIDA/KINDA, Laurentine, Mme, Directrice, Audit interne / CNSS.
HIEN/SOME, Edwige Béatrice, Mme, Directrice, Finance et Comptabilité / CARFO.
SAWADOGO, Wendpagnangdé Roland, M., Directeur, Relations et Normes internationales du Travail.

Conseiller technique

OUEDRAOGO, Franck, M., Attaché, Mission permanente, Genève.

Délégué des employeurs

NACOUлма, Birahima, M., Président, Conseil national du Patronat burkinabè.

Conseillers techniques et délégués suppléants

YAMEOGO / TOU, Philomène, Mme, Secrétaire générale, CNPB.
SAVADOGO, Mamadou, M., Bâtonnier en exercice, Ordre des avocats du Burkina.
SAWADOGO/KABORE, Adidiatou, Mme, Représentant, Groupement professionnel des Industriels.

Conseiller technique

OUATTARA, Orokia, Mme, CNPB.

Délégué des travailleurs

KABORE, Nobila Paul, M., Secrétaire général, Organisation nationale des Syndicats libres.

Conseillers techniques et délégués suppléants

BAZIE, Bassolma, M., Secrétaire général, Confédération générale du Travail du Burkina.
HIEN, Augustin Blaise, M., Secrétaire général, Confédération nationale des Travailleurs burkinabè.
OUEDRAOGO, Olivier Guy, M., Secrétaire général, Confédération syndicale burkinabè.
NANA, Inoussa, M., Secrétaire général, Force ouvrière, Union nationale des Syndicats.
KOANDA, Yamba Georges, M., Secrétaire général, Union syndicale des Travailleurs du Burkina.

Burundi

Délégués gouvernementaux

MPOZERINIGA, Félix, M., Ministre de la Fonction publique, du Travail et de l'Emploi.
NKESHIMANA, Benjamin, M., Directeur Général du Travail, Ministère de la Fonction publique, du Travail et de l'Emploi.

Conseillers techniques

MANIRAMBONA, Thérèse, Mme, Premier Conseiller et Chargée d'affaires, Mission permanente, Genève.
MINANI, Philippe, M., Deuxième Conseiller, Mission permanente, Genève.

Délégué des employeurs

KAMWENUBUSA, Théodore, M., Président, Association des Employeurs du Burundi.

Délégué des travailleurs

GAHUNGU, Tharcisse, M., Président, Confédération des Syndicats du Burundi.

Cabo Verde

Ministre assistant à la Conférence

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Délégués gouvernementaux

MONTEIRO, José Luís, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
SPENCER BARBOSA, Sheila, Mme, Conseiller, Ministère de la Justice et du Travail.

Conseillers techniques et délégués suppléants

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Genève.

Délégué des employeurs

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Chambre du Commerce de Barlavento.

Délégué des travailleurs

VAZ, José Manuel, M., Président, CCSL.

Cambodge Cambodia Camboya

Minister attending the Conference

ITH, Samheng, Mr, Minister of Labour and Vocational
Training.

Persons accompanying the Minister

NHEP, Rany, Mrs, Minister's Spouse.
HENG, Sour, Mr, Director-General, Administration and
Finance.
SENG, Sakda, Mr, Director-General, Labour.
TIEV, Maktel, Mr, Minister's Assistant.
NHEP, Sary, Mrs, Minister's Assistant.

Government Delegates

HOU, Vudthy, Mr, Under-Secretary of State, Ministry of
Labour and Vocational Training.
SOVANN, Vannaroth, Ms, Adviser, Ministry of Labour
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Advisers and substitute delegates

NEY, Samol, Mr, Ambassador, Permanent Representative,
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HUON, Sokpheaneath, Mr, Adviser, Ministry of Labour
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YANG, Sokha, Mr, Assistant of Labour Counsellor,
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Employers' Delegate

TEH, Sing, Mr, Vice-President, CAMFEBA.

Workers' Delegate

ATH, Thorn, Mr, President, CLC.

Advisers and substitute delegates

CHEA, Sopheak, Mr, Coordinator, LO-TCO.
CHUON, Momthol, Mr, President, CCTU.
HORN, Kimhok, Mr, Deputy Secretary-General, CFITU.

Cameroun Cameroon Camerún

Ministre assistant à la Conférence

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Délégués gouvernementaux

ABDOUL, Kadri, M., Chef, Division des Normes et de la
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AKOLLA EKAH, Rigobert, M., Chargé de Mission,
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Conseillers techniques et délégués suppléants

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MINEFOP.
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Conseillers techniques

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Délégué des employeurs

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Conseillers techniques et délégués suppléants

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MODI KOKO, Germain Angèle, Mme, Représentant,
SYNDUSTRICAM.
NOAH, Jean Claude Paul, M., Secrétaire général,
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Autre personne assistant à la Conférence

BATONGUE, Alain Blaise, M., Secrétaire général,
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Délégué des travailleurs

NDI, Jean Marie, M., Président, CSAC.

Conseillers techniques et délégués suppléants

SEME SEME, André, M., Président, USLC.
NDENGA DIMALA, Pierre, M., Secrétaire général,
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ZAMBO AMOUGOU, Jean Marie, M., Président, CSTC.

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AKOUMBA, Catherine, Mme, Bureau des femmes,
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Jeunes, UGTC.

Canada Canadá

Minister attending the Conference

Ministre assistant à la Conférence

MIHYCHUK, Mary Ann, Ms, Minister of Employment,
Workforce Development and Labour.

Persons accompanying the Minister

Personnes accompagnant le Ministre

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DOHERTY, Todd, Mr, Member of Parliament.

Government Delegates

Délégués gouvernementaux

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MCCARNEY, Rosemary, Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

Conseillers techniques et délégués suppléants

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SANTOS-PEDRO, Karla, Ms, Director, Multilateral
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ZHOU, Irene, Ms, Deputy Director, Multilateral Labour
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BLAIS, Anik, Mme, Analyste principale des politiques,
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FORREST, Lauren, Ms, Junior Policy Advisor, Permanent
Mission, Geneva.

Employers' Delegate

Délégué des employeurs

REGENBOGEN, Sonia, Ms, Lawyer and Partner.
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Advisers and substitute delegates

Conseillers techniques et délégués suppléants

WOOLFORD, Peter, Mr, Advisor, Canadian Employers
Council.
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LAMY, Guy-François, M., Directeur, Affaires juridiques,
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juridiques, Conseil du Patronat du Québec.

Workers' Delegate

Délégué des travailleurs

CLARKE WALKER, Marie, Ms, Executive Vice-
President, Canadian Labour Congress.

Advisers and substitute delegates

Conseillers techniques et délégués suppléants

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République centrafricaine Central African Republic República Centroafricana

Ministre assistant à la Conférence

ABDOULAYE, Moussa, M., Ministre de la Fonction
publique, de la Modernisation de l'Administration, du
Travail, de l'Emploi et de la Protection sociale
(MFPMATEPS).

Personnes accompagnant le Ministre

OUENZOU, Augustine, Mme, Chargée de Mission en
Matière du Travail et de la Sécurité sociale.

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Délégués gouvernementaux

SAMBIA BAMINGO, Justin Bruno, M., Directeur général du Travail et de la Protection sociale.

YONGONDOUNGA, Jean De Dieu, M., Directeur général, Emploi et Formation professionnelle.

Conseillers techniques et délégués suppléants

KWANGBO GUDA, Richard, M., Directeur général, Caisse nationale de Sécurité sociale.

DOUZIMA, Jean Pierre, M., Directeur général, Agence centrafricaine pour la Formation professionnelle et l'Emploi.

Conseillers techniques

NGUIMALE, Raymond, M., Directeur, Etudes, Coopération technique et Statistiques du Travail.

DOUMOUS, Basile, M., Inspecteur central, Caisse nationale de Sécurité sociale.

KAKOS, Vincent, M., Inspecteur central, Caisse nationale de Sécurité sociale.

Délégué des employeurs

GRESENGUET, Gilles Gilbert, M., Président, Union nationale du Patronat centrafricain.

Conseiller technique et délégué suppléant

POTOLOT NGBANGANDIMBO, Gilles, M., Secrétaire général, Groupement inter professionnel centrafricain.

Délégué des travailleurs

RAMADANE, Noel, M., Secrétaire général adjoint, Union syndicale des Travailleurs de Centrafrique.

Conseiller technique et délégué suppléant

KPOKOLO, Sabin, M., Secrétaire général, Confédération syndicale des Travailleurs de Centrafrique.

Conseillers techniques

GROTHER NÉE GUIRIBINGUI, Faustine Théodora, Mme, Secrétaire général, Confédération nationale des Travailleurs de Centrafrique.

MANDAPI, Ange Vogar, M., Secrétaire général, Syndicat national des Travailleurs du Transport.

Chili Chile

Ministro asistente a la Conferencia

RINCÓN, Ximena, Sra., Ministra del Trabajo y Previsión Social.

Delegados gubernamentales

DÍAZ, Francisco, Sr., Subsecretario del Trabajo, Ministerio del Trabajo y Previsión Social.

MAURÁS, Marta, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

MELIS, Christian, Sr., Director del Trabajo.

PEREIRA, Rafael, Sr., Subdirector del Trabajo.

STREETER, Cristian, Sr., Representante Permanente Alternativo, Misión Permanente, Ginebra.

HASSON, Eliel, Sr., Jefe de Asesores y Encargado de Asuntos Internacionales, Ministerio del Trabajo y Previsión Social.

DONAIRE, Claudia, Sra., Asesora, Ministerio del Trabajo y Previsión Social.

COSTELA, Marcos, Sr., Asesor Laboral, Dirección General de Relaciones Económicas Internacionales de Cancillería.

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GUESALAGA, Patricio, Sr., Ministro Consejero, Misión Permanente, Ginebra.

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GILABERT, Maximiliano, Sr., Asesor, Ministerio del Trabajo y Previsión Social.

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Otras personas que asisten a la Conferencia

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RAMIREZ, José Luis, Sr.

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ALVEAR, Fernando, Sr., Gerente General, Confederación de la Producción y del Comercio (CPC).

Consejeros técnicos y delegados suplentes

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RIESCO, Jorge, Sr., Representante, CPC.

BUSTOS, Gonzalo, Sr., Representante, CPC.

SANDOVAL, Héctor, Sr., Representante, CONAPYME.

VALDÉS, Cristóbal, Sr., Representante, CPC.
URIBE, Enrique, Sr., Representante, CPC.
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Consejero técnico

SÁEZ CARLIER, Luis Felipe, Sr., Representante
Empleadores.

Delegado de los trabajadores

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Trabajadores (CUT).

Consejeros técnicos y delegados suplentes

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TORO, Jacqueline, Sra., Presidenta, Sindicato Ripley.
CARMONA, Fernando, Sr., Economista, Fundación FIEL.
ARANEDA, Miguel, Sr., Presidente Nacional,
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Otras personas que asisten a la Conferencia

ESPIÑOZA, Raimundo, Sr., Presidente, Federación de
Trabajadores del Cobre (CODELCO).
LEMAITRE, Guillermo, Sr., Encargado de Relaciones
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FIERRO, Jorge, Sr., Presidente, Federación Nacional de
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PINO, Paulo, Sr., Presidente, Sindicato PETROX.
HIDALGO, Erica, Sra., Tesorera, Sindicato Trabajadores
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AVENDAÑO, Alejandro, Sr., Presidente, Sindicato
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HERNÁNDEZ, Pedro, Sr., Director, Sindicato
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VEGA, Josue, Sr., Asesor, Laboral Sindicatos de Con Con.
TABILO, René, Sr., Funcionario, Empresa Nacional de
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PERALTA, Francisco, Sr., Funcionario, Empresa Nacional
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YAÑEZ, Oscar, Sr., Presidente, ASEMUCH.
DEL CARRIL CAVIGLIA, Alfredo, Sr.
MORALES, Roberto, Sr., Presidente, Amnistía
Internacional, Chile.
ARMIJO, Abraham, Sr., Presidente, CAT.
STEILEN, Segundo, Sr., Presidente, UNT.
RODRÍGUEZ BELMAR, Marcelo, Sr.

Chine China

Government Delegates

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Resources and Social Security.
MA, Zhaoxu, Mr, Ambassador, Permanent Representative,
Permanent Mission, Geneva.

Advisers and substitute delegates

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Resources and Social Security.
DAI, Xiaochu, Mr, Counselor, Permanent Mission,
Geneva.

Advisers

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Social Security.
MO, Rong, Mr, Director, Institute of International Labour
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Social Security.
LV, Yulin, Mr, Deputy Director-General, Department of
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YU, Shukun, Mr, Minister Counselor, Permanent Mission,
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CHEN, Feng, Mr, Director, Department of Policy Studies.
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DUAN, Dongwen, Mr, Counselor, Permanent Mission,
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Resources and Social Security.
ZHANG, Sicong, Mr, Section Chief, Department of Social
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NG, Kwok Keung, Byron, Jp, Mr, Deputy Commissioner
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HUI, Pak Kwan, Charles, Jp, Mr, Assistant Commissioner
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Persons appointed in accordance with Article 2, paragraph 3(i)

SHEN, Zhenning, Mr, Deputy Director, Department of
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Employers' Delegate

HUANG, Haisong, Mr, Vice-Chairperson, China
Enterprise Confederation.

Adviser and substitute delegate

LIU, Hansong, Mrs, Chief Officer, ILO Affairs,
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Advisers

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CHEUNG, Sing Hung, Bbs, Mr, Employer representative,
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WANG, Sai Man, Mr, Board of Directors,
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Workers' Delegate

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Adviser and substitute delegate

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LEONG, Sun Iok, Mr, Vice-Chairman of the Board of
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Person appointed in accordance with Article 2, paragraph 3(i)

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Chypre Cyprus Chipre

Minister attending the Conference

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Employers' Delegate

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Adviser and substitute delegate

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Federation.

Advisers

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Workers' Delegate

MATSAS, Andreas, Mr, Deputy Director-General, Cyprus
Workers' Confederation.

Adviser and substitute delegate

STAVROU, Pantelis, Mr, International Relations
Secretary, Cyprus Workers' Confederation.

Advisers

KYRITSIS, Charalambos, Mr, General Secretary,
Pancyprian Federation of Labour.
DIOMEDOUS, Diomedes, Mr, General Secretary,
Democratic Labour Federation.
ELEFThERIOU, Constantinos, Mr, Human Resources
Secretary, Democratic Labour Federation.

GRIGORIOU, Nicos, Mr, Head, Department of International Relations, Pancyprian Federation of Labour.
NICOLAOU, Nicos, Mr, Cyprus Workers' Confederation.

Colombie Colombia

Delegados gubernamentales

LONDOÑO SOTO, Beatriz, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.
BARRAGAN, Mariella, Sra., Viceministra de Relaciones Laborales e Inspección.

Consejeros técnicos y delegados suplentes

MEJÍA, Francisco Javier, Sr., Viceministro de Empleo y Pensiones.
GAVIRIA, Gloria, Sra., Jefe, Relaciones Internacionales, Ministerio del Trabajo.
OSSA, Julio, Sr., Presidencia.
ACOSTA ROSERO, José Elias, Sra., Comisión Nacional del Servicio Civil.
JATER PEÑA, Assad, Sr., Ministro, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

MANTILLA VARGAS, María José, Srta., Misión Permanente, Ginebra.
PERDOMO CUÉTER, Carmelo, Sr., Magistrado, Consejo de Estado.
VARGAS SILVA, Luis Ernesto, Sr., Corte Suprema de Justicia.
QUIROZ ALEMAN, Jorge Luis, Sr., Presidente, Sala Laboral, Corte Suprema de Justicia.
SUÁREZ ALBA, José Agustín, Sr., Consejo Superior de la Judicatura.
CLAROS POLANCO, José Ovidio, Sr., Consejo Superior de la Judicatura.

Delegado de los empleadores

ECHAVARRÍA, Alberto, Sr., Vicepresidente Jurídico, ANDI.

Consejero técnico y delegado suplente

PERAFFAN LONDOÑO, Catalina, Sra., Abogada Internacional, ANDI.

Consejeros técnicos

MONSALVE, Marta, Sra., Comité Laboralista, ANDI.
CALERO, Claudia, Sra., Directora Gestión Social y Ambiental, ASOCAÑAS.
AGUILAR, Francisco Javier, Sr., Gerente, Relaciones Laborales, BANCOLOMBIA.
ARCINIEGAS, Yohany, Sr., Gerente, Relaciones Sindicales, ECOPEPETROL.
MEJIA, César Augusto, Sr., Gerente, Gestión Humana y Sostenibilidad, ARGOS.

RAMIREZ, Alberto, Sr., Gerente, Desarrollo Social y Laboral, Coca-Cola FemSA.
RAMIREZ, Carlos Alberto, Sr., Director, Relaciones Industriales, BAVARARIA.

Otras personas que asisten a la Conferencia

SIACHOQUE, Tyrone, Sr., Gerente, Recursos Humanos, INCAUCA.
ESTRADA, Jorge, Sr., Convenio ANDI Ascolfibras.
PEREZ, Miguel, Sr., Convenio ANDI-ACOSSET.
ARBELAEZ, Maria De La Luz, Sra., Comité Laboralista, ANDI.
JARAMILLO, Maria Lia, Sra., Gerente, Relaciones Laborales, BAVARIA.
WILCHES, Mirna, Sra., Comité Laboralista, ANDI.
JIMENO, Ramón, Sr., Asesor, BAVARIA.
ESCOBAR PELAEZ, María Clara, Sra.

Delegado de los trabajadores

MORANTES, Luis Miguel, Sr., Presidente, CTC.

Consejeros técnicos y delegados suplentes

FLEREZ GONZÁLEZ, Rosa Helena, Sra., CTC.
ARENAS RANGEL, Julio Cesar, Sr., CTC.
PEDRAZA BECERRA, Luis Alejandro, Sr., Presidente, CUT.
GOMEZ ESGUERRA, Julio Roberto, Sr., Presidente, CGT.
TRIANA, Myriam Luz, Sra., Secretaria General, CGT.
ARIAS GIRALDO, Fabio, Sr., Secretario General, CUT.

Consejeros técnicos

TARAZONA, Nidia Consuelo, Sra., CGT.
ORJUELA, Diógenes, Sr., CUT.

Otras personas que asisten a la Conferencia

FROILA TINOCO, Zita, Sra., CTC.
CAICEDO, John Jairo, Sr., CTC.
SANCHEZ, Juan Dionicio, Sr., CTC.
MONTAÑO COLORADO, Epifanio, Sr., CTC.
PARDO, Víctor José, Sr., CTC.
CUERVO, Fabian Alexandre, Sr., CTC.
VALVERDE, Mónica Alexandra, Sra., CTC.
DEVIA, Adolfo, Sr., CTC.
PADILLA, Nohora, Sra., CTC.
HERRERA PARRA, Ana Catalina, Sra., CGT.
RUBIO RENGIFO, Octavio Enrique, Sr., CGT.
LONDOÑO QUINTERO, Juan Carlos, Sr., CGT.
OTAVO VASQUEZ, Alba Yaneth, Sra., CGT.
GAVIRIA, Jorge Octavio, Sr., CGT.
TAVERA ATEHORTUA, Carlos, Sr., CGT.
PANIAGUA GRISALES, Rodrigo Alonso, Sr., CGT.
ECHEVERRI, Sonia Maria, Sra., CGT.
MUÑOZ LORA, Mercedes Patricia, Sra., CGT.
ORTIZ BUENO, Alex Ivan, Sr., CGT.
INFANTE, Adriana, Sra., CGT.
GRUBERT IBARRA, Luis Alberto, Sr., CUT.
VARELA, Luis Eduardo, Sr., CUT.
HOYOS MORALES, Yessika Johanna, Sra., CTC.
ARENAS, Jairo, Sr., CUT.
DORADO, Over, Sr., CUT.

AGUILLON ZULUAGA, Ricardo Arnulfo, Sr., CUT.
SANTAMARIA SIERRA, Efrain, Sr., CUT.
AGUILAR, Abdenago, Sr., CUT.
CASTRO ZAPATA, Rafael Antonio, Sr., CUT.
DIAZ LOTERO, Carlos Julio, Sr., CUT.
GARCIA, Ricaurte, Sr., CNT.
COLORADO, Héctor Eduardo, Sr., UTC.
GÓMEZ VELASCO, Raúl Enrique, Sr., CPSC.
MORA, Tarsicio, Sr., CUT.
MONTEALEGRE, Francisco, Sr., CUT.

Comores Comoros Comoras

Ministre assistant à la Conférence

MADI, Abdou Nassur, M., Ministre de l'Emploi, du Travail, de la Formation professionnelle et de l'Entrepreneuriat féminin.

Personne accompagnant le Ministre

SWABAHADDINE, Nourou, Mme, Directrice adjointe, Emploi et Travail, Secrétaire général a.i., Ministère de l'Emploi et du Travail.

Autres personnes assistant à la Conférence

MOUIGNI, Fatima, Mme, Directrice adjointe, Caisse de Retraites des Comores (CRC).
MSAIDIE BACAR, Ali, M., Directeur général, Maison de l'Emploi, Ministère de l'Emploi et du Travail.
KOULOOUTHOUME, Assoumani, Mme, Chef, Service des Normes internationales du Travail, Ministère de l'Emploi et du Travail.
ZOUBOUDOU, Moctar, M., Directeur général, Caisse Nationale de Solidarité et de Prévoyance Sociale (CNSPS).
ADALLAH, Moïnaécha, Mme, Chargée des Salariés de la Fonction publique, CRC.
SAID, Roukia, Mme, Chargée des grandes Entreprises, CNSPS.

Délégué des employeurs

MHOMA, Hamidou, M., Vice-Président, Mouvement des Entreprises des Comores (MODEC).

Conseiller technique

HOUSSINE, Mohamed-Zaki, M., Directeur Exécutif, MODEC.

Autre personne assistant à la Conférence

NOMANE BOINAID, Hariri, Mme, Coordinatrice régionale, MODEC.

Délégué des travailleurs

SOULAIMANA, Salim, M., Secrétaire Général, Confédération des Travailleuses et Travailleurs des Comores (CTC).

Conseiller technique et délégué suppléant

MOHAMED ASSAD, Kalathoumi, Mme, Présidente, Comité Régional des Femmes, CTC.

Autre personne assistant à la Conférence

BACAR, Fatima, Mme, Conseillère, Comité des Femmes, CTC.

Congo

Ministre assistant à la Conférence

OUOSSO, Émile, M., Ministre du Travail et de la Sécurité Sociale.

Délégués gouvernementaux

OKIO, Luc-Joseph, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
OKOMBI, Auxence Léonard, M., Directeur Général, Formation qualifiante et Emploi.

Conseillers techniques et délégués suppléants

MBEMBA, Bernard, M., Conseiller, Mission permanente, Genève.
OKOUYA, Clotaire Claver, M., Conseiller du Président, Chef, Département du Travail, Sécurité sociale, Emploi et Dialogue social.
ANDRÉ, Nianga Elenga, M., Directeur Général, Office national de l'Emploi et de la Main-d'Œuvre (ONEMO).
TÉLÉSPHORE, Kimpolo, M., Directeur, Unité de Coordination des Projets.
CLOTAIRE, Elenga, M., Directeur, Documentation, Etudes et Planification, ONEMO.
NSE, Sébastien Magloire, M., Attaché, Emploi à la Présidence.
MOBOMA, Abel antoine, M., Attaché, Travail et Contentieux à la Présidence.
MARCEL, Diali Koumba, M., Attaché, Cabinet du Chef de l'Etat, Administrateur, ONEMO.
OSSETE, Née Nguie Sylvie Francine, Mme, Directrice, Projets et Aide à l'Installation, ONEMO.
BONGOUALE, Gérémy, M., Chef du service, Administration des Gens de Mer, Direction générale de la Marine marchande.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DIMI, Germain, M., Attaché, Cabinet du Chef de l'Etat, Administrateur, ONEMO.
LOUBASSOU, Jean Marie Chrysostome, M., Conseiller, Sécurité social.
ETARI, David, M., Directeur, Administration et Equipement, CRF.
EVOUNDOU NÉE ELELI MOMPENGUE, Léonie Celestine, Mme, Chef d'Agence, CRF Brazzaville nord.
GALLOYE TSONO, Tsono, M., Chef de Service, Personnel et Solde, CNSS.
ONGOUYA, Albert, M., Directeur départemental, CNSS Likouala.

OKO-OKANDZE, Alphonse, M., Chargé de Mission,
Direction générale de la Marine marchande.

Autres personnes assistant à la Conférence

ONDONGO, Evariste, M., Directeur Général, CNSS.
OTINA, Albert, M., Directeur Général, CNSS.
BEMBA NÉE SAKAMESSO, Henriette, Mme, Directrice,
Prestations sociales, CNSS.
KELEKOULIELE THECLE, Natacha, Mme, Secrétaire,
Section Syndicale (CSC).

Délégué des employeurs

MISSENGUI, Alphonse, M., Vice Président, Union
patronale et interprofessionnelle du Congo
(UNICONGO).

Conseillers techniques et délégués suppléants

SABOGA, Nelly, Mme, Chargée des Adhérents,
UNICONGO.
NGONDO, Rémy Olivier, M., Vice Président, Fédération
Pétrole, UNICONGO.
SAMBA, Jean Jacques, M., Conseiller, UNICONGO.
MAYALA, Jean Cyr, M., Président, Bureau départemental
de Brazzaville, 2ème Vice Président, Bureau exécutif
national du Syndicat patronal des Boulangers et
Pâtisseries du Congo.
ZOULA, Georges Emmanuel, M., Président, Syndicat
patronal des Boulangers et Pâtisseries du Congo.
MBIA, Christian Didace, M., Premier Vice Président,
Bureau exécutif national, Syndicat patronal des
Boulangers et Pâtisseries du Congo.
NGAMBI, Vincent, M., Président, Syndicat des
Commerçants du Congo (SCC).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

TSONO, Léticia, Mme, Secrétaire, Affaires sociales.
OSSEBI, Alexandre, M., Vice Président, SCC.

Autre personne assistant à la Conférence

OKANDZE, Philomène, Mme, Chargée du Social.

Délégué des travailleurs

MONGO, Daniel, M., Secrétaire Général, Confédération
syndicale congolaise.

Conseillers techniques et délégués suppléants

BELLO BELLARD, Elault, M., Président, Confédération
syndical des Travailleurs du Congo (CSTC).
MALOUKA, Jean Bernard, M., Secrétaire Général,
Confédération des Syndicats libres et autonomes du
Congo (COSYLAC).
DONGABEKA, Charles, M.,
FTT/SYTBABPS/COSYLAC.
LENDOUMA, René Ferdinand, M., Secrétaire, Section
syndicale CSC, Conseil congolais des Chargeurs
(CCC), Pointe-Noire.
EHOULA, Jérôme, M., Secrétaire Général, Section CSC,
Port autonome, Pointe-Noire.

TATYS COSTODES, Raymond, M., Vice Président,
CSTC.

BOUENDE, Née Mbongo Nicole, Mme, Secrétaire
confédérale, Affaires sociales et Solidarité.
MVILA, Gaston, M., Membre, CCCEA, Secrétaire,
Juridiction syndicale, ANAC.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KOMBO-MBONDO, Sylvie, Mme, Secrétaire, Section
CSC-ANAC, Brazzaville.
MOUSSIESSI MBERI, Joseph, M., FTTP-SLPAPN-
COSYLAC.
ESSIMINO IKIA, Marie Michaelle, Mme, SITRAWA /
COSYLAC.
ECKAMBAN OKA, Annick Michelle, Mme, Secrétaire,
Mobilisation et Organisation, Section syndicale.

Autres personnes assistant à la Conférence

TISSAMBO-NDOLA, Maureen Christella, Mme,
Secrétaire, Administration, Section syndicale CSC-
TOTAL, Pointe-Noire.
BABOKA, Philippe Mermoz, M., Secrétaire Général P.I.,
CSC-ENI, Pointe-Noire.
NGOUOLALI, Syliseaux, M., SNDE.
TCHISSAMBOT, Anasthasie, Mme,
FTT/SYLTRAC/ANAC/COSYLAC.
DEMOLET SONGO, Prisca Carine, Mme,
FTTP/TOTAL&EP CONGO/COSYLAC.
MESSAN OKOUENI, Pathel Davy, M., Secrétaire
Général P.I, Section syndicale CSC-SNDE,
Brazzaville.
TCHILENDO, Honorine, Mme, Secrétaire, Problèmes
spécifiques des Femmes et Jeunes Travailleurs, Section
syndicale, CSC-CFCO, Pointe-Noire.
OWOKO ATTIKI, Gilbert, M., Secrétaire Fédéral,
Secrétaire Général, Section syndicale, CSTC/SNE.
NDJOBBO, Lambert, M., Secrétaire Confédéral, Relations
extérieures, CSTC.
ILOBAKIMA, Née Nsana Nzongo Angèle, Mme,
Secrétaire Confédérale, Régies financiers.
DIOGO, Christian Edouard, M., CSTC.
MOSSINA, Jean Léonard, M., Secrétaire Confédéral,
Culture, Loisirs et Tourisme social.
MAVOUNGOU, Apollinaire, M.,
FTT/SACEF/CFCO/COSYLAC.
GOMA, Alain Chrislain Roch, M., BRASCO/COSYLAC.
EBAM-LEQUOI, Marcel, M., FTTP/ENI/COSYLAC.
MALOUALA, Félicité, Mme, Secrétaire, Administration,
Finances et Matériel, Section syndicale, CSC-Marine
marchande, Pointe-Noire.

Îles Cook Cook Islands Islas Cook

Government Delegates

DROLLET, Bredina, Ms, Secretary, Ministry of Internal
Affairs.

ROSSETTE-CAZEL, Nathalie, Ms, Ministry of Foreign Affairs and Immigration.

Employers' Delegate

PYNENBURG, Mike, Mr, Executive Member, Cook Islands Chamber of Commerce.

Workers' Delegate

TAIRI, Rangī, Mrs, Executive Member, Cook Islands Workers' Union.

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Minister attending the Conference

KOH, Young Sun, Mr, Vice-Minister, Ministry of Employment and Labour (MOEL).

Person accompanying the Minister

KIM, Chogyong, Ms, Secretary to the Vice-Minister, MOEL.

Government Delegates

PARK, Seng Hi, Ms, Director-General, International Cooperation Bureau, MOEL.

CHOI, Kyong Lim, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

KWON, Byeong Hee, Mr, First Secretary, Permanent Mission, Geneva.

KWON, Soonji, Ms, Deputy Director, International Cooperation Division, MOEL.

Advisers

LEE, Won Doo, Mr, Director, International Cooperation Division, MOEL

SEO, Yooyi, Ms, Deputy Director, Labour Standards Policy Division, MOEL.

KIM, Seung Hwan, Mr, Deputy Director, Labour Relations Support Division, MOEL.

CHEON, Kyounggi, Mr, Deputy Director, Labour Market Analysis Division, MOEL.

KWAK, Su-Yeon, Ms, Deputy Director, Development Cooperation Division, MOEL.

KIM, Gookseop, Mr, Deputy Director, Government Employment Labour Relations Division, MOEL.

OH, Jiyong, Ms, Deputy Director, Women's Employment Policy Division, MOEL.

LEE, Youngki, Mr, Deputy Director, Foreign Workforce Division, MOEL.

KIM, Ji Hyun, Mr, Team Leader, Korea Labour Foundation.

LEE, Haewoong, Mr, Assistant Director, International Cooperation Division, MOEL.

KIM, Inchul, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

JANG, Yun Seog, Mr, Assistant Director, Foreign Workforce Division, Ministry of Employment and Labour.

Other persons attending the Conference

SONG, Junhaeng, Ms, Deputy Director, Employment Statistics Division, Social Statistics Bureau, Statistics Korea.

GO, Eungseok, Mr, Manager, Ministry of the Interior.
KIM, Hansang, Mr, Assistant Manager, Ministry of the Interior.

KANG, Youbin, Ms, Assistant Manager, Ministry of the Interior.

SONG, Kyungsook, Ms, Human Rights Officer, National Human Rights Commission.

JUNG, Eunyoung, Ms, Human Rights Officer, National Human Rights Commission.

KIM, Hyeongseon, Mr, Assistant Director, International Cooperation Division, MOEL.

YUN, Jongho, Mr, Deputy Director, International Cooperation Division, MOEL.

HONG, Keun, Ms, Editor, International Cooperation Division, MOEL.

Employers' Delegate

KIM, Young-Vae, Mr, Executive Vice-Chairman, Korea Employers' Federation.

Adviser and substitute delegate

CHOI, Sun-Kyung, Ms, Director, International Affairs Team, Korea Employers' Federation.

Advisers

LEE, Sang-Chull, Mr, Director, Social Policy Department, Korea Employers' Federation.

BAE, Jung-Yeon, Ms, Specialist, International Affairs Team, Korea Employers' Federation.

SOHN, Yeon-Joo, Ms, Specialist, International Affairs Team, Korea Employers' Federation.

CHUNG, Woo-Bong, Mr, Specialist, Industrial Relations Team 2, Industrial Relations Department, Korea Employers' Federation.

KIM, Jae-Hyun, Mr, Specialist, Social Policy Team, Social Policy Department, Korea Employers' Federation.

CHOI, Seung-Yeul, Mr, Staff, International Affairs Team, Korea Employers' Federation.

Workers' Delegate

CHOI, Jong-Jin, Mr, Acting President, Korean Confederation of Trade Unions (KCTU).

Adviser and substitute delegate

CHOI, Doo-Hwan, Mr, Vice-President, Federation of Korean Trade Unions.

Advisers

RYU, Mikyung, Ms, International Director, KCTU.

CHO, Hyun-Ju, Ms, Attorney at Law, KCTU.
 JEONG, So-Yeon, Ms, Member Attorney, Committee of Human Rights, Minbyun, Lawyers for Democratic Society.
 JUNG, Byeong-Ook, Mr, Member Attorney, Committee of Human Rights, Minbyun, Lawyers for Democratic Society.
 YOO, Taeyoung, Mr, Member Attorney, Committee of Human Rights, Minbyun, Lawyers for Democratic Society.
 LEE, Induk, Ms, Executive International Director, Federation of Korean Trade Unions.
 CHANG, Jin-Young, Mr, Lawyer, Federation of Korean Trade Unions.
 NAM, Min-Woo, Mr, Assistant International Director, Federation of Korean Trade Unions.

Other persons attending the Conference

LIM, Sungtaik, Mr, Member Attorney, Committee of Human Rights, Minbyun, Lawyers for Democratic Society.
 PARK, Jaehong, Mr, Member Attorney, Committee of Human Rights, Minbyun, Lawyers for Democratic Society.
 KANG, You-Bin, Ms, Interpreter, KCTU.

Costa Rica

Ministro asistente a la Conferencia

ALVARADO QUESADA, Carlos, Sr., Ministro de Trabajo y Seguridad Social.

Persona que acompaña al Ministro

WHITE GÓMEZ, Elayne Gabriela, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Delegados gubernamentales

GAMBOA ACUÑA, Grace, Sra., Jefa, Asuntos Internacionales, Ministerio de Trabajo y Seguridad Social.
 VARELA ERASHEVA, Marcelo, Sr., Embajador, Representante Permanente Alternativo, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

CALVO VALERIO, Gaudy, Sra., Ministra Consejera, Misión Permanente, Ginebra.
 LIZANO ORTIZ, Norman, Sr., Ministro Consejero, Misión Permanente, Ginebra.
 TINOCO BRENES, Roxana, Sra., Consejera, Misión Permanente, Ginebra.

Delegado de los empleadores

OBANDO VIVES, Valentina, Sra., Asesora Legal, Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada (UCCAEP).

Consejero técnico y delegado suplente

ARAYA CHAVES, Jorge Luis, Sr., Subdirector Ejecutivo, UCCAEP.

Delegado de los trabajadores

BOIRIVANT ARCE, Augusto, Sr., Secretario General, Confederación Unitaria de Trabajadores (CUT).

Consejero técnico y delegado suplente

CASCANTE MONTERO, Gilberto, Sr., Coordinador, Bloque Unitario Sindical y Social Costarricense (BUSSCO).

Côte d'Ivoire Côte d'Ivoire

Ministres assistant à la Conférence

DOSSO, Moussa, M., Ministre de l'Emploi et de la Protection sociale.
 TOURE, Sidi Tiémoko, M., Ministre de la Promotion de la Jeunesse, de l'Emploi des Jeunes et du Service civique.

Personnes accompagnant les ministres

ADJOUANI, Kouadio, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
 TIEMOKO, Moriko, M., Conseiller, Mission permanente, Genève.
 ASSI, Laurent Ebakoué, M., Conseiller, Mission permanente, Genève.
 BAMBA, Joël Lanciné, M., Conseiller, Mission permanente, Genève.
 SILUE, Karim, M., Conseiller, Mission permanente, Genève.

Délégués gouvernementaux

KONE, Kipéya Brahim, M., Directeur de Cabinet, Adjoint du Ministre de l'Emploi et de la Protection sociale.
 KOUAME, Kouadio Jean-Louis, M., Conseiller Technique du Ministre de la Promotion de la Jeunesse, de l'Emploi des Jeunes et du Service civique.

Conseillers techniques et délégués suppléants

AGUIE, Amaffon Germain, M., Conseiller spécial du Ministre de l'Emploi et de la Protection sociale.
 KAMBOU, Yeri Madina, Mme, Conseiller technique du Ministre de la Promotion de la Jeunesse, de l'Emploi des Jeunes et du Service civique.
 COULIBALY, Bintou Abi Kindja, Mme, Directrice générale du Travail, Ministère de l'Emploi et de la Protection sociale.
 DOGOH, Franck Madou, M., Directeur général de l'Emploi, Ministère de l'Emploi et de la Protection sociale.
 COULIBALY, Amara, M., Directeur général de la Protection sociale, Ministère de l'Emploi et de la Protection sociale.

TOURE, Karidja Epsé Kaba, Mme, Directrice de la Santé et Sécurité au Travail, Ministère de l'Emploi et de la Protection sociale.

N'DAH, Épsé Amon Perpétue, Mme, Directrice, Règlementation du Travail, Ministère de l'Emploi et de la Protection sociale.

KAGAMBEGA COULIBALY, Fanta Ouondjan, Mme, Directrice, Inspection du Travail, Ministère de l'Emploi et de la Protection sociale.

KOBINA, Kouassi Emmanuel, M., Directeur du Suivi et de l'Évaluation de la Politique de l'Emploi, Ministère de l'Emploi et de la Protection sociale.

DIOMANDE, Yaya, M., Directeur de la Sécurité sociale et de la Mutualité, Ministère de l'Emploi et de la Protection sociale.

KONE, Pénatien Emile, M., Directeur, Etudes et Statistiques, Agence Emploi Jeunes.

KONAN, Kouadio Alphonse, M., Directeur a.i., Gens de Mer et Relations extérieures, Ministère des Transports.

OHOUEU, Beda Hortense, Mme, Sous-directrice a.i., Administration des Gens de Mer et Relations extérieures, Ministère des Transports.

Autres personnes assistant à la Conférence

N'DRI, Kouadio Pierre Narcisse, M., Président, Conseil d'Administration, CNAM.

BAMBA, Karim, M., Directeur général, CNAM.

BERTE, Abdrahamane Tiémoko, M., Directeur général, CGRAE.

KOUAKOU, Edmond Glozan Konzan, M., Directeur financier et Comptable adjoint, CGRAE.

LIDA, Oniano Serge Pacôme, M., Responsable, Cellule des Etudes juridiques techniques et financières, CGRAE.

COULIBALY, Yanougui Aminata, Mme, Cheffe de Pôle, Coopération et suivi des Relations avec les autres Institutions, CGRAE.

KONE, Colette, Mme, Directrice générale, AIRMS.

SORO, Mamadou, M., Président, Conseil d'administration, MUGEFCI.

TOURE, Lanciné, M., Directeur général, MUGEFCI.

SOW, Mody Serge, M., Chargé de Mission.

Délégué des employeurs

DIALLO, Ousséine, M., Secrétaire exécutif, FOPAO.

Conseillers techniques et délégués suppléants

DIAGOU, Kacou Jean, M., Président, CGECI.

BOGUIFO, Joseph, M., Président, FIPME.

N'DOUMI, Bernard, M., Conseiller spécial du Président, CGECI.

KOUAKOU, Yao, M., Vice-président, FIPME.

MAR, Mao, M., Président, Commission sociale et de l'Emploi, CGECI.

LADOUYOU, Sibahi Edouard, M., Responsable, Questions sociales, Formation, Emploi et Recherche, CGECI.

KOUAKOU, Adjoua Brigitte, Mme, Responsable Administration-Gestion des Adhérents et Relations publiques, CGECI.

DOGBE, Diéi Yoa R. Laure Adzoa, Mme, Membre, Commission sociale et Emploi.

KEBEY, Evita Frederique, Mme, Membre, FIPME.

SORO, Tiotioho, M., Directeur, Ressources Humaines, SIR.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BOMBO, Tatiana, Mme, Responsable, Gestion Ressources Humaines, SIR.

YEBOUE KOUAMÉ, Brou Yves, M., Directeur de la Prévoyance et de La Promotion de la Sécurité et la Santé au Travail, CNPS.

KOUASSI, Denis Charles, M., Directeur général, CNPS.

KONATE, Kassoum, M., Secrétaire Général, Fonds de Développement de la Formation Professionnelle (FDFP).

Délégué des travailleurs

KODIBO, Yves, M., Secrétaire général, UNATR-CI.

Conseillers techniques et délégués suppléants

EBAGNERIN, Joseph Léon, M., Secrétaire général, UGTCl.

BOGA, Dago Elie, M., Président, Cisl-DIGNITE.

COULIBALY, Guiehoa Mariatou, Mme, 1ère Secrétaire général adjointe.

KOFFI, Assienin, M., 5ème Secrétaire général adjoint, UGTCl.

BLI, Ble David, M., Secrétaire général, Cisl-DIGNITE.

KANGOUTE, Fofana Maïmouna, Mme, Secrétaire nationale chargée de l'Encadrement des Femmes, FESACI.

TRAORE, Dohia Mamadou, M., Secrétaire général, FESACI.

ZAN LOU, Nan Valérie Noëlle, Mme, Secrétaire nationale adjointe chargée de la Promotion et de l'Éducation Ouvrière, UANTR-CI.

ASSITA, Bakayoko, Mme, Présidente, Comité féminin, Centrale Humanisme.

SANOGO, Souleymane, M., 4ème Secrétaire général adjoint d'Humanisme.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DOURA, Deka Ida Olive, Mme, Secrétaire nationale chargée de la Femme, UANTR-CI.

DELI, Siaba Charles, M., Secrétaire à la Culture et à la Communication, Centrale Humanisme.

ABONGA, Jean Yves Koutouan, M., Secrétaire Général, Syndicat national des Formateurs de l'Enseignement technique et professionnel (SYNAFETP-CI), Cisl-DIGNITE.

TRAORE, Souleymane, M., Secrétaire national chargé des Affaires juridiques, FESACI.

Autres personnes assistant à la Conférence

DOMO, Salamata, Mme, Membre, Comité Exécutif de l'Union Générales de Travailleurs (UGTCl).

TOURE, Kalpi Nangwagninan Pascal, M., Secrétaire Général, Syndicat Autonome des Employés du Secteur Gazier et Pétrolier (SAGEPCI).

DAYERE, Ferdinand Aymar, M., Bureau Exécutif, FESACI.
OUEROU, Carlos, M., Bureau Exécutif, UGTCl.
KOUAKOU, Kossounou Edouard, M., Bureau Exécutif, UGTCl.
SAMBRO BI KOFFI, Thomas, M., Secrétaire national chargé de la Mobilisation de la Confédération Ivoirienne des Syndicats Libres (DIGNITE).
AKANZA, Koffi Joseph, M., Membre Comité Exécutif, Union Générale des Travailleurs de Côte d'Ivoire.

Croatie Croatia Croacia

Minister attending the Conference

SIKIC, Nada, Mrs, Minister of Labour and Pension System.

Government Delegates

KAROLINA, Ivankovic, Mrs, Assistant to Minister of Labour and Pension System.
BATISTIĆ-KOS, Vesna, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

PENIC-IVANKO, Zlata, Mrs, Counsellor, Permanent Mission, Geneva.
PAPUGA, Marinko, Mr, Assistant to Minister of Labour and Pension System.
BULAJA, Ivo, Mr, Acting Director, Croatian Pension Insurance Institute.

Adviser

ČIČAK, Melita, Ms, Chief Advisor, Minister of Labour and Pension System.

Employers' Delegate

HORVATIC, Lidija, Mrs, Director, EU Policies and International Affairs, Croatian Employers' Association.

Adviser and substitute delegate

SLADOVIC, Biserka, Mrs, Advisor, EU Policies and International Affairs Department, Croatian Employers' Association.

Adviser

MAJETIC, Davor, Mr, General Director, Croatian Employers' Association.

Workers' Delegate

SOBOTA, Dijana, Mrs, Executive Secretary, International Relations and Organisational Development, Union of Autonomous Trade Unions.

Adviser

ZEC, Dorotea, Mrs, Legal Advisor, Union of Autonomous Trade Unions.

Cuba

Ministro asistente a la Conferencia

GONZÁLEZ FERNANDEZ, Margarita Marilene, Sra., Ministra de Trabajo y Seguridad Social.

Persona que acompaña al Ministro

ÁLVAREZ FONSECA, Yudelvis Concepción, Sra., Directora Jurídica, Ministerio de Trabajo y Seguridad Social.

Delegados gubernamentales

RODRÍGUEZ CAMEJO, Anayansi, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

LAU VALDÉS, Miriam, Sra., Directora, Relaciones Internacionales y Comunicación Social, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos y delegados suplentes

CASTILLO SANTANA, Alejandro, Sr., Consejero, Misión Permanente, Ginebra.

QUINTANILLA ROMÁN, Juan Antonio, Sr., Funcionario, Dirección General de Asuntos Multilaterales y del Derecho Internacional, Ministerio de Relaciones Exteriores.

PÉREZ ÁLVAREZ, Claudia, Sra., Consejera, Misión Permanente, Ginebra.

BERTI OLIVA, Pablo, Sr., Primer Secretario, Misión Permanente, Ginebra.

ROMEU ÁLVAREZ, Belkis, Sra., Tercera Secretaria, Misión Permanente, Ginebra.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

DÍAZ DÍAZ, Frank Ernesto, Sr., Primer Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

PARRA ROJAS, Rodolfo Antonio, Sr., Presidente, Organización Nacional de Empleadores Cubanos.

Consejero técnico y delegado suplente

MESA GARCÍA, Fermín, Sr., Vicepresidente, Organización Nacional de Empleadores Cubanos.

Delegado de los trabajadores

NAVARRO FERNÁNDEZ, Raymundo Mirel, Sr., Miembro, Secretariado Nacional, Central de Trabajadores de Cuba (CTC).

Consejero técnico y delegado suplente

CHACÓN BRAVO, Gilda Gilberta, Sra., Funcionaria, CTC.

Danemark Denmark Dinamarca

Minister attending the Conference

NEERGAARD LARSEN, Jørn, Mr, Minister of Employment.

Persons accompanying the Minister

STENSGAARD MØRCH, Peter, Mr, Permanent Secretary.
JONSSON, Anne Birgitte, Ms, Secretary.

Government Delegates

LORENTZEN, Torben, Mr, Special Advisor.
EKMANN JENSEN, Helle, Ms, Senior Advisor.

Advisers and substitute delegates

STAUR, Carsten, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
LISBORG, Anders, Mr, Senior Advisor.
WITSØ-LUND, Lis, Mrs, Head of Section.
OTMISHI, Sara, Ms, Head of Section.

Advisers

JENSEN, Jakob, Mr, Deputy Permanent Secretary.
HENRIKSEN, Lone, Ms, Head of Department.
WESTH, Vibe, Mrs, Head of Department.
SVEJBORG, Stine, Mrs, Attaché, Permanent Mission, Geneva.
LINDBERG HANSEN, Henrik, Mr, Counsellor.
KLOPPENBORG-SKRUMSAGER, Jens, Mr

Other person attending the Conference

JENSEN, Martin Bank Nutzhorn, Mr, Assistant Attaché.

Employers' Delegate

DREESEN, Flemming, Mr, Senior Counsellor, Confederation of Danish Employers (DA).

Advisers

HOLBRAAD, Jakob, Mr, Managing Director, DA.
RØNNEST, Jørgen, Mr, Director, International Affairs, DA.
MÜNTZBERG, Steen, Mr, Director, DA.
LOHMANN, Christine Jøker, Mrs, Chief Policy Advisor, DA.
CHRISTENSEN, Jesper Lykke, Mr, Counsellor.

Other person attending the Conference

GRADERT, Jesper, Mr, Counsellor.

Workers' Delegate

OHRT, Jens Erik, Mr, International Advisor, Danish Confederation of Trade Unions (LO).

