



International
Labour
Office

Bureau
international
du Travail

Oficina
Internacional
del Trabajo

Supplément au Compte rendu provisoire (11 juin 2014)

LISTE FINALE DES DÉLÉGATIONS

Conférence internationale du Travail

103^e session, Genève

Supplement to the Provisional Record (11 June 2014)

FINAL LIST OF DELEGATIONS

International Labour Conference

103nd Session, Geneva

Suplemento de Actas Provisionales (11 de junio de 2014)

LISTA FINAL DE DELEGACIONES

Conferencia Internacional del Trabajo

103.^a reunión, Ginebra

2014

Afghanistan Afganistán

Minister attending the Conference

AFZALI, Amena, Mrs, Minister of Labour, Social Affairs, Martyrs and Disabled (MoLSAMD).

Persons accompanying the Minister

ZAHIDI, Abdul Qayoum, Mr, Director, Administration, MoLSAMD.

TARZI, Nanguyalai, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

HAMRAH, Hessamuddin, Mr, Deputy Minister, MoLSAMD.

NIRU, Khair Mohammad, Mr, Director-General, Manpower and Labour Arrangement, MoLSAMD.

Advisers and substitute delegates

OMAR, Azizullah, Mr, Counsellor, Permanent Mission, Geneva.

HASHEMI, Noorudin, Mr, Counsellor, Permanent Mission, Geneva.

JALIL, Abdul Jalil, Mr, Third Secretary, Permanent Mission, Geneva.

SUKHANYAR, Yama, Mr, Administrative and Technical Attaché, Permanent Representative, Permanent Mission, Geneva.

BABAKERKHAIL, Najib, Mr, Official, Permanent Mission, Geneva.

AINI, Mesbahulhaq, Mr, Official, Ministry of Foreign Affairs.

Advisers

FARHIKHTA, Ahmed Jawed, Mr, Director, External Relations, MoLSAMD.

QADERI, Homaira, Mr, Adviser, MoLSAMD.

BAHRAMI, Fazel Ahmad, Mr, Adviser, MoLSAMD.

HASHIMI, Sayed Fahim, Mr, Director, Service Arrangement, MoLSAMD.

RAAID, Ahmad Farid, Mr, Member of Peace Progress, MoLSAMD.

Persons appointed in accordance with Article 2, paragraph 3(i)

FAIQ, Naqibullah, Mr, Parliament of Afghanistan.

HAIDARI, Noor Mohammad, Mr, Deputy of Culture and Social Affairs, Administration Department.

Employers' Delegate

BAHMAN, Abdul Qadir, Mr, International Affairs Director, Afghanistan Chamber of Commerce and Industries (ACCI).

Adviser

SEDIQI, Kamela, Mrs, Employee, ACCI.

Workers' Delegate

SHABRANG, Mohammad Dauod, Mr, Fisrt Deputy, National Employer Union.

Afrique du Sud South Africa Sudáfrica

Minister attending the Conference

OLIPHANT, Mildred Nelisiwe, Mrs, Minister of Labour.

Persons accompanying the Minister

OLIPHANT, Matthew, Mr, Ministry of Labour.

HERBERT, Mkhize, Mr, Advisor to the Minister, Ministry of Labour.

SALUSALU, Pamella, Ms, Private Secretary, Ministry of Labour.

PELA, Mokgadi, Mr, Director Communications, Ministry of Labour.

MINTY, Abdul Samad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

NOTUTELA, Ncumisa P., Ms, Deputy, Permanent Representative, Permanent Mission, Geneva.

MKHIZE, Herbert, Mr, Advisor to the Minister of Labour, Ministry of Labour.

Government Delegates

MKALIPI, Thembinkosi, Mr, Acting Deputy Director-General, Ministry of Labour.

SKHOSANA, Mahlomola

Mahlomola, Mr, Attaché, Permanent Mission, Geneva.

Adviser and substitute delegate

NDEBELE, Siphon, Mr, Chief Director, International Relations, Ministry of Labour.

Advisers

SEAFIELD, Virgil, Mr, Chief Director, Inspection and Enforcement Services, Ministry of Labour.

MATUBATUBA, Fikiswa, Mrs, Director, Advisory Services, Ministry of Labour.

BERGMANN, Marguerite Mathilda, Ms, Deputy Director, Employment Standards, Ministry of Labour.

BIKITSHA, Thami, Mr, Deputy Director, Research Policy and Planning, Ministry of Labour.

SIBETTA, Georgina, Ms, Deputy Director, International Relations, Ministry of Labour.

SEKONYANA, Ngako Elphus, Mr, First Secretary, Permanent Mission, Geneva.

SWANEPOEL, Jeanette, Ms, Deputy Director, Department of International Relations and Cooperation (DIRCO).

Persons appointed in accordance with Article 2, paragraph 3(i)

KAHN, Nerine, Ms, Director, Commission for Conciliation, Mediation and Arbitration (CCMA), Ministry of Labour.

BERNICKER, Ronald, Mr, CCMA, Ministry of Labour.

CHRISTIANSON, Shawn, Mr, CCMA, Ministry of Labour.
 KHUMALO, Bongumusa, Mr, CCMA, Ministry of Labour.
 EDWARDS, Gordon, Mr, CCMA, Ministry of Labour.
 SMITH, Alistair, Mr, Executive Director, NEDLAC, Ministry of Labour.
 VUKUZA-LINDA, Nolitha, Ms, Education Attaché, Higher Education and Training to UNESCO, ILO, OECD, EU, Paris, Ministry of Higher Education.
 NKABINDE, Vukile, Mr, Informal Business and Chamber Support, Ministry of Trade and Industry.
 UMLAW, Stephen, Mr, Informal Business and Chamber Support, Ministry of Trade and Industry.
 KAHN, Nerine, Ms, Director, Commission for Conciliation, Mediation and Arbitration (CCMA), Ministry of Labour.

Employers' Delegate

MDWABA, Mthunzi Perry-Mason, Mr, Vice-President, Business Unity South Africa (BUSA).

Advisers

COHEN, Tanya Reeva, Mrs, Director, BUSA.
 MOYANE, Isaiah Kaizer, Mr, Director, BUSA.
 PHALA, Vanessa Lerato, Ms, Executive Director, BUSA.
 MAGODIELO, Tabea Dominica, Ms, Director, BUSA.

Persons appointed in accordance with Article 2, paragraph 3(i)

LAMPRECHT, Marthinus Christoffel, Mr, BUSA.
 SIBIYA, Linda Reginald, Mr, BUSA.
 OLIVIER, Jacobus Johannes, Mr, BUSA.
 SCHOEMAN, Jan Gert, Mr, BUSA.

Workers' Delegate

NTSHALINTSHALI, Beki, Mr, Deputy General Secretary, Congress of South African Trade Unions (COSATU).

Advisers

GEORGE, Dennis, Mr, General Secretary, Federation of Unions of South Africa (FEDUSA).
 MAQEKENI, Joseph, Mr, President, National Council of Trade Unions (NACTU).
 STEELE, Theodora, Ms, National Organising Secretary, COSATU.
 JACOBS, Ida, Ms, COSATU.
 MASUKU, Bongani, Mr, International Relations Secretary, COSATU.
 GROBLER, Leon, Mr, Member, National Executive Committee (NEC), FEDUSA.

Persons appointed in accordance with Article 2, paragraph 3(i)

FAYERS, Fazeela, Ms, Health and Other Service Personnel Trade Union of South Africa (HOSPERSA), Assistant General Secretary, Education, FEDUSA.
 KOSTENS, Herman, Mr, FEDUSA.
 MKHWANAZI, Blessing Carol, Mr, FEDUSA.

CELE, Basil Sifiso, Mr, Second Deputy President, National Union of Metal Workers of South Africa (NUMSA).
 PASHA, Clifford Mashishi, Mr, National Motor Chairperson, NUMSA.

Other person attending the Conference

KUBHEKA, Elias Japhta, Mr, National Motor Sector Coordinator, NUMSA.

Albanie Albania

Government Delegates

VELIAJ, Erion, Mr, Minister of Social Welfare and Youth.
 KODRA, Filloreta, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

NURJA, Alfred, Mr, Director, Cabinet of the Minister of Social Welfare and Youth (CMSWY).
 GOGA, Harilla, Mr, Minister Counsellor, Permanent Mission, Geneva.
 SALA, Bashkim, Mr, Advisor for the Minister, CMSWY.
 KALEMI, Renato, Mr, Media Advisor for the Minister, CMSWY.
 MICI, Alida, Mrs, Director, European Integration Directory, CMSWY.
 KUKA, Astrit, Mr, Director, Wage and Pension Directory, CMSWY.
 MANOHASA, Erion, Mr, Director, Inspection, Labour Relations and Social Dialogue Directory, CMSWY.
 XHIXHO, Dorina, Mrs, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

BREGASI, Luan, Mr, President of Business Albania.

Adviser

SINJARI, Koli, Mr, Director, Foreign Relations of Business Albania.

Workers' Delegate

SUBASHI, Anisa, Mrs, Vice-President, Albania Confederation of Syndicates.

Adviser

KALAJA, Gëzim, Mr, Chairman, Independent Trade Unions of Albania.

Algérie Algeria Argelia

Ministre assistant à la Conférence

EL-GHAZI, Mohamed, M., Ministre du Travail, de l'Emploi et de la Sécurité Sociale (MTESS).

Personne accompagnant le Ministre

DELEMI, Boudjemâa, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

ZAIDI, Fodil, M., Directeur général, Emploi et Insertion, MTESS.

BOUKADOUM, Mourad, M., Conseiller diplomatique, Mission permanente, Genève.

Conseillers techniques

KHIAT, Mohamed, M., Secrétaire général, MTESS.

KHELIF, Hamza, M., Ministre-Conseiller, MTESS.

DROUA, Abdelali, M., Directeur P/I des Relations de travail, MTESS.

BERKATI, Akli, M., Directeur, Relations professionnelles, Inspection générale du Travail, MTESS.

CHALAL, Mohamed Tahar, M., Directeur général, Agence Nationale de l'Emploi (ANPE).

LOUKRIZ, Nacéra Meriem, Mlle, Directrice d'Etudes, MTESS.

YEKKENE, Bahia, Mlle, Directrice d'Etudes juridiques et de la Coopération, MTESS.

GUEDDOUH, Mohamed, M., Chargé d'Etudes et de Synthèse, MTESS.

ZEMALI, Mourad, M., Directeur général, Agence nationale de Soutien à l'Emploi des Jeunes, MTESS.

BENSAID, Mahmoud, M., Directeur d'Etudes, MTESS.

ACHEUK YOUCEF, Ahmed Chawki Fouad, M., Directeur de la Législation de Sécurité sociale, MTESS.

MEDDAD, Nouredine, M., Chargé du Protocole, MTESS.

BOUCHEBOUT, Billal, M., Administrateur, MTESS.

DJOUAMA, Toufik, M., Sous-Directeur, Ministère des Affaires étrangères.

Délégué des employeurs

MEGATELI, El Mahfoudh, M., Secrétaire général, Confédération Générale des Entreprises Algériennes (CGEA).

Conseillers techniques

NAÏT ABDELAZIZ, Mohamed Saïd, M., Président, Confédération Nationale du Patronat Algérien (CNPA).

HAMOUTENE, Rachid, M., CNPA.

OUANANI, Nanaa, Mme, Association pour la Promotion des Femmes gestionnaires (SEVE).

M'RAKACH, Boualem, M., Président, Confédération Algérienne du Patronat (CAP).

MEHENNI, Abdelaziz, M., Président, Confédération des Industriels et Producteurs Algériens (CIPA).

FAZEZ, Zakir, M., CAP.

BELDJEZZAR, Ahmed, M., CIPA.

NEGHAZA, Saida, Mme, CGEA.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

TAYA, Yasmina, Mme, SEVE.

BOUABES, Nadir, M., CAP.

ZIANI, Mohamed Abdelouahab, M., CIPA.

SOLTANE, Mohamed, M., CNPA.

AKHROUF, Abdelmoumène, M., CNPA.

Autres personnes assistant à la Conférence

SAADI, Chahrazad, Mme, SEVE.

BELAIBOUD, Djamila, Mme, SEVE.

BENTEBOULA, Saida, Mme, CGEA.

MEDJKOUN, Samira, Mme, CGEA.

ALOUI, Khemissa, Mme, CGEA.

MAHDJOUB, Khadidja, Mme, CGEA.

BOUTABA, Sonia, Mme, CGEA.

NEKLI-KACEL, Nouara, Mme, CAP.

BOUZOUINA, Salima, Mme, CAP.

HADDADOU, Tassadit, Mme, CAP.

EL HADJ, Omar, M., CIPA.

MAZOZ, Mohamed, M., CIPA.

BENABDELJELLIL, Moulay Idriss, M., CIPA.

MEHENNI, Mustapha, M., CIPA.

LEKHAL, Mohamed, M., CGEA.

BENDJEMAA, Sebti, M., CGEA.

TALHI, Redouane, M., CGEA.

CHOUFI, Salah Eddine, M., CGEA.

LOUMI, Omar, M., CGEA.

MANAA, Salah, M., CGEA.

BACHIR, Ahmed, M., CGEA.

ZITOUNI, Abdelkrim, M., CGEA.

ZIAD, Abderrahmane, M., CGEA.

HADJ MOHAMED, Nabil, M., CGEA.

MERAZ, Amine, M., CGEA.

SAHTOURI, Tayeb, M., CGEA.

FILALI, Mounir, M., CGEA.

BENSAID, Abdellah, M., CGEA.

KHEZZANE, Salim, M., CGEA.

KALKALA, Djamal, M., CGEA.

ZENNADI, Sofiane, M., CGEA.

GHOUL, Sidi Mohamed, M., CGEA.

BAKIRI, Fouad, M., CGEA.

BENTEBOULA, Mostafa, M., CGEA.

TERRAK, Mustapha Kamel, M., CGEA.

ADJEMOUT, Hacene, M., CAP.

TAHAR, Mohamed, M., CNPA.

SENOUCI, Boukhari, M., CNPA.

KOBIBI, Bachir, M., CNPA.

AZREUG, M'Hamed, M., CNPA.

SIACI, Ali, M., CNPA.

AIT ENCEUR, Hamid, M., CNPA.

DERRAR, Abdelali, M., CNPA.

NASRI, Smail, M., CNPA.

BENHENDA, Abdeslam, M., CNPA.

BEZAOUECH, Abdelkader, M., CNPA.

BENTRIKI, Bouasria, M., CNPA.

LARBI, Abdel, M., CNPA.

DENNOUNI, Abdelmadjid, M., CGPBTPH.

Délégué des travailleurs

SIDI SAID, Abdelmajid, M., Secrétaire général, Union Générale des Travailleurs Algériens (UGTA).

Conseillers techniques

MERRAKCHI, Chérifa, Mme, UGTA.

KADDOUS, Hadja, Mme, UGTA.

BENBESSA, Rahima, Mme, UGTA.
KEDJOUR, Fadila, Mme, UGTA.
MOKRANI, Malika, Mme, UGTA.
BELAIDI NÉE BAROUDI, Souad, Mme, UGTA.
BENMOUHOUB, El Hachemi, M., UGTA.
HAMARNIA, Mohamed Tayeb, M., UGTA.

*Personnes désignées en conformité avec
l'article 2, alinéa 3 i)*

DJEBBAR, Brahim, M., UGTA.
ADJABI, Salah, M., UGTA.
MESSOUS, Abdelkader, M., UGTA.
AMIRI, Kamel, M., UGTA.
KHALEF, Ahmed, M., UGTA.

Autres personnes assistant à la Conférence

HADDID, Said, M., UGTA.
GUETTICHE, Ahmed, M., UGTA.
SEGGAR, Slimane, M., UGTA.
MALKI, Abdelkader, M., UGTA.
MAIZA, Hocine, M., UGTA.
TELLI, Achour, M., UGTA.
DJENOUHAT, Salah, M., UGTA.

Allemagne Germany Alemania

Government Delegates

BAUN, Sabine, Ms, Director, Federal Ministry of Labour and Social Affairs.
FITSCHEN, Thomas, Mr, Ambassador, Permanent Representative Mission, Federal Republic of Germany, Geneva.

Advisers and substitute delegates

GÜNTHER, Klaus, Mr, Head of Division, Federal Ministry of Labour and Social Affairs.
FARZAN, Jan, Mr, Desk Officer, Federal Ministry of Labour and Social Affairs.
SCHOLZ, Wolfgang, Mr, Counsellor, Permanent Mission, Geneva.
DALESKE, Luisa, Ms, Permanent Mission, Geneva.
NEBELUNG, Alexander, Mr, Permanent Mission, Geneva.

Advisers

SCHNEIDER, Fred, Mr, Counsellor, Federal Ministry of Labour and Social Affairs.
KERSTEN, Joachim, Mr, Desk Officer, Federal Ministry of Labour and Social Affairs.
AUER, Katrin, Ms, Desk Officer, Federal Ministry of Labour and Social Affairs.
KISS, Orsolya, Ms, Desk Officer, Federal Ministry of Labour and Social Affairs.
FAULENBACH, Daniel, Mr, Desk Officer, Federal Ministry of Labour and Social Affairs.

Employers' Delegate

HORNUNG-DRAUS, Renate, Ms, Managing Director, Confederation of German Employers' Associations (BDA).

Adviser and substitute delegate

CONZEMIUS, Max, Mr, Adviser, Confederation of German Employers' Associations, BDA.

Advisers

BEITZ, David, Mr, Adviser, BDA.
EBERLEIN, Marion, Ms, Adviser, BDA.
SPOLACZYK, Janine, Ms, Adviser, BDA.
WILGUSCH, Konstanze, Ms, Adviser, BDA.

Other person attending the Conference

CLEVER, Peter, Mr, Member, Executive Board, BDA.

Workers' Delegate

BUNTENBACH, Annelie, Ms, Member, Executive Board, Confederation of German Trade Unions, DGB.

Adviser and substitute delegate

KÜHL, Bianca, Ms, Head of Section, DGB.

Advisers

DUNKEL, Peter, Mr, Head of Section, Union Food, Beverages and Catering (NGG).
GROSS, Tandiwe, Ms, Counsellor, DGB.
JANCZYK, Stefanie, Ms, Head of Section, German Metalworkers Union.
PAPE, Karin, Ms, Counsellor, NGG.
SCHUSTER, Norbert, Mr, Counsellor, Union Mining, Chemicals, Energy (IG BCE).
SCHWERTMANN, Philipp, Mr, Counsellor, DGB Alliance against Human Trafficking for Labour Exploitation.
STEINFELDT, Hannah, Ms, Counsellor, Confederation of German Trade Unions, DGB.
ZACH, Frank, Mr, Head of Section, DGB.

Angola

Ministre assistant à la Conférence

PITRA COSTA NETO, António Domingos, M., Ministre de l'Administration publique, du Travail et de la Sécurité sociale.

Personne accompagnant le Ministre

JORGE CORREIA, Apolinário, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

N'GOVE LUSSOKE, David, M., Directeur, Ministère de l'Administration publique, Travail et de la Sécurité sociale (MAPTSS).

BANGUEIRO GONÇALVES, Maria Francisca, Mme, Cheffe de Département, MAPTSS.

Conseillers techniques

GUIMARÃES, Alberto Samy, M., Second Secrétaire, Mission permanente, Genève.

DOMINGOS, Amélia Milena José, Mme, Spécialiste du Bureau juridique, MAPTSS.

GOURGEL, Tito, M., Attaché, Mission permanente, Genève.

Délégué des employeurs

LUÍS, Luciano, M., Secrétaire général, Association Industrielle de l'Angola (AIA).

Conseillers techniques

TIAGO GOMES, António, M., Secrétaire général, Chambre de Commerce et Industrie de l'Angola (CCIA).

TONDELA, José, M., Directeur, Département de la Formation, CCIA.

ALENTEJO, José Rodrigues, M., Directeur, Département d'Appui Secteur privé, Chambre de Commerce.

Délégué des travailleurs

FRANCISCO, Maria F.C., Mme, Secrétaire générale adjointe, Union Nationale des Travailleurs de l'Angola, Confédération syndicale (UNTA-CS).

Conseiller technique

GASPAR, Francisco Jacinto Pedro, M., Secrétaire général, Syndicats Libres de l'Angola (CGSILA).

Arabie saoudite Saudi Arabia Arabia Saudita

Government Delegates

AL HOQUBANI, Mofarrej Saad, Mr, Vice-Minister of Labour, MoL.

ALFAHAID, Ahmed, Mr, Deputy Minister, International Affairs, MoL.

Advisers and substitute delegates

ARIJI, Mohammed Dhalfallah A., Mr, Vice-Minister's Secretary, MoL.

AL-JUAID, Saud, Mr, International Director.

ALHARBI, Ibrahim, Mr, Organizational Researcher.

ALSAIGH, Ziyad Ibraheem, Mr, Deputy Minister for Clients Services and Labour Relations, MoL.

ALASIRI, Sultan, Mr, Secretary.

AL MOAIQEL, Ibrahim Fahad, Mr, Director-General, Human Resources Development Fund.

ALSUBAIE, Abdullah Nasser M., Mr, Deputy Minister, Inspection and Development, Labour Environment, MoL.

ALYAHYA, Yahya, Mr, Assistant Deputy, Minister, International Affairs, MoL.

ALENEZI, Hattab Saleh H., Mr, Adviser, General Supervisor, Public Relations and Information Department, MoL.

ALSAUD, Saud Bin Talal Bin Bader, Mr, Adviser, International Affairs, MoL.

ALQAHTANI, Khlood, Mrs, Adviser, MoL.

TASHKANDI, Mervat, Mr, Adviser, MoL.

TAIBAH, Maha, Mrs, Vice-Governor, Technical and Vocational Training Corporation.

ALORAINAN, Waleed, Mr, Adviser, Human Resources Development Fund.

QADHI, Abdulrahman, Mr, International Organizations Department, MoL.

ALGHORRI, Ahmed, Mr, Legal Adviser, MoL.

ALDABBAGH, Israa, Mrs, Social Dialogue Department, MoL.

ELTELAWI, Adnan, Mr, Adviser, MoL.

Advisers

BEN ZAGER, Ghazi, Mr, Shoura Council Member.

AL HOWAITI, Mansour, Mr, Ministry of Foreign Affairs.

Other persons attending the Conference

TRAD, Faisal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

KARAKUTLY, Khalid, Mr, Counsellor, Permanent Mission, Geneva.

SAUD, Alsaati, Mr, Saudi Staff.

KARAKOTLY, Eman, Mrs, Saudi Staff.

Employers' Delegate

ALSULAIMAN, Lama, Mrs, Vice-Chairman, Jeddah Chamber of Commerce and Industry.

Advisers and substitute delegates

ALHUMAIDAN, Saleh, Mr, Director-General, Dar Alyaum Press.

ALTURKI, Norah, Mrs, Adviser, Monitor Group.

ALMASHARI, Saud, Mr, Assistant, Secretary-General, Legal Affairs, Council, Saudi Chambers.

ALJUBEIR, Mazen, Mr, Council, Saudi Chambers.

ALQAHTANI, Hussein, Mr, Supervisor, Labour Market Issues Unit, Council, Saudi Chambers.

Workers' Delegate

RADHWAN, Nedhal, Mr, Chairman, Saudi National Workers' Committee (SNWC).

Advisers and substitute delegates

AL GARNI, Khaled, Mr, Assistant Chairman, SNWC.

ALMOGHRABI, Mohammed, Mr, Assistant Chairman, SNWC.

ALSULAIMAN, Areej, Mrs, SNWC.

ALGHAMDI, Fatimah, Mrs, Vice-Chairman, Workers' Committee, Saudi Aramco Co.

Argentine Argentina

Ministro asistente a la Conferencia

TOMADA, Carlos A., Sr., Ministro de Trabajo, Empleo y Seguridad Social.

Personas que acompañan al Ministro

NEGRO, Alejandro, Sr., Director de Ceremonial y Relaciones Institucionales.
VILLAFANE, Gustavo, Sr., Director de Prensa y Comunicaciones.
ARES, María Del Carmen, Sra., Secretaria Privada del Sr. Ministro.

Delegados gubernamentales

RIAL, Noemí, Sra., Secretaria de Trabajo, Ministerio de Trabajo, Empleo y Seguridad Social, (MTEYSS).
D'ALOTTO, Alberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

ROSALES, Julio, Sr., Director, Asuntos Internacionales, MTEYSS.
ZUZEK, Cristina, Sra., Directora de Programación Operativa, Dirección Nacional de Fiscalización, MTEYSS.
VILLAFANE, Soledad, Sra., Asesora de la Dirección, Estudios y Coordinación Macroeconómica, MTEYSS.
CHAVES, Miriam, Sra., Ministra, Representante Permanente Adjunta, Ginebra.
MERCADO, Julio César, Sr., Consejero, Misión Permanente, Ginebra.
ALVAREZ WAGNER, Mariano, Sr., Secretario de Embajada, Misión Permanente, Ginebra.
DROCCO RABAGLIA, Valeria, Sra., Secretaria de Embajada, Misión Permanente, Ginebra.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

CUARTANGO, Oscar Antonio, Sr., Ministro de Trabajo, Provincia de Buenos Aires.
GENESINI, Julio, Sr., Ministro de Trabajo y Seguridad Social, Provincia de Santa Fe.
LAFALLA, Rodolfo, Sr., Ministro de Trabajo, Justicia y Gobierno, Provincia de Mendoza.
COSTELLO, Eduardo Gustavo, Sr., Ministro de Trabajo, Provincia de Salta.
SABOR, Ezequiel, Sr., Subsecretario de Trabajo, Ministerio de Desarrollo Económico, Gobierno de la Ciudad de Buenos Aires.
ANTONIOLI, Luis, Sr., Subsecretario de Empleo, Ministerio de Trabajo, Provincia de Buenos Aires.
PODASCHEVSKY, Diego, Sr., Director Provincial de Asuntos Legales, Ministerio de Trabajo, Provincia de Buenos Aires.
CALCOPIETRO, Mariano, Sr., Director Provincial de Relaciones Laborales, Ministerio de Trabajo, Provincia de Buenos Aires.

LINDOW, Alberto Alejandro, Sr., Jefe del Programa de Relaciones Laborales, Ministerio de Gobierno, Justicia y Culto, Provincia de San Luis.

ESTRADA, Gonzalo, Sr., Diputado Provincial, Provincia de San Luis.

Otras personas que asisten a la Conferencia

HIGONET, María De Los Ángeles, Sra., Senadora Nacional.
LATORRE, Roxana Itati, Sra., Senadora Nacional.
MORALES, Gerardo Rubén, Sr., Senador Nacional.
ARTAZA, Eugenio Justiniano, Sr., Senador Nacional.
GUISTINIANI, Rubén Héctor, Sr., Senador Nacional.
MONTENEGRO, Gerardo Antenor, Sr., Senador Nacional.
KUNATH, Sigrid Elisabeth, Sra., Senadora Nacional.
BERTONE, Rosana Andrea, Sra., Senadora Nacional.
DE LA ROSA, María Graciela, Sra., Senadora Nacional.
GONZALEZ, Pablo, Sr., Senador Nacional.
NEGRE DE ALONSO, Liliana Teresita, Sra., Senadora Nacional.
PEREYRA, Luís, Sr., Senador Nacional.
RIOFRIO, Marina Raquel, Sra., Senadora Nacional.
NEGRE, Maria Rosa, Sra., Senadora Nacional.
BORSANI, Luís, Sr., Prosecretario Parlamentario, Cámara de Senadores de la Nación (CSN).
FRAGA, Diego Martín, Sr., Secretario, Comisión de Trabajo y Previsión Social, CSN.
DI MARTINO, Mariana, Sra., Asesora, CNP, CSN.
RECALDE, Héctor Pedro, Sr., Diputado Nacional.
GIUBERGIA, Miguel Angel, Sr., Diputado Nacional.
BINNER, Hermes, Sr., Diputado Nacional.
CICILIANI, Alicia, Sra., Diputada Nacional.
CAPARROS, María Florencia, Sra., Directora General de Relaciones Laborales de la Ciudad de Buenos Aires.
SANCHEZ STERLI, Guillermo, Sr., Subgerente Operativo de Control de Gestión de la Dirección General de Protección del Trabajo.
MANZANAL CONDE, Cecilia, Sra., Asesora Cámara de Diputados.
ROIG PRATS, Miguel Angel, Sr., Asesor Cámara de Diputados.
MAC LEAN, Roderick, Sr., Asesor Cámara de Diputados.
FERNANDEZ, Javier, Sr., Auditor General de la Nación.
NIEVA, Alejandro, Sr., Auditor General de la Nación.

Delegado de los empleadores

FUNES DE RIOJA, Daniel, Sr., Presidente de la Coordinadora de Productos Alimenticios (COPAL), Vicepresidente 7 del Comité Ejecutivo de la UIA, Vicepresidente del Consejo de Administración de la O.I.T., Presidente del Grupo Empleador del Consejo de Administración y de la Conferencia Unión Industrial Argentina (UIA).

Consejeros técnicos y delegados suplentes

MÉNDEZ, Héctor Augusto, Sr., Presidente, UIA.
DE MENDIGUREN, José Ignacio, Sr., Secretario de la UIA, Vicepresidente de la Federación Argentina de la Industria de la Indumentaria (FIIA).

