INTERNATIONAL LABOUR OFFICE

Governing Body

325th Session, Geneva, 29 October–12 November 2015



GB.325/POL/5

Policy Development Section Social Dialogue Segment

POL

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FIFTH ITEM ON THE AGENDA

Sectoral meetings 2015 and 2016

Purpose of the document

The Governing Body is invited to take note of the outcomes of two meetings held in the first part of 2015 (see section I) and endorse the proposals made in section II in relation to sectoral meetings for 2016 (see the draft decision in paragraph 13).

Relevant strategic objective: To strengthen tripartism and social dialogue (Outcome 13: Decent work in economic sectors).

Policy implications: None.

Legal implications: None.

Financial implications: None.

Follow-up action required: The Office will be required to take action as set out in the draft decision.

Author unit: Sectoral Policies Department (SECTOR).

Related documents: GB.317/POL/4, GB.317/PV, GB.320/POL/5, GB.320/PV, GB.323/POL/4, GB.323/PV, GDFERRC/2015/7.

I. Meetings held in 2015

A. 12th Session of the Joint ILO/UNESCO Committee of Experts on the Application of the Recommendations concerning Teaching Personnel (CEART) (20–24 April 2015)

- 1. The Joint ILO/UNESCO Committee of Experts on the Application of the Recommendations concerning Teaching Personnel (CEART) held its 12th Session from 20–24 April 2015 at the headquarters of UNESCO in Paris. At this session, the CEART examined and made recommendations on a number of urgent issues affecting teaching personnel, including quality teaching in higher education, professionalization of early childhood education personnel, changing employment relationships in teaching, the impact of digital technologies and social dialogue. In addition, it examined a number of allegations from teachers' unions regarding the application of the Recommendations.
- **2.** Furthermore, the CEART adopted a communiqué which was transmitted to the World Education Forum in Incheon, Republic of Korea, in May 2015. Entitled "Empowering teachers: Teaching in the post-2015 education agenda", the communiqué formed the basis for wording on teachers that was included in the outcome document of the World Education Forum (the Incheon Declaration).
- **3.** In line with past practice, the Governing Body is requested to forward the report of the CEART's 12th Session to the next session of the International Labour Conference, in June 2016. ¹ In the course of 2016, UNESCO will also submit the report to its Executive Board and its General Conference.

B. Global Dialogue Forum on Employment Relationships in Retail Commerce: Their Impact on Decent Work and Competitiveness (22–23 April 2015)

- **4.** In accordance with the decisions of the Governing Body at its 317th Session (March 2013) ² and 320th Session (March 2014), ³ the Global Dialogue Forum on Employment Relationships in Retail Commerce: Their Impact on Decent Work and Competitiveness was held at the headquarters of the International Labour Office in Geneva from 22–23 April 2015.
- **5.** The Chairperson of the Forum was Ms Valderrama (Philippines). The Government group coordinator was Ms Mhar (Australia). The Employers' and Workers' group coordinators were Mr Woolford and Mr Cortina, respectively.

¹ GB.317/POL/4.

² GB.317/POL/5; GB.317/PV, para. 399.

³ GB.320/POL/5; GB.320/PV, para. 465.

- **6.** The Forum was attended by 66 participants, including 35 Government representatives and advisers from 29 member States, as well as 20 Worker and 11 Employer participants, and three observers from intergovernmental organizations (IGOs) and international nongovernmental organizations (INGOs).
- **7.** The Forum discussed the impact of the diversification of employment relationships in retail commerce on decent work and on the competitiveness of enterprises in the sector, with a view to developing a consensus on the way forward.
- **8.** The points of consensus reached by the Forum, including recommendations for future action by the ILO and its Members, are included in the final report of the discussion.

II. Upcoming meetings

- **9.** In light of the adoption of the programme for 2016–17 by the Governing Body at its 323rd Session (March 2015), ⁵ the Office has prepared the attached list with proposals regarding dates, duration, official title, purpose and composition of the Subcommittee on Wages of Seafarers of the Joint Maritime Commission and the Meeting of Experts to adopt a draft tool on decent work for the promotion of sustainable livelihoods targeting agro-food sectors.
- **10.** Proposals for two additional meetings, to be held between October and December 2016, will be presented at the 326th Session of the Governing Body.
- 11. In view of the anticipated length of the draft Code of Practice to be discussed by the Meeting of Experts to adopt a draft revised code of practice on safety and health in ports, it is foreseen that informal consultations preceding the actual meeting be conducted with the experts. Therefore, it is proposed that the Governing Body, at the current session, determine which countries are to be invited to nominate governmental experts to attend the meeting, which it is envisaged will be held in November 2016. It is proposed that 24 experts be invited to participate at that meeting (eight Government, eight Employer and eight Worker experts) and that the following countries be invited to nominate experts: Brazil, China, Germany, Kenya, Republic of Korea, Netherlands, Nigeria, and United States.
- **12.** It is further proposed that, should any of the aforementioned countries decline to nominate a governmental expert, one of the following countries be invited to do so: Argentina, Belgium, Canada, France, Japan, Mexico, Singapore and South Africa. ⁶ Through their Officers, Workers' and Employers' groups will also be asked to identify their experts by the end of 2015 in order to facilitate effective informal consultations.

2

⁴ GDFERRC/2015/7.

⁵ GB.323/POL/4; GB.323/PV, para. 294.

⁶ These proposals were prepared taking into consideration the following elements: even regional distribution; size of ports; ratification of the Occupational Safety and Health (Dock Work) Convention, 1979 (No. 152); recognized history of social dialogue on safety and health; and ratification of ILO fundamental Conventions.