Adviser and substitute delegate

SAMSING, Mads, Mr, Vice Chairman.

Advisers

OVERGAARD, Flemming, Mr, National Secretary.
KRISTENSEN, Karsten, Mr, National Secretary.
MADSEN, Mads Bugge, Mr, Director.
RISGAARD, Lizette, Mrs, President.
AGGER, Stephan, Mr, Head of Department.
ASSENS, Jørgen, Mr, Head of Africa Department.
JENSEN, Kent, Mr, Programme Consultant.

Djibouti

Ministre assistant à la Conférence

IDRISS SAMRIEH, Hassan, M., Ministre du Travail chargé de la Réforme de l'Administration.

Délégués gouvernementaux

MOHAMED ABRO, Ahmed, M., Chargé d'Affaires, Mission permanente, Genève.
AWALEH FARAH, Ikram, Mme, Chef de Service des Normes, Direction du Travail.

Conseiller technique

HOUSSEIN FARAH, Malyoun, Mlle, Chef, Section des Relations Internationales, Service des Normes, Direction du Travail.

Autre personne assistant à la Conférence

ALI, Djama Mahamoud, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

HIKMAT, Daoud Youssouf, Mme, Présidente, Confédération Nationale des Employeurs de Djibouti.

Conseiller technique

AOULED DJAMA, Djama, M., Président, Fédération des Entreprises de Djibouti.

Délégué des travailleurs

YOUSOUF MOHAMED, Mohamed, M., Président, Union Djiboutienne du Travail.

Conseiller technique

YONIS WABERI, Said, M., Secrétaire général, Union générale des Travailleurs djiboutiens.

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Dominican Republic
República Dominicana**

Delegados gubernamentales

HERNANDEZ LIRIANO, Maritza, Sra., Ministra de Trabajo.

BAUTISTA DE LA CRUZ, Priscila, Sra., Consejera, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

MOTA PICHARDO, Andres, Sr.

Consejeros técnicos

AZCONA DE LA CRUZ, Gladys Sofia, Sra.

MATOS FELIZ DE DÍAZ, Miosotti, Sra.

ABREU HERNANDEZ, Mildren Lissette, Srta.

URBAEZ, Katherine, Sra., Ministra Consejera, Encargada de Negocios, Misión Permanente, Ginebra.

Delegado de los empleadores

SANTOS ECHAVARRIA, Joel Adrian, Sr.

Consejero técnico y delegado suplente

RODRIGUEZ VELAZQUEZ, Pedro R., Sr.

Consejeros técnicos

PAZ F., Rafael, Sr.

PEREZ MONTAS, Hernando, Sr.

Delegado de los trabajadores

DEL RÍO DOÑÉ, Gabriel Antonio, Sr.

Consejeros técnicos y delegados suplentes

RAMOS CRISPÍN, Jacobo, Sr.

ABREU, Rafael, Sr.

Consejeros técnicos

FAMILIA, Eulogia, Sra.

PEREZ, Maria De Jesus, Sra.

HERNÁNDEZ, Ygnacio, Sr.

MONTERO DE OLEO, Daysi, Sra.

VALLEJO, Romulo, Sr.

ZAMORA, Santiago, Sr.

GARCIA CRUCETA, Julio Cesar, Sra.

SUERO, Silvana, Sra.

Otra persona que asiste a la Conferencia

JIMENEZ JACINTO, Manuel, Sr., CNUS.

Egypte Egypt Egipto

Minister attending the Conference

SAAFAN, Mohamed Mahmoud, Mr, Minister of Manpower.

Persons accompanying the Minister

RAMADAN, Amr, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SAAD ELDIN, Haitham Mohamed, Mr, Media Counsellor, Ministry of Manpower.

IBRAHIM, Mohamed Fawzy, Mr, Director, Minister's Office.

MOHAMED, Yasser Sobhy, Mr, Assistant of Minister.

MOHAMED, Omnia Abd Elhamid, Mrs, Technical Assistant, Minister's Office.

ABOHAHEM, Hosam Mohey, Mr, Minister's Guard Duty Leader.

Government Delegates

MOHAMED, Mona Wahba Aly Eldin, Mrs, Undersecretary, Foreign Relations Central Department.

ABD ELALL, Mohamed Essa, Mr, Undersecretary, Labour Relations & Collective Bargaining Central Department.

Advisers and substitute delegates

ABDELBAKY, Kamal Othman, Mr, Director-General, Organisations & Conferences G. Department.

FADEL, Adel, Mr, Labour Counsellor, Permanent Mission, Geneva.

Advisers

NAZMY, Ahmed El Sayed, Mr, First Researcher, Organizations & Conferences G. Department.

ABDELMEGUID, Mohamed Khalil, Mr, First Inspector, Occupational Safety & Health, G. Department.

EL SAEED, Hesham, Mr, First Secretary, Permanent Mission, Geneva.

ABD ELSALAM, Seham Mohamed, Mrs, Second Researcher, Elhosynia Labour Office.

MOHAMEDY, Ibrahim Saad, Mr, Second Researcher, Organisations & Conferences G. Department.

FAHMY, Amira Fathy, Mrs, Second Researcher, Organisations & Conferences G. Department.

ABD EL TAWAB, Dina Mahmoud, Mrs, Second Researcher, Organisations & Conferences G. Department.

ABDELAZIZ, Rasha Abdelbaset, Ms, Second Researcher, Technical Co-operation G. Department.

HUSSEIN, Mohamed Said, Mr, Second Researcher, Department of Irregular Labour Department, Cairo Directorate for Manpower.

ABD ELAZIZ, Mai Magdy, Mrs, Third Researcher, Department of Labour Relations and Collective Bargaining.

Employers' Delegate

ALLAM, Samir, Mr, Head, Labour Committee, Federation of Egyptian Industries.

Adviser and substitute delegate

ESHRAH, Abdelsattar Ahmed, Mr, Consultant, Egyptian Federation of Chambers of Commerce.

Advisers

EL FAYOUMI, Mohamed Attia, Mr, Head, Chamber of Commerce of Qalubia Government, Egyptian Federation of Chambers of Commerce.

ELRAZAZ, Fatma Mohamed, Mrs, Consultant, Labour Affairs, Federation of Egyptian Industries.

MOHAMED, Mohamed Talaat, Mr, Director, Organizations Department, Egyptian Federation of Chambers of Commerce.

Workers' Delegate

WAHB ALLAH, Mohamed, Mr, Secretary-General, Egyptian Trade Union Federation.

Adviser and substitute delegate

AISH, Khaled Abdulatif, Mr, Vice-President, Egyptian Trade Union Federation.

Advisers

HUSSEIN, Abdel Fatah Ibrahim, Mr, Vice-President, Egyptian Trade Union Federation.

OKBY, Gamal Abdelnaser, Mr, Vice-President, Egyptian Trade Union Federation.

EL BADAWI, Magdi Mostafa, Mr, Vice-President, Egyptian Trade Union Federation.

MOURAD, Mohamed Salem, Mr, Treasurer, Egyptian Trade Union Federation.

KAMAL, Hossameldin Moustafa, Mr, Member of the Governing Body, Egyptian Trade Union Federation.

ABDELHAMID, Maysa Ahmed, Mrs, Secretary of Woman and Child, Egyptian Trade Union Federation.

Persons appointed in accordance with Article 2, paragraph 3(i)

EL SAYED, Hosni Saad, Mr, Director-General, Legal Affairs Department, Egyptian Trade Union Federation.

SAMIR, Carolin, Mrs, Agent, International Co-operation Department, Egyptian Trade Union Federation.

HASSAN, Mohamed, Mr, Interpreter, International Relations Department, Egyptian Trade Union Federation.

El Salvador

Delegados gubernamentales

GUEVARA PEREZ, Sandra Edibel, Sra., Ministra de Trabajo y Previsión Social.

MAZA MARTELLI, Joaquín Alexander, Sr., Embajador, Representante permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

MENÉNDEZ ESPINOZA, Rosibel, Sra., Ministra Consejera, Misión permanente, Ginebra.

IRAHETA CRUZ, Irma Patricia, Sra., Asesora de Género y Relaciones Internacionales, Ministerio de Trabajo y Previsión social.

Consejero técnico

GRANADINO FIGUEROA, María José, Sra., Segundo Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

JIMÉNEZ AGUILERA, Roberto Arnoldo, Sr., Asociación Nacional de la Empresa Privada (ANEP).

Delegado de los trabajadores

MOLINA DE HUEZO, Vilma Sarahi, Sra., Federación Unitaria Obrero Campesina Salvadoreña (FUOCA) y de la Confederación Unitaria de Trabajadores Salvadoreños (CUTS).

Consejeros técnicos

DÍAZ, José Herminio, Sr., Federación Sindical de Trabajadores Independientes Vendedores del Salvador (FESTIVES).

QUIJANO CLARÁ, Francisco Arturo, Sr., Central Autónoma de Trabajadores Salvadoreños (CATS) y Federación Sindical de Trabajadores Independientes del Salvador (FSTIES).

Emirats arabes unis United Arab Emirates Emiratos Árabes Unidos

Minister attending the Conference

GHOBASH, Saqr, Mr, Minister of Human Resources and Emiratisation.

Persons accompanying the Minister

ALZAABI, Obaid, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ALAWAR, Ibrahim, Mr, Director, Technical Office of the Minister, Ministry of Human Resources and Emiratisation.

ZALAMI, Iskandar, Mr, Minister Adviser, International Relations, Ministry of Human Resources and Emiratisation.

ALSHEHHI, Fatema, Mr, Expert, Ministry of Human Resources and Emiratisation.

RUMANEH, Ayman, Mr, Minister Adviser, Media, Ministry of Human Resources and Emiratisation.

ALTENEIJI, Ali, Mr

Government Delegates

ALSUWAIDI, Humaid, Mr, Undersecretary, Labour Affairs, Ministry of Human Resources and Emiratisation.
ALDHACHERI, Mubarak, Mr, Undersecretary, Ministry of Human Resources and Emiratisation.

Advisers and substitute delegates

ALNUAIMI, Omar, Mr, Assistant Undersecretary, Policy and Strategy, Ministry of Human Resources and Emiratisation.
ALMARZOOQI, Abdulrahman, Mr, Director, International Relations Office, Ministry of Human Resources and Emiratisation.

Advisers

ALMADANI, Asma, Ms, Executive International Organisation, Ministry of Human Resources and Emiratisation.
BELHARFIA, Ayesha, Ms, Director of Labour's Offices Department, Ministry of Human Resources and Emiratisation.
ALMANSOORI, Omar, Mr, Legal Researcher, Ministry of Human Resources and Emiratisation.
ABDULHALIM, Hana, Mrs, Legal Researcher, Ministry of Human Resources and Emiratisation.
ALALEELI, Abdulla, Mr, Director, Labour Market Studies Department, Ministry of Human Resources and Emiratisation.
ALSHAMSI, Ahmed, Mr, Deputy Director, Health and Safety Department, Ministry of Human Resources and Emiratisation.

Other persons attending the Conference

ALSHAMSI, Rashed, Mr, First Secretary, Permanent Mission, Geneva.
ALMARZOOQI, Saeed, Mr, Third Secretary, Permanent Mission, Geneva.
FAKHFAKH, Abdullatif, Mr, Expert, International Organizations, Permanent Mission, Geneva.
BEN AMARA, Mohamed, Mr, Mission Staff, Permanent Mission, Geneva.

Employers' Delegate

MATTAR, Khalifa Khamis, Mr, Board Member, Federation of UAE Chamber of Commerce and Industry.

Adviser and substitute delegate

ALGAIZI, Ahmad, Mr, Director, Economic Department, Federation of UAE Chamber of Commerce and Industry.

Advisers

ALYAFEI, Yusra, Mrs, Board Member, UAE Business Women Council.
ALBASTAKI, Ranya, Mrs, Federation of UAE Chamber of Commerce and Industry.

ALRAYSSI, Ali, Mr, Board Member, Federation of UAE Chamber of Commerce and Industry.

Workers' Delegate

ALSHAMSI, Mohamed, Mr, Chairman, Board of Coordinating Assembly for Occupational Societies in the UAE (CAOS-UAE).

Adviser and substitute delegate

ALTENEIJI, Aesha, Ms, Vice-Chairman, CAOS-UAE.

Advisers

ALSHAMISI, Mariam, Mrs, CAOS-UAE, UAE Teachers Association.
ALHOSANI, Salah, Mr, CAOS-UAE, UAE Teachers Association.
ALMUAINI, Abdelrahman, Mr, CAOS-UAE, UAE Lawyers and Legislation Association.

Equateur Ecuador

Delegados gubernamentales

ESPINOSA GARCÉS, María Fernanda, Sra., Embajadora, Representante Permanente, Ginebra.
MORALES SUÁREZ, Edmundo Alfonso, Sr., Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

CADENA GÓMEZ, Juan Pablo, Sr., Primer Secretario, Misión Permanente, Ginebra.
SCHULDTE ESPINEL, Walter Schmeling, Sr., Primer Secretario, Misión Permanente, Ginebra.
ESPINOSA SALAS, Luis Gustavo, Sr., Consejero, Misión Permanente, Ginebra.

Otra persona que asiste a la Conferencia

MANUEL, Terán, Sr., Asesor, Federación Nacional de Cámaras de Industrias.

Erythrée Eritrea

Government Delegates

ELISA, Woldeyesus, Mr, Director-General, Department of Labour, Ministry of Labour and Human Welfare.
WOLDEYOHANNES, Bereket, Mr, Chargé d'Affaires, Permanent Mission, Geneva.

Employers' Delegate

GHEBREHIWET GHEBRE, Berhane, Mr, Executive Board Member, Employers Federation of Eritrea.

Workers' Delegate

BAIRE, Tekeste, Mr, General-Secretary, National Confederation of Eritrean Workers.

Espagne Spain España

Ministros asistentes a la Conferencia

BÁÑEZ GARCÍA, Fátima, Sra., Ministra de Empleo y Seguridad Social.
LLORENTE CACHORRO, Pedro, Sr., Viceministro de Empleo y Seguridad Social, Subsecretario, Ministerio de Empleo y Seguridad Social.

Personas que acompañan al Ministro

RIESGO FIGUEROLA, Juan Pablo, Sr., Secretario de Estado de Empleo.
DE JOVÉ DÍAZ, Matias, Sr., Jefe del Gabinete de la Ministra, Ministerio de Empleo y Seguridad Social.
HERNÁNDEZ-LAHOZ ORTIZ, Pablo, Sr., Secretario General Técnico, Ministerio de Empleo y Seguridad Social.
FRAILE PASTOR, Marcos, Sr., Consejero Técnico, Gabinete de la Ministra, Ministerio de Empleo y Seguridad Social.
GÓMEZ FERNÁNDEZ, Manuel, Sr., Director de Comunicación, Gabinete de la Ministra, Ministerio de Empleo y Seguridad Social.

Delegados gubernamentales

MENÉNDEZ PÉREZ, Ana María, Sra., Embajadora, Representante Permanente, Misión Permanente en Ginebra.
CANO SOLER, Diego, Sr., Consejero de Empleo y Seguridad Social ante la OIT, Misión Permanente en Ginebra.

Consejeros técnicos y delegados suplentes

PÉREZ QUINTANA, Esther, Sra., Subdirectora General de la Economía Social y R.S.E., Dirección General del Trabajo Autónomo, de la Economía Social y de la Responsabilidad Social de las Empresas y Unidad Administradora, Fondo Social Europeo.
REMÓN MIRANZO, Martín, Sr., Consejero, Misión Permanente en Ginebra.

Consejeros técnicos

SERRANO VELASCO, Rosalía, Sra., Asesora de la Secretaría de Estado de Empleo.
IZNAOLA BRAVO, Paloma, Sra., Consejera Técnica de Relaciones Internacionales, Gabinete Técnico de la Secretaría General de Inmigración y Emigración.
TEMES CASTRILLÓN, Luís María, Sr., Director, Oficina de Prensa, Subdirección General de Análisis de Mercado de Trabajo.
CALLE GARCÍA, María, Sra., Consejera Técnica, Subdirección General de Análisis de Mercado de Trabajo.

OTERO RAMÍREZ-CÁRDENAS, Pedro, Sr., Inspector de Trabajo y Seguridad Social, Subdirección General para la Coordinación en Materia de Relaciones Laborales, Prevención de Riesgos Laborales y Medidas de Igualdad, Dirección General, Inspección de Trabajo y Seguridad Social.

LAFUENTE DURÁN, David, Sr., Jefe de Área de R.S.E., Dirección General de Trabajo Autónomo, de la Economía Social y de la Responsabilidad Social de las Empresas y Unidad Administradora, Fondo Social Europeo.

BENÍTEZ MARTÍNEZ, Francisco Javier, Sr., Jefe, Servicio de Titulaciones Profesionales, Dirección General de la Marina Mercante, Ministerio de Fomento.

Otras personas que asisten a la Conferencia

REDONDO BALDRICH, Victorio, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente en Ginebra.
NACHER MARTOS, Joaquín, Sr., Jefe de Sección, Consejería de Empleo y Seguridad Social, Misión Permanente en Ginebra.
MARTÍ NICLEWITZ, Natalia, Sra., Asistente, Consejería de Empleo y Seguridad Social, Misión Permanente en Ginebra.
SÁNCHEZ ESPINOSA, Carla, Sra., Asistente, Misión Permanente en Ginebra.

Delegado de los empleadores

LACASA ASO, José María, Sr., Presidente, Fundación CEOE.

Consejeros técnicos

CASADO MARTÍN, Narciso, Sr., Director, Departamento del Gabinete de Presidencia, de Relaciones Internacionales e Institucionales, CEOE.
GARCÍA VIÑA, Jordi, Sr., Director, Departamento de Relaciones Laborales, CEOE.
SCHWEINFURTH ENCISO, Álvaro, Sr., Director Adjunto, Relaciones Internacionales, CEOE.
MORALES DE LABRA, Helena, Sra., Corrdinadora de Proyectos de Prevención de Riesgos Laborales, Departamento de Relaciones Laborales, CEOE.
CRUZA MARTOS, Bernardo, Sr., Head of CSR in Value Chain, Corte Inglés.

Delegado de los trabajadores

FACIABEN LACORTE, Cristina, Sra., Secretaria de Internacional y Cooperación, CC.OO.

Consejero técnico y delegado suplente

ORTEGA FUENTES, Alejandra, Sra., Miembro, Secretaría Confederal Internacional y Cooperación, CC.OO.

Consejeros técnicos

GARRIDO SOTOMAYOR, Victor, Sr., Miembro, Secretaría de Acción Sindical Internacional, CC.OO.

Industria (Coordinación de IndustriALL Global Union para el AMG con Inditex).
 BOIX LLUCH, Isidor, Sr., Miembro, Secretaría de Acción Sindical Internacional de CC.OO. Industria (Coordinación de IndustriALL Global Union para el AMG con Inditex).
 CASTAÑO FERNÁNDEZ, José Cristian, Sr., Miembro, Federación de Servicios de la Ciudadanía (FSC), CC.OO.; Responsable Sector de la Sección de Marina Mercante CC.OO., ETF.
 GALLEGO GARCÍA, Jesús, Sr., Secretario Internacional, UGT.
 BONMATI PORTILLO, Manuel, Sr., Colaborador, Área Internacional, UGT.
 FRADES PERNAS, Jaime, Sr., Colaborador, Área Internacional, UGT.
 RIVERA JÁCOME, Xosé Luis, Sr., Director, Departamento de Relaciones Internacionales, Confederación Intersindical Galega (CIG).
 IGEREGI SAN MIGUEL, Saioa, Sra., Miembro, Departamento Internacional, ELA.

Otras personas que asisten a la Conferencia

FERNÁNDEZ TOXO, Ignacio, Sr., Secretario General, CC.OO.
 ÁLVAREZ SUÁREZ, Jose María, Sr., Secretario General, UGT.
 VICENS GUILLÉN, Katiana, Sra., Consejera, Consejo Económico Social Europeo (CESE).
 ALCÁZAR BLÁZQUEZ, José, Sr., Expresidente, Comité de Empresa, Airbus - España.
 VILLALTA JIMÉNEZ, Alberto, Sr., Federación del Metal, Construcción y Afines, UGT.
 RATO RODRÍGUEZ, Pilar, Sra., Responsable de Emigración, FECOHT, CC.OO.
 MEDINA GÓMEZ, Fernando, Sr., Responsable, Política Internacional, FECOHT, CC.OO.

Estonie Estonia

Government Delegates

TÕNISMAA, Liis, Ms, Adviser, Working Life Development Department, Ministry of Social Affairs.
 SUDER, Seili, Ms, Head, Work Environment, Working Life Development Department, Ministry of Social Affairs.

Advisers and substitute delegates

KÄÄRATS, Egle, Ms, Deputy Secretary-General on Labour and Employment Policy, Ministry of Social Affairs.
 KOKS, Monika, Ms, Adviser, Working Life Development Department, Ministry of Social Affairs.
 KAILAS, Arne, Mr, Head, Work Ability Policy, Employment Department, Ministry of Social Affairs.
 PUNG, Andre, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 LUMISTE, Taavo, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

MERILAI, Marika, Ms, Adviser, Estonian Traders Association.

Adviser and substitute delegate

PÄÄRENDSON, Eve, Ms, Manager, International Relations, Estonian Employers' Confederation.

Workers' Delegate

TOOMSALU, Kaja, Ms, Wage Secretary, Estonian Trade Union Confederation.

Etats-Unis United States Estados Unidos

Minister attending the Conference

PEREZ, Thomas E., Mr, Secretary of Labor.

Persons accompanying the Minister

CORNALE, Samuel, Mr, Deputy Chief of Staff.
 SHEARNS, Patrick, Mr, Special Assistant.
 SKINNER, Wayne, Mr, Director of Scheduling.
 ZAZUETA, Matilde M, Ms, Press Secretary.

Government Delegates

SHEPARD, Robert B., Mr, Director, Office of International Relations, Bureau of International Labor Affairs, U.S. Department of Labor.
 FOX, Sarah, Ms, Special Representative for International Labor Affairs, U.S. Department of State.

Advisers and substitute delegates

BARRETT, Joan M, Ms, Chief, Multilateral and Global Issues Division, Office of International Relations, Bureau of International Labor Affairs, U.S. Department of Labor.
 GARRAMONE, Gregory G., Mr, First Secretary, Political & Specialized Agencies, Permanent Mission, Geneva.
 BIEL, Eric, Mr, Associate Deputy Undersecretary, Bureau of International Labor Affairs, U.S. Department of Labor.

Advisers

ALLEGRA, Theodore, Mr, Deputy Chief of Mission.
 CALDERON, Claudia, Ms, International Relations Officer, Office of International Relations, Bureau of International Labor Affairs, U.S. Department of Labor.
 GOODYEAR, Jennifer, Ms, International Relations Officer, Office of International Relations, Bureau of International Labor Affairs, U.S. Department of Labor.
 LECLERCQ, Desiree, Ms, Director for Labor Affairs, Office of the U.S. Trade Representative, Executive Office of the President.
 MCGANN, Amy, Ms, Foreign Affairs Officer, International Labor Affairs, U.S. Department of State.

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PIER, Carol, Ms, Deputy Undersecretary, Bureau of
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QUINTANA, Carlos, Mr, International Relations Officer,
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International Labor Affairs, U.S. Department of Labor.
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Mission, Geneva.
GOROVE, Katherine, Ms, Legal Adviser, Permanent
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HAMAMOTO, Pamela, Ms, Ambassador, Permanent
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Employers' Delegate

POTTER, Edward, Mr, Counsel to the U.S. Council for
International Business.

Adviser and substitute delegate

KLOOSTERMAN, John, Mr, Littler Mendelson, P.C.

Advisers

MEYERSTEIN, Ariel, Mr, Vice President, Labor Affairs,
Corporate Responsibility & Corporate Governance,
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RUBBO, Laura C, Ms, Director, International Labor
Standards, The Walt Disney Company

YEWDALL, Andrew, Mr, Global Immigration Specialist,
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AITKEN, Michael, Mr, Vice President, Government
Affairs, Society for Human Resource Management.

Workers' Delegate

ROSS, Kelly, Mr, Deputy Policy Director, AFL-CIO.

Adviser and substitute delegate

FINNEGAN, Brian, Mr, Global Worker Rights
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International Department,
AFL-CIO.

Advisers

FEINGOLD, Cathy, Ms, International Director,
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PARKER, Nancy, Ms, Assistant General Counsel,
United Steelworkers

SUKTHANKAR, Ashwini, Ms, Director of Global
Campaigns,

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Other persons attending the Conference

CASTELLANOS, Daniel, Mr, National Guest Workers
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CHERROUK, Hind, Ms, Country Program Director,
Solidarity Center, AFL-CIO.

COUNTESS, Imani, Ms, Africa Region Program Director,
Solidarity Center, AFL-CIO.

MISRA, Neha, Ms, Senior Specialist for Migration and
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ROSENBAUM, Jennifer, Ms, National Guest Workers
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WHITEHEAD, Paul Vincent, Mr, Professor of Practice,
Schools of Labor and Employment Relations and Law,
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Ethiopie Ethiopia Etiopía

Minister attending the Conference

HASSAN, Abdulfatah Abdullahi, Mr, Minister of Labour
and Social Affairs.

Person accompanying the Minister

BOTORA, Negash Kebret, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Government Delegates

SENBETE, Fekadu Gebru, Mr, Director, Harmonious
Industrial Relations, Ministry of Labour and Social
Affairs (MOLSA).

ADEWO, Abebe Haile, Mr, Director, Employment
Promotion, MOLSA.

Advisers and substitute delegates

WOLDETSADIK, Eskedar Tefera, Mrs, Head of the
Minister's Office, MOLSA.

HABTEMARIAM, Yanit Abera, Ms, Second Secretary,
Permanent Mission, Geneva.

ALEMU, Yidenkachew Tekle, Mr, Counsellor, Permanent
Mission, Geneva.

Employers' Delegate

ENDRIS, Tadele Yimer, Mr, President, Ethiopian
Employers' Federation (EEF).

Advisers and substitute delegates

YIFRU, Getaneh Mitiku, Mr, Board Member, EEF.

ADEGEHE, Worku Tamirat, Mr, Board Member, EEF.

WASSIE, Teka Tamene, Mr, Board Member, EEF.

TIRUNEH, Wasihun Asres, Mr, Board Member, EEF.

Workers' Delegate

AMENU, Kassahun Follo, Mr, President, Confederation of
Ethiopian Trade Unions (CETU).

Advisers and substitute delegates

ALI, Ayalew Ahmed, Mr, Vice-President, CETU.
BELETE, Wondwesen Getaneh, Mr, Member, Executive Body, CETU.
GEBREYOHANS, Measho Berihu, Mr, Head, External Relations, CETU.
KENENI, Tolera Deressa, Mr, Head, Planning Division, CETU.

ex-Rép. yougoslave de Macédoine The former Yug. Rep. of Macedonia ex Rep. Yugoslava de Macedonia

Minister attending the Conference

SPASOV, Dime, Mr, Minister of Labour and Social Policy.

Government Delegates

UZUNOVSKI, Dusko, Mr, Chargé d'affaires, Permanent Mission, Geneva.
PAPATOLEVSKA, Maja, Ms, Associate, Ministry of Labour and Social Policy.

Advisers and substitute delegates

KARGOV, Vancho, Mr, Counsellor, Permanent Mission, Geneva.
LAZERVSKI, Branko, Mr, Head of Department, Ministry of Labour and Social Policy.

Employers' Delegate

DIMITROV, Angel, Mr, President, Organization of Employers of Macedonia.

Adviser

CHUPETRESKI, Mile, Mr, Vice-President, Business Confederation of Macedonia.

Workers' Delegate

MITREVSKI, Zhivko, Mr, President, Federation of Trade Unions of Macedonia.

Adviser

RALPOVSKI, Blagoja, Mr, President of Confederation of Free Trade Unions of Macedonia.

Fidji Fiji

Minister attending the Conference

KOROILAVESAU, Semi Tuleca, Mr, Minister for Employment, Productivity and Industrial Relations (EPIR).

Person accompanying the Minister

DAUNABUNA, Salaseini, Mrs, Permanent Secretary, EPIR.

Government Delegates

MANI, Robyn-Ann, Ms, Senior Legal Officer.
KHAN, Nazhat Shameem, Mrs, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

PRATAP, Ajendra, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

CHAUHAN, Sandeep, Mr, Vice President, Fiji Commerce & Employers Federation.

Workers' Delegate

MANUFOLAU, Daniel Urai, Mr, President - Fiji Trades Union Congress.

Finlande Finland Finlandia

Minister attending the Conference

LINDSTRÖM, Jari, Mr, Minister of Justice and Employment, Ministry of Employment and the Economy.

Persons accompanying the Minister

KAIRAMO, Päivi, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
HALTTUNEN, Juha, Mr, Special Adviser, Minister of Justice and Employment, Ministry of Employment and the Economy.

Government Delegates

HEINONEN, Liisa, Ms, Government Counsellor, Ministry of Employment and the Economy.
KLINGE, Renne, Mr, Minister, Permanent Mission, Geneva.

Advisers and substitute delegates

TERÄVÄINEN, Sami, Mr, Senior Officer, Legal Affairs, Ministry of Employment and the Economy.
MYLLYMÄKI, Eeva-Liisa, Ms, Counsellor, Ministry of Foreign Affairs.

Advisers

HJELT, Jan, Mr, Government Counsellor, Ministry of Employment and the Economy.
LEPPÄNEN, Heini, Ms, Special Adviser, Permanent Mission, Geneva.

Other persons attending the Conference

FILATOV, Tarja, Ms, Chair, Employment and Equality Committee, Parliament.
LAITINEN-PESOLA, Jaana, Ms, Member of Parliament.
ADLERCREUTZ, Anders, Mr, Member of Parliament.
KINNUNEN, Marjaana, Ms, Counsel, Employment and Equality Committee, Parliament.
HUTTU, Laura, Mrs, Interpreter.

Employers' Delegate

KOROLAINEN, Eeva, Mrs, Legal Adviser, Confederation of Finnish Industries, (EK).

Advisers

LEHTONEN, Mikko, Mr, Manager, Collective Bargaining, EK.
PENTIKÄINEN, Annaleena, Ms, Legal Adviser, EK.

Workers' Delegate

LEHTO, Anu-Tuija, Ms, Legal Adviser, Central Organization of Finnish Trade Unions (SAK).

Adviser and substitute delegate

KOUSA, Risto, Mr, Chief, International Affairs, Finnish Confederation of Professionals (STTK).

Adviser

ILVESKIVI, Paula, Ms, Senior Legal Adviser, Confederation of Unions for Professionals and Managerial Staff in Finland (Akava).

France Francia

Ministre assistant à la Conférence

EL KHOMRI, Myriam, Mme, Ministre du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

Personnes accompagnant le Ministre

LAURIN, Elisabeth, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.
WAGNER, Thomas, M., Représentant Permanent Adjoint, Mission permanente, Genève.
BOBKO, Catherine, Mme, Conseillère diplomatique, Cabinet de la Ministre du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.
TURPIN, Loïc, M., Chef de Cabinet de la Ministre, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

Délégués gouvernementaux

JEANNEROT, Claude, M., Ambassadeur, Relations sociales internationales, Délégué du Gouvernement, Conseil d'Administration, Bureau International du Travail.

NIKITENKO, Nathalie, Mme, Déléguée, Affaires Européennes et Internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

Conseillers techniques et délégués suppléants

BAUDURET, Marie-Christine, Mme, Cheffe, Bureau International Travail, Emploi, Affaires sociales et droits de l'Homme, Délégation aux Affaires Européennes et Internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.
ROZET, Pierre-Jean, M., Conseiller, Affaires sociales, Mission Permanente, Genève.
CRIADO, Yon, M., Chargé de mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.

Conseillers techniques

ARNAL-BURTSCHY, Gaëlle, Mme, Chargée d'études, Direction Générale du Travail, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.
DUMAS, Nicolas, M., Chargé de mission, Délégation aux Affaires européennes et internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.
JACQUOT, Manon, Mme, Stagiaire, Pôle Social, Mission Permanente, Genève.
PERON, Sylvie, Mme, Conseiller, Questions budgétaires, Mission Permanente, Genève.
BECHU, Corentin, M., Stagiaire, Délégation aux Affaires Européennes et Internationales, Ministère du Travail, de l'Emploi, de la Formation professionnelle et du Dialogue social.
HERVE, Clément, M., Chargé de mission, Ministère des Affaires étrangères et du Développement International.
CHOPARD, Adélaïde, Mme, Assistante, Délégué du Gouvernement français au Conseil d'Administration du Bureau International du Travail.

Autres personnes assistant à la Conférence

BEIGBEIDER, Michaël, M., Chargé de mission, Mission Permanente, Genève.
DESRAMAULT, Sébastien, M., Attaché de Presse, Mission Permanente, Genève.
LE GOFF, Pierre, M., Chargé de Mission, Mission permanente, Genève.
TISSIER, Dominique, Mme, Assistante, Pôle Social, Mission permanente, Genève.
RAMET, Philippe, M., Conseiller, Mission Permanente, Genève.
DAMIE, Philippe, M., Conseiller, Mission Permanente, Genève.
ANDRADE, Arjuna, M., Chargé d'étude, plateforme RSE auprès du Premier Ministre.
DE LAVALETTE, Béatrice, Mme, Adjointe au Maire de Suresnes, Conseillère régionale d'Ile-de-France.
SOUNDA, Célestin, M., Ville de Suresnes.
LE GRET, Linda, Mme, Ville de Suresnes.
GILLES, Alexandre, M., Ville de Suresnes.
WERKMEISTER, Chantal, Mme, Ville de Suresnes.

Délégué des employeurs

PINEAU, Garance, Mme, Représentante des employeurs au CA (MEDEF).

Conseiller technique et délégué suppléant

FOUCHER, Antoine, M., Directeur général adjoint en charge du pôle social, MEDEF.

Conseillers techniques

RUDELLI, Delphine, Mme, UIMM.

MACKALL, Thomas, M., SODEXO.

ROCH, Benoit, M., CGPME.

Délégué des travailleurs

ALEXANDRE, Marjorie, Mme, Assistante Confédérale, FO.

Conseillers techniques et délégués suppléants

THIBAUT, Bernard, M., Délégué des travailleurs, Conseil d'Administration du Bureau International du Travail à Genève (CGT).

REAU, Philippe, M., CFDT.

VEYRIER, Yves, M., Secrétaire Permanent, Service International et Europe, FO.

COULON, Pierre-Jean, M., CFTC.

MAILLY, Jean-Claude, M., Secrétaire général, FO.

Conseillers techniques

SCHLACTHER, Catherine, Mme, Secrétaire Confédérale, CFDT.

COUTAZ, Pierre, M., CGT.

TORRES, Lilian, M., FO.

TRIGO, Emilie, Mme, UNSA.

HOULMANN, Catherine, Mme, Déléguée nationale CFE-CGC, Secteur Europe et International; Comité exécutif, Confédération française de l'Encadrement, Confédération générale des Cadres (CFE-CGC).

Personne désignée en conformité avec l'article 2, alinéa 3 i)

BERILLE, Luc, M., Secrétaire Général, UNSA.

Autres personnes assistant à la Conférence

THOMAS, Andrée, Mme, Secrétaire Confédérale, FO.

GILLARD, Christelle, Mme, Assistante, Secrétaire Général, FO.

RICORDEAU, Yvan, M., Secrétaire nationale, Politique internationale et européenne, CFDT.

LANDAS, Blandine, Mme, Responsable, Service International et Europe, CFDT.

AISSI, Elodie, Mme, Secrétaire confédérale, Service International et Europe, CFDT.

ROY, Martine, Mme, Secrétaire confédérale, Service International et Europe, CFDT.

FANDOS, Mariano, M., Secrétaire confédéral, Service International et Europe, CFDT.

MEYENBERG, Ute, Mme, Secrétaire nationale, 'Union confédérale des Cadres, CFDT.

BLAIN, Didier, M., Journaliste

LEFEVRE, Christophe, M., Secrétaire national, Europe et International - Bureau exécutif, Confédération Française de l'Encadrement - CGC, (CFE-CGC).

CUDENNEC, Anne-Catherine, Mme, Déléguée nationale, Secteur Europe et International; Comité exécutif, Confédération française de l'Encadrement-CGC, (CFE-CGC).

GIFFARD, Alain, M., Secrétaire général, Bureau exécutif, Confédération française de l'Encadrement-CGC, (CFE-CGC).

HOMMERIL, François, M., Président, Bureau exécutif, Confédération française de l'Encadrement-CGC, (CFE-CGC).

NETO, Victoria, Mme, Chargée de mission, Secteur Europe et International, Confédération Française de l'Encadrement-CGC, (CFE-CGC).

PARANHOS NETO, Antonio, M., Expert, Secteur Europe et International, Confédération Française de l'Encadrement-CGC, (CFE-CGC).

JACKLEIN, Wolf, M., CGT.

YILDIRIM, Ozlem, Mme, CGT.

GUIGON, Jean-Jacques, M., CGT.

LE BRIS, Mariannick, Mme, CGT.

MORIAMEZ, Matthieu, M., CGT.

NAILLOD, Marie-Christine, Mme, CGT.

DELMAS, Alain, M., CGT.

FEROUSE, Nejat, Mme, CGT.

FOURIER, Paul, M., CGT.

SMITH, Alistair Paul, M., CGT.

VARGAS BARRANTES, Albino, M., CGT.

CHATEIL, Jean-Philippe, M., Fédération CGT, Officiers de la Marine marchande.

GOBE, David, M., Fédération CGT des Cheminots.

LE CAVORZIN, Michel, M., Fédération CGT des Marins.

TRICOCHÉ, Jean-Claude, M., UNSA.

CRU-MONTBLANC, Fabienne, Mme, CGT.

THOUVENEL, Joseph, M., Vice-Président Confédéral, CFTC.

LOUIS, Philippe, M., Président Confédéral, CFTC.

SAGEZ, Bernard, M., Secrétaire Général Confédéral, CFTC.

DESCAQ, Véronique, Mme, Secrétaire générale adjointe, CFDT.

MALYS, Jean-Louis, M., Secrétaire national, CFDT.

Gabon Gabón

Ministre assistant à la Conférence

NTOUTOUME EMANE, Simon Wilfrid, M., Ministre du Travail et de l'Emploi.

Personnes accompagnant le Ministre

BOUNDA BOUNDA, Emile Alain, M., Attaché de Cabinet.

EYENE, Olivier, M., Chef de Cabinet du Ministre.

BIBALOU BOUNDA, Marianne Odette, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

ELLA MENIE, Joseph, M., Directeur de Cabinet.
MANGONGO, Ferdinand, M., Conseiller, Chargé des relations avec le BIT, Mission permanente, Genève.

Conseiller technique et délégué suppléant

MILINGUI KASSA, Viviane, Mme, Conseiller du Ministre.

Conseillers techniques

KOUMBA, Jean Fidèle, M., Directeur général, Formation professionnelle.
KOUANGA, Hugues, M., Chef de service, Normes.
N'ZONG, Arsène Patrick Bruno, M., Conseiller du Ministre.
ONDO METOGO, Vilfranc, M., Conseiller du Ministre.
MIMBOUI NGUEMA, Caroline, Mme, Secrétaire général.
NDIMINA - DABOU, Fabien Omer, M., Conseiller du Ministre.
DELICAT, Serge Célestin, M., Directeur général adjoint.
KENGUEL, Constance Irène, Mme, Directeur général, Protection sociale.
OKOMO EDOU, Amélie, Mme, Chef de service, Protection sociale.
EYEANG ABESOLO, Marie Virginie, Mme, Directeur général adjoint, Protection sociale.
MANA TSINGA, Chantal, Mme, Chef de service, Prestations familiales et de l'Hospitalisation.

Autres personnes assistant à la Conférence

KOUMBY MISSAMBO, Edwige, M., Premier Conseiller, Mission permanente, Genève.
ENGONE NYE, Roland Steve, M., Conseiller, Mission permanente, Genève.
IBOUANGA, Bonjean, M., Secrétaire général adjoint, Ministère du Travail et de l'Emploi.

Délégué des employeurs

AWASSI ATSIMADJA, Félicité, Mme, Membre, Confédération patronale gabonaise.

Conseiller technique et délégué suppléant

TCHOUA, Jean Pierre, M., Président, Confédération nationale du patronat gabonais.

Conseillers techniques

EVOUNA, Francis Jean Jacques, M., Président, Conseil gabonais du patronat.
MIDOUNGANI, Gaston, M., Président, Syndicat national des petits métiers.
ABA ETOGHO, Emmanuel, M., Vice-président, Syndicat national des petits métiers.
MEDEDA, Chantal, Mme, Secrétaire général, Confédération nationale du patronat gabonais.
MAROUNDOU EBE, Isabelle Lucie, Mme, Membre, Confédération nationale du patronat gabonais.

Délégué des travailleurs

MBOU MBINE, Aloise, M., Président, Confédération démocratique des syndicats autonomes.

Conseiller technique et délégué suppléant

MOMBO MOUELET, Camille, M., Président, Confédération syndicale des travailleurs du Gabon.

Conseillers techniques

MENDENE ASSOUMOU, Joseph, M., Secrétaire général, Union des travailleurs du Gabon.
ENGONE, Augustin, M., Secrétaire général, Union générale des salariés responsables.
MVE OLLOMO ASSEKO, Jean, M., Secrétaire général, Organisation démocratique syndicale des travailleurs du Gabon.
ONDO ELLA, Joel, M., Président, Confédération syndicale de l'administration publique.
BOUDZANGA, Etienne Lambert, M., Secrétaire général, Confédération syndicale démocratique du Travail.
BEKALE, Jean Claude, M., Secrétaire général, Confédération gabonaise des Syndicats libres.
MVE MESSA, Fridolin, M., Président, Union des syndicats de l'administration publique, parapublique et privée.
MVE MBA, Emmanuel, M., Président, Congrès des agents publics, parapublics et privés de l'Etat.
PAMBOU, Guy Hervé, M., Président, Confédération syndicale du Secteur Infrastructure et Equipement (COSYNEQ).

Autres personnes assistant à la Conférence

MOUSSAVOU, Bénoite, Mme, Membre, Confédération démocratique des Syndicats autonomes.
NTSAME OVONO, Henriette, Mme, Membre, Confédération du Travail - Force libre.
BAKOLUSSO, Eulalie Florence, Mme, Membre, Confédération du travail - Force libre.
EFIRE OBAME ABARY, Audrey Xaviera, Mme, Membre, Confédération syndicale de l'Administration publique.
MOUSSOUNDA, Antoine, M., Secrétaire confédéral, Confédération syndicale des travailleurs du Gabon.
ADA MENDOGO, Brigitte Marguerite, Mme, Présidente, Organisation démocratique syndicale des Travailleurs du Gabon.
NGUEMA, Christian, M., Membre, Organisation démocratique syndicale des Travailleurs du Gabon.
MVE OBIANG, Gaelle Leila, Mme, Secrétaire général, Comité des Femmes travailleuses, Congrès syndical du Gabon.
EDZANG EKOMIE, Christophe Constant, M., Secrétaire national, Chargé des relations internationales, Congrès syndical du Gabon.
LEPENGUE CISSE, Chantal, Mme, Secrétaire confédéral, Union des syndicats de l'administration publique, parapublique et privée.
ALIBALA, Jean Baptiste, M., Secrétaire confédéral, Confédération syndicale des travailleurs du Gabon.
IGNANGA, Germaine, Mme, Secrétaire confédérale, Confédération gabonaise des syndicats libres.

EBOUGOU, Philippe, M., Secrétaire confédéral,
Confédération gabonaise des syndicats libres.

ADA, Patricia, Mme, Secrétaire confédérale,
Confédération gabonaise des syndicats libres.

MOUGHOLA DIBONDA, Brigitte, Mme, Secrétaire
confédérale, Confédération syndicale de
l'administration publique.

MEBIAME EVOUNG, Léon, M., Président, Entente
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LEGNONGO, Axelle Carla, Mme, Secrétaire confédérale,
Union des syndicats de l'administration publique,
parapublique et privée.

M'ABESSOLO, Meye, Mme, Trésorière, Congrès des
agents publics, parapublics et privés de l'Etat.

NDONG, Lambert, M., Secrétaire général, Congrès des
agents publics, parapublics et privés de l'Etat.

ELLA BEYEME, Alphonse, M., Secrétaire confédéral,
Confédération démocratique des travailleurs du Gabon.

ZANG NDONG, Edwige, Mme, Secrétaire confédérale,
Congrès des agents publics, parapublics et privés de
l'Etat.

MAGONDA, Emilienne, Mme, Commissaire aux comptes,
Congrès des agents publics, parapublics et privés de
l'Etat.

AZIZET, Claudine, Mme, Secrétaire confédérale,
Confédération syndicale des travailleurs du Gabon.

HENDET NGADI, Edmond, M., Secrétaire confédéral,
Confédération syndicale gabonaise.

BOUAMBA, Maurice, M., Secrétaire confédéral,
Confédération syndicale des travailleurs du Gabon.

MBADINGA, Séraphin, M., Premier Vice Président,
CSTG.

OGUELE, Landry, M., Secrétaire provincial,
Confédération syndicale gabonaise.

RENKEGUEZA, Serge Landry, M., Secrétaire confédéral,
Confédération syndicale gabonaise.

KOUAMBA, Rufin, M., Secrétaire confédéral,
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MAKOSSO NZAOU, Makosso Nzaou, M., Secrétaire
national, Congrès syndical du Gabon.

MBENG MBA, Félicité, Mme, Membre, Union générale
des salariés responsables.

MBINGOU, Pierre, M., Secrétaire général, COSYNEQ.

NGOYE, Jean Narcisse, M., UTG.

Géorgie Georgia

Government Delegates

TSISKARASHVILI, Shalva, Mr, Ambassador, Permanent
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Advisers

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Employers' Delegate

MELADZE, Elguja, Mr, President, Georgian Employers
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Adviser

MIKELASHVILI, Nana, Ms, Deputy Director, Ltd
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Workers' Delegate

PETRIASHVILI, Irakli, Mr, Chairman, Georgian Trade
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Ghana

Ministers attending the Conference

IDDRISU, Haruna, Mr, Minister for Employment and
Labour.

AHMED, Baba Jamal Mohammed, Mr, Deputy Minister.

Persons accompanying the ministers

AGBEMAVA, Jude, Mr, Personal Assistant to the
Minister, Ministry of Employment and Labour
Relations

AMENOWODE, Joseph, Mr, Chairman, Parliamentary
Select Committee.

EDDICO, Sammie, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

MUSAH, Agyemang, Mr, Aide to the Deputy Minister of
Employment and Labour Relations.

APPREKU, Ebenezer, Mr, Deputy Permanent
Representative, Permanent Mission, Geneva.

Government Delegates

ATTAKUMAH, Sammy-Longman, Mr, Chief Director,
Ministry of Employment and Labour Relations.

NARH KORLETEY, Eugene, Mr, Acting Chief Labour
Officer Labour Department.

Advisers and substitute delegates

OFORI AGYEMANG, Emma, Mrs, Director, Policy
Planning, Monitoring and Evaluation, Ministry of
Employment and Labour Relations.

BRIKU-BOADU, Edward, Mr, Chairman, National
Labour Commission.

OFOU-APPIAH, Japhet, Mr, Minister Counsellor,
Permanent Mission, Geneva.

Advisers

ATTIPOE, Alice, Ms, Director HR, Ministry of
Employment and Labour Relations.

SMITH-GRAHAM, George, Mr, Chief Executive Officer,
Fair Wages and Salaries Commission.

BEECHAM, Kobina Obu, Mr, Chief Executive Officer,
Youth Employment Agency.

JABANYITE, Samuel, Mr, Board Chairman, Youth
Employment Agency.

ABDULAI, Mubarak Mohammed, Mr, Chief Executive Officer, National Youth Authority.
OWUSU-DARKO, Kofi Anokye, Mr, Chief Executive Officer, National Pensions Regulatory Authority.
ASOKEA, Akanbangbiem Agamu, Mrs, Member, National Labour Commission.