Consejeros técnicos

ETALA, Juan José, Sr., Vicepresidente, Departamento Política Social de la UIA, Asesor, A.H.R.C.C.
ALDAO ZAPIOLA, Carlos, Sr., Asesor, UIA.
MARCHESE, Lorenzo Luís, Sr., Asesor, Cámara Argentina de Comercio (CAC).
CERETTI, Marcelo, Sr., Asesor, UIA.
GIULIETTI, María Victoria, Sra., Coordinadora, Departamento de Política Social UIA.
CASTRO, Carolina, Sra., UIA Joven.
ZAPATA, José Luís, Sr., Asesor, UIA.
CORDERO, Julio Gabriel, Sr., Asesor, UIA.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

HULTON, Jorge Eduardo, Sr., Asesor, Cámara Argentina de la Construcción (CAMARCO).

Otras personas que asisten a la Conferencia

RATTAZZI, Cristiano Santiago Argentino, Sr., UIA.
HERMIDA MARTÍNEZ, Darío, Sr., UIA.
MEDA, Maximiliano Pedro, Sr., UIA.
BRUNELLO, Roberto, Sr., Presidente, Federación Empresaria Hotelera Gastronómica de la República Argentina (FEHGRA), UIA.
COSTA, Francisco, Sr., Vicepresidente, FEHGRA, UIA.
MASSARINI, Raúl Esteban, Sr., UIA.
PADILLA, Horacio Guillermo, Sr., UIA.
FERNÁNDEZ, María Cristina, Sra., UIA.
FUNES DE RIOJA, Ignacio, Sr., Asesor, UIA.
VENUTOLO, Gerardo, Sr., Presidente de ADMIRA, UIA.
LASTRA, Alejandro, Sr., Director de Comunicación y Relaciones Laborales de Telefónica.
MARIN RODRIGUEZ, Carlos, Sr., Asesor Jurídico de Telefónica.
NUÑEZ, Pedro Fernando, Sr., Asesor UIA.

Delegado de los trabajadores

MARTINEZ, Gerardo, Sr., Secretario General de la Unión Obrera de la Construcción de la República Argentina (UOCRA), Secretario de Relaciones Internacionales de la Confederación General del Trabajo de la RA (CGTRA), Miembro del Consejo de Administración de la OIT.

Consejero técnico y delegado suplente

RODRÍGUEZ, Andrés, Sr., Secretario General, Unión Personal Civil de la Nación (UPCN), Secretario General Adjunto, CGTRA.

Consejeros técnicos

CALÓ, Antonio, Sr., Secretario General, Unión Obrera Metalúrgica (UOM), Secretario General, CGTRA.
VIVIANI, Omar, Sr., Secretario General, Sindicato de Peones de Taxis, Secretario Gremial, CGTRA.
MENÉNDEZ RUÍZ, Noemí Isabel, Sra., Secretaria General, Asociación de Modelos Argentinos, Secretaria de Igualdad de Oportunidad y Género de la CGTRA.
DIAZ, Estela, Sra., Secretaria de Género, CTA.

CASTRO, Marcos, Sr., Secretario Administrativo CGT RA, Secretario General de Capitanes de Ultramar.
PIUMATO, Julio, Sr., Secretario General, Unión Nacional del Personal Judicial, CGT-RA.
JORAJURÍA KAHRS, Daniel, Sr., Central de Trabajadores de la Argentina, CTA.
ZUCCOTTI, Guillermo, Sr., Asesor, CGTRA.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

DAER, Héctor, Sr., Secretario General, ATSA, Secretario de Prensa y Comunicación de CGTRA.
RIGANE, José, Sr., CTA.
PUJADAS, Marta, Sra., Asesora, Unión Obrera de la Construcción de la República Argentina.

Otras personas que asisten a la Conferencia

BUISEL QUINTANA, Hugo Ernesto, Sr., Secretario General de APOC-CGT-RA.
PALACIO, Juan Antonio, Sr., Secretario General, Asociación Argentina de Trabajadores de la Comunicación, Secretario de Juventud y Protección a la Niñez CGTRA.
LLANOS, Edgardo, Sr., Secretario General, FAPA, CTA.
BRANDAN, Victor, Sr., Secretario, Relaciones Internacionales de UOCRA, CGTRA.
WEST OCAMPO, Federico, Sr., Asesor, FATSA, CGTRA.
ESTEVEZ MARTIN, Eduardo, Sr., Asesor de CTA.
SILVA, Oscar Roberto, Sr., Asesor, CGTRA.
RISSOTTO, Mónica, Sra., Asesora, Sindicato de Peones de Taxis, CGTRA.
GARCIA, Héctor, Sr., Asesor Jurídico, CTA.
PACAGNINI, Guillermo, Sr., CTA.
PIASEK, León, Sr., Asesor Jurídico, CTA.
ERMÁCORA, Ramón Jacinto Antonio, Sr., Asociación Argentina de Trabajadores de la Comunicación, AATRA, CGTRA.
GARRIDO, Rubén, Sr., CTA.
ROMERO, Carlos, Sr., Secretario, Acción Social de UOCRA, CGTRA.
BLASCO, Hugo, Sr., CTA.
GÁNDARA, Gustavo, Sr., Asesor, Secretaría de Relaciones Internacionales, CGTRA.
FRIGERIO, Carlos Guido, Sr., Secretario General, FATCA-CGT-RA.
FLORES, Pablo Anibal, Sr., CGT-RA.
PRINGLES FARABELLI, Oscar Ariel, Sr., CGT-RA.
BREY, Juan Pablo, Sr., Secretario General de Aeronavegantes, CGT-RA.
SCARPATO, Elena Marta, Sra., Asesora Técnica, CTA.
CASTRO, Romina, Sra., Secretaria, Relaciones Internacionales, CGTRA.
ORDOÑEZ, Carlos, Sr., CTA.
HURTWIZ, Alejandra, Sra., Secretaria, Relaciones Internacionales, CGTRA.
IADAROLA, Osvaldo Martin, Sr., Secretario General, FOETRA.
MARIN, Claudio Luciano, Sr., Secretario Adjunto, FOETRA.
TAGLIACOZZO, Alejandro Fabián Osvaldo, Sr., Asesor, FOETRA.
VARGAS, Jorge, Sr., SOMU.

SUAREZ, Agustín, Sr., SOMU.
SUAREZ, Omar, Sr., Secretario General, Sindicato de
Obreros Marítimos (SOMU), Secretario de Salud
Laboral y Medio Ambiente de la CGTRA.

Australie Australia

Government Delegates

GARNER, David, Mr, Minister Counsellor (Labour),
Permanent Mission, Geneva.
ANDERSON, Jody, Ms, Branch Manager, Department,
Employment and Workplace Relations.

Advisers and substitute delegates

PITT, Janine, Ms, Minister Counsellor (Employment),
Australian Delegation to the OECD.
UNWIN, Mark, Mr, Senior Adviser, Australian Delegation
to the OECD.
KAINE, Jeffie, Ms, First Secretary, Permanent Mission,
Geneva.
WOOLCOTT, Peter, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Employers' Delegate

ANDERSON, Peter, Mr, Special Advisor, ACCI.

Adviser and substitute delegate

LAMBERT, Jenny, Ms, Director, Employment, Education
and Training, ACCI.

Workers' Delegate

KEARNEY, Gerardine, Ms, President, ACTU.

Advisers and substitute delegates

BELCHAMBER, Grant, Mr, International Officer, ACTU.
HUBBARD, Leigh, Mr, Senior Industrial Officer,
Australian Nursing and Midwifery Federation.

Autriche Austria

Minister attending the Conference

HUNDSTORFER, Rudolf, Mr, Federal Minister of
Labour, Social Affairs and Consumer Protection.

Person accompanying the Minister

NEUFANG, Ulrike, Ms, Cabinet of the Minister, Federal
Ministry of Labour, Social Affairs and Consumer
Protection (FMLSACP).

Government Delegates

RITZBERGER-MOSER, Anna, Ms, Director-General,
Labour Law and Central Labour Inspectorate,
FMLSACP.

DEMBSHER, Iris, Ms, Head, International Social Policy
Unit, FMLSACP.

Advisers and substitute delegates

HAJNOCZI, Thomas, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
WOUTSAS, Georg, Mr, Deputy Director, Labour and
Social Policy Division, Federal Ministry for Europe,
Integration and Foreign Affairs.
JAMEK, Eveline, Ms, Counsellor, Permanent Mission,
Geneva.
ZWERENZ, Georg, Mr, Deputy Head, International Social
Policy Division, Federal Ministry of Labour, Social
Affairs and Consumer Protection.

Advisers

FEHRINGER, Eva, Ms, Deputy Director, International and
European Union Social Policy, FMLSACP.
POTMESIL, Stefan, Mr, Senior Expert on Labour Market
Policies, Labour Market Department ; Federal Ministry
of Labour, Social Affairs and Consumer Protection.
PRUMMER, Karl, Mr, Minister plenipotentiary, Deputy
Permanent Representative, Permanent Mission, Geneva.

Person appointed in accordance with Article 2, paragraph 3(i)

DIRNBERGER, Barbara, Ms, Permanent Mission,
Geneva.

Employers' Delegate

KOLARZ-LAKENBACHER, Josef, Mr, Siemens AG
Austria.

Advisers and substitute delegates

LINDNER, Katharina, Ms, Labour and Social Affairs
Branch, Federation of Austrian Industry.
STUPAR, Ingomar, Mr, Social Policy and Health Division,
Economic Chamber Austria.

Workers' Delegate

FOGLAR, Erich, Mr, President, Austrian Confederation of
Trade Unions.

Advisers and substitute delegates

BÖGNER, Johanna, Ms, Austrian Confederation of Trade
Unions.
STROHMEIER, Marcus, Mr, Head, International Unit,
Austrian Confederation of Trade Unions (ACTU).

Advisers

LACKNER, Martina, Ms, Social Security Policy, ACTU.
BROS, Agnieszka, Ms, International Unit, ACTU.
LUTZ, Doris, Ms, Federal Chamber of Labour.

Azerbaïdjan Azerbaijan Azerbaïyán

Minister attending the Conference

MUSLUMOV, Salim, Mr, Minister of Labour and Social Protection of Population.

Government Delegates

NAJAFBAYLI, Murad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

KARIMLI, Matin, Mr, Deputy Minister of Labour and Social Protection of Population.

Advisers and substitute delegates

USUBOVA, Irada, Ms, Head, International Relations Department, Ministry of Labour and Social Protection of Population.

ASADOV, Ismayil, Mr, Counsellor, Permanent Mission, Geneva.

SAFAROV, Parviz, Mr, Leading Consultant, International Relations Department, Ministry of Labour and Social Protection of Population.

HUSEYNOV, Huseyn, Mr, Second Secretary, Permanent Mission, Geneva.

TEYMUROV, Emin, Mr, Second Secretary, Permanent Mission, Geneva.

ASHRAFZADE, Elvin, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

MUSAYEV, Mammad, Mr, President, National Confederation of Entrepreneurs (Employers) Organizations.

Advisers and substitute delegates

MAMMADOVA, Natavan, Mrs, Secretary-General, National Confederation of Entrepreneurs (Employers) Organizations.

GURBANOV, Adil, Mr, Senior Adviser, International Relations, National Confederation of Entrepreneurs (Employers) Organizations.

MUSAYEVA, Afag, Mrs, Expert, Labour Relations, National Confederation of Entrepreneurs (Employers) Organizations.

ALAKBAROV, Ismayil, Mr, Deputy Chairman, Commission of Relations with Transport, Communications and ICT Enterprises.

Workers' Delegate

MOHBALIYEV, Sattar, Mr, Chairman, Azerbaijan Trade Unions Confederation.

Advisers and substitute delegates

ALIYEV, Jahangir, Mr, Chairman, Trade Unions of Workers of Oil and Gas Industry.

BAGHIROV, Fazail, Mr, Chairman, Independent Trade Unions of Railway Workers.

ILDAROV, Rafiq, Mr, Chairman, Trade Unions of Workers of Electric Power and Electrotechnical Industry.

MAMMADOV, Fuad, Mr, Deputy Chief, International Relations Department, Azerbaijan Trade Unions Confederation.

MOHBALIYEVA, Boyukkhanim, Mrs, Specialist, International Relations Department, Trade Unions National Committee of Aviation Workers.

BABAYEVA, Aysel, Mrs, Member, Trade Unions of Workers of State Authorities and Public Services.

Bahamas

Minister attending the Conference

GIBSON, David Shane, Mr, Minister of Labour and National Insurance.

Government Delegates

JACKSON, Rhoda, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

FARQUHARSON, Robert, Mr, Director, Department of Labour.

Employers' Delegate

GOUDIE, Peter, Mr, Bahamas Chamber of Commerce, Employers Confederation.

Workers' Delegate

HARDING, Nellerine, Ms, General Secretary, National Congress of Trade Unions Bahamas (NCTUB).

Adviser

OLIVER, Ursula, Ms, Bahamas Trade Union Congress (TUC).

Bahreïn Bahrain Bahrein

Minister attending the Conference

HUMAIDAN, Jameel, Mr, Minister of Labour.

Persons accompanying the Minister

ALTAWHEEL, Eyad, Mr, Director, Minister Office, Ministry of Labour.

ALKHALIFA, Lulwa, Ms, Second Secretary, Permanent Mission, Geneva.

ALBAKER, Fahad, Mr, Second Secretary, Permanent Mission, Geneva.

AHMED, Budoor, Ms, Second Secretary, Permanent Mission, Geneva.

Government Delegates

ALDOSRI, Subah, Ms, Undersecretary, Ministry of Labour.

MOHAMED, Farooq, Mr, Director, Public and International Relations, Ministry of Labour.

Advisers and substitute delegates

BUICHEERI, Yusuf Abdulkarim, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

ALHAIKIE, Ahmed, Mr, Director, Inspections and Trade Unions, Ministry of Labour.

ALSAFFAR, Hana, Mrs, Manager, Public Relations and Media, Labour Market Regulatory Authority.

BUFARSAN, Fawzan, Ms, Head, Legal Affairs, Deputy Prime Minister's Office.

MATOOQ, Abbas, Ms, Chief, International Relations, Ministry of Labour.

ALBUSMAIT, Mohamed, Ms, Supervisor, Legal Affairs, Labour Market Regulatory Authority.

Employers' Delegate

ALRAYES, Othman, Mr, First Deputy Chairman, Bahrain Chamber of Commerce and Industry.

Advisers and substitute delegates

ALRAFAEI, Abdulaziz, Mr, Manager, Public and International Relations, Bahrain Chamber of Commerce and Industry.

ALAMER, Mohamed, Mr, Manager, Legal Affairs, Bahrain Chamber of Commerce and Industry.

Workers' Delegate

ALMAHFOODH, Sayed Salman, Mr, Secretary-General, GFBTU.

Advisers

MOHAMED, Abdulla, Mr, Assistant Secretary-General, GFBTU.

MOHAMED ABDULRAHMAN, Mohamed, Mr, Assistant Secretary-General, GFBTU.

MOHAMED, Yaqoob, Mr, Chief, Bahrain Free Labour Unions Federation (BFLUF).

ALBINALI, Ali, Mr, Deputy Chief, BFLUF.

HASAN, Osama, Mr, Deputy Chief, BFLUF.

Bangladesh

Minister attending the Conference

HAQUE, Md. Mujibul, Mr, State Minister, Ministry of Labour and Employment.

Government Delegates

SHIPAR, Mikail, Mr, Secretary, Ministry of Labour and Employment.

HANNAN, Md. Abdul, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AHMED, Syed, Mr, Inspector General, Department of Inspection for Factories and Establishments.

HOSSAIN, Khondaker Mostan, Mr, Joint Secretary, Ministry of Labour and Employment.

ASHRAFUZZAMAN, S.M., Mr, Director of Labour, Department of Labour.

ISLAM, Md.Nazrul, Mr, Minister, Permanent Mission, Geneva.

SOBHAN, Nahida, Ms, Permanent Representative, Permanent Mission, Geneva.

SALEHIN, Shelley, Mr, First Secretary, Permanent Mission, Geneva.

MURSHED, Kazi Muntashir, Mr, Second Secretary, Permanent Mission, Geneva.

KABIR, Md. Humayun, Mr, Senior Assistant Chief (Labour), Ministry of Labour and Employment.

HASSAN, Md. Mehdi, Mr, Assistant Chief, Ministry of Labour and Employment.

KHAN, Mohd Habibur Rahman, Mr, Major General and Executive Chairman, Bangladesh Export Processing Zones Authority.

KHAN, Md. Monjur Kader, Mr, Deputy Inspector General, Department of Inspection for Factories and Establishments.

HOQUE, S.M. Anamul, Mr, Deputy Director of Labour, Department of Labour.

KHAN, Md. Amirul Islam, Mr, Assistant Private Secretary to the Minister, Ministry of Labour and Employment.

Employers' Delegate

CHOWDHURY, Tapan, Mr, President, Bangladesh Employers' Federation, (BEF).

Advisers and substitute delegates

RAHMAN, Kamran Tanvirur, Mr, Adviser to BEF Committee, Member, ILO Governing Body.

ISLAM, Khandoker Rafiqul, Mr, Director, Bangladesh Garment Manufacturers and Exporters Association (BGMEA).

AHMED, Farooq, Mr, General-Secretary, BEF.

Workers' Delegate

SHATHI, Rowshan Jahan, Ms, President, Women Workers' League.

Advisers and substitute delegates

MAHMUD, Sukkur, Mr, President, Jatiyo Sramik League.

ISLAM, Md. Serajul, Mr, General-Secretary, Jatiyo Sramik.

CHOWDHURY ISLAM, Md. Zahirul, Mr, Vice-President, Jatiyo Sramik League.

ISLAM, Khan Sirajul, Mr, Joint-General Secretary, Jatiyo Sramik League.

AHMED, Tofayel, Mr, Organization Secretary, Jatiyo Sramik League.

Barbade Barbados

Government Delegates

WILLIAMS, Marion, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BURNETT, Vincent, Mr, Chief Labour Officer, Labour Department, Ministry of Labour, Social Security and Human Resource Development.

Adviser

MARCUS-BURNETT, Emalene, Mrs, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

WALCOTT, C. anthony, Mr, Executive Director, Barbados Employers' Confederation.

Workers' Delegate

DE PEIZA, Dennis, Mr, General Secretary, Congress of Trade Unions and Staff Associations of Barbados.

Bélarus Belarus Belarús

Government Delegates

SHCHOTKINA, Marianna, Ms, Minister, Ministry of Labour and Social Protection of the Republic of Belarus (MLSPRB).
STAROVOYTOV, Igor, Mr, Deputy Minister, MLSPRB.

Advisers and substitute delegates

KHVOSTOV, Mikhail, Mr, Ambassador, Permanent Mission, Geneva.
OPIMAKH, Alexander, Mr, Deputy, Permanent Mission, Geneva.
YERMALOVICH, Aleg, Mr, Deputy Director, Department for Multilateral Diplomacy, Ministry of Foreign Affairs.

Advisers

TSELYUK, Aleksandr, Mr, Counsellor, Permanent Mission, Geneva.
GRINEVICH, Ivan, Mr, Counsellor, Permanent Mission, Geneva.
KORNEU, Vitali, Mr, First Secretary, Permanent Mission, Geneva.
PYTALEV, Aleksandr, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

KHARLAP, Anatol, Mr, Chairperson, Republican-level Association, Industrial Enterprises "BelAPP", Confederation of Industrialists and Entrepreneurs (Employers).

Adviser and substitute delegate

TSIMAFEYEU, Viktor, Mr, Vice-Chairperson, Republican-level Association of Industrial Enterprises "BelAPP".

Adviser

SOBOLEV, Vladimir, Mr, Counsellor, Interpreter, Republican-level Association of Industrial Enterprises "BelAPP".

Workers' Delegate

KOZIK, Leonid, Mr, Chairperson, Federation, Trade Unions of Belarus (FTUB).

Adviser and substitute delegate

GALYNIA, Anton, Mr, Head, International Department, FTUB.

Advisers

BARABANAU, Leanid, Mr, Chairperson, Gomel Region Association, Trade Unions.
KLOTSHOK, Svetlana, Ms, Chariperson, Belarusian Trade Union, Chemical, Mining and Oil Industries' Workers.
LIKHTAROVITCH, Alexandre, Mr, Chairperson, Belarusian Bank and Financial Workers' Trade Union.
MANKEVICH, Alena, Ms, Deputy Chairperson, FTUB.
NESTSERAVA, Tatsiana, Ms, Head, Secretariat, FTUB.
SUSCHENIA, Nikolai, Mr, Chairperson, Belarusian Local Industry and Communal Domestic Enterprises Workers' Trade Union.

Belgique Belgium B elgica

Ministre assistant   la Conf rence

DE CONINCK, Monica, Mme, Ministre de l'Emploi.

Personnes accompagnant le Ministre

DE CROMBRUGGHE DE PICQUENDAELE, Bertrand, M., Ambassadeur, Repr sentant permanent, Mission permanente, Gen ve.
VAN HOORDE, Eva, Mme, Cheffe, Cabinet du Ministre de l'Emploi.
DEVLOO, Karel, M., Conseiller au Cabinet du Ministre de l'Emploi.
WINDEY, Pol, M., Pr sident, Conseil National du Travail (CNT).
DELCROIX, Jean-Paul, M., Secr taire, CNT.

D l gu s gouvernementaux

CLAES, Willy, M., Ministre d'Etat.
BOUTSEN, Th r se, Mme, Conseill re g n rale, Division des Affaires Internationales du Service Public F d ral Emploi, Travail et Concertation Sociale (SPFETCS).

Conseillers techniques

MAETER, Pierre-Paul, M., Président, Comité de direction, SPFETCS.
DICKSCHEN, Serge, M., Conseiller, Mission permanente, Genève.
MONCEAU, Henri, M., Haut Représentant, "Droits fondamentaux, Société de l'information et Economie numérique", Wallonie-Bruxelles International.
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MORSA, Marc, M., Conseiller, Direction générale, Appui stratégique, SPFSS.
COCLE, Gauthier, M., Attaché, Direction générale, Appui stratégique, Service public fédéral Sécurité sociale (SPFSS).
GRATIA, Marianne, Mme, Attachée-juriste, Direction générale, Inspection sociale, SPFSS.
WILLEMS, Hilaire, M., Attaché, Direction générale, Contrôle des lois sociales, SPFETCS.
VAES, Virginie, Mme, Attachée, Direction générale, Emploi et Marché du travail, SPFETCS.
KEPPENS, Sonja, Mme, Attachée, Direction générale, Coopération au développement, Service Public Fédéral Affaires Etrangères, Commerce Extérieur et Coopération au Développement (SPFAECECD).
VAN PEER, Maria, Mme, Chargée de mission, "Sociaal Economische Raad van Vlaanderen".
BYNENS, Julie, Mme, Representative, Flemisch Government, Multilateral Organizations.
ROELEN, Evi, Mme, Policy Officer, Multilateral Affairs, Flemisch Department of Foreign Affairs.
BUELENS, Theo, M., Expert administratif, Direction des relations multilatérales, SPFETCS.
BOURLET, Benoit, M., Collaborateur administratif, Direction des relations multilatérales, SPFETCS.
MONCAREY, Audrey, Mme, Attachée, Délégation Wallonie-Bruxelles.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

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MULUME ZIHALIRWA, Jean-Petit, M., Aspirant, Université Catholique, Louvain.

Délégué des employeurs

DE MEESTER, Kris, M., Premier Conseiller, Fédération des Entreprises de Belgique (FEB).

Conseiller technique et délégué suppléant

VAN DAMME, Ivo, M., Directeur, Département social, FEB.

Conseillers techniques

DENYS, Jan, M., Manager, Relations publiques et Affaires publiques de Randstad.
FIEREMANS, Yvan, M., Président, Union générale belge du nettoyage.
CLAUS, Michèle, Mme, Première Conseillère, FEB.

HELLEBUYCK, Annick, Mme, Conseillère, FEB.

Délégué des travailleurs

LEEMANS, Marc, M., Président, Confédération des Syndicats Chrétiens (CSC).

Conseillers techniques et délégués suppléants

DE LEEUW, Rudy, M., Président, Fédération Générale du Travail de Belgique (FGTB).
CORTEBEECK, Luc, M., Président d'honneur, CSC.

Conseillers techniques

VALENTIN, Olivier, M., Secrétaire national, Centrale Générale des Syndicats Libéraux de Belgique (CGSLB).
ROUSSEAU, Véronique, Mme, Conseillère, Service des Relations internationales, CSC.
LAMAS, Rafael, M., Directeur, Service Relations Internationales, FGTB.
PALSTERMAN, Paul, M., Conseiller, Service d'étude, CSC.
THIENPONT, Astrid, Mme, Conseillère, Département social, Service, études, FGTB.
SERROYEN, Chris, M., Chef, Service d'étude, CSC.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

DOS SANTOS COSTA, Vera, Mme, Cheffe, Département international, CGSLB.
GEYBELS, René, M., Expert, FGTB.
AERTS, Thierry, M., Conseiller, Département, Relations internationales et européennes, FGTB.
FORTIE, Chris, M., Collaborateur, Centrale, Services et Alimentation, CSC.
VERSTRAETEN, Bart, M., Conseiller, Solidarité mondiale, CSC.

Autres personnes assistant à la Conférence

VERCAMST, Jan, M., Président, CGSLB.
DEBRULLE, Andrée, Mme, Collaboratrice, Service d'étude, CSC.
DESWERT, Gilbert, M., Ancien chef, Service d'étude honoraire, CSC.
JUSTAERT, Gijts, M., Conseiller, Solidarité mondiale, CSC.
MENS, Marleen, Mme, Chef, Service Secrétariat, CSC.
DEMARET, Luc, M., Expert, FGTB.
JADOUL, Valérie, Mme, Directrice, Département entreprises, Service d'étude, FGTB.
CEULEMANS, Estelle, Mme, Directrice, Service d'études fédéral et Cheffe de Cabinet, FGTB.
ATSOU, Laurent, M., Chargé de Projets, Service Relations internationales, Fédération générale du Travail.
LAURIJSSEN, Eduard, M., Expert, Fédération générale du Travail.

Bénin Benin

Ministres assistant à la Conférence

SOUNTON, Martial, M., Ministre du Travail, de la Fonction publique, de la Réforme administrative et institutionnelle, Chargé du Dialogue social.
ASSOGBA, Françoise A., Mme, Ministre chargée de la Micro-Finance et de l'Emploi des Jeunes et des Femmes.

Personnes accompagnant les ministres

LISSASSI, Séraphin, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
LAOUROU, Eloi, M., Ambassadeur, Représentant permanent Adjoint, Mission permanente, Genève.
BIAOU, Maurille, M., Conseiller, Mission permanente, Genève.

Délégués gouvernementaux

DJAGOUN AFOUDA, Ernest, M., Directeur général du Travail, Ministère du Travail et de la Fonction publique.
YABI MAMA, Tatiana, Mme, Directrice adjointe de Cabinet, Ministère chargé de la Micro-Finance.

Conseillers techniques et délégués suppléants

ZOUNMATOUN, G. Raymond, M., Directeur, Normes du Travail.
TCHENAGNI, Sylvia, Mme, Secrétaire particulière, Ministère du Travail, de la Fonction Publique, de la Réforme Administrative et Institutionnelle, et du Dialogue Social (MTFPRAIDS).
ASSOUMA, Assani, M., Secrétaire Exécutif par intérim, Fonds de Développement de la Formation Professionnelle Continue et de l'Apprentissage (FODEFCA).
ALASSANE KOURMA KEMOKO, Moussa, M., Directeur des Prestations, CNSS.
DAGA, Versir Jean, M., Directeur des Prestations, CNSS.
AIGNON, Firmin, M., Représentant de la Tutelle, CNSS.
DJEIGO, Didier Maixent, M., Directeur général, ANPE.
DJIBRIL, Habib Patrick, M., Directeur, Département de l'Orientation et de la Prospection à l'ANPE (DOP-ANPE).
GOVOU, Blaise, M., Contrôleur interne, ANPE.
VIGNIGBE, Christophe, M., Directeur général, Fonds National pour la Promotion de l'Entreprise et de l'Emploi des Jeunes (FNPEEJ).
BOKODAHOU, Alexis A., M., Chef, Département Crédit, FNPEEJ.
DOSSOU, C. Bertin, M., Directeur, Ressources Humaines, Ministère de l'Intérieur, de la Sécurité publique et des Cultes.
DJOSSOU MEBA BIO, Mamatou, Mme, Conseillère, Conseil Economique et Social.

Délégué des employeurs

JOHNSON, Philippe, M., Président, Commission des Affaires sanitaires et paramédicales du Conseil National du Patronat du Bénin.

Conseillers techniques et délégués suppléants

HOUNNOUVI, Bernard, M., Directeur Exécutif, CNP-Bénin.
ZINSOU, Zinsou Cosme, M., Président, Commission Formation CNP-Bénin.

Délégué des travailleurs

IKO, Paul Essè, M., Secrétaire général, CSTB.