Draft decision

13. The Governing Body:

- (a) takes note of the reports of the two meetings referred to in section I of document GB.325/POL/5;
- (b) forwards the report of the 12th Session of the Joint ILO/UNESCO Committee of Experts on the Application of the Recommendations concerning Teaching Personnel (CEART), along with any observations made by the Governing Body, to the International Labour Conference at its 105th Session (June 2016) for examination in the first instance by the Committee on the Application of Standards;
- (c) requests the Director-General to communicate the CEART report to the governments of member States, along with any observations made by the Governing Body, requesting them to communicate the texts to the relevant employers' and workers' organizations, as well as communicate the reports to relevant intergovernmental and international non-governmental organizations;
- (d) requests the Director-General to bear in mind, when drawing up proposals for future work, the recommendations for future action by the ILO made by the Global Dialogue Forum and the CEART, where appropriate in consultation with the Director-General of UNESCO; and
- (e) endorses the proposals made in paragraphs 11 and 12 with regard to the Meeting of Experts to adopt a draft revised code of practice on safety and health in ports, in addition to the proposals contained in the table appended to GB.325/POL/5 relating to the dates, duration, official title, purpose and composition of the meetings listed therein.

Programme of sectoral meetings (2016)

Meetings as adopted by the Governing Body (GB.323/POL/4)	Proposed dates	Proposed duration	Proposed title	Proposed purpose	Proposed composition (G-E-W)
The Joint Maritime Commission (JMC) Subcommittee on Wages of Seafarers in 2016 to update the minimum basic wage figure for able seafarers (GB.323/POL/4).	6–7 April 2016	Two days	Joint Maritime Commission Subcommittee on Wages of Seafarers	The purpose of the meeting is to discuss updating the minimum monthly basic pay or wage figure for able seafarers referred to in the Maritime Labour Convention, 2006 (Guideline B2.2.4) (which revised a similar provision in the Seafarers' Wages, Hours of Work and the Manning of Ships Recommendation, 1996 (No. 187)), and to make the appropriate recommendation to the Governing Body of the ILO.	Six Shipowner and six Seafarer representatives. *
A Meeting of Experts to adopt a draft tool on decent work for the promotion of sustainable livelihoods targeting agrofood sectors. The tool will build capacity of constituents to work on decent work issues at the national level and will inform ILO input into the UN Secretary General's High-Level Task Force on Global Food and Nutrition Security and other UN agencies working on sustainable agriculture and food security discussions (GB.323/POL/4).	26–30 September 2016	Five days	Meeting of Experts to Adopt Policy Guidelines for the Promotion of Sustainable Rural Livelihoods Targeting the Agro-food Sectors	The purpose of the Meeting of Experts is to adopt policy guidelines for the promotion of sustainable livelihoods targeting agro-food sectors. The tool will build the capacity of constituents to work on decent work issues at the national level, focusing on rural livelihoods and the agricultural base on which they predominantly depend. It will also inform ILO input into the United Nations Secretary-General's High-Level Task Force on Global Food Security and other UN agencies working on sustainable agriculture and food security discussions.	Eight Government experts; eight Employer experts; eight Worker experts; all governments as observers; IGOs and NGOs as observers. Proposed Governments ** to be invited: Brazil, Colombia, Egypt, Ghana, Indonesia, Lebanon, Republic of Moldova, Sri Lanka. Proposed Governments for the reserve list: Bangladesh, Dominican Republic, El Salvador, Lao People's Democratic Republic, Malawi, Mali, Philippines, South Sudan.

GB.325/POL/5

* The meeting is at no cost to the Office. The Standing Orders of the Joint Maritime Commission provide, in article 1, Composition of the Commission, that "(1) The Joint Maritime Commission set up by the Governing Body of the International Labour Office shall consist of two members appointed by the Governing Body of the International Labour Office, representing respectively the employers' group and the workers' group of the Governing Body, and of forty members nominated by the International Labour Conference at a session dealing with maritime questions, twenty of whom shall be selected by the shipowners' delegates and twenty by the seafarers' delegates at the Conference. (2) It shall also include four deputy shipowners' members appointed respectively by the shipowners' delegates and the seafarers' delegates at the Conference." Article 14, Subcommittees, further provides that "(1) During any session the Commission may set up subcommittees to discuss any of the items on its agenda. The Chairman of the Commission or, in his absence, the representatives of the employers' and workers' groups of the Governing Body alternately, shall preside over such subcommittees. (2) The Commission may also recommend to the Governing Body that tripartite subcommittees be convened to discuss any matter appropriate for consideration by such a subcommittee. (3) The Standing Orders of the Joint Maritime Commission shall apply, with the necessary modifications, to the meetings of subcommittees." The composition of the most recent meeting of the Subcommittee on Wages in 2011 consisted of six shipowners and six seafarers, with their respective adviser. In the absence of a chairperson, the Director of SECTOR acted as Secretary-General of the meeting.

** These proposals were prepared taking into consideration the following elements: size of the agro-food sector; importance of the sector and of ensuring sustainable livelihoods and decent work in their agro-food industries; previous technical assistance delivered by the ILO in the framework of the area of critical importance on the promotion of decent work in the rural economy (2014–15); future interventions envisaged for 2016–17 within the framework of outcome 5 on the same issue. It is envisaged that the policy guidelines that will be adopted at the meeting will constitute a major contribution to outcome 5 of the Programme and Budget for 2016–17.