Other persons attending the Conference

YADANBON, Freda Billa, Ms, Board member, Youth Employment Agency.
GADIKOR, Joseph, Mr, Director, Finance and Administration, Fair Wages and Salaries Commission.
ANQUANDA, Baaba, Ms, Deputy Director Salary, Grading, Re-Grading and Job Evaluation, Fair Wages and Salaries Commission.
AGBANYO, Charlotte, Ms, Senior Secretary, Ministry of Employment and Labour Relations.
ESHUN, Ekow, Mr, Director HR and Administration, National Youth Authority.
ABONYI, Anita, Ms, Programme Officer, National Youth Authority.
ADZOVIE, Rita Afua, Mrs, Director HR and Administration, National Pension Regulatory Authority.
SECKU, Henry, Mr
QUARCOO-AMENOWODE, Edith Korkor, Mrs
ASIEDU, Tally, Mr, Assistant Public Relations Officer, Ministry of Employment and Labour Relations.
AYEH, Benjamin Kofi, Mr, Ranking Member, Parliamentary select Committee on Employment and State Enterprises.
NIKPE, Bukari Joseph, Mr, Vice Chairman, Parliamentary select Committee on Employment and State Enterprises.
SAFO-MENSAH, Robert, Mr, Deputy Ranking Member, Parliamentary select Committee on Employment and State Enterprises.
ACHEAMPONG, Ricahrd, Mr, Member, Parliamentary select Committee on Employment and State Enterprises.
AKOLBIRE, Opam Brown, Mr, Member, Parliamentary select Committee on Employment and State Enterprises.
SACKEY, Elizabeth, Mrs, Member, Parliamentary select Committee on Employment and State Enterprises.
GYAN-TUTU, Kwesi Agyemang, Mr, Member, Parliamentary select Committee on Employment and State Enterprises.
ASARE, Abena Osei, Ms, Member, Parliamentary select Committee on Employment and State Enterprises.
MENSAH, Loretta, Ms, Secretary, Parliamentary select Committee on Employment and State Enterprises.
QUARTEY-PAPAFIO, Anita, Ms, Clerk, Parliamentary select Committee on Employment and State Enterprises.
ADJORLOLO, Emmanuel A., Mr
EDUAMOA, Ekow panyin, Mr, Member of Parliament.

Employers' Delegate

DARKO, Terrence, Mr, President, Ghana Employers' Association.

Advisers and substitute delegates

SEY, Sally, Ms, Membership Services Manager, Ghana Employers' Association.
ASARE-YEBOAH, Yvonne, Ms, Training and Administration Manager, Ghana Employers' Association.
TWUM KORANTENG, George, Mr, Director HR, Volta River Authority.
BONSU, Eric Mensah, Mr, Manager, Non Technical & Training, Volta River Authority.
TORGBOR ANANG, Joseph Nii, Mr, Manager, CIR & SC, Volta River Authority.
OSEI-KUFFOUR, Lawrence, Mr, Director HR, Electricity Company of Ghana.
ENGMANN, Ama, Mrs, General Manager Personnel, Electricity Company of Ghana.
BOATENG, William, Mr, General Manager PR, Electricity Company of Ghana.
AMOA, Mary Aba Amisaaba, Mr, Manager, Industrial Relations, Electricity Company of Ghana.

Adviser

FRIMPONG, Alex, Mr, Chief Executive Officer, Ghana Employers' Association.

Persons appointed in accordance with Article 2, paragraph 3(i)

AMUAH, Florence, Ms, Head, Information Management Office, HR, Bank of Ghana.
KYEI, Simeon Patrick, Mr, Director HR, Bank of Ghana.
ASARE, William, Mr, Manager, Banking Supervision, Bank of Ghana.
TEMENG, Francis A., Mr, Director HR, Ghana Cocoa Board.
ASAMOA-FRIMPONG, Charles, Mr, Deputy Director, Finance, Ghana Cocoa Board.

Other persons attending the Conference

AMENYAGLO, Charles, Mr, Deputy Director Legal, Ghana Cocoa Board.
BADU, Paz, Ms, HR, Director, CHED, Ghana Cocoa Board.
AHIAGLO, Martin, Mr, Ag. Director- General, National Lottery Authority.
MENSAH, Dzotefe, Mr, GM-Special Project/Security, National Lottery Authority.
BRUCE, Juliana Afumwaa, Ms, Director, Admin & HR, National Lottery Authority.
FOLIE, Kafui Bertha, Ms, Managing Director, Faculty Logistics Ltd.
FOLIE, Nutifafa Selom, Mr, GM-Finance/Admin., Faculty Logistics Ltd.
CANON LAMPTEY, Samuel Lanquarye, Mr, Chief Manager (HRAS), Ghana Water Company Ltd.
KORSAH, Emmanuel Darko, Mr, Manpower Planning and Training Manager, Ghana Water Company Ltd.
BOAFO, Mark Kojo, Mr, Executive Director, Ghana Dock Labour Company.
DARMOE, Rosemond, Ms, Senior Admin Officer/PA, Ghana Dock Labour Company.

ANNANG, Fred, Mr, Snr. HR Officer, Information Systems, Social Security and National Insurance Trust.
 NAGETEY, Mary, Mrs, HR Manager, Social Security and National Insurance Trust.
 SAMPSON, Sheila Mavis, Ms, General Manager, Admin/HR, Social Security and National Insurance Trust.
 APPIAH, Augustine, Mr, HR Business Partner, Vodafone Ghana Ltd.
 OSEI, Benjamin Kobina, Mr, managing Director, Okyeame Memorial Guest House.
 THOMPSON OBUO, Priscilla, Ms, Assistant Manager, Okyeame Memorial Guest House.
 AVAALA, Samuel Awonnea, Mr, Group Manager, Benso Oil Palm Plantations LTD.
 AMUAH, Rosina, Mrs, HR Business Partner, Ghana GRid Company LTD.
 BOZUMBIL, Michael, Mr, Chief Executive Officer, Petrosol LTD.
 BOZUMBIL, Linda, Ms, Director, Petrosol LTD.
 KUNLIE TALATA, Theresa, Ms, Director, Legal, National Health Insurance Authority.
 YIRENKYI SAKYIAMA, Michael, Mr, HR Manager, National Health Insurance Authority.
 NYARKO, Robert, Mr, Director, Finance and Administration, Forestry Commission.
 OSEI-BONSU, Akwasi, Mr, Director HR, Forestry Commission.
 AMISSAH-OCRAN, Richard, Mr, Human Resource Manager, Ghana Cocoa Board.
 POKU-DWOMOH, Joyce, Mrs, Deputy WPO Manager, Ghana Cocoa Board.
 ALHAJI ISSAKA, Musah, Mr, Head, Human Resource, Ghana Shippers Authority.
 SARKODEE, Adu Emmanuel, Mr, Chief Executive Officer, CDH Financial Holdings LTD.
 DARKU, Odoi Robert, Mr, Administrative manager, Ghana Ports and Harbours Authority.
 ADU-ASANTE, Barbara Grace, Ms, HR Manager, Ghana Export Promotion Authority.
 GADZEGBA, William, Mr, HR Manager, Airport Company Limited.
 IBRAHIM, Ibrahim Abhar, Mr, Treasurer General, OATUU.
 ASAMOAH, Vida, Mrs, Accounts Officer, Ghana Ports and Harbour Authority.
 BONNEY, Alex Kobina Braye, Mr, Vice-President, OATUU.
 TACHIE-MENSON, Ewurasi, Ms, .
 AHWIRENG, Abigail Serwah, Ms
 KONADU, Ivy Vinyo, Ms
 NKANSAH, George Ohene, Mr
 ANNOR, Frank Afari, Mr
 ADJEI, Alexander Owusu, Mr
 HASSAN, Harrison Idres, Mr
 ISSAKA, Musah, Mr

Workers' Delegate

ASAMOAH, Kofi, Mr, Secretary General Trades Union Congress (TUC).

Advisers and substitute delegates

OTOO, Naomi Dedei, Ms, 2nd Vice-Chairperson, TUC.

DANQUAH, Paapa Kwasi, Mr, Head, Administration and Legal, TUC.
 LARYEA-GYAN, Alberta Aku, Ms, Head International Affairs, TUC.
 NYARKO-OPOKU, Alexander, Mr, National Chairperson, Union of Industry Commerce and Finance.
 AMO-AMPOFO, Joyce, Ms, National 2nd Vice-Chairperson, Union of Industry Commerce and Finance.
 NTIAMOAH, Alexander Yaw, Mr, Ghacem, Union of Industry Commerce and Finance.
 AGANA, Wilson, Mr, Chairperson TDC, Union of Industry Commerce and Finance.
 MENSAH, Daniel, Mr, 1st National Trustee, Ghana Railways Workers Union.
 KOTEI, Solomon, Mr, .

Persons appointed in accordance with Article 2, paragraph 3(i)

BUADI, Alexander Mawusi, Mr, Acting President, Ghana National Association of Teachers.
 ACHEAMPONG, David Ofori, Mr, General Secretary, Ghana National Association of Teachers.
 BINEY, James Edjei, Mr, Regional Secretary, Ghana National Association of Teachers.
 AHENEKWA-QUARSHIE, Kwamena, Mr, Head, Salaries and Working Conditions, Ghana National Association of Teachers.

Other persons attending the Conference

DR YANKSON, Justice, Mr, Assistant General Secretary, Ghana Medical Association.
 ANDERSON, Alex Kobina, Mr, Youth Representative, Ghana Railway Workers Union.
 TWUM BARIMAH, Alfred K.K, Mr, PMSU Chairman, Societe Generale, Industrial and Commercial Workers Union, Ghana.
 AMUAH, Theophilus, Mr, PMSU Chairman, National Investment Bank, Industrial and Commercial Workers Union, Ghana.
 BROWN, Emmanuel Peter, Mr, National President, SSNIT Senior Staff, Industrial and Commercial Workers Union.
 MENSAH NII-OKPEY, Moses, Mr, National General Secretary, SSNIT, Industrial and Commercial Workers Union.
 BLABI, Samuel Bortey, Mr, Local Union Secretary, Bank of Ghana, Industrial and Commercial Workers Union.
 CARBONU, Eric Agbe, Mr, Vice President, Ghana Association of Graduate Teachers.
 ADDAI- POKU, Christain, Mr, President, Ghana National Association of Graduate Teachers.
 BOADU, Seth Oduro, Mr, National Financial Secretary, Ghana National Association of Graduate Teachers.
 ANKRAH, Prince, Mr, General Secretary, Ghana Mines workers Union.
 SARPONG, Bright Asare, Mr, Chairman, PMSU, Ghana Manganese Company LTD, Ghana Mines Workers Union.
 ABUL-RAUF, Issahaku, Ms, Branch Union Chairperson, Anglo gold Ashanti Iduapriem LTD, Ghana Mines Workers Union.

DORKENOO, David Kwabla, Mr, Regional Coordinator,Public Services International.

ESHUN, Jacob Emmauel, Mr, General Secretary, Federation of University Senior Staff Association.

ANNOH, Emmanuel, Mr, Chairman University of Ghana, Federation of University Senior Staff Association.

KUMADO, Abraham K, Mr, Trustee, University of Ghana Federation of University Senior Staff Association.

ATIAKO, Sampson, Mr, Secretary, University of Cape Coast,Federation of University Senior Staff Association.

EGYIR, Daniel Arthur, Mr, Chairman, University of Cape Coast Federation of University Senior Staff Association.

QUAYNOR, Wilson Kweitei, Mr, Local Union Chairman,SSNIT, Industrial and Commercial Workers Union.

ABORGAH, Evelyn Ama, Ms, Local Union Trustee,SSNIT,Industrial and Commercial Workers Union.

GYAMFI, Joseph Debrah, Mr, National Chairperson,Public Services Workers Union.

AMPARBENG, Richard Darko, Mr, General Secretary, Public Services Workers Union.

AGYEMAN-ASARFO, Esther Nartekuo, Ms, Divisional Chairperson,Volta River Authority, Public Services Workers Union.

ADATUU, Frank Kaba, Mr, Divisional Vice Chairperson,Volta River Authority, Public Services Workers Union.

SACKEY, Samuel Bright, Mr, Vice President,Volta River Authority, Public Services Workers Union.

DZEBLE, Jennifer Yawa, Ms, Divisional Organiser Ghana Revenue Authority, Public Services Workers Union.

STEPHENS, Elfrida Naa Anyemah, Ms, Divisional Vice Chairperson Ghana Revenue Authority, Public Services Workers Union.

DADZIE, Meshach, Mr, Member Ghana Revenue Authority, Public Services Workers Union.

AGYAPONG, Hobson, Mr, Divisional Secretary, Environmental Protection Agency, Public Services Workers Union.

AMEDAH, Stephen, Mr, Divisional Vice Chairperson, Ghana Grid Co. Ltd, Public Services Workers Union.

TUFFOUR, Osei, Mr, Divisional Trustee, Ghana Grid Co. Ltd, Public Service Workers Union.

MENSAH, Patrick, Mr, Divisional Secretary, Ghana Airport Co. Ltd, Public Services Workers Union.

BAMBA, Abdul-issaka, Mr, Divisional Chairperson, Ghana Airport Co. Ltd, Public Services Workers Union.

ALOKA, Benjamin Weyipan, Mr, Member, VRA/NEDCO, Public Services Workers Union.

HASSAN, Aliyu Ibn, Mr, Member, VRA/NEDCO, Public Services Workers Union.

ESIAKU, Stephen Kwaku Senyo, Mr, Divisional 2nd Trustee, Ghana Civil Aviation Authority, Public Services Workers Union.

LAMPTEY, Leticia, Ms, Divisional Chairperson, Ghana Civil Aviation Authority, Public Services Workers Union.

SONGOTU, David, Mr, National Chairperson, Maritime and Dockworkers Union.

ALI, King Awudu, Mr, Acting President, Coalition Concerned Teachers.

ARMQUASI-ARMUZUAH, Keku, Mr, Local Union Secretary, Ghana Ports and Harbours Authority, Tema, Maritime and Dockworkers Union.

CUDJOE, Maxwell Kingsley, Mr, Local Union Secretary, Ghana Ports and Harbours authority, Maritime and Dockworkers Union.

NEQUAYE, Emmanuel, Mr, Local Union Chairman, Ghana Ports and Harbours Authority, Maritime and Dockworkers Union.

BRAIMAH, Shirley, Ms, Local Union 2nd Vice Chairperson, Ghana Ports and Harbours Authority, Maritime and Dockworkers Union.

ASEIDU, Enoch Odame, Mr, Senior Staff Union Chairperson, Ghana Ports and Harbours Authority, Maritime and Dockworkers Union.

QUARSHIE, George Tettey, Mr, Staff Representative/Board Member, Ghana Ports and Harbours Authority, Maritime and Dockworkers Union.

ATOGIYIRE, Frederick, Mr, Senior Staff Union Secretary, Ghana Shipper's Authority, Maritime and Dockworkers Union.

HACKMOND BAFFOE, John, Mr, Divisional Chairperson, Center for Scientific and Industrial Research, Public Services Workers Union.

OWUSU, Bernard, Mr, National Chairman, General Transport Petroleum and Chemical Workers Union.

MAMPAYA, Samuel, Mr, Divisional Union Chairman, Bost, General Transport Petroleum and Chemical Workers Union.

INUSAH, Saani, Mr, Union Executive Officer, Bost, General Transport Petroleum and Chemical Workers Union.

AYISAH, Cephas K., Mr, Union Executive Officer, Bost, General Transport Petroleum and Chemical Workers Union.

BOATENG, Samuel, Mr, Divisional Union Chairman, TOR, General Transport Petroleum and Chemical Workers Union.

OSEI, Enoch, Mr, Divisional Union Chairman, TOR, General Transport Petroleum and Chemical Workers Union.

YEBOAH, James Kofi, Mr, Divisional Union Trustee, TOR, General Transport Petroleum and Chemical Workers Union.

OSSOM, Edward Partey, Mr, Divisional Union Chairman GNPC, General Transport Petroleum and Chemical Workers Union.

GAISIE, George, Mr, Divisional Union Secretary GNPC, General Transport Petroleum and Chemical Workers Union.

APIAH, Roland, Mr, Divisional Union Trustee GNPC, General Transport Petroleum and Chemical Workers Union.

THOMPSON, Eric Kojo, Mr, Divisional Union Chairman DVLA, General Transport Petroleum and Chemical Workers Union.

ADARKWA-YIADOM, Patric, Mr, Management Official DVLA, General Transport Petroleum and Chemical Workers Union.

BAMPOE ADDO, Isaac, Mr, Executive Secretary,Civil and Local Government Staff Association (CLOGSAG).

ALHAJI AZONKO, Assibi Mahamadu, Mr, President, Civil and Local Government Staff Association (CLOGSAG).

KRAKANI, William Kojo, Mr, Deputy Executive Secretary, Civil and Local Government Staff Association (CLOGSAG).

GARIBA, Philip, Mr, Principal Accountant, Civil and Local Government Staff Association (CLOGSAG).

MENSAH-AMOAKO, Rhodaine, Mrs, 1st National Trustee, Civil and Local Government Staff Association (CLOGSAG).

LAMPTEY, Percy, Mr, Assistant Director, Civil and Local Government Staff Association (CLOGSAG).

AFAGBEDZI, Kwame, Mr, Senior Accountant, Civil and Local Government Staff Association (CLOGSAG).

YEBOAH, David Kojo Adjapong, Mr, TOR PMSU Vice President- Union of Industry Commerce and Finance Workers.

AMO- ASANTE, Kofi, Mr, TOR PMSU Trustee- Union of Industry Commerce and Finance Workers.

FAB, John Paul, Mr, Divisional Secretary, Tema Development Corporation (TDC)-Public Services Workers Union.

APENTENG, Simon Nyanteh, Mr, Divisional 1st trustee, Tema Development Corporation (TDC)-Public Services Workers Union.

ASAMPUA, James Adongo, Mr, Senior Staff Member Volta River Authority-Public Services Workers Union.

NKANSAH, George Ohene, Mr, Ghana Cocoa Board.

AFARI, Annor Frank, Mr, Ghana Cocoa Board.

Grèce Greece Grecia

Ministre assistant à la Conférence

KATROUGALOS, George, Mr, Ministre, Ministère du Travail, de la Sécurité sociale et de la Solidarité sociale.

Personnes accompagnant le Ministre

KORKA, Anna, Mrs, Ambassadeur, Représentante Permanente, Mission Permanente, Genève.

DESPOS, Zisis, Mr, Conseiller Spécial, Cabinet du Ministre, Ministère du Travail, de la Sécurité sociale et de la Solidarité sociale.

AKOUMIANAKI, Dafni, Mme, Conseiller spécial, Cabinet du Ministre.

VRAKA, Styllani, Mme, Conseiller spécial, Cabinte du Secrétaire d'Etat de la Sécurité sociale et de la Solidarité sociale.

Délégués gouvernementaux

PETROPOULOS, Anastasios, Mr, Secrétaire d'Etat de la Sécurité sociale et de la Solidarité sociale, Ministère du Travail, de la Sécurité sociale et de la Solidarité sociale.

TSAOUSIS, Ioannis, M., Représentant permanent adjoint, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

MANOUSAKIS, Michail, M., Premier Secrétaire, Mission permanente, Genève.

MICHELOGIANNAKIS, Ioannis, Mr, Conseiller, Mission Permanente, Genève.

Conseiller technique

NEOFYTOU, Eirini, Mme, Mission permanente, Genève.

Autre personne assistant à la Conférence

THEODOROPOULOU, Efrosini, Mme, Premier Secrétaire, Bureau de Presse, Mission permanente, Genève.

Délégué des employeurs

KYRIAZIS, Chariton, Mr, Fédération des Entreprises et Industries grecques.

Conseillers techniques et délégués suppléants

VAYAS, Ioannis, Mr, Conseiller du Travail, Fédération des Entreprises et Industries grecques.

BARDANI, Eirini, Mrs, Directrice, Affaires sociales, Fédération des Entreprises et Industries grecques.

Conseillers techniques

MANOUSHI, Nikoleta, Ms, Affaires Sociales, Fédération des Entreprises et Industries grecques.

CHARILOGI, Andriani, Ms, Relations internationales, Confédération des petits et moyens Entrepreneurs, Artisans et Commerçants.

MENGOULIS, Antonios, Mr, Conseillère, Confédération nationale du Commerce grec.

ZOITOS, Nikolaos, Mr, Avocat, Fédération des Entreprises touristiques grecques.

Délégué des travailleurs

TZOTZE, Zoi, Mrs, Secrétaire des Relations internationales, Confédération générale du Travail de Grèce.

Conseillers techniques et délégués suppléants

KRATIMENOU, Vassiliki, Mrs, Département des Relations internationales, Confédération générale du Travail de Grèce.

PSAROGIANNI, Kyriaki, Mrs, Département des Relations internationales, Confédération générale du Travail de Grèce.

VARCHALAMA, Elli, Mrs, Conseillère juridique, Confédération générale du Travail de Grèce.

ARVANITAKI, Ainta, Mrs, Département des Relations internationales, Confédération générale du Travail de Grèce.

Guatemala

Delegados gubernamentales

TELEGUARIO SINCAL, Aura Leticia, Sra., Ministra de Trabajo y Previsión Social.

RODRIGUEZ MANCIA, Carla Maria, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

GONZALEZ NAVICHOC, Mina Griselda, Sra., Viceministra de Precisión Social y Empleo.

RICHTER, Marcelo Pablo Ernesto, Sr., Asesor, Ministerio de Trabajo y Previsión Social.

BOLAÑOS PÉREZ, Monica, Srta., Embajadora, Representante Permanente Alterno, Misión Permanente, Ginebra.

ESCOBEDO MELÉNDEZ, Carlos, Sr., Ministro Consejero, Misión Permanente, Ginebra.

ORELLANA ZABALZA, Gabriel, Sr., Consejero, Misión Permanente, Ginebra.

CÁCERES VALDEZ, Cecilia, Srta., Primer Secretario, Misión Permanente, Ginebra.

Consejeros técnicos

BARRIOS MONZÓN, Sulmi, Sra., Primer Secretario, Misión Permanente, Ginebra.

MARROQUÍN MOGOLLON, Alicia, Srta., Segundo Secretario, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

MONZON PEDROZA, Felix Ovidio, Sr., Presidente, Comisión de Trabajo del Congreso de la República.

ZACHRISSON CASTILLO, Eduardo, Sr., Vicepresidente, Comisión de Trabajo del Congreso de la República.

CUTZAL MIJANGOS, José De La Cruz, Sr., Secretario, Comisión de Trabajo del Congreso de la República.

LEMUS SALGUERO, Marco Antonio, Sr., Integrante, Comisión de Trabajo del Congreso de la República.

SAMAYOA BARRIOS, Nery Rolando, Sr., Diputado del Congreso.

Delegado de los empleadores

RICCI MUADI, Guido Doménico, Sr., Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

Consejeros técnicos y delegados suplentes

FIGUEROA PÉREZ, Rolando, Sr., Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

GONZALEZ CAMPO HINOJOSA, José René, Sr., Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

MAZARIEGOS ESPAÑA, Hilda Marlene De Jesús, Sra., Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

MALOUF MORALES, Roberto Antonio, Sr., Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

Consejeros técnicos

ZAPATA SAGASTUME, Juan Carlos, Sr., Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

BENAVIDES MUÑOZ, Jorge Rodrigo, Sr., Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

DROEGE PÉREZ, Henning Andrés, Sr., Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

ARDÓN QUIÑONEZ, Roberto René, Sr., Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

BRAN GÓMEZ, Carlos Eduardo, Sr., Comité Coordinador de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

Delegado de los trabajadores

ACEVEDO AYALA, Joviel, Sr., Federación Sindical de Trabajadores de la Alimentación y Similares (FESTRAS).

Consejeros técnicos y delegados suplentes

MANCILLA GARCIA, Carlos Enrique, Sr., Confederación de Unidad Sindical de Guatemala (CUSG), Central General de Trabajadores de Guatemala (CGTC).

MENDOZA ESTRADA, Juan Francisco, Sr., Federación Sindical de Trabajadores de la Alimentación y Similares (FESTRAS).

ALPIREZ GUZMÁN, Luis Antulio, Sr., Sindicato Nacional de Trabajadores de Salud de Guatemala (SNTSG).

Guinée Guinea

Ministre assistant à la Conférence

CAMARA, Damantang Albert, M., Ministre de l'Enseignement technique, de la Formation professionnelle, de l'Emploi et du Travail.

Personne accompagnant le Ministre

KOUROUMA, Sekou, M., Ministre de la Fonction publique, de la Réforme de l'Etat et de la Modernisation de l'Administration.

Délégués gouvernementaux

DIANÉ, Aly, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

BARRY, Hadja Mariama, Mme, Conseillère, METFPET.

Conseillers techniques

TRAORÉ, Mohamed, M., Chef de cabinet, MFPREMA.

KONÉ, Moussa, M., Directeur, DNTLS, METFPET.
 CAMARA, Alia, M., Inspecteur Général du Travail.
 KAMANO, Titi, Mme, Directrice adjointe, Gestion des
 Carrières, MFPREMA.
 SYLLA, Issiaga, M., Attaché de Cabinet, METFPET.
 CAMARA, Nagnouma Sonah, Mme, Chef Cabinet,
 Ministère de la Pêche.
 SANKHON, Malick, M., Directeur, CNSS.
 DIALLO, Diariatou, Mme, Directrice adjointe, AGUIPE.
 KPOGOHOMOU, Nyankoye Ben, M., Directeur des
 Prestations sociales, CNSS.
 LOUA, Frédéric, M., Directeur général, CNPSAE.
 BANGOURA, Mohamed Lamine Cocker, M., Chargé de
 Mission, CNSS.
 CAMARA, Abdoulaye, M., Directeur adjoint
 Immatriculation, CNSS.
 CISSE, Ibrahima Sory, M., Chef, Service Communication,
 CNSS.
 ABOUBACAR, Cissé, M., Conseiller, Mission
 permanente, Genève.
 DOUMBOUYA, Mamady, M., Directeur général,
 INAMO.

Délégué des employeurs

CAMARA, Kerfalla, M., Vice président, CPEG.

Conseillers techniques

TRAORE, Cheick Tidiane, M., Membre, CPEG.
 SOUARE, Antonio, M., Membre, CPEG.
 SIDIBE, Mansa Moussa, M., Membre, CPEG.
 CONDÉ, Mohamed Bénogo, M., Membre, CPEG.
 COLLE, Eric Benjamin, M., Membre, CPEG.
 KEITA, Ismael, M., Membre, PAG.
 DIALLO, Ben Youssouf, M., Membre, PAG.
 CISSÉ, Sékou, M., Membre, CNP.
 SAVANÉ, Ansoumane, M., Membre, CNP.
 DABO, Abdoulaye Dima, M., Membre, PAG.

Autres personnes assistant à la Conférence

KABA, Ansoumane, M., Chef d'entreprise.
 KEITA, Mouctar, M.
 CAMARA, Mory, M.

Délégué des travailleurs

DIALLO, Ahmadou, M., Secrétaire général, CNTG.

Conseillers techniques et délégués suppléants

SOUMAH, Louis M'Bemba, M., Secrétaire général,
 USTG.
 MANSARÉ, Mamadou, M., Secrétaire général adjoint,
 CNTG.

Conseillers techniques

BARRY, Mamadou Alpha, M., Membre, CNTG.
 KOUROUMA, Sophie Danielle, Mme, Membre, CNTG.
 TOUNKARA, Madeleine, Mme, Membre, CNTG.
 CAMARA, Abdoulaye, M., Membre, USTG.
 SYLLA, Ousmane Horoya, M., Membre, CNTG.
 DIALLO, Mamadou Issa Dilé, M., Membre, CNTG.
 DIOUMESSY, Mamoudou, M., Membre, CNTG.

FOFANA, Hadja Saran, Mme, Membre, CNTG.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BAH, Kadiatou, Mme, USTG.
 KALIFA, Sangaré, M., CNTG.
 BARRY, Mariama Dalanda, Mme, USTG.
 LAMINE, Camara, M., SNTG.
 ONIPOGUI, Makoura, Mme, USTG.

Autres personnes assistant à la Conférence

DIALLO, Amadou, M., USTG.
 DIAKITÉ, Fatoumata, Mme, CNTG.
 TOURE, Yamoussa, M., COSATREG.
 BARRY, Fatoumata Binta, Mme, USTG.
 OUMAR LY, Diallo Sékou, M., CNTG.
 LÉLOUMA, Diallo Abdoulaye, M., CNTG.
 AISSATOU, Thiam, Mme, CNTG.
 CAMARA, Mohamed Lamine, M., USTG.
 SECK, Macka, M., CNTG.

Guinée-Bissau Guinea-Bissau

Délégués gouvernementaux

MARQUES VIEIRA, Jacam, M., Directeur Général du
 Travail.
 DA CUNHA, Nedy Simone, Mme, Directrice du Cabinet,
 Etude et Planification.

Conseiller technique et délégué suppléant

MOTA DJALLÓ, Hadja Fatoumata Kandaca, Mme,
 Directrice, Statistiques du Travail, ONEFP.

Délégué des employeurs

CAMARÁ, Braima, M., Président, Chambre du
 Commerce, de l'Industrie, de l'Agriculture et des
 Services.

Délégué des travailleurs

PINTO CABRAL, Alberto Filomeno, M., Secrétaire
 Général, CGSI-GB.

Conseiller technique et délégué suppléant

CÓ, Estevão Có, M., Secrétaire Général, UNTG.

Guinée équatoriale Equatorial Guinea Guinea Ecuatorial

Ministro asistente a la Conferencia

BORICO MOISÉS, José Angel, Sr., Ministro delegado.

Personas que acompañan al Ministro

MONSUY ANDEME, Nicanor Ondo, Sr., Chargé d'affaires, Segundo Secretario, Misión Permanente, Ginebra.

BEDAYA, Henri, Sr., Asistente del Chargé d'affaires, Misión Permanente, Ginebra.

Delegados gubernamentales

NGADI, Malela Idjabe, Sr., Consejero presidencial en Materia de Políticas Laborales.

NGOMO, Angel Francisco Elá, Sr., Director General, Trabajo y Fomento de Empleo.

Consejeros técnicos y delegados suplentes

MOLONGUA, Ignacio Akema, Sr., Inspector General de Servicios.

OBAMA, Juan, Sr., Delegado Provincial de Trabajo
SIALE, Isaías Loká, Sr., Asesor técnico laboral.

Delegado de los empleadores

MAYE, Juan Micha, Sr.

Delegado de los trabajadores

EDJODJOMO ALÚ, Liberato Ondo, Sr.

Guyana

Government Delegates

SCOTT, Keith, Mr, Minister of Social Protection.

OGLE, Charles, Mr, Chief Labour, Occupational Safety and Health Officer, Ministry of Social Protection.

Employers' Delegate

GOOLSARRA, Samuel, Mr, Consultant-Adviser, Consultative Association of Guyanese Industry.

Workers' Delegate

GONSALVES, Leslie, Mr, President, Guyana Trades Union Congress.

Haïti Haiti Haití

Ministre assistant à la Conférence

JEAN RENE ANTOINE, Nicolas, M., Ministre des Affaires sociales et du Travail (MAST).

Personnes accompagnant le Ministre

DUNBAR, Pierre André, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

FRANQUEL, Lincy, M., Directeur technique, MAST.

JEAN RAYNOLD, Jean Pierre, M., Conseiller du Ministre.

SAINT ALBIN, Max Rudolph, M., Directeur, Office d'Assurance des Accidents du Travail, Maladies et Maternité (OFATMA).

BERROUET, Anne Betsy, M., Assistant du Directeur Général, OFATMA.

SYLVAIN, Jean Robert, M., Directeur, Affaires juridiques, MAST.

Délégués gouvernementaux

THELOT, Lien Fils, M., Conseiller du Ministre.

BELZIN, Jacques, M., Directeur du Travail, MAST.

Conseiller technique et délégué suppléant

BOUTIN, Max Gedeon, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

CRAAN, Frantz Bernard, M., Forum Economique du Secteur Privé.

Conseiller technique

DURAND, Stephane, M., Association des Industriels Haïtiens (ADIH).

Délégué des travailleurs

DAVIUS, Raymond, M., Coordination Syndicale Haitienne (CSH).

Conseiller technique

SAINTIL, Joanne, Mme, Centrale Nationale des Ouvriers Haïtiens (CNOH).

Honduras

Ministro asistente a la Conferencia

MADERO ERAZO, Carlos Alberto, Sr., Secretario, Estado de Trabajo y Seguridad Social.

Personas que acompañan al Ministro

CARRANZA DISCUA, Ramón, Sr., Subsecretario, Estado de Trabajo y Seguridad Social.

MORAZAN CALLEJAS, Miguel Enrique, Sr., Delegado Presidencial, Programa de Empleo Con Chamba Vivís Mejor.

BERRIOS, Jorge Alberto, Sr., Programa Presidencial de Empleo Con Chamba Vivís Mejor.

Delegados gubernamentales

VILLANUEVA REYES, Mario David, Sr., Asesor del Ministro.

RIZZO ALVARADO, Giampaolo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

JUAREZ DURON, Lilian Malexy, Sra., Primer Secretario, Misión Permanente, Ginebra.
GOMEZ GUIFARRO, Gilliam Nohemi, Sra., Primer Secretario, Misión Permanente, Ginebra.

Consejero técnico

MIRANDA, Victor, Sr., Pasante, Misión Permanente, Ginebra.

Delegado de los empleadores

URTECHO LOPEZ, Armando, Sr., Director Ejecutivo Consejo Hondureño de la Empresa Privada (COHEP).

Consejero técnico y delegado suplente

MEJIA GALO, Lina Jose, Sra., Oficial Asesoría Legal, COHEP.

Delegado de los trabajadores

ZEPEDA MARTINEZ, German Edgardo, Sr., Secretario General, Federación de Sindicatos de Trabajadores de la Agroindustria.

Consejeros técnicos y delegados suplentes

CARCAMO MEJIA, Idalmy Elizabeth, Sra., Consejera; Miembro adjunto, Consejo de Administración de la OIT.
ARGUETA CHINCHILLA, Evangelina, Sra., Asesora Técnica.

Hongrie Hungary Hungría

Minister attending the Conference

SIMON, Attila István, Mr, Deputy State Secretary, Ministry for National Economy.

Government Delegates

HORVÁTH, Zsuzsanna, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
NEMES, Nóra Morgána, Ms, Expert, Ministry for National Economy.

Advisers and substitute delegates

BODGÁL, Ildikó, Ms, Expert, Ministry for National Economy.
TVARUSKÓ, Zsófia, Ms, Third Secretary, Permanent Mission, Geneva.

Advisers

SZARVAS, Andrea, Ms, Expert, Ministry for National Economy.
KISSNÉ BENCZE, Katalin, Mrs, Head of Unit, Ministry for National Economy.

Employers' Delegate

CSUPORT, Antal Gabor, Mr, Executive Director, National Association of Strategic and Public Utility Companies.

Advisers

VARGA, Julianna, Ms, International and Educational Director, National Association of Entrepreneurs and Employers.
BALOGH, András, Mr, Expert, Agricultural Employer Association.

Workers' Delegate

PALKOVICS, Imre, Mr, President, National Federation of Workers' Councils (MOSZ).

Adviser and substitute delegate

CZUGLERNÉ IVÁNY, Judit, Mrs, Legal Advisor, MOSZ.

Advisers

GYÖRGY, Károly, Mr, International Secretary, National Confederation of Hungarian Trade Unions.
KÉRI, Ádám, Mr, Expert, Democratic League of Independent Trade Unions.
SEBŐK, András, Mr, Expert, Confederation of Unions of Professionals.

Inde India

Ministers attending the Conference

DATTATREYA, Bandaru, Mr, Union Minister of State, IC, for Labour and Employment.
SINGH, Surender Pal, Mr, Labour Minister, Rajasthan State.
HEMOCHANDRA, I., Mr, Labour and Employment Minister, Manipur State.
SINDHU, Abhimanyu, Mr, Labour and Employment Minister, Haryana State.

Person accompanying the ministers

YUGANDHAR, Guduru, Mr, Personal Secretary to the Minister of State for Labour and Employment.

Government Delegates

AGGARWAL, Shankar, Mr, Secretary, Ministry of Labour & Employment.
SAMARIYA, Heeralal, Mr, Additional Secretary, Ministry of Labour & Employment.

Adviser and substitute delegate

KUMAR, Ajit, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

MALLICK, B.B., Mr, Joint Secretary, Director-General, Labour Welfare, Ministry of Labour & Employment.
NAYAK, Anil Kumar, Mr, Chief Labour Commissioner (Central).
GUPTA, Meenakshi, Mrs, Joint Secretary, Financial Advisor, Ministry of Labour & Employment.
GUPTA, Manish Kumar, Mr, Joint Secretary, Ministry of Labour & Employment.
REDDY, B.N., Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
SEKHAR, Uma, Mrs, Counsellor (Legal), Permanent Mission, Geneva.
RAI, Anil Kumar, Mr, Counsellor, Permanent Mission, Geneva.
BAPAT, Anuja, Mrs, Director, Ministry of Labour & Employment.
EMMADI, Vishnu Vardhan Reddy, Mr, First Secretary, Permanent Mission, Geneva.
KHALSA, K.M.S., Mr, Under Secretary, Ministry of Labour & Employment.
DUCHANIA, Pushpender Kumar, Mr, Second Secretary, Permanent Mission, Geneva.
LAMBA, Indu Bala, Mrs, Attaché, Permanent Mission, Geneva.
KHARBANDA, Harish Chand, Mr, Attaché, Permanent Mission, Geneva.
LAKSHMI, C.P., Mrs, Attaché, Permanent Mission, Geneva.
MALIK, Anupam, Mr, Labour Commissioner, State of Haryana.

Employers' Delegate

CHAWLA, Arun, Mr, Executive Director, All India Organisation of Employers, Council of Indian Employers.

Advisers

CHOUBEY, Upendra Dutta, Mr, Director-General, Standing Conference, Public Enterprises.
MAKER, Rajinder Singh, Mr, Director-General, Employers Federation of India, Council of Indian Employers.
PANT, Bhagwati Prasad, Mr, Advisor, All India Organisation of the Employers; Secretary, Council of Indian Employers.
MANAMBATHY SUBBAROYAN, Srinivasan, Mr, Chairman, Programmes Committee, AIMO; TNSB All India Manufacturers' Organisation.
BHARDWAJ, Ramakant, Mr, National Vice-President, Laghu Udyog Bharati.
SIRSIKAR, Sunil Anant, Mr, National Secretary, Laghu Udyog Bharati.
NAIR, Queenie, Ms, Director, All India Association of Industries.
JIWARAJKA, Gopal, Mr, Senior Vice-President, PHD Chamber of Commerce and Industry (PHDCCI).

Workers' Delegate

SAJINARAYANAN, Cheruthuruthi Kizhakkeveetil, Mr, Former President, Bharatiya Mazdoor Sangh (BMS).

Advisers

KUMAR, Virjesh, Mr, All India General Secretary, BMS.
BOJJI, Surendran, Mr, All India Deputy Organising Secretary, BMS.
GHARAT, Mahendra Tukaram, Mr, Organising Secretary, Indian National Trade Union Congress.
MURTHI, T.M., Mr, General Secretary, Tamilnadu State Committee, AITUC.
THOMAS, Thampan, Mr, National Secretary, Hind Mazdoor Sabha (HMS).
DATTA, Sankar Prasad, Mr, Member of Parliament, Lok Sabha and Natinal Working Committee Member, Centre of Indian Trade Unions (CITU).
SHAH, Manali Chandrakant, Ms, National Secretary, self Employed Women's Association (SEWA).
SAHA, P. Sankar, Mr, General Secretary, All India United Trade Union Centre.

Indonésie Indonesia

Minister attending the Conference

DHAKIRI, Hanif, Mr, Minister for Manpower.

Persons accompanying the Minister

DHAKIRI, Marifah, Mrs, Spouse of Minister.
ROOSTIAWATI, Roostiwati, Ms, Director of Labour Market Development, Ministry of Manpower.
HUDA, M.F. Nur, Mr, Special Adviser to the Minister for Manpower.

Government Delegates

BANGKONA, Abdul Wahab, Mr, Secretary-General, Ministry of Manpower.
WIBOWO, Triyono, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

TENE, R.M. Michael, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
PRAMANO, Wisnu, Mr, Director, Domestic Labour Placement Development.
RUMONDANG, Haiyani, Ms, Director-General, Industrial Relations and Workers Social Security, Ministry of Manpower.
HASOLOAN, Maruli Apul, Mr, Acting Director-General of Labour Inspector Development and OSH, Ministry of Manpower.
PUTRI, Indah Anggoro, Ms, Head, International Cooperation Bureau.

Advisers

PURWITASARI, Dyah Hartanti, Ms, Head, Division for Labour Norm and Employment Relations Inspection, Directorate-General of Labour Inspector Development and OSH.
ADIRATNA, Yuli, Mr, Head, Norm of Employment, Directorate of Law Enforcement Development,

Directorate-General of Labour Inspector Development and OSH.

LESTARI, Sri, Ms, Head, Subdivision for International Cooperation, Directorate-General of Labour Placement Development.

HIDAYATULLOH, Poempida, Mr, Supervisory Board for Employment, Social Security Organizing Body.

ADRIANI, Adriani, Ms, Director of Wages, Directorate-General of Industrial Relations and Workers Social Security.

ABDI, Denny, Mr, Counsellor, Permanent Mission, Geneva.

SETYAWATI, Rina, Ms, Second Secretary, Permanent Mission, Geneva.

MARYANTI, Yanti, Ms, Head, Bilateral Cooperation Division, International Legal Bureau, Ministry of Manpower.

SAOURTUA, Fritz Simon, Mr, Head, Subdivision for Workers' Organizations, Directorate General of Industrial Relations and Workers Social Security, Ministry of Manpower.

SYAMSUDDIN, Mafirion, Mr, Assistant to the Ministry of Manpower.

SASONGKO, Raden Aditia Hari, Mr, Public Relations Officer, Ministry of Manpower.

PRAYITNO, Rudy, Mr, National Social Security Council (DJSN).

SUBIYANTO, Subiyanto, Mr, DJSN.

Persons appointed in accordance with Article 2, paragraph 3(i)

BASRI, Helmiaty, Ms, Head, Public Relations Department, Ministry of Manpower.

AMRULLAH, Muhammad Ridho, Mr, Head, Subdivision of Multilateral Cooperation I, International Cooperation Bureau.

FARIZAL, Nur, Mr, Head, Subdivision of Multilateral Cooperation II, International Cooperation Bureau.

WULANDARI, Meynar Kusumo, Ms, Legislation Drafter, Directorate-General of Industrial Relations and Workers Social Security.

NARARARYA, Bagas Wisang, Mr, Directorate of Socio-Cultural and International Organizations for Developing Countries, Ministry of Foreign Affairs.

RENEWULAN, Puty, Ms, Head, Subdivision of Regional Cooperation, International Cooperation Bureau, Ministry of Manpower.

Other persons attending the Conference

ASTANTI, Tri Pudji, Ms, Protocol, Ministry of Manpower.

PRIAMAJAR, Hedi, Mr, Public Relations Officer, Permanent Mission, Geneva.

FAIZIN, Nur, Mr, ADC to the Minister of Manpower.

Employers' Delegate

HARIJANTO, Harijanto, Mr, Head of Employment, APINDO.

Adviser and substitute delegate

YASAR, Iftida, Ms, Vice-General-Secretary, APINDO.

Advisers

WARMAN, Muhammad Aditya, Mr, Vice-General-Secretary, APINDO.

SANTOSO, Aloysius Budi, Mr, Board Employment Field, APINDO.

SEKARDIANTO, Matheus Dwi, Mr, Vice-General-Secretary, APINDO.

FUNG, Gregorius Chen Tan, Mr, Executive PT, Outsource Indonesia.

SULISTYAWATI, Cicilia Tri, Ms, Board Employment Field, APINDO.

SOPUTRO, Lanny, Ms, Executive PT Kalbe Farma Tbk.

SOEDARMAN, Joko Baroto, Mr, Executive PT Astra Daihatsu Motor.

HERMIJANTI, Ripy Retno, Ms, Executive PT Indosat Tbk.

DARWOTO, Darwoto, Mr, Board of Education and Training, APINDO.

Persons appointed in accordance with Article 2, paragraph 3(i)

YOGOTOMO, Gama Anom, Mr, Board of Education and Training, APINDO.

MASPAITELLA, Reza Valdo, Mr, Executive PT Valdo Sumberdaya Mandiri.

Workers' Delegate

HATAM, Azis Riden, Mr, KSPI.

Advisers

IQBAL, Said, Mr, KSPI.

RAMIDI, Ramidi, Mr, KSPI.

GUNAWAN, Bibit, Mr, DPP FSP NIBA.

WIRARYO, Pamrihadi, Mr, DPP FSP NIBA.

BHARATA, Denny Surya, Mr, DPP FSP NIBA.

PRIHATINI, Susana Dyah Nawa, Ms, DPP FSP NIBA.

HANDAYANI, Dwi, Ms, DPP FSP NIBA.

LEILASARI, Sutji Ekajanti, Ms, DPP FSP NIBA.

HANDAYANI, Sri Retno, Ms, DPP FSP NIBA.

SILABAN, Rekson, Mr, KSBSI

Persons appointed in accordance with Article 2, paragraph 3(i)

FABIL, Muhammad, Mr, DPP PPMI.

MARPAUNG, Eduard Parsaulian, Mr, KSBSI.

EMENINTA, Maria, Ms, KSBSI.

RAJA, Martua, Ms, KSBSI.

BOENADI, Prihanani, Ms, KSPI.

Other persons attending the Conference

PANGARIBUAN, Tonny, Mr, KSPI.

SALIM, Helmy, Mr, KSPI.

SINAPOY, Muhammad Oheo, Mr, KSPI.

SUWARTINI, Tuti, Ms, KSPI.

KUSMAWAN, Iwan, Mr, KSPI.

ARFAN, Muhammad, Mr, DPP PPMI.

ANSHORI, M.Syaiful Bahri, Mr, K-SARBUMUSI.

KACHFI, Syahadatul, Mr, K-SARBUMUSI.

THAIB, Umrah H.M, Mr, K-SARBUMUSI.

SOFYAN, Saiful Badri, Mr, FSP LEM-SPSI.
TARMIZI, A. Kadir, Mr, FSP LEM-SPSI.
SUDONO, Ms. Agustina, Ms, FSP LEM-SPSI.
PRAYOGA, Fauna Sukma, Mr, FSP LEM-SPSI.
ANWAR, Ahmad Fuad, Mr, DPP PPMI.
RASYID, Masyud, Mr, DPP PPMI.
WAHIDIN, Wahidin, Mr, DPP PPMI.
LIANA, Odin, Mr, DPP PPMI.
SYAFEI, Asep Irawan, Mr, DPP PPMI.
RAMLAN, Ramlan, Mr, DPP PPMI.

République islamique d'Iran Islamic Republic of Iran República Islámica del Irán

Minister attending the Conference

RABIEI, Ali, Mr, Minister of Cooperatives, Labour and Social Welfare.

Persons accompanying the Minister

MANSOURI, Issa, Mr, Deputy Minister.
ALIABADI, Mehdi, Mr, First Secretary, Permanent Mission, Geneva.
MAHJOB, Alireza, Mr, Parliament Member.
HOSSEINI, Mohammad Taghi, Mr, Acting Minister for International Affairs.
MOJTAHEDZADEH, Abbas, Mr, Adviser, Ministry of Cooperatives, Labour and Social Welfare.

Government Delegates

NAZIRI ASL, Mohsen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BEHZAD, Ramin, Mr, Labour Counsellor, Permanent Mission, Geneva.

Advisers and substitute delegates

VAGHFI, Mohammadreza, Mr, Director-General, International Affairs, Office, Ministry of Cooperatives, Labour and Social Welfare.
ALAMIPOUR, Seyed Mohammad, Mr, Deputy, International Affairs Office, Ministry of Cooperatives, Labour and Social Welfare.
SOLTANI, Marjan, Ms, Expert, Ministry of Cooperatives, Labour and Social Welfare.
GHOLAMREZAI, Sosan, Ms, Expert, Ministry of Cooperatives, Labour and Social Welfare.
NAZARIPAMCHELOU, Delavar, Mr, Director-General, Workers' and Employers' Organizations, Ministry of Cooperatives, Labour and Social Welfare.
SEPEHRI, Mohammadreza, Mr, Head, Labour and Social Security Institute.

Adviser

JANGJOU, Bahram, Mr, Expert, Ministry of Cooperatives, Labour and Social Welfare.

Employers' Delegate

OTAREDIAN, Mohammad, Mr, Iranian Confederation of Employers Association

Advisers and substitute delegates

MORAVEJ HOSSEINI, Mohammad, Mr, Iranian Confederation of Employers Association.
SAIFY, Hamidreza, Mr, Iranian Confederation of Employers Association.
MOHAMMAD HOSSEIN FALLAH, Nasrollah, Mr, Iranian Confederation of Employers Association.
MOHTAJOLLAH, Mohammadhossein, Mr, Iranian Confederation of Employers Association.
TASDIGHI, Shohre, Ms, Iranian Confederation of Employers Association.
SAHLABADI, Sayed Abdol Vahab, Mr, Iranian Confederation of Employers Association
.
AHANIHA, Asghar, Mr, Iranian Confederation of Employers Association.
FOROUGH MOBARAKEH, Flora, Ms, Iranian Confederation of Employers Association

EFTEHKARIAN, Seyed Hassan, Mr, Iranian Confederation of Employers Association

Workers' Delegate

ABBASI, Gholamreza, Mr, High Coordination Center of Trade Union Workers Representative

Advisers and substitute delegates

ALIBEIGI, Oliya, Mr, High Coordination Centre for Islamic Labour Councils.
NYAZI, Masoud, Mr, High Coordination Center of Trade Union Workers Representative
.
YARAHMADIAN, Sayed Mohmmad, Mr, Confederation of Iranian Workers Representatives.
HAMZEHEI, Mohammad, Mr, Worker House.
MOTAHAR, Seyedeh Mahssa, Ms, High Coordination Center of Trade Union Workers Representative
.
POURMOUSA, Rahmatoallah, Mr, High Coordination Center for Islamic Labour Councils.
FIROUZABADI, Majid, Mr, Confederation of Iranian Workers Representatives.
MAHMOUDI, Alireza, Mr, Worker House.