Conseillers techniques et délégués suppléants

TODJINO, Pascal, M., Secrétaire général, CGTB.
CHADARE, Noël, M., Secrétaire général, COSI.
ZOUNON, Emmanuel, M., Secrétaire général, UNSTB.
AGOSSOU, Jean Sourou, M., Secrétaire général, CSUB.
DOVONON, Christophe C., M., Secrétaire général, CSPIB.
LOKOSSOU, Dieudonné, M., Secrétaire général, CSA-Bénin.
AHITCHEME, Bonaventure, M., Membre, UNSTB.
HOUNGUEVOU, Paul, M., Secrétaire général adjoint, CSA-Bénin.

Bolivia (Etat plurinational) Bolivia (Plurinational State) Bolivia (Estado Plurinacional)

Ministro asistente a la Conferencia

SANTALLA TORREZ, Daniel, Sr., Ministro de Trabajo, Empleo y Previsión Social.

Delegados gubernamentales

ZABALETA VERÁSTEGUI, Rubén Aldo, Sr., Viceministro de Trabajo y Previsión Social.
BALLESTEROS COCA, José Roberto, Sr., Director General de Empleo.

Consejeros técnicos y delegados suplentes

NAVARRO LLANOS, Angélica, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.
LLANOS, Daniela, Sra., Ministra Consejera, Misión Permanente, Ginebra.
PACHECO, Natalia, Sra., Segunda Secretaria, Misión Permanente, Ginebra.
VERAMENDI MARTÍNEZ, Lidia, Sra., Jefa, Unidad de Derechos Fundamentales.
DEL ROSARIO DURAN, Ana, Sra., Primer secretaria.

Delegado de los empleadores

SÁNCHEZ SOLIZ, Daniel Eduardo, Sr., Presidente, Confederación de Empresarios Privados de Bolivia (CEPB).

Consejeros técnicos y delegados suplentes

CARRASCO QUINTANA, Bladimir Pablo, Sr., Presidente, Comisión Jurídica Laboral, CEPB.
GÓMEZ, Rodrigo Agreda, Sr., Secretario Ejecutivo, CEPB.

Bosnie-Herzégovine Bosnia and Herzegovina Bosnia y Herzegovina

Government Delegates

DIZDAREVIĆ, Damir, Mr, Assistant to Minister, Ministry of Civil Affairs (MCA).
PRICA, Milos, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser

SALIC, Kemal, Mr, Adviser, Interpreter, MCA.

Employers' Delegate

ZGONJANIN, Predrag, Mr, President, Union, Association of Employers.

Workers' Delegate

MISIC, Ranka, Ms, President, Confederation, Trade Unions.

Adviser

SKRBIC, Biljana, Ms, Confederation, Trade Unions.

Botswana

Minister attending the Conference

BATSHU, Edwin J., Mr, Minister of Labour and Home Affairs.

Persons accompanying the Minister

MOLAODI, Samuel K., Mr, Substantive Member (Trade Union Party), Public Service Bargaining Council.
ULAULA, Willard P., Mr, General Secretary, Public Service Bargaining Council.

Government Delegates

MOJAFI, Claude A., Mr, Deputy Permanent Secretary, Ministry of Labour and Home Affairs.
SENNANYANA, Rose P.N., Ms, Commissioner, Ministry of Labour and Home Affairs.

Advisers and substitute delegates

PALAI, Muthusi B.R., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SEEMULE, Sissy V., Ms, Labour Attaché, Permanent Mission, Geneva.
TSHEKO, Boniface O., Mr, Senior Assistant Director, Directorate of Public Service Management.

Adviser

BAGOPI, Ikwalhaeng G., Mr, Permanent Secretary, Ministry of Labour and Home Affairs.

Other persons attending the Conference

BARUTI, Galesiti R., Mr, Judge, Industrial Court.
MOLODI, Legomela D., Mr, Legal Adviser, Directorate of Public Service Management.
MORWAAGOLE, Mookamedi, Mr, Legal Adviser, Ministry of Labour and Home Affairs.

Employers' Delegate

MOLOBE, Dichaba S., Mr, Director Policy Advocacy, Botswana Confederation of Commerce, Industry and Manpower.

Workers' Delegate

MHOTSHA, Gadzani, Mr, Secretary-General, Botswana Federation of Trade Unions.

Brésil Brazil Brasil

Ministros asistentes a la Conferencia

DIAS, Manoel, Sr., Ministro de Estado del Trabajo y Empleo.
SALVATTI, Ideli, Sra., Ministra-Jefa de la Secretaria de Derechos Humanos.

Personas que acompañan al Ministro

ROMEIRO DE SOUSA, Celia, Sra., Asesora Especial del Ministro, Ministerio del Trabajo y Empleo (MTE).
GONÇALVES, Edson Luis, Sr., Asesor del Ministro, MTE.

Delegados gubernamentales

CORDEIRO DUNLOP, Regina Maria, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.
BARBOSA, Mário, Sr., Asesor Especial, Asuntos Internacionales, MTE.

Consejeros técnicos y delegados suplentes

QUENTAL NOVAES DE ALMEIDA, João Lucas, Sr., Ministro Consejero, Misión Permanente, Ginebra.
ROCHA MATTOS, Dominique, Sra., Jefa, División de Organizaciones Internacionales, MTE.
MISI, André Costa, Sr., Primer Secretario, Misión Permanente, Ginebra.

GONÇALVES CANANI, Ney Artur, Sr., Primer Secretario, Subjefe, División de Temas Sociales, Ministerio de las Relaciones Exteriores.
FIGUEIREDO DE SOUZA, Francisco, Sr., Segundo Secretario, Misión Permanente, Ginebra.

Consejeros técnicos

ESCOREL DE MORAES, Maria Luisa, Sra., Ministra Consejera, Misión Permanente, Ginebra.
TEIXEIRA DA CUNHA LYRA, Alexandre Rodrigo, Sr., Auditor-Fiscal del Trabajo, MTE.
AMORIM ARAÚJO, Celso, Sr., Auditor-Fiscal de Trabajo, MTE.
ALVES PEREIRA, Silvani, Sr., Secretario de Políticas Públicas de Empleo, MTE.
ALMEIDA, Paulo Sérgio De, Sr., Secretario de Inspección del Trabajo, MTE.
FRAGA DINIZ GUERRA, José Armando, Sr., Coordinador-General, Comisión Nacional para la Erradicación del Trabajo Esclavo (CONATRAE), Presidencia de la República, Secretaría de Derechos Humanos (SDH).
MONTAGNER, Paula, Sra., Secretaria Ejecutiva, III Conferencia Global sobre Trabajo Infantil, Ministerio del Desarrollo Social.
SOARES, Rafael Rodrigues, Sr., Tercer Secretario, Misión Permanente, Ginebra.
LOURENÇATO, Janaína, Sra., Segunda Secretaria, Misión Permanente, Ginebra.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

BASSO, Eduardo, Sr., Jefe de la Asesoría Internacional, Ministerio de la Previsión Social.
SVERSUT, Lucas Vinicius, Sr., Segundo Secretario, Misión Permanente, Ginebra.
NEVES DE OLIVEIRA, Laura Maria, Sra., Misión Permanente, Ginebra.
ESPÍNOLA DE CARVALHO, Maíra, Sra., Misión Permanente, Ginebra.
LIVONESI, Thaís Cristina, Sra., Misión Permanente, Ginebra.
BETSUR ALVARENGA FERNANDES, Vinicius, Sr., Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

SCHEUERMANN, Hugo Carlos, Sr., Ministro del Tribunal Superior del Trabajo (TST).
DE SOUZA AGRA BELMONTE, Alexandre, Sr., TST.
CAMARGO DE MELO, Luís Antônio, Sr., Procurador-General del Trabajo, Ministerio Público del Trabajo (MPT).
RIBEIRO BRASILIANO, Cristina Aparecida, Sra., Subprocuradora-General del Trabajo, MPT.
RATIER MORENO, Jonas, Sr., Procurador del Trabajo, Coordinador, Coordinadoría Nacional de Erradicación del Trabajo Esclavo (CONAETE), MPT.
MICHELE FABRE, Luiz Carlos, Sr., Procurador del Trabajo, Vice-Coordinador, CONAETE, MPT.
FARHAT CAMARGO, Rodrigo, Sr., Asesor-Técnico, MPT.

DE AZEVEDO LIMA, Carlos Eduardo, Sr., Presidente, Asociación Nacional de Procuradores del Trabajo, MPT.
ARAÚJO DRUMMOND, Carlos Alberto, Sr., Presidente del Tribunal Regional del Trabajo de la 1a Región.
TOMAZ BRAGA, Nelson, Sr., Desembargador del Tribunal Regional del Trabajo de la 1a Región.
AGRA BELMONTE, Alexandre, Sr., Ministro del Tribunal Superior del Trabajo (TST).
SCHMIDT, Paulo Luiz, Sr., Presidente, Asociación Nacional de los Magistrados del Trabajo (ANAMATRA).
MACHADO CAVALCANTI, André, Sr., Director de Formación y Cultura, ANAMATRA.
DOS SANTOS NOGUEIRA, Fabrício Nicolau, Sr., Director de Asuntos Legislativos, ANAMATRA.
BEZERRA JR., Carlos Alberto, Sr., Diputado del Estado y Presidente de la CPI del Trabajo Esclavo, Asamblea Legislativa del Estado de Sao Paulo.
ALBERTO DOS SANTOS, Carlos, Sr., Director-Técnico, Servicio Brasileño de Apoyo a las Micro y Pequeñas Empresas (SEBRAE).
DE MATOS GONÇALVES, Antônio Fabrício, Sr., Presidente, Asociación Brasileña de Abogados del Trabajo (ABRAT).
SAKAMOTO, Leonardo, Sr., Comisión Nacional para la Erradicación del Trabajo Esclavo (CONATRAE).
BORGES DE ANDRADA, José Bonifácio, Sr., Subprocurador General de la República y Miembro de la 2e Cámara de Coordinación y Revisión (CCR), Ministerio Público Federal.
CANZIANI SILVEIRA, Alex, Sr., Diputado Federal.
SCODRO, Sandro Antônio, Sr., Diputado Federal.
FERREIRA DA ROCHA, Sebastião, Sr., Diputado Federal.
RODRIGUES COUTINHO DE MELO, Augusto, Sr., Diputado Federal.
BUSATO, Luiz Carlos, Sr., Diputado Federal.

Delegado de los empleadores

FURLAN, Alexandre, Sr., Vicepresidente, Confederación Nacional de la Industria (CNI).

Consejero técnico y delegado suplente

TEIXEIRA DE SOUSA, Sylvia Lorena, Sra., Gerente Ejecutiva, Relaciones del Trabajo, CNI.

Consejeros técnicos

SILVA DE ALBUQUERQUE, Josias, Sr., Vicepresidente Administrativo, Confederación Nacional del Comercio (CNC).
GIUNTINI, Adriana, Sra., Asesora Jurídica, Confederación Nacional del Transporte (CNT).
VENZON ZANETTI, Alexandre, Sr., Asesor Jurídico, Confederación Nacional de Salud (CNS).
ASSAD SALLUM, Elimara Aparecida, Sra., Presidenta, Comisión Nacional de Trabajo y Previsión, Confederación Nacional de la Agricultura y del Ganado de Brasil (CNA).
CERQUEIRA COIMBRA DUQUE, Patricia, Sra., Jefa, División Sindical, CNC.

BITTENCOURT DA SILVA, Luis Gastão, Sr., Director
Tercer Secretario, CNC.

Otras personas que asisten a la Conferencia

SOARES JUNIOR, Meton, Sr., Vicepresidente, CNS.
ZANETTI MARCON, Bruna, Sra., Asesora Jurídica, CNS.
FERREIRA, Paulo Afonso, Sr., Primer Director Secretario,
CNI.
AMORIM CURRY CORREA, Aretha, Sra., Analista de
Políticas y Industria, CNI.
LESTON, Larissa Nascente Guimarães, Sra., Especialista
en Política y Industria, CNI.
DO PRADO FRANCO, Albano, Sr., Consejero Emérito,
CNI.
DE CASTRO SELOS, Isadora, Sra., Analista, CNI.
BRAGA DE MORAES, Marcondes, Sr., Coordinador para
Asuntos Internacionales, Instituto Brasileño del
Crisoltila (IBC).
PIMENTEL, Fernando V., Sr., Director-Superintendente,
Asociación Brasileña de la Industria Textil y de
Confección (ABIT).
JARDIM, Renato, Sr., Gerente del Area Internacional y
Económico, ABIT.
SIUFFO PEREIRA, Luiz Gil, Sr., Vicepresidente
Financiero, CNC.
JAMIL NADAF, Pedro, Sr., Director Segundo Secretario,
CNC.
SAMPAIO DE ABREU, Alexandre, Sr., Director, CNC.
FERREIRA DE ARAÚJO, Edison, Sr., Director, CNC.
SPROVIERI RODRIGUES, Marco Aurélio, Sr., Director,
CNC.
ZARANZA, Cristiano, Sr., Coordinator, Comisión
Nacional de Trabajo y Previsión, CNA.
MASSON, Thiago, Sr., Asesor Técnico de
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COLDIBELLI, Carlo Daniel Francisco, Sr., Asesor,
Comisión Nacional de Trabajo y Previsión, CNA.
DUARTE NOGUEIRA, Lidiane, Sra., Abogada, División
Sindical, CNC.

Delegado de los trabajadores

DE LISBOA AMANCIO VALE, Antônio, Sr., Director
Ejecutivo, Central Única de los Trabajadores (CUT).

Consejero técnico y delegado suplente

TIBIRIÇA BON, Fabio, Sr., Consultor Jurídico, CUT.

Consejeros técnicos

SOUZA DA SILVA, Nilton, Sr., Secreteria de Relaciones
Internacionales, "Força Sindical".
DE SOUZA, Wagner José, Sr., Primer Secretario Adjunto,
Relaciones Internacionales, Unión General de los
Trabajadores (UGT).
ZICA JÚNIOR, Mauro, Sr., Director, Relaciones
Internacionales, Nueva Central Sindical de
Trabajadores (NCST).
PEREIRA, José Adilson, Sr., Secretario, Relaciones
Internacionales Adjunto, Central de los Trabajadores y
Trabajadoras del Brasil (CTB).

Otras personas que asisten a la Conferencia

DA SILVA, Jefferson Tiego, Sr., Secretario de Juventud,
"Força Sindical".
DE JESUS GOULART, Nair Maria, Sra., Vicepresidenta,
"Força Sindical".
FERREIRA, Ademir Lauriberto, Sr., Tesorero Nacional,
"Força Sindical".
VITOR, Antonio, Sr., Secretario Internacional Adjunto,
"Força Sindical".
ARNOULD, Terezinha, Sra., Directora de la
Confederación de los Servidores Públicos (CSP).
AZEVEDO, Muzébio José, Sr., Director, Nueva Central
Sindical de Trabajadores (NCST).
COELHO MONTEIRO, Ruth, Sra., Secretaria, Derechos
Humanos, "Força Sindical".
VILLALVA, Márcio Bento, Sr., Secretario Adjunto,
Relaciones Sindicales, "Força Sindical".
PINTO DA SILVA, Jussara, Sra., Directora, Secretaría de
la Mujer, "Força Sindical".
PALACIO CUESTA, Ortélio, Sr., Asesor Internacional,
"Força Sindical".
THAUMATURGO CORTIZO, António Maria, Sr.,
Vicepresidente, UGT.
FERREIRA DO PRADO, Lourenço, Sr., Vicepresidente,
UGT.
DA COSTA MATA ROMA, Otton, Sr., Secretario,
Relaciones Internacionales, UGT.
DA COSTA MATA ROMA, Mónica, Sra., Secretaria
Adjunta de Relaciones Internacionales, UGT.
MATA ROMA, Carolinsk, Sra., Sindicato de los
Empleados en el Comercio del Rio de Janeiro.
ARAÚJO, Adilson, Sr., Presidente Nacional, (CTB).
SCHMIDT DE AZEVEDO, Carlos Alberto, Sr.,
Presidente, Confederación Nacional de los
Profesionales Liberales (CNPL).
DUARTE COSTA, Nilson, Sr., Presidente, SITRAICP.
VIEIRA, Wilson Wanderlei, Sr., Presidente, Federación de
los Técnicos Industriales.
DAUVERGNE, Jenny, Sra., Asesora, Relaciones
Internacionales, CTB.
RODRIGUES DOURADO, Gilberto, Sr., Presidente,
CONTROP.
CHACON, Isaú Joaquim, Sr., Presidente, Federación
Nacional de los Seguros (FENESPIC).
PEREIRA, José Divanilton, Sr., Secretario de Relaciones
Internacionales, CTB.
MARTINS AREIAS, Edson, Sr., Asesor Jurídico, CTB.
FELÍCIO, João Antônio, Sr., Secretario de Relaciones
Internacionales, CUT.
GODOI DE FARIA, Maria, Sra., Secretaria-General
Adjunta, CUT.
GAIO, Daniel, Sr., Director Ejecutivo, CUT.
ALVES FERNANDES, Jasseir, Sr., Secretario de Medio
Ambiente, CUT.
MARTINS BATISTA, Junéia, Sra., Secretaria de la Salud
del Trabajador, CUT.
CRIVELLI, Ericson, Sr., Consultor Jurídico, CUT.
AZZI, Diego, Sr., Asesor, CUT.
RAMTHUN, Geraldo, Sr., Director, Nueva Central
Sindical de Trabajadores (NCST).
GONÇALVES DE OLIVEIRA FILHO, Geraldo, Sr.,
Director, Adolescencia y Juventud, NCST.
DA SILVA, Rubens Fernandes, Sr., Director, NCST.

DA SILVA ANTUNES, Samuel, Sr., Director, NCST.
DE CARVALHO, Rudney Vera, Sr., Director, NCST.
BERTAZZONI, José Osmir, Sr., Director, NCST.
JURY ARNOUD, Sérgio Augusto, Sr., Director, NCST.
NOGUEIRA, Regiane, Sra., Miembro de la Ejecutiva,
"Força Sindical".

Brunéi Darussalam Brunei Darussalam

Minister attending the Conference

PEHIN DATO, Haji Halbi Haji MD Yusof, Mr, Deputy
Minister of Home Affairs.

Person accompanying the Minister

ABDUL KARIM, Mohammad Ali Hassanah, Mr, Personal
Assistant to the Deputy Minister of Home Affairs,
Ministry of Home Affairs.

Government Delegates

DATO, A. Majid Mangarshah, Mr, Permanent Secretary,
Ministry of Home Affairs.
HAJI ALI, Abu Sufian, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

MOHD YUSOF, Rani, Mr, Deputy Commissioner of
Labour, Ministry of Home Affairs.
PG. KAMIS, PG. Kamarunsalehin, Mr, Assistant
Commissioner of Labour, Ministry of Home Affairs.

Advisers

BESAR, Shahrman, Mr, Assistant Commissioner of
Labour, Ministry of Home Affairs.
MUHARRAM, Nurussa'Adah, Ms, Second Secretary,
Ministry of Foreign Affairs and Trade.

Employers' Delegate

OSMAN, Amir, Mr, Managing Director, PTAS SDN.
BHD.

Workers' Delegate

SALLEH, Jasni, Mr, President, Brunei Oilfield Workers'
Union (BOWU).

Bulgarie Bulgaria

Minister attending the Conference

DYANKOVA, Svetlana, Mrs, Deputy Minister of Labour
and Social Policy.

Government Delegates

PIPERKOV, Ivan, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
EVTIMOV, Aleksandar, Mr, State Expert, International
Organizations and International Cooperation Unit,
European Affairs and International Cooperation
Directorate, Ministry of Labour and Social Policy
(MLSP).

Advisers and substitute delegates

ZAKOV, Dragomir, Mr, First Secretary, Permanent
Representative, Permanent Mission, Geneva.
PARAPUNOVA, Stanimira, Mrs, State Expert,
International Organizations and International
Cooperation Unit, European Affairs and International
Cooperation Directorate, (MLSP).

Advisers

KRASTEVA, Nadya, Mrs, Senior Diplomatic Officer,
Human Rights Directorate, Ministry of Foreign Affairs.
NIKOLOVA, Mila, Mrs, Senior Expert, International
Organizations and International Cooperation Unit,
European Affairs and International Cooperation
Directorate, MLSP.

Employers' Delegate

ZHELYAZKOV, Ivelin, Mr, Director, Bulgarian Industrial
Capital Association.

Adviser and substitute delegate

BRANKOV, Dimitar, Mr, Vice-President, Bulgarian
Industrial Association.

Advisers

VELEV, Vassil, Mr, Chairman of the Governing Board,
Bulgarian Industrial Capital Association.
ANGELOVA, Milena, Mrs, Secretary-General, Bulgarian
Industrial Capital Association.
DANEV, Bojidar, Mr, Executive President, Bulgarian
Industrial Association.
SIMEONOV, Tsvetan, Mr, Chairman, Executive Council
of the Bulgarian Chamber of Commerce and Industry.

Workers' Delegate

DIMITROV, Plamen, Mr, President, Confederation of
Independent Trade Unions.

Adviser and substitute delegate

YANEV, Daniel, Mr, Senior Legal Advisor, Confederation
of Labour - Podkrepa.

Adviser

ZLATEVA, Violeta, Mrs, Chairperson of the Association
of the Domestic Workers, Confederation of Labour -
Podkrepa.

Burkina Faso

Ministres assistant à la Conférence

ZAKANE, Vincent, M., Ministre de la Fonction Publique, du Travail et de la Sécurité Sociale (MFPTSS).
DIALLA, Basga Emile, M., Ministre de la Jeunesse, de la Formation Professionnelle et de l'Emploi (MJFPE).

Délégués gouvernementaux

VOKOUMA, Prosper, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
SAWADOGO, Kouka Celestin, M., Directeur général du Travail, MFPTSS.

Conseillers techniques

IIBOUDO, Evelyne M.A, Mme, Représentante permanente adjointe, Mission permanente, Genève.
KABORE, Frédéric, M., Secrétaire général, Ministère de la Jeunesse, de la Formation Professionnelle et de l'Emploi, MJFPE.
SAWADOGO, Wendpagnangdé Roland, M., Directeur, Relations et Normes internationales du Travail, MFPTSS.
SOME, Bankpa Songtara Stella S., Mme, Directrice générale, Protection sociale, MFPTSS.
OUEDRAOGO, Samson Arzoumas Iii, M., Deuxième Conseiller, Mission permanente, Genève.
DABIRE, Urbain, M., Troisième Secrétaire, Mission permanente, Genève.
OUEDRAOGO / OUEDRAOGO, Rose, Mme, Cheffe de Service, Institutions Spécialisées des Nations Unies à la Direction générale des Relations multilatérales.
BORO, Tianè, M., Inspecteur du Travail, MFPTSS.
TRAORE-OUEDRAOGO, Somkinda, Mme, Directrice générale, Caisse Nationale de Sécurité Sociale (CNSS), MFPTSS.
DARANKOUM, Christian Larba, M., Directeur général, Promotion de l'Emploi, MJFPE.
NAPON, Salam, M., Directeur, Observatoire national de l'Emploi et de la Formation professionnelle, MJFPE.
ZABRAMBA, Adélaïde, Mme, Directrice générale, Agence nationale pour l'Emploi, MJFPE.
SANDWIDI, Ouanogo Joseph, M., Directeur régional du Travail et de la Sécurité sociale du Centre, MFPTSS.
DAKUYO, Marie Thérèse, Mme, Inspectrice médicale du Travail, MFPTSS.
ZIDA/KINDA, Laurentine, Mme, Directrice, Audit interne, MFPTSS.
DENE, Irissa, M., Directeur régional, CNSS du Nord, MFPTSS.
COULIBALY, Auguste Sonde, M., Attaché des Affaires juridiques, MFPTSS.
DA/SOME, Ludwine M., Mme, Directrice régionale, Office de Santé des Travailleurs (OST), Ouagadougou, Ministère de la Santé (MS).
OUEDRAOGO/ZAGRE, Mariam, Mme, Attachée, Santé et Sécurité au travail, MS.
TRAORE/SONGNABA, Sibiri Lucie, Mme, Directrice, Fonds d'Appui à la Formation professionnelle et à l'Apprentissage, MJFPE.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SAWADOGO, Alimata, Mme, Directrice, Fonds d'Appui aux Travailleurs Déflatés et aux Retraités, MJFPE.
SAWADOGO, Olivier, M., Directeur Général, Caisse Autonome de Retraite des Fonctionnaires (CARFO).
SAWADOGO, Hamidou, M., Directeur général, Secteur informel du Ministère de la Jeunesse, de la Formation Professionnelle et de l'Emploi.
HIEN, Edwige, Mme, Directrice des Finances et de la Comptabilité.
OUEDRAOGO, Salamata Roselyne Diane, Mme, Contrôleuse générale, CARFO.

Délégué des employeurs

NACOUUMA, Birahima, M., Président, Conseil National du Patronat Burkinabe (CNPB).

Conseillers techniques

COMPAORE, Issa, M., Président, Commission de la Formation professionnelle, CNPB.
NAKOULMA, Zoéyoba Désiré, M., Secrétaire chargé de la Formation et de l'Assistance aux Membres du CNPB.
YAMEOGO, Philomène, Mme, Secrétaire générale, CNPB.

Délégué des travailleurs

TIENDREBEGO, Lallé Joseph, M., Secrétaire général, Union Nationale des Syndicats libres / Force ouvrière, Centrales syndicales (CS).

Conseillers techniques

KABORE, Nobila Paul, M., Secrétaire générale, Organisation nationale des Syndicats libres, CS.
BAZIE, Bassolma, M., Secrétaire général, Confédération générale du travail, CS.
OUEDRAOGO, Guy Olivier, M., Secrétaire général, Confédération syndicale, CS.
HIEN, Augustin Blaise, M., Secrétaire général, Confédération nationale des Travailleurs, CS.
KOANDA, Georges Yamba, M., Secrétaire général, Union syndicale des Travailleurs, CS.

Burundi

Ministre assistant à la Conférence

SENDAZIRASA, Annonciata, Mme, Ministre de la Fonction Publique, du Travail et de la Sécurité sociale.

Personne accompagnant le Ministre

NDAYIRAGIJE, Pierre Claver, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

NGENDAKUMANA, Serge, M., Président, Comité national de Dialogue sociale.

NDAYIRAGIJE, Boniface, M., Directeur général,
Ministère de la Fonction publique, du Travail et de la
Sécurité sociale.

Conseiller technique

UWIMANA, Espérance, Mme, Conseiller, Mission
permanente, Genève.

Autre personne assistant à la Conférence

MUKAMUSONI, Joselyne, Mme, Secrétaire
administrative, Mission permanente, Genève.

Délégué des employeurs

NZISABIRA, Gaspard, M., Secrétaire général, Association
des Employeurs.

Délégué des travailleurs

GAHUNGU, Tharcisse, M., Président, Confédération
syndicale.

Cambodge Cambodia Camboya

Minister attending the Conference

ITH, Samheng, Mr, Minister for Labour and Vocational
Training.

Persons accompanying the Minister

HENG, Sour, Mr, Director-General for Finance and
Administration, Ministry for Labour and Vocational
Training (MLVT).

SENG, Sakda, Mr, Director-General, Labour, MLVT.

TIEV, Maktel, Mr, Personnel Assistant to the Minister,
MLVT.

Government Delegates

HOU, Vudthy, Mr, Undersecretary of State, MLVT.

HEANG, Veasna, Mr, Director, International Cooperation
Department, MLVT.

Advisers and substitute delegates

NEY, Samol, Mr, Ambassador, Permanent Representative,
Permanent Mission, Geneva.

IEM, Kounthdy, Mr, Counsellor, Permanent Mission,
Geneva.

SAY, Nimol, Ms, Third Secretary, Permanent Mission,
Geneva.

Employers' Delegate

D'AMICO, Alessandra, Ms, Vice-President, Cambodian
Federation of Employers and Business Associations
(CAMFEBA).

Workers' Delegate

CHUON, Momthol, Mr, President, Cambodian
Confederation of Trade Unions (CCTU).

Cameroun Cameroon Camerún

Ministre assistant à la Conférence

OWONA, Grégoire, M., Ministre du Travail et de la
Sécurité Sociale .

Personnes accompagnant le Ministre

NKOU, Anatole Fabien Marie, M., Ambassadeur,
Représentant permanent, Mission permanente, Genève.

NGANTCHA, Francis, M., Ministre Conseiller, Mission
permanente, Genève.

NGOMPE KAPEN, Ellie, M., Représentant des Services
du Premier Ministre.

Délégués gouvernementaux

AKOLLA EKAH, Rigobert, M., Chargé de mission,
Présidence de la République du Cameroun.

NGONO, Scholastique, Mme, Cheffe, Division des
Normes et de la Coopération internationale du Travail,
Ministère du Travail et de la Sécurité Sociale (MTSS).

Conseillers techniques

INACK INACK, Samuel, M., Chef, Division des Etudes,
de la Prospective et de la Coopération, Ministère de
l'Emploi et de la Formation Professionnelle (MEFP).

MOUTE A BIDIAS, Camille, M., Directeur général,
Fonds National de l'Emploi (FNE).

ATANGANA ADZABA, Hélène, Mme, Cheffe, Cellule
des Normes internationales du Travail, MTSS.