Adviser

MAHJOUB, Ali Reza, Mr, Secretary General, Worker's House.

Iraq

Minister attending the Conference

AL-AMERI, Falih Hadi Ali, Mr, Senior Deputy Minister, Ministry of Labour and Social Affairs (MoLSA).

Government Delegates

EL-SOODANI, Kadhum Shamkhy Amer, Mr, Expert, MoLSA.
AL-HILO, Ali Jaafar Mohammed, Mr, Director-General, MoLSA.

Advisers

SALEH, Mouayed, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MAHAL, Qusay, Mr, Attache, Permanent Mission, Geneva.
ABBAS, Abbas Kadhom, Mr, Minister Plenipotentiary, Deputy Permanent Representative, Permanent Mission, Geneva.
AL-SAEDI, Fatin Ayed Jassim, Ms, Director, Policy Department, MoLSA.
ALSHAWI, Ali Hussein Salih, Mr, Director, Arab and International Relations Department.

Employers' Delegate

AL- SAADI, Ali Sabeeh Ali, Mr, Chairman, Iraqi Industry Federation.

Advisers

AHMED, Hussein Ali Ahmed, Mr, Vice-President, Iraqi Industry Federation.
AL ELAYAWI, Basim Faisal Oudah, Mr, Iraqi Industry Federation.
AL- JUAIFAR, Meqdam Abdulkareem Taban, Mr, Iraqi Industry Federation.
AL SAEDI, Nori Zamil Jasim, Mr, Iraqi Industry Federation.
ABU ALJASS, Ahmed Mohammed Mustafa, Mr, Iraqi Industry Federation.

Workers' Delegate

AL- BAWI, Sattar Danbous Barrak, Mr, Chairman, General Federation of Iraq Trade Unions.

Advisers

AL-DARRAJI, Jabbar Taresh Faris, Mr, Vice-President.
AL-MUSAWI, Hussein Hassan Hussein, Mr, Legal Adviser.
AL-ZIREJ, Abd Mohammed Sekhi, Mr, Chairman, Textile Unions.
BENI LAM, Kareem Lafta Sindal, Mr, Chairman, Arab Union for Building.
AL-BEHADILI, Azeez Yousif Mohsin, Mr, Trade Union Federation of Mechanical.
SALMAN, Nibras Fadhil, Mr, Union of Health Professions.
GURJI, Jasim Hashim Aryan, Mr, Union of Mechanical.

YASIR, Yusra Amer Yasir, Mrs, Committee of Women's Affairs.

AL-NUAIMI, Afrah Siham Hammoodi, Mrs, Committee of Women's Affairs.

Irlande Ireland Irlanda

Minister attending the Conference

BREEN, Pat, Mr, Minister of State for Employment and Small Business.

Government Delegates

O'BRIEN, Patricia, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
O'CARROLL, Siobhan, Ms, Assistant Principal Officer, Department of Jobs, Enterprise and Innovation.

Advisers and substitute delegates

NEWHAM, John, Mr, Minister Counsellor, Deputy Permanent Representative to the WTO, Permanent Mission, Geneva.
SHANAGHER, Martin, Mr, Assistant Secretary, Department of Jobs, Enterprise and Innovation.

Employers' Delegate

BRADLEY, Roisin, Ms, IR/HR Executive, Irish Business and Employers Confederation (IBEC).

Adviser and substitute delegate

MCCELWEE, Maeve, Ms, Head of IR / HR Operations, IBEC.

Workers' Delegate

JOYCE, David, Mr, Equality and International Development Officer, Irish Congress of Trade Unions (ICTU).

Advisers and substitute delegates

O'CONNOR, John, Mr, General President, Services, Industrial, Professional and Technical Union (SIPTU).
CICHON, David, Mr, Research Officer, ICTU.

Islande Iceland Islandia

Government Delegates

EYJOLFSSON, Martin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
GUNNARSDOTTIR, Anna Lilja, Mrs, Permanent Secretary, Ministry of Welfare.

Advisers and substitute delegates

KRISTINSDOTTIR, Eva Margret, Ms, Senior Adviser,
Ministry of Welfare.
BIRGISSON, Finnur Thor, Mr, Counsellor, Permanent
Mission, Geneva.

Employers' Delegate

STEFANSDOTTIR, Hrafnhildur, Ms, Chief Attorney-at-
Law, Confederation of Icelandic Employers.

Adviser and substitute delegate

HALLDORSDDOTTIR, Bergthora, Ms, Attorney-at-Law,
Confederation of Icelandic Employers.

Workers' Delegate

NORDDAHL, Magnus, Mr, Chief Attorney-at-Law,
Icelandic Confederation of Labour.

Adviser and substitute delegate

ARADOTTIR PIND, Dagny, Ms, Attorney-at-Law, Union
of Icelandic Electrical Workers; Union of Professional
Food and Restaurant Workers.

Israël Israel

Government Delegates

MANOR, Eviatar, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
YITZHAKI, Shlomo, Mr, Chief Labour Relations Officer,
Ministry of Economy.

Advisers and substitute delegates

AMRANI, Avner, Mr, Senior Research Director, Ministry
of Economy.
KREMER, Orit, Ms, Legal Adviser.
FOGEL, Yotal, Mrs, Adviser.
GALILEE METZER, Yehudit, Ms, Counselor, Permanent
Mission, Geneva.

Employers' Delegate

SEGEV, Yehuda, Mr, Director-General, Manufacturers'
Association of Israel.

Adviser and substitute delegate

KEMPLER, Doron, Mr, Head, Labour & Human
Resources Division, Manufacturers' Association of
Israel.

Workers' Delegate

YEHEZKEL, Avraham, Mr, Executive Bureau, Histadrut.

Advisers and substitute delegates

COHEN, Omri, Mr, Director-General, International
Institute of Leadership, Histadrut.

SUISSA, Hanital Hana, Mrs, Director-General, Am Oved
Publishing House, Histadrut.

Italie Italy Italia

Government Delegates

SERRA, Maurizio Enrico, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
MARINI, Giulio, Mr, Counsellor, Permanent Mission,
Geneva.

Adviser and substitute delegate

MARGIOTTA, Rosanna, Ms, Ministry of Labour and
Social Policies.

*Person appointed in accordance with Article 2,
paragraph 3(i)*

BERTONI, Alberto, Mr, Deputy Permanent
Representative, Permanent Mission, Geneva.

Other persons attending the Conference

DE CAMILLIS, Romolo, Mr, Ministry of Work and Social
Policies.
TRAMBAJOLO, Amedeo, Mr, Diplomatic Counsellor of
the Minister of Labour and Social Policies.

Employers' Delegate

ROSSI, Stefania, Mme, CONFINDUSTRIA

Advisers

ANTONILLI, Fabio, M., CONFARTIGIANATO
LAZZARELLI, Guido, M., CONFCOMMERCIO

Other person attending the Conference

ALBINI, Pierangelo, M., CONFINDUSTRIA

Workers' Delegate

CUCINIELLO, Bianca, Mme, UIL

Adviser and substitute delegate

CAPPUCCIO, Silvana, Mme, CGIL

Advisers

DEL RIO, Cinzia, Mme, UIL
BARBIERI, Giacomo, M., CGIL
IULIANO, Giuseppe, M., CISL
PREITI, Emanuela, Ms, CISL.

Other persons attending the Conference

DURANTE, Fausto, M., CGIL
BASSOLI, Sergio, M., CGIL
MIGLIORE, Ambra, Mme, CGIL
MARRA, Salvatore, M., CGIL
TOPPETTA, Diana, Mme, UIL

DI PIETRO, Massimo, M., UIL
ARCA, Mario, M., CISL
MONTEGIOVE, Marisa, Mme, CIDA
MONE, Andrea, Mr, CISL.

Jamaïque Jamaica

Minister attending the Conference

ROBINSON, Shahine, Ms, Minister of Labour and Social Security.

Persons accompanying the Minister

MCCOOK, Wayne, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ROBERTS RISDEN, Colette, Mrs, Permanent Secretary, Ministry of Labour and Social Security.
RHODEN, Beatrice, Ms, Advisor to the Minister of Labour and Social Security, Ministry of Labour and Social Security.
GORDON, Cherryl, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
SALMON, Lishann, Ms, Consul and First Secretary, Permanent Mission, Geneva.

Government Delegates

BENNETT-CAMPBELL, Camille, Mrs, Director, Legal Services, Ministry of Labour and Social Security.
KENNEDY, Michael, Mr, Director, Industrial Relations, Ministry of Labour and Social Security.

Advisers and substitute delegates

WESLEY, Wayne, Mr, Executive Director, HEART Trust NTA.
LAIRD-GRANT, Patrice, Mrs, Minister-Counsellor, Permanent Mission, Geneva.

Employers' Delegate

CUTHBERT, Brenda, Mrs, Chief Executive Director, Jamaica Employers' Federation.

Workers' Delegate

GRANT, Clifton, Mr, Assistant General Secretary, Jamaica Confederation of Trade Unions.

Japon Japan Japón

Minister attending the Conference

SHIOZAKI, Yasuhisa, Mr, Minister of Health, Labour and Welfare.

Persons accompanying the Minister

SHINOZAKI, Takuya, Mr, Secretary to the Minister of Health, Labour and Welfare.

YUWAKI, Kazumasa, Mr, Sergeant, Metropolitan Police Department.

YAMAMOTO, Naoko, Ms, Assistant Minister for Global Health, Ministry of Health, Labour and Welfare.

YAMADA, Masahiko, Mr, Deputy Assistant Minister for International Policy Planning, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

KISHIMOTO, Tetsuya, Mr, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

KATAYAMA, Tsuyoshi, Mr, Official, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

NISHIZAWA, Hideaki, Mr, First Secretary, Permanent Mission, Geneva.

Government Delegates

IHARA, Junichi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KATSUDA, Tomoaki, Mr, Assistant Minister for International Affairs, Minister's Secretariat, Ministry of Health, Labour and Welfare; Government representative, Governing Body of the ILO.

Advisers and substitute delegates

KAJI, Misako, Ms, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
NAGAOKA, Kansuke, Mr, Minister, Permanent Mission, Geneva.
HIRASHIMA, Masakuni, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

TANI, Shirou, Mr, Director, Local Public Service Personnel Division, Local Public Service Personnel Department, Local Administration Bureau, Ministry of Internal Affairs and Communications.
KUROKI, Daisuke, Mr, Director, Specialized Agencies Division, Ministry of Foreign Affairs

SUMINO, Hiroyuki, Mr, First Secretary, Permanent Mission, Geneva.

SUDO, Sho, Mr, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.

KIYONO, Kohei, Mr, First Secretary, Embassy of Japan in Germany.

NISHIKAWA, Masaaki, Mr, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare

KUBOTA, Tomoko, Ms, First Secretary, Permanent Mission, Geneva.

AOYAGI, Yumiko, Ms, Deputy Director, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare

MATSUMOTO, Naoki, Mr, Deputy Director, Employment Insurance Division, Employment Security Bureau, Ministry of Health, Labour and Welfare.

SEKITANI, Yui, Ms, Technical Official, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
UEMOTO, Tomoko, Ms, Legal Examination Officer, Legal Examination and Research Office, Planning and Legal Affairs Division, Secretariat of the National Personnel Authority.

Other persons attending the Conference

TADA, Masahiro, Mr, Counsellor, Permanent Mission, Geneva.
MATSUBARA, Tetsuya, Mr, Senior Policy Coordinator, Inspection Division, Labour Standards Bureau, Ministry of Health, Labour and Welfare.
JURI, Yoshihiro, Mr, Counsellor, Permanent Mission, Geneva.
MAEDA, Noritaka, Mr, Deputy Director, Director's Office for Industrial Relations, Ministry of Health, Labour and Welfare.
ISHIDA, Yoshiaki, Mr, First Secretary, Permanent Mission, Geneva.
UEMATSU, Munehisa, Mr, Expert Officer for Industrial Safety, Policy Planning Division, Industrial Safety and Health Department, Labour Standards Bureau, Ministry of Health, Labour and Welfare.
BENIYA, Akira, Mr, Second Secretary, Permanent Mission, Geneva.
ABE, Yukio, Mr, Official, Specialized Agencies Division, Ministry of Foreign Affairs.
NIIHORI, Noriaki, Mr, Deputy Director, Directorate-General for Labour Policy, Ministry of Health, Labour and Welfare.
OUCHI, Risa, Ms, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
KANEKO, Hiroshi, Mr, Section Chief, Dangerous Goods Safety Office, Fire and Disaster Management Agency.
NAKAMURA, Shiho, Ms, Section Chief, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
MITSUHASHI, Kaoru, Mr, Senior Official, Local Public Service Personnel Division, Local Public Service Personnel Department, Local Administration Bureau, Ministry of Internal Affairs and Communications.
NAGATA, Mikiko, Ms, Official, International Affairs Division, Minister's Secretariat, Ministry of Health, Labour and Welfare.
KOBAYASHI, Yuki, Ms, Adviser, Permanent Mission, Geneva.

Employers' Delegate

TOKUMARU, Hiroshi, Mr, Chairman, Sub-Committee on International Labor Committee on Employment Policy, Keidanren (Japan Business Federation).

Adviser and substitute delegate

MATSUI, Hiroyuki, Mr, Senior Adviser, International Cooperation Bureau, Keidanren (Japan Business Federation); Member, Governing Body of the ILO.

Advisers

ICHIMURA, Akihiro, Mr, Executive Officer, General Representative in Europe, Mitsui Chemical Inc.; President & CEO, Mitsui Chemicals Europe GmbH.
TAGAWA, Masayuki, Mr, General Manager, Toyota Motor Europe NV/SA

MORITA, Kiyotaka, Mr, Senior Manager, International Cooperation Bureau, Keidanren (Japan Business Federation)

NOMURA, Yoshihisa, Mr, Manager, International Cooperation Bureau, Keidanren (Japan Business Federation)

Workers' Delegate

OHMI, Naoto, Mr, General Secretary, Japanese Trade Union Confederation (JTUC-RENGO).

Adviser and substitute delegate

SAKURADA, Takaaki, Mr, Adviser on International Affairs, JTUC-RENGO; Member, Governing Body of the ILO. Governing Body

Advisers

SUDA, Takashi, Mr, Standing Member of the Central Executive Committee, Executive Director, Department of Working Conditions, JTUC-RENGO.

YOSHIDA, Shoya, Mr, Standing Member of the Central Executive Committee, Executive Director, Department of International Affairs, JTUC-RENGO.

NAKANO, Hanae, Ms, Deputy Director, International Affairs Bureau, Japanese Federation of Textile, Chemical, Food, Commercial, Service and General Workers' Unions (UA ZENSEN).

MIYAHARA, Chie, Ms, Central Executive Committee Member, Department of Policy, Federation of Information and Communication Technology Service Workers' Unions of Japan (ICTJ).

TAKAMATSU, Kazuo, Mr, Director, Employment Measures Division, Department of Working Conditions, JTUC-RENGO

HIRAKAWA, Hideyuki, Mr, Director, International Division, Department of International Affairs, JTUC-RENGO.

SASAKI, Midori, Ms, Assistant Director, International Division, Department of International Affairs, JTUC-RENGO.

IKOTA, Ryuichi, Mr, Section Chief, International Division, Department of International Affairs, JTUC-RENGO.

Other persons attending the Conference

ODAGAWA, Yoshikazu, Mr, President, ZENROREN.
HASHIGUCHI, Norishio, Mr, Deputy Secretary-General, ZENROREN.

FUSE, Keisuke, Mr, Executive Committee Member, Director, International Bureau, ZENROREN.

Jordanie Jordan Jordania

Minister attending the Conference

KATAMINE, Nidal, Mr, Minister of Labour.

Government Delegates

ALKHASAWNEH, Haitham, Mr, SG, Assistant, Technical Affairs.
ALFAOURI, Raghda, Mrs, Director, Policies and Strategic Planning.

Advisers and substitute delegates

MAJALI, Saja, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
DAJANI, Shukri, Mr, Advisor.
MA'AITAH, Hamzah, Mr, Third Secretary, Permanent Mission, Geneva.

Other persons attending the Conference

OBEIDAT, Abdallah, Mr
AL ROSANE, Basel, Mr
ABUHASSAN, Zeid, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

ABU AL-RAGHEB, Adnan, Mr, Chair, Jordan Chamber of Industry.

Adviser

HOMSI, Ziad, Mr, Chair, Amman Chamber of Industry.

Workers' Delegate

TOURAN, Haidar, Mr, Secretary-General, International Relations, General Federation of Jordan Trade Unions (GFJTU).

Advisers

ABUKHADRA, Ahmad, Mr, GFJTU.
ALMA'AITA, Hammam, Mr, GFJTU.
ALFANATASEH, Khaled, Mr, GFJTU.
ALHYARI, Mahmoud, Mr, GFJTU.
ABU MARJOUN, Khaled, Mr, GFJTU.
ALZYOUD, Khaled, Mr, GFJTU.
ALHABAHBEH, Khaled, Mr, GFJTU.
GHANEM, Mohammed, Mr, GFJTU.
ALSUGHAIR, Manar, Mrs, GFJTU.

Kazakhstan Kazajstán

Government Delegates

NURYMBETOV, Birzhan, Mr, Vice-Minister of Healthcare and Social Development.
KOISHIBAYEV, Bakbergen, Mr, Third Secretary, Permanent Mission, Geneva.

Advisers

ALIMBAYEV, Yerlan, Mr, Chargé d'Affaires, Permanent Mission, Geneva.
TLEUOV, Nurken, Mr, Director, Department for Labour and Social Partnership, Ministry for Healthcare and Social Development.

Employers' Delegate

ABDIKARIMOVA, Saltanat, Mrs, Deputy Director, Department for Employment Issues, National Chamber of Entrepreneurs.

Workers' Delegate

KUSSAINOV, Abelgazi, Mr, Chairman, Federation of Trade Unions.

Advisers

NURALIN, Assylbek, Mr, Chairman, Sectoral Trade Union of Mining Industry "Kazprofmetall".
KALIYEV, Sultan, Mr, Chairman, Sectoral Trade Union of Oil and Industry.
AKHMETBAYEV, Orazgali, Mr, Chairman, Sectoral Trade Union of Workers of Railway, Road and Air Transport.
BEZHENAROV, Viktor, Mr, Deputy Chairman, Sectoral Trade Union of Education and Science.

Kenya

Minister attending the Conference

KANDIE, Phyllis, Mrs, Cabinet Secretary, Ministry of Labour and East African Affairs.

Persons accompanying the Minister

CHEMIRMIR, Esther, Ms, Personal Assistant to the Cabinet Secretary.
GITONGA, Halima, Ms, Personal Assistant to the Principal Secretary.

Government Delegates

KASSACHOON, Khadijah, Ms, Principal Secretary, Ministry of Labour & East African Affairs.
NYAMBARI, Sammy, Mr, Commissioner of Labour.

Advisers and substitute delegates

KARAU, Stephen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KIHURANI, Andrew, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

ONUKO, Elizabeth, Mrs, Minister Counsellor, Permanent Mission, Geneva.
MWANZIA, Joel, Mr, Assistant Labour Commissioner, International Labour Affairs.
OKOKI, Edith, Ms, Senior Assistant Director, Employment.
NTHIA, Josephine, Ms, Assistant Registrar of Seafarers.
MSHENGGA, Mvita, Mr, Member of Parliament, Senate.
WERE, David, Mr, Member of Parliament, National Assembly.
WANGA, Gladys, Ms, Member of Parliament, National Assembly.
NYAMBATI, Erick, Mr, Clerk, National Assembly Committee.
MUSYOKA, Kavata, Ms, Clerk, Senate Committee.
KOSGEL, Paul, Mr, Director-General, National Industrial Training Institute.
KAPLICH, John Barsito, Mr, Deputy Director, Public Communication.
WANJIRA, Martha Wangari, Ms, Vice Chairperson, Standing Committee on Labour and Social Welfare.
WASWA MULESI, Peter, Mr, Clerk Assistant, Sanding Committee on Labour and Social Welfare.

Employers' Delegate

MUGO, Jacqueline, Mrs, Executive Director, Federation of Kenya Employers.

Advisers

GITAHU, Linus, Mr, National Chairman, Federation of Kenya Employers.
KOMORA, Amani, Mr, General Manager, Human Resources & Administration, Kenya Ports Authority.
WANGARI, Catherine, Ms, Ag. Principal Employee Relations Officer, Kenya Ports Authority.
OSURE, Margaret, Ms, Secretary-General, Association of Pension Administrators of Kenya.
MUGO, Tracy, Ms, Federation of Kenya Employers.
NARIANGAI, Rita Kavashe, Ms, Member, Kenya Roads Board.
WAMBUGU, Mary, Ms, Member, Kenya Roads Board.
BITA, Ruth, Ms, General Manager, HR & Administration, Kenya Roads Board.
GATHIKA, Lucy, Ms, General Manager, Legal & Corporate Affairs, Kenya Roads Board.
WANGUI, Margret, Ms, Kenya Conference of Catholic Bishops.

Persons appointed in accordance with Article 2, paragraph 3(i)

OYUCHO, Timon, Mr, Assistant Deputy Director, Teachers Service Commission.
KEANA, Simeon Omare, Mr, Senior Deputy Director, Teachers Service Commission.

ABDILLE, Abdirashid, Mr, Chairman, Joint Industrial Council.
MACHARIA, Nancy, Mrs, Chief Executive Officer, Teachers Service Commission.
ONGWAE, James, Mr, Chairperson, Human Resource and Social Welfare Committee, Council of Governors.

Workers' Delegate

ATWOLI, Francis, Mr, Secretary-General, Central Organization of Trade Unions (K).

Adviser and substitute delegate

CHEBII, Joel, Mr, Vice-Chairman, Central Organization of Trade Unions (K).

Advisers

DUBA, Roba Sharu, Mr, Executive Board Member, Central Organization of Trade Unions (K).
OBED, Albert, Mr, Executive Board Member, Central Organization of Trade Unions (K).
KAVUVI, Boniface, Mr, General Secretary, KUCFAW.
NADOME, Ernest, Mr, Executive Board Member, Central Organization of Trade Unions (K).
WANGARA, Francis, Mr, Executive Board Member, Central Organization of Trade Unions (K).
MITUMITU, Isaiah, Mr, Executive Board Member, Central Organization of Trade Unions (K).
MUGALA, Caroline, Ms, Executive Secretary, EATUC.
ODOUR, Charles, Mr, General Secretary, Kenya Union of Journalists.
MISORI, Maurice, Mr, General Secretary, KUPPET.

Persons appointed in accordance with Article 2, paragraph 3(i)

NDIEMA, Moss, Mr, General Secretary, Kenya Aviation Workers Union.
MWANGI, Cecily, Mrs, General Secretary, Kenya Union of Hair & Beauty Salon Workers.
PANYAKO, Seth, Mr, General Secretary, Kenya National Union of Nurses.
MBUGUA, Nicholas, Mr, General Secretary, Kenya Truck Drivers Workers Union.
RUTTO, Carolyn, Ms, Second Assistant Secretary-General, Central Organization of Trade Unions (K).

Other persons attending the Conference

ODEGE, Tom, Mr, Chairman, Trade Union Congress (K).
SANG, Simon, Mr, Vice-Chairman, Trade Union Congress (K).
MUKHWAYA, Charles, Mr, Deputy Secretary-General, Trade Union Congress (K).
MAGOKA, James Makori, Mr, Deputy Treasurer, Trade Union Congress (K).
WANGASA, Carolyne, Mrs, Member, Women Committee - Central Organization of Trade Unions (K).

Kiribati

Minister attending the Conference

TEKAIARA, Ruateki, Mr, Minister for Labour and Human Resources Development.

Person accompanying the Minister

TEBANO, Maria, Mrs, Executive Assistant to the Minister.

Government Delegates

AUKITINO, Taare, Mrs, Secretary, Ministry of Labour & Human Resources Development.

TAATO, Batetaake, Mrs, Director of Labour.

Adviser

MEAUKE, Kireata, Mr, Senior Labour Officer.

Employers' Delegate

BIRITI, Ierivita, Mr, Chief Executive Officer, Kiribati Chamber of Commerce & Industry.

Workers' Delegate

TEKEE, Ioteba, Mr, Kiribati Trade Union Congress.

Koweït Kuwait

Minister attending the Conference

AL-SUBAIH, Hind, Ms, Minister of Social Affairs and Labour, Minister of State for Planning and Development.

Persons accompanying the Minister

AL-FOUZAN, Bader, Mr, Board of Directors Member, Public Authority for Manpower.

AL-HAJJI, Abdullah, Mr, Minister Adviser, Ministry of Social Affairs and Labour.

Government Delegates

AL-GHUNAIM, Jamal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AL-MUTOUTAH, Abdullah, Mr, Deputy Director-General, Protection of Manpower, Public Authority for Manpower.

Advisers

AL-MEZYED, Aseel, Ms, Director, Public Relations and Information Department, Public Authority for Manpower.

AL-RASHIDI, Abdullah, Mr, Head, Technical Office, Public Authority for Manpower.

AL-MURAD, Fahad, Mr, Administrative Development Supervisor, Public Authority for Manpower.

ALMANSOUR, Meshal, Mr, Counsellor, Permanent Mission, Geneva.

ABULHASAN, Haider, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

AL RABAH, Rabah, Mr, Director-General, Kuwait Chamber of Commerce and Industry.

Adviser

AL-HOSSAYAN, Ali, Mr, Deputy Director, Labour and Industry Department, Kuwait Chamber of Commerce and Industry.

Workers' Delegate

ALAJMI, Salem, Mr, Chairman, Kuwait Trade Union Federation.

Advisers

AL-ARADAH, Farraj, Mr, General Secretary, Kuwait Trade Union Federation.

AL-AZEMI, Faleh, Mr, Finance Secretary, Kuwait Trade Union Federation.

Lao, Rép. démocratique populaire Lao People's Democratic Rep. Rep. Democrática Popular Lao

Minister attending the Conference

SAYSOMPHEANG, Khampheng, Mr, Minister of Labour and Social Welfare.

Person accompanying the Minister

SITHIMOLADA, Vithoune, Mr, Director of Division, Secretary to the Minister of Labour and Social Welfare.

Government Delegates

PHENGTHONGSAWAT, Chomyaeng, Mr, Deputy Director General, International Cooperation and Planning Department, Ministry of Labour and Social Welfare.

MOUNTIVONG, Bounpone, Mr, Director, Policy and Planning Division, Labour Management Department, Ministry of Labour and Social Welfare.

Advisers and substitute delegates

THAMMAVONG, Douangsy, Mr, Director, International Cooperation Division, International Cooperation and Planning Department, Ministry of Labour and Social Welfare.

SAVANPHET, Thongphane, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

INSISIENMAY, Bounphady, Ms, Second Secretary, Permanent Mission, Geneva.

INTHALATH, Phongsaysack, Mr, General Director,
Labour Management Department, Ministry of Labour
and Social Welfare.

Employers' Delegate

PHIRASAYPHITHAK, Daovading, Ms, Chief, Bureau of
Employers,
Lao National Chamber of Commerce and Industry.

Workers' Delegate

NOYMANY, Pan, Mr, President, Lao Federation of Trade
Unions (LFTU).

Advisers and substitute delegates

MEUNVISETH, Inpeng, Mr, Acting Director-General,
International Cooperation Department, LFTU.
LUANGVILAY, Pathoumthong, Ms, Head of Project,
LFTU.

Lesotho

Minister attending the Conference

MAHLAKENG, Tšoeu Thulo, Mr, Minister of Labour and
Employment.

Government Delegates

TLHOELI, Karabo, Mr, Principal Secretary, Ministry of
Labour and Employment.
MATSOSO, Mamohale, Mr, Labour Commissioner,
Ministry of Labour and Employment.

Advisers and substitute delegates

MONYANE, Nkopane, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
JAFETA, Ntsime, Mr, Minister Counsellor, Permanent
Mission, Geneva.
MOTIKOE, Seeeng, Mr, First Secretary, Permanent
Mission, Geneva.
NTEMA, Bahlakoana, Mr, Legal Officer, Ministry of
Labour and Employment.
PHANGOVA, Ithabeleng, Mr, Legal Officer, Ministry of
Labour and Employment.

Employers' Delegate

SEPHOMOLO, Lindiwe, Mr, Chief Executive Officer,
ALEB.

Workers' Delegate

SEMATLANE, Paul, Mr, Secretary General, LLC.

Lettonie Latvia Letonia

Minister attending the Conference

REIRS, Janis, Mr, Minister of Welfare.

Government Delegates

KARKLINS, Janis, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
VJAKSE, Ineta, Ms, Deputy Director, Labour Relations
and Labour Protection Policy Department, Ministry of
Welfare.

Advisers

KOSA-AMMARI, Katrina, Ms, Counsellor, Permanent
Mission, Geneva.
PILDEGOVICS, Tomass, Mr, Permanent Mission,
Geneva.

Employers' Delegate

GAVRILOVS, Vitalijs, Mr, President, Employers'
Confederation.

Adviser and substitute delegate

ALKSNIS, Andris, Mr, Lawyer and Adviser on Labour
Rights, Employers' Confederation.

Workers' Delegate

MICKEVICA, Natalja, Ms, Expert in European Union
Legislation and Policy Documents, Free Trade Union
Confederation.

Liban Lebanon Líbano

Ministre assistant à la Conférence

AZZI, Sejean, M., Minister of Labour.

Personnes accompagnant le Ministre

RIACHI ASSAKER, Najla, Mme, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
ARAFI, Ahmad, M., Counsellor, Permanent Mission,
Geneva.

Délégués gouvernementaux

EL FEGHALI, Moussa, M., Adviser to the Minister.
ZEBIAN, Adel, M., Head, Legal Department, Ministry of
Labour.

Conseillers techniques

REHAYEM, Roger, M., Acting Chairman, Department of
Labour, South Lebanon.
ROUPHAEL, Mirna, Mme, Labour Inspector, Ministry of
Labour.
ZALGHOUT, Hussein, M., Press Department, Ministry of
Labour.

FAYAD, Ali, M., Chef de Cabinet of Minister of Labour.

Autre personne assistant à la Conférence

CHAAR, Hani, M., Adviser, Permanent Mission, Geneva.

Délégué des employeurs

BSAT, Mounir, M., External Relations, Association of Lebanese Industrials.

Conseiller technique et délégué suppléant

HAMADEH, Saïd, M., General Coordinator for Activities, Association of Lebanese Industrials..

Conseillers techniques

SABRA, Rabih, M., Director-General, Association of Lebanese Industrials.

BALBOUL, Fouad, M., Member, Association of Lebanese Industrials.

MOHAMAD CHARIF, Mouna, Mme, Member, Association of Lebanese Industries.

BOUTROS, Yara, Mme, Member, Association of Lebanese Industries.

EL JOBEILI, Dalia, Mme, Member, Association of Lebanese Industries.

YOUNES, Jeanette, Mme, Member, Association of Lebanese Industries.

Délégué des travailleurs

GHOSN, Ghassan, M., President, Union of Workers' Syndicates.

Conseillers techniques

FAKIH, Hassan, M., Vice-President, Union of Workers' Syndicates.

HAMIDI SAKR, Saadeddine, M., Secretary-General, Union of Workers' Syndicates.

YASSINE, Ali Taher, M., Treasurer, Union of Workers' Syndicates.

SAADE, Boutros, M., Secretary, External Relations, Union of Workers' Syndicates.

EL TERYAKI, Abdul Latif, M., Member, Executive Board, Union of Workers' Syndicates.

AL KHANSA, Ousama, M., Member, Executive Board, Union of Workers' Syndicates.

RAMMAL, Amena, Mme, Member, Executive Board, Union of Workers' Syndicates.

HARB, Nasser, M., Member, Executive Board, Union of Workers' Syndicates.

ZAAYTER, Khalyl, M., Member, Executive Board, Union of Workers' Syndicates.

AYOUB, Samir, M., Member, Executive Board, Union of Workers' Syndicates.

Autres personnes assistant à la Conférence

NAZZAL, Nasser, M., Member, Executive Board, Union of Workers' Syndicates.

IBRAHIM, Mohamad, M., Member, Executive Board, Union of Workers' Syndicates.

EL ALAM, George, M., Member, Executive Board, Union of Workers' Syndicates.

Libéria Liberia

Minister attending the Conference

LIGHE, SR., Neto Zarzar, Mr, Minister of Labour.

Persons accompanying the Minister

CRAYTON, Emmett M., Mr, Assistant Minister for Trade Union Affairs, Ministry of Labour.

COOPER, Darkina Sie, Mr, Special Assistant to Minister of Labour.

Government Delegates

WREH, Marion, Ms, Assistant Minister, Labour Standards, Ministry of Labour.

TATE, Paul Wolokollie, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

DENNIS, Francis A., Mr, President, Liberia Chamber of Commerce.

Adviser and substitute delegate

KEMAYAH, SR, Dee-Maxwell Saah, Mr, President, Liberia Business Association.

Advisers

SIRYON, Sam, Mr, CEO, City Construction, Monrovia.

DENNIS, Christine J., Mrs, CEO, Big Treat.

SARNOH, Salieho M., Mr, CEO, Maseta Enterprise.

KPUKUYOU, Leelai M., Ms, Secretary-General, Liberia Business Association.

STEWART, Lucy Malu, Mrs, Member, Liberia Business Association.

KPUKUYOU, Love, Ms, Member, Liberia Business Association.

KEMAYAH,, Dialokai G, Mrs, Member, Liberia Business Association.

Other persons attending the Conference

JALLOH, Sheik Yayah, Mr, President, Paynesville Business Association.

ALIEU, Mohammed D., Mr, Executive Member, Paynesville Business Association.

Workers' Delegate

SACKOH, David D, Mr, Secretary-General, Liberia Labour Congress.

Adviser and substitute delegate

HENRY, Amie, Ms, Treasurer, Gold & Diamond Miners and Workers Union.

Advisers

SENEH, Dave J., Mr, Acting Secretary-General, United Workers Union (UWUL).
ZOGBE, Oldpa, Mr, President, Local # 4 Arcelor Mittal Workers, UWUL.
MILLER, Rudolph G., Mr, President, Breweries Workers Union of Liberia.
ADBUL, Passawe, J., Mr, President, Independent Mano River Transport Union of Liberia.
GARGAR, Ernest L., Mr, Secretary-General, United Seamen, Ports & General Workers Union.
NEAH, Grace B., Ms, Youth Coordinator, UWUL.
MOSES, Anthony, Mr, President, General Agriculture Allied Workers SRC Workers' Union.

Other persons attending the Conference

MASSALEY, Morris S., Mr, President, Liberia Welding Society.
FOFANA, Ramatu, Ms, Director, Independent Mano River Transport Union.

Libye Libya Libia

Minister attending the Conference

MUSBAH, Ahmed Y. Shaoub, Mr, General Deputy Minister of Labour and Social Affairs.

Government Delegates

MOSSA, Ibrahim K. S., Mr, Deputy Minister, Labour Affairs.
TAMTAM, Abdurrrzag, Mr, Counsellor, Permanent Mission, Geneva.

Advisers and substitute delegates

DERBI, Abdel Hafid Mohamed A., Mr, Chairman, Committee Replies.
EBRAHEM, Abdalla M. Omar, Mr, Financial Affairs Adviser.
MUFTAH, Ahmed M. Mahmuod, Mr, Counsellor.
ALZAROUQ, Islam Khaleel Ahmed, Mr, Counsellor.
YOUNIS, Agoub B. A. Younis, Mr, Counsellor.

Employers' Delegate

ABDUSALAM, Hasan Abraheem Salim, Mr

Adviser and substitute delegate

ABDELKAWI, Salah, Mr, Swiss Human Ethical Investment Society SHE- I S HSH (Home Swiss Home).

Workers' Delegate

SHARIF, Nermin N. M., Mrs, Chairman, General Federation of Workers Libya.

Adviser

ALSHRIF , Nagi Mohamed Mohamed, Mr

Lituanie Lithuania Lituania

Minister attending the Conference

PABEDINSKIENĖ, Algimanta, Ms, Minister of Social Security and Labour.

Persons accompanying the Minister

PAULAUSKAS, Rytis, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SKREBIŠKIENĖ, Rita, Ms, Director, International Affairs Department, Ministry of Social Security and Labour.

Government Delegates

MIŠKINYTĖ, Vilmantė, Ms, Head, International Law Division, International Affairs Department, Ministry of Social Security and Labour.
DULKINAITĖ, Neringa, Ms, Chief Specialist, International Law Division, International Affairs Department, Ministry of Social Security and Labour.

Adviser and substitute delegate

MARTINAVIČIŪĖ, Jorūnė, Ms, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

ŠILEIKIS, Vytautas, Mr, Director-General, Kaunas Chamber of Commerce, Industry and Crafts.

Workers' Delegate

ČERNIAUSKAS, Artūras, Mr, President, Lithuanian Trade Union Confederation.

Luxembourg Luxemburgo

Ministre assistant à la Conférence

SCHMIT, Nicolas, M., Ministre du Travail, de l'Emploi et de l'Economie sociale et solidaire.

Personne accompagnant le Ministre

HOSCHEIT, Jean-Marc, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

WELTER, Nadine, Mme, Conseiller de Gouvernement 1ère classe, Ministère du Travail, de l'Emploi et de l'Economie sociale et solidaire.
TUNSCH, Gary, M., Inspecteur principal 1er en rang, Ministère du Travail, de l'Emploi et de l'Economie sociale et solidaire.

Conseillers techniques et délégués suppléants

FABER, Joseph, M., Conseiller de Direction 1ère classe, Ministère du Travail, de l'Emploi et de l'Economie sociale et solidaire.

DA CRUZ, Daniel, M., Représentant permanent adjoint,
Mission permanente, Genève.

Délégué des employeurs

KIEFFER, Marc, M., Secrétaire général, FEDIL Business.

Conseiller technique et délégué suppléant

SCHMIT, Romain, M., Secrétaire général, Fédération des
Artisans.

Conseillers techniques

WINKIN, René, M., Directeur, FEDIL Business.

LYSIK, Magalie, Mme, Conseillère, FEDIL Business.

ENGELS, François, M., Directeur des Affaires sociales,
Fédération des Artisans.

KOEHNEN, Patrick, M., Secrétaire général adjoint,
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CHANG, Kim, Mme, Conseiller juridique, Fédération des
Artisans.

Délégué des travailleurs

BECKER EISCHEN, Véronique, Mme, Membre, Bureau
exécutif, OGBL.

Conseiller technique et délégué suppléant

RASSEL, Alain, M., Responsable, Politique sociale,
LCGB.

Conseillers techniques

DREWS, Armand, M., Chef de projet ONG, OGBL
Solidarité syndicale.

ZANON, Angelo, M., Président, Syndicat sidérurgie,
OGBL.

BATAL, Lena, Mme, Chargée de Mission SECEC, OGBL.

HOFFMANN, Nico, M., Président, Circonscription
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FOELLER, Joseph, M., Membre, Bureau exécutif, LCGB.

WOLFF, Romain, M., Secrétaire général, CGFP.

HEISER, Claude, M., 1er Vice-président, CGFP.

Madagascar

Ministres assistant à la Conférence

MAHARANTE, Jean De Dieu, M., Ministre de la Fonction
publique et de la Réforme de l'Administration.

RHARIMALALA, Marie Lydia Toto, Mme, Ministre de
l'Emploi, de l'Enseignement technique et de la
Formation professionnelle.

Délégués gouvernementaux

TANDRA, Hyacinth Hermann, M., Directeur Général du
Travail et des Lois sociales, Ministère de la Fonction
publique et de la Réforme de l'Administration.

RAZAFITRIMO, Solofo Andrianjatovo, M., Chargé
d'Affaires, Mission Permanente, Genève.

Conseillers techniques

ZIPA, Jean Hubert, M., Directeur Général de l'Agence
Portuaire, Maritime et Fluviale de Madagascar.

RAKOTOVAO, Hanta, Mme, Directrice de l'Emploi à
l'Etranger et de la Main d'Œuvre, Ministère de
l'Emploi, de l'Enseignement Technique et de la
Formation professionnelle.

RANDRIANTRIMO, Tsimiankina, M., Inspecteur
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KOLA, Emi-Haulain, M., Premier Conseiller, Mission
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RAHARINOSY, Volatiana Solofo, Mme, Chef de Service
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l'Enseignement Technique et de la Formation
professionnelle.

Délégué des employeurs

ANDRIAMAMONJIARISON, Josephine Soanorondriaka,
Mme, Présidente, Groupement des Entreprises de
Madagascar (GEM).

Délégué des travailleurs

RASOAMANANORO, Veloharilalao Olivia Gisèle, Mme,
Secrétaire générale, FISEMARE.

Conseillers techniques

BOUTOUDI, Rémi Henri, M., Secrétaire Général, Sendika
Kristianina Malagasy (SEKRIMA).

RAZAFINDRAIBE, Harinony Lucien, M., Secrétaire
général, Syndicat général Maritime (SYGMA).

Malaisie Malaysia Malasia

Minister attending the Conference

JAEM, Richard Riot, Mr, Minister of Human Resources.

Person accompanying the Minister

DENNIS, Peter, Mr, Senior Private Secretary to the
Minister of Human Resources.

Government Delegates

DARUSMAN, Mohd Sahar, Mr, Deputy Secretary-
General, Ministry of Human Resources.

AWANG BESAR, Tan, Mr, Undersecretary, International
Division, Ministry of Human Resources.

Advisers and substitute delegates

AZIZ MOHAMMED, Mohammed Azman, Mr, Chief of
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Human Resources.

ABDULLAH, Ummar Jai Kumar, Mr, Labour Attaché,
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THANGARAJOO, Kala, Ms, Assistant Secretary,
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ABU HASSAN, Nazri, Mr, Principal Assistant Director,
Marine Department of Malaysia.

ZAHID, Rastam, Mr, Deputy Permanent Representative,
Permanent Mission, Geneva.

Employers' Delegate

ARUMUGAM, Ramadass, Mr, Vice President, Malaysian
Employers Federation (MEF).

Adviser and substitute delegate

SHAMSUDDIN, Bardan, Mr, Executive Director, MEF.

Advisers

CHUA, Kim Lin, Mr, Treasurer, MCBA; Head, HR
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ASHAARI, Azlin, Ms, Secretary, MCBA; Head, IR RHB
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CHEW, Peggy Being Being, Mrs, Council Member, MEF.

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CHEAH, Cheng Hai, Mr, MEF.

Workers' Delegate

ABDUL HAMID, Abdullah Sani, Mr, Acting President,
Malaysia Trade Union Congress (MTUC).

Advisers and substitute delegates

KISHNAM, Gopal, Mr, Secretary General, MTUC.

TAN, Eng Hong, Mr, Council Member, MTUC.

JOSEPH PITCHAY, Sandagran Solomon, Mr, Council
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ANANTHARASA, Karunapikai, Mrs, Council Member,
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CHEN, Ka Fatt, Mr, Council Member, MTUC.

HUSIN, Mohd Faisal, Mr, Council Member, MTUC.

JIKUNAN, Catherine, Mrs, Council Member, MTUC.

CHIN, Margaret Sat Peng, Mrs, Council Member, MTUC.

CHIN, Margaret Pau Jin, Mrs, Council Member, MTUC.

LOK, Yim Pheng, Mrs, Secretary General, Congress of
Unions of Employees in Public and Civil Services
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Other persons attending the Conference

ABDULLAH, Mohamad Zubir Balber, Mr, Council
Member, MTUC.

NG, Peng Ho, Mrs, Council Member, MTUC.

SIDEK, Shahrim, Mr, Council Member, MTUC.

SHANMUGAM, Nadaraja, Mr, Council Member, MTUC.

MURUGESU, Sanmukam, Mr, Council Member, MTUC.

WAN HASSAN, Wan Mohmad Faisal, Mr, Council
Member, MTUC.

BAKEE, Sabri, Mr, Council Member, MTUC.

RASHID, Khairul Nizam, Mr, Council Member, MTUC.

KAMARUDDIN, Faidzulsham, Mr, Council Member,
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MALEK IBRAHIM, Noor Azam, Mr, Council Member,
MTUC.

RASHID, Nor Hayati, Mrs, Council Member, MTUC.

RAJAMANIKAM, Rajaseggaran, Mr, Council Member,
MTUC.

SANUSI, Kamaruzaman, Mr, Council Member, MTUC.

NARUNAN, Rajamorganan, Mr, Council Member,
MTUC.

SOMOO, Somahsundram, Mr, Council Member, MTUC.

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ABU, Zarina Binti, Mrs, CUEPACS - AUEGCAS.

RIDZUAN, Rodiana Binti, Mrs, CUEPACS - ANULAE.

Malawi

Minister attending the Conference

MUSSA, Henry, Mr, Minister of Labour, Youth and
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Government Delegates

NYANGULU, Hlalerwayo, Mr, Labour Commissioner,
Ministry of Labour, Youth and Manpower
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SALAMA, Robert, Mr, Ambassador, Permanent
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Adviser and substitute delegate

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Ministry of Labour, Youth and Manpower
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Advisers

CHAULUKA, Ndionevuto Ken, Mr, Director, Technical
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MATTIYA, Loudon Overson, Mr, Minister-Counsellor,
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CHIBWANA, Memory Doice, Mr, Counsellor.

Employers' Delegate

MUNTHALI, Beyani, Mr, Executive Director, Employers'
Consultative Association of Malawi (ECAM).

Adviser and substitute delegate

BANDA, Emmanuel, Mr, President, ECAM.

Advisers

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KAMBILINYA, Isaac, Mr, Council Member, ECAM.

Other persons attending the Conference

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KALIATI, Sekaninge, Ms, ECAM.

Workers' Delegate

MUWAKE, Chauluka, Mr, President, Malawi Congress of Trade Unions.

Maldives Maldivas

Government Delegates

MOHAMED, Abdul Latheef, Mr, Minister of State for Economic Development.

UMAR, Saeeda, Ms, Policy Consultant.

Employers' Delegate

ADAM, Ali, Mr, Maldives Association of Tourism Industry.

Mali Malí

Ministres assistant à la Conférence

DIARRA, Raky Talla, Mme, Ministre du Travail et de la Fonction publique, chargé des Relations avec les Institutions.

KONATE, Hamadou, M., Ministre de la Solidarité, de l'Action humanitaire et de la Reconstruction du Nord.

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Délégués gouvernementaux

KONATE, Mamadou, M., Conseiller technique, Ministère du Travail et de la Fonction publique.

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Conseillers techniques et délégués suppléants

THIAM, Diallo Aya, Mme, Ambassadeur, Représentant permanent, Mission permanente à Genève.

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COULIBALY, Fassoun, M., Directeur national du Travail.

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TRAORE, Mohamed Bassirou, M., Directeur, Protection sociale et de l'Economie solidaire.

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DIALLO, Brehima Noumoussa, M., Directeur général, INPS.

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AG NOCK, Ibrahim, M., Directeur général, Agence Nationale pour l'Emploi (ANPE).

CISSE, Amadou, M., Directeur général, APEJ.

KONE, Modibo, M., Directeur général adjoint, CMSS.

KANOUTE, Moussa, M., Président, Conseil d'administration, ANPE.

TRAORE, Dramane, M., Conseiller, Mission Permanente à Genève.

FOFANA, Mahamadou, M., Conseiller juridique, APEJ.

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CAMARA, Aboubacar, M., Chef, Division Normes juridiques et Relations internationales, Direction nationale du Travail, MTFP.

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SOW, Fatoumata Mboye, Mme, Assistante, CIPRES.

SYLLA, Dougoubarka, Mme, Directrice générale, Caisse malienne de la Sécurité sociale.

Délégué des employeurs

TOLO, Modibo, M., Secrétaire général, Conseil national du Patronat du Mali (CNPM).

Conseiller technique et délégué suppléant

DIAKITE, Mahamadou, M., Conseiller du Président, CNPM.

Délégué des travailleurs

KATILE, Yacouba, M., Secrétaire général, Union nationale des Travailleurs du Mali (UNTM).

Conseillers techniques et délégués suppléants

KEBE, Boubacar Hamadoun, M., Chef, Département Administration, Emploi et Législation du Travail, Confédération syndicale des Travailleurs du Mali (CSTM).

KALAPO, Soumana, M., Chef, Département des Finances, CSTM.

DJIGUIBA, Harouna, M., Secrétaire aux Relations extérieures, UNTM.

Malte Malta

Minister attending the Conference

DALLI, Helena, Ms, Minister for Social Dialogue, Consumer Affairs and Civil Liberties.

Government Delegates

GATT, Alexandra, Ms, Director, Department of Industrial and Employment Relations.

CAMILLERI, George, Mr, Assistant Director, Department of Industrial and Employment Relations.

Advisers and substitute delegates

CUTAJAR, Mario, Mr, Principal Permanent Secretary, Office of the Prime Minister.

TERRIBILE, Olaph John, Mr, Ambassador, Permanent Representative,

Permanent Mission, Geneva.
CAMILLERI, Joseph, Mr, Permanent Secretary,
Ministry for Social Dialogue, Consumer Affairs and Civil
Liberties.
AZZOPARDI, Anthony, Mr, Assistant Director,
Department of Industrial and Employment Relations.
DINGLI, Pamela, Ms, Senior Principal, Department of
Industrial and Employment Relations.
CARUANA, Mariella, Ms, EIRA Inspector,
Department of Industrial and Employment Relations.
GALEA, Christopher, Mr, EIRA Inspector,
Department of Industrial and Employment Relations.
PACE, Roberto, Mr, First Secretary, Permanent Mission,
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CISCALDI, Mark, Mr, First Secretary,
Permanent Mission, Geneva.

Employers' Delegate

FARRUGIA, Joseph, Mr, Director-General,
Malta Employers' Association.

Adviser and substitute delegate

MUSCAT, Arthur, Mr, President,
Malta Employers' Association.

Advisers

FENECH, André Antoine, Mr, Head, Policy Development,
Malta Chamber of Commerce, Enterprise and Industry.
ABELA, Paul, Mr, President,
General Retailers and Traders Union.
DEBATTISTA, Isabella, Ms, Council Member,
Malta Hotels and Restaurants Association.

Workers' Delegate

BUGEJA, Joseph, Mr, Secretary-General,
General Worker's Union.

Adviser and substitute delegate

CAMILLERI, Kevin, Mr, Deputy Secretary-General,
General Workers' Union.

Advisers

BALZAN, Martin, Mr, President,
Confederation of Malta Trade Unions.
ATTARD, Christopher, Mr, Vice-President,
Forum of Maltese Unions.
VELLA, Joseph, Mr, Chief Executive,
Union Haddiema Maghqudin.

Maroc Morocco Marruecos

Ministre assistant à la Conférence

SEDDIKI, Abdeslam, M., Ministre de l'Emploi et des
Affaires sociales.

Délégués gouvernementaux

BOUKILI, Hassane, M., Ministre plénipotentiaire.
BOUTATA, Mohammed, M., Secrétaire général, Ministère
de l'Emploi et des Affaires sociales.

Conseiller technique et délégué suppléant

ADMI, Salima, Mme, Directrice du Travail.

Conseillers techniques

AJARAAM, Samir, M., Chef de Division, Promotion de
l'Emploi.
REGHAY, Amal, Mme, Directrice de l'Emploi.
ISBAYENE, Abdelkrim, M., Directeur de la Coopération
internationale et le Partenariat.
ETTOUBI, Ahmed, M., Chef, Division de la Mutualité et
des Régimes Complémentaires.
SOUKRATI, Essaid, M., Chef, Division du Partenariat et
suivi des activités et manifestations internationales.
ITRI, Abdeljabbar, M., Chef, Service des Normes
Internationales du Travail.
EL MAQDOURI, Abderrazzak, M., Chef, Service de
l'évaluation de l'impact.
ARFI, Abderrahmane, M., Chef, Service de la
programmation et du contrôle.
KMIMECH, Abdellah, M., Chef, Service des négociations
collectives et conventions du travail.
GEANAH, Yassine, M., Cadre, Direction de la Marine
Marchande.
ATLASSI, Khalid, M., Ministre Plénipotentiaire.

Représentant d'un Etat ou province

AUAJJAR, Mohamed, M., Ambassadeur, Représentant
Permanent, Mission Permanente, Genève.

Autre personne assistant à la Conférence

BADIRI, Laïla, Mme.

Délégué des employeurs

ZOUANAT, Hicham, M., Délégué, Confédération
Générale des Entreprises de Maroc, (CGEM).

Conseillers techniques

BOUFOUS, Ali, M., CGEM.
MESKI, Yassir, M., CGEM.
LOUBARIS, Narjiss, Mme, Fédération des Chambres de
Commerce et d'Industrie et de Services du Maroc
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EL AMRANI, M'Barek, M., FCCISM.

Délégué des travailleurs

EL MOKHAREK, El Miloudi, M., Union Marocaine du
Travail (UMT).

Conseillers techniques

EL AMRI, Amal, Mme, Membre du Conseil
d'Administration de l'OIT.
SOULAİK, Noureddine, M., UMT.
ZEKRI, Azzedine, M., UMT.

EL WAFY, Mohamed, M., UMT.
HOUIR ALAMI, Khalid, M., Confédération Démocratique
du Travail, (CDT).
SOUBAT, Nadia, Mme, CDT.
KABBAJ, Mohamed Larbi, M., Union Générale des
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LAABID, Mohamed, M., UGTM.
EL HALOUTI, Abdel Ilah, M., Union Nationale du
Travail au Maroc, (UNTM).
MERIMI, Abdesamed, M., UNTM.

Autres personnes assistant à la Conférence

HANSALI, Lahcen, M., UGTM.
EL HADI, Nour Eddine, M., UNTM.
BEN EL HASSANE, Fatma, Mme, UNTM.
MASSIDE, Miloud, M., UMT.

Maurice Mauritius Mauricio

Minister attending the Conference

CALLICHURN, Soodesh Satkam, Mr, Minister of Labour,
Industrial Relations, Employment and Training.

Person accompanying the Minister

DHALLADOO, Israhyananda, Mr, Ambassador,
Permanent Representative, Permanent Mission,
Geneva.

Government Delegates

NOWBUTH, Ram Prakash, Mr, Permanent Secretary,
Ministry of Labour, Industrial Relations, Employment and
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MATHOORA, Jaynarain, Mr, Acting Director,
Labour and Industrial Relations,
Ministry of Labour, Industrial Relations, Employment and
Training.

Advisers and substitute delegates

HURREE, Anandrao, Mr, First Secretary, Permanent
Mission, Geneva.
HUREE-AGARWAL, Vimla Devi, Mrs, First Secretary,
Permanent Mission, Geneva.
HEEROWA, Nikesh, Mr, Second Secretary, Permanent
Mission, Geneva.

Employers' Delegate

DURSUN, Pradeep, Mr, Chief Operating Officer,
Business Mauritius.

Workers' Delegate

GOPEE, Narendranath, Mr, President, National Trade
Unions Confederation.

Mauritanie Mauritania

Ministre assistant à la Conférence

OULD MOHAMED KHOUNA, Seyedna Ali, M.,
Ministre de la Fonction publique, du Travail et de la
Modernisation de l'Administration.

Personnes accompagnant le Ministre

MINT YAMAR, Salka, Mme, Ambassadeur, Représentant
permanent, Mission permanente, Genève.
TRAORE, Harouna, M., Premier Conseiller, Mission
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Délégués gouvernementaux

BABACAR, Khaled, M., Conseiller juridique du Ministre
du Travail, Ministère de la Fonction publique, du
Travail et de la Modernisation de l'Administration.
T'FEIL BOWBE, Hamoud, M., Directeur général du
Travail.

Conseillers techniques et délégués suppléants

EYE, Cheikh, M., Conseiller Chargé du Travail, Cabinet
du Ministre.
CISSE, Sidi, M., Directeur, Réglementation et Dialogue
social, Direction Générale du Travail.

Conseillers techniques

CHEIKH MOHAMED FADE, Sidi Ethmane, M.,
Directeur général, Caisse Nationale de Sécurité Sociale.
OULD CHEIKH MOHAMED AHMED, Moustapha, M.,
Directeur général, Office National de la Médecine du
Travail.
INALLA, Jarr, M., Premier Conseiller, Mission
permanente, Genève.

Délégué des employeurs

ABDALLAHI, Seyid, M., Secrétaire général, Union
Nationale du Patronat Mauritanien (UNPM).

Conseiller technique et délégué suppléant

BETTAH, Lafdal, M., Premier Vice-Président, UNPM.

Délégué des travailleurs

DIALLO, Khadijetou, Mme, Secrétaire générale, Union
des Travailleurs de Mauritanie.

Conseiller technique et délégué suppléant

AHMED ZAID, Mohamed, M., Secrétaire général,
Confédération Indépendante des Travailleurs de
Mauritanie.

Conseillers techniques

MOHAMED DIT NAHAH, Mohamed Abdallahi, M.,
Secrétaire général, Confédération Générale des
Travailleurs de Mauritanie.

YARGUE, Mohamed, M., Secrétaire général,
Confédération Mauritanienne des Travailleurs.
ZEM ZAM, Aly, M., Secrétaire général, Confédération
Mauritanienne Libre des Travailleurs.
SALECK, Ahmed, M., Secrétaire Général, Confédération
Nationale des Travailleurs de Mauritanie (CNTM).

Mexique Mexico México

Ministro asistente a la Conferencia

NAVARRERE PRIDA, Alfonso, Sr., Secretario del
Trabajo y Previsión Social.

Delegados gubernamentales

LOMÓNACO TONDA, Jorge, Sr., Embajador,
Representante Permanente, Misión Permanente,
Ginebra.
STEIN VELASCO, José Luis, Sr., Titular, Unidad de
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Previsión Social (STPS).

Consejeros técnicos y delegados suplentes

HEREDIA ACOSTA, Juan Raúl, Sr., Embajador,
Representante Permanente Alternativo, Misión
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MORALES VÉLEZ, Luis Rodrigo, Sr., Ministro de
Asuntos Laborales en Europa, STPS.
BONILLA GARCÍA, Alejandro, Sr., Experto, Seguridad
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Trabajo, STPS.
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ROSAS RODRIGUEZ, Antonio Javier, Sr., Director para
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CASADO GARCIA, Susana, Sra., Directora, Asuntos
Jurídicos Internacionales, STPS.

Consejero técnico

CUEVAS, Valeria, Srta., Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

OLGUÍN ARELLANO, Luis, Sr., Director General de
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MACHAEN, Enrique, Sr., Coordinador Administrativo del
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Asesores del Oficial Mayor, STPS.
GARCÍA BEJOS, Francisco Javier, Sr., Secretario del
Trabajo del Gobierno del Estado de Mexico, Secretaría
del Trabajo y Previsión Social (STPS).
RUBI, Ignacio, Sr., STPS.

Delegado de los empleadores

HERRERA VEGA, Manuel Jesús, Sr., Presidente,
CONCAMIN.

Consejeros técnicos y delegados suplentes

CARVAJAL BUSTAMANTE, Octavio, Sr., CONCAMIN.
YLLANES MARTÍNEZ, Fernando, Sr., CONCAMIN.

Consejeros técnicos

DÍAZ GUAJARDO, Amado R., Sr., CONCAMIN.
CARVAJAL TRILLO, Mario Emilio, Sr., CONCAMIN.
LÓPEZ CARRILLO, Mario, Sr., COPARMEX.
BARONA MARISCAL, Maria Adelaida Joaquina, Sra.,
COPARMEX.
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COPARMEX.
GARCÍA MENDEZ, Enrique Octavio, Sr.,
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Otras personas que asisten a la Conferencia

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GÓMEZ GAMBOA, Silvia, Sra., CONCAMIN.
CURIEL RODRÍGUEZ, Daniel, Sr., CONCAMIN.
KIPPER DE CERDA, Lorena Ivette, Sra., COPARMEX.
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GONZÁLEZ GUZMÁN, Rodolfo Gerardo, Sr., CROM.
ESPINOSA LÓPEZ, Jorge Faustino, Sr., CAT.
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HERNÁNDEZ RUIZ, Marco Antonio, Sr., Congreso del
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BARBA GARCIA, Héctor, Sr., Unión Nacional de
Trabajadores (UNT).

Otras personas que asisten a la Conferencia

ARECHAVALA LASCURAIN, Enrique, Sr., CTM.
NAVARRO ZARCO, Luis David, Sr., CTM.
CONTRERAS CISNEROS, Wilevaldo Leonardo, Sr.,
CROM.

GONZÁLEZ BACA, Taide Alejandra, Sra., CROM.
 MARTÍNEZ PÉREZ CASTRO, José Alfredo, Sr., CROM.
 GONZÁLEZ CUEVAS, Isaías, Sr., CROC.
 MIRANDA IBARRA, Eduardo, Sr., CROC.
 KALKACH NAVARRO, Salim, Sr., CROC.
 DEL VALLE PÉREZ, José, Sr., CROC.
 RAMOS RAMÍREZ, Hugo, Sr., CROC.
 MORENO CARBAJAL, José Noé Mario, Sr., CROC.
 BARBA HERNÁNDEZ, Alfredo, Sr., CROC.
 SÁNCHEZ LEYVA, Virginia, Sra., CROC.
 PORRAS VALLES, Gloria, Sra., CROC.
 DE LA CRUZ GÓMEZ, Martín, Sr., CROC.
 TREJO VIDAL, Norma Gabriela, Sra., CTM.
 MACHUCA SÁNCHEZ, Mario, Sr., CROC.
 MARTÍNEZ SUAZO, Froylan, Sr., CROC.
 MORONES VARGAS, Lilibian Guadalupe, Sra., CROC.
 OROPEZA LÓPEZ, Arturo, Sr., CROC.
 ARAGÓN AUDELO, Miguel Ángel, Sr., CROC.
 ESPINOZA LÓPEZ, Ricardo, Sr., CAT.
 RODRÍGUEZ VÁZQUEZ, María De Jesús, Sra., CAT.
 LUNA HERNÁNDEZ, Luisa, Sra., CAT.
 VÁZQUEZ CARRASCO, Guadalupe, Sra., CAT.
 SANTOS GUEVARA, Marcelino, Sr., CROM.
 TÉLLEZ GARCÍA, David, Sr., CROM.
 CORTES GARCIA, Gerardo, Sr., CTM.
 VILLANUEVA CAMARENA, Miroslava, Sra., CTM.
 MENDOZA LEÓN, Roberto, Sr., CTM.
 NAVA BUTANDA, María Isabel, Sra., CROC.
 ACOSTA GUTIERREZ, Elena Daniela, Sra., CROC.
 GONZALEZ AGUILERA, Mario Alberto, Sr., UNT.
 TERRAZAS MARCOS, Luis Gerardo, Sr., UNT.
 INIESTRA GUITIERREZ, Adolfo, Sr., UNT.
 OÑATE VERA, José Enrique, Sr., UNT.
 SILVESTRE LOPEZ, Gilberto, Sr., UNT.
 OLVERA SALINAS, José, Sr., UNT.
 SANTIAGO REYES, Laura Patricia, Sra., UNT.
 COVARRUBIAS COLMENARES, Blanca Rosa, Sra.,
 Congreso del Trabajo.
 FUENTES LERIN, Humberto, Sr., CTM.
 CORONADO RUIZ, José Luis, Sr., CROC.
 GONZÁLEZ CARO, Emilio, Sr., Sindicato de
 Sobrecargos.
 OJEDA SILVA, Ramón Humberto, Sr., Presidente del
 Congreso del Trabajo.
 SOLIS ARELLANO, Claudia Maria De Lourdes, Sra.,
 Congreso del Trabajo.
 MARINO ROCHE, Rafael, Sr., Unión Nacional de
 Trabajadores (UNT).
 ZAYÚN, Mario Arturo, Sr., UNT.
 VILLAVERDE, Gina, Sra., UNT.
 DEL VALLE SOLARES, Ricardo, Sr., UNT.
 CAMACHO, Jesús, Sr., UNT.
 DOMÍNGUEZ, Abel, Sr., Confederación de Trabajadores
 y Campesinos (CTC).
 MONDRAGÓN, José Luis, Sr., CTC.
 RUÍZ, Roberto, Sr., CMS.
 GUTIÉRREZ, Gustavo, Sr., CMS.
 VILLAGRÁN JIMÉNEZ, Alicia, Sra., Confederación de
 Trabajadores y Campesinos (CTC).
 CAMACHO CARIÑO, Jesus, Sr., Asociación Sindical de
 Sobrecargos de Aviación de México (ASSA).

**République de Moldova
 Republic of Moldova
 República de Moldova**

Minister attending the Conference

GRIGORAS, Stela, Ms, Minister of Labour, Social
 Protection and Family.

Government Delegates

ULIANOVSKI, Tudor, Mr, Ambassador, Permanent
 Representative, Permanent Mission, Geneva.
 MOLDOVAN, Igor, Mr, First Secretary, Permanent
 Mission, Geneva.

Employers' Delegate

CERESCU, Leonid, Mr, President, National Confederation
 of Employers.

Workers' Delegate

BUDZA, Oleg, Mr, President, National Trade Union
 Confederation.

Mongolie Mongolia

Government Delegates

GANKHUYAG, Anar, Mr, Director, Foreign Cooperation
 Division, Ministry of Labour.
 VAANCHIG, Purevdorj, Mr, Ambassador, Permanent
 Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

PEREVSUREN, Bavuu, Ms, Director, Finance
 Department, Ministry of Labour.
 YUMDORJ, Idertsogt, Mr, State Secretary, Ministry of
 Labour.

Adviser

CHOIJILJAV, Erdenechimeg, Mrs, Senior Officer,
 Employment Policy Coordination Department,
 Ministry of Labour.

Employers' Delegate

KHUYAG, Ganbaatar, Mr, Vice-President, Executive
 Director, Mongolian Employers' Federation (MONEF).

Adviser and substitute delegate

TUMUR-OCHIR, Enkhtuya, Mrs, Executive Director,
 Nomin Cosmetics Llc.

Advisers

KHUDERCHULUUN, Erdenechimeg, Mrs, Director,
 Mongolian Employers' Academia.

NAMKHAI, Ariunaa, Ms, Head, Wages Unit, Finance and Marketing Division, Erdenet Joint Venture.

Workers' Delegate

KHAYANKHYARVAA, Amgalanbaatar, Mr, President, Confederation of Mongolian Trade Union.

Adviser and substitute delegate

ENEBISH, Amarsanaa, Mr, Head, International Department, Confederation of Mongolian Trade Union.

Advisers

SUKHBAATAR, Erdenebat, Mr, Vice-President, Confederation of Mongolian Trade Union.

SAARAI, Jargalsaikhan, Mr, Chairman, Ulaanbaatar City Trade Union Federation.

CHULTEMSUREN, Gantsetseg, Mrs, Board Member, Mongolian Health Workers' Union.

GOMBO, Erdenebat, Mr, Board Member, Ulaanbaatar City Trade Union Federation.

NARMANDAKH, Munkhtuul, Ms, Specialist, Confederation of Mongolian Trade Union.

Monténégro Montenegro

Government Delegates

KALUDEROVIĆ, Nebojša, Mr, Ambassador Extraordinary and Plenipotentiary, Permanent Representative, Permanent Mission, Geneva.

DEŠIĆ, Edina, Ms, Director-General, Directorate for Labour Market and Employment, Ministry of Labour and Social Welfare.

Advisers and substitute delegates

ŠOČ, Vjera, Ms, Senior Adviser I, Ministry of Labour and Social Welfare.

ROGAČ, Anđelka, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

RADULOVIĆ, Suzana, Ms, Secretary-General, Montenegrin Employers Federation (MEF).

Workers' Delegate

KEKOVIĆ, Srđan, Mr, Secretary-General, Union of Free Trade Unions of Montenegro (UFTUM).

Adviser

MITROVIĆ, Jelena, Ms, Social Policy Adviser, UFTUM.

Mozambique

Minister attending the Conference

DIOGO, Vitoria Dias, Mrs, Minister of Labour and Social Security.

Persons accompanying the Minister

AFONSO, Pedro Comissario, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SILIYA, Carlos Jorge, Mr, Labour Counsellor, Permanent Mission, Geneva.

PALICHE, Calisto Custodio, Mr, Assistant to the Minister. MAVILA, Emídio Vicente, Mr, DPC-MITESS.

LOFORTE, João Guilhermina Raul Filipe, Mr, General Secretary, Labour Advisory Committee.

Government Delegates

SIUTA, Joaquim Moisés, M., General Inspector of Labour. MATE, Marta Isabel, Mme, National Director of Labour.

Advisers

MANHIQUE, Boaventura Paulo Tito Abner, Mr, Provincial Director of Labour, Work and Social Security.

MOSSE, Domingas de Jesus Luis, Mrs, Director, INEFP-MITESS.

MUIAMBO, Elia, Mrs, Lawyer.

CHISSANO, Jaime, Mr, Minister, Permanent Mission, Geneva.

MUNGUAMBE, Olga, Mrs, Commercial Counsellor, Permanent Mission, Geneva.

PATEQUANA PINTO ROMÃO, Francelina, Mrs, Health Counsellor, Permanent Mission, Geneva.

PEDKUNA, Queenta, Mrs, Assistant to Labour Counsellor.

NFON ANDIN, Clementine, Mrs, Assistant to Delegation.

Other persons attending the Conference

GUAMBE, Assa, Mrs, National Director, Observance of the labour market.

CAVANE ANTIA, Felismina, Mrs, National Director, Maritime Policies and Fishery, Ministry of the sea, inland, waters and fisheries.

MATEUS RAMUCESSE, Jeremias, Mr

ALVES SILIMA, Ravieza, Mrs

Employers' Delegate

MIGUEL, Victor, Mr, CTA.

Adviser

MAUIE, Alfredo, M., Director, INSS.

Workers' Delegate

SIMANGO, Damião, M., OTM-CS.

Adviser

TIMANA, Jeremias Duzenta, Mr, CONSILMO.

Other person attending the Conference

MUNGUAMBE, Alexandre, Mr, General Secretary, OTM-CS.

Myanmar

Minister attending the Conference

SWE, Thein, Mr, Minister for Labour, Immigration and Population.

Government Delegates

WAI, Maung, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AUNG, Myo, Mr, Director-General, Department of Labour, Ministry of Labour, Immigration and Population.

Advisers and substitute delegates

SHEIN, Ko Ko, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

NYEIN, Kyaw Thu, Mr, Minister Counsellor, Permanent Mission, Geneva.

WIN, Su Su, Ms, Counsellor, Permanent Mission, Geneva.

SWE, Ngu War, Ms, Counsellor, Permanent Mission, Geneva.

TUN, Thet Thinzar, Ms, First Secretary, Permanent Mission, Geneva.

SWE, Myat Myo, Ms, Chief of Chancery, Permanent Mission, Geneva.

EN MAN, Merry Dim, Ms, Attache, Permanent Mission, Geneva.

Advisers

TUN, Kyaw Moe, Mr, Deputy Director-General, Ministry of Foreign Affairs.

HTWE, Tin Mar, Ms, Director, Department of Labour, Ministry of Labour, Immigration and Population.

YEHTUN, Thaingi, Ms, Director, Minister's Office, Ministry of Labour, Immigration and Population.

Employers' Delegate

LWIN, Aye, Mr, Joint Secretary-General, Federation of Chambers of Commerce and Industry (UMFCCI).

Advisers and substitute delegates

MYINT, Kyaw Zay, Mr, Executive Director, Max Energy Co. Ltd.

NAING, Zaw, Mr, Vice President, North Dagon Industrial Zone.

MAUNG, Cho Thiri, Ms, Managing Director, Malikha Power Engineering Limited.

Workers' Delegate

MAUNG MAUNG, Pyi Thit Nyunt Wai, Mr, President, Confederation of Trade Unions Myanmar.

Advisers and substitute delegates

ZAR AUNG, Khaing, Ms, Treasurer, Confederation of Trade Unions Myanmar.

SANDAR SOE, Phyo, Ms, Assistant General Secretary, Confederation of Trade Unions Myanmar.

AUNG, Soe Min, Mr, Member, Executive Committee, Myanmar Seamen's Federation.

HAMENT KUMAR, San Thain, Mr, Chairman, Myanmar Seamen's Federation.

AUNG, Ye, Mr, Member, Executive Committee, Myanmar Seamen's Federation.

PAN PO, Saw Moon Light, Mr, Program Manager, Firerich Ebert Stiftung (FES).

Namibie Namibia

Minister attending the Conference

NGHIMTINA, Erkki, Mr, Minister of Labour, Industrial Relations and Employment Creation.

Persons accompanying the Minister

AMUTENYA, Elizabeth, Ms, Personal Assistant to the Minister.

BOHLKE-MOLLER, Sabine, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

SHINGUADJA, Bro-Mathew, Mr, Permanent Secretary, Ministry of Labour, Industrial Relations and Employment Creation.

MWIYA, Albius, Mr, Director, Labour Market Services, Ministry of Labour, Industrial Relations and Employment Creation.

Advisers and substitute delegates

KASSEN, Henri, Mr, Labour Commissioner, Ministry of Labour, Industrial Relations and Employment Creation.

YA TOIVO, Vicki, Ms, Special Adviser to the Minister of Labour, Industrial Relations and Employment Creation.

Advisers

NICODEMUS, Meriam, Mrs, Deputy Director, International Relations and Advice, Ministry of Labour, Industrial Relations and Employment Creation.

UUTONI, Ndapewa, Mrs, Control Labour Relations Officer, Ministry of Labour, Industrial Relations and Employment Creation.

AMUKWA, Shou- Henock, Mr, Control Labour Inspector, Ministry of Labour, Industrial Relations and Employment Creation.

SIMATAA, Irine, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

PARKHOUSE, Timothy, Mr, Secretary General, Namibia Employers Federation.

Adviser and substitute delegate

KAMATOTO, Edwin, Mr, HR Manager Namsoy.

Adviser

VEICO, Helena, Mrs, Marketing & Liaison Officer,
Namibia Employers Federation.

Workers' Delegate

MUNIARO, Job, Mr, Secretary General, National Union
of Namibian Workers.

Adviser and substitute delegate

KASUTO, Ismael, Mr, President, National Union of
Namibian Workers.

Adviser

VAN DER WESTHUIZEN, Barbara, Ms, Treasury,
National Union of Namibian Workers.

Népal Nepal

Minister attending the Conference

BOHARA, Deepak, Mr, Minister for Labour and
Employment.

Government Delegates

LAMSAL, Bishnu Prasad, Mr, Secretary, Ministry of
Labour and Employment.

DHITAL, Deepak, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

SHRESTHA KARNA, Abha, Mrs, Joint Secretary,
Ministry of Labour and Employment.

ADHIKARI, Suresh, Mr, Counsellor, Deputy Permanent
Representative, Permanent Mission, Geneva.

KHANAL, Lakshuman, Mr, Second Secretary, Permanent
Mission, Geneva.

DAHAL, Ranjita, Mrs, Second Secretary, Permanent
Mission, Geneva.

Employers' Delegate

GOLCHHA, Shekhar, Mr, Vice President, Federation of
Nepalese Chambers of Commerce and Industry
(FNCCI).

Adviser and substitute delegate

MURARKA, Pashupati, Mr, President, Federation of
Nepalese Chambers of Commerce and Industry
(FNCCI).

Advisers

DHAKAL, Bimal Prasad, Mr, President, Nepal
Association of Foreign Employment Agencies.

RANABHAT, Tilak Bahadur, Mr, Nepal Association of
Foreign Employment Agencies.

KATUWAL, Prem Bahadur, Mr, Nepal Association of
Foreign Employment Agencies.

GURUNG, Hem Bahadur, Mr, Nepal Association of
Foreign Employment Agencies.

PANTHA, Suman, Mr, Kantipur Television.

Workers' Delegate

DAHAL, Khila Nath, Mr, President, Joint Trade Union
Coordination Centre (JTUCC).

Advisers

MISHRA, Indra Deo, Mr, General Secretary, JTUCC.

YADAV, Mahendra Prasad, Mr, General Secretary, Nepal
Trade Union Congress (NTUC).

SHRESTHA, Prakash, Mr, Member, All Nepal Federation
of Trade Union (ANTUF).

UPRETI, Suraj, Mr, National Democratic Confederation of
Trade Unions (NDCONT).

SHRESTHA, Chandra Prakash, Mr, NDCONT.

POUDYAL, Rama, Ms, Vice President, NTUC.

BASNET, Laxman Bahadur, Mr, Ex-President, NTUC.

KUNWAR, Chirag Mansingh, Mr, President, NDFONT.

THAPA MAGAR, Manju Kumari, Ms, Deputy General
Secretary, General Federation of Nepalese Trade Union
(GEFONT).

LAMSAL, Bishnu Prasad, Mr, General Secretary,
GEFONT.

Other persons attending the Conference

KATTEL, Janardan Babu, Mr, General Secretary, National
Employee Federation of Nepal (NEFON).

SUBEDI, Shanker Prasad, Mr, Deputy General Secretary,
Confederation of Nepalese Professionals (CONEP).

TAMANG, Deepak Kumar, Mr, President, NTUC.

AWASTI, Sita Ram, Mr, NTUC.

LAMA, Lal Kumar, Mr, Acting President, NDCONT.

SHRESTHA, Nistha, Ms, Member, NDCONT.

KHADKA, Madan, Mr, INTUC.

LAMA, Manish, Mr, Madhesi Trade Union Federation of
Nepal (MUTC).

LAMSAL, Arjun, Mr, Deputy General Secretary,
NDCONT.

KARKI, Chakra Bahadur, Mr, Central Committee
Member, MTUC.

Nicaragua

Delegados gubernamentales

ESTRADA ROMAN, Hernan, Sr., Embajador,
Representante Permanente, Mision Permanente,
Ginebra.

VARGAS ROJAS, Luis-Alberto, Sr., Representante
Permanente Alterno, Mision Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

LOAISIGA GARCIA, Mariela, Sra., Consejero, Misión Permanente, Ginebra.
ARANA VIZCAYA, Jenny, Sra., Primer Secretario, Misión Permanente, Ginebra.

Delegado de los trabajadores

ZEPEDA LOPEZ, José Antonio, Sr., Vice-Coordinador Nacional, Frente Nacional de Trabajadores (FNT).

Niger Níger

Ministre assistant à la Conférence

ABDOU, Zainaba Chaoulani, Mme, Ministre de l'Emploi, du Travail et de la Protection Sociale.

Personnes accompagnant le Ministre

SIDIKOU, Fatima, Mme, Chef, Mission Permanente, Genève.
ABDOU MAIGA, Mahamadou, M., Premier Conseiller, Mission Permanente, Genève.

Délégués gouvernementaux

HAMADOU, Sidou, M., Conseiller Technique de la Ministre.
DAN AZOUMI, Issa, M., Conseiller Technique de la Ministre.

Conseillers techniques et délégués suppléants

IBRAHIM BALLA, Souley, M., Conseiller Technique de la Ministre.
DOUNAMA, Abdou, M., Directeur Général du Travail.

Conseillers techniques

ABDOURAHAMANE, Harouna, M., Directeur Général de l'Emploi et de l'Insertion.
IRO, Souley, M., Directeur Général de la Protection Sociale.
BINIA, Liman, M., Directeur du Travail et de la Promotion du Dialogue Social.
GUISSO, Leilata Alfari, Mme, Directrice, Relations Internationales.
MAINA, Kochi Chegou, M., Directeur Général, Agence Nationale pour la Promotion de l'Emploi.
AHMET BARINGAYE, Akilou, M., Directeur Général, Caisse Nationale de Sécurité Sociale (CNSS).
MOUSSA, Fatimata, Mme, Directrice Générale, Agence Nigérienne de la Mutualité Sociale (ANMS).
OUSMANE, Aichatou Seyni, Mme, Directrice Générale, Observatoire National de l'Emploi et de la Formation Professionnelle (ONEF).
SEYBOU, Moussa Kassey, M., Directeur Général, Caisse Autonome de Retraite du Niger (CARENI).
MOHAMED, Ben Mabrouk, M., Conseiller Juridique du Directeur Général, CNSS.
NAHANTCHI, Ibrahim, M., Conseiller Technique du Directeur Général, CNSS.

MAMAN SAMBO, Bello, M., Président, Conseil d'Administration de l'Agence Nationale pour la Promotion de l'Emploi (ANPE).

MAHAMAN MANSOUR, Elhadji Daddo, M., Vice-Président, Commission Nationale de Dialogue Social (CNDS).

MAMOUDOU ABDOULAYE, Haoua, Mme, Attachée de Presse.

Délégué des employeurs

SALEYE, Seybou, M., Président, Conseil National du Patronat Nigérien (CNP).
Nigérien (CNP).

Conseiller technique et délégué suppléant

ADOLPHE, Sagbo, M., Président, Fédération des Organisations Patronales du Niger (FOP-Niger).

Conseillers techniques

ALIOU, Oumarou, M., CNPN.
MAMADOU TALATA, Doulla, M., CNPN.
ASSANE KAOU, Laouel, M., CNPN.
SOUMANA, Ramatou Hassane, Mme, CNPN.
BOUBACAR, Hadiza, Mme, CNPN.
ISSAKA, Haoua, Mme, CNPN.
DANDINE, Ibrahim, M., CNPN.
ISSAKA, Garba, M., CNPN.
HASSANE, Adiza, Mme, CNPN.

Autres personnes assistant à la Conférence

ABDOULAYE BOUBACAR, Barakatou, Mme, CNPN.
ABDOUL-HALIM, Zeinabou, Mme, CNPN.
KATANGBA B, Aissatou Lara, Mme, FOP-Niger.
DIAROU MEYE, Djibrilla, M., FOP-Niger.
KODAKO, Fatimata, Mme, FOP-Niger.
MOUMOUNI, Zalika, Mme, FOP-Niger.
TIMBO, Hawa, Mme, FOP-Niger.
ISSAKA, Kadidia, Mme, FOP-Niger.
SALIFOU, Safiatou, Mme, FOP-Niger.
AMADOU, Yahaya, M., FOP-Niger.
MASSI, Idrissa, Mlle, FOP-Niger.
ISSA BOUBÉ, Kassoum, M., FOP-Niger.
TOURÉ, Amadou Djadji, M., FOP-Niger.

Délégué des travailleurs

BAGNA, Soumaila, M., Secrétaire Général, Confédération Générale des Syndicats Libres du Niger (CGSL).

Conseiller technique et délégué suppléant

TANKARI, Chaibou, M., Secrétaire Général, Union des Syndicats Progressistes des Travailleurs (USPT).

Conseillers techniques

MAHAMADOU, Yaou, M., Secrétaire Général, Confédération Syndicale des Travailleurs du Niger.
MOUSSA, Adamou, M., Secrétaire Général, Union des Syndicats Libres des Auxiliaires du Niger (USLAN).
HAMADOU, Ibrahim, M., Secrétaire Général, Union des Syndicats Libres des Travailleurs du Niger (USLT/N).

ABDOU, Souley, M., Secrétaire Général, Union Démocratique des Travailleurs du Niger (UDTN).
 ELHADJI AMADOU, Mahamadou, M., Secrétaire Général, Confédération Générale des Travailleurs (CGT).
 TAHIROU, Tinni, M., Secrétaire Général, Union Nationale des Syndicats des Auxiliaires de l'Administration du Niger (UNSAAN).
 SAKO, Mamadou, M., Secrétaire Général, Confédération Nigérienne du Travail (CNT).
 MALAM SOFFO, Salifou, M., Secrétaire Général, Union Générale des Travailleurs du Niger (UGTN).
 IDRISSE, Djibrilla, M., Secrétaire Général, Confédération Démocratique des Travailleurs du Niger (CDTN).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MARIKO, Salamatou, Mme, Secrétaire Générale, Union des Syndicats de l'Économie Informelle (UGSEIN).
 AMADOU, Arouna Maiga, M., Secrétaire Général, Union des Syndicats des Travailleurs du Niger (USTN).
 HIMA MOUSSA, Mahamane Laouali, M., BEN/CNT.
 LANKONDE, Mariama, Mme, BEN/CNT.

Autres personnes assistant à la Conférence

OUMAROU, Mahamadou, M., Conseiller Juridique, CNT.
 DJIBO, Yacouba, M., BEN/USLT/N.
 ABDAMANE SIDDO, Hassana, Mme, BEN/UGSEIN.
 DOUMBIA, Aicha, Mme, BEN/CNT.
 HADIZA, Chérif Salissou, Mme, BCN/CSTN.
 MOUSSA, Idrissa, M., BCN/CSTN.
 MAIMOUNA, Djibrilla Hamidou, Mme, BCN/CSTN.
 HABOU, Zeinabou, Mme, Secrétaire Adjointe, Education Ouvrière, BEN/USTN.

Nigéria Nigeria

Minister attending the Conference

NGIGE, Chris Nwabueze, Mr, Minister, Federal Ministry of Labour and Employment (FMLE).

Persons accompanying the Minister

AKABOGU, Michael, Mr, Special Assistant to Minister, FMLE.
 MOEDU, Chukwulo Bertrand, Mr, PA to Minister, FMLE.

Government Delegates

ILLOH, Onubuogo Clement, Mr, Permanent Secretary, FMLE.
 BRAIMAH, Theresa Osizemete, Mrs, Director (PM/LS), FMLE.

Advisers and substitute delegates

DIKE, Chinedu. C, Mrs, Director (TUSIR), FMLE.
 AROGUNDADE, Nofisat, Mrs, Director (OSH), FMLE.
 SONUBI, Mojisola. O., Mrs, Director (SS/COOP), FMLE.
 OKOGWU, Ebere, Mr, Director (E/W), FMLE.
 AJIBOLA, Solomon A., Mr, Director (INSP), FMLE.

JIBIA, Ibrahim Lawal, Mr, Director (SD/C), FMLE.
 ESSAH, Aniefiok Etim, Mr, Labour Attaché, Permanent Mission, Geneva.
 USMAN, Hajara, Mrs, Chief Registrar, Industri Arbitration Panel.
 AKOR, Kashim, Mr, Director-General, National Productivity Centre.
 OBAYAN, Olakunle, Mr, Director-General, National Directorate of Employment.
 ALABI, Saliu Ishaq, Mr, Director-General, Michael Imoudu National Institute for Labour Studies.
 AGAKA, Ismail Mohammed, Mr, Managing Director, Nigeria Social Insurance Trust Fund.
 NAREBOR, Tamaraukro Kenneth, Mr, Industrial Relations, Chevron Nigeria Limited.
 BANCIR, Jibrin Kamga, Mr, Plateau State International Revenue Services.
 ADOL, Peterside Dakuku, Mr, Director-General, CEO NIMASA.
 GUNWA, Juliana Abiodun, Ms, DMLS NIMASA.
 NLE, Ejii Marcus, Mr, SA, DG NIMASA.

Representatives of a State or Province

OLOWOOKERE, Samuel, Mr, Deputy Director, FMLE.
 OKEME, Michael, Mr, Special Adviser, Labour Relations and SERVICOM, Delta State.
 OKONTA, Bernard Onochie, Mr, Director, Labour Relations and SERVICOM, Delta State.
 ADODO, Didi, Mr, Commissioner, Ministry of Establishment and Special Duties, Edo State.
 ADEMOKUN, Emmanuel, Mr, NLC Chairman, Edo State.
 NGIGE, Nwachukwu, Mr, Special Adviser (Media) to Minister, FMLE.
 TOMMY, Etim Okon, Mr, Assistant Chief Labour Officer, FMLE.

Other persons attending the Conference

NAZIF, Suleiman, Mr, Chairman, Senate Committee on Labour.
 ONYEWUCHI, Ezenwa Francis, Mr, Chairman, House Committee on Labour.
 NDUKWE, Ijeoma Aruagha, Mrs, Legal Adviser, FMLE.
 ISAH, Baba Miringa, Mr, Nigerian National Petroleum Corporation (NNPC).
 AMINU ZARIA, Abdulmumini Mohammed, Mr, NNPC.
 EBOHOIN, Victor Oyarietor, Mr, NNPC.
 BROGER, Habiba, Mr, Journalist NTA.

Employers' Delegate

YINUSA, Mohammed, Mr, First Vice-President, Nigeria Employers' Consultative Association (NECA).

Advisers

OSHINOWO, Olusegun. A., Mr, Director-General, NECA.
 OLAWALE, Timothy, Mr, Director, NECA.
 ADEKUNLE, Olufemi Ayinla, Mr, Head of HR-Industrial & IR, Lafarge Africa Plc.
 FATAYI-WILLIAMS, Enoyo Joy, Mrs, Human Resources Director, Nigeria Liquefied Natural Gas Ltd (NLNG).
 OTOBO, Nodon, Mr, Human Resources, NLNG.

MAMEDU, Peter, Mr, Manager, Petmam Ventures Limited.
EDOKPOLO, Noruwa Joseph, Mr, Managing Director, Mind and Facilitation Company Nigeria Limited.
ONUOHA, Dickson Chinedu, Mr, Acting Director-General, Industrial Training Fund (ITF).
ENYI, John Ikwebe, Mr, Director, ITF.
SAMUEL, Folusho Elfrida, Mrs, Director, ITF.

Persons appointed in accordance with Article 2, paragraph 3(i)

HARPER, Barbara Atinuke, Ms, Group Head, Human Capital Management and Development, First Bank Nigeria Plc.
AFADI, Mike Emeka, Mr, Deputy Director, ITF.
ENEMIGIN, Ortseneye Ochuko, Mr, Managing Director, Orfi Management Services Limited.
BAMIGBOYE, Joshua Olusola, Mr, Chief, Human Resources & Admin Manager, Spark West Africa Limited.
OMO-LAMAI, Grace Okie Epse, Mrs, Mbeng Ako, Director, Human Resources, Nigeria Bottling Company Limited.

Other persons attending the Conference

MORGAN, Folasade Anike Abosede, Mrs, Legal Director, Nigeria Bottling Company Limited.
OKE, Olorunfemi Aderemi, Mr, Executive Secretary, Chemical & Non-Metallic Products Employers Federation.
AKINNUKAWA, Esther Yetunde, Ms, Human Resources, MTN Nigeria Communications Limited.
ONAGORUWA, Oluwayomi Tope, Mr, Human Resources, MTN Nigeria Communications Limited.
MOJEED, Olusegun Olawale, Mr, Executive Consultant, Bezaleel Consulting Group Limited.
SITU, Deborah Irewole, Mrs, Human Resources, Total Nigeria Plc.
ADEKOJE, Olubunmi Olubukola, Mrs, Director-General, Federation of Construction Industry (FOCI).
OGUNBUSOLA, Solomon Akinwale Sunday, Mr, President, FOCI.
ANITE, Moses Ugbo, Mr, Human Resources, Julius Berger Nigeria Plc.
USMAN, Ahmed Rufai Abatemi, Mr, Project Director/MD, Hushab Agro-Allied Ltd.

Workers' Delegate

WABBA, Ayuba, Mr, President, Nigeria Labour Congress (NLC).

Advisers and substitute delegates

OZO-ESON, Peter, Mr, General Secretary, NLC.
ADEYEMI, Peters, Mr, Deputy President, NLC.
YASIN, Najeem Usman, Mr, Deputy President, NLC.
KAIGAMA, Bobboi Bala, Mr, President, TUC.
ABDULKADIR, Ibrahim Khaleel, Mr, Treasurer, NLC.
EKWE, Uchenna, Mr, Head of Dept., International Relations, NLC.
ASUGWUNI, Amechi Festus, Mr, Vice-President, NLC.
OYELEKAN, Lateef Idowu, Mr, Vice-President, NLC.

SUCCESS, Eniojukan Leke, Mr, Auditor, NLC.
YEMISI, Bamgbose, Mr, Auditor, NLC.

Persons appointed in accordance with Article 2, paragraph 3(i)

OKO, Comfort Omonya, Mrs, Ex Officio, NLC.
BIOBELE-MOYE, Joy Josiah, Mr, CWC, NLC.
ISSA, Aremo, Mr, CWC, NLC.
GOYIT, Rita, Mrs, NAC, NLC.
IRAPAKOB, Joshua Maigida, Mr, CWC, NLC.

Other persons attending the Conference

ADEKOMI, Jacob Sunday, Mr, NEC, NLC.
NNUBIA, Jerome Nwabueze, Mr, State Chairman, NLC, Anambra State.
OKECHUKWU, Ifeanyi, Mr, State Chairman, Trade Union Congress, Anambra State.
OKORO, Andrew, Mr, State Secretary, NULGE, Anambra State.
AMBALI, Akeem Olatunji, Mr, CWC, NLC.
ODUGALA, Henry, Mr, CWC, NLC.
ACTOR, Zal, Mr, CWC, NLC.
OLUKOYA, Michael Alogba, Mr, CWC, NLC.
OBONG, Ikpe Johnny, Mr, CWC, NLC.
MUHAMMED, Nasir Idris, Mr, CWC, NLC.
AFOLAYAN, Abel, Mr, CWC, NLC.
SALAKO, Sunday Olusoji, Mr, CWC, TUC.
ETAFO, Augustin Omoji, Mr, CWC, TUC.
OPARA, Dede Ihenyi, Mr, CWC, TUC.
OKEWU, Benjamin Sunday, Mr, CWC, TUC.
OLASANOYE, Oyinkan Mosunmola, Mrs, CWC, TUC.
AKINADE, Moshood Olademeji, Mr, CWC, TUC.
AMACHIREE, Simesopiribo Onyema, Mr, CWC, TUC.
BALAMI, Isaac David, Mr, CWC, TUC.
ABDUL, Mohammed Gafaru, Mr, CWC, TUC.
JOHNSON, Francis Olabode, Mr, CWC, TUC.
ADEYEMI, Rasaq Ademola, Mr, CWC, TUC.
EGBUJARA, Isaac Jideofor, Mr, CWC, TUC.
AKINTOLA, Benjamin Akintunde, Mr, CWC, TUC.
LAWAL, Alade Bashir, Mr, CWC, TUC.
ISOLA, Gbenga Anthony, Mr, CWC, TUC.
EZEKHEMHE, Otaru George, Mr, CWC, TUC.
BABAOLA, Sunday Oluwole, Mr, CWC, TUC.
ABA, Ogeme Ofomolano, Mr, CWC, TUC.
OKUGBAWA, Lumuba Ighotemu, Mr, CWC, TUC.
OKERE, Samson Ejike, Mr, CWC, TUC.
DANJUMA, Ahmadu, Mr, CWC, TUC.
ADAMU, Silas G., Mr, CWC, NLC.
ADAMU, Marwan Mustapha, Mr, CWC, NLC.
ISIAH, Maradesa Adetola, Mrs, CWC, NLC.
ANI, Okechukwu Christopher, Mr, CWC, NLC.
ADENIJI, Abd Rafiu Alani, Mr, CWC, NLC.
AHMED, Thomas Shettima, Mr, CWC, NLC.
TYOBAN, Terhemba Thomas, Mr, CWC, NLC.
WALAMA, Ibrahim, Mr, CWC, NLC.
SULEIMAN, Sani Muhammad, Mr, CWC, NLC.
JOKOMBA, Abdullateef Aderoju, Mr, CWC, NLC.
MOHAMMED, Bala, Mr, CWC, NLC.
ABIOYE, Olusanya, Mr, CWC, NLC.
ENIAYEWU, Olubunmi Ibidapo, Mr, CWC, NLC.
ITUBO, Beatrice, Mrs, NEC, NLC.
ANYA, Godwin Mgbajime, Mr, NEC, NLC.
NNUBIA, Jerome Nwabueze, Mr, NEC, NLC.

OGHAGBON, Anthony, Mr, NEC, NLC.
 BABATUNDE, A. Aiyelabola, Mr, NEC, NLC.
 UDOKA, Silverline Abaja, Mrs, NEC, NLC.
 NWOBODO, Virginus Chukwunyeaka, Mrs, NEC, NLC.
 BATURE, Musa, Mr, NEC, NLC.
 DARAMOLA, B. V., Mrs, NEC, NLC.
 ABDULAH, A. Matazu, Mr, NEC, NLC.
 UMAR, Mairo, Mr, NEC, NLC.
 OLUWOLA, Adeleye Sunday, Mr, NEC, NLC.
 HASHIM, Saleh Musa, Mr, NEC, NLC.
 TANIMU, Lawal Saulawa, Mr, NEC, NLC.
 AMAECHI, L. Uchechukwu, Mr, NEC, NLC.
 KEFAS, Dogonyaro, Mr, NEC, NLC.
 GABRIEL, K. Fabunmi, Mr, NEC, NLC.
 GITAL, Hashimu Mohammed, Mr, NEC, NLC.

Norvège Norway Noruega

Minister attending the Conference

KVAM, Christl, Ms, State Secretary, Ministry of Labour and Social Affairs.

Person accompanying the Minister

HANSEN, Thorfrid, Ms, Deputy Director-General, Ministry of Labour and Social Affairs.