NGOMEZOO, Jérémie Léopold, M., Directeur,
Coopération internationale, FNE.

EWUSI MBONGO, Eric, M., Directeur de l'Artisanat,
Ministère des Petites et Moyennes Entreprises, de
l'Economie Sociale et de l'Artisanat (MPMEESA).

ETEKI, Aurélien, M., Premier Secrétaire, Mission
permanente, Genève.

TATAH, Enoma Solomon, M., Sous-Directeur, Institutions
Spécialisées, Ministère Relations Extérieures
(MINREX), Yaoundé.

MEDOO, -, M., CNPS, Yaoundé.

BELL ÉP. OWONA, Constance, Mme, MIN Labour and
Social Security.

Délégué des employeurs

BEKE BIHEGE, Moise, M., Secrétaire général,
SYNDUSTRICAM.

Conseillers techniques et délégués suppléants

AYANGMA, Protails, M., Président, ECAM.

NOAH, Jean Claude Paul, M., Secrétaire général,
OPSTAC.

BATONGUE, Alain Blaise, M., Secrétaire Exécutif,
GICAM.

Délégué des travailleurs

BISSALA, Isaac, M., Président confédéral, UGTC.

Conseiller technique et délégué suppléant

TANGONO EPOUSE EKOAN, Antoinette, Mme,
Présidente, CCT.

Conseillers techniques

ASSANGO, Justine Épouse Tadjou, Mlle, Présidente,
Organisation des Femmes, CSAC.
ZAMBO AMOUGOU, Jean Marie, M., Président, CSTC.

Canada Canadá

Minister attending the Conference

Ministre assistant à la Conférence

LEITCH, Kellie, Ms, Minister of Labour and Minister of
Status of Women.

Person accompanying the Minister

Personne accompagnant le Ministre

LAURIN, Jeremy, Mr, Principal Secretary.

Government Delegates

Délégués gouvernementaux

GOLBERG, Elissa, Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
MOUNIER, Marie-Geneviève, Mme, Sous-Ministre
adjointe, Politique, Règlement des différends et
Affaires internationales, Programme du Travail.

Advisers and substitute delegates

Conseillers techniques et délégués suppléants

LECLAIRE CHRISTIE, Alison, Ms, Deputy, Permanent
Representative, Permanent Mission, Geneva.
YOUNG, Debra, Ms, Director-General, International and
Intergovernmental Labour Affairs, Labour Program.
L'HEUREUX, Linda, Mme, Deputy Director, International
Labour Affairs, Labour Program.
LEWIS, Keith, Mr, Counsellor, Permanent Mission,
Geneva.

Advisers

Conseillers techniques

GOUDREAULT, Stéphane, M., Analyste principal des
politiques, Affaires internationales du Travail,
Ministère du Travail.
HUNSLEY, Tim, Mr, Senior Adviser, International
Relations, Department of Employment and Social
Development.
CHAMOUN, Eva, Mme, Agente de programme, Affaires
bilatérales et régionales du Travail, Ministère du
Travail.

ROBINSON, Debra, Ms, Special Adviser, Labour
Program.

Representative of a State or Province

Représentant d'un Etat ou province

DELISLE, Marie-Claude, Mme, Conseillère, Direction des
Organisations internationales, Ministère des Relations
internationales, de la Francophonie et du Commerce
extérieur, Gouvernement du Québec.

Employers' Delegate

Délégué des employeurs

WOOLFORD, Peter, Mr, Director, Canadian Employers'
Council.

Adviser and substitute delegate

Conseiller technique et délégué suppléant

REGENBOGEN, Sonia, Ms, Lawyer and Partner
Mathews, Dinsdale and Clark LLP.

Advisers

Conseillers techniques

LAMY, Guy-François, M., Directeur, Affaires juridiques,
Conseil du Patronat du Québec.
MCININCH, Mary, Ms, Director, Government Relations,
Association of Canadian Search, Employment and
staffing Services.
FARRELL, John, Mr, Executive Director, Federally
Regulated Employers, Transportation and
Communications.

Workers' Delegate

Délégué des travailleurs

BYERS, Barbara, Ms, Executive Vice-President,
Canadian Labour Congress, (CLC).

Adviser and substitute delegate

Conseiller technique et délégué suppléant

ROYER, Lucien, M., National Director, International
Department, CLC.

Advisers

Conseillers techniques

GAGNON, Denise, Mme, Conseillère syndicale, Service
de la Solidarité internationale,
Fédération des Travailleurs et Travailleuses du Québec.
LUNDQUIST, Niki, Ms, National Staff Representative,
UNIFOR.
PINEAU, Anne, Mme, Avocate, Service juridique,
Confédération des Syndicats nationaux.

Other persons attending the Conference

Autres personnes assistant à la Conférence

MATHIEU, Michel, M., Vice-Président, Confédération canadienne des Cadres.
PAQUIN, Claude, M., Secrétaire, Confédération canadiennes des Cadres.
PERRON, Richard, M., Président, Syndicat de Professionnelles et Professionnels du Gouvernement du Québec, (SPGQ).
CLOUTIER, Ronald, M., Avocat, Syndicat canadien, Fonction publique.

Cabo Verde

Ministre assistant à la Conférence

HOPFFER ALMADA, Janira, Mme, Ministre de la Jeunesse, de l'Emploi et du Développement des Ressources humaines (MJEDRH).

Personne accompagnant le Ministre

VERA-CRUZ, Haicha, Mme, Directrice de Cabinet, MJEDRH.

Délégués gouvernementaux

MARTINS TAVARES, Raimundo, M., Directeur-General du Travail et de l'Emploi.
MONTEIRO, José Luis, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

BARROS, Alcides, M., Premier Secrétaire, Mission permanente, Genève.
CARVALHO, João Osvaldo, M., Inspecteur général du Travail.

Conseiller technique

NEVES TAVARES RODRIGUES, Maria, Mme, Directrice, Cabinet d'audit et Qualité des services, INPS.

Délégué des employeurs

FORTES, Ariana, Mme

Délégué des travailleurs

ASCENÇÃO SILVA, Julio, M., Secrétaire général, UNTC-CS.

République centrafricaine Central African Republic República Centroafricana

Ministre assistant à la Conférence

ANGUIMATE, Elois, M., Ministre de la Fonction Publique, du Travail, de la Sécurité Sociale et de l'Emploi (MFPTSSE).

Délégués gouvernementaux

YOELE, Pierrot, M., Chargé de Mission, MFPTSSE.
GNIKO MBOMBO, Joseph, M., Chargé de Mission en matière de l'Emploi à la Primature.

Conseiller technique et délégué suppléant

TAGO, Vianney, M., Directeur financier et comptable, Caisse Nationale de Sécurité Sociale (CNSS), MFPTSSE.

Conseillers techniques

GOUANDJIA, Jean-Claude, M., Directeur général, Travail, MFPTSSE.
DOUZIMA, Jean-Pierre, M., Directeur général, Agence centrafricaine pour la Formation professionnelle et l'Emploi (ACFPE), MFPTSSE.
KWANGBO-GUDA, Richard, M., Directeur général, CNSS, MFPTSSE.
OUENZOU, Augustine, Mme, Directrice du Travail, MFPTSSE.

Délégué des employeurs

GRESENGUET, Gilles Gilbert, M., Président, Union Nationale du Patronat Centrafricain (UNPC).

Conseiller technique

LAWSON, Théodore, M., Premier Vice-Président, UNPC.

Délégué des travailleurs

KPOKOLO, Sabin, M., Secrétaire général, Confédération syndicale des Travailleurs de Centrafrique (CSTC).

Conseiller technique

GROTHER, Faustine, Mme, Secrétaire Général, CNTC.

Chili Chile

Ministro asistente a la Conferencia

BLANCO, Javiera, Sra., Ministra del Trabajo y Previsión Social.

Personas que acompañan al Ministro

SÁNCHEZ, Claudia, Sra., Jefa de Prensa, Ministerio del Trabajo y Previsión Social (MTPS).

MAURÁS, Marta, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.
LAZO, Pablo, Sr., Abogado y Agregado Laboral.

Delegados gubernamentales

DIAZ, Francisco, Sr., Subsecretario del Trabajo, MTPS.
BARRAZA, Marcos, Sr., Subsecretario del Trabajo, MTPS.

Consejeros técnicos y delegados suplentes

GUZMÁN, Jorge, Sr., Asesor, Director del Trabajo, Consejero Técnico y Delegado Suplente.
APARICIO, Carlos, Sr., Encargado, Asuntos Internacionales, MTPS.
GUESALAGA, Patricio, Sr., Ministro Consejero, Misión Permanente, Ginebra.

Consejeros técnicos

MELLS, Christian, Sr., Director del Trabajo, MTPS.
HUNEEUS, Cristóbal, Sr., Asesor, MTPS.
GODOY, Roberto, Sr., Asesor, MTPS.
DONAIRE, Claudia, Sra., Asesora, Subsecretaria del Trabajo, MTPS.
CID, Gonzalo, Sr., Asesor, Subsecretario de Previsión Social.
OLIVOS, Óscar, Sr., Presidente, Central Autónoma de Trabajadores (CAT).
RAMÍREZ, Jose Luis, Sr., Secretario-General, Unión Nacional de la Micro, Mediana y Pequeña Empresa (UNAPYME).
MORENO, Juan, Sr., Ministerio del Trabajo.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

GUERRA, Álvaro, Sr., Vicepresidente, Sindicato de Trabajadores del Petróleo Enap Refinerías Aconcagua.
VILLAGRÁN, José, Sr., Tesorero, Confederación Nacional de Funcionarios Municipales (ASEMUCH).
YAÑEZ, Oscar, Sr., Presidente, Confederación Nacional de Funcionarios Municipales, ASEMUCH.

Otras personas que asisten a la Conferencia

MUÑOZ, Adriana, Sra., Senadora.
GOIC, Carolina, Sra., Senadora.
LETELIER, Juan Pablo, Sr., Senador.
ALLAMAND, Andrés, Sr., Senador.
LARRAÍN, Hernán, Sr., Senador.
JIMÉNEZ, Tucapel, Sr., Diputado; Presidente, Comisión de Trabajo y Seguridad Social.
ANDRADE, Osvaldo, Sr., Diputado.
VALLESPÍN, Patricio, Sr., Diputado.
MELERO, Patricio, Sr., Diputado.
MONCKEBERG, Cristian, Sr., Diputado.
MONTEBRUNO, Dámaso, Sr., Abogado, Comisión de Trabajo, Cámara de Diputados.
CARMONA, Lautaro, Sr., Diputado.
STREETTER, Cristián, Sr., Representante Permanente Alterno, Misión Permanente, Ginebra.
MOSCOSO, Jaime, Sr., Consejero, Misión Permanente, Ginebra.

ORTÍZ, Cristóbal, Sr., Segundo Secretario, Misión Permanente, Ginebra.
PARDAL, Carolina, Sra., Pasante.
OSSANDÓN, Manuel José, Sr., Senador.

Delegado de los empleadores

BOBIC, Pablo, Sr., Secretario Ejecutivo, Comisión de Trabajo, Confederación de la Producción y del Comercio (CPC).

Consejeros técnicos

BUSTOS, Gonzalo, Sr., Asesor, CPC.
VALDÉS, Cristóbal, Sr., Asesor, CPC.
HUMERES, Héctor, Sr., Asesor, CPC.
RIESCO, Jorge, Sr., Asesor, CPC.
URIBE CASASBELLAS, Enrique, Sr., Asesor, CPC.
ARTHUR, Guillermo, Sr., Asesor, CPC.
CUMSILLE, Rafael, Sr., Asesor, CPC.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

URIBE ERRÁZURIZ, Enrique, Sr., Abogado, CPC.

Delegado de los trabajadores

FIGUEROA, Bárbara, Sra., Presidenta, Central Unitaria de Trabajadores (CUT).

Consejero técnico y delegado suplente

AGUILERA, Andrés, Sr., Secretaría, Relaciones Internacionales, CUT.

Consejeros técnicos

BLANCO, María Del Pilar, Sra., Tesorera, CUT.
GONZÁLEZ, Jorge, Sr., Consejero Nacional, CUT.
MUÑOZ, Pedro, Sr., Consejero Nacional, CUT.
BELL, Ana, Sra., Consejera Nacional, CUT.
CARMONA, Fernando, Sr., Economista, Fundación FIEL.
CHÁVEZ, Luis, Sr., Consejero Nacional, CUT.
VEGA, Josue, Sr., Asesor, CUT.
PASTENE, Alfonso, Sr., Secretario General, Central Autónoma de Trabajadores (CAT), Consejero Técnico.
FIGUEROA, José, Sr., Consejero Nacional, CUT.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

ESPINOZA, Ralmundo, Sr., Presidente, Federación de Trabajadores del cobre.
DÍAZ SÁNCHEZ, Nolberto Javier, Sr., Presidente, Sindicato Refinería de Concón.
MIRANDA, Nora, Sra., Presidenta, Federación de Sindicatos de ENAMI.
LEMAITRE, Guillermo, Sr., Encargado de Relaciones internacionales, Federación de Trabajadores del cobre.
DE LA PUENTE, Raúl, Sr.

Otra persona que asiste a la Conferencia

BRICKLE, Patricio, Sr., Subgerente de Asuntos de los Trabajadores, Asociación Chilena de Seguridad.

Chine China

Government Delegates

QIU, Xiaoping, Mr, Vice-Minister, Ministry of Human Resources and Social Security.

WU, Hailong, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

HAO, Bin, Mr, Director-General, International Cooperation Department, Ministry of Human Resources and Social Security.

GAO, Suzhong, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

WU, Daohuai, Mr, Director-General, Employment Promotion Department, Ministry of Human Resources and Social Security.

YU, Mingqin, Mr, Deputy Director-General, Legislations Department, Ministry of Human Resources and Social Security.

DAI, Xiaochu, Mr, Deputy Director-General, International Cooperation Department, Ministry of Human Resources and Social Security.

WU, Wenhui, Mr, Deputy Director-General, Labour Relations Department, Ministry of Human Resources and Social Security.

YU, Shukun, Mr, Minister Counsellor, Permanent Mission, Geneva.

MA, Yunfei, Mr, Director, Programme and Finance Department, Ministry of Human Resources and Social Security.

DUAN, Dongwen, Mr, Counsellor, Permanent Mission, Geneva.

ZHANG, Lu, Mr, Director, International Cooperation Department, Ministry of Human Resources and Social Security.

RONG, Sicai, Mr, Director, International Cooperation Department, Ministry of Human Resources and Social Security.

TIAN, Feng, Mr, First Secretary, Permanent Mission, Geneva.

HAN, Qizhao, Mr, Deputy Director, General Office, Ministry of Human Resources and Social Security.

CHU, Guang, Mr, Deputy Director, International Organizations and Conference Department, Ministry of Foreign Affairs.

NG, Kwok Keung, Byron, Mr, Deputy Commissioner for Labour, Labour Department, Hong Kong SAR.

LI, Po Yi, Mabel, Ms, Assistant Commissioner for Labour, Labour Department, Hong Kong SAR.

LAM, Yick Wah, Samantha, Ms, Senior Labour Officer, Labour Department, Hong Kong SAR.

CHAN, Lai Heung, Esther, Ms, Senior Labour Officer, Labour Department, Hong Kong SAR.

LAU, Wai Meng, Mr, Deputy Director, Labour Affairs Bureau, Macao SAR.

CHIO, Pou Chu, Ms, Legal Advisor, Office of the Secretary for Economy and Finance, Macao SAR.

Persons appointed in accordance with Article 2, paragraph 3(i)

YAU, Yuk Kam, Cannis, Ms, Labour Officer, Labour Department, Hong Kong SAR.

LEUNG, Sze Man, Rebecca, Ms, Labour Officer, Labour Department, Hong Kong SAR.

Employers' Delegate

HUANG, Haisong, Mr, Vice-Chairperson, China Enterprise Confederation.

Adviser and substitute delegate

LIU, Hansong, Mrs, Chief Officer for ILO Affairs, International Liaison Department, China Enterprise Confederation.

Advisers

LIU, Peng, Mr, Deputy Director-General, China Enterprise Confederation.

MIAO, Rong, Mr, Research Department, China Enterprise Confederation.

HO, Sai Chu, Gbs, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR.

YU, Chen On, Emil, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR.

HO, On Sing, Thomas, Mr, Employer Representative, Labour Advisory Board, Hong Kong SAR.

VONG, Kok Seng, Mr, Vice-President, Board of Directors, Macao Chamber of Commerce, Macao SAR.

Persons appointed in accordance with Article 2, paragraph 3(i)

WANG, Mingsheng, Mr, Chairman, Huaibei Mining Group.

HUANG, Shenghua, Mr, Director, Beijing Office, Huaibei Mining Group.

Workers' Delegate

JIANG, Guangping, Mr, Vice-Chairman, All-China Federation of Trade Unions.

Adviser and substitute delegate

XU, Lu, Ms, Deputy Director-General, International Liaison Department, All-China Federation of Trade Unions.

Advisers

ZHANG, Guoxian, Mr, Director-General, International Liaison Department, All-China Federation of Trade Unions.

LYU, Guoquan, Mr, Director-General, China Research Institute of Union Movement, All-China Federation of Trade Unions.

SUN, Wenbin, Mr, Deputy Director-General, Legal Department, All-China Federation of Trade Unions.

ZHENG, Jiaheng, Mr, Director, International Liaison Department, All-China Federation of Trade Unions.

ZHAO, Changjiu, Ms, Director, International Liaison Department, All-China Federation of Trade Unions.

WU, Chuanhua, Mr, Deputy Director, International Liaison Department, All-China Federation of Trade Unions.
SUN, Jianfu, Mr, Deputy Director, International Liaison Department, All-China Federation of Trade Unions.
LEUNG, Chau Ting, Mr, Employee Representative, Labour Advisory Board, Hong Kong SAR.
LEI, Chan U, Ms, Vice-President, Board of Directors, Macao Federation of Trade Unions, Macao SAR.

Persons appointed in accordance with Article 2, paragraph 3(i)

LEE, Tak Ming, Mr, Employee Representative, Labour Advisory Board, Hong Kong SAR.
CHAU, Siu Chung, Mr, Employee Representative, Labour Advisory Board, Hong Kong SAR.

Chypre Cyprus Chipre

Minister attending the Conference

EMILIANIDOU, Zeta, Ms, Minister of Labour, Welfare and Social Insurance.

Government Delegates

IGNATIOU, Andreas, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ANDREOU PANAYIOTOU, Natalia, Ms, Ministry of Labour and Social Insurance.

Advisers and substitute delegates

ZENIERI, Christina, Ms, Ministry of Labour and Social Insurance.
YIANGOU, George, Mr, Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.
PANTAZI, Theodosia, Ms, Attaché, Permanent Mission, Geneva.
SOLOGIANNI, Maria, Ms, Permanent Mission, Geneva.

Employers' Delegate

PILIKOS, Michael, Mr, Director-General, Employers' and Industrialists' Federation.

Adviser and substitute delegate

ANTONIOU, Michael, Mr, Deputy Director-General, Employers' and Industrialists' Federation.

Advisers

TSIAKKIS, Marios, Mr, General Secretary, Cyprus Chamber of Commerce and Industry.
MICHAEL, Emilios, Mr, Head, Department of Labour Relations, Cyprus Chamber of Commerce and Industry.
POLYVIU, Polyvios, Mr, Labour Relations and Labour Law Officer, Employers' and Industrialists' Federation.

Workers' Delegate

MOYSEOS, Nicos, Mr, General Secretary, Cyprus Workers' Confederation.

Advisers and substitute delegates

MATSAS, Andreas, Mr, Deputy General Secretary, Cyprus Workers' Confederation.
STAVROU, Pantelis, Mr, Secretary, Public and International Relations, Cyprus' Workers Confederation.

Advisers

KYRITSIS, Charalambos, Mr, General Secretary, Pancyprian Federation of Labour.
GREGORIOU, Nicos, Mr, Head, Department of International Relations, Pancyprian Federation of Labour.
DIOMIDOU, Diomides, Mr, General Secretary, Democratic Labour Federation.
ELEFThERIOU, Constantinos, Mr, Human Resources Secretary, Cyprus Workers' Confederation.

Colombie Colombia

Delegados gubernamentales

PARDO, Rafael, Sr., Ministro del Trabajo.
QUINTANA, Juan José, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

RIOS, José Noé, Sr., Viceministro de Relaciones Laborales, Ministerio del Trabajo.

Consejeros técnicos

GAVIRIA, Gloria Beatriz, Sra., Jefa, Oficina de Cooperación y Relaciones Internacionales, Ministerio del Trabajo
PRIETO, Ana Maria, Sra., Ministra Plenipotenciaria, Misión Permanente, Ginebra.
TORRES, Maria Erisinda, Sra., Asesora, Viceministerio de Relaciones Laborales.
MORENO, Carlos Humberto, Sr., Presidente, Comisión Nacional del Servicio Civil.
PUENTE, Sylvia Cristina, Sra., Secretaria General, Departamento Administrativo de la Función Publica.
OJEDA, Margarita, Sra., Procuradora, Delegada para los Asuntos del Trabajo y la Seguridad, Procuraduría General de la Nación.
OSSA, Julio Andres, Sr., Asesor, Secretaría Jurídica, Presidencia de la República.
ORDÓÑEZ, Héctor, Sr., Director, Especializado de Policía Judicial de Derechos Humanos y DIH, de la Fiscalía de la Nación.
GONZALEZ, Francisco, Sr., Ministro Consejero, Misión Permanente, Ginebra.
VALENCIA, Carlos Enrique, Sr., Consejero, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

ORDOÑEZ, Alejandro, Sr., Procurador General de la Nación.
PALACIO, Jorge Ivan, Sr., Magistrado, Corte Constitucional.
ROJAS, Alberto, Sr., Magistrado, Corte Constitucional.
HIGUERA, Luis Alberto, Sr., Contralor, Delegado para el Sector agropecuario, Contraloría General de la República.
MIRANDA, Luis Gabriel, Sr., Presidente, Corte Suprema de Justicia.
ECHEVERRI, Rigoberto, Sr., Presidente, Sala de Casación Laboral Corte Suprema de Justicia.
SANTOS, Guillermo Antonio, Sr., Senador, Comisión Séptima del Senado.
VERGARA, Luís Rafael, Sr., Magistrado, Consejo de Estado.
LÓPEZ, María Mercedes, Sra., Mora Presidente de la Sala Disciplinaria del Consejo Superior de la Judicatura.
ARENAS, Gerardo, Sr., Magistrado, Consejo de Estado.
BERMÚDEZ ARCINÍEGAS, Helena, Sra., Ministra Consejera, Misión Permanente, Ginebra.
SARMIENTO, Gabriel, Sr., Auxiliar Administrativo, Misión Permanente, Ginebra.
STIPANOVIC ORTEGA, Laura, Sra., Pasante, Misión Permanente, Ginebra.
CORTÉS MORENO, Luis Ernesto, Sr.
GÓMEZ CASTRO, Fredy Camilo, Sr.

Delegado de los empleadores

ECHAVARRÍA, Alberto, Sr., Vicepresidente, Asuntos Jurídicos y Sociales, Asociación Nacional de Empresarios de Colombia (ANDI).

Consejeros técnicos

MONSALVE, Martha, Sra., Miembra, Comité de Laboralistas, ANDI.
PACHECO, Martha, Sra., Miembra Comité de Laboralistas, ANDI.
LÓPEZ, Alvaro, Sr., Vicepresidente, Recursos Humanos-Gestión Laboral y Relacionamiento, CERREJON.
RAMÍREZ, Carlos, Sr., Dirección, División Relacionamiento Industrial, BAVARIA.
MONTROYA, Felipe, Sr., Vicepresidente, Recursos Humanos, Grupo Exitó.
MEJÍA, Cesar, Sr., Gerente, Gestión Humana y Administrativa, ARGOS.
ESTRADA, Jorge, Sr., Presidente, ASCOLFIBRAS.
PÉREZ, Miguel, Sr., Presidente, ACOSET.

Otras personas que asisten a la Conferencia

LÓPEZ, Fernando, Sr., Asesor Laboral, METECNO SA.
MORENO, Diana, Sra., Asociación Nacional de Empresarios de Colombia.

Delegado de los trabajadores

GÓMEZ, Julio Roberto, Sr., Presidente, Confederación General del Trabajo (CGT).

Consejero técnico y delegado suplente

TRIANA, Miryam Luz, Sra., Secretaria General, CGT.

Consejeros técnicos

FLÉREZ, Rosa Elena, Sra., Secretaria General, Confederación de Trabajadores de Colombia (CTC).
MORANTES, Luis, Sr., Presidente, Confederación de Trabajadores de Colombia (CTC).
CRUZ, Carlos José, Sr., Presidente, SINTRACIAT-CTC.
PEDRAZA, Luis Alejandro, Sr., Presidente Central Unitaria de Trabajadores (CUT).
ARIAS, Fabio, Sr., Secretario General, CUT.
GRUBERT, Luís Alberto, Sr., Presidente, FECODE-CUT.
MILLÁN MONSALVE, William, Sr., Presidente, SINTRAPROAN-CGT.
GIRALDO, Fabio, Sr., Secretario General, CUT.

Otras personas que asisten a la Conferencia

GÓMEZ, Raúl, Sr., Confederación de Trabajadores de Colombia, CTC.
ARENAS, Julio Cesar, Sr., CTC.
CAICEDO, Jhon Jairo, Sr., CTC.
ZAMBRANO VILLAMIZAR, Rossi Carolina, Sra., CTC.
CORREA MEZA, Rodrigo, Sr., CTC.
VELANDIA, William, Sr., CUT.
DORADO, Over, Sr., CUT.
BALLESTEROS, Libardo, Sr., CUT.
MENDOZA, Luis Alberto, Sr., CUT.
ALARCÓN, Nelson Javier, Sr., CUT.
GIRALDO, Alberto, Sr., CGT.
CAMARGO, Maria Rafaela, Sra., CGT.
HERRERA, Ana Catalina, Sra., CGT.
ORTIZ, Alex Ivan, Sr., CGT.
ARMEL, Ariel, Sr., Presidente, Confederación Colombiana de Consumidores, CCC.
DÍAZ, Jhon Jairo, Sr., Presidente, Confederación Democrática de Pensionados (CDP).
GARCÍA, Ricaurte, Sr., Confederación Nacional de Trabajadores (CNT).
ALDANA SÁNCHEZ, Edgar, Sr., CNT.
IZAZA, Alvaro Enrique, Sr., Presidente del Sindicato de la Cruz Roja, CGT.
GONZALES LARRAHONDO, Rigoberto, Sr., Vice presidente de la Federación Seccional Bogotá y Cundinamarca, CGT.

Comores Comoros Comoras

Délégués gouvernementaux

KASSIM SOUFOU, Siti, Mme, Ministre de l'Emploi, du Travail, de la Formation professionnelle et de l'Entreprenariat féminin.
MOHAMED, Ahmed, M., Directeur national, Ministère de l'Emploi.

Conseillers techniques et délégués suppléants

TAMOU, Sitté Echa, Mme, Directrice générale, Maison de l'Emploi.

MOHAMED SAID, Asmine, Mme, Directrice F.P.,
Ministère de l'Emploi.

Conseillers techniques

ZOUBOUDOU, Moctar, M., Directeur, CNSPS.
ARZEL, Fahari, M., Commissaire, Commissariat à
l'Emploi.
NOUROU, Swabahaddine, Mme, Directrice adjointe,
Ministère de l'Emploi.

Délégué des employeurs

HOUSSEIN, Faharate, Mme, Présidente, Mouvement des
Entreprises Comoriennes (MODEC).

Conseillers techniques et délégués suppléants

BEN DAROUECHE, Naguib, M., Membre, MODEC.
MMADI HERI, Youssef, M., Secrétaire régional,
MODEC.

Conseiller technique

MOINDZE, Djahidat, Mme, Responsable commerciale,
MODEC.

Délégué des travailleurs

SALIM, Soulaïmana, M., Secrétaire général,
Confédération des Travailleurs Comoriens (CTC).

Conseillers techniques et délégués suppléants

ALI ABDOU, Ahamada, M., Trésorier, CTC.
ZAHARA, Ali Islame, Mme, Responsable, Comité des
Femmes, CTC.

Conseillers techniques

CHABANE, Mohamed, M., Secrétaire national, CTC.
ADAM, Zahara, Mme, Trésorière, CTC.
IBRAHIM, Omar, M., Secrétaire régional, CTC.
MOUSTOIFA, Said Hassani, M., Secrétaire général,
SNACT.

Congo

Ministre assistant à la Conférence

NTSIBA, Florent, M., Ministre d'Etat, Ministre du travail
et de la Sécurité sociale.

Délégués gouvernementaux

OKIO, Luc Joseph, M., Ambassadeur, Représentant
permanent, Mission permanente, Genève.
GAMBOU, Antoine, M., Directeur de Cabinet du Ministre
d'Etat, Ministère du Travail et de la Sécurité sociale.

Conseillers techniques et délégués suppléants

MBEMBA, Bernard, M., Conseiller, Mission permanente,
Genève.
ITOUA-YOCKA, Josias, M., Directeur général du Travail.

ONDONGO, Evariste, M., Directeur général, Caisse
nationale de la Sécurité sociale (CNSS).