Government Delegates

KONGSTAD, Steffen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 KVAM, Gundla, Ms, Specialist Director, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

GEDE VIDNES, Charlotte, Ms, Counsellor (Labour), Permanent Mission, Geneva.
 SOMMERSET, Kjersti, Ms, Minister, Permanent Mission, Geneva.

Advisers

RAKKESTAD, Trond, Mr, Senior Adviser, Ministry of Labour and Social Affairs.
 HASLE, Lena, Ms, Senior Adviser, Ministry of Foreign Affairs.
 GUNDERSEN ENGE, Caroline Nicoline, Ms, Student Intern, Permanent Mission, Geneva.
 STORMARK, Kåre, Mr, Deputy Director-General, Ministry of Foreign Affairs.
 BERNSTEN, Hasse, Mr, Communication Advisor, The United Nations Association of Norway.

Employers' Delegate

MUNTHE, Henrik, Mr, Attorney, Confederation of Norwegian Enterprise (NHO).

Adviser and substitute delegate

LANNEM, Camilla, Ms, Attorney, NHO.

Advisers

RINGSTAD VARTDAL, Kristine, Ms, Attorney, NHO.
 ODBERG ROSENGREN, Emmelie, Ms, NHO.
 KVALHEIM, Tore Eugen, Mr, Director, Spekter – The Employers Association.

Other persons attending the Conference

SKOGEN LUND, Kristin, Ms, CEO, NHO.
 OPPEGAARD, Svein, Mr, Executive Director, NHO.

Workers' Delegate

RASMUSSEN, Renee, Ms, Confederal Secretary, Norwegian Confederation of Trade Unions (LO).

Adviser and substitute delegate

FAUSKE, Ellen-Kathrine, Ms, Deputy Head, International Department, LO.

Advisers

MJØBERG, Nina, Ms, Adviser, LO.
 LINDAHL, Tor Jørgen M., Mr, Senior Adviser, LO.
 HOLMER HOVEN, Lars, Mr, Adviser, Confederation of Unions for Professionals (UNIO).
 JONSRUD, Dag Bjørnar, Mr, Senior Adviser, Confederation of Vocational Unions (YS).
 ANNER, Mark, Mr, Consultant, LO.

Other persons attending the Conference

KRISTIANSEN, Gerd, Ms, President, LO.
 SOLBAKKEN, Tor-Arne, Mr, First Vice-President, LO.
 GABRIELSEN, Hans-Christian, Mr, Second Vice-President, LO.
 FØLSVIK, Peggy Hessen, Ms, Confederal Secretary, LO.
 TINNLUND, Trude, Ms, Confederal Secretary, LO.
 TOMASGAARD, Are, Mr, Confederal Secretary, LO.
 LIED, Ragnhild, Ms, President, UNIO.
 BERLAND, Jorunn, Ms, President, YS.
 HELLMANN, Pål Adrian, Mr, President, Finance Sector Union of Norway, YS.
 SHABANA, Nadia, Ms, Consultant, LO.
 BUGGE, Tuva, Ms, Adviser, LO.
 SABETZADEH, Fazel, Mr, Adviser, LO.
 DAHL, Bjørn Erik, Mr, Adviser, LO.
 SVENDSEN, Signy, Ms, Head of Communication, UNIO.

Nouvelle-Zélande New Zealand Nueva Zelandia

Government Delegates

HOBBY, Michael, Mr, Principal Adviser, International Strategy, Ministry of Business, Innovation and Employment.
 RUSSELL, Jessica, Ms, Senior Adviser, International Strategy, Ministry of Business, Innovation and Employment.

Advisers and substitute delegates

MONTAGUE, Nick, Mr, Principal Adviser, Strategic Labour Market Policy, Ministry of Business, Innovation and Employment.
VITALIS, Vangelis, Mr, Ambassador, Permanent Representative (WTO), Permanent Mission, Geneva.
REAICH, Carl, Mr, Acting Permanent Representative, Permanent Mission, Geneva.
CUMMING, Fiona, Ms, Senior Policy Adviser, Permanent Mission, Geneva.
STOCKS, Paul, Mr, Deputy Chief Executive, Ministry of Business, Innovation and Employment.

Employers' Delegate

O'REILLY, Philip, Mr, Director, Business New Zealand.

Advisers and substitute delegates

MACKAY, Paul, Mr, Manager, Employment Relations Policy, Business New Zealand.
HOPE, Kirk, Mr, Chief Executive, Business New Zealand.

Workers' Delegate

WAGSTAFF, Richard, Mr, President, New Zealand Council of Trade Unions.

Adviser and substitute delegate

SISSONS, Jeff, Mr, General Counsel, New Zealand Council of Trade Unions.

Oman Omán

Minister attending the Conference

AL BAKRY, Abdulla, Mr, Minister of Manpower.

Government Delegates

AL AMRI, Hamed, Mr, Undersecretary of Labour Affairs.
AL RAHBI, Abdulla, Mr, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AL SADI, Saeed, Mr, Minister Advisor for Manpower Planning.
AL MAMARI, Mohammed, Mr, Assistant Director-General, Directorate General of Manpower, Al Batinah Region.
AL MULLAHI, Abdulla, Mr, Director of International Organizations and Foreign Relations.
AL BALUSHI, Shakilah, Ms, Assistant Director, Labour Services.
AL LAMKI, Khalid, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

AL KIYUMI, Said, Mr, President, Oman Chamber of Commerce and Industry.

Advisers and substitute delegates

AL SADI, Zakaria, Mr, Assistant Director-General, Governing Body Affairs.
AL ABRI, Mohammed, Mr, Director, SME.
AL HADHRAMI, Salwa, Ms, President Coordinated.
AL KIYUMI, Khamees, Mr, Member, Oman Chamber of Commerce and Industry.
AL LAWATIA, Hussain, Mr, Member, Oman Chamber of Commerce and Industry.
AL MAHRUQI, Musa'Ab, Mr, Member, Oman Chamber of Commerce and Industry.
SULMAN, Mustafa, Mr, Member, Oman Chamber of Commerce and Industry.
AL ZADJALI, Saood, Mr, Member, Oman Chamber of Commerce and Industry.
KIMJI, Pankaj, Mr, Member, Oman Chamber of Commerce and Industry.
HUSSAIN, Abdulla, Mr, Member, Oman Chamber of Commerce and Industry.

Other persons attending the Conference

AL SAIDI, Noufal, Mr, Member, Oman Chamber of Commerce and Industry.
AL HAMDANI, Fawzia, Ms, Member, Oman Chamber of Commerce and Industry.

Workers' Delegate

AL BATTASHI, Nabhan, Mr, Chairman, General Federation of Oman Trade Unions.

Advisers and substitute delegates

AL KHARUSI, Eshaq, Mr, Deputy Chairman, General Federation of Oman Trade Unions.
AL RUHEILI, Mahboob, Mr, General Federation of Oman Trade Unions.
AL BUSAIDI, Yousuf, Mr, Legal Researcher.
AL JHADAMI, Ahmed, Mr, General Federation of Oman Trade Unions.
AL SALMI, Saud, Mr, General Federation of Oman Trade Unions.

Persons appointed in accordance with Article 2, paragraph 3(i)

AL AZRI, Tariq, Mr, Administrative.
AMBUSAIDI, Ali, Mr, General Federation of Oman Trade Unions.
AL SAIIFI, 'Amur, Mr, General Federation of Oman Trade Unions.

Ouganda Uganda

Minister attending the Conference

MURULI, Mukasa, Mr, Minister of Gender, Labour and Social Development.

Person accompanying the Minister

ONYANGA APARR, Christopher, Mr, Ambassador,
Permanent Representative, Permanent Mission,
Geneva.

Government Delegates

PIUS, Bigirimana, Mr, Permanent Secretary, Ministry of
Gender, Labour and Social Development.
WANDERA, Martin, Mr, Director, Labour, Employment,
Occupational Safety and Health, Ministry of Gender,
Labour and Social Development.

Advisers and substitute delegates

MUGISA, David, Mr, Commissioner, Occupational Safety
and Health, Ministry of Gender, Labour and Social
Development.
OKELLO, Patrick, Mr, Commissioner, Labour, Industrial
Relations and Productivity, Ministry of Gender, Labour
and Social Development.
TURUYASIIMA, Milton, Mr, Acting Commissioner,
Employment Services, Ministry of Gender, Labour and
Social Development.
WAMAI, Michael, Mr, Counsellor, Permanent Mission,
Geneva.

Employers' Delegate

SSENABULYA NAMATOVU, Rosemary, Mrs,
Executive Director, Federation of Uganda Employers
(FUE).

Advisers

MANAFA, Shaffi Masali, Mr, Head, Policy Analyst,
Corporate Affairs, FUE.
BAMWESIGYE, Fred Kanyangoga, Mr, Director,
Administration and Personnel, Civil Aviation
Authority.
EBAL, Christopher, Mr, Board Chairman, National Water
and Sewerage Corporation (NWSC).
OYET CECILIA, Grace Atim, Mrs, Board Member,
NWSC.
KATEETE, Edith, Ms, Corporation Secretary, NWSC.
KIMULYA, Tom, Mr, Senior Human Resource Officer,
NWSC.
WAPAKHABULO, Fred Robert Namawa, Mr, Principal
Human Resource Officer, NWSC.

Workers' Delegate

WERIKHE, Peter Christopher, Mr, Secretary-General,
National Organization of Trade Unions (NOTU).

Adviser and substitute delegate

SAM LYOMOKI, Wanzibe, Mr, Central Organization of
Free Trade Unions (COFTU).

Advisers

OWERE, Wilson Usher, Mr, NOTU.
TWEHEYO, James, Mr, NOTU.
LEGESI MWANKA, Stephen, Mr, NOTU.
JORAM, Bruno Pajobo, Mr, NOTU.

NAMIREMBE, Agatha Arembe, Ms, NOTU.
MASABA, Sam, Mr, NOTU.
KIM, Agnes Atwooki, Ms, NOTU.
ONYIK, Bosco, Mr, NOTU.
MWEBAZE, Richard, Mr, NOTU.

Other persons attending the Conference

BIGIRWA, Richard, Mr, COFTU.
HAJJI TWAHA, Sempebwa, Mr, COFTU.
SANYA, Aggrey, Mr, COFTU.
OKETCHO, John Siel, Mr, COFTU.
JESSICA GERTRUDE, Atim, Ms, COFTU.
MUDIBA, Hassan, Mr, COFTU.
KAYONGO NKAJJA, Godfrey, Mr, COFTU.
SEMPIJJA, Bismark, Mr, COFTU.
TWINE, Winne, Ms, COFTU.
NAMUYIGA, Ruth, Ms, COFTU.
BIKHOLE CATHERINE, Recheal Winfred, Ms, COFTU.
WAFANA, Nelson, Mr, COFTU.
KYOTIBA, Asha, Ms, COFTU.
MWIJUKA, Jesca, Ms, COFTU.
WAIDHA, Fred Moses, Mr, COFTU.

Ouzbékistan Uzbekistan
Uzbekistán

Government Delegates

ABDUKHAKIMOV, Aziz, Mr, Minister of Labour.
LAPASOV, Ulugbek, Mr, Counsellor, Permanent Mission,
Geneva.

Employers' Delegate

SHAYKHOV, Alisher, Mr, Chairman, Chamber of
Commerce and Industry.

Workers' Delegate

NORBAYEVA, Tanzila, Mrs, Chairperson, Council of
Federation of Trade Unions.

Pakistan Pakistán

Ministers attending the Conference

RASHIDI, Pir Syed Sadaruddin Shah, Mr, Federal
Minister, Ministry of Overseas Pakistanis and Human
Resource Development (MOPHRD).
TARAR, Saira Afzal, Mrs, Minister of State, National
Health Services Regulations and Coordination
(NHSRC).
TAHIRKHELI, Anisa Zeb, Ms, Minister for Labour,
Khyber Pakhtunkhwa Province.

Government Delegates

JANJUA, Tehmina, Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
KHAN, Khizar Hayat, Mr, Federal Secretary, MOPHRD.

Advisers and substitute delegates

FAROOQ, Senator Ayesha Raza, Ms, Prime Minister's Focal Person for Polio Eradication.
QURESHI, Aamar Aftab, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
RAFFAT, Atifa, Ms, Joint Secretary, MOPHRD.
SHAH, Bilal Akram, Mr, First Secretary, Permanent Mission, Geneva.
KHAN, Irfan Ullah, Mr, Director of Labour, Khyber Pakhtunkhwa Province.
HUSSAIN, Ali Sarfraz, Mr, Government Official, Punjab Province.

Representatives of a State or Province

WAZEER, Nauman, Mr, Senator, Representative, Khyber Pakhtunkhwa Province.
SHAH, Nafisa, Ms, Member of the National Assembly, Sindh Province.
CHAUDHRY, Junaid Anwar, Mr, Representative, Punjab Province.
DURRANI, Rahila, Ms, Representative, Balochistan Province.
SOLANGI, Mr. Abdul Rasheed, Mr, Secretary of Labour, Sindh Province.
ALI, Nawazish, Mr, Secretary of Labour, Punjab Province.
SHAH, Syed Alamgir, Mr, Secretary of Labour, Khyber Pakhtunkhwa Province.
KHAN, Kahoor, Mr, Secretary of Labour, Balochistan Province.
SARFRAZ HUSSAIN, Ali, Mr, Senior Government Official, Punjab Province.

Employers' Delegate

NAUMAN, Khawaja Muhammad, Mr, President, Employers' Federation of Pakistan.

Workers' Delegate

AWAN, Muhammad Zahoor, Mr, General Secretary, Pakistan Workers' Federation.

Panama Panamá

Ministro asistente a la Conferencia

SANTAMARIA, Zulphy, Sra., Viceministra de Trabajo y Desarrollo Laboral.

Delegados gubernamentales

MORALES, Ramón, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
NUÑEZ MORALES, Rorix, Sr., Jefe, Oficina de Cooperación Técnica Internacional, Ministerio de Trabajo y Desarrollo Laboral (MITRADEL).

Consejero técnico y delegado suplente

GÓMEZ RUILOBA, César, Sr., Embajador, Representante Permanente Adjunto, Misión Permanente, Ginebra.

Consejeros técnicos

MENDOZA GANTES, Alejandro, Sr., Asesor de la Viceministra de Asuntos Multilaterales y Cooperación, Ministerio de Relaciones Exteriores (MIRE).
GONZALEZ, Yara, Sra., Asistente del Ministro de Trabajo y Desarrollo Laboral, MITRADEL.
D'ANGELO RODRIGUEZ, Edgar, Sr., Director, Inspección de Trabajo, MITRADEL.
CONTRERAS EYSSERIC, Felipe, Sr., Subdirector de Trabajo, MITRADEL.

Delegado de los empleadores

DE LA LASTRA, Julio, Sr., Presidente, Consejo Nacional de la Empresa Privada (CONEP).

Consejero técnico y delegado suplente

LINERO MENDOZA, Aurelio, Sr., Asesor, Miembro de la Comisión Laboral, CONEP.

Consejeros técnicos

BURGOS DÍAZ, Alfredo, Sr., Director Ejecutivo, CONEP.
LINERO, Marisol, Sra., Miembro de la Comisión Laboral; Coordinadora, Programa para la Erradicación del Trabajo Infantil, CONEP.
LEDEZMA, Juan Antonio, Sr., Miembro, Comisión Laboral, CONEP.

Delegado de los trabajadores

REYES BARAHONA, Nelva, Sra., Secretaria General, Central Autónoma de Trabajadores de Panamá (CATP); Miembro, Consejo Nacional de Trabajadores Organizados (CONATO).

Consejeros técnicos

CASTILLO COBA, Gabriel Edwin, Sr., Secretario de Organización, Confederación Nacional de Unidad Sindical Independiente (CONUSI).
MENDEZ RODRIGUEZ, Saúl, Sr., Secretario General, Sindicato Unico Nacional de Trabajadores de la Industria de la Construcción y Similares (SUNTRACS), CONUSI.
HURTADO JAÉN, Pedro, Sr., Secretario de Seguridad, Federación Sindical de Trabajadores de la República de Panamá (FSTRP), CONATO.

Otra persona que asiste a la Conferencia

CHAVARRÍA, Rafael, Sr., Confederación de Trabajadores de la República de Panamá (CTRP), CONATO.

Papouasie-Nouvelle-Guinée
Papua New Guinea
Papua Nueva Guinea

Government Delegates

MOROLA, Mary, Mrs, Secretary for Labour and Industrial Relations.

HAU, Francis, Mr, Acting Manager, Policy Development and Research, Department of Labour and Industrial Relations.

Adviser

TATAU, Emmanuel, Mr, Acting Manager, International Labour Affairs Division, Department of Labour and Industrial Relations.

Employers' Delegate

WILLIE, Florence Lou, Ms, Executive Director, Employers Federation.

Workers' Delegate

GISA, Edward, Mr, Acting President, Papua New Guinea Trade Union Congress.

Paraguay

Ministro asistente a la Conferencia

SOSA FLORES, Cirilo Guillermo, Sr., Ministro de Trabajo, Empleo y Seguridad Social.

Delegados gubernamentales

THOMAS CÁCERES, Víctor Hugo Francisco Solano, Sr., Director General, Asesoría Jurídica, Ministerio de Trabajo, Empleo y Seguridad Social.

LÓPEZ BENÍTEZ, Verónica Diana, Sra., Jefa, Departamento de Normas Internacionales, Ministerio de Trabajo, Empleo y Seguridad Social.

Consejeros técnicos y delegados suplentes

AGUIRRE, Juan Esteban, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

CANDIA IBARRA, Miguel, Sr., Primer Secretario, Misión Permanente, Ginebra.

Consejeros técnicos

OLMEDO COLARTE, Carlos Alejandro, Sr.

GAUTO VÁZQUEZ, Alicia María, Sra., Segunda Secretaria, Ministerio de Relaciones Exteriores.

LÓPEZ, Benigno, Sr.

MOREL MARTÍNEZ, Carlos Teodoro, Sr.

BRIZUELA, Jorge, Sr., Consejero, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

BARRIOS, Clemente Ramón, Sr., Diputado Nacional.

TROCHE, Celso, Sr., Diputado Nacional.

RIVAS, Tomas, Sr., Diputado Nacional.

Delegado de los empleadores

GONZÁLEZ ARIAS, Luis, Sr., Federación de la Producción, la Industria y el Comercio (FEPRINCO).

Delegado de los trabajadores

LEGUIZAMÓN, Sonia, Sra., Presidenta, Central General de Trabajadores (CGT).

Consejeros técnicos y delegados suplentes

ZAYAS MARTÍNEZ, Miguel, Sr., Presidente, Central Nacional de Trabajadores (CNT).

SNEAD VILLASANTI, Juan Aldo, Sr., Presidente, Central Unitaria de Trabajadores (CUT).

ROJAS, Bernardo, Sr., Presidente, Central Unitaria de Trabajadores Auténtica (CUT-A).

BRÍTEZ RUIZ, Francisco, Sr., Presidente, Confederación Paraguaya de Trabajadores (CPT).

INSFRÁN DIETRICH, Víctor Eduardo, Sr., CUT.

ARIAS, Mirta, Sra., CUT.

VEGA FLORENTÍN, Sandra Marina, Sra., CUT.

Pays-Bas Netherlands
Países Bajos

Ministers attending the Conference

ASSCHER, Lodewijk, Mr, Minister of Social Affairs and Employment (MSAE).

LARMONIE-CECILIA, Ruthmilda, Mrs, Minister of Social Development, Labour and Welfare (MSDLW), Curaçao.

Persons accompanying the ministers

DE LANGE, Anja, Mrs, Assistant, Permanent Mission, Geneva.

VOS, Zandra, Mrs, Advisor to the Minister, MSDWL, Curaçao.

Government Delegates

GANS, Roel, Mr, Director, International Affairs, MSAE.

VAN SCHREVEN, Roderick, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BETTE, Aart Jan, Mr, Head, International Affairs Section, MSAE.

AKKERMAN, Elsbeth, Ms, Minister, Head, Economic Affairs Section, Permanent Mission, Geneva.

WESTERINK, André, Mr, Deputy Head, International Affairs Section, MSAE.

KRAP, Tim, Mr, Policy Advisor, Human Rights and Multilateral Affairs Department, Minister of Foreign Affairs (MFA).

VAN DIJK, Wiebren, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

TERWAN, Kees, Mr, Senior Policy Adviser, MSAE.

HUBER, Jos, Mrs, Senior Policy Adviser, MFA .

VAN DER KLUGT, Fia, Mrs, Senior Policy Adviser, MFA.

FRANCKEN, Ferdinand, Mr, Senior Policy Adviser, MFA.

ELS, Virlene, Mrs, Policy Adviser, International Labor Affairs, MSDW, Curaçao.

VERRIJZER, Janette, Mrs, Senior Policy Adviser, MSAE.

BERNHARD, Charlotte, Mrs, Policy Adviser, MSAE.

BRAR, Poonam, Mrs, Senior Policy Officer, MSAE.

ROOIJAKKERS, Janin, Mrs, Junior Policy Adviser, MFA.

EDO, Driessen, Mr, Economic Affairs, Attaché, Permanent Mission, Geneva.

SCHIJF, Leontine, Ms, Assistant to the Economic Section, Permanent Mission, Geneva.

Employers' Delegate

SCHOENMAECKERS, Ton, Mr, Director, International Social Affairs, Confederation of Netherlands Industry and Employers (VNO-NCW).

Advisers

WILLEM, Michael, Mr, General Secretary, Curaçao Trade and Industry Association (VBC).

MUNTZ, Annemarie, Mrs, Director, Group Public Affairs, Randstad Holding NV.

Workers' Delegate

PASSCHIER, Catelene, Mrs, Vice-President, Dutch Trade Union Confederation (FNV).

Adviser and substitute delegate

VAN WEZEL, Annie, Mrs, Policy Adviser, FNV.

Advisers

ALTING VON GEUSAU, Marie José, Mrs, Manager International, National Confederation of Christian Trade Unions (CNV).

IGNACIO, Roland, Mr, General Secretary, General Central of Workers of Curaçao (CGTC).

BOONSTRA, Klara, Mrs, Legal Counsel, FNV.

GROENEWEGEN, Marjolein, Mrs, Programme Officer, CNV.

CALMES, Wendy, Mr, Secretary, GCTC.

VAN WIJNGAARDEN, Arend, Mr, Deputy Chairman, CNV.

AKCAY, Duygu, Ms, FNV.

Pérou Peru Perú

Ministro asistente a la Conferencia

MAURATE ROMERO, Daniel, Sr., Ministro de Trabajo y Promoción del Empleo.

Delegados gubernamentales

CHÁVEZ BASAGOITIA, Luis, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

BALDEÓN VÁSQUEZ, Jesús, Sr., Jefe, Oficina General de Cooperación y Asuntos Internacionales, Ministerio de Trabajo y Promoción del Empleo.

Consejeros técnicos y delegados suplentes

GUTIÉRREZ AZABACHE, Juan, Sr., Director General de Trabajo, Ministerio de Trabajo y Promoción del Empleo.

VELÁSQUEZ RAMIREZ, Ricardo, Sr., Secretario General, Ministerio de Trabajo y Promoción del Empleo.

Consejeros técnicos

GALINDO SANDOVAL, Cayo, Sr., Viceministro de Trabajo, Ministerio de Trabajo y Promoción del Empleo.

BOLUARTE ZEGARRA, Wigberto, Sr., Viceministro de Promoción del Empleo y Capacitación Laboral, Ministerio de Trabajo y Promoción del Empleo.

MASANA GARCÍA, María, Srta., Representante Permanente Alternativa, Misión Permanente, Ginebra.

BRICEÑO SALAZAR, Carlos, Sr., Misión Permanente, Ginebra.

ALVARADO SALAMANCA, Sara, Srta., Misión Permanente, Ginebra.

MUNDACA PEÑARANDA, Manuel, Sr., Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

ARÉVALO VELA, Javier, Sr., Presidente, Segunda Sala de Derecho Constitucional y Social, Transitoria de la Corte Suprema de Justicia.

RUBIO ZEVALLOS, Rufo, Sr., Presidente, Primera Sala Laboral, Corte Superior de Justicia, Arequipa.

Delegado de los empleadores

PÉREZ MONTEVERDE, Martín, Sr., Presidente, Confederación Nacional de Instituciones Empresariales Privadas (CONFIEP).

Consejeros técnicos

ALJOVÍN GAZZANI, Lucía, Sra., Asesora, CONFIEP.

BARRENECHEA-CALDERÓN, Julio, Sr., Asesor, CONFIEP.

LANZARA LOSTANAU, Hernán, Sr., Director Institucional, Cámara de Comercio de Lima (CCL).

GAMIO PALACIO, Pedro, Sr., Miembro, Consejo Ejecutivo, Asociación de Exportadores (ADEX).

NARANJO CORREA, José, Sr., Miembro, Sociedad Nacional de Industrias (SIN).
VINATEA RECOBA, Luis, Sr., Asesor, CONFIEP.
PASCO LIZÁRRAGA, Mario, Sr., Asesor, Cámara de Comercio de Lima.

Delegado de los trabajadores

ARELLANO CHOQUE, Nazario, Sr., Responsable, Departamento de Defensa Laboral, Confederación General de Trabajadores del Perú, (CGTP).

Consejeros técnicos

BAZÁN FIGUEROA, Julio, Sr., Presidente, Central Unitaria de Trabajadores del Perú (CUTP).
IRALA DEL CASTILLO, Víctor, Sr., Secretario General, Central Autónoma de Trabajadores del Perú (CATP).
CASTRO YACILA, Vicente, Sr., Secretario de Defensa y Derechos Humanos, CTP.
PACHO QUISPE, Valentín, Sr., Asesor Técnico, CGTP.

Philippines Filipinas

Minister attending the Conference

DIMAPILIS-BALDOZ, Rosalinda, Ms, Secretary, Department of Labour and Employment (DOLE).

Government Delegates

REBONG, Cecilia, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.
CHATO, Rebecca, Ms, Undersecretary, DOLE.

Advisers and substitute delegates

MEJIA JR., Maximo, Mr, Administrator, Maritime Industry Authority.
FOS, Enrico, Mr, Minister and Consul General, Permanent Mission, Geneva.
TALISAYON, Arnel, Mr, First Secretary and Consul, Permanent Mission, Geneva.
ERPE, Cresenciano, Mr, Attache and Administrative Officer, Permanent Mission, Geneva.
SY, Maria Criselda, Ms, Labor Attache, Philippine Overseas Labor Office (POLO), Permanent Mission, Geneva.
BENAVIDEZ, Benjo Santos, Mr, Director, DOLE.
CURADA, Alvin, Mr, Director, DOLE.
DE CASTRO, Adeline, Ms, Director, DOLE.
BANGSA, Jeffrey, Mr, Director, Maritime Industry Authority.
VALDERRAMA, Ma. Celeste, Ms, Director, DOLE.

Other persons attending the Conference

RODRIGUEZ, Suzanne, Ms, Administrative Staff, POLO.
GACULA, Jerome, Mr, Administrative Staff, POLO.
SILAO, Benedick, Mr, Permanent Mission, Geneva.
NOGRALES, Karlo Alexei, Mr, Congressman, House of Representatives
OCAMPO, Rosenda Ann, Ms, Congresswoman, House of Representatives.

MANINGAT, Maria Elena Cristina, Ms, First Secretary and Consul, Permanent Mission, Geneva.
HERMOSO, Raphael, Mr, First Secretary and Consul, Permanent Mission, Geneva.
AGDUMA, Sharon Johnette, Ms, Third Secretary, Vice Consul, Permanent Mission, Geneva.
BOLANIO, Ricky, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

TAN, Ancheta, Mr, President Emeritus, Employers Confederation of the Philippines (ECOP).

Advisers and substitute delegates

SORIANO, Rene, Mr, Honorary President, ECOP.
PARDO-AGUILAR, Diana, Ms, ECOP.
PAYOS, Ranulfo, Mr, Vice President, ECOP.
CALIWARA, Rhoda, Ms, Philippine Association of Legitimate Service Contractors (PALSCON).
GUTIERREZ, Armando Jr., Mr, PALSCON.
ENRIQUEZ, Florian, Ms, Enriquez Security Services, Inc.
TABAO, Ernesto, Mr, PALSCON.
PARAGAS, Rowena, Ms, Globalink Employment Services, Inc.
ENRIQUEZ, Eduardo Remo Jr., Mr, Enriquez Security Services, Inc.
DELORAYA, Sarah, Ms, PALSCON.

Other persons attending the Conference

PAYOS, Florante Cipriano, Mr, ECOP.
SORIANO, Lea, Ms, ECOP.
TAN, Corazon, Ms, ECOP.
TABAO, Heddy Y, Ms, President, Klassic Marketing, Inc.
MELGAR, Merle T., Ms, Vice-President and General Manager, Wizard Manpower & Allied Services, Inc.
CUI, Claudia Cupi, Ms, Vice-President, Operations, S.P. Deloraya Job Contracting and Consultancy Services, Inc.
GUERRERO III, Arturo C., Mr, Immediate Past President, PALSCON.
MELGAR, Giovanni, Mr, Wizard Manpower & Allied Services, Inc.

Workers' Delegate

MENDOZA, Raymond Democrito, Mr, Associated Labor Unions (ALU), VIMCONTU.

Advisers and substitute delegates

VILLAVIZA, Alejandro, Mr, Philippine Federation of Labor (PFL).
MATULA, Jose Sonny, Mr, Federation Free Workers (FFW).
SALVADOR, Antonio, Mr, Sentro ng mga Nagkakaisa at Progresibong Manggagawa (SENTRO).
RAGONJAN, Alexander, Mr, Associated Marine Officers and Seamen's Union of the Philippines (AMOSUP).
MONTANO, Allan, Mr, FFW.
BAGTAS, Cedric, Mr
OCAMPO, Esperanza S., Ms, Philippine Government Employees Association (PGEA).

Adviser

SENO, Gerard, Mr, ALU.

Other persons attending the Conference

SANTIAGO, Rodante Garcia, Mr, MBTCEU-ALU-TUCP.
RAMEL, Rolando Gascon, Mr, MBTCEU-ALU-TUCP.
DIEGO, Luceria, Ms, MBTCEU-ALU-TUCP.
DIEGO, Lucia, Ms, MBTCEU-ALU TUCP.
BARRIT, Arturo Regis, Mr, ALU.
DELA CRUZ, Roland, Mr, National Congress of Unions
in the Sugar Industry of the Philippines (NACUSIP).
TESIORNA, Susanita, Ms, Alliance of Workers in the
Informal Sector (ALLWIES).
SALIBA, Ludwig Sven, Mr, PFL.
MONTANO, Aida, Ms, FFW.
SENO, Cecilio Jr, Mr, ALU-TUCP.
TALINO-MENDOZA, Emylou, Ms
MENDOZA, Emilio Ramón, Mr
TALINO, Noemi Jacolo, Ms
NOVEDA, Thomas Nicholai, Mr
NOVEDA, Mary Ching, Ms
BARRIT, Gian Angelo, Mr, DYLA ALU; PRESSE TUCP.
CABATINGAN, Gil, Mr, Associated Labor Unions
(ALU).

Pologne Poland Polonia

Government Delegates

SZWED, Stanislaw, Mr, Secretary of State,
Ministry of Family, Labour and Social Policy.
STACHANCZYK, Piotr, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

LEMIESZEWSKA, Renata, Ms, Chief Expert,
Social Dialogue and Social Partnership Department,
Ministry of Family, Labour and Social Policy.
MANCZYK, Dariusz, Mr, Head of Office, Department of
United Nations and Human Rights, Ministry of Foreign
Affairs.
NOJSZEWSKA-DOCHEV, Magdalena, Ms, First
Secretary, Permanent Mission, Geneva.
BAURSKI, Jerzy, Mr, Deputy Permanent Representative,
Permanent Mission, Geneva.

Advisers

CIECHANSKI, Jerzy, Mr, Chief Expert, Economic
Analyses and Forecasts Department, Ministry of
Family, Labour and Social Policy.
OKLINSKA, Agata, Ms, Deputy Director, Social Dialogue
and Social Partnership Department, Ministry of Family,
Labour and Social Policy.
KACPRZAK, Jacqueline, Ms, Adviser to the Minister,
Ministry of Economic Development.

Employers' Delegate

MAKSYMIOUK, Michal, Mr, Expert, Confederation
Lewiatan.

Adviser and substitute delegate

OPECHOWSKA, Izabela, Ms, Expert, Polish Craft
Association.

Advisers

KOKOT, Jacek, Mr, Expert, Polish Craft Association.
MECINA, Jacek, Mr, Expert, Confederation Lewiatan.
SLADOWSKI, Zdzislaw, Mr, Expert, Employers of
Poland.
SZMITKOWSKA, Iwona, Ms, Expert, Employers of
Poland.

Workers' Delegate

GLIKSMAN, Adam, Mr, Expert, Independent and Self-
Governing Trade Union "Solidarnosc".

Adviser and substitute delegate

OSTROWSKI, Piotr, Mr, Expert, All-Poland Alliance of
Trade Unions.

Advisers

CIEMNIAK, Krystyna, Ms, Expert, Trade Unions' Forum.
DUBINSKI, Jacek, Mr, Expert, All-Poland Alliance of
Trade Unions.
MICHALSKI, Roman, Mr, Expert, Trade Unions' Forum.
WOLANSKA, Anna, Ms, Expert, Independent and Self-
Governing Trade Union "Solidarnosc".

Portugal

Minister attending the Conference

VEIRA DA SILVA, José António, M., Ministre du
Travail, Solidarité et Sécurité sociale.

Persons accompanying the Minister

NUNO BÁRTOLO, Pedro, M., Ambassadeur,
Représentant permanent, Mission permanente, Genève.
MARIA BRANCO LEAL VARGAS, Rubina, Mme,
Secrétaire régionale, Inclusion et Affaires sociales,
Région autonome de Madère.
HUMBERTO ROCHA DE ÁVILA, Sérgio, M., Vice-
Président, Gouvernement de la Région autonome des
Azores.
TEIXEIRA PINTO, Manuela, Mme, Représentant
permanent adjoint, Mission permanente, Genève.
RIBEIRO, Sandra, Mme, Adjointe au Cabinet du Ministre
du Travail, Solidarité et Sécurité sociale.
PREGUIÇA, Tiago, M., Adjoint au Cabinet du Ministre du
Travail, Solidarité et Sécurité sociale.

Government Delegates

DA COSTA FERNANDES, Isilda, Mme, Directrice
générale, Emploi et Relations du Travail, Ministère du
Travail, Solidarité et Sécurité sociale.
ALVES PARDAL, Paulo, M., Conseiller, Mission
permanente, Genève.

Adviser and substitute delegate

CLAUDINO DE OLIVEIRA, Luís Fernando, M.,
Directeur, Services des Conditions de Travail,
Ministère du Travail, Solidarité et Sécurité sociale.

Advisers

MARIA MARTINS FERREIRA, Carla, Mme, Directrice
de Services, Emploi et Formation professionnelle,
Ministère du Travail, Solidarité et Sécurité sociale.
CATARINO JOSÉ, Fernando, M., Sous-Directeur général,
Emploi et Relations de Travail, Ministère du Travail,
Solidarité et Sécurité sociale.
ROXO, Manuel, M., Sous-Inspecteur général, Autorité
pour les Conditions de Travail, Ministère du Travail,
Solidarité et Sécurité sociale.
VAN-DÚNEM, Neusa, Mme, Expert, Département pour
les Affaires de l'OIT, Ministère du Travail, Solidarité et
Sécurité sociale.
SEVERINO, Odete, Mme, Directrice, Services de
Relations internationales et Coopération, Ministère du
Travail, Solidarité et Sécurité sociale.
MEDEIROS, Renato, M., Directeur, Services du Travail,
Région autonome des Açores.
GONÇALVES DA SILVA, Rui, M., Directeur régional du
Travail et de l'Inspection, Région autonome de Madère.
SOFIA ESTEVES, Vanda, Mme, Expert, Direction de
Services des Conditions de Travail, Ministère du
Travail, Solidarité et Sécurité sociale.

Other persons attending the Conference

MARQUES MENDES, Clara, Mme, Député, Groupe
parlementaire du Parti social démocratique (PSD).
BARBOSA RIBEIRO, Tiago, M., Député, Groupe
parlementaire du Parti Socialiste (PS).
SOEIRO, José, M., Député, Groupe parlementaire du Bloc
de Gauche (BE).
CARLOS MONTEIRO, António, M., Député, Groupe
parlementaire du Parti populaire/Centre démocratique
Social (CDS-PP).
FERREIRA, Diana, Mme, Député, Groupe parlementaire
du Parti Communiste Portugais (PCP).

Employers' Delegate

ALMEIDA LOPES, João, M., Vice-président,
Confédération des Entreprises du Portugal.

Adviser and substitute delegate

PERALTA DA PENA COSTA, Manuel Marcelino, M.,
Vice-président, Confédération du Commerce et
Services du Portugal.

Advisers

FREIRE, Alexandra, Mme, Juriste, Confédération des
Agriculteurs du Portugal.
CRISTINA COELHO VIEIRA, Ana, Mme, Secrétaire-
générale, Confédération du Commerce et Services du
Portugal.
ALBERTO DA CUNHA ABRANTES, António, M.,
Secrétaire-général, Confédération du Tourisme du
Portugal.

NAGY MORAIS, Cristina, Mme, Chef de Cabinet,
Direction, Confédération des Agriculteurs du Portugal.
MARIA MARTINS LOPES LEAL, Helena, Mme, Expert,
Affaires internationales, Confédération du Commerce
et Tourisme du Portugal.

BISCAYA, Nuno, M., Directeur adjoint, Département des
Affaires juridiques et du travail, Confédération des
Entreprises du Portugal.

ALEXANDRE DA SILVA BERNARDO, Nuno, M.,
Membre, Commission exécutive, Confédération du
Tourisme du Portugal.

Workers' Delegate

SILVA, Carlos, M., Secrétaire général, Union générale des
Travailleurs.

Adviser and substitute delegate

BRANCO FERREIRA TAVARES, Catarina, Mme,
Secrétaire internationale, Union générale des
Travailleurs.

Advisers

MATA BERNARDO, Ana Paula, Mme, Secrétaire-
générale adjointe, Union générale des Travailleurs.
FERREIRA CORREIA, António Luiz, M., Secrétaire-
général adjoint, Union générale des Travailleurs.
COELHO PRAÇA, Augusto, M., Membre, Commission
exécutive, Confédération générale des travailleurs
portugais "Intersindical Nacional".
ALVES, Carlos, M., Responsable, Cabinet juridique,
Union générale des Travailleurs.
ALVES TRINDADE, Carlos Manuel, M., Membre,
Commission exécutive, Confédération générale des
travailleurs portugais "Intersindical Nacional".
MAURÍCIO DE CARVALHO, Fernando Manuel, M.,
Chef, Département international, Confédération
générale des travailleurs portugais "Intersindical
Nacional".
DIAS, Joaquim, M., Secrétaire exécutif, Union générale
des Travailleurs.
MESQUITA, Jorge, M., Directeur, Centre de Formation
Professionnel.
MONTEIRO DO MONTE, Sérgio Alexandrino, M.,
Secrétaire exécutif, Union générale des Travailleurs.

Persons appointed in accordance with Article 2, paragraph 3(i)

ESTRABOCHA MIGUEL, Maurício Jose, M., Conseiller,
Département international, Confédération générale des
travailleurs portugais "Intersindical Nacional".
BORGES, Sandra, Mme, Juriste, Centre de Formation
syndicale de Perfectionnement professionnel.
ESTEVEZ, Soraia, Mme, Juriste, Cabinet juridique, Union
générale des Travailleurs.

Qatar

Minister attending the Conference

H.E DR. AL-NAIMI, Eisa, Mr, Minister of Administrative Development, Labour and Social Affairs.

Persons accompanying the Minister

ABDULLA, Ahmad, Mr, Public Relations Researcher, Ministry of Administrative Development, Labour and Social Affairs.

AL-HENZAB, Faisal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AL-SADA, Ali, Mr, Director, Minister's Office, Ministry of Administrative Development, Labour and Social Affairs.

Government Delegates

AL-MARRI, Saleh, Mr, Director, International Cooperation Department, Ministry of Administrative Development, Labour and Social Affairs.

AL-OBAIDILY, Mohamed H., Mr, Legal Counselor, Minister's Office, Ministry of Administrative Development, Labour and Social Affairs.

Advisers and substitute delegates

AL-MEER, Mohamed, Mr, Director, Labour Inspection Department, Ministry of Administrative Development, Labor and Social Affairs.

AL-SADDIQI, Mahmood, Mr, Representative, Ministry of Administrative Development, Labor and Social Affairs, Permanent Mission, Geneva.

ALI, Sahla, Mrs, Specialist in International Relations, Ministry of Administrative Development, Labour and Social Affairs.

AL-SULAITI, Hamda, Mrs, International Relations Researcher, Ministry of Administrative Development, Labour and Social Affairs.

AL-DOSARI, Fahad, Mr, Specialist in Cooperation and International Agreements, Ministry of Administrative Development, Labor and Social Affairs.

Advisers

AL-HAMMADI, Almuhammad, Mr, Second Secretary, Permanent Mission, Geneva.

KHALED, Latifa, Ms, Researcher, Permanent Mission, Geneva.

AL-SADA, Noor, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

AL-MEER, Nasser, Mr, Member, Council Board, Qatar Chamber of Commerce and Industry (QCCI).

Advisers and substitute delegates

AL-MOHANNADI, Alanoud, Mrs, QCCI.

AL-KUWARI, Abdulaziz, Mr, QCCI.

Workers' Delegate

AL-HAMADI, Hamad, Mr, Senior Adviser, Qatar General Workers Committee.

Adviser and substitute delegate

AL-MUHANNADI, Al-Anoud Ahmad, Mrs, Performance Management Analyst, Qatar General Workers Committee.

Rép. démocratique du Congo Democratic Republic of the Congo Rep. Democrática del Congo

Ministre assistant à la Conférence

MAKIASHI, Willy, M., Vice-Premier Ministre, Ministre de l'Emploi, du Travail et de la Prévoyance sociale.

Personnes accompagnant le Ministre

MULOMBELA METELA, Cyprien, M., Conseiller, Cabinet du Vice-Premier Ministre, Ministère de l'Emploi, du Travail et de la Prévoyance sociale (METPS).

MUKONGO NGAY, Zénon, M., Ambassadeur, Représentant Permanent, Mission Permanente, Genève. KIAHUNGI GANENE, Eliane, Mme, Experte, Cabinet du Vice-Premier Ministre, METPS.

MANDEFU NZELA, Jeancy, M., Conseiller, Cabinet du Vice-Premier Ministre, METPS.

Délégués gouvernementaux

INZUN OKOMBA, Angélique, Mme, Secrétaire générale, METPS.

GIPEMBELE MABANDO, Séraphin, M., Directeur de cabinet, METPS.

Conseillers techniques et délégués suppléants

MUSIMBA MUNKUTI NKUTI SATALA, Alfred, M., Secrétaire général, Prévoyance sociale, METPS.

BIASALU ELONGO, Yves, M., Conseiller juridique, Pool des Marins congolais.

EBAMBI KATALAYI, Isabelle, Mme, Directeur technique, Office National de l'Emploi (ONEM).

MANGWALA MAZWA, Jean-Claude, M., Conseiller du Vice-Premier Ministre, METPS.

MOLASSO, Jules, M., Conseiller du Vice-Premier Ministre, METPS.

OKOMBA WETSHISAMBI, Paul, M., Coordonnateur, PROCER, METPS.

ABE PANGULU, Macaire, M., Conseiller du Vice-Premier Ministre, METPS.

MANENGA MUNANGA, Jean Modeste, M., Coordonnateur, PROYEN, METPS.

KASHANGI CHIRUBA, Freddy, M., Directeur, Etudes et Planification, METPS.

MBELE NGANKUB EVOYOL, Evariste Modeste, M., Chef, Division unique, Point focal - CRADAT/RDC, METPS.

KABAMBA WA MUYANU, Triphon, M., Chef de Division, Direction du Travail, METPS.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MANUANA LUFUA, Oswald, M., Inspecteur général du Travail, METPS.
KAKANDJIKA KABUKA, François, M., Directeur du Travail, METPS.
TSHIMUANGA MINCHIABO MUTOMBO, Henriette, Mme, Directeur, Chef de Service, Etudes et Planification, METPS.
MASASU LUFUTU, Jean, M., Directeur des Mutuelles et Assurances; Chef d'équipe, Groupe thématique Protection sociale, METPS.
MPASI ZAMUNTU, Emile, M., Conseiller du Vice-Premier Ministre, METPS.
YAV LUVY, Armand, M., Conseiller socioculturelle, Présidence de la République.
KITA KYANKENGE MASSANDI, Pierre, M., Conseiller principal, Cabinet du Premier Ministre, Primature.
TSHIKUYA KAYEMBE, Maurice, M., Administrateur Directeur général, Institut national de préparation professionnelle (INPP).
MWAD NAWAJ KATANG, Agnès, Mlle, Directeur général a.i., Institut National de Sécurité Sociale (INSS).
LYZIEVE ITELA, Clementine, Mlle, Directeur général adjoint, ONEM.

Autres personnes assistant à la Conférence

MUTOMBO DIKUYI, Apheillet, M., Assistant de l'ADG, INPP.
MBWATA BOSENGI, Fulbert, M., Directeur technique, INSS.
BOMASHI SHIMUNA, Floribert, M., Conseiller du Vice-Premier Ministre, METPS.
KILABI KAPATA, Martin, M., Attaché de Presse, Cabinet du Vice-Premier Ministre, METPS.
GISENGU GIPEMBELE, Zyzy, Mme, Experte, Cabinet du Vice-Premier Ministre, METPS.
KALALA MUTOMBO, André, M., Directeur SOS, INSS.
NAWEJ KARAJ, Lumière, Mme, Assistante DG, INSS.
KONGAKONGA BOLEMBO, Willy, M., Capitaine au Long Cours, Secrétaire permanent, Pool des marins congolais.
DIABUNGUDI KALUKEMBI, José, M., Directeur, Assistant principal du DG a.i., INSS.
DJUMBA MOSEKA, Rose, Mme, Inspecteur général du travail adjoint, IGT.
NGANDU OLOLO, Grégoire, M., Chef de Division, Direction de Travail, METPS.
TSHIBOLA-TSHIA-KADIEBUE, Thérèse, Mme, Premier Conseiller, Mission Permanente, Genève.
YAPAY MAKENGO, Paul, M., Vice-Président, INAP.
LUETETA-A-LUETETA, Constant, M., Rapporteur, INAP.
ONEMA KO-WELO, Jean-Pierre, M., Attaché de Presse, Mission Permanente, Genève.
GITANGO, Jean-Jacques, M., Conseiller du Vice-Premier Ministre, METPS.
BOLENDJELE, Frédéric, M., Conseiller du Vice-Premier Ministre, METPS.

KIYANGI MATANGILA, Fidèle, M., Président, INAP.

Délégué des employeurs

YUMA MULIMBI, Albert, M., Président national, Fédération des Entreprises du Congo (FEC).

Conseillers techniques et délégués suppléants

ATIBU SALEH MWEKEE, Marc, M., Secrétaire général, FEC.
VERINGA GIESKES, Patricia, Mme, Présidente de la Commission sociale, FEC.
LUWENYEMA LULE, Vendrement, M., Directeur général des Editions LULE, FEC.
LUZAZA DONGO, Gilbert, M., Chef de service principal chargé des Ressources Humaines, Association Nationale des Entreprises du Portefeuille (ANEP).
BARUTI BIN AMISI, François, M., Directeur administratif, OCC, ANEP.
NSIKU WA NSIKU, Socrates Celestin, M., Administrateur, Vice-Président Fédéral de Kinshasa, Confédération des Petites et Moyennes Entreprises du Congo (COPEMECO).
KITAMBALA MAPEMBE, Léontine, Mme, Présidente des Femmes Entrepreneurs, COPEMECO.
MBUKU MBUMBA, Jean-Pierre, M., Président national, Fédération nationale des Artisans, petites et moyennes Entreprises congolaises (FENAPEC).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KUMBU KI NGIMBI, Jean-Michel, M., Administrateur, ANEP/ INSS.
KIBWE MBUYU, Kikudji, M., Président délégué général, COPEMECO.

Autres personnes assistant à la Conférence

NGOY KAYOMBO, Eric, M., Directeur, SNEL, ANEP.
ELALANGA ISOLU, Dauphin, M., Directeur des Ressources humaines, SNEL, ANEP.
MOANDA KANGI, Edmond, M., Directeur général, Etablissement Mantol, COPEMECO.
ANDEKA OLONGO, Madeleine, Mme, Administrateur gérante, Etablissement Eunice, COPEMECO.
NKALA KABASELE, Jean-Marie, M., Premier Vice-Président national, FENAPEC.
BIZAU NENGAPETA, Anuarite, Mme, Secrétaire des Femmes Entrepreneurs, FENAPEC.
LUSAMBA BANTU, Albertine, Mme, Conseillère, Commission Entrepreneur, FENAPEC.
MUTONJI YAV, April, M., Administrateur gérant, Établissements MUTONJI, FENAPEC.

Délégué des travailleurs

KOLELA TSHIBANGU, Guy, M., Président, Intersyndicale du Congo, Confédération Syndicale du Congo (CSC).

Conseillers techniques et délégués suppléants

NDONGALA N'SIBU, Modeste Amédée, M., Président national, UNTC.

NGOIE MAYOMBO, Dauda Hussein, M., Président national, OTUC.
 NGOY BULULU, Léon, M., Président national, SOLIDARITE.
 KUKU GEDILA, Guy, M., Président national, CDT.
 KINYAMBA LUSAMANGA, ., M., Secrétaire général, SOPA.
 KITAMBALA LUKINU, Gabriel, M., Président national, FOSYCO.
 MBUYI KABUYA, Raphael, M., Secrétaire général, ATC.
 AKONDA EKONGOLO, Jean-Claude, M., Président national, ATC.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MUKALAY HANGA, Jean-Marie, M., Secrétaire général, CTP.
 DIUMU OMASOMBO, Michel, M., Président national, ACTIONS.
 MUKADI MULUMBA, Cléophas, M., Président national, FGTK.
 KIKONGI MASWAMA, Francis, M., Vice-Président, CSC.

Autres personnes assistant à la Conférence

SHIMBI UMBA, Josée, Mme, Vice-Président, CSC.
 UMBA, Vicky, Mme, Présidente, Délégation nationale, CSC/SNCC.
 VITA NSONA, Espérance, Mme, Présidente, Délégation syndicale nationale, UNTC/FPI.
 ITEGWA NCHIKO, Désiré, M., Président, Délégation syndicale nationale, UNTC/DGDA.
 ZANGUMBE WEZANI, Jean-Marie, M., Délégué syndicale nationale, OTUC/RVA.
 KIYANGI MATANGILA, Fidèle, M., Président, Intersyndicale Nationale de l'Administration Publique (INAP).
 NDUNDULA-YA-TSHITE, Jean-Bedel, M., CSC.
 SHARADI MUKONKOLE, Brigitte, Mme, CSC.
 NDEDI MUANDA, David, M., Président, Délégation syndicale, CDT/RVM.
 CIMBUMBU, Kabasela, M., Président, Délégation syndicale nationale, CGSA/Office des Routes.
 MALEMBE KIVUDI, Baudouin, M., Président national, SITRABES.

Roumanie Romania Rumania

Ministre assistant à la Conférence

PÎSLARU, Dragoș-Nicolae, M., Ministre du Travail, de la Famille, de la Protection sociale et des Personnes âgées.

Personnes accompagnant le Ministre

CONTESCU, Valentina, Mme, Secrétaire d'Etat pour le Dialogue social, Ministère du Travail, de la Famille, de la Protection sociale et des Personnes âgées.
 VIERITA, Adrian, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

DUMITRIU, Carmen, Mme, Conseiller supérieur, Direction générale Relations externes, Ministère du Travail, de la Famille, de la Protection sociale et des Personnes âgées.
 TUDORIE, Florin, M., Ministre, Mission permanente, Genève.

Conseiller technique et délégué suppléant

BRATU, Dantes Nicolae, M., Inspecteur général d'Etat, Inspection du Travail.

Conseillers techniques

LIXANDRU, Marius, M., Inspecteur d'Etat adjoint, Inspection du Travail.
 PAPP, Larisa Otilia, Mme, Directrice, Direction Contrôle Relations de Travail, Inspection du Travail.
 MESAROS, Serghei, M., Directeur, Direction Dialogue social, Ministère du Travail, de la Famille, de la Protection sociale et des Personnes âgées.
 PASCA, Bogdan Tiberius, M., Conseiller Affaires européennes, Direction Politiques d'Emploi, Ministère du Travail, de la Famille, de la Protection sociale et des Personnes âgées.
 BATALI, Monica Ivona Cristina, Mme, Directrice générale, Direction générale Relations externes, Ministère du Travail, de la Famille, de la Protection sociale et des Personnes âgées.
 STANILOIU, Iolanda Mihaela, Mme, Conseiller personnel, Cabinet du Ministre.

Délégué des employeurs

NICOLESCU, Ovidiu, M., Président d'honneur, CNIPMMR.

Conseiller technique et délégué suppléant

COSTACHE, Florian, M., Président, PNR.

Conseillers techniques

MIHALACHE, Dragos, M., Vice-président, UGIR.
 VLASCEANU, Silvia, Mme, Directeur exécutif, ACUE, Concordia.
 SBERA, Ioan, M., Conseiller, BP CONPIROM.
 ROGOJINARU, Liviu, M., Secrétaire général, CNIPMMR.
 PASCULESCU, Mihai, M., Président, CNPR.
 MIHAI, Irina, Mme, CNPR.

Autres personnes assistant à la Conférence

CORACI, Ioan Cezar, M., Président, UGIR 1903.
 BOLOGA, Marius Gabriel, M., Vice-président, UGIR 1903.

Délégué des travailleurs

STAN, Sorin, M., Secrétaire général, CNSLR Frăția.

Conseiller technique et délégué suppléant

KNIESNER, Mariana, Mme, Vice-présidente, BNS.

Conseillers techniques

MINEA, Radu Dumitru Maximilian, M., Président, FSCP, CSDR.
HOSSU, Bogdan Iuliu, M., Président, CNS Cartel Alfa.
ALBU, Ion, M., Président exécutif, CSN Meridian.
ENACHE, Florentina, Mme, Chef, Département international, CNSLR Frăția.
RUSU, Sabin, M., Secrétaire général, CSDR.
FORNEA, Dumitru, M., Chef, Relations internationales, CSN Meridian.
BURLACU, Mircea, M., Président, Fédération nationale des Syndicats portuaires, BNS.

Royaume-Uni United Kingdom Reino Unido

Government Delegates

POURESHAGH, Richard, Mr, Team Leader, EU and International Affairs, Department for Work and Pensions (DWP).
NOBLE, Nicola, Ms, Deputy Head, Specialised Agencies Team, Permanent Mission, Geneva.

Advisers and substitute delegates

BRAITHWAITE, Julian, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MATTHEWS, Mark, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
PARKINSON, Siân, Ms, Specialised Agencies Team, Permanent Mission, Geneva.
GOULDING, Daisy, Ms, Specialised Agencies Team, Permanent Mission, Geneva.
COLE, Alexandra, Ms, Specialised Agencies Team, Permanent Mission, Geneva.
SCOTT, Isabelle, Ms, Specialised Agencies Team, Permanent Mission, Geneva.
JOHNSON, Neil, Mr, Deputy Director, EU and International Affairs, DWP.

Advisers

COUSLEY, John, Mr, Head, Maritime Employment and Pensions, Maritime Commerce and Infrastructure, Department for Transport.
BARRELL, Chris, Mr, Head, Industrial Relations, Trade Unions and Collective Rights, Department for Business, Innovation and Skills.

Employers' Delegate

SYDER, Chris, Mr, Representative, Confederation of British Industry (CBI).

Advisers and substitute delegates

PERCIVAL, Matthew, Mr, Head of Group, CBI.
CARBERRY, Neil, Mr, Director, CBI.
HORROCKS-BURNS, Fionnuala, Ms, Senior Policy Adviser.
DANN, Russell, Mr, Representative, CBI.

Workers' Delegate

RUSSELL, Stephen, Mr, Policy Officer, European Union and International Relations Department, Trades Union Congress (TUC).

Advisers and substitute delegates

TUDOR, Owen, Mr, Head, European Union and International Relations, TUC.
BROWN, Amanda, Ms, Legal Officer, National Union of Teachers.
MCKEOWN, Patricia, Ms, Regional Secretary, Unison.
COOK, Andy, Mr, Worker Representation Consultant, Ethical Trading Initiative.
SINGH, Emil, Mr, Researcher, NUT.
HUNT, Sally, Ms, General Secretary, University and College Union (UCU).

Fédération de Russie Russian Federation Federación de Rusia

Government Delegates

CHERKASOV, Alexey, Mr, Deputy Minister of Labour and Social Protection.
NIKIFOROV, Andrey, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

PREOBRAZHENSKIY, Alexander, Mr, Head of Division, Department for Legal and International Affairs, Ministry of Labour and Social Protection.
ORESHENKOVA, Natalia, Ms, Senior Counsellor, Permanent Mission, Geneva.
DIYACHENKO, Sergey, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

VOVCHENKO, Aleksey, Mr, First Deputy Minister of Labour and Social Protection.
MALENKO, Tatiana, Ms, Deputy Head of Remuneration of Labour, Labour Relations and Social Partnership, Ministry of Labour and Social Protection.
DUBOV, Ivan, Mr, Assistant to the Minister of Labour and Social Protection.
AZIZOVA, Regina, Ms, Deputy Head, Department for Legal and International Affairs, Ministry of Labour and Social Protection.
MIRONOV, Nikolay, Mr, Head of Division, Department of Economic Cooperation, Ministry of Foreign Affairs.
KUCHOV, Alexander, Mr, Second Secretary, Permanent Mission, Geneva.
BOGATYREV, Arsen, Mr, Third Secretary, Permanent Mission, Geneva.
IVANOV, Vladimir, Mr, Second Secretary, Department of Economic Cooperation, Ministry of Foreign Affairs.
STEPAKOV, Stanislav, Mr, Senior Advisor, Department for Legal and International Affairs, Ministry of Labour and Social Protection.

MYLNIKOV, Dmitry, Mr, Deputy Head of Division,
Department of Employment, Ministry of Labour and
Social Protection.

BLYUM, Mikhail, Mr, Head, Social Partnership
Development Division, Department of Salary, Labour
Relations and Social Partnership, Ministry of Labour
and Social Protection.

MYLNIKOV, Dmitry, Mr, Deputy Head of Division,
Department of Employment, Ministry of Labour and
Social Protection.

Employers' Delegate

SHOKHIN, Alexander, Mr, President, Russian Union of
Industrialists and Entrepreneurs.

Advisers and substitute delegates

PROKOPOV, Fedor, Mr, Vice-President, Russian Union
of Industrialists and Entrepreneurs.

MOSKVINA, Marina, Ms, Managing Director, Russian
Union of Industrialists and Entrepreneurs.

Advisers

AKINSHINA, Irina, Ms, Training and Development
Manager, Litasco, S.A.

GALITCYN, Vladimir, Mr, Executive Director, Chrysotile
Association.

ZAMOSKOVNYY, Arkadiy, Mr, Director General, RaEl
Association.

IVANOV, Alexander, Mr, Deputy General Director, Atom
Industry, Energy and Science Association.

Workers' Delegate

SHMAKOV, Mikhail, Mr, Head, Federation of
Independent Trade Unions of Russia (FNPR).

Advisers and substitute delegates

ZHARKOV, Alexey, Mr, Secretary, FNPR.

KRAVCHENKO, Boris, Mr, President, Confederation of
Labour of Russia (KTR).

Advisers

SOKOLOV, Oleg, Mr, Secretary, Department of Social
and Labour Relations and Social Partnership, FNPR.

KOSAKOVSKAYA, Elena, Ms, Deputy Director,
Department of Social and Labour Relations and Social
Partnership, FNPR.

POPELLO, Sergey, Mr, Counsellor to the FNPR President,
FNPR.

KOVALCHUK, Igor, Mr, Council Member, KTR.

KLIMOVA, Natalia, Ms, Deputy Director, International
Department, FNPR.

Rwanda

Government Delegates

NGARAMBE, François-Xavier, Mr, Ambassador,
Permanent Representative, Permanent Mission,
Geneva.

RUGEMA, Moses, Mr, First Counsellor, Permanent
Mission, Geneva.

Adviser and substitute delegate

NGANGO, James, Mr, First Counsellor, Permanent
Mission, Geneva.

Employers' Delegate

GAKUBA, Jean De Dieu, Mr

Workers' Delegate

MANZI MWEZI, Eric, M., Secretary-General, Central des
Syndicats des Travailleurs au Rwanda (CESTRAR).

Adviser

BIRABONEYE, Africain, M., Deputy Secretary-General,
CESTRAR.

Saint-Marin San Marino

Délégués gouvernementaux

BELLUZZI, Iro, M., Ministre du Travail, de la
Coopération et de l'Information.

BECCARI, Marcello, M., Ambassadeur, Représentant
permanent, Mission permanente, Genève.

Conseiller technique

FANTINI, Sabrina, Mme, Collaboratrice, Secrétariat du
Ministre.

Délégué des employeurs

MENICUCCI, Romina, Mme, Fonctionnaire, ANIS.

Conseillers techniques et délégués suppléants

BOSSI, Marta, Mme, Fonctionnaire, ANIS.

ZAFFERANI, Davide, M., Fonctionnaire, ANIS.

Conseillers techniques

GIORGINI, Cinzia, Mme, Fonctionnaire, OSLA.

UGOLINI, Pio, M., Secrétaire général, UNAS.

MENICUCCI, Loretta, Mme, Présidente, UNAS.

Délégué des travailleurs

PIERMATTEI, Gilberto, M., Secrétaire général adjoint,
CSdL.

Conseiller technique et délégué suppléant

TAMAGNINI, Angela, Mme, Fonctionnaire, CDLS.

Conseiller technique

BIORDI, Francesco, M., Secrétaire général, USL.

Sao Tomé-et-Principe Sao Tome and Principe Santo Tomé y Príncipe

Ministre assistant à la Conférence

ALBERTO PIRES GOMES, Carlos, M., Ministre de l'Emploi et des Affaires sociales.

Délégués gouvernementaux

CASTELO DAVID DOS SANTOS, Didier, M., Assistant technique, Cabinet d'Etudes et du Plannification.

VAZ CONCELOS BATISTA DA COSTA, Alexandre, M., Directeur, Direction Administratif et Financier (DAF).

Délégué des employeurs

AFONSO RITA, Cosme, M., Chambre de Commerce et de l'Industrie.

Délégué des travailleurs

COSTA CARLOS, Manuel, M., Secrétaire, Union Général des Travailleurs (UGT).

Conseiller technique et délégué suppléant

TAVARES, João, M., Secrétaire Général, ONSTEP.

Sénégal Senegal

Ministre assistant à la Conférence

SY, Mansour, M., Ministre du Travail, du Dialogue social, des Organisations professionnelles et des Relations avec les Institutions.

Personnes accompagnant le Ministre

CISSE, Mame Baba, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

BARRY, Aboubacar Sadikh, M., Ministre conseiller, Mission permanente, Genève.

DIOP, Assane, M., Ministre Conseiller à la Présidence de la République.

NDIAYE, Innocence Ntap, Mme, Présidente, Haut Conseil du Dialogue social.

FALL, Mame Diarra Bousso, Mme, Deuxième Conseillère, Mission permanente, Genève.

Délégués gouvernementaux

CISSE, Karim, M., Directeur général du Travail et de la Sécurité sociale.

DIALLO EPSE SECK, Mame Khar, M., Directrice, Relations de Travail et des Organisations professionnelles.

Conseillers techniques et délégués suppléants

KOITA, Maimouna Ba, Mme, Conseiller technique a la Primature.

MBENGUE, Mamadou Sy, M., Directeur général, IPRES.

SOUMARE, Assane, M., Directeur général, CSS.

THIAM, Babacar, M., Conseiller technique.

NDIAYE, Waly, M., Conseiller technique.

DIAKHATE, Nna Fatoumata Drame, Mme, Directrice de la Protection sociale.

DIOP, Demba, M., Directeur de l'Emploi.

FALL, Ramatoulaye Niang, Mme, Chef, Division des Relations internationales du Travail.

BARRY, Oumar, M., Chef, Division des Négociations et Relations professionnelles.

DIALLO, El Hadji Ibrahima, M., Chef, Division du Travail.

DIEDHIOU, Odile Mbissine Faye, M., Chef, Division de la Sécurité sociale.

FALL, Oumar, M., Secrétaire exécutif, Haut Conseil du Dialogue social.

NDIAYE, Alpha, M., Président, Commission de Supervision et de Régulation des Institutions de la Sécurité sociale.

FAYE, El Hadji Aboubacar C.J., M., Directeur, Gens de Mer et du Travail maritime, Ministère de la Pêche et de l'Economie maritime.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

SALL, Alioune, M., Chef, Division administrative et financière.

Délégué des employeurs

DIOP, Hamidou, M., Secrétaire général, Conseil national du Patronat (CNP).

Conseillers techniques et délégués suppléants

AGNE, Baidy, M., Président, CNP.

THIAO, Gora, M., Conseiller aux Affaires sociales, Confédération nationale des Employeurs du Sénégal (CNES).

Délégué des travailleurs

GUIRO, Mody, M., Secrétaire général, Confédération nationale des Travailleurs du Sénégal (CNTS).

Conseillers techniques et délégués suppléants

SOCK, Mademba, M., Secrétaire général, Union nationale des Syndicats autonomes du Sénégal (UNSA).

DIOUF, Mamadou, M., Secrétaire général, Confédération des Syndicats autonomes du Sénégal (CSA).

DIOP, Cheikh, M., Secrétaire général, CNTS/FC.

NDIAYE, Sidya, M., Secrétaire général, Fédération générale de Travailleurs du Sénégal (FGTS).
YAFA, Fatoumata Bintou, Mme, Présidente, Comité national des Femmes, CNTS.
WADE, Ndiouga, M., Secrétaire administratif, Conseiller technique, CNTS.
TOURE, Fatou, Mme, Présidente, Comité national des Femmes, UNSAS.
DIAKHITE, Tountou, Mme, Présidente, Mouvement des Femmes, CSA.

Conseillers techniques

DIOP, Ndiaga, M., Président, Comité national des Jeunesses ouvrières.
THIAM SOUMARE, Marie, Mme, Adjointe Cheffe, Département des Relations internationales, UNSAS.

Autres personnes assistant à la Conférence

SAMBA, Mame Coumba, Mme, Membre, Syndicat national des Collectivités locales du Sénégal.
DRAME, Lamine, M., CNTS.
DEME, Amadou, M., CNTS.
NDIAYE, Seydi Ababacar, M., UNSAS.
DIALLO, Pape Birama, M., UNSAS.
DIOUF, Elimane, M., CSA.
NIANG, Ndèye Aissatou, Mme, CNTS/FC.
MBOW, Seyni, M., FGTS/B.
KONATE, Marième, Mme, Union démocratique des Travailleurs du Sénégal (UDTS).
SENE, Cheikh Alassane, M., FGTS/A.
DRAME, Mamadou, M., Union des Syndicats démocratiques du Sénégal (USDS).
DRAME, Mbemba, M., UTLS/A.
DIENE, Moussa, M., Coordination des Forces sociales (CFS).
DIAKHITE, Papa Mohamed, M., CGTDS.
SARR, Ibrahima, M., CDSL.
NDIAYE, Ibrahima, M., Syndicat des Professionnels de l'Information et de la Communication (SYNPICS).

Serbie Serbia

Government Delegates

MLADENOVIĆ, Vladislav, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ĐURĐEVIĆ, Miloš, Mr, Third Secretary, Permanent Mission, Geneva.

Advisers and substitute delegates

IVANIŠEVIĆ, Nenad, Mr, State Secretary, Ministry of Labour, Employment, Veteran and Social Affairs.
MILOŠEVIĆ, Miroslav, Mr, Minister-Counsellor, Permanent Mission, Geneva.

Employers' Delegate

SAVKOVIĆ, Boško, Mr, Supervisory Board, Serbian Association of Employers (SAE).

Adviser and substitute delegate

KUZMIĆ, Dejana, Ms, Head, Department of the International Cooperation, SAE.

Workers' Delegate

ORBOVIĆ, Ljubisav, Mr, President, Confederation of Autonomous Trade Unions of the Republic of Serbia.

Advisers and substitute delegates

MANČIĆ, Svetlana, Ms, Chief, Cabinet of the President, Confederation of Autonomous Trade Unions of Serbia.
ČANAK, Branislav, Mr, President, United branched Trade Unions, "Nezavisnost".

Other person attending the Conference

ANDRIĆ, Čedanka, Ms, Secretary, Sociol and Economic Council.

Seychelles

Minister attending the Conference

ALEXANDER, Idith, Ms, Minister for Labour and Human Resource Development.

Government Delegates

BRESSON, Veronique, Ms, Principal Secretary, Ministry of Labour and Human Resource Development.
MOREL, Susan, Ms, Director, Policy Planning and Research, Ministry of Labour and Human Resource Development.

Employers' Delegate

LABROSSE, Michelle, Mrs, Executive Secretary, Federation of Employers' Association.

Workers' Delegate

ROBINSON, Antoine, Mr, Secretary-General, Seychelles Federation of Workers' Union.

Sierra Leone Sierra Leone

Government Delegate

STEVENS, Yvette, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Singapour Singapore Singapur

Minister attending the Conference

LIM, Swee Say, Mr, Minister for Manpower.

Government Delegates

KAM, Aubeck, Mr, Permanent Secretary, Ministry of Manpower.
LIM, Alvin, Mr, Divisional Director, Workplace Policy and Strategy Division, Ministry of Manpower.

Advisers and substitute delegates

FOO, Kok Jwee, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
HAN, Jonathan, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
TAN, Gabriel, Mr, Deputy Director, Workplace Policy and Strategy Division, Ministry of Manpower.
TAI, Li-Lian, Ms, Senior Assistant Director, Workplace Policy and Strategy Division, Ministry of Manpower.
CHI, Jeanine, Ms, Senior Manager, Workplace Policy and Strategy Division, Ministry of Manpower.
BOO, Joy, Ms, First Secretary, Permanent Mission, Geneva.

Advisers

SUN, Weiqi, Mr, Assistant Director, Workplace Policy and Strategy Division, Ministry of Manpower.
LAI, Eileen, Ms, Manager, Workplace Policy and Strategy Division, Ministry of Manpower.

Employers' Delegate

CHUA, Ker Sin, Mr, Director, Center for Research and Information, Industrial Relations and Research Group, Singapore National Employers Federation.

Advisers

YAP, Robert, Mr, President, Singapore National Employers Federation.
LEE, Stephen, Mr, Immediate Past President, Singapore National Employers Federation.
TAN, Bob, Mr, Senior Advisor, Singapore National Employers Federation.

Workers' Delegate

LIEW, Mary, Ms, President, Singapore National Trades Union Congress,
General Secretar, Singapore Maritime Officers' Union.

Adviser and substitute delegate

CHOO, Sylvia, Ms, Director, Special Duties, International Affairs, Singapore National Trades Union Congress;
Executive Secretary, Singapore Industrial and Services Employees' Union.

Advisers

HENG, Chee How, Mr, Deputy Secretary, Singapore National Trades Union Congress; Executive Secretary, United Workers of Electronics and Electrical Industries.
BACHAN, Thuvinder Singh, Mr, Central Committee Member, Singapore National Trades Union Congress;
General Secretary, Union of Telecoms Employees of Singapore.

TAN, Chee Tiong, Mr, General Secretary, Chemical Industries Employees' Union.
KOH, Michael, Mr, President, Housing and Development Board Staff Union.
YEO, Khee Leng, Mr, Director, International Affairs Department, Singapore National Trades Union Congress.
CHEW, Marilyn, Ms, Assistant Director, Industrial Relations Department, Singapore National Trades Union Congress;
Assistant Executive Secretary, National Transport Workers' Union.
TEE, Florence, Ms, Principal Special Representative, International Affairs Department, Singapore National Trades Union Congress.

Slovaquie Slovakia Eslovaquia

Government Delegates

ONDRUŠ, Branislav, Mr, State Secretary, Ministry of Labour, Social Affairs and Family.
ROSOCHA, Fedor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

ŠVEJNA, Ivan, Mr, State Secretary, Ministry of Labour, Social Affairs and Family.
BERINEC, Lukáš, Mr, Head State Adviser, Ministry of Labour, Social Affairs and Family.
KABÁČ, Martin, Mr, Adviser, Permanent Mission, Geneva.

Advisers

TOMAN, Jozef, Mr, Director, Labour Law Relations Department, Ministry of Labour, Social Affairs and Family.
JOKL, Karol, Mr, Head, Department of International Relations and European Affairs, Ministry of Labour, Social Affairs and Family.

Employers' Delegate

OČENÁŠ, Vladimír, Mr, Expert for International Relations, Federation of Employers' Unions and Associations.

Advisers

MOLNÁR, Peter, Mr, Acting Secretary, Republic Union of Employers.
MASÁR, Branislav, Mr, Expert for International Relations, Federation of Employers' Unions and Associations.
BEŇO, Andrej, Mr, Expert for Law and Legislation, Republic Union of Employers.

Workers' Delegate

MANGA, Slavomír, Mr, Vice-President, Confederation of Trade Unions.

Advisers

HAŠKOVÁ, Marta, Ms, Expert, Confederation of Trade Unions.
BENEDEKOVÁ, Monika, Ms, Expert, Confederation of Trade Unions.
HAJNOŠ, Miroslav, Mr, Advisor for International Relations, Confederation of Trade Unions.

Slovénie Slovenia Eslovenia

Minister attending the Conference

POGAČAR, Peter, Mr, State Secretary, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

Person accompanying the Minister

ŠUC, Vojislav, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

ZUPANČIČ, Magda, Ms, Secretary, Ministry of Labour, Family, Social Affairs and Equal Opportunities.
ŠTERBENC, Karmen, Mrs, Jurist, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

Adviser and substitute delegate

TRAVNIK, Jelka, Mrs, Minister Plenipotentiary, Deputy Permanent Representative; Disarmament, Labour, Health and ITU, Permanent Mission, Geneva.

Employers' Delegate

ANTAUER, Igor, Mr, Secretary-General, Association of Employers in Craft and Small Business of Slovenia.

Adviser and substitute delegate

FORTUNA JEFIM, Karmen, Mrs, Adviser, Slovenian Chamber of Commerce.

Workers' Delegate

KUMER, Emil, Mr, Member, Confederation of New Unions of Slovenia - Independence.

Adviser and substitute delegate

LEBAN TROJAR, Sanja, Mrs, Adviser, Association of Free Trade Unions of Slovenia.

Somalie Somalia

Government Delegates

SHEIKH MUDEY, Abdiwali Ibrahim, Mrs, Minister of Labour and Social Affairs.

HAYIR, Mohamed Abdi, Mr, Minister of Information, Culture and Tourism.

Advisers and substitute delegates

ABDULLAHI MOHAMUD, Faduma, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
GULED, Osman Elmi, Mr, State Attorney General.
OSMAN, Abdirahman Omar, Mr, Senior Communications Consultant.
AHMED, Abukar Hassan, Mr, Legal Counsel.
AHMED, Omer, Mr, Legal Counsel.
ALI, Mohamud Hassan, Mr, Director, Office of the Minister of Labour & Social Affairs.
NADIF, Mohamed Abdurahman, Mr, Adviser, Ministry of Labour & Social Affairs.

Adviser

ELMI, Mohamed, Mr, Legal Counsel.

Employers' Delegate

ABSHIR DHOORE, Abdi, Mr, Director-General, Somali Chamber of Commerce and Industry (SCCI).

Adviser and substitute delegate

AHMED SAHAL, Hassan, Mr, Deputy Director General, SCCI.

Workers' Delegate

HAJI ALI, Mohamed Osman, Mr, Chairman, Somali Congress of Trade Unions (SCTU).

Advisers and substitute delegates

ISAK, Mohamed Ibrahim, Mr, Secretary-General, Federation of Somali Trade Unions (FESTU).
MOHAMUD, Abdikadir Abdirahman, Mr, Acting Secretary-General, SCTU.
SHAHAD, Abdishakur Mohamed, Mr, Deputy International Relations, SCTU.
OMAR, Abdirahman Hassan, Mr, Vice-President, FESTU.

Soudan Sudan Sudán

Minister attending the Conference

NIHAR, Ahmed Babiker, Mr, Minister of Labour and Administrative Reform.

Government Delegates

MOHAMED, Siddig Bashir, Mr, Under-Secretary, Ministry of Labour and Administrative Reform.
AGEED, Mohammed Elgorashi, Mr, Director-General.

Advisers

ISMAIL, Mustafa Osman, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

GUBARA, Kamal, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
ELSMANI, Ahmed Eltayeb, Mr, Director.
DAFA ALLA, Elsham Mohamed, Mrs, Director.
ALTEJANI, Nasereldin Ahmed, Mr, Director.
IBRAHIM, Hala Abdel Rahman, Mrs, Director.
DRESA, Nagmeldeen Adam, Mr, Director.
ARZON, Ahmed Ibrahim, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

ELGORASHI, Elfatih Abbas, Mr, Sudanese Employers Federation.

Advisers

HAMMAD, Gamal Aldin Imam, Mr, Sudanese Employers Federation.
ELKHEIR, Abdelsalam Mohammed, Mr, Sudanese Employers Federation.

Workers' Delegate

ABDEL KARIM, Yousif Ali, Mr, President, Sudan Worker Trade Union Federation (SWTUF).

Advisers

HASSAN, Namat Ahmed, Mrs, Head, Women Department.
MOHAMED AHMED, Omer Ahmed, Mr, Secretary, International Relations, SWTUF.
ABDUL GADIR, Sirral Khatim Alamin, Mr, Secretary-General, Health Department.
ALI ABDALLA, Salah Ibrahim, Mr, Secretary-General, Agriculture Department.
KAFI TEYA, Musa Hamad, Mr, Secretary-General, SWTUF.
EDRIS, Muna Ali, Ms, Secretary.

Soudan du Sud South Sudan Sudán del Sur

Minister attending the Conference

JELANGE, Peter Marcello Nasir, Mr, Minister of Labour and Public Service.

Government Delegates

WANI, Mary Hillary, Mrs, Undersecretary for Labour.
BAIME, Clement Philemon, Mr, Director-General for Labour.

Advisers

DENG, Lawyer John Jok, Mr, Legal Adviser.
ZAKARIA, Allamana, Ms, Assistant Director for Labour.
ANDREA, Sunday Morris, Ms, Inspector for Labour.
SIMON, Lagu James, Mr, Inspector for Labour.
RUBEN, William Wani, Mr, Director of International Organizations.

AKARO, Paul Malong, Mr, Director-General, Multilateral Relations.
ONZI, Veronica Redento, Mrs, Parliamentarian.
JUNGKUC, Johnson, Mr, Parliamentarian.
YAAC, Nyuol Justin, Mr, Chairperson, Human Rights Commission.
AHOY AYOK, Akech Chol, Mr, Chargé d'Affaires a.i., Permanent Mission, Geneva.
SAMUEL DAVID, Martin Hakim, Mr, Second Secretary, Permanent Mission, Geneva.

Other persons attending the Conference

FULLI, Nyingwi Livio, Mr, Deputy Director for Labour.
OHIDEL, Victor Omuho, Mr, Parliamentarian.
LADU, Fidensia Charles, Mrs, Commissioner, Human Rights Commission.
MIKAYA, Samuel Yanga, Mr, Director-General, Human Rights Commission.

Employers' Delegate

RIAK, Bol Andrew Wieu, Mr

Other persons attending the Conference

BDONG, Sijin Chuol, Mr, Employers Association.
DENG, Rachiel Achiew Akech, Ms, Employers Association.
NANDOLE, Jotaba Penina, Ms, Employers Association.

Workers' Delegate

DENG, Deng Bol Jack, Mr, Chairperson, Workers Union.

Adviser

ALEU, Aurelio Anyuc Deng, Mr, Workers Trade Union.

Other persons attending the Conference

AKEC, Kacuol Majuang Kacuol, Mr, Workers Trade Union.
BUBU, Antoniet Benjamin, Ms, Workers Trade Union.

Sri Lanka

Ministers attending the Conference

WELATHANTHIRIGE, Don John Seneviratne, Mr, Minister of Labour and Trade Union Relations.
SAMARAWEERA, Ravindra, Mr, State Minister, State Ministry of Labour and Trade Union Relations.

Persons accompanying the ministers

AMARAKOON MUDIYANSELAGE, Upul Saman Kumara, Mr, Private Secretary to the Minister.
SAMARAWEERA, Sita Philomina, Ms, Private Secretary to the State Minister.

Government Delegates

SUBASINHA MUDIYANSELAGE, Gotabaya Jayarathne, Mr, Secretary, Ministry of Labour and Trade Union Relations.

AMARATUNGA, Maddumage Dona Chandani, Ms, Commissioner-General of Labour, Department of Labour.

Advisers and substitute delegates

ARYASINHA, Ravinatha, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

WIMALAWEERA, Rajapaksa Pallegedera Ananda, Mr, Senior Assistant Secretary, Ministry of Labour and Trade Union Relations.

Advisers

JAYASURIYA, Samantha, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.

PEIRIS, Dehiwala Liyanage Asoka, Mr, District Specialist, Factory Inspecting Engineer, Department of Labour.

AMBEGODA LIYANAGE, Lankeshwari Kulawansa, Ms, Deputy Commissioner of Labour, Department of Labour.

JEKATHEESWARAN, Neelalogini, Ms, Deputy Commissioner of Labour, Department of Labour

WIJERATHNA, Nalinda, Mr, First Secretary, Permanent Mission, Geneva.

GUNASEKARA, Dilini, Ms, Second Secretary, Permanent Mission, Geneva.

LAFIR, Mafusa, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

WEERASINGHE, Weerasinghe Mudiyansele K.L, Mr, Director-General, The Employers Federation of Ceylon.

Workers' Delegate

DEVENDRA, Leslie Shelton, Mr, General Secretary, Sri Lanka Nidahas Sevaka Sangamaya.

Adviser and substitute delegate

KATHAN, Marimuttu, Mr, Vice President, Ceylon Workers Congress.

Advisers

DE SILVA, Lindamulage Basil Ernest, Mr, Organizer, Jathika Sevaka Sangamaya.

WIJEKUMARAN, Sinnathamby Pitchamuthu, Mr, National Organizer, Lanka Jathika Estate Workers Union.

HERATH MUDIYANSELAGE, Wasantha Samarasinghe, Mr, President, Inter Company Employees Union.

WELIGODAGE, Saman Rathnapriya Silva, Mr, President, Health Service Trade Union Alliance.

Suède Sweden Suecia

Government Delegates

JANSON, Thomas, Mr, Deputy Director, Ministry of Employment.

BARD, Veronika, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

EKÉUS, Oscar, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

OLSSON BLANDY, Tanja, Ms, Senior Adviser, Ministry of Employment.

FORSSELIUS, Hedvig, Ms, Senior Adviser, Ministry of Employment.

BERGSTRÖM, Viktoria, Ms, Desk Officer, Ministry of Employment.

MADUNIC, Diana, Ms, Ambassador, Ministry of Foreign Affairs.

PÅLSSON, Kristin, Ms, Deputy Director, Ministry of Foreign Affairs.

Other persons attending the Conference

BALI, Hanif, Mr, Member of Parliament, Committee on the Labour Market.

KÖSE, Serkan, Mr, Member of Parliament, Committee on the Labour Market.

SJÖSTEDT, Maja, Ms, Committee Secretary, Committee on the Labour Market.

ABBAS, Najat, Ms, Trainee, Permanent Mission, Geneva.

Employers' Delegate

BECKMAN, Niklas, Mr, Chief Legal Advisor, Confederation of Swedish Enterprise.

Adviser and substitute delegate

BERG, Amelie, Ms, Senior Adviser, Confederation of Swedish Enterprise.

Advisers

BRINNEN, Ola, Mr, Senior Legal Advisor, Confederation of Swedish Enterprise.

BERGMAN, Jan, Mr, Head Counsel, Confederation of Swedish Enterprise.

HIDESTEN, Per, Mr, CEO, Swedish Association of Industrial Employers.

Workers' Delegate

ERNEROT, Oscar, Mr, International Officer, Swedish Trade Union Confederation (LO).

Adviser and substitute delegate

DONOVAN, Elise-Marie, Ms, Chief Legal Advisor, Swedish Confederation of Professional Employees (TCO).

Advisers

DALÈN, Ulrika, Ms, Chief Legal Advisor, Swedish Confederation of Professional Associations.
SCHULSTAD, Mattias, Mr, Research Officer, LO.
GUSTAFSSON, Anna, Ms, International Secretary, TCO.
RUUKEL, Mikael, Mr, Legal Adviser, Vision.

Other persons attending the Conference

NICOLAU, Alex, Mr, Programme Director, Labour Law Development Programme (LLDP).
SANCHEZ OYARZUN, Angel, Mr, Adviser, LLDP.
ISAKSSON, Leif, Mr, International Officer, LO.
HENSCHEM, Kristina, Ms, Executive Director, Union to Union.
JANSSON, Peter, Mr, Programme Director, PANAF Programme.
OULATAR, Jean, Mr, Co-Director, PANAF Programme.
HILMERSSON, Per, Mr, International Director, TCO.
BREDIN, Torbjörn, Mr, General Secretary, TCO.
BENGTSSON, Lars, Mr, Adviser, LO-TCO, PANAF Programme.
BOMAN RÖDING, Karin, Ms, Communications Officer, LO.
TAGAVI, Saied, Mr, Advisor, LO-Transport Trade Union Platform.
SÄLL, Marie, Ms, General Secretary, Fackförbundet ST.
NYSTRÖM, Linda, Ms, Deputy General Secretary, Fackförbundet ST.
RANG, Ove, Mr, Head of Negotiation Department, The Swedish Association of Health Professionals.

Suisse Switzerland Suiza

Ministre assistant à la Conférence

ZÜRCHER, Boris, M., Secrétaire d'Etat, Chef, Direction du Travail (DA), Secrétariat d'Etat à l'Economie (SECO), Département fédéral de l'Economie, de la Formation et de la Recherche (DEFR).

Délégués gouvernementaux

ELMIGER, Jean-Jacques, M., Ambassadeur, Chef des Affaires internationales du Travail (DAIN), DA, SECO, DEFR.
SCHMID, Urs, M., Ambassadeur, Chef, Division multilatérale, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

BERSET BIRCHER, Valérie, Mme, Suppléante du Chef, DAIN, DA, SECO, DEFR.
KARRER, Léo, M., Collaborateur diplomatique, Mission permanente, Genève.

Conseillers techniques

FEDERER, Karin, Mme, Collaboratrice scientifique, DAIN, DA, SECO, DEFR.
FRECHIN, Samantha, Mme, Collaboratrice scientifique, Section organisations internationales et politique d'accueil (DOI), DFAE.

GUGGISBERG, Doris, Mme, Collaboratrice, DAIN, DA, SECO, DEFR.
JOUBLI, Amina, Mme, Collaboratrice scientifique, DAIN, DA, SECO, DEFR.
MEIER, Andri, M., Collaborateur scientifique, DAIN, DA, SECO, DEFR.
STEGMANN, Natasha, Mme, Stagiaire, Mission permanente, Genève.
EGGER, Yannick, M., Expert.
RAMSEIER, Nina, Mme, Experte.
PARDINI, Gianluca, M., Expert, DEFR, SECO.

Délégué des employeurs

MATTHEY, Blaise, M., Directeur général, Fédération des entreprises romandes (FER).

Conseiller technique et délégué suppléant

TADDEI, Marco, M., Membre de la direction, Union patronale suisse (UPS).

Conseillers techniques

FIVAZ, Martine, Mme, Post CH SA.
MARTINEZ, David, M., Suisse Atlantique, Société de Navigation Maritime SA.
PIGUET, Mathieu, M., Chambre vaudoise du Commerce et de l'Industrie.
PLASSARD, Alexandre, M., UPS.
ROUSSEIL, Sandrine, Mme, Chambre neuchâteloise du Commerce et de l'Industrie.

Délégué des travailleurs

CIRIGLIANO, Luca, M., Secrétaire central, Union syndicale suisse (USS).

Conseiller technique et délégué suppléant

TORCHE, Denis, M., Membre, Bureau exécutif, Travail Suisse.

Conseillers techniques

AGBÉMÉGNAH, Hélène, Mme, Travail Suisse.
BRAMLEY, Nick, M., Nautilus International.
DOKA, Zoltan, M., Solidar Suisse.
MAURER, Esther, Mme, Solidar Suisse.
PEDRINA, Vasco, M., Unia.
PRELICZ-HUBER, Katharina, Mme, VPOD.
SCHÄRER, Corinne, Mme, Unia Zentralsekretariat.

Suriname

Minister attending the Conference

MOESTADJA, Soewarto, Mr, Minister of Labour.

Person accompanying the Minister

DJAKIMAN, Kartina, Ms, Personal Assistant of the Minister.

Government Delegates

PIROE, Mohamed Amien Glenn, Mr, Acting Deputy Secretary, Legal and International Affairs, Ministry of Labour.

MANGROE, Genti, Ms, Acting Head, International Affairs, Ministry of Labour.

Employers' Delegate

MAC ANDREW, Steven, Mr, Director, Suriname Trade and Industry Association (VSB).

Workers' Delegate

NAARENDORP, Robby, Mr, Deputy Chairperson C-47, RAVAKSUR.

Swaziland Swazilandia

Minister attending the Conference

NXUMALO-MAGAGULA, Winnie Khanyisile, Mrs, Minister for Labour and Social Security.

Person accompanying the Minister

MAGAGULA, Zandile, Ms, Personal Assistant.

Government Delegates

HLOPE, Nomathemba Lydia, Mrs, Principal Secretary.
TSABEDZE, Siphon Nelson, Mr, Commissioner of Labour.

Advisers and substitute delegates

GWEBU, Njabuliso, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MAMBA, Mahlaba Ali, Mr, Counsellor, Permanent Mission, Geneva.

LUKHELE, Alton, Mr, Adviser, Permanent Mission, Geneva.

DLAMINI, Lonkhokhela, Prince, Mr, Chief Executive Officer, Swaziland National Provident Fund.

DLAMINI, Langalakhe, Mr, General Manager, Business Development and Finance, Swaziland National Provident Fund.

MNGOMEZULU, Sabelo, Mr, Chairman, Swaziland National Provident Fund.

MDLULI, Magwabane Wilcan, Mr, Commissioner for Compensation.

MLAMBO, Zanele, Ms, Parliamentary Counsel, Attorney General's Office.

MILLIN, David, Mr, Legal Advisor - King's Office.

Employers' Delegate

NTANDO, Bonisiwe, Mrs, Chief Executive Officer, Federation of Swaziland Employers, Chamber of Commerce (FSE/CC).

Advisers and substitute delegates

SIMELANE, Sandile, Mr, President, FSE/CC.

LE-ROUX, Andrew, Mr, Board Member, FSE/CC.

Workers' Delegate

DLAMINI, Quinton, Mr, President, Trade Union Congress of Swaziland (TUCOSWA).

Advisers and substitute delegates

NCONGWANE, Vincent, Mr, Secretary-General, TUCOSWA.

SHONGWE, Mashumi, Mr, President, Federation of Swaziland Trade Unions (FESWATU).

ZIKALALA, Phendulile, Ms, National Secretary-General, FESWATU.

NXUMALO, Jabulani, Mr, Public Relations, FESWATU.

République arabe syrienne Syrian Arab Republic República Árabe Siria

Government Delegates

ALOMARI, Razan, Ms, Director of Labour.
ALKOUATLY, Rim, Ms, Director, Planning and International Cooperation.

Advisers

AALA, Hussam Edin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AL NUQARI, Abdulmaola, Mr, Minister Counselor, Permanent Mission, Geneva.

DAGHMAN, Ali, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

NASRI, Bassel, Mr, Vice-chairman, Aleppo Chamber of Industry.

Adviser and substitute delegate

ZAYED, Muhammad Majed, Mr, Board Member, Damascus Chamber of Industry.

Workers' Delegate

KADRI, Jamal, Mr, Head, General Federation of Trade Unions.

Advisers and substitute delegates

ALABDUL WAHAB, Burhan, Mr, Member, Executive Bureau, General Federation of Trade Unions.

ALKALAANI, Hamad, Mr, Secretary, General Federation of Trade Unions.

ALJEDARI, Ammer, Mr, President, Workers' Federation of Tartus.

Adviser

AZZOUZ, Adnan, Mr, General Federation of Trade Unions.

République-Unie de Tanzanie
United Republic of Tanzania
República Unida de Tanzania

Ministers attending the Conference

CASTICO, Maudiline.C, Mrs, Minister of Labour, Empowerment, Youth, Women and Children Development, Zanzibar.
MAVUNDE, Anthony Peter, Mr, Deputy Minister for Labour, Youth and Employment, Prime Minister's Office.

Persons accompanying the ministers

OTHMAN OMAR, Khadija, Ms, Labour Officer, Ministry of Labour, Empowerment, Youth, Women and Children Development, Zanzibar.
HAFIDHI, Abdulwakil Haji, Mr, Executive Director, Zanzibar Social Security Fund.

Government Delegates

SHITINDI, Eric.F, Mr, Permanent Secretary, Prime Minister's Office, Labour, Youth, Employment and Persons with Disabilities.
KABISSA, Hilda Nkanda Peter, Mrs, Labour Commissioner, Prime Minister's Office, Labour, Youth, Employment and Persons with Disabilities.

Adviser and substitute delegate

AMEIR, Ameir.A, Mr, Director of Employment, Ministry of Labour, Empowerment, Youth, Women and Children Development, Zanzibar.

Advisers

AYUB, Makoye Musa, Mr, Senior Labour Officer, Prime Minister's Office, Labour, Youth, Employment and Persons with Disabilities.
MERO, Modest J., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KAGANDA, Deusdedit B., Mr, Minister, Permanent Mission, Geneva.
KAHENDAGUZA, Robert.K, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Persons appointed in accordance with Article 2, paragraph 3(i)

MSANGI, Daudi, Mr, GEPF Pension Fund.
SANGA, Eliud, Mr, Director-General, Local Government Authorities Pension Fund.
NTIGITI, George, Mr, Under Secretary, Cabinet Secretariat.

Employers' Delegate

MLIMUKA, Aggrey .K, Mr, Executive Director, Association of Tanzania Employers.

Adviser and substitute delegate

SALAH, Salah Salim, Mr, Executive Director, Zanzibar Employers Association (ZANEMA).

Advisers

BHALOO, Mohamed P., Mr, Chairman, ZANEMA.
MAIGE, Almas.A, Mr, Chairperson, Association of Tanzania Employers.
MBILINYI, Erasmo, Mr, Human Resources Manager, Tanzania Ports Authority.

Workers' Delegate

MGAYA, Nicholas .E, Mr, Secretary-General, Trade Union Congress of Tanzania.

Advisers

TAFURWA, Mussa Omar, Mr, Representative, ZATUC.
CHAKOMA, Mchafu.A, Mr, General-Secretary, Tanzania Seafarers' Union.
MSOMA, Jonathan, Mr, General-Secretary, Dock Workers Union of Tanzania.
MAEDA, Oliver, Ms, Chairperson, Dock Workers' Union of Tanzania.
MUKOBA, Gratian, Mr, President, Trade Union Congress of Tanzania.

Tchad Chad

Ministre assistant à la Conférence

ABDELKERIM, Seid Bauche, M., Ministre de la Fonction Publique, du Travail et de l'Emploi.

Personnes accompagnant le Ministre

BAMANGA, Abbas Malloom, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
SA-NDJOUJINANG, Nodjihoudou Rebecca, Mme, Conseillère du Ministre chargée de l'Administration du Travail.
DJIMET IBET, Mariam Mahamat Maintha, Mme, Conseillère, Présidence de la République, Chargée des Missions.
KADE, Ndilguem Elisabeth, Mme, Conseillère, Présidence de la République, Chargée de l'Emploi.
MBAIGOLMEM, Sebastien, M., Conseiller du Premier Ministre chargé de la Fonction Publique.
MALLAYE, Adj, M., Deuxième Conseiller, Mission permanente, Genève.
KHALIÉ, Tahir Koumbal, Mme, Première Secrétaire, Mission permanente, Genève.

Délégués gouvernementaux

DJEGUEDEM, Mbaibardoum, M., Secrétaire général adjoint, Ministère en charge du Travail.
MAHAMOUT, Moussa, M., Directeur général, Administration du Travail.

Conseillers techniques et délégués suppléants

MAHAMAT, Bichara, M., Directeur, Sécurité sociale.
DJIMADOUM KOTIDJÉ, Ndiguidé Suzanne, Mme,
Directrice, Emploi, Formation professionnelle et
Perfectionnement.
CHARFADINE, Abdelkérîm Sébi, M., Directeur, Travail.
MAHAMAT NASSOUR, Abdoulaye, M., Directeur,
Office National pour la Promotion de l'Emploi.
IDRISS ABDOULAYE, Kala-Kala, M., Directeur, Caisse
Nationale de Prévoyance Sociale (CNPS).
AL-KHOUDAR, Ali Fadel, M., Directeur, Fonds National
d'Appui à la Formation Professionnelle.
DJIMET, Ibet, M., Coordonnateur, Fonds National
d'Appui à la Jeunesse.