ETARI, David, M., Directeur de l'Administration et de
l'Equipement, Caisse de Retraite des Fonctionnaires
(CRF).

MBEMBA, Henriette, Mme, Directrice des Prestations
sociales à la CNSS.

NGOULOU, Micheline, Mme, Directrice de la Réforme de
l'Assistance et de la Promotion de la Sécurité sociale.

MABA, Célestine, Mme, Assistante du Directeur de
Cabinet de M. le Ministre d'Etat.

GOMBOUKA, Marcel, M., Directeur des Etudes, de la
Planification et du Contentieux à la CRF.

DIMI MBENDZA, Pierre, M., Directeur départemental,
CNSS de la Cuvette.

MAKENDZE, Julie Berine, Mme, Cheffe de service
cotisant à la CNSS.

NGAKEGNI, Mireille Nadège, Mme, Cheffe de service,
Immatriculation, CNSS.

ELOGO, Valentin, M., Chef de service, Communication à
la Direction générale de la Sécurité sociale.

OKOUNGA, Bruno Jérémie, M., Chef de service,
Réglementation à la Direction générale de la Sécurité
sociale.

OKOUYA, Clotaire Claver, M., Conseiller, Président de la
République, Chef du Département du Travail, Sécurité
sociale, Emploi et Dialogue social.

MOBOMA, Abel Antoine, M., Attaché, Travail,
Contentieux.

NGAKOSSO IKIA, Brigitte, Mme, Assistante de
Direction, CNSS.

Conseillers techniques

LOUBASSOU, Jean-Marie Chrysostome, M., Conseiller à
la Sécurité sociale.

BWASSI, Florent, M., Directeur, Etudes et Planification.

NGAMPIKA, Marguerite Rose, Mme, Directrice de
Coopération, Ministère du Travail et de la Sécurité
sociale.

NGANGA-BOUKA, Laguerre, M., Conseiller au Travail
du Ministre.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

NYANGA ELENGA, André, M., Directeur général,
ONEMO.

DOUNIAMA-KAMANGO, M., Responsable
informatique.

ONDZIEL BANGUID, Bernard, M., Chargé de
communication, ONEMO.

OKOMBI, Auxence Léonard, M., Directeur, Direction
Générale, Emploi et Formation Qualifiante (DGEFQ).

MOUANGA, Michel, M., Directeur, Emploi, DGEFQ.

BAHAMBOULA, Albert, M., Directeur Formation
professionnelle, ONEMO.

BIKINDOU, Anne-Marie, Mme, Directrice, Prospection et
Placement, ONEMO.

MALOUMBY, Rachel Olga, Mme, Cheffe de service,
Coopération, DGEFQ.

BOKATA, Donatien, M., Chef de service, Stage à la
DGEFQ.

Délégué des employeurs

MOUKO, Félix, M., Vice-Président, Union patronale et interprofessionnelle du Congo (UNICONGO).

Conseillers techniques et délégués suppléants

MISSENGUI, Alphonse, M., Président délégué, UNICONGO.

MBERI NSANA, Cathia, Mme, Chargée du développement, UNICONGO.

DZALAMOU, Ninelle, Mme, Chargée des études, UNICONGO.

MAYALA, Jean Cyr, M., Président, Bureau départemental de Brazzaville, Syndicat patronal des Boulangers et Pâtisseries, Congo.

NDEBEKA, Jean, M., Vice-Président, Bureau départemental de Brazzaville, (SPBPC).

NGAMBI, Vincent, M., Président du Syndicat des Commerçants, Congo (SCC).

OSSEBI, Alexandre, M., Vice-Président, SCC.

BIKOUTA, Alphonsine, Mme, Attachée, SCC.

Délégué des travailleurs

ELAULT, Bello Bellard, M., Président, Confédération syndicale des Travailleurs du Congo (CSTC).

Conseillers techniques et délégués suppléants

MONGO, Daniel, M., Secrétaire général, Confédération Syndicale Congolaise (CSC).

MALOUKA, Jean Bernard, M., Secrétaire général, Confédération des Syndicats Libres et Autonomes du Congo (COSYLAC).

AKIRA, Marie-Hélène, Mme, Secrétaire confédérale, Chargée de la formation professionnelle, COSYLAC.

NDJOBLO, Lambert, M., Secrétaire chargé des relations internationales, CSTC.

OWOKO-ATTIKI, Gilbert, M., Secrétaire fédéral, CSTC.

KOMBO MBONDO, Sylvie, Mme, Secrétaire chargée de la Juridiction, section CSC-ANAC, Brazzaville.

EBAO, Sebastien, M., Premier Secrétaire général adjoint, Confédération syndicale congolaise.

TATYS, Costodes Raymond, M., Vice-Président, CSTC.

NZILA, Anne-Marie, Mme, Secrétaire confédérale, Chargée Affaires juridiques et Conflits de travail, CSTC.

BATELA, Rémy, M., Président Force-COSYLAC/SNE.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

BISSOMBOLO TSIMBA, Rhona Phenicia, Mme, Secrétaire fédérale, CSTC.

KIKI, Nathalie Thibaut, M., Secrétaire général, Section syndicale CSC-TOTAL.

YAMBOA, Joséphine, Mme, Secrétaire confédérale chargée des Affaires sociales, Ministère de la santé, COSYLAC.

IKIA ESSIMINO, Marie Michaele, Mme, Secrétaire chargée des Relations extérieures et de la Communication SITRAWA/COSYLAC (WARID-CONGO).

MALOUALA, Félicité, Mme, Secrétaire chargée de la Protection sociale et de la Promotion de la jeunesse, Section CSC-DIGEMAR à Pointe-Noire.

Autres personnes assistant à la Conférence

DINGA, Yvon Landry Romuald, M., Secrétaire fédéral, CSTC.

MOSSINA, Jean Léonard, M., Secrétaire confédéral chargé de la Culture, des Arts, des Loisirs et du Tourisme social, CSC.

EHOULA, Jérôme, M., Secrétaire général, Section syndicale CSC-Port autonome de Pointe Noire, CSC.

EKOATSANGA, Pierre, M., Secrétaire général, Section syndicale CSC-SNE, Brazzaville.

GOMA, Alain, M., Président BRASCO/COSYLAC.

MOUNKASSA, Joachim, M., Président CTA/COSYLAC (CFCO).

DONGABEKA, Charles, M., Secrétaire chargé de l'Organisation SYTPABPS Port autonome, Brazzaville, COSYLAC.

République de Corée Republic of Korea República de Corea

Minister attending the Conference

JUNG, Hyun Ok, Ms, Vice-Minister of Employment and Labour.

Person accompanying the Minister

KIM, Cho Gyeong, Ms, Secretary to the Vice-Minister, Ministry of Employment and Labour.

Government Delegates

CHANG, Keun Sop, Mr, Acting Director-General, Ministry of Employment and Labour.

CHOI, Seokyoung, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

CHOI, Sangun, Mr, Counsellor, Permanent Mission, Geneva.

KWON, Soonji, Ms, Deputy Director, Ministry of Employment and Labour.

Advisers

KWON, Jae Hyeok, Mr, Deputy Director, Ministry of Employment and Labour.

LEE, Young Jin, Ms, Deputy Director, Ministry of Employment and Labour.

JO, Won Shik, Mr, Deputy Director, Ministry of Employment and Labour.

KIM, Yuri, Ms, Deputy Director, Ministry of Employment and Labour.

KIM, Jae Hoon, Mr, Deputy Director, Ministry of Employment and Labour.

KIM, Boo Kyung, Ms, Deputy Director, Ministry of Employment and Labour.
 KOH, Hyeeyeon, Ms, Deputy Director, Ministry of Employment and Labour.
 CHOI, Hea Eun, Ms, Deputy Director, Ministry of Employment and Labour.
 KIM, Hyeongseon, Mr, Assistant Director, Ministry of Employment and Labour.
 HAN, Chang Hun, Mr, Assistant Director, Ministry of Employment and Labour.
 OH, Hyun Seok, Mr, Assistant Director, Ministry of Employment and Labour.
 KIM, Ki Sun, Mr, Research Fellow, Korea Labour Institute.
 AHN, Youngjip, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.
 OH, Hyunjoon, Ms, Counsellor, Permanent Mission, Geneva.
 PYO, Daebum, Mr, Deputy Director, Ministry of Employment and Labour.
 LEE, Sekyu, Mr, Deputy Director, Ministry of Employment and Labour.

Other person attending the Conference

HWANG, Mi Hye, Ms, Interpreter, Ministry of Employment and Labour.

Employers' Delegate

KIM, Young-Vae, Mr, Acting Chairman, Korea Employers' Federation (KEF).

Adviser and substitute delegate

CHOI, Sun-Kyung, Ms, Team Leader, KEF.

Advisers

RHU, Kee-Jung, Mr, Director, KEF.
 YANG, Keun-Won, Mr, Specialist, KEF.
 BAE, Jung-Yeon, Ms, Specialist, KEF.
 JI, Hae-Young, Ms, Specialist, KEF.
 SOHN, Yeon-Joo, Ms, Specialist, KEF.
 CHOI, Seung-Yeul, Mr, KEF.

Workers' Delegate

SHIN, Seung-Chel, Mr, President, Korean Confederation of Trade Unions (KCTU).

Adviser and substitute delegate

LEE, Byung-Kun, Mr, General Secretary, Federation of Korean Trade Unions (FKTU).

Advisers

CHOI, Jae-Joon, Mr, Deputy General Secretary, FKTU.
 LEE, In Duk, Ms, Executive International Director, FKTU.
 NAM, Min-Woo, Mr, Assistant International Director, FKTU.
 KIM, Sang-Ho, Mr, Advisor, FKTU.
 RYU, Mikyung, Ms, International Director, KCTU.
 JEONG, So-Yeon, Ms, Coordinator, Minbyun, Lawyers for Democratic Society.

JUNG, Byeongook, Mr, Coordinator, Minbyun, Lawyers for Democratic Society.
 YI, Eun-Ho, Mr, Director, Federation of Korean Trade Unions.

Costa Rica

Ministro asistente a la Conferencia

MORALES MORA, Víctor, Sr., Ministro de Trabajo y Seguridad Social.

Persona que acompaña al Ministro

DENGO, Manuel, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Delegados gubernamentales

GUILLERMET FERNÁNDEZ, Christian, Sr., Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.

GAMBOA ACUÑA, Grace, Sra., Jefa, Departamento de Asuntos Internacionales del Trabajo, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos y delegados suplentes

LIZANO, Norman, Sr., Ministro Consejero, Misión Permanente, Ginebra.

TINOCO, Roxana, Sra., Consejera, Misión Permanente, Ginebra.

GODÍNEZ VARGAS, Alexander, Sr., Abogado especialista en Derecho Laboral.

Delegado de los empleadores

DÍAZ CHANTO, Gabriela, Sra., Asesora Legal, Unión Costarricense de Cámaras y Asociaciones de la Empresa Privada (UCCAEP).

Consejero técnico y delegado suplente

SABORÍO, Shirley, Sra., Directora Ejecutiva, UCCAEP.

Delegado de los trabajadores

QUESADA FERNÁNDEZ, Walter, Sr., Central Social Juanito Mora Porras (CSJMP).

Côte d'Ivoire Côte d'Ivoire

Ministre assistant à la Conférence

DOSSO, Moussa, M., Ministre d'Etat, Ministre de l'Emploi, des Affaires sociales et de la Formation professionnelle.

Personne accompagnant le Ministre

ADJOUANI, Kouadio, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

KONE, Kipeya Brahim, M., Directeur Cabinet adjoint, MEMEASFP.

COULIBALY, Bintou Abi Kindja, Mme, Directeur général, Travail, MEMEASFP.

Conseillers techniques et délégués suppléants

DANHO, Ange Pierre Désiré, M., Directeur général, Emploi, Ministère de l'Emploi, des Affaires Sociales et de la Formation Professionnelle (MEASFP).

BAMBA, Karim, M., Directeur général, Affaires sociales, MEASFP.

BERTHE, Abdrahamane, M., Directeur général, CGRAE.
N'DRI, Kouakou Phillipe, M., Directeur général, AGEPE.
YEBOUE-KOUAME, Brou Yves, M., Directeur, SST, MEMEASFP.

SORO, Dolourou, M., Directeur, RT, MEASFP.
KAGAMBEGA, Fanta O., Mme, Directeur, IT, MEASFP.
DIOMANDE, Yaya, M., Directeur, Sécurité sociale, Mutualité, MEASFP.

LAGAHUZERE, N'Sou, Mme, Directeur, Contrôle interne, CGRAE.

ADJEI, Dede Geneviève, Mme, Directeur, SPE, MEASFP.
SANOGO, Aichata, Mme, Directeur, RT, Gagnoa, MEASFP.

KONAN, Kouadio Alphonso, M., Directeur, GMRE, DGAMP, Ministère des Transports.

LIDA, Oniano Serge, M., Chef, Département juridique, CGRAE.

GODE, Bi Zou Antoine, M., Chef, Département, AGEPE.
SOW, Mody, M., Conseiller technique, CGRAE.

Conseillers techniques

ZOUON, Bi Nestor, M., Conseiller, Mission permanente, Genève.

TIEMOKO, Moriko, M., Conseiller, Mission permanente, Genève.

ASSI, Laurent Ebakoué, M., Conseiller, Mission permanente, Genève.

BAMBA, Joël Lanciné, M., Conseiller, Mission permanente, Genève.

KARIM, Silué, M., Conseiller, Mission permanente, Genève.

Personne désignée en conformité avec l'article 2, alinéa 3 i)

TRAORE, Adama, M., Directeur, Qualité et Etudes, Caisse Nationale de Prévoyance Sociale (CNPS).

Délégué des employeurs

N'DOUMI, Bernard, M., Premier Vice-président, Confédération Générale Entreprises de Côte d'Ivoire (CGECI).

Conseillers techniques et délégués suppléants

DIAGOU, Kacou Jean, M., Président, CGECI.

HOEGAH, Théodore, M., Président, Commission sociale, CGECI.

OUATTARA, Lakoun, M., Directeur général, CGECI.

EHUI, Fatoumata, Mme, Présidente, Fédération Ivoirienne, Petites et Moyennes Entreprises (FIPME).

KONE, Sina, M., DRHA, SIR, CGECI.

KOUAKOU, Yao, M., Vice-président, FIPME.

KUO, Sahié François, M., Responsable G. RH - SIR, CGECI.

KOUAKOU, Brigitte Adjoua, Mme, Responsable, Gestion des A., CGECI.

DIALLO, Ousseine, M., Secrétaire exécutive, FAPAO, CGECI.

LADOUYOU, Sibahi Edouard, M., Responsable, Commission sociale, CGECI.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

ATTIA, Kassi Eugénie, Mme, Commission sociale, CGECI.

KOUASSI, Denis Charles, M., Directeur général, CNPS, CGECI.

Délégué des travailleurs

EBAGNERIN, Joseph Léon, M., Secrétaire général, Union Générale, Travailleurs, Côte d'Ivoire (UGTCI).

Conseillers techniques et délégués suppléants

TRAORE, Dohia Mamadou, M., Secrétaire général, Fédération, Syndicats autonomes, Côte d'Ivoire (FESACI).

KODIBO, Yves, M., Secrétaire général, Union Nationale des Travailleurs, Côte d'Ivoire (UNATRCI).

SORO, Mamadou, M., Secrétaire général, Centrale syndicale Humanisme (CSH).

BOGA, Dago Elie, M., Secrétaire général, DIGNITE.

Conseillers techniques

BLI, Blé David, M., Président, Commission contrôle, DIGNITE.

GUIEHOA, Coulibaly Mariatou, Mme, Première Secrétaire générale adjointe, UGTCI.

TOURE, Kalpi N. Pascal, M., Premier Secrétaire général adjoint, FESACI.

TAPE, Djédjé Appolinaire, M., Secrétaire général adjoint, UNATRCI.

YAO, Kouadio, M., Centrale syndicale Humanisme (CSH).

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Personnes désignées en conformité avec l'article 2, alinéa 3 i)

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COULIBALY, Ismaila, M., Secrétaire, Chargé, Formation, UNATRCI.

Autres personnes assistant à la Conférence

SANOGO, Souleymane, M.

OUATTARA, Abou, M.

GNELOU, Paul, M.

SOUMAHORO, Vassiriki, M.
 NWADIANI, Joys Helena, Mme
 MESMIN KOUAME, Komoé, M.
 VILLACA, Martine, Mme
 BERVELLE KODJO, Joseph, M.
 KANGOUTE, Maimouna, Mme
 GUEBO, Dobe, M.
 YAO, Kasimir, M.
 SISSOKO, Adrahamano, M.
 KOUAME AKISSI, Edith, Mme
 TRAORE, Souleymane, M.
 TOURE, Adiarra, Mme
 TIEMA, Yahi Franceline, Mme
 NANKODABA, Lombo, M.
 KONATE, Seydou, M.
 ALLANGBA, Koffi Jean-Arsene, M.
 NEMET, Marie C. Cecancier, Mme
 FOFANA, Nene, Mme
 SIE, Lambert, M.
 DAYERE, Ferdinand Aymar, M.
 GNOMAN, Sophie, Mme
 COULIBALY, Mme
 GBE, Guehi Marc, M.
 AKANZA, Koffi Joseph, M.
 KOUASSI, Marcelle Claire, Mme
 KIMOU, Yaba, Mme
 KOUAKOU GNAGBO, Paul, M.
 BOKO, Brou Sylvestre Michael, M.
 ANDO, M'Boké, M.
 KOMBO, Marie-Jeanne, Mme
 DIAKARIDIA, Dagnogo, M.
 EHOUSSOU, Yao Serges T., M.

Croatie Croatia Croacia

Minister attending the Conference

MRSIC, Mirando, Mr, Minister of Labour and Pension System.

Government Delegates

VUKOVIC, Vesna, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 FISEKOVIC, Olivera, Mrs, Head of Service for Collective Agreements, CCO's and Services to Foreign Employers and Workers, Ministry of Labour and Pension System.

Advisers and substitute delegates

PENIC-IVANKO, Zlata, Mrs, First Secretary, Permanent Mission, Geneva.
 SUDEC, Dean, Mr, Chief of Minister's Office, Ministry of Labour and Pension System.

Adviser

KASUNIC-PERIS, Marina, Mrs, Assistant to the Minister of Labour and Pension System.

Employers' Delegate

HORVATIC, Lidija, Mrs, Director, EU Policies and International Affairs Department, Croatian Employers' Association.

Adviser

MAJETIC, Davor, Mr, General Director, Croatian Employers' Association.

Workers' Delegate

SOBOTA, Dijana, Mrs, Executive Secretary, International Cooperation, Union of Autonomous Trade Unions of Croatia.

Adviser and substitute delegate

KROFLIN, Matija, Mr, Junior Macroeconomic Analyst, Association of Croatian Trade Unions.

Cuba

Ministro asistente a la Conferencia

GONZÁLEZ FERNÁNDEZ, Margarita M., Sra., Ministra de Trabajo y Seguridad Social.

Delegados gubernamentales

RODRÍGUEZ CAMEJO, Anayansi, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.
 LAU VALDÉS, Miriam, Sra., Directora, Relaciones Internacionales y Comunicación Social, Ministerio de Trabajo y Seguridad Social.

Consejeros técnicos y delegados suplentes

CASTILLO SANTANA, Alejandro, Sr., Consejero, Misión Permanente, Ginebra.
 THOMAS RAMÍREZ, Vilma, Sra., Consejera, Dirección General, Asuntos Multilaterales y Derecho Internacional, Ministerio de Relaciones Exteriores.
 ROMEU, Belkis, Sra., Tercera Secretaria, Misión permanente, Ginebra.
 ROMERO PUENTES, Yusnier, Sr., Tercer Secretario, Misión Permanente, Ginebra.
 FERNÁNDEZ PALACIOS, Yumirka, Sra., Tercera Secretaria, Misión Permanente, Ginebra.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

DÍAZ DÍAZ, Frank, Sr., Primer Secretario, Misión Permanente, Ginebra.

Delegado de los empleadores

PARRA ROJAS, Rodolfo Antonio, Sr., Presidente, Organización Nacional de Empleadores Cubanos.

Consejero técnico y delegado suplente

MESA GARCÍA, Fermín, Sr., Vicepresidente,
Organización Nacional de Empleadores Cubanos.

Delegado de los trabajadores

NAVARRO FERNÁNDEZ, Raymundo, Sr., Miembro,
Secretariado Nacional, Central de Trabajadores de
Cuba (CTC).

Consejeros técnicos y delegados suplentes

GUILARTE DE NACIMIENTO, Ulises, Sr., Secretario
General, CTC.
CHACÓN BRAVO, Gilda Gilberta, Sra., Funcionaria,
CTC.

Danemark Denmark Dinamarca

Minister attending the Conference

FREDERIKSEN, Mette, Mrs, Minister of Employment
(ME).

Persons accompanying the Minister

MØRCH, Peter Stensgaard, Mr, Permanent Secretary, ME.
ROSTOCK JACOBSEN, Mads Peter, Mr, Secretary to the
Minister, ME.

Government Delegates

STAUR, Carsten, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
LORENTZEN, Torben, Mr, Special Advisor, Ministry of
Employment.

Advisers and substitute delegates

HENRIKSEN, Lone, Ms, Head of Unit, Ministry of
Employment.
JENSEN, Martin Engmann, Mr, Head of Section, Ministry
of Employment.

Advisers

WITSØ-LUND, Lis, Ms, Head of Section, Ministry of
Employment.
THORMANN, Karen, Ms, Head of Section, Ministry of
Employment.
BUNDEGAARD, Christian, Mr, Attaché, Permanent
Mission, Geneva.
VISTISEN, Henrik, Mr, Senior Advisor, Ministry of
Foreign Affairs.
OLSEN, Birgit Sølling, Ms, Vice-Director, Danish
Maritime Authority.
DJARNIS, Camilla Bruun, Ms, Head of Section,
Government of Greenland.
CHRISTIANSEN, Carina, Ms, Head of Section, Danish
Agency, Labour Market and Recruitment.
WESTH, Vibe, Ms, Head of Unit, Ministry of
Employment.

LINNEBJERG, Malene, Ms, Adviser, Permanent Mission,
Geneva.

Person appointed in accordance with Article 2, paragraph 3(i)

JUHL, Christian, Mr, Member, Parliament.

Employers' Delegate

DREESEN, Flemming, Mr, Senior Counsellor,
Confederation of Danish Employers (DA).

Adviser and substitute delegate

RØNNEST, Jørgen, Mr, Director, International Affairs,
DA.

Advisers

GADE, Henning, Mr, Senior Adviser, DA.
CHRISTENSEN, Jesper, Mr, Adviser, Local Government
Denmark (KL).

Workers' Delegate

OHRT, Jens Erik, Mr, International Adviser, Danish
Confederation of Trade Unions (LO).

Adviser and substitute delegate

KNUPPERT, Marie-Louise, Ms, Elected Confederal
Secretary, LO.

Advisers

JOHANSEN, Lise, Ms, Adviser, LO.
DALSGAARD, Mikkel, Mr, Adviser, Danish
Confederation of Salaried Employees and Civil
Servants (FTF).
SAMSING, Mads, Mr, Vice-President, Trade Union of
Local Government Employees (HK/Kommunal).

Other persons attending the Conference

AGGER, Stephen, Mr, Chief of Section, LO.
BUGGE, Mads, Mr, Director, LO/FTF Council.
ASSENS, Jørgen, Mr, Adviser, LO/FTF Council.
TABOR, Eva, Ms, Adviser, LO/FTF Council.
SVENNINGSEN, John, Mr, Former Adviser, LO.

Djibouti

Ministre assistant à la Conférence

ABDI, Houssein Ahmed, M., Ministre du Travail, Chargé
de la Réforme de l'Administration.

Délégués gouvernementaux

MOHAMED, Siad Doualeh, M., Ambassadeur,
Représentant permanent, Mission permanente, Genève.
HASSAN HOUMED, Ibrahim, M., Directeur du Travail,
de l'Emploi et de la Sécurité Sociale.

Conseillers techniques

FATOUMA, Ali Dabaleh, Mme, Conseillère Technique du Ministre du Travail.
ABDO, Sikied Dirieh, M., Président, Commission des Affaires sociales à l'Assemblée Nationale.
DJAMA, Mahamoud Ali, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

DJAMA, Aouled Djama, M., Président, Association des Employeurs de Djibouti.

Conseiller technique

MOHAMED, Djohara, Mme, Secrétaire Générale Adjointe, Confédération Nationale des Employeurs Djiboutiens (CNED).

Délégué des travailleurs

ABDIRAHMAN, Ali Omar, M., Cadre, Union Générale des Travailleurs Djiboutiens (UGTD).

Conseiller technique et délégué suppléant

HACHI DIRIEH, Mahamoud, M., Secrétaire Général Adjoint, UDT.

Conseillers techniques

YOUSOUF MOHAMED, Mohammed, M., Président, UDT.
ABDOURAHMAN, Ali Omar, M., Cadre, UGTD.

République dominicaine Dominican Republic República Dominicana

Delegados gubernamentales

HERNÁNDEZ, Maritza, Sra., Ministra de Trabajo de República Dominicana.
HERNÁNDEZ, Homero Luis, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

REGALADO TAVAREZ, Luis Francisco, Sr., Viceministro de Trabajo.

Consejeros técnicos

OZUNA, Marinorki, Sra., Viceministra de Trabajo.
MEDINA JIMÉNEZ, Pablo Miguel, Sr., Ministro Consejero, Misión Permanente, Ginebra.
ALMÁNZAR, Gisselle Larissa, Sra., Directora, Relaciones Internacionales.
VILLILO GARCÍA, Kendra Lissanet, Sra., Asistente del Despacho de la Ministra.
HENRÍQUEZ, Katherine Denisse, Sra., Oficinas Territoriales de Empleo del Ministerio de Trabajo.

ABREU HERNÁNDEZ, Mildren Lissette, Srta., Abogada Especialista en Derechos Humanos.
URBAEZ, Katherine, Sra., Ministra Consejera, Misión Permanente, Ginebra.
ABREU, Miguel Angel, Sr., Abogado, Asesor en Derechos Humanos.
MENDOZA VÁSQUEZ, Marisol Del Carmen, Sra., Directora de Comunicaciones, Ministerio de Trabajo.
PÉREZ ENCARNACIÓN, Idionis, Sr., Director General, Instituto Nacional de Formación Técnico Profesional (INFOTEP).
LORA CÓRDOBA, Leymi Virginia, Sra., Directora Jurídica, Superintendencia de Pensiones.

Persona designada de conformidad con el artículo 2, párrafo 3, i)

HERRERA, Andrés Valentín, Sr., Director General de Trabajo.

Delegado de los empleadores

GONZÁLEZ HERNÁNDEZ, Jaime, Sr., Presidente, Confederación Patronal de la República Dominicana, (COPARDOM).

Consejero técnico y delegado suplente

RODRÍGUEZ VELAZQUEZ, Pedro, Sr., Director Ejecutivo, COPARDOM.

Consejeros técnicos

PAZ, Rafael, Sr., Vicepresidente, Ejecutivo del Consejo Nacional de la Empresa Privada, (CONEP).
JAQUEZ, Kirsis, Sra., Junta de Directores, COPARDOM.
JULIÁN, Guillermo, Sr., Junta de Directores, Confederación, COPARDOM.
PÉREZ MONTÁS, Hernando, Sr., Asesor, COPARDOM.
FERRAND BRÚ, Fernando, Sr., Junta de Directores, COPARDOM.

Delegado de los trabajadores

RAMOS CRISPÍN, Jacobo, Sr., Presidente de la Confederación Nacional de Trabajadores Dominicanos, CNTD.

Consejero técnico y delegado suplente

ABREU, Rafael, Sr., Presidente, Consejo Nacional de Unidad Sindical, (CNUS).

Consejeros técnicos

DEL RÍO DOÑÉ, Gabriel Antonio, Sr., Secretario General, Confederación Autónoma Sindical Clasista, (CASC).
MONTERO DE OLEO, Daysi, Sra., Comité Ejecutivo, CNTD.
DE LEÓN, José Luis, Sr., Secretario de Acción Reivindicativa, CASC.
GARCÍA CRUCETA, Julio César, Sr., Secretario de Educación y Formación, CNUS.
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ACEVEDO, Ariel, Sr., Consejo Nacional de Unidad Sindical, CNUS.
VALLEJO, Rómulo, Sr., Secretario General, Juventud Trabajadora Nacional, CASC.
ROSARIO HERNÁNDEZ, Jacqueline, Sra., Secretaria General Adjunta, CNUS.
HERNÁNDEZ, Ignacio, Sr., Secretario Actas y Correspondencia del, CNUS.

Personas designadas de conformidad con el artículo 2, párrafo 3, i)

FAMILIA, Eulogia, Sra., Vice-presidenta, CNUS.
SAMORA HOLGUÍN, Wilkin Santiago, Sr., Secretario de Organización de ASOTRATUOCT, CNTD.
JIMENEZ TOLENTINO, Francisca, Sra., Secretaria de Salud y Seguridad Social, CASC.
UREÑA MENDOZA, Silvio, Sr., Vice-presidente, CNTD.

Otras personas que asisten a la Conferencia

SUERO, Silvana, Sra., Secretaria de Educación, CONATE-CASC, CNUS.
DE LA ROSA, Arsenio, Sr., Secretario de Finanzas, CNUS.
MARTE, Jean Carlos, Sr., Vicepresidente, Confederación Nacional de Jóvenes Trabajadores, CASC.
CABRAL, Narcizo, Sr., Secretario Finanzas, CNTD.
JAVIER, Alexander Charlin, Sr., Secretario General, Sindicato SOCOCO, Costa Rica-Dominicana, S.A. (SINTRASO), CNUS.
DEL CARMEN VALLEJO, Dulce Nelía, Sra., CNUS.
ROSADO LUNA, Martín, Sr., Secretario General, CNUS.
DE LA ROSA, Pablo, Sr., CNUS.
SÁNCHEZ, Santo, Sr., CNTD.
SANTANA PARRA, Gertrudis, Sra., Secretaria de Género, CNTD.
ABREU DE LOS SANTOS, Otto Amauris, Sr., Presidente de la Unión Nacional de Jóvenes, CNUS.
CRUZ ABREU, Raysa Altagracia, Sra., Dirección Ejecutiva, CNUS.
GUZMÁN VILORIO, Gabriela, Sra., Organizadora de FENATRAZONAS, CNTD.
LINARES RINCÓN, Norge, Sr., Asesor de Asuntos Azucareros, CNTD.
NÚÑEZ, Gabriel Antonio, Sr., Secretario de Secretario Finanzas, FEDSICOMA, CNTD.
CIPRIÁN DE ROBINSON, Hinginia, Sra., Secretaria Asuntos Niñez de FENAMUTRA, CNTD.
LORA DE UREÑA, Flor María, Sra., Secretaria de Equidad de Género, CNTD.
SANTANA SUERO, Jorge Alberto, Sr., Secretario Asuntos Internacionales Presidente FUTTEINCO, CNTD.
DEL ROSARIO DE LEÓN, Santa Sugel, Sra., Coordinadora del Proyecto Trabajadoras del Hogar con Derechos de FENAMUTRA, CNTD.
PÉREZ, María De Jesús, Sra., Secretaria General Unión Nacional de Mujeres Trabajadoras (UNAMUT-CASC).
GÓMEZ CERDA, José, Sr., Secretario General Confederación de Trabajadores Jubilados, Pensionados y Adultos Mayores, CASC.
HERNÁNDEZ PÉREZ, Glenys María, Sra., Secretaria de la Juventud de FEUNATrame, CNTD.
MONTAÑO DE LA CRUZ, Julián Onofres, Sr., CNUS.

VENTURA, Radhames, Sr., Dirección Ejecutiva, CNUS.
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CEDENO ROSARIO, José Bernardo, Sr., Secretario de Reclamos y Conflictos del Sindicato Cartonera Rierba, CASC.
APONTE GARCÍA, Antonio Francisco, Sr., Presidente Asociación Dominicana Guías Turísticos de Higüey, CASC.
ARACENA NÚÑEZ, Eddy De Jesús, Sr., Secretario de Finanzas Sindicato de Trabajadores de EDENORTE, CASC.
CANELA AVILA, Melquisedec, Sr., Directivo Asociación Dominicana de Guías Turísticos de Higüey, CASC.
GUERRERO REYES, Milcíades, Sr., Directivo Asociación Dominicana de Guías Turísticos de Higüey, CASC.
DE LA ROSA POUERIET, Cirilo, Sr., Secretario General Asociación de Minibuses de La Romana, CASC.
ROSA DE QUTAB, Yovanni Del Carmen, Sra., Coordinadora de Asuntos Comunitarios en la Región Nordeste para FENATRAZONAS, CNTD.
ROSA, Nubia Jacqueline, Sra., Coordinadora de Juventud en la Región Nordeste para FENATRAZONAS, CNTD.
BATISTA ESTEVEZ, Fanny Herminia, Sra., Secretaria de la Mujer Trabajadora, CASC.
LÓPEZ BONILLA, Jorge, Sr., Secretario General Sindicato Hotel Riu Puerto Plata, CASC.
JIMÉNEZ MARTÍNEZ, Yulissa Yesenia, Sra., Coordinadora de Juventud en la Región Nordeste para FENATRAZONAS, CNTD.
SANTANA GÓMEZ, Wilton Rubén, Sr., Sindicato SOCOCO de Costa Rica-Dominicana, S.A. (SINTRASO), CNUS.
MORILLO, Clemente, Sr., CNUS.
HERNÁNDEZ, Jacqueline, Sra., CNUS.
JIMÉNEZ, Mayra, Sra., CNUS.
DÍAZ MEDRANO, Ruth Esther, Sra., Secretaria de Educación y Presidenta de FENAMUTRA, CNTD.
DELGADO ACOSTA, Sol Amantina, Sra., Secretaria Actas y Correspondencia, Secretaria General UNASED, Presidenta de COOPUNASED, CNTD.
ALMONTE ALMÁNzar, Marleny Izaira, Sra., Coordinadora Regional de la FENATRAZONAS, CNTD.
FELIZ URBÁEZ, Reginaldo, Sr., Segundo Vicepresidente y Secretario General de FRESUR, CNTD.
FELIZ, Ronnie, Sr., Secretario del Tribunal Disciplinario y Presidente de FRESUR, CNTD.
BRITO MENDOZA, Juan Romelio, Sr., Asesor Permanente en Seguridad Social, CNTD.
PEÑA SANTOS, Deogracia, Sra., Asesora General, CNTD.
MORROBEL DE LA CRUZ, Ramón Emilio, Sr., CNTD.
FÉLIX, Rafael, Sr., Secretario de Seguridad y Asistencia Social, CNTD.
SABINO, Bienvenido, Sr., Secretario Regional Norte y Secretario General FENATRAZONAS, CNTD.

MEDINA, Michael Jordan, Sr., Secretario de Medio Ambiente de FUTTEINCO, CNTD.
 PÉREZ OGANDO, Manuel, Sr., Secretario de Ecología y Medio Ambiente, CNTD.
 TEJADA MONTERO, Alendy Bienvenido, Sr., Miembro CDJT, CNTD.
 PEÑA, Francisco José, Sr., Coordinador Regional de Asuntos Comunitarios y Bienestar Social, CNTD.
 BISONÓ, Víctor, Sr., Diputado, CASC.
 ATALLAH, Albert, Sr., Diputado, CASC.
 SÁNCHEZ MARTÍNEZ, Raysa, Sra., CNTD.
 SAMORA FRANCISCO, Santiago, Sr., Secretario General, CNTD, Secretario de la Federación Nacional de Transporte Turístico (FENATRATUR).
 JIMÉNEZ PEÑA, Juan Alberto, Sr., Secretario Nacional de Juventud de la FUTJOPOCIF, Filial CNTD.

Egypte Egypt Egipto

Minister attending the Conference

ASHRY, Nahed Hassan, Ms, Minister of Manpower and Migration.

Person accompanying the Minister

ELHAWARY, Sally Mostafa, Ms, Technical Assistant, Office of the Minister, Ministry of Manpower and Migration.

Government Delegates

ALYEIDIN, Mona Wahba, Ms, Undersecretary, Foreign Relations, Ministry of Manpower and Migration.
 ABDEL DAYEM, Eman Zakaria, Ms, Undersecretary, Employment and Labour, Market Information, Ministry of Manpower and Migration.

Advisers and substitute delegates

ABDELNASSER, Walid Mahmoud, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 ABDEL BAKI, Kamal Osman, Mr, Director-General, Organizations and Conferences, Ministry of Manpower and Migration.
 ELTAHER, Hala Amir, Ms, Labour Counsellor, Permanent Mission, Geneva.

Advisers

HASSAN, Khaled Ahmed, Mr, Director-General, Irregular Employment, Ministry of Manpower and Migration.
 MANSOUR, Shamroukh Mohamed, Mr, Senior Researcher, Labour Relations Department, Ministry of Manpower and Migration.
 GHAZY, Yasser Mahamed, Mr, First Labour Inspector, Ministry of Manpower and Migration.
 ELAMIN, Fatma Mohamed, Ms, First Labour Inspector, Ministry of Manpower and Migration.
 MOHAMEDY, Ibrahim Saad, Mr, Second Researcher, Organizations and Conferences Department, Ministry of Manpower and Migration.

ESSAM, Amr, Mr, Third Secretary, Permanent Mission, Geneva.
 MOHAMED, Yasser Sobhy, Mr, Second Researcher, Collective Bargaining Department, Ministry of Manpower and Migration.
 SHOKRY, Mohamed Ahmed, Mr, Second Researcher, Migration Sector, Ministry of Manpower and Migration.
 NASR, Mohamed Ibrahim, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

ALLAM, Samir, Mr, Head, Labour Committee, Federation of Egyptian Industries.

Advisers and substitute delegates

TAWFIK, Tarek, Mr, Representative, Federation of Egyptian Industries.
 EL FAYOUMI, Mohamed, Mr, Head, Chamber of Commerce of Qalubia Government, Egyptian Federation of Chambers of Commerce.
 ESHRA, Abdel Sattar, Mr, Consultant, Egyptian Federation of Chambers of Commerce.

Advisers

FEKRY, Mohamed, Mr, Labour Committee, Federation of Egyptian Industries.
 ELBORAI, Ahmed, Mr, Adviser, Federation of Egyptian Industries.

Workers' Delegate

WAHBALLAH, Mohamed, Mr, Secretary-General, Egyptian Trade Union Federation.

Advisers

DASOUKI, Gamal, Mr, Vice-President, Egyptian Trade Union Federation.
 OSMAN, Sahar, Ms, Vice-President, Egyptian Trade Union Federation.
 ELBADAWY, Magdy Mostafa, Mr, Vice-President, Egyptian Trade Union Federation.
 ZAYED, Mamdouh Mohamed, Mr, Member of the Executive Office, Egyptian Federation for Independent Trade Union (EFITU).
 ABDEL LATIF, Osama, Mr, Head, General Federation of Egyptian Trade Unions.
 KHAIRY, Ahmed, Mr, Head, National Union of Egyptian Workers.
 AHMED, Ali, Mr, Head, Free Union of Egyptian Workers, Union of Egyptian Workers.
 SHAABAN, Saad, Mr, Head, Democratic Union of Egyptian Workers, Democratic Union of Egyptian Workers (DUEW).
 SAAD, Hosney, Mr, Director-General, Legal Affairs Department, Egyptian Trade Union Federation.

Persons appointed in accordance with Article 2, paragraph 3(i)

MOHAMED, Hassan Mohamed, Mr, Member, Executive Office, Democratic Union of Egyptian Workers.

IBRAHIM, Qout El Queloub Ahmed, Mr, Secretary, Working Women, Trade Union Workers Finance, Tax and Customs.
HASSAN, Mohamed, Mr, Interpreter, Egyptian Trade Union Federation.
MOHAMED, Mona, Ms, Governing Council, Trade Union of Commerce.

El Salvador

Delegados gubernamentales

VELÁSQUEZ DE AVILÉS, Victoria Marina, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.
MENÉNDEZ, Rosibel, Sra., Ministro Consejero, Misión Permanente, Ginebra.

Emirats arabes unis United Arab Emirates Emiratos Árabes Unidos

Minister attending the Conference

GHOBASH, Saqr, Mr, Minister of Labour

Persons accompanying the Minister

ALZAABI, Obaid, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ALAWAR, Ibrahim, Mr, Director, Technical Office of HE the Minister, Ministry of Labour.
AL ALILI, Hussain, Mr, Minister Advisor for Media, Ministry of Labour.
ZALAMI, Alex, Mr, Minister Advisor for Foreign Relations, Ministry of Labour.

Government Delegates

AL SUWAIDI, Humaid, Mr, Assistant Undersecretary, Ministry of Labour.
ALMARZOOQI, Abdulrahman, Mr, Director, Health and Safety Department, Ministry of Labour.

Advisers

AL NUAIMI, Omar, Mr, Assistant Undersecretary, Ministry of Labour.
ALZAROONI, Eisa, Mr, Director, Labour Inspection Department, Ministry of Labour.
BELHARFIA, Aysha, Mrs, Director, Labour's Offices Department, Ministry of Labour.
THAIBAN, Muneera, Mrs, Senior Administrator, Ministry of Labour.
AL YAHYAIEI, Eissa, Mrs, First Inspector, Ministry of Labour.
GHALOUM, Houria, Mrs, Inspector, Ministry of Labour.
FAKHFAKH, Abdullatif, Mr, Expert, International Organizations, Permanent Mission, Geneva.

AL SHEHHI, Ahmed, Mr, Legal researcher, Ministry of Labour.

Other persons attending the Conference

BIN KHATEM, Ali Humaid, Mr, Head, Naturalisation and Residency Prosecution.
AL SHAMSI, Rashed, Mr, First Secretary, UAE Embassy, Geneva.
AL MARZOOQI, Saeed, Mr, Third Secretary, UAE Embassy, Geneva.

Employers' Delegate

MATTAR, Khalifa Khamis, Mr, Employer, United Arab Emirates Chamber of Commerce and Industry.

Advisers

ALGAIZI, Ahmad, Mr, Director of Economic Department, United Arab Emirates Chamber of Commerce and Industry.
ALBASTAKI, Rania, Mrs, Employer, United Arab Emirates Chamber of Commerce and Industry.
BINSULAIMAN, Hind, Mrs, Employer, United Arab Emirates Chamber of Commerce and Industry.

Workers' Delegate

AL SHAMSI, Mohamed, Mr, Chairman, Board, Coordinating Assembly for Occupational Societies in the UAE (CAOS-UAE).

Advisers

AL TUNAJI, Aisha Rashid, Ms, Vice-Chairman, Board, CAOS-UAE.
AL TUNAJI, Hessa Obaid, Ms, General Secretary, CAOS-UAE.
AL SHAMSI, Tareq, Mr, Member, Lawyer and Legal Association, CAOS-UAE.

Equateur Ecuador

Ministro asistente a la Conferencia

CARRASCO VICUÑA, Carlos Marx, Sr., Ministro de Relaciones Laborales.

Personas que acompañan al Ministro

GALLEGOS, Luis, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
MARTÍNEZ, Mónica, Sra., Ministra, Misión Permanente, Ginebra.
JÁCOME, Ana Lucía, Sra., Funcionaria, Misión Permanente, Ginebra.
MORA, Nelson, Sr., Conductor, Misión Permanente, Ginebra.

Delegados gubernamentales

NOBOA TAPIA, María Belén, Sra., Directora Regional, Trabajo y Servicio Público de Quito.

ARMIJOS ZAMBRANO, María Gabriela, Sra., Directora, Asesoría Jurídica de Trabajo y Empleo.

Consejeros técnicos y delegados suplentes

MORALES, Alfonso, Sr., Embajador, Representante Permanente Alternativo, Misión Permanente, Ginebra.
ESPINOSA, Luis, Sr., Consejero, Misión Permanente, Ginebra.

Delegado de los empleadores

KRONFLE KOZHAYA, Henry Fabián, Sr., Presidente, Federación Nacional de Industrias del Ecuador.

Consejero técnico

TÉRAN MOSCOSO, Manuel, Sr., Asesor, Federación Nacional de Cámaras de Industrias del Ecuador.

Delegado de los trabajadores

SARANGO CORREA, Edgar, Sr., Presidente, Frente Unitario de Trabajadores.

Consejero técnico

TENESACA ROJAS, Jorge Patricio, Sr., Secretario Ejecutivo, ENLACE, Red de Trabajadores del Sector Eléctrico del Ecuador.

Erythrée Eritrea

Government Delegates

GHEBREHIWET, Kahsai, Mr, Minister of Labour and Human Welfare.
ELISA, Woldeyesus, Mr, Director-General of Labour, Ministry of Labour and Human Welfare.

Advisers and substitute delegates

GHEBREMEDHIN, Abraham, Mr, Director, Ministry of Labour and Human Welfare.
WOLDEYOHANNIS, Bereket, Mr, Chargé d'Affaires, Permanent Mission, Geneva.
MEHARI, Ghebremedhin, Mr, Counsellor, Permanent Mission, Geneva.

Adviser

OSMAN, Adem, Mr, Second Secretary, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

TESFAY, Yemane, Mr, Chairperson, Employers' Federation of Eritrea (EFE).

Workers' Delegate

BAIRE, Tekeste, Mr, General Secretary, National Confederation of Eritrean Workers (NCEW).

Adviser and substitute delegate

MOGOS, Tseggai, Mr, Deputy General Secretary, NCEW.

Espagne Spain España

Ministro asistente a la Conferencia

BÁÑEZ GARCÍA, Fátima, Sra., Ministra de Empleo y Seguridad Social.

Personas que acompañan al Ministro

RIESGO FIGUEROLA, Juan Pablo, Sr., Jefe, Gabinete de la Ministra de Empleo y Seguridad Social.
HERNANDEZ-LAHOZ ORTIZ, Pablo, Sr., Secretario General Técnico del Ministerio de Empleo y Seguridad Social.
RÓDENAS CARRETERO, Cristina, Sra., Asesora, Gabinete de la Ministra de Empleo y Seguridad Social.

Delegados gubernamentales

LLORENTE CACHORRO, Pedro, Sr., Subsecretario de Empleo y Seguridad Social.
MENÉNDEZ PÉREZ, Ana María, Sra., Embajadora, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

REDONDO BALDRICH, Victorio, Sr., Embajador Representante Permanente Adjunto, Misión Permanente, Ginebra.
CANO SOLER, Diego, Sr., Consejero, Empleo y Seguridad Social, Misión Permanente, Ginebra.
VEGA MOLINA, Gonzalo, Sr., Consejero, Asuntos Sociales, Misión Permanente, Ginebra.
CARBAJAL GARCÍA, Pedro, Sr., Jefe de Sección, Consejería de Empleo y Seguridad Social, Misión Permanente, Ginebra.
TOMAS HERNÁNDEZ, Pascual, Sr., Consejero de Finanzas, Misión Permanente, Ginebra.

Consejeros técnicos

SERRANO VELASCO, María Rosalía, Sra., Vocal Asesora, Gabinete, Secretaría de Estado de Empleo (SEE).
MATEO FEITO, María, Sra., Vocal Asesora, Gabinete, SEE.
MUÑIZ ALONSO, Federico, Sr., Subdirector General, Estadística e Información, Servicio Público de Empleo Estatal, SEE.
FERNÁNDEZ DÍEZ PICAZO, Miguel, Sr., Subdirector General, Análisis del Mercado de Trabajo, SEE.
MARTÍNEZ LOZOYA, Francisco J., Sr., Inspector de Trabajo y Seguridad Social, Dirección General, Inspección de Trabajo y Seguridad Social.
MARTINEZ CANTÓN, Silvia, Sra., Asesora del Gabinete del Secretario de Estado de Justicia, Ministerio de Justicia (Madrid).

Otra persona que asiste a la Conferencia

GONZÁLEZ DUQUE, José Manuel, Sr., Responsable Financiero, Consejería de Empleo y Seguridad Social, Misión Permanente, Ginebra.

Delegado de los empleadores

FERRER DUFOL, Javier, Sr., Vicepresidente, Confederación Española de Organizaciones Empresariales (CEOE).

Consejero técnico y delegado suplente

LACASA ASO, José María, Sr., Secretario General, CEOE.

Consejeros técnicos

GARCÍA, Jordi, Sr., Director laboral de CEOE.

SCHWEINFURTH, Álvaro, Sr., Director Adjunto, Departamento de Política Exterior y Relaciones Multilaterales, CEOE.

ESPERANZA BELTRÁN, Ana, Sra., Coordinadora, Grupo Empleador del Consejo Económico y Social (CES).

HERRÁN, Arancha, Sra., Responsable, Asuntos Sociales Internacionales, CEOE.

CALDERÓN, Javier, Sr., Director Gerente Formación, CEOE.

Delegado de los trabajadores

MIR ROCA, Montserrat, Sra., Secretaria Confederal de Internacional y Cooperación (CCOO).

Consejero técnico y delegado suplente

ORTEGA FUENTES, Alejandra, Sra., Miembro de la Secretaría, CCOO.

Consejeros técnicos

FRADES PERNAS, Jaime, Sr., Gabinete Técnico Confederal (UGT).

BONMATI PORTILLO, Manuel, Sr., Responsable, Política Internacional y de Cooperación, UGT.

GARCÍA ARNAL, César, Sr., Responsable, Trabajadores Profesionales y Autónomos, UGT.

GONZÁLEZ BOÁN, Xesús Ramón, Sr., Secretario Confederal, Relaciones Internacionales (CIG).

IGEREGI SAN MIGUEL, Saioa, Sra., Departamento Internacional (ELA).

Estonie Estonia

Government Delegates

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HION, Mai, Ms, Counsellor, Permanent Mission, Geneva.

Advisers and substitute delegates

GERBERSON, Nele, Ms, Deputy Secretary, General, Labour Policy of the Ministry of Social Affairs.
SEILENTHAL, Jüri, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

TREIER, Thea, Mrs, Head, Working Life Development, Ministry of Social Affairs.

UUSBERG, Triin, Ms, Head, European Coordination, Ministry of Social Affairs.

Employers' Delegate

PÄÄRENDSON, Eve, Ms, Director, International Relations, Estonian Employers' Confederation.

Adviser and substitute delegate

MERILAI, Marika, Ms, Executive Director, Estonian Traders' Association.

Workers' Delegate

TOOMSALU, Kaja, Ms, Wage Secretary, Estonian Trade Union Confederation.

Adviser and substitute delegate

TAMMELEHT, Tiia-Edith, Ms, Legal Secretary, Estonian Trade Union Confederation.

Etats-Unis United States Estados Unidos

Government Delegates

PIER, Carol, Ms, Deputy Undersecretary, Bureau of International Labor Affairs (ILAB), Department of Labor.

SHEPARD, Robert B., Mr, Director, Office of International Relations (OIR), ILAB, Department of Labor.

Advisers and substitute delegates

LEVINE, Bruce, Mr, Director, Office of International Labor Affairs, Department of State.

SUN, Douglas, Mr, Political and Specialized Agencies Officer, Office of Political and Specialized Agencies (OPSA), Permanent Mission, Geneva.

Advisers

BARRETT, Joan Mackin, Ms, OIR, ILAB, Department of Labor.

BRODEY, Lisa, Ms, Political Counselor, OPSA, Permanent Mission, Geneva.

CALDERON, Claudia, Ms, OIR, ILAB, Department of Labor.

H. DENTZEL, Sonia, Ms, Senior Multilateral Affairs Officer, Office to Monitor and Combat, Trafficking in Persons, Department of State.

EUGENIO, Marcia, Ms, Director, Office of Child Labor, Forced Labor and Human Trafficking, ILAB, Department of Labor.

KARESH, Lewis, Mr, Representative for Labor Affairs, Office of the U.S. Trade, Executive Office of the President.

MASTMAN, Katy, Ms, Attorney, Office of the Solicitor, Department of Labor.

GOODYEAR, Jennifer, Ms, International Program Analyst, OIR, ILAB, Department of Labor.

MISNER, Julia, Ms, Senior Adviser for International Labor Standards, OIR, ILAB, Department of Labor.

MITTELHAUSER, Mark, Mr, Associate Deputy Undersecretary Office, ILAB, Department of Labor.

SPARDING, Kristin Lipke, Ms, OIR, ILAB, Department of Labor.

STRANO, Andrea, Ms, Labor Programs Officer, Office of Human Security, Bureau of International Organization Affairs, Department of State.

WEDDING, Timothy, Mr, Deputy Assistant, United States Trade Representative for Labor Affairs, Office of the United States Trade Representative, Executive Office of the President.

BRESCIA, Marissa, Ms, Technical Adviser, Office of Global Programs, Bureau of Democracy, Human Rights and Labor, Department of State.

JORDAN-SULLIVAN, Deana, Ms, Health and Labor Advisor, Office of Political and Specialized Agencies, Permanent Mission, Geneva.

Employers' Delegate

POTTER, Edward, Mr, Director, Global Workplace Rights, The Coca Cola Company, Atlanta, Georgia.

Adviser and substitute delegate

GOLDBERG, Ronnie L., Ms, Executive Vice-President, Senior Policy Officer, U.S. Council for International Business, New York.

Advisers

KLOOSTERMAN, John, Mr, Shareholder, Littler Mendelson, P.C., San Francisco, California.

MEYERSTEIN, Ariel, Mr, Vice-President, Labour Affairs, Corporate Responsibility and Corporate Governance, U.S. Council for International Business, New York.

RUBBO, Laura, Ms, Director, International Labour Standards, The Walt Disney Company, Burbank, California.

SASADU, Brian, Mr, Vice-President, Labour Relations, The Coca Cola Company, Atlanta, Georgia.

Workers' Delegate

FOX, Sarah M., Ms, Legal Counsel, AFL-CIO, Washington, District of Columbia (DC).

Adviser and substitute delegate

SHULER, Elizabeth, Ms, Secretary-Treasurer, AFL-CIO, Washington DC.

Advisers

FANNING, Eugene, Mr, President's Office for Immigration and Community Action, AFL-CIO, Washington DC.

FEINGOLD, Cathy, Ms, International Director, AFL-CIO, Washington DC.

FINNEGAN, Brian, Mr, Global Worker Rights Coordinator, International Department, AFL-CIO, Washington DC.

FISHER, Amanda, Ms, Assistant General Counsel, United Steelworkers, Pittsburgh, Pennsylvania.

MISRA, Neha, Mr, Senior Specialist for Migration and Human Trafficking, Solidarity Center, AFL-CIO, Washington DC.

ROSS, Kelly, Ms, Deputy Policy Director, AFL-CIO, Washington DC.

TZINTZÚN, Cristina, Ms, Executive Director, Workers Defense Project, Austin, Texas.

Other person attending the Conference

WHITEHEAD, Paul Vincent, Mr, School of Labor and Employment Relations, Penn State University, University Park, Pennsylvania.

Ethiopia Ethiopia Etiopía

Minister attending the Conference

HASSAN, Abdulfatah Abdullahi, Mr, Minister of Labour and Social Affairs.

Person accompanying the Minister

GETAHUN, Minelik Alemu, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

SENBETE, Fikadu Gebru, Mr, Director, Harmonious Industrial Relations, Ministry of Labour and Social Affairs.

ADEWO, Abebe Haile, Mr, Director, Employment Promotion, Ministry of Labour and Social Affairs.

Advisers and substitute delegates

WOLDETSADIK, Eskedar Tefera, Mrs, Head of the Minister's Office, Ministry of Labour and Social Affairs.

AYEHU, Girma Kassaye, Mr, Minister Counsellor, Permanent Mission, Geneva.

HABTEMARIAM, Yanita Abera, Ms, Second Secretary, Permanent Mission, Geneva.

Adviser

GEBREMARIAM, Lulit Zewdie, Mrs, Minister Counsellor, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

ENDRIS, Tadele Yimer, Mr, President, Ethiopian Employers' Federation.

Advisers and substitute delegates

WORKE, Wondawik Abeze, Mr, Chief Secretary, Ethiopian Employers' Federation.
ABDULKADIR, Saud Mohammed, Mr, Members Service Team Leader, Ethiopian Employers' Federation.
HAILE, Mesfin, Mr, General Secretary, Employers' Association Addis Ababa.
NEGASH, Almaze Endaylalu, Mrs, Employers' Association Addis Ababa.

Workers' Delegate

AMENU, Kassahun Follo, Mr, President, Confederation of Ethiopian Trade Unions.

Adviser and substitute delegate

BIRRU, Berhanu Diriba, Mr, Planning, Research and Information Division Head, Confederation of Ethiopian Trade Unions.

ex-Rép. Yougosl. de Macédoine The former Yug. Rep. Of Macedonia ex Rep. Yugoslava de Macedonia

Minister attending the Conference

IBRAHIMI, Ibrahim, Mr, Deputy Minister of Labour and Social Policy.

Government Delegates

UZUNOVSKI, Dushko, Mr, Charge d'Affairs a.i., Permanent Mission, Geneva.
PAPATOLEVSKA, Maja, Mrs, Associate, Labour Department, Ministry of Labour and Social Policy.

Employers' Delegate

DIMITROV, Angel, Mr, President, Organization of Employers of Macedonia.

Adviser

BOSHKOV, Mile, Mr, Executive President, Business Confederation of Macedonia.

Workers' Delegate

MITREVSKI, Zhivko, Mr, President, Federation of Trade Unions of Macedonia.

Adviser and substitute delegate

SPASEVSKA, Violetka, Mr, President, Confederation of Free Trade Unions, Macedonia.

Fidji Fiji

Minister attending the Conference

USAMATE, Jone, Mr, Minister of Labour, Industrial Relations and Employment.

Government Delegates

WAQA, Taito Roba, Mr, Permanent Secretary for Labour, Industrial Relations and Employment.
MARIO, Lui, Mr, Manager, Workers' Compensation Services, Ministry of Labour, Industrial Relations and Employment (MLIRE).

Advisers

SHAMEEM KHAN, Nazhat, Mrs, Permanent Representative, Permanent Mission, Geneva.
DAUNABUNA, Salaseini, Ms, Acting Principal Legal Officer, Office of the Solicitor General.

Employers' Delegate

PROBERT, Harvie, Mr, Fiji Commerce and Employers' Federation.

Workers' Delegate

URAI MANUFOLAU, Daniel, Mr, President, Fiji Trade Unions Congress.

Finlande Finland Finlandia

Minister attending the Conference

IHALAINEN, Lauri, Mr, Minister of Labour, Ministry of Employment and the Economy.

Persons accompanying the Minister

KAIRAMO, Päivi, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KARJALAINEN, Jenni, Ms, Special Adviser to the Minister, Ministry of Employment and the Economy.

Government Delegates

HEINONEN, Liisa, Ms, Government Counsellor, Ministry of Employment and the Economy.
RYTÖVUORI, Antti, Mr, Minister, Permanent Mission, Geneva.

Advisers and substitute delegates

KANTANEN, Päivi, Ms, Ministerial Adviser, Ministry of Employment and the Economy.
TOPPILA, Jussi, Mr, Labour Market Director, Ministry of Employment and the Economy.

Advisers

TERÄVÄINEN, Sami, Mr, Senior Officer, Ministry of Employment and the Economy.

RAUTAVA, Veli-Pekka, Mr, Senior Specialist, Ministry of the Interior.

LEPPÄNEN, Heini, Ms, Assistant, Permanent Mission, Geneva.

Other persons attending the Conference

SATONEN, Arto, Mr, Member, Parliament, Employment and Equality Committee.

HAAPANEN, Satu, Ms, Member, Parliament, Employment and Equality Committee.

KINNUNEN, Marjaana, Ms, Committee Counsel, Employment and Equality Committee, Parliament.

WHITE, Maarit, Ms, Interpreter.

Employers' Delegate

ETU-SEPPÄLÄ, Minna, Ms, Senior Adviser, Confederation of Finnish Industries (EK).

Adviser and substitute delegate

KÄRKKÄINEN, Mika, Mr, Senior Adviser, EK.

Adviser

KUJALA, Antti, Mr, Senior Adviser, EK.

Workers' Delegate

LEHTO-KOMULAINEN, Katja, Ms, Head, International Affairs, Central Organisation of Finnish Trade Unions (SAK).

Adviser and substitute delegate

KOUSA, Risto, Mr, Head, International Affairs, Finnish Confederation of Professionals (STTK).

Advisers

LEHTO, Anu-Tuija, Ms, Legal Adviser, Central Organisation of Finnish Trade Unions (SAK).

TAULU, Heikki, Mr, Economist, Confederation of Unions for Professional and Managerial Staff in Finland (AKAVA).

France Francia

Ministre assistant à la Conférence

REBSAMEN, François, M., Ministre du Travail de l'Emploi et du Dialogue social.

Personnes accompagnant le Ministre

NIEMTCHINOW, Nicolas, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

WAGNER, Thomas, M., Représentant permanent adjoint, Mission permanente, Genève.

D'OINCE, Marie, Mme, Conseillère de presse auprès du Ministre, MTEDS.

FORNI, Fabian, M., Chef de Cabinet du Ministre, MTEDS.

PRADY, Delphine, Mme, Conseillère diplomatique, Ministère du Travail, de l'Emploi du Dialogue Social (MTEDS).

Délégués gouvernementaux

DE ROBIEN, Gilles, M., Ancien Ministre, Ambassadeur chargé de la promotion et de la cohésion sociale, Délégué au Conseil d'administration du BIT.

COSME, Cyril, M., Délégué aux Affaires européennes et internationales, Délégué suppléant au Conseil d'administration du BIT, MTEDS.

Conseillers techniques et délégués suppléants

BAUDURET, Marie-Christine, Mme, Chargée de mission pour les Affaires européennes et internationales, MTEDS.

CRIADO, Yon, M., Chargé de mission pour les Affaires européennes et internationales, MTEDS.

ROZET, Pierre-Jean, M., Conseiller Social, Mission permanente, Genève.

COENT, Marie-Christine, Mme, Cheffe, Bureau des Affaires européennes et internationales, MTEDS.

STOLIAROFF, Francis, M., Ministère de la Justice.

ARNAL-BURTSCHY, Gaëlle, Mme, Chargée de mission DGT, MTEDS.

MERT, Sybille, Mme, Chargée de mission, Ministère des Affaires étrangères et du Développement international.

PERON, Sylvie, Mme, Conseillère, Questions budgétaires, Mission permanente, Genève.

FOURQUET, Emmanuel, M., Chargé de mission, Mission permanente, Genève.

GILBERG, Karine, Mme, Ministère de la Justice.

BOISNEL, Marc, M., Conseiller, Mission permanente, Genève.

LE GOFF, Pierre, M., Conseiller, Mission permanente, Genève.

Autres personnes assistant à la Conférence

BEIGBEDER, Michael, M., Chargé de mission, Mission permanente, Genève.

ESPERON, Romain, M., Attaché de presse, Mission permanente, Genève.

MIGNOT, Michel, M., Chauffeur, Mission permanente, Genève.

DOUARD, Eric, M., Chauffeur, Mission permanente, Genève.

TISSIER, Dominique, Mme, Secrétaire, Mission permanente, Genève.

DE LAVALETTE, Béatrice, Mme, Adjointe au Maire de Suresnes, Conseillère régionale d'Ile-de-France.

HAMZA, Nassera, Mme, Adjointe au Maire de Suresnes.

VILAIN, Jean-Paul, M., Directeur général adjoint, Ville de Suresnes.

MONJE, Enrique, M., Ville de Suresnes.

LE GRET, Linda, Mme, Ville de Suresnes.

SOUNDA, Célestin, M., Ville de Suresnes.

MARCHAND, Sylvain, M., Ville de Suresnes.

RODIER, Marie, Mme, Chef de service, Ville de Suresnes.

Délégué des employeurs

PINEAU, Garance, Mme, Directrice adjointe des Relations sociales, Mouvement des Entreprises de France (MEDEF).

Conseillers techniques et délégués suppléants

CHARBONNIER, Christiane, Mme, Conseillère, Union des Industries et Métiers de la Métallurgie (UIMM).
JOURDAN, Pierre-Mathieu, M., Conseiller, MEDEF.
SOUPIZET, Christophe, M., Confédération Générale des Petites et Moyennes Entreprises (CGPME).

Autre personne assistant à la Conférence

OGHLY, Marie-Christine, Mme, PDG Enginsoft France, Vice-Présidente de la Commission internationale du MEDEF.

Délégué des travailleurs

ALEXANDRE, Marjorie, Mme, Force-Ouvrière.

Conseillers techniques et délégués suppléants

COUTAZ, Pierre, M., Conseiller confédéral, CGT.
SCHLACTHER, Catherine, Mme, Secrétaire confédérale, Service international et Europe, CFDT.
VEYRIER, Yves, M., FO.

Conseillers techniques

COUVREUR, Emmanuel, M., Chargé de mission, CFDT.
COULON, Pierre-Jean, M., Secrétaire confédéral, Europe International, Confédération Française des Travailleurs Chrétiens (CFTC).
TRICOCHÉ, Jean-Claude, M., Chargé de mission auprès du Secrétaire général, Union Nationale des Syndicats Autonomes (UNSA).
YILDIRIM, Ozlem, Mme, Conseillère confédérale, CGT.
CASTILLO, Etienne, M., FO.
HOULMANN, Catherine, Mme, Experte, Secteur Europe et international, CFE-CGC.

Autres personnes assistant à la Conférence

LEPAON, Thierry, M., Secrétaire général de la CGT.
THIBAUT, Bernard, M., Ancien Secrétaire général de la CGT.
LE BRIS, Mariannick, Mme, Conseillère confédérale, Département international de la CGT.
JAECKLEIN, Wolf, M., Responsable, Département international de la CGT.
NAILLOD, Marie-Christine, Mme, Conseillère confédérale, Département international de la CGT.
MORIAMEZ, Mathieu, M., Conseiller confédéral, Département international de la CGT.
GUIGON, Jean-Jacques, M., Conseiller confédéral, Département international de la CGT.
RETUREAU, Daniel, M., CGT.
FOURIER, Paul, M., CGT.
AUVRAY, Jean-François, M., CGT.
BERILLE, Luc, M., Secrétaire général, UNSA.
ZIGLIARA, Michèle, Mme, UNSA.
TRIGO, Emilie, Mme, UNSA.

GUERLAVAIS, Michel, M., UNSA.
LELLOUCHE, Frédérique, Mme, Secrétaire confédérale, Service international et Europe, CFDT.
REAU, Philippe, M., Secrétaire confédérale, Service international et Europe, CFDT.
TEKAYA, Maher, M., Secrétaire confédérale, Service international et Europe, CFDT.
LEFEVRE, Christophe, M., Secrétaire confédéral, Confédération Française de l'Encadrement - Confédération Générale des Cadres (CFE-CGC).
PARANHOS-NETO, Antonio, M., Expert du Secteur Europe et International, CFE-CGC.
MEURGUES, Thierry, M., Délégué National Europe et International, CFE-CGC.
ZERBIB, Jean-Paul, M., Représentant CFE-CGC auprès de la Fédération Européenne des Médecins Salariés.
AMORY, Jérôme, M., Référent Europe et International, CFE-CGC.
CUDENNEC, Anne-Catherine, Mme, Déléguée National, Secteur Europe et international, CFE-CGC.
COUVERT, Carole, Mme, Présidente CFE-CGC.
HOMMERIL, François, M., Référent Europe et International, CFE-CGC.
LOUIS, Philippe, M., CFTC.
PRONK, Bartho, M., CFTC.
COTON, Pascale, Mme, CFTC.
THOUVENEL, Joseph, M., CFTC.
ROCHE, Paul, M., CFTC.
FORT, Robert, M., CFTC.
GUAM, Evelyne, Mme, CFTC.
CLEMENT, Yves, M., CFTC.
DALBERTO, Bruno, M., CGT.

Gabon Gabón

Ministre assistant à la Conférence

NTOUTOUME EMANE, Simon, M., Ministre du Travail, de l'Emploi et de la Formation professionnelle.

Personnes accompagnant le Ministre

NDONG ELLA, Baudelaire, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
EYENE, Olivier, M., Chef de Cabinet, Ministère du Travail, de l'Emploi et de la Formation Professionnelle (MTEFP).
BOUNDA BOUNDA, Emile Alain, M., Attaché de Cabinet, MTEFP.

Délégués gouvernementaux

MOULOMBA NZIENGUI, M., Secrétaire général adjoint, MTEFP.
ELLA MENIE, Joseph, M., Directeur de Cabinet, MTEFP.

Conseiller technique et délégué suppléant

EKOUMA NZUE, Guy Serge, M., Directeur général, Ressources Humaines, MTEFP.

Conseillers techniques

KOUMBA, Jean Fidèle, M., Directeur général, Formation professionnelle, MTEFP.
NZOUTSI DIOSSE, Jean Oscar, M., Directeur général, Office National de l'Emploi.
NGUEMA ZUE, Raymond, M., Directeur général adjoint du Travail, MTEFP.
MBOUMBA, Landry, M., Premier Conseiller, Mission permanente, Genève.
MANGONGO, Ferdinand, M., Conseiller, Mission permanente, Genève.
PEMBE BOUNGOUERE, Suzanne, Mme, Inspectrice générale du Travail, MTEFP.
MILINGUI KASSA, Viviane, Mme, Inspectrice principale du Travail, MTEFP.
OBAME NDONG, Jean Bosco, M., Directeur du Développement et des Programmes, MTEFP.
MAYINZA KOUSSOU, Claudia Pélagie, Mme, Directrice de la Main d'œuvre et de l'Emploi, MTEFP.
DELICAT, Serge Célestin, M., Directeur administratif, MTEFP.
EBANE, Charles, M., Directeur du Travail et de la Réglementation, MTEFP.
KOUANGA, Hugues, M., Chef de service, Normes, MTEFP.
BUROBU-BU-BUSSAMBE, Alain Valery, M., Chef de service, Finances, MTEFP.
OBIANG NDOUTOUME, Régis Nazaire, M., Chef de service, Méthodes et Programmes, MTEFP.
DIKELE, Lydie Flore, Mme, Cheffe d'Agence, Office National de l'Emploi.
RIGO-ANTCHANDIE, Nadège, Mme, Cheffe de service, Communication, Office National de l'Emploi.

Autres personnes assistant à la Conférence

BICKAÏ, Guy Roger, M., Inspecteur général du Travail.
LASSEGUE, Désiré, M., Directeur général de la CNSS.
MBOUSSOU, Michel, M., Directeur général de la CNAMGS.
NTOUTOUME, Janvier, M., Conseiller économique à la CNSS.
MENDOUM, Charles, M., Inspecteur général de la CNSS.
MBENG MENDOU, Jean Pierre, M., Conseiller juridique à la CNAMGS.

Délégué des employeurs

AWASSI ATSIMADJA, Félicité, Mme, Membre, Confédération Patronale Gabonaise (CPG).

Conseiller technique et délégué suppléant

TCHOUA, Jean Pierre, M., Président, Confédération Nationale du Patronat Gabonais (CPG).

Conseillers techniques

EVOUNA, Francis Jean Jacques, M., Président, CGP.
ABA'A MINKO, Laurent, M., Membre, CGP.
ABA ETOGHO, Emmanuel, M., Vice-Président, SNPM.

Délégué des travailleurs

ALLINI, Martin, M., Secrétaire général, Confédération Syndicale Gabonaise (COSYGA).

Conseillers techniques et délégués suppléants

NTOUGHE, Claude Bernard, M., Président, Congrès Syndical du Gabon (CSG).
MBOU MBINE, Aloïse, M., Secrétaire général, Confédération Démocratique des Syndicats Autonomes (CDSA).

Conseillers techniques

ENGONE, Augustin, M., Secrétaire général, Union Générale des Salariés Responsables (UGSR).
MOMBO MOUELET, Camille, M., Président, Confédération Syndicale des Travailleurs du Gabon (CSTG).
MVE MBA, Emmanuel, M., Président, Congrès des Agents Publics et Privés de l'Etat (CAPPE).
BOUDNZANGA BOUSSOUGOU, Etienne Lambert, M., Secrétaire général, Confédération Syndicale Démocratique des Travailleurs (CSDT).
NONGA EPOMA, Alphonse, M., Président, Confédération Gabonaise des Syndicats Libres-Lutte Ouvrière (CGSL-LO).
ONDO ELLA, Joël, M., Président, Confédération Syndicale nationale de l'Administration publique.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

MOUGOULA, Jacquard Benoît, M., Secrétaire général adjoint, Confédération Gabonaise du Travail-Force Libre (CGT-FL).
BEKALE, Jean-Claude, M., Secrétaire général adjoint, CGSL.
MVE MESSA, Fridolin, M., Président, Union des Syndicats de l'Administration Publique, Parapublique et Privée (USAP).
AWASSI, Ludovic, M., Secrétaire général, Union des Travailleurs du Gabon (UTG).

Autres personnes assistant à la Conférence

LEPENGUE, Basile, M., Membre, CGT-FL.
ADA MENDOGO, Brigitte, Mme, Secrétaire générale, ODESTRAG.
ADA ÉP. EBOUGOU, Patricia, Mme, Membre, CGSL.
ELLA BEYEME, Alphonse, M., Secrétaire général, Confédération Démocratique des Travailleurs du Gabon (CDTG).
ISSANGA MEMIAGHE ÉP. TAPOYO, Séverine, Mme, Membre, COSYGA.
MVE OLLOMO ASSEKO, Jean, M., Secrétaire général, ODESTRAG.
MEYE M'ABESSOLO, Mme, Membre, CAPPE.
NFONO NGUEMA, Mme, Secrétaire nationale, USAP.
MBADINGA, Séraphin, M., Premier Vice-Président, CSTG.
MBENG MBA, Félicité, Mme, Membre, UGSR.
EYENG MEFANE, Lea-Georgina, Mme, Secrétaire confédérale, USAP.

FIOCCA SOUNGUE, Bruno, M., Vice-Président, CODETRAG.
MVOUMA, Théodore, M., Membre, Confédération Syndicale des Equipements et Infrastructures (COSYNEQ).
NGUEMA MBA, Antoine, M., Membre, UTG.
ZANG NDONG, Edwige, Mme, Membre, CAPPE.
NGOMO OBAME, Ferdinand, M., Secrétaire national, COSYNAP.

Géorgie Georgia

Government Delegates

JORJOLIANI, Paata, Mr, Head, Department of Labour and Employment Policy, Ministry of Labour, Health and Social Affairs.
TSISKARASHVILI, Shalva, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

JGENTI, Irakli, Mr, Deputy, Permanent Representative, Permanent Mission, Geneva.
KIPIANI, Eka, Ms, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

MELADZE, Elguja, Mr, President, Georgian Employers' Association.

Advisers

KORDZAKHIA, Misha, Mr, Vice-President, Georgian Employers' Association (GEA).
AROSHIDZE, Paata, Mr, Board Member, (GEA).
ZAZASHVILI, Nikoloz, Mr, Head, Agricultural Commission, (GEA).

Workers' Delegate

PETRIASHVILI, Irakli, Mr, Chairman, Georgian Trade Unions' Confederation.

Adviser

KHITALISHVILI, Giorgi, Mr, Assistant to the Chairman, Georgian Trade Unions' Confederation.

Ghana

Minister attending the Conference

ASHIETEY, Nii Armah, Mr, Minister for Employment and Labour Relations.

Persons accompanying the Minister

AMENOWODE, Joseph, Mr, Chairman, Parliament Select Committee.

EDDICO, Sammie, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
APPREKU, Ebenezer, Mr, Deputy Ambassador, Permanent Representative, Permanent Mission, Geneva.
BEN-ACQUAAH, Alexander, Mr, Minister-Counsellor, Permanent Mission, Geneva.

Government Delegates

MODEY, Roland Atta, Mr, Acting Chief Director, Minister for Employment and Labour Relations (MELR).
KORLETEY, Eugene Narh, Mr, Acting Chief Labour Officer, MELR.

Advisers and substitute delegates

OFORI AGYEMANG, Emma, Mrs, Director, Policy Planning, Monitoring and Evaluation Division, MELR.
ASEMPAPA, Vivian Kafui Akua, Ms, Minister-Counsellor, Permanent Mission, Geneva.

Representatives of a State or Province

BUKARI, Bukari Joseph Nikpe, Mr, Vice-Chairman, Parliamentary Select Committee (PSC).
AGYEMAN GYAN, Tutu K., Mr, Member, PSC.
OFORI, Kwadwo Joseph, Mr, Member, PSC..
OKYERE, Ekow Panyin, Mr, Member, PSC.
AYEH, Benjamin Kofi, Mr, Member, PSC.
SAFO-MENSAH, Robert, Mr, Deputy Ranking Member, PSC.
ARTHUR, Stephen Nana Ato, Mr, Member, PSC.
OSEI-ASARE, Abena, Ms, Member, PSC.
QUARTEY-PAPAFIO, Anita, Ms, Clerk to Parliament.
MENSAH, Loretta, Ms, Secretary to the Committee.

Other persons attending the Conference

SMITH-GRAHAM, George, Mr, Chief Executive Office, Fair Wages and Salaries Commission.
YIADOM, Oduro Boachie, Mr, Administrator, Tripartite Secretariat, Minister for Employment and Labour Relations.

Employers' Delegate

DARKO, Terence, Mr, President, Ghana Employers' Association.

Advisers and substitute delegates

FRIMPONG, Alexander, Mr, Chief Executive Officer.
ABOAGYE-ATTAH, George Nyarko, Mr, Assistant Manager, BDS, Ghana Employers' Association (GEA).
ASARE-YEBOA, Yvonne, Ms, Senior Administrator Officer, GEA.
SACKEY, Bennett, Mr, Manager, Area HR Ghana GRID Company (GGC).
ASARE, Otoo Emily, Mrs, Head, Documentation and knowledge Management, GGC.
BONSU, Eric Mensah, Mr, Manager, Non Technical Training, Volta River Authority.
OSEI-KUFFOUR, Lawrence, Mr, Director, HR Electricity Company of Ghana (ECG).

AGYEMAN, Kwabena, Mr, Sectional Manager, IR, ECG.

Persons appointed in accordance with Article 2, paragraph 3(i)

OPUNI SEKYRE, Steve, Mr, Regional HR Manager, ECG.
AIDOO, Isaac Kwesi, Mr, Director, HR Volta River Authority (VRA).
ANSAH, J.B.A, Mr, Director, HR Ghana Oil Company Ltd.
ANANG, Joseph Nii Torgbor, Mr, Manager, Corporate IR and Staff Compensation, VRA.

Other persons attending the Conference

ADJAR, Samuel, Mr, Administrator Manager, Ghana Ports and Harbour Authority.
BULLEY, Akwelle Adoley, Ms, Executive Head, HR, Agriculture Development Bank.
CLOTTEY-SEFA, John, Mr, Director Legal Services, Ghana Cocoa Board (GCB).
TEMENG, Francis, Mr, Director, HR, GCB.
AUCH, Angela Dedenamo, Ms, Deputy Director Training and Development, National Health Insurance Authority (NHIA).
ANSAH, Eric Kofi, Mr, IR Officer, NHIA.
APPIAH, Augustine, Mr, HRB, Organization Effectiveness and Challenge Lead, Vodafone, Ghana.
DUPLAN, Peter, Mr, Employee Relations Manager, Vodafone.
NYARKO, Robert, Mr, Director Finance and Administration, Forestry Commission (FC).
OKRAH, Andrews Osei, Mr, Director, HR, FC.
ALLOTEY, Samuel, Mr, Director, HR and Services GRIDCO.
TETTEH, Mark, Mr, SNR, Planning Officer, SSNIT.
ANANE, Adobea Nancy, Ms, SNR, Marketing Personnel, Erata Hotel (EH).
MENSAH, Precious Gloria, Ms, Administrator Manageress, EH.
ANKOMAH, Kusi Eddie, Mr, Chief Executive Officer, Erata Hotel, EH.
QUAIDOO, Festus Badu, Mr, GM-HR, Tema Oil Refinery.
ADEI, Evelyn, Ms, Director, HR Ghana Chamber of Mines.
BOATENG, William, Mr, Head PR, ECG.
ALLOTEY, Sarah, Mrs, HRD Manager, SSNIT.
KYEI, Simeon, Mr, Head, HR Department, Bank of Ghana (BG).
ROBERTS, Jemima, Ms, Head, Benefits and Employee Relations, BG.
BOAFO, Mark, Mr, Executive Director, Ghana Dock Labour Company.
AVORKLIYAH, Akofa, Mrs, Advisor, BG.
KWEGYR AGGREY, Priscilla, Ms, Senior, HR Officer, Tema Oil Refinery.

Workers' Delegate

ASAMOAH, Kofi, Mr, Secretary-General, Ghana Trades Union Congress (TUC)

Advisers and substitute delegates

OSEI, Benjamin Kobina, Mr, Head of Salaries and Conditions of Service, TUC.
BAAH, Anthony Yaw, Mr, Deputy Secretary-General, TUC.
APAAYA, Raphael, Mr, General Secretary, Teachers and Educational Workers' Union.
ANKRAH, Prince, Mr, General Secretary, Mine Workers' Union.
ESIAPE, John Korblah, Mr, General Secretary, Union of Industry, Commerce and Finance Workers.
AMPARBENG, Richard Darko, Mr, General Secretary Public Services Workers' Union (PSWU).
IDDRISU, Fuseni, Mr, General Secretary, General Transport Petroleum and Chemical Workers' Union.
YEBOAH, Richard Kwasi, Mr, National Chairperson, Health Services Workers Union.

Adviser

OKYERE, Paul, Mr, Chairman, Bank of Ghana, SNR. Staff Association, Industrial and Commercial Workers Union.

Persons appointed in accordance with Article 2, paragraph 3(i)

QUARSHIE, Samuel Bladu, Mr, National Chairperson, General Transport, Petroleum and Chemical Workers' Union (GTPCW).
LARYEA-DJAN, Alberta, Ms, Head of International Department, TUC.
KWEI, Rose Lamiokor, Ms, Informal Economy Desk Officer, TUC.
TENKORANG, Reynolds Ofofu, Mr, Deputy General Secretary, Health Services Workers' Union.

Other persons attending the Conference

NTIAMOAH, Alex, Mr, National Executive Council Member, GHACEM, Union of Industry, Commerce and Finance Workers (UICFW).
GBANA, Abdul-Moomin, Mr, First Vice-Chairperson, Ghana Mineworkers' Union (GMU).
ARHIN, Ernest Kofi, Mr, Head, Industrial Relations, GMU.
NYARKO-OPOKU, Alex, Mr, National Vice-Chairperson, UICFW.
KLU, Isaac Adjei, Mr, Local Union Chairman, Port of Tema.
HALM, David, Mr, Secretary, Senior Staff Union, Port of Takoradi.
AGAREY, Adwoa Agyeiwaa, Ms, Secretary, UICFW.
KPABITEY, Felix Nene, Mr, Secretary, UICFW.
GEORGE, Samuel Kwabena, Mr, National Executive Council Member, GHACEM, UICFW.
ERZUAH, Augustine, Mr, Divisional Chairperson, Ghana Airport Company, PSWU.
OSSOM, Edward Partey, Mr, Divisional Chairman, Ghana National Petroleum Corporation, GTPCWU.
ACQUAH, Emmanuel, Mr, National Assistant Secretary, Supreme Consultative Council of Ghana Cocoa Board, Industrial and Commercial Workers' Union (ICWU).

FREEMAN, Debora Ama Nyameye, Ms, General Secretary, Council for Informal Workers' Association, TUC.

AMOAKO, Clement Osei, Mr, Professional and Managerial Staff Union, Ghana Commercial Bank, Union of Industry Commerce and Finance Workers (UICFW).

BRUCE-OKINE, Gerald, Mr, Second Trustee Professional, Managerial Staff Union, Ghana Commercial Bank, UICFW.

AFFUL, Eric, Mr, Local Union Executive, Ghana Commercial Bank, UICFW.

AUGUSTT, Ken, Mr, National Executive Council Member, Quality Control Company, ICWU.

OTCHERE, Fynn Seth Kwasi, Mr, Union Executive, DURAPLASTIC, ICWU.

ASEMENI-OKU, Kwabena, Mr, Tema Oil Refinery, UICFW.

KABUTEY, Edith Ago, Ms, Divisional Chairperson, Ghana Atomic Energy, Public Services' Union.

AHENKORAH, Joseph, Mr, Second National Trustee, GTPCWU.

ANSAH, Joseph Brian Ayikwei, Mr, Administrative Manager, Ghana Oil Company Ltd, GTPCWU.

OWUSU, Bernard, Mr, Division Chairman, Bulk Oil Storage and Transportation, GTPCWU.

MANTEY, Albert, Mr, Chairman, Senior Staff Bulk Oil Storage and Transportation, GTPCWU.

NAYKENE, George Kofi, Mr, Divisional Vice-Chairman, Total Petroleum, GTPCWU.

ESHUN, Jacob Emmanuel, Mr, General Secretary, Federation of Universities Senior Staff Association of Ghana (FUSSAG).

ANNOH, Emmanuel, Mr, Local Chairman, University of Ghana, FUSSAG.

OPPONG-POKU, Kathy, Ms, Local Secretary, University of Ghana, FUSSAG.

ARTHUR, Daniel-Egyir, Mr, Local Chairman, University of Cape Coast, FUSSAG.

AIDOO, Emmanuel, Mr, Local Secretary, University of Cape Coast, FUSSAG.

BOAKYE -AGYEMANG, Benedict, Mr, Secretary, Senior Staff Union, Metro Mass Transit, GTPCWU.

DORKENOO, David Kwabla, Mr, Regional Co-Coordinator.

AMON KITCHER, Rita, Ms, Second National Trustee, GTPCWU.

BOAKYE, Samuel Adofo, Mr, First National Trust, GTPCWU.

KLU, Jonathan, Mr, National First Trustee, Supreme Consultative Council of Ghana Cocoa Board, ICWU.

ERSKINE, Mabel Tayiba, Ms, Divisional Vice-Chairperson, Tema Development Corporation, PSWU.

TAYLOR, Samuel Okang Klu, Mr, Divisional Chairperson, Tema Development Corporation, PSWU.

HASSAN, Harrison Idres, Mr, National Chairman Supreme Consultative Council of Ghana Cocoa Board, ICWU.

ABASS, Francis, Mr, Divisional First Trustee, Ghana Civil Aviation, PSWU.

TANDOHO, Samuel, Mr, Divisional Chairperson, Ghana Civil Aviation, PSWU.

AWIMBILLA, George Amadu, Mr, Divisional Vice-Chairperson, Ghana Revenue Authority, PSWU.

ACQUAH JNR, Peter, Mr, Vice-Chairperson, GRIDCO, PSWU.

TIMBILLA, Philip Pouriyela, Mr, Secretary, Customs Division of Ghana Revenue Authority, PSWU.

TEKPOR, Bernard, Mr, National Chairperson, GRIDCO, PSWU.

AFFUL, David, Mr, Divisional Secretary Volta River Authority, PSWU.

CONDATERE, Joseph, Mr, Divisional Secretary, GRIDCO, PSWU.

OHIME, Samuel Buer, Mr, Divisional Chairperson, GRIDCO, PSWU.

AKEYA-OBENG, Timothy Kwaku, Mr, Divisional First Trustee, Volta River Authority, PSWU.

AYAWINE, Morgan, Mr, Deputy General Secretary, ICWU.

GYEKYE, Ampong Atta, Mr, Divisional Chairperson, Ghana Atomic Energy Commission, PSWU.

AKURUGU, Felix Amoah, Mr, Divisional Chairperson, GACL, PSWU.

KUMAH, Ernest Tetteh, Mr, Divisional First Trustee, Ghana Airport Company, PSWU.

AGANA, Wilson, Mr, Chairperson, Tema District Council of Labour, TUC.

AZONKO, Alhaji Mahamadu, Mr, President, CLOGSAG.

BAMPOE ADDO, Isaac, Mr, Executive Secretary, CLOGSAG.

GARIBA, Philip, Mr, Principal Accountant, CLOGSAG.

PARKER, Esther, Ms, Financial Secretary, Bank of Ghana Local Union, Industrial and Commercial Workers' Union.

AMEWOWOR, Richard Komla, Mr, Vice-Chairman, Ghana Shippers Councils SNR, Maritime and Dockworkers' Union.

AMANKWAH, Anthony, Mr, Secretary, Federation of Universities Senior Staff Association of Ghana (FUSSAG).

AGALIK, Joseph, Mr, Local Chairman, FUSSAG.

AMANU, Winfred Newton, Mr, Chairman, Senior Staff Association, VRA, Public Services Workers' Union (PSWU).

ANTWI, Marian, Ms, Executive Member, VRA, PSWU.

KWADWO OBIRI, Anim, Mr, Divisional Union Vice-Chairperson, Tema Oil Refinery, General Transport Petroleum and Chemical Workers' Union (GTPCWU).

BOATENG, Samuel, Mr, Divisional Union Secretary, Tema Oil Refinery, GTPCWU.

OFORI ATTA, Kwame, Mr, National Treasurer, Ghana National Association of Teachers (GNAT).

AHENAKWA-QUARSHIE, Kwamena, Mr, Senior Officer, Salaries, Terms and Conditions of Service, GNAT.

SAGODO, Richard Equity Komla, Mr, Senior Officer, Salaries, Term and Conditions of Service, GNAT.

ISMAEL, Ibrahim, Mr, National Chairman, Public Utility Workers' Union (PUWU).

BONDZI-QUAYE, Kwamena, Mr, General Secretary, PUWU.

NYANTAKYI, Michael Adumatta, Mr, Deputy-General Secretary, PUWU.

TETTEY QUARSHIE, George, Mr, Workers Representative, Ghana Ports and Harbors Authority (GPHA), Board of Directors.

Grèce Greece Grecia

Ministre assistant à la Conférence

VROUTSIS, Ioannis, M., Ministère du Travail, de la Sécurité Sociale et de la Prévoyance (MTSSP).

Personnes accompagnant le Ministre

ALEXANDRIS, Alexandros, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
CHAIDEMENAKI, Eleni, Mme, Cabinet du Ministre, MTSSP.
AVGERINOY, Eirini, Mme, Cabinet du Ministre, MTSSP.

Délégués gouvernementaux

STRATINAKI, Anna, Mme, Secrétaire générale, MTSSP.
PAPADATOS, George, M., Ministre conseiller, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

CHRYSANTHOU, Evdokia, Mme, Directrice, Direction des Relations internationales, MTSSP.
GKOUVA, Myrto, Mme, Experte, Affaires sociales, Mission permanente, Genève.
LASKARIDOU, Souzana, Mme, Fonctionnaire, Direction des Relations internationales, MTSSP.

Conseillers techniques

DEDOULI, Artemis, Mme, Directrice générale, Direction générale de la Sécurité sociale, MTSSP.
TSANTILAS, Petros, M., Avocat, MTSSP.
DIAKOUMAKOU, Athina, Mme, Directrice, Direction de l'Emploi, MTSSP.
STAMATIOU, Panagiota, Mme, Fonctionnaire, Direction de l'Emploi, MTSSP.
KIOURKATIOTI, Agathi, Mme, Fonctionnaire, Corps d'Inspection du Travail, MTSSP.
TOTOY, Triantafyllia, Mme, Fonctionnaire, Direction des Termes de Travail, MTSSP.
REVELA, Argyro, Mme, Fonctionnaire, Direction des Termes de Travail, MTSSP.
BOUFOUNOU, Maria Aggeliki, Mme, Mission permanente, Genève.
KOURENTA, Eleftheria, Mme, Fonctionnaire, Corps d'Inspection du Travail, MTSSP.

Délégué des employeurs

KYRIAZIS, Charitos, M., Vice-Président, Fédération des Entreprises et Industries Grecques (FEIG).

Conseillers techniques et délégués suppléants

BARDANI, Irini, Mme, Directrice, Affaires sociales, FEIG.
MANOYSI, Nikoletta, Mme, Affaires sociales, FEIG.

Conseillers techniques

MENGOYLIS, Antonios, M., Directeur, Confédération du Commerce et de l'Entreprenariat Grecque.

KOTSONOPOYLOS, Loudovikos, M., Chercheur, Institut de Petites Entreprises, Confédération des Petits et Moyens Entrepreneurs, Artisanats et Commerçants.
ZOITOS, Nikolaos, M., Avocat, Fédération des Entreprises touristiques grecques.
PAPARRIGOPOYLOU, Patrina, Mme, Professeure adjointe Université d'Athènes, FEIG.

Délégué des travailleurs

TZOTZE-LANARA, Zoe, Mme, Secrétaire des Relations internationales, Confédération Générale du Travail de Grèce (CGTG).

Conseillers techniques et délégués suppléants

KRATIMENOU, Vassiliki, Mme, Département des Relations internationales, CGTG.
PSAROYIANNI, Kyriaki, Mme, Département des Relations internationales, CGTG.

Conseillers techniques

VARCHALAMA, Elli, Mme, Conseillère juridique, CGTG.
TSELE, Alexandra, Mme, Département des Relations internationales, CGTG.
PANAGOPOYLOS, Ioannis, M., Président, CGTG.
KIOYTSOUKIS, Nikolaos, M., Secrétaire général, CGTG.

Guatemala

Delegados gubernamentales

CONTRERAS, Carlos, Sr., Ministro de Trabajo y Previsión Social.
VILLAGRÁN, Francisco, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

ULBÁN, Carlos, Sr., Viceministro de Trabajo.
CHÁVEZ, Angela, Sra., Representante Permanente Alternativa, Misión Permanente, Ginebra.
ESCOBEDO, Carlos, Sr., Ministro Consejero, Misión Permanente, Ginebra.
BRAN, Michelle, Sra., Primera Secretaria, Misión Permanente, Ginebra.
BARRIOS, Sulmi, Sra., Primera Secretaria, Misión Permanente, Ginebra.
TOLEDO, Ana, Sra., Tercera Secretaria, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

ALVAREZ, Erick, Sr., Magistrado Vocal I, Organismo Judicial.
FRANCO, Mynor, Sr., Magistrado Vocal IX, Organismo Judicial.
SAZO, Marvin, Sr., Agente Fiscal, Ministerio Público.

Delegado de los empleadores

RICCI, Guido, Sr., Asesor Laboral, Comité Coordinadores de Asociaciones Agrícolas, Comerciales, Industriales y Financieras (CACIF).

Consejeros técnicos y delegados suplentes

CUEVAS, Marcio, Sr., Asesor Laboral, CACIF.
FIGUEROA, Rolando, Sr., Asesor Laboral, CACIF.
CHAN, Ana, Sra., Asesora Laboral, CACIF.

Delegado de los trabajadores

ACEVEDO, Joviel, Sr., Sindicalista, Federación Sindical de Trabajadores de la Alimentación, Agroindustria y Similares (FESTRAS) y Sindicato de Trabajadores/Trabajadoras de la Educación de Guatemala (STEG).

Consejero técnico

MENDOZA, Francisco, Sr., Sindicalista, FESTRAS.

Guinée Guinea

Ministre assistant à la Conférence

CAMARA, Damantang Albert, M., Ministre de l'Enseignement technique, de la Formation professionnelle, de l'Emploi et du Travail.

Personnes accompagnant le Ministre

SÉKOU, Kourouma, M., Ministre de la Fonction publique, de la Réforme de l'administration et de la modernisation de l'Etat.
DIANE, Aly, M., Ambassadeur, Représentant permanent, Genève.
TRAORE, Mohamed, M., Chef de Cabinet, Ministère de la Fonction publique.

Délégués gouvernementaux

KONE, Moussa, M., Directeur national, Emploi et Réglementation du travail.
DOUMBOUYA, Mamady, M., Conseiller chargé des questions de travail, Ministère de l'Enseignement Technique, de la Formation Professionnelle, de l'Emploi et du Travail (METFPET).

Conseillers techniques et délégués suppléants

KPOGOMOU, Ben Niankoye, M., Directeur de Prestations, Ministère de l'Action sociale et de la Promotion féminine (MASPF).
MARA, Sékouba, M., Directeur adjoint, AGUIPE, METFPET.
CAMARA, Abdoulaye, M., Directeur Recouvrement CNSS, MASPF.
BANGOURA, Mohamed Lamine Cooker, M., Conseiller CNSS, MASPF.
CHÉRIF, Kadiatou, Mme, Journaliste, animatrice de l'émission "Le monde du travail".

Conseillers techniques

CISSE, Aboubacar, M., Représentant permanent, Mission permanente, Genève.
KOUROUMA, Mamady, M., Ministère du Commerce.
BARRY, Mariama Dogomet, Mme, Inspectrice générale du Travail, METFPET.
TOURE, Penda, Mme, Directrice nationale de l'Emploi, Ministère de l'Emploi, de l'Enseignement Technique et de la Formation Professionnelle (MEETFP).
SANKHON, Malick, M., Directeur général, Caisse Nationale de la Sécurité Sociale (CNSS), MASPF.
DIALLO, Fanta, Mme, Ministère de la Justice.

Délégué des employeurs

TRAORE, Aissatou Gnouma, Mme, Présidente, Confédération Patronale des Entreprises (CPE).

Conseillers techniques

SYLLA, Mamadou, M., Président, Conseil National du Patronat Guinée (CNP).
KABA, Ansoumane, M., Vice-Président, CNP.
CAMARA, Ansoumane, M., Secrétaire général adjoint, CNP.
SAVANE, Ansoumane, M., Secrétaire général, CNP.
CAMARA, Ibrahima Sory, M., Secrétaire exécutif, CNP.
CONDÉ, Bénogo, M., Secrétaire général, CPE.
SIDIBE, Mansa Moussa, M., Vice-Président, CPE.
DABO, Abdoulaye Dima, M., Secrétaire général, Patronat de Guinée (PG).
KEITA, Ismael, M., Président, PG.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

YOULA, Mamady, M., Président, Union Patronale des Mines - Conseil National du Patronat (CNP).
KABA, Karamo, M., Chargé du commerce, CNP.
CISSE, Sékou, M., Vice-Président, CNP.
KEITA, Abdourahamane Bella, M., CNP.
DIANE, Ibrahima, M., CNP.

Autres personnes assistant à la Conférence

SYLLA, Fatoumata Naba, Mme, CNP.
CAMARA, Salifou, M., CNP.
GRENIER, Jean Jacques, M.
CAMARA, Lucrèce, Mme, CNP.
DABO, Lancinè, M., CNP.
MOREL, Justin Junior, M., CNP.
BANGOURA, Abdoul Karim, M., CPEG.
DIALLO, Alpha Amadou Ninguélandé, M., CPEG.
KEITA, Saran, Mme, PAG.
DIALLO, Youssouf Bèn, M., CPEG.
KEITA, Sékou, M., PAG.
SIDIBE, Lansana, M., PAG.
KEITA, Hawa, Mme, PAG.
THIAM, Mohamed Kadjaly, M., PAG.

Délégué des travailleurs

DIALLO, Amadou, M., Secrétaire général, Confédération Nationale des Travailleurs de Guinée (CNTG).

Conseillers techniques et délégués suppléants

TOURE, Yamodou, M., Secrétaire général, Organisation Nationale des Syndicats Libres de Guinée (ONSLG).
MANSARE, Mamadou, M., Secrétaire général adjoint, CNTG.

Conseillers techniques

HABA, Pascal Tazi, M., Secrétaire général adjoint, CGLS.
SAVANE, Souleymane, M., Secrétaire général adjoint, USTG.
CAMARA, Abdoulaye, M., Secrétaire général adjoint, USTG.
DIALLO, Mamadou Saliou, M., Secrétaire général adjoint, ONSLG.
BALDE, Abdoulaye, M., Secrétaire général, UDTG.
DIALLO, Rabiadou Serah, Mme, Conseil d'administration, Organisation International du Travail (OIT).
TOUNKARA, Madeleine, Mme, Secrétaire Genre, CNTG.
DIALLO, Souleymane Fodié, M., Secrétaire général, CGTG.

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

KOUROUMA, Sophie Danièle, Mme, CNTG.
BARRY, Mariama Dalanda, Mme, USTG.
BAH, Kadiatou, Mme, USTG.
DIAKITE, Fatoumata, Mme, ONSLG.
TOURE, M'mah, Mme, ONSLG.

Autres personnes assistant à la Conférence

DIALLO, Abdoulaye Lélouma, M., CNTG.
MARA, Aboubacar Sidiki, M., UGTG.
ONIPOGUI, Makoura, Mme, USTG.
DIALLO, Mamadou Issa Dinlé, M., CNTG.

Guyana

Minister attending the Conference

GOPAUL, Nanda, Mr, Minister of Labour.

Government Delegate

OGLE, Charles, Mr, Chief Labour Officer, Ministry of Labour.

Employers' Delegate

GOOLSARRAN, Samuel, Mr, Adviser, Consultative Association of Guyanese Industry (CAGI).

Workers' Delegate

NARINE, Seepaul, Mr, Treasurer, Federation of Independent Trade Unions of Guyana (FITUG).

Haïti Haiti Haití

Délégués gouvernementaux

HEDOUVILLE, Renand, M., Directeur du Travail, Ministère des Affaires Sociales.
FREDERIC, Jean Marie David Rikerby, M., Membre du Cabinet.

Conseiller technique et délégué suppléant

SAINT AMOUR, Pierre Mary Guy, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

LEMITE LAFONTANT, Guy-Nicole, Mme, Officier de Liaison, Association des Industries d'Haïti (ADIH).

Honduras

Ministro asistente a la Conferencia

MADERO ERAZO, Carlos Alberto, Sr., Secretario de Estado en los Despachos, Trabajo y Seguridad Social.

Persona que acompaña al Ministro

CARRANZA DISCUA, Ramon, Sr., Sub-Secretario de Estado, Secretaría de Trabajo y Seguridad Social.

Delegados gubernamentales

VILLANUEVA REYES, Mario David, Sr., Asesor del Ministro, Secretaría de Trabajo.
ALVARADO, Giampaolo Rizzo, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

Consejero técnico y delegado suplente

PEREZ, Mauricio, Sr., Consejero, Misión Permanente, Ginebra.

Delegado de los empleadores

URTECHO, Armando, Sr., Director Ejecutivo, Consejo Hondureño de la Empresa Privada (COHEP).

Consejeros técnicos y delegados suplentes

MATAMOROS, Guillermo, Sr., COHEP.
MEJIA GALO, Lina Jose, Sra., COHEP.

Delegado de los trabajadores

AVILA GARCIA, José, Sr., Central General de Trabajadores (CGT).

Consejeros técnicos y delegados suplentes

PONCE, Alfredo, Sr., CTH.
CARCAMO, Idalmy, Sra., CUTH.

Hongrie Hungary Hungria

Minister attending the Conference

MODORI, László, Mr, Deputy State Secretary.

Government Delegates

PELEI, Krisztina, Ms, Senior Adviser, Ministry for National Economy.

POKORÁDI, István, Mr, Head of Mission.

Advisers and substitute delegates

BODGÁL, Ildikó, Ms, Expert, Ministry for National Economy.

TVARUSKÓ, Zsófia, Ms, Third Secretary, Permanent Mission, Geneva.

Advisers

ARANY-TÓTH, Mariann, Ms, Expert, Ministry for National Economy.

PALÁNKAI, Réka, Ms, Expert, Ministry of Interior.

CSIZMADIA, Zsófia, Ms, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

ROLEK, Ferenc, Mr, Vice-President, Confederation of Hungarian Employers and Industrialists.

Adviser and substitute delegate

BOROSNÉ BARTHA, Terézia, Ms, International Director, Confederation of Hungarian Employers and Industrialists.

Advisers

G. TÓTH, Károly, Mr, Adviser, National Association of Strategic and Public Utility Companies (STRATOSZ).

CSUPORT, Antal, Mr, Executive Director, STRATOSZ.

SZABÓ, Orsolya, Ms, International Expert, National Federation of Agricultural Cooperators and Producers.

VARGA, Julianna, Ms, International and Educational Director, National Association of Entrepreneurs and Employers (VOSZ).

BARTOS, Nóra, Ms, Expert, Hungarian Industrial Association.

BALOGH, András, Mr, Expert, Agricultural Employer Association.

Workers' Delegate

VARGA, László, Mr, President.

Advisers and substitute delegates

CZUGLERNÉ IVÁNY, Judit, Ms, Legal Adviser, National Federation of Workers' Councils (MOSz).

GYÖRGY, Károly, Mr, International Secretary, National Confederation of Hungarian Trade Unions (MSZOSZ).

Advisers

AGG, Géza, Mr, Expert, Forum for the Cooperation of Public Service Unions (SZEF).

MAYER, Lajos, Mr, Expert, Forum for Cooperation of Public Service Unions (SZEF).

KÉRI, Ádám, Mr, Expert, Democratic League of Independent Trade Unions.

SCHNIDER, Marianna, Ms, Legal Expert, Autonomous Trade Union Confederation (ASzSz).

KIRÁLY, Andrea, Ms, Expert, Confederation of Unions of Professionals (ÉSzt).

Inde India

Government Delegates

KUMAR, Gauri, Ms, Secretary, Ministry of Labour and Employment.

SINHA, Dilip, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers

MITRA, P.P, Mr, Labour and Employment Adviser, New Delhi.

PANDEY, A.C, Mr, Joint Secretary, Ministry of Labour and Employment.

REDDY, B.N., Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

SRIVASTAVA, Pravin, Mr, Deputy Director-General, Directorate-General of Employment and Training.

SATPATHY, Anoop, Mr, Fellow, V.V. Giri National Labour Institute.

BAPAT, Anuja, Ms, Director, Ministry of Labour and Employment.

GANGTE, Gloria, Mrs, Counsellor, Permanent Mission, Geneva.

RANJAN, Rajesh, Mr, Counsellor, Permanent Mission, Geneva.

DUBEY, Alpana, Mrs, First Secretary, Permanent Mission, Geneva.

CHAKRABARTI, Nabanita, Ms, Second Secretary, Permanent Mission, Geneva.

REDDY, Vishnu, Mr, Second Secretary, Permanent Mission, Geneva.

KHALSA, K.M.S, Mr, Undersecretary, Ministry of Labour and Employment.

BHATT, Ashok, Mr, Second Secretary, Permanent Mission, Geneva.

Representatives of a State or Province

SHRI PATEL, Saurabh, Mr, Labour Minister of Gujarat.

SHRI SINGH ARYA, Antar, Mr, Labour Minister of Madhya Pradesh.

SHRI AGARWAL, Amar, Mr, Labour Minister of Chhattisgarh.

Other person attending the Conference

PANDEY, R.G., Mr, Labour Commissioner, Department of Labour and Employment, Government of Madhya Pradesh.

Employers' Delegate

PATIL, Sharad, Mr, Secretary-General, Employers Federation of India, Council of Indian Employers.

Adviser and substitute delegate

PANT, B.P., Mr, All Indian Organization of Employers and Secretary, Council of Indian Employers.

Advisers

CHOUBEY, Upendra Dutta, Mr, Director-General, Standing Conference of Public Enterprises, Council of Indian Employers.

MAKER, Rajinder S., Mr, Executive Director, Employers Federation of India, Council of Indian Employers.

KHAN, S.A., Mr, General Manager - HR and CA, Standing Conference of Public Enterprises, Council of Indian Employers.

RAGHUNATHAN, K.E., Mr, National General Secretary, All India Manufacturers' Organization.

MITTAL, Om Prakash, Mr, National General Secretary, Laghu Udyog Bharati.

SRIVASTAVA, G.P., Mr, The Associated Chambers of Commerce and Industry of India.

KUMAR, P., Mr, President, Indian Council of Small Industries.

Workers' Delegate

SAJINARAYANAN, C.K., Mr, Former President, Bharatiya Mazdoor Sangh.

Advisers

LAKSHMA REDDY, Kothakapu, Mr, All India Vice-President, Bharatiya Mazdoor Sangh.

REDDY, G. Sanjeeva, Mr, President, Indian National Trade Union Congress (INTUC).

PILLAI, R. Chandrasekharan, Mr, Vice-President, INTUC.

KUMAR, Ramendra, Mr, President, All India Trade Union Congress.

THOMAS, Thampan, Mr, Vice-President, Hind Mazdoor Sabha.

PRASANNAKUMAR, Sriram, Mr, National Secretary, Centre of Indian Trade Unions.

CHAKRAVORTTY, Krishna Chandra, Mr, President, All India United Trade Union Centre.

JAISWAL, Deepak Kumar, Mr, President, National Front of Indian Trade Unions (DHN).

Indonésie Indonesia

Minister attending the Conference

ISKANDAR, A.Muhaimin, Mr, Minister for Manpower and Transmigration.

Persons accompanying the Minister

SUHARTONO, -, Mr, Director for Public Information Centre, Ministry of Manpower and Transmigration.

Persons accompanying the ministers

WARDHANI, Roosari Tyas, Mrs, Director-General for Community and Transmigration Area Development.

Persons accompanying the Minister

RISYANA, Dicky, Mr, Staff, Centre of Public Information, Ministry of Manpower and Transmigration.

Persons accompanying the ministers

SUDARMANTO, Heri, Mr, Director, Management and Utilization of Foreign Workers.

KRESHNADJATI, Dian, Ms, Head of Division, Administration and Archives, Ministry of Manpower and Transmigration.

ASTANTI, Tri Pudji, Ms, Protocol Officer.

ALI, Chaidar, Mr, Protocol Officer.

Government Delegates

BANGKONA, Abdul Wahab, Mr, Secretary-General, Ministry of Manpower and Transmigration.

WIBOWO, H.E. Triyono, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

SIMBOLON, R. Irianto, Mr, Director-General, Industrial Relations and Social Security, Ministry of Manpower and Transmigration (MoMT).

USMAN, Reyna, Mr, Director-General, Development and Placement of Indonesian Workers, MoMT.

YUSUP, Edi, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

ROOSTIAWATI, Roostiwati, Mrs, Head, Centre of Administration and International Cooperation, MMT.

RUMONDANG, Hayani, Mrs, Director, Industrial Relations Institutional Development, MoMT.

NURHANINGSIH, Sri, Mrs, Director, Working Requirement, Welfare, and Discrimination Analysis, MoMT.

PRAMONO, Wisnu, Mr, Director, Placement of Indonesian Workers Overseas, MoMT.

SINAGA, Tianggur, Mrs, Government Member, National Social Security Board.

ISNANINGSIH, Tri Retno, Mr, Director, Labour Market Development, MoMT.

HASOLOAN, Maruli A., Mr, Secretary of the Directorate General, Development and Placement of Indonesian Workers, MoMT.

DJAJAPRAWIRA, Nina S., Mrs, Minister Counsellor, Permanent Mission, Geneva.

ALFERO, Gulfan, Mr, Deputy Director, Directorate, International Organization for Social and Cultural Affairs, Ministry of Foreign Affairs.

ASTUTI, Sri, Mrs, Deputy Director, Inspection of Working Norms, MoMT.

MASEHAT, Kunjung, Mr, Director, Planning Bureau, MoMT.

Advisers

ASWARNI, Niken Ria, Ms, Head, Labour Norm Inspection Division, Directorate General, Labour Inspector Development, MoMT.
GINTING, Jati, Mr, Head, Instructors of Private Training Institutions, Directorate General, Training and Productivity Development, MoMT.
TRISIANA, Eva, Ms, Head, Multilateral Cooperation Division, Centre of International Cooperation, MoMT.
FIRDAUSY, Arsi Dwinugra, Mr, First Secretary, Permanent Mission, Geneva.
AWALUDDIN, Andi, Mr, Head, Law and International Cooperation Division, Directorate-General, Industrial Relations and Workers Social Security (IRWSS).
BUTAR BUTAR, Krisman Parningotan, Mr, Head, Sub-Division of International Cooperation, Director-General, IRWSS.

Persons appointed in accordance with Article 2, paragraph 3(i)

SODIKIN, Zafar, Mr, Head, Industrial Relations Settlement, Directorate-General, IRWSS.
HASAN, Isnarti, Ms, Head, Division of Promotion, Development, Productivity Cooperation, and Entrepreneurship, Directorate, Productivity and Entrepreneurship, MoMT.
ERMINA, Sonya, Ms, Head, Subdivision of International Organization, Centre of International Cooperation, MoMT.
AKHYAR, Hz, Mr, Head, International Law and Convention Review, Bureau of Legal, MoMT.
ADRIANI, Adriani, Ms, Head, Social Security and Wage Analysis and Information Division, MoMT.
PRASETYO, Mukhlis, Mr, Head, Subdivision of Law, Directorate of Labour Inspection, MoMT.
LESTRAI, Sri, Ms, Head, Subdivision of International Cooperation, Directorate General of Labour Placement Development.
AMRULLAH, Muhammad Ridho, Mr, Head, Sub-Division of Bilateral Cooperation, Centre of International Cooperation, MoMT.
FERTHASARI, Dwi, Ms, Labour Inspection Unit, Directorate Labour Inspection Development, MoMT.
IRYANTI, Rahma, Ms, Deputy, Labour and Employment, Division of Poverty, Ministry of National Planning and Development.

Other persons attending the Conference

ICHSAN, Nila Pratiwi, Ms, Labour Inspector, Directorate of Labour Inspection Development, MoMT.
SUYATMO, Adi Sasmito, Mr, Labour Inspector, Directorate of Labour Inspection Development, MoMT.
WULANDARI, Ika Sri, Ms, Labour Inspector, Directorate of Labour Inspection Development, MoMT.
ACHMAD, Riadi, Mr, Director, Services and Complaint, National Implementation Boards of Social Security.

PRADIPTA, Aulia Indriya, Mr, Staff at Directorate General of Industrial Relations, MoMT.
INDRADI, Gerry, Mr, Third Secretary, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

MARTONO, Sri, Mr, PT Astra Indonesia TBK.

Adviser and substitute delegate

SANTOSO, Haryadi Budi, Mr, APINDO.

Advisers

SANTOSO, Aloysius Budi, Mr, PT Astra International TBK.
PAMBUDHI, Paulus Agung, Mr, Indonesian Employers' Association (APINDO).
HILMAN, Anthony, Mr, APINDO.
SIMANJUNTAK, Payaman, Mr, APINDO.
KANTER, Edward Otto, Mr, Toyota Motor Manufacturing Indonesia.
AZAM, Bob, Mr, Toyota Motor Manufacturing Indonesia.
WARMAN, Muhamad Aditya, Mr, Astra International.
YASAR, Iftida, Ms, APINDO.

Persons appointed in accordance with Article 2, paragraph 3(i)

SIMANJUNTAK, Tjahaja Diana Tobing, Ms, APINDO.
HARIADI, Dwianugerah, Mr, Chevron.
WIBISONO, Cornelius Ariyanto, Mr, Chevron.
UTOMO, Adrianus Darmawan, Mr, CNOOC.
SUHODO, Nuke Arintho Hardyanti, Ms, CNOOC.

Other persons attending the Conference

DARWOTO, -, Mr, MM 2100 Industrial Estate.
KHAIRUNNISA, Shafira, Ms, AHP Law Firm.
NURDIN, Ardi Nefi, Mr, Pertamina.
MIHARJA, Dede, Mr, Pertamina.
PULUNGGONO, Maryke Pita Yustika, Ms, Petrochina.
SOEDARMAN, Joko Baroto, Mr, Daihatsu Motor.
YOGOTOMO, Gama Anom, Mr, Astratel Nusantara.
HATMOKO, Paulus Danang Yanri, Mr, Bank International Indonesia (BII).
SUPANDI, Jaya, Mr, BII.
PANGESTU, Ani, Ms, BII.
SYAFARI, Herman, Mr, BII.
SETIAWAN, Agus, Mr, Denso Indonesia.
SEKARDIANTO, Matheus Dwi, Mr, HM Sampoerna.
SULISTYAWATI, Cicilia Tri, Ms, HM Sampoerna.
SOPUTRO, Lanny, Ms, Kalbe Farma.
FUNG, Gregorius Chen Tan, Mr, Outsource Indonesia.
SURYODIPURO, Hudi Dananjoyo, Mr, SKK Migas.
WARDHANA, Indra, Mr, SKK Migas.
PALUPI, Yohana Florence Citra, Ms, Talisman Energy.
FANANI, Muhammad, Mr, Jamsostek.
ALFADIAN, Raditya, Mr, Chevron.
WULAN, Bernadetta Nawang, Ms