Conseillers techniques

BANDJAM, Djibrine Isa, Mme, Experte, Services
déconcentrés, Office National pour la Promotion de
l'Emploi.
NGARTOLABAYE, Neldikingar, M., Chef, Division
financière et comptable.
SALADINE, Ahamat Abderaman, M., Chef comptable,
CNPS.
FAMATCHO, Malik, M., Chef, Service audit interne,
CNPS.
ATOM, Hassane, M., Conseiller technique du Directeur,
CNPS.
SIDICK DJIBRINE, Souleymane, M., Chef, Division
recouvrement, CNPS.
KAMIS, Habra, M., Secrétaire Exécutif, CONEFE.

Autres personnes assistant à la Conférence

OUSMAN, Chimi, M., Expert, Cellule chargée de la
Réforme de l'Administration Publique.
TAHIL KOUMBAL, Khalié, Mme, Première Secrétaire,
Mission permanente, Genève.
MAHAMAT NASSOUR, Hiseine, M., Chef d'Agence,
Office National pour la Promotion de l'Emploi de Sarh.
KONGUILA, Makaye, Mme, Chef, Division de
perfectionnement, Auto-Emploi et Appui à l'Emploi
Rural.
GUENOUDJAL, Marie-Claire, Mme, Chef, Service de
recouvrement, CNPS.

Délégué des employeurs

ALI ABBAS, Seitchi, M., Vice-président, Conseil National
du Patronat Tchadien.

Conseiller technique et délégué suppléant

MOSEDE, Ngarhounoum, M., Vice-président,
Commission sociale du Patronat Tchadien.

Délégué des travailleurs

BRAHIM, Ben Said, M., Secrétaire général, Confédération
libre des travailleurs du Tchad (CLTT).

Conseillers techniques

ADJIA, Francois Djondang, M., Membre adjoint, Conseil
d'administration du BIT.

MAHAMAT TAHIR, Hassan Gouchoulaye, M., Président,
Confédération syndicale du Tchad (CST).

MAHAMAT, Nasradine Moussa, M., Secrétaire général
adjoint, Confédération indépendante des syndicats du
Tchad (CIST).

MOUO OUEYE, Hououlou, M., Président, Confédération
syndicale des travailleurs du Tchad (CSTT).

République tchèque Czech Republic República Checa

Minister attending the Conference

MARKSOVÁ, Michaela, Ms, Minister of Labour and
Social Affairs.

Person accompanying the Minister

KAPITÁN, Zdeněk, Mr, Director, Office for the
International Legal Protection of Children.

Government Delegates

KÁRA, Jan, Mr, Ambassador, Permanent Representative,
Permanent Mission, Geneva.

POKORNÝ, Pavel, Mr, Expert, Department for European
Union and International Co-operation, Ministry of
Labour and Social Affairs.

Advisers and substitute delegates

HOMOLKOVÁ, Markéta, Mrs, First Secretary, Permanent
Mission, Geneva.

MÁRA, Michal, Mr, Expert, Department for European
Union and International Co-operation, Ministry of
Labour and Social Affairs.

Advisers

GRÜNTAL, David, Mr, Director, Department for
Business Environment and Internal Trade, Ministry of
Industry and Trade.

NĚMEČKOVÁ, Eva, Mrs, Expert, Department for
European Union and International Co-operation,
Ministry of Labour and Social Affairs.

ZUKAL, Jiří, Mr, Expert, Department of Multilateral
Economic Relations, Ministry of Foreign Affairs.

Employers' Delegate

DRBALOVÁ, Vladimíra, Mrs, Deputy Director,
International Relations Section, Confederation of
Industry and Transport.

Adviser and substitute delegate

ZVOLSKÁ, Marie, Mrs, Advisor on European Affairs,
Confederation of Employers' and Entrepreneurs'
Associations.

Advisers

HLAVÁČKOVÁ, Jitka, Mrs, Deputy Director, Section of Employers' Relations for Labour Markets and Legislation, Confederation of Industry and Transport.
ZBRANKOVÁ, Renáta, Mrs, Expert, Section of Employers' Relations for Labour Markets and Legislation, Confederation of Industry and Transport.

Workers' Delegate

SAMEK, Vít, Mr, First Vice President, Czech-Moravian Confederation of Trade Unions.

Adviser and substitute delegate

ČÁP, Bohumil, Mr, Expert, Unit for European and International Relations, Czech-Moravian Confederation of Trade Unions.

Advisers

STUDNIČNÁ, Lucie, Mrs, Head, Unit for European and International Relations, Czech-Moravian Confederation of Trade Unions.
POPELKOVÁ, Hana, Mrs, Legal Advisor, Legal Department, Czech-Moravian Confederation of Trade Unions.
HORECKÝ, Jan, Mr, Legal Advisor, Legal Department, Czech-Moravian Confederation of Trade Unions.

Thaïlande Thailand Tailandia

Minister attending the Conference

DISTAKUL, Sirichai, Mr, Minister of Labour.

Persons accompanying the Minister

NOPSUWAN, Charoen, Mr, Vice-Minister of Labour.
GUKUN, Supat, Mr, Adviser, Minister of Labour.
VORRAVANPREECHA, Paiboon, Mr, Chief of Staff, Minister of Labour.
TONPHROM, Witthakorn, Mr, Staff, Minister of Labour.

Government Delegates

SMITI, Puntrik, Mrs, Permanent Secretary, Ministry of Labour.
THONGPHAKDI, Thani, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

WONGSINSAWAT, Sasiwat, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
SRIYUDHSAK, Pannee, Ms, Director-General, Department of Labour Protection and Welfare, Ministry of Labour.
SOPCHOAK, Kreetta, Mr, Director-General, Department of Skill Development, Ministry of Labour.
SINTUPHANT, Anchalee, Ms, Deputy Director-General, Department of Employment, Ministry of Labour.

UTAIPATANACHEEP, Ananchai, Mr, Deputy Director-General, Department of Labour Protection and Welfare, Ministry of Labour.
BHANDHUFALCK, Patana, Mrs, Director, International Cooperation Bureau, Ministry of Labour.
THONGTIP, Chuleerat, Ms, Minister Counsellor (Labour), Permanent Mission, Geneva.
PLANGPRAYOON, Phanpob, Mr, Minister Counsellor, Permanent Mission, Geneva.
SRISUKWATTANA, Pakawat, Mr, First Secretary, Permanent Mission, Geneva.
TECHAGOMAIN, Angkana, Ms, Labour Specialist, Professional Level, Department of Labour Protection and Welfare, Ministry of Labour.
TUPPASOOT, Sureeporn, Ms, Labour Specialist, Professional Level, International Cooperation Bureau, Ministry of Labour.

Advisers

EKKABUTRA, Kanjana, Ms, Foreign Relations Officer, Professional Level, Department of Employment, Ministry of Labour.
WANG-ARKAD, Pornnicha, Ms, Foreign Relations Officer, Practitioner Level, International Cooperation Bureau, Ministry of Labour.
SUJIRAPINYOKUL, Ataphol, Mr, Skill Development Technical Officer, Practitioner Level, Department of Skill Development, Ministry of Labour.
PHUECHPOL, Teerapun, Mr, Skill Development Technical Officer, Practitioner Level, Department of Skill Development, Ministry of Labour.

Employers' Delegate

RAWIRATH, Worapong, Mr, Vice-President, Employers' Confederation of Thai Trade and Industry (ECONTHAI).

Advisers and substitute delegates

CHAIWATANAYON, Prapas, Mr, President, Employer's Confederation of Business Industrial Thai.
THRAMPROMKUL, Panapol, Mr, Secretary-General, Employer's Confederation S.M.E of Thailand.

Advisers

RAWIRATH, Sudarat, Mrs, Adviser, ECONTHAI.
CHAIWATANAYON, Duangporn, Ms, Committee, Employer's Confederation of Business Industrial Thai.
NIYOM, Jarinporn, Ms, Adviser, Employer's Confederation of Business Industrial Thai.
MARPRASERT, Dechboon, Mr, Chairman, Employers' Confederation of Thai Business.
MARPRASERT, Vipaphan, Mrs, Adviser, Employers' Confederation of Thai Business.

Workers' Delegate

JULRAT, Mana, Mr, Committee, National Congress of Thai Labour.

Advisers and substitute delegates

DEESUI, Phijit, Mr, Subcommittee, National Labour Congress.
WISETWISAI, Prakai, Mr, Vice-President, Confederation of Thai Labour.
KRISANASMIT, Apsorn, Ms, President, State Enterprises Worker's Federation of Thailand.

Advisers

LAMPA, Therd, Mr, Committee, State Enterprises Worker's Federation of Thailand.
LEKAWAT, Rungthip, Mrs, Subcommittee, State Enterprises Worker's Federation of Thailand.
SINGHA, Thawatchai, Mr, Subcommittee, State Enterprises Worker's Federation of Thailand.
WIPAWIN, Namtip, Ms, Adviser, State Enterprises Worker's Federation of Thailand.

Timor-Leste

Government Delegates

GUTERRES, Isabel Amaral, Ms, Minister of Social Solidarity.
SORO, Aniceto Leto, Mr, General Labour Inspector, Secretary of State for Vocational Training and Employment Policy.

Advisers and substitute delegates

SOARES, Eugénio, Mr, Director-General, Ministry of Social Solidarity.
MOTA, Aida, Ms, Director, Ministry of Social Solidarity.
VELOSO, Ângelo, Mr, Director for Labour Relations, Secretary of State for Vocational Training and Employment Policy.
COELHO, Teresa, Ms, Advisor, Ministry of Social Solidarity.
DOS SANTOS, Nelson, Mr, Chief, Department and Focal Point for CPLP.
DA SILVA, Marciano Octavio, Mr, Ambassador, Permanent Mission, Geneva.

Other person attending the Conference

DOS SANTOS, Angélico Gentil, Mr, Protocol Support, Ministry of Social Solidarity.

Employers' Delegate

DA SILVA, Fernando Afonso, Mr, Vice-President, General Assembly, Chamber of Commerce and Industry of Timor-Leste (CCI-TL).

Workers' Delegate

DA COSTA, Romalho, Mr, Interim President, Timor-Leste Trade Union Confederation (KSTL).

Togo

Ministre assistant à la Conférence

BAWARA, Gilbert B., M., Ministre de la Fonction publique, du Travail et de la Réforme administrative.

Personnes accompagnant le Ministre

BEDABA, Balom'ma, M., Chargé d'Affaires, Mission permanente, Genève.
SANGBANA, Konde, M., Président, Conseil National du Dialogue social (CNDS)

Délégués gouvernementaux

DOUAMENYO, Komi Mawusi, M., Directeur général du Travail.
BATCHEY, Komla Apédoh, M., Directeur général de l'Emploi.

Conseillers techniques et délégués suppléants

GALLEY-AGBESSI ÉPSE KODA, Ayawavi M. Marceline, Mme, Directrice, Normes et des Relations internationales.
AMOUSSOU, Comlan Edmond, M., Directeur général, Agence nationale pour l'Emploi.
DIAPENA, Yao Igneza, M., Directeur Général, Caisse de Retraites du Togo (CRT).
MORTANT, Anani, M., Secrétaire général, Syndicat du personnel, CRT.
TCHANKONI, Koffi, M., Secrétaire exécutif, Fonds National d'Apprentissage et de Perfectionnement Professionnel (FNAFPP).
BASSOMA, Mora, M., Directeur, Emploi et Lois Sociales, Société de l'administration de la zone franche (SAZOF).
PILANTE, Tchilabalo, M., Directeur, Audit interne et Inspection, Caisse nationale de Sécurité sociale (CNSS).
DOGBEVI, Edoh, M., Responsable financier, FNAFPP.
AMAGLO, Attisso, M., Secrétaire Administratif, CNDS.
BIGNANDI, Palakimyé, M., Directeur général, Protection sociale.

Conseiller technique

WALLA, K. Koffi, M., Directeur général, CNSS.

Délégué des employeurs

NAKU, D. Kossivi, M., Président, Conseil national du Patronat (CNP).

Conseillers techniques et délégués suppléants

ADADE, Ekué, M., Secrétaire Général, CNP.
MENSAH, Kouassi Wenyemawua, M., Conseiller spécial du Président, Secrétaire général adjoint, Groupement Togolais des PME/PMI.
TAMEGNON, Sédolo Coami Nohouegnon, M., Vice-Président, Association des Sociétés de la Zone Franche.
HOUNKPE, Komlan Mawuli, M., Représentant, GITO.

BADASSOU, Kodjo Kpégo, M., Représentant, UPRAD.
AWESSO, Thierry Louis Ekpaou, M., Vice-Président,
CNP.
DO REGO ÉPSE D'ALMEIDA, Afiavi Siricatou, Mme,
Représentante, Association des Femmes Chefs
d'entreprise.

Délégué des travailleurs

NOUWOSSAN, Komlan, M., Secrétaire général, Union
Nationale des Syndicats Indépendants du Togo
(UNSI).

Conseillers techniques et délégués suppléants

TEVI, Ayikoué, M., Secrétaire général, Confédération
syndicale des Travailleurs du Togo (CSTT).
PALANGA, Agui, M., Secrétaire général, Confédération
nationale des Travailleurs du Togo (CNTT).
AMAKOUE, Ahoro Atchinde, M., Secrétaire général
adjoint, l'Union générale des Syndicats libres (UGSL).
GUEZO, Adjé Koffi, M., Secrétaire général, Groupement
des syndicats autonomes (GSA).
LAWSON-OLOUKOUNLE, Nadou, Mme, Coordinatrice
générale, Synergie des Travailleurs du Togo (STT).
TSIKPLONOU, Mokli K. Agbelegbe, M., Secrétaire
général, Confédération Générale des Cadres du Togo
(CGCT).

Autres personnes assistant à la Conférence

LONGAH, Debangaena Ma-Solani, M., Membre, Bureau
exécutif, CGCT.
BANIBE ÉPSE BADJALA, Youma Akoua, Mme,
Commissaire, Promotion de la Femme travailleuse,
UNSI.
AKAKPO ÉPSE AZIABOU, Ignèfoumi, Mme, Membre,
Commission exécutive nationale, CNTT.
ATAKPAMA ÉPSE PASSOLI, Aninesso, Mme, Membre,
Commission exécutive nationale, CNTT.
DE SOUZA ÉPSE BESSE, Adjoavi Enyonam, Mme,
Membre, Commission Exécutive Nationale, CNTT.
KAMAN, Hessikoma, M., Membre, Bureau exécutif,
CNTT.
ZOCLI, Edem, M., Membre, Bureau exécutif, CNTT.
ANKOU, Codjo Ikpabaley, M., Membre, Bureau exécutif,
CNTT.
SIMALA ÉPSE BARAGOU, Wopkata, Mme, Membre,
Bureau exécutif, CNTT.
ASSIGNON, Koffi Mase Elom, M., Membre, Bureau
exécutif, CNTT.
KIFALANG, Toyi Essodabilaki, Mme, Présidente, Comité
des Femmes, UGSL.
AGNALA ÉPSE ALAGAN, Akpen Manzim, Mme,
Secrétaire confédérale, Formation et Éducation
ouvrière, UGSL.
BOUTORA-TAKPA, Gueda Koufoma, Mme, Secrétaire
générale, Action sociale et aux Droits des Enfants,
CSTT.
ADOSSI, Amivi Esenam, Mme, Secrétaire confédérale,
Promotion du genre et des Affaires féminines, CSTT.
AMOZOU, Messan Améwonou, M., Secrétaire
confédéral, l'information, de la Presse et de la
Communication, CSTT.

ZIGGA, Mawufé Kokou, M., Secrétaire confédéral,
Unions régionales et préfectorales, CSTT.
DEKPO-KPONKOU, Tchotcho, Mme, Vice-Présidente,
Commission développement mouvement coopératif,
CGCT.
ATAKE, Abide, Mme, Membre, Bureau Exécutif FIT;
Membre, Comité des femmes, CSTT.
ABBEY ÉPSE KOUNTE, Kayi, Mme, Conseillère
juridique, CSTT.
AFANDOMI, Adjouavi, Mme, Présidente, Comité des
Femmes, GSA.
BALOUKI, Essossinam Afiwa, Mme, Commissaire,
Emploi et de Protection sociale, CGCT.
AMEGNINO KANGNIVI, Kankoé Tonyekpowonya,
M., Trésorier général, CGCT.
TSOLENYANU, Kossi Sényo, M., Porte parole et chargé
des Relations extérieures, STT.
KPODJESSO, Komi Gnakpogbe, M., 1er Secrétaire
général adjoint, CGCT.
AKPAGAN, Akossiwoa Tassivi Senam, Mme, Membre,
Commission exécutive nationale, CNTT.

Le Royaume des Tonga The Kingdom of Tonga El Reino de Tonga

Government Delegates

TU'IONETOA, Pohiva, Mr, Minister of Commerce and
Labour.
SONATA TUPOU, Sione, Mr, Acting High
Commissioner, Tonga High Commission, London.

Employers' Delegate

CHAPMAN, John Paul, Mr, President, Tonga Chamber of
Commerce and Industry.

Workers' Delegate

AMANAKI, Mele, Ms, Secretary General, Public Servants'
Association.

Trinité-et-Tobago Trinidad and Tobago Trinidad y Tabago

Government Delegates

BAPTISTE PRIMUS, Jennifer, Mrs, Minister of Labour
and Small Enterprise Development.
ISAAC, Deon, Mr, Secretary for Labour and Settlements,
Tobago House of Assembly.

Advisers

RAMPERSAD, Marcia, Ms, Head, International Affairs
Unit, Ministry of Labour and Small Enterprise
Development.

FONROSE, Mariella, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

DERRICK, Neil, Mr, Vice Chairman, Employers' Consultative Association of Trinidad and Tobago.

Workers' Delegate

ANNISETTE, Michael, Mr, General Secretary, National Trade Union Centre of Trinidad and Tobago.

Adviser

SINANAN, Devanand, Mr, President, Trinidad and Tobago Unified Teachers' Association; Representative, Joint Trade Union Movement.

Tunisie Tunisia Túnez

Ministre assistant à la Conférence

BEN ROMDHANE, Mahmoud, M., Ministre des Affaires sociales.

Personne accompagnant le Ministre

DOUDECH, Walid, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

MECHICHI, Hichem, M., Chef, Cabinet, Ministre des Affaires sociales.

BACCOUCHE, Samia, Mme, Directeur général du Travail, Ministère des Affaires sociales.

Conseillers techniques et délégués suppléants

GHORAB, Fériel, Mme, Directeur, Coopération internationale et Relations extérieures, Ministère des Affaires sociales.

BEN ABDALLAH, Foued, M., Directeur général, Inspection du Travail, Ministère des Affaires sociales.

CHATTI, Mohamed Salah, M., Directeur général, Chargé de mission, Cabinet du Ministre des Affaires sociales.

BEN ISMAIL, Hayet, Mme, Directeur des Négociations collectives, Direction générale du Travail, Ministère des Affaires sociales.

BEN ABDALLAH, Amine, M., Directeur adjoint, Bureau de la Coopération internationale et des Relations extérieures, Ministère des Affaires sociales.

HASSEN, Meriem, Mme, Chargée, Bureau de Presse, Cabinet du Ministre des Affaires sociales.

KOCHLEF, Chérifa Eyssar, Mme, Conseiller des Affaires étrangères, Mission permanente, Genève.

Délégué des employeurs

BOUCHAMAOU, Wided, Mme, Présidente, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Conseillers techniques et délégués suppléants

GHARIANI, Khelil, M., Président, Commission des Affaires sociales, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

SILINI, Sami, M., Membre, Commission des Affaires sociales, Union tunisienne de l'Industrie, du Commerce et de l'Artisanat.

Délégué des travailleurs

ABASSI, Hassine, M., Secrétaire général, Union générale tunisienne du Travail.

Conseillers techniques et délégués suppléants

AFAYA BZEOUICH, Belgacem, M., Secrétaire général adjoint, chargé des relations arabes et internationales et de la Migration, Union générale tunisienne du Travail.

JENDOUBI, Mouldi, M., Secrétaire général adjoint, chargé de la Législation et des Conflits, Union générale tunisienne du Travail.

HFAIEDH, Hfaiedh, M., Secrétaire général adjoint, chargé de la Fonction publique, Union générale tunisienne du Travail.

DHIFLI, Ahmed, M., Secrétaire général adjoint, chargé des Offres et des Entreprises publiques, Union générale tunisienne du Travail.

AYARI, Belgacem, M., Secrétaire général adjoint, chargé du Secteur privé, Union générale tunisienne du Travail.

TABOUBI, Nouredine, M., Secrétaire général adjoint, chargé du Règlement intérieur, Union générale tunisienne du Travail.

TRABLESI, Mohamed, M., Expert, Union générale tunisienne du Travail.

Turkménistan Turkmenistan Turkmenistán

Government Delegates

SYLAPOV, Muhammetseyit, Mr, Deputy Minister of Labour and Social Protection of Population.

SYSOYEVA, Selvi, Mrs, Head, Labour Relations Department, Ministry of Labour and Social Protection of Population.

Adviser and substitute delegate

HALJANOV, Atageldi, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

ATAJANOVA, Shemshat, Mrs, Head, Department for Democracy Issues and Protection of Human Rights, National Institute for Democracy and Human Rights.

CHOTBAYEV, Dovlet, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

POLLYYEVA, Aybolek, Mrs, Member, Union of Industrialists and Entrepreneurs.

Workers' Delegate

HAITOV, Myrat, Mr, Chief Legal Inspector, Department of the Protection of Social and Labour Rights of Trade Union Members, National Centre of Trade Unions.

Turquie Turkey Turquía

Minister attending the Conference

SOYLU, Süleyman, Mr, Minister of Labour and Social Security.

Persons accompanying the Minister

SARIEROĞLU, Jülide, Ms, Member of Parliament.
ETYEMEZ, Halil, Mr, Member of the Parliament.
KUŞLU, Göksel, Mr, Expert, Ministry of Labour and Social Security (MoLSS).

Government Delegates

ERDEM, Ahmet, Mr, Undersecretary, MoLLS.
ÇARIKÇI, Mehmet Ferden, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BATUR, Erhan, Mr, Deputy Undersecretary, MoLLS.
SAYIN, Ali Kemal, Mr, Deputy Undersecretary, MoLLS.
ÖNDER, Nurcan, Ms, Director-General, MoLLS.
KESKİN, Naim Gürhan, Mr, Director-General, MoLLS.
PARLAK, Zeki, Mr, Academic, Marmara University.
KAVLAK, Naim, Mr, Attaché for Labour and Social Security, Turkish Consulate, Strasbourg.
KURAL, Özlem, Ms, Counsellor, Permanent Mission, Geneva.
ÖZKEÇELİ, Onur, Mr, Third Secretary, Permanent Mission, Geneva.
ÖNAY, Ali Rıza, Mr, Expert, MoLLS.
KODAL, Numan, Mr, Expert, MoLLS.
HANÇER GÜNSEV, Özlem, Mrs, Expert, MoLLS.
BİLEN, Ege Pınar, Mrs, Expert, MoLLS.
İNAN, Ibrahim, Mr, Expert, State Personnel Presidency.
ERTOĞDU, Oğuz, Mr, Associate Expert, MoLLS.
ACAR, Fatih, Mr, Administrative Personnel, Permanent Mission, Geneva.

Employers' Delegate

EYÜBOĞLU, Yağız, Mr, Chairperson, Turkish Confederation of Employers' Association (TİSK).

Adviser and substitute delegate

PİRLER, Bülent, Mr, Secretary-General, TİSK.

Advisers

KİRESEPİ, Erol, Mr, Vice-Chairperson, TİSK.
ABEŞ, Sinan, Mr, Member, Executive Committee and Executive Board, TİSK.
CENTEL, Nuri Tankut, Mr, Academic, Faculty of Law, Koç University.

ÇOLAK, Ömer Faruk, Mr, Adviser, TİSK.
YILDIZ, Ulaş, Mr, Lawyer, TİSK.
AKTEKİN, Şeyda, Ms, Lawyer, Turkish Employers' Association of Metal Industries.
KAYNAK, Ömer Emre, Mr, Lawyer, Textile Industry Employers' Association.

Other persons attending the Conference

KAYHAN, Muharrem, Mr, Chairperson, Executive Board, Textile Industry Employers' Association.
SEYOK, Nevzat, Mr, Member, Executive Board, Textile Industry Employers' Association.
YÜRÜKTÜMEN, Nadir, Mr, Member, Executive Board, Textile Industry Employers' Association.
BİLİR, Faruk, Mr, Chairperson, Executive Board, Public Enterprises Employers' Association.
POLAT, Erhan, Mr, Secretary-General, Public Enterprises Employers' Association.
YILDIRIMOĞLU, Hakan, Mr, Secretary-General, Turkish Employers' Association of Metal Industries.
AY, Başar, Mr, Secretary-General, Textile Industry Employers' Association.
ŞARDAN, Serdar, Mr, Secretary-General, Cement Industry Employers' Association.
ERSOY, Necati, Mr, Secretary-General, Turkish Employers' Association of Construction Industries.
KOÇ, Akansel, Mr, Secretary-General, Leather Industry Employers' Association.
SANCI, Zekeriya, Mr, Secretary-General, Local Administration Public Employers' Association.
ERGENELİ, Samim, Mr, Deputy Secretary-General, Textile Industry Employers' Association.
TOKATLI, Fatih, Mr, Director, External Relations, Turkish Employers' Association of Metal Industries.
GÜNEŞ TRAVAÇ, Sema, Ms, Member, Executive Board, Local Administration Public Employers' Association.

Workers' Delegate

ATALAY, Ergün, Mr, President, Confederation of Turkish Trade Unions (TÜRK-İŞ).

Advisers

YALÇIN, Ali, Mr, President, Confederation of Public Servants Trade Unions (MEMUR-SEN).
ARSLAN, Mahmut, Mr, President, Confederation of Turkish Real Trade Unions (HAK-İŞ).
ESEN, Mehmet Emin, Mr, Vice-President, MEMUR-SEN.
KAHVECİ, Önder, Mr, Secretary-General, KAMU-SEN.
YILDIZ, Osman, Mr, Secretary-General, HAK-İŞ.
ÇERKEZOĞLU, Arzu, Ms, Secretary-General, Confederation of Progressive Trade Unions of Turkey (DİSK).
DEMİRCİ, Ahmet, Mr, Secretary-General, External Relations, KAMU-SEN.
GÖK, Uğur, Mr, Expert, External Relations, TÜRK-İŞ.
SUKUN, Hakan, Mr, Expert, External Relations, TÜRK-İŞ.

Other persons attending the Conference

KAVLAK, Pevrul, Mr, Secretary-General, TÜRK-İŞ.
ÇETİN, Mehmet, Mr, Vice Secretary-General, TÜRK-İŞ.

AĞAR, Ramazan, Mr, Secretary-General, Finance, TÜRK-İŞ.
ALEMDAR, Eyüp, Mr, Secretary-general, Organisation, TÜRK-İŞ.
SARI, Alaaddin, Mr, Member, Executive Board, DİSK.
KARACAN, Abdullah, Mr, President, Lastik-İş Trade Union, DİSK.
TİMURTAŞ, Osman, Mr, External Relations Coordinator, MEMUR-SEN.
ELİAÇIK, Kıvanç, Mr, Director, External Relations, DİSK.
BAYGIN, İsmail, Mr, Secretary for Legislation, Demiryol-İş Trade Union, TÜRK-İŞ.
ATAMAN, Üzeyir, Mr, Director, Collective Agreements Department, Lastik-İş Trade Union, DİSK.
EKMEKÇİOĞLU, Burak, Mr, Expert, External Relations, TÜRK-İŞ.
İYİAYDIN, Barış, Mr, Expert, Social Security, TÜRK-İŞ.
HALFAYA, Ahmed Anwar Magdoub, Mr, Expert, External Relations, HAK-İŞ.
BAĞDADIÖĞLU, Enis, Mr, Adviser, TÜRK-İŞ.
KILIÇ, Cem, Mr, Adviser, TÜRK-İŞ.

Ukraine Ucraina

Minister attending the Conference

ROZENKO, Pavlo, Mr, Vice Prime Minister.

Government Delegates

REVA, Andrii, Mr, Minister of Social Policy.
KLYMENKO, Yurii, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

YAROSHENKO, Valeriy, Mr, Deputy Minister, Ministry of Social Policy.
DEMCHENKO, Denys, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

KRAVCHENKO, Serhii, Mr, Head, State Employment Service (Central Office).
CHERNEHA, Roman, Mr, Head, State Labour Service.

Employers' Delegate

LAPIN, Ievgen, Mr, Board Member, Federation of Employers of Ukraine;
PresidenSumy Regional Organizations of Employers.

Adviser

TARASENKO, Olesya, Ms, Chief Executive, All-Ukrainian Unit of Employers of Sanatorium, Resort and Health Establishments.

Workers' Delegate

OSOVIYI, Grygorii, Mr, President, Federation of Trade Unions of Ukraine.

Advisers and substitute delegates

ROI, Viacheslav, Mr, President, Federation of Trade Unions of Workers of Small and Average Enterprise of Ukraine.
KOVAL, Viktoriia, Ms, President, Health Workers' Union of Ukraine.

Advisers

SHYLOV, Vasyl, Mr, Head, International Relations Department, Federation of Trade Unions of Ukraine.
SHERSHUN, Mykola, Mr, President, Federation of Trade Unions of Rivne Region.
BLAGOVESHCHENSKA, Alona, Ms, Chairperson, Kharkiv Regional Organization of Health Worker's Union of Ukraine.
OLKHOVETS, Grygorii, Mr, President, Radio-Electronics and Engineering Workers' Union of Ukraine.
HRYTSAY, Tetyana, Ms, Chairperson, Trade Union Committee, Ltava Plant PJSC, Radio-Electronics and Engineering Workers' Union of Ukraine.
LAZARIEVA, Dariia, Ms, Vice-President, All-Ukrainian Producers and Entrepreneurs' Union.
VNUCHKO, Svitlana, Ms, President, All-Ukrainian Tourism, Sanatorium-and-Spa and Hotel Industry Workers Union.
KARIKOV, Semen, Mr, Chairman, Free Trade Union of Locomotive Engineers of Ukraine.

Uruguay

Delegados gubernamentales

LOUSTAUNAU, Nelson, Sr., Subsecretario de Trabajo y Seguridad Social, Ministerio de Trabajo y Seguridad Social.
SANTESTEVEAN, Ana, Sra., Directora General, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos y delegados suplentes

GONZALEZ ARENAS, Ricardo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
PI CEDRES, Daniela, Sra., Ministro, Misión Permanente, Ginebra.
BERGARA, Lia, Sra., Segundo Secretario, Misión Permanente, Ginebra.
CAMILLI, Agustina, Sra., Segundo Secretario, Misión Permanente, Ginebra.

Consejero técnico

MESA, Jorge, Sr., Director Nacional de Coordinación en el Interior, Ministerio de Trabajo y Seguridad Social.

Delegado de los empleadores

MAILHOS, Juan, Sr.

Consejero técnico y delegado suplente

PENINO, Nelson, Sr.

Consejero técnico

SCREMINI, Pelayo, Sr.

Delegado de los trabajadores

GAMBERA, Fernando, Sr.

Consejero técnico y delegado suplente

CAJIGAS, Ricardo, Sr.

Consejero técnico

ZAPIRAIN, Washington, Sr.

Venezuela, Rép. bolivarienne du Venezuela, Bolivarian Republic of Venezuela, Rep. Bolivariana de

Delegados gubernamentales

RIVERO, José Ramón, Sr., Viceministro, Sistema Integrado de Inspección Laboral y de la Seguridad Social.

VALERO, Jorge, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

FLORES, Carlos, Sr., Agregado Laboral, Misión Permanente, Ginebra.

Consejeros técnicos

SANCHEZ BELLO, Rebeca, Sra., Embajadora, Representante Permanente Alternativa, Misión Permanente, Ginebra.

AGUIRRE KOCH, Gabriela, Sra., Directora, Relaciones Internacionales y Enlace con al OIT, Ministerio del Poder Popular para el Proceso Social de Trabajo.

Delegado de los empleadores

PÉREZ, Eloina, Sra., Asesora Jurídica, FEDECAMARAS.

Consejero técnico y delegado suplente

MARTINEZ, Francisco, Sr., Presidente, FEDECAMARAS.

Consejeros técnicos

DISILVESTRO, Alejandro, Sr., Miembro, Comisión de Asuntos Laborales, FEDECAMARAS.

SÁNCHEZ, Gilberto, Sr., Presidente, Comisión OIT-OIE, FEDECAMARAS.

SUAREZ, Yelitza, Sra., Asesora, FEDECAMARAS.

VALDERRAMA, Miguel, Sr., FEDEINDUSTRIA.

DIAZ, Ruben, Sr., FEDEINDUSTRIA.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

ROIG NAVARRO, Jorge, Sr., Ex-Presidente, FEDECAMARAS; Miembro suplente, Consejo de Administración de la OIT.

BRITO, Vicente, Sr., Ex-Presidente, FEDECAMARAS.

Delegado de los trabajadores

RANGEL, Wills, Sr., Presidente, Central Bolivariana Socialista de Trabajadores y Trabajadoras de la Ciudad, el Campo y la Pesca de Venezuela (CBST).

Consejero técnico y delegado suplente

LOPEZ, Carlos, Sr., Coordinador, CBST.

Consejeros técnicos

ALVARADO, Edison, Sr., SUTRADIMECA, CBST.

DIAZ, Marco Tulio, Sr., FUNTCAC, CBST.

PÉREZ, Orlando, Sr., SINAFUM, CBST.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

SÁNCHEZ, Eglé, Sra., FUETRAGRAF, CBST.

GUTIERREZ, Gerdul, Sr., FUTPV, CBST.

VILLARROEL, José, Sr., Asesor.

ROJAS, Igor, Sr., FUTPV, CBST.

TORRES, Jacobo, Sr., CBST.

Viet Nam

Minister attending the Conference

PHAM MINH, Huan, Mr, Vice-Minister of Labour, Invalids and Social Affairs.

Person accompanying the Minister

NGUYEN TRUNG, Thanh, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

LE KIM, Dung, Mrs, Director-General, Department of International Cooperation, Ministry of Labour, Invalids and Social Affairs.

HA DINH, Bon, Mr, Director-General, Department of Legal Affairs, Ministry of Labour, Invalids and Social Affairs.

Advisers and substitute delegates

NGUYEN TIEN, Tung, Mr, Chief Inspector, Ministry of Labour, Invalids and Social Affairs.

NGUYEN THI HAI, Van, Ms, Director-General, Employment Bureau, Ministry of Labour, Invalids and Social Affairs.

NGUYEN LE, Hang, Ms, Head of Division, Department of International Cooperation, Ministry of Labour, Invalids and Social Affairs.

KHONG HOANG, Khoi, Mr, Permanent Mission, Geneva.

Employers' Delegate

VO KIM, Cu, Mr, President, Viet Nam Cooperative Alliance.

Advisers and substitute delegates

NGUYEN NGOC, Dung, Mr, Director, International Relations Department, Viet Nam Cooperative Alliance.
TRAN THU, Hang, Mr, Vice-Director, International Relations Department, Viet Nam Cooperative Alliance.
TRAN THI LAN, Anh, Ms, Vice-Director, Bureau for Employers' Activities, Viet Nam Chamber of Commerce and Industry.

Workers' Delegate

BUI VAN, Cuong, Mr, President, Viet Nam General Confederation of Labour.

Advisers and substitute delegates

TRAN THANH, Hai, Mr, Standing Vice-President, Viet Nam General Confederation of Labour.
HOANG THI, Thanh, Ms, Director, International Relations Department, Viet Nam General Confederation of Labour.
HA THI PHUONG, Thao, Ms, Vice-Head of Division, International Relations Department, Viet Nam General Confederation of Labour.

Yémen Yemen

Government Delegates

OBAID, Samira Khamis, Ms, Minister for Labour and Social Affairs.
MAJAWAR, Ali Mohamed, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AL-FOQUMI, Mohamed, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
AL-SHAIRIE, Wael, Mr, Third Secretary, Permanent Mission, Geneva.

Zambia Zambia

Ministers attending the Conference

SHAMENDA UPHAM, Fackson, Mr, Minister of Labour and Social Security.
KANSEMBE, Alfreda, Mrs, Deputy Minister of Labour and Social Security.

Persons accompanying the ministers

SINJELA, Encyla, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MWANZA, Christian, Mr, Protocol Officer to the Minister, Ministry of Labour.

LUNGO, Samson, Mr, First Secretary, Permanent Mission, Geneva.

LUBANGA, Vivian, Ms, First Secretary (Political/Administration), Permanent Mission, Geneva.

Government Delegates

MULENGA B., Barnaby, Mr, Permanent Secretary, Ministry of Labour and Social Security.
MULINDETI-KAMANGA, Cecilia, Mrs, Labour Commissioner.

Advisers and substitute delegates

MLEWA, Peggy, Mrs, Director, Planning and Research.
MUKUYAMBA, Bridget, Mrs, Director, National Productivity Development Department, Ministry of Labour and Social Security.

Advisers

ULAYA, Musonda, Mrs, Assistant Labour Commissioner (Legal).
KASHINKA, George, Mr, Chief Inspector, Occupational Safety and Health Department.
KAPIHYA, Margaret, Mrs, Public Service Management Division.
KAMANGA, Kawaye, Mr, Chairman, Public Service Commission.
DUMINGU, Anthony, Mr, Director, Social Security.
CHIWELA, Jennifer, Mrs, Chairperson, Teaching Service Commission.

Employers' Delegate

CHISAMBO, Tyson, Mr, President, Zambia Federation of Employers.

Adviser and substitute delegate

CHIBANDA, Harrington, Mr, Executive Director, Federation of Employers.

Advisers

MUTALE MALUNGA, Anne, Mrs, Human Resource Manager, Indeni Petroleum Refinery Company.
MUMBA, Laston, Mr, Director, Human Resource and Administration, Zambia Electricity Supply Cooperation.
NKUMBULA L., Elizabeth, Mrs, Commissioner and Chief Executive Officer, Workers' Compensation Fund Control Board.
KACHINDA, Yollard, Mr, Director-General, National Pension Scheme Authority.
CHANDA MWILA, Evelyn, Mrs, Head, Human Resources, Africa Life.
MELEKI, Betty, Mrs, Director, Human Resource and Administration.
NDUMBA, David, Mr, Director, Human Resource and Administration, Zambia Revenue Authority.
CHISALA, Andrew, Mr, Director, Human Resource and Administration, Zambia Development Agenca.

SILUMBU, Mooka, Mr, Director, Human Resource and Administration, Zambia Telecommunication.

Persons appointed in accordance with Article 2, paragraph 3(i)

MHANGO, Rekha Chifuwe, Mrs, Asisstant Director, Human Resource and Administration, Bank of Zambia.
MWINGA, Richard, Mr, Director-General, Public Service Pensions Fund.
KHONDOWE MAWELELA, Virginia Mabvuto, Ms, Control Board, Workers Compensation Fund.

Workers' Delegate

CHISHIMBA, Nkole, Mr, President, Zambia Congress of Trade Unions.

Adviser and substitute delegate

MSISKA, Chingati, Mr, President, Federation of Free Trade Unions.

Advisers

MUKUKA, Cosmas, Mr, Secretary-General, Zambia Congress of Trade Unions.
PHIRI, Bornface, Mr, Director, Research.
KAPENDA, Henry, Mr, President, Zambia National Union of Teachers.
MANDO, Lyson, Mr, National Executive Secretary, Federation of Free Trade Unions.
CHIPELEME MPHUNDU, Annette, Mrs, Region Coordinator, Zambia Congress of Trade Unions Copperbelt.
SIMUNTALA, Jeffrey, Mr, General Secretary, Basic Education Teachers Union.
MUTAMBA, Bruce, Mr, General Secretary, Bankers' Union.
LUNAT, Naomi, Mrs, Gender Coordinator, Zambia Congress of Trade Unions.

Zimbabwe

Minister attending the Conference

MUPFUMIRA, Priscah, Mrs, Minister of Public Service, Labour and Social Welfare.

Persons accompanying the Minister

NZUWAH, Mariyawanda Mario, Mr, Chairperson, Public Service Commission.
BWERINOFA, Alexandria, Mrs, Principal Executive Assistant to the Minister.
SHUMBAYAONDA, Katyamadzo, Ms, Minister's Aide.
WARINDA, Tsitsi, Ms, Personal Assistant to the Chairperson of the Public Service Commission.
MUSHAYAVANHU, Taonga, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
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Government Delegates

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Advisers and substitute delegates

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Employers' Delegate

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Workers' Delegate

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Adviser and substitute delegate

MOYO, Japhet, Mr, Secretary-General, ZCTU.

Advisers

SHUMBA, Mouritious, Ms, Adviser, ZCTU.
MTIMTEMA, Zakeyo, Mr, Legal Advisor, ZTUC.
ALEXANDER, Cecilia, Ms, Presidente, Public Service Association.

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OBSERVADORES

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**Saint-Siège The Holy See
Santa Sede**

Représentants

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DE GREGORI, Massimo, Mgr., Membre.
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MARENGHI, Carlo Maria, M., Membre.
VERGA, Gabriele, M., Membre.
CASTRONOVO, Arianna, Mlle, Membre.
FRATANTONIO, Margherita, Mlle, Membre.

MOUVEMENT DE LIBERATION

LIBERATION MOVEMENT

MOVIMIENTO DE LIBERACION

Palestine Palestina

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KHRAISHI, Ibrahim, Mr, Ambassador, Permanent
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SOUS, Hadeel, Mrs

SOUS, Gheed, Mrs

ABDELQADER AIANANI, Fatina, Mrs

MUSA, Ibrahim, Mr

BALAWI, Rawia, Mrs

ARRABI, Rana, Mrs

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DARABUTAHA, Abdelhadi, Mr, General Union of the
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**REPRÉSENTANTS DES NATIONS UNIES, DES
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**REPRESENTATIVES OF THE UNITED NATIONS,
SPECIALIZED AGENCIES AND OTHER OFFICIAL
INTERNATIONAL ORGANIZATIONS**

**REPRESENTANTES DE LAS NACIONES UNIDAS, DE LOS
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**Nations Unies United Nations
Naciones Unidas**

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**Haut Commissariat des Nations Unies pour
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**Programme des Nations Unies pour le
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Programa de las Naciones Unidas para el
Desarrollo**

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LANDER, Brian, Mr, WFP Office, Geneva.

**Programme des Nations Unies pour les
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Programme**

**Programa de las Naciones Unidas para los
Asentamientos Humanos**

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United Nations Office for the Coordination of
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**Organisation des Nations Unies pour
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Organización da las Naciones Unidas para la
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Organización de las Naciones Unidas para la
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Groupe Banque Mondiale**World Bank Group Grupos Banco Mundial**

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**Organisation mondiale de la propriété
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Organización Mundial de la Propiedad
Intelectual**

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**Organisation des Nations Unies pour le
développement industriel****United Nations Industrial Development
Organization****Organización de las Naciones Unidas para el
Desarrollo Industrial**

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Organisation mondiale du tourisme**World Tourism Organization****Organización Mundial del Turismo**

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Organisation mondiale du commerce**World Trade Organization****Organización Mundial del Comercio**

MATHUR, Sajal, Mr, Counsellor, Trade and Environment
Division.

**Organisation internationale de la
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**Comité international de la Croix Rouge
International Committee of the Red Cross
Comité Internacional de la Cruz Roja**

FOURNIER, Thierry, Mr, Deputy Head, Logistics
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HUOT-MARCHAND, Stéphane, Mr, Quality Manager.

SAUVAGE, Guillaume, Mr, Leadbuyer in Essential
Household Items.

L'HERMITTE, Etienne, Mr, Trainee.

**Union interparlementaire
Inter-Parliamentary Union
Unión Interparlamentaria**

CHUNGONG, Martin, Mr, Secretary-General.

TCHELNOKOV, Serguei, Mr, Programme Manager.

AFOUDA, Akiyo, Mr, Project Officer.

**Union africaine African Union
Unión Africana**

KALOKO, Mustapha S., Mr, Commissioner for Social
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ABDULLAHI, Aisha, Mr, Commissioner for Political
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EHOZOU, Jean-Marie, Mr, Permanent Observer.

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**Centre régional africain d'administration du
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NYENGUE EDIMO, Patrice, M., Conseiller technique.

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**African Regional Labour Administration
Centre**

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**Union économique et monétaire ouest-
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DJALO, Mama Sélo, M., Vice-président Employeur,
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Southern African Development Community

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**Organisation arabe du travail
Arab Labour Organization
Organización Arabe del Trabajo**

AL MUTAIRI, Fayez, Mr, Director-General.
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SAEED, Dina, Ms, Chief, Cabinet of Director-General.
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**Ligue des Etats arabes
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ABOULENEIN, Sameh, Mr, Ambassador, Permanent
Representative, Permanent Delegation, Geneva.
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**Organisation de la Coopération islamique
Organization of the Islamic Cooperation
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**Communauté des Pays de langue
portugaise
Community of Portuguese Speaking
Countries**

LAPÃO, Manuel, M., Directeur de la Coopération.
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**Groupe d'Etats d'Afrique, des Caraïbes et du
Pacifique
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States**

KISIRI, Marwa, Mr, Permanent Observer.
MAONERA, Felix, Mr, Deputy Permanent Observer.
CULUANE, Flavia, Ms, Expert.

**Conseil des ministres du Travail et des
Affaires sociales des Etats du Conseil de
coopération du Golfe
Council of Ministers of Labour and Social
Affairs in Gulf Cooperation Council States**

ALHAJRI, Amur Mohamed, Mr, Director-General.
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ALSEDDEEQI, Ali Faisal, Mr, Acting Director, Labour
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**Centre arabe pour l'administration du Travail
et l'Emploi
Arab Center for Labour Administration and
Employment**

MEGDICHE, Rabeh, M., Directeur.

**Organisation de coopération et de
développement économiques**
**Organisation for Economic Co-operation and
Development**
**Organización para la Cooperación y el
Desarrollo Económico**

KEESE, Mark, Mr, Head, Division for Employment
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TEBAR, Christina, Ms, Head, Responsible Business
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Union européenne European Union
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JUNCKER, Jean-Claude, Mr, President, European
Commission (EC).
THYSSEN, Marianne, Ms, Commissioner for
Employment, Social Affairs, Skills and Labour
Mobility, EC.
SØRENSEN, Peter, Mr, Ambassador, Head, Permanent
Delegation, Geneva.
VANHEUKELEN, Marc, Mr, Ambassador, Permanent
Delegation, Geneva.
PORTER, Dominic, Mr, Minister Counsellor, Deputy
Head, Permanent Delegation, Geneva.
CURELL GOTOR, Jordi, Mr, Director for Labour
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MARTEIL, Erwan, Mr, First Counsellor, Permanent
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TOLSTOI, Nathalie, Ms, Counsellor, Permanent
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GKOUVA, Myrto, Ms, Policy Officer, Permanent
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SAMCOVA, Lucie, Ms, First Secretary, Permanent
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DELARUE, Rudi, Mr, Deputy Head, International Unit,
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CAMMAROTA, Antonio, Mr, Team leader, Health and
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**Organisation pour la sécurité et la
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**Organización para la Seguridad y la
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**Association internationale des Conseils
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**International Association of Economic and
Social Councils and Similar Institutions
Asociación Internacional de Consejos
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MONTES, Manuel, Mr, Senior Adviser, Finance and
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TIMOSSI, Adriano José, Mr, Senior Programme Officer,
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SAMOSIR, Patuan, Mr, Senior Officer, ITUC Asia-
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LEDESMA, Carlos, Mr, Trade Union Rights Policy
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HSIEH, Hsiu-Ying, Ms, .
LIN, Shu-Huei, Ms, .
LIAO, Wei-Ren, Mr, .
HSIEH, Chia-Wen, Mr, .
 TSAI, Chia-Hua, Mr, .
YU, Pei-I, Ms, .
VINCENT, I.Y. Lin, Mr, .
KU, Chen-Wei, Ms, .
LIN, Lung-Yu, Mr, .
QADERI, Maroof, Mr, NUAWA-Afghanistan.
FAWAD FARZAD, Ahmad, Mr, NUAWA-Afghanistan.
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MAGHRAOUI, Yamina, Mme, CGATA, Algérie.
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ALICO, Carlos Alberto, Mr, CTA-A, Argentina.
BORIOTTI, Maria Fernanca, Sra., Central de los
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DOSSE, Antoinette, Ms, Union Nationale des Syndicats
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STEMBURGO DE AZEVEDO, Felipe, Mr, CNPL,
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BENTO VILLALBA, Márcio, Mr, Força Sindical, (FS),
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DE JESUS TRINDADE, Valclécia, Mr, FS, Brazil.
MOHAMED ABDU, Adan, Mr, Intersyndicale
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Oeuvre Kolping international
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Plan international Plan international
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Young European Leadership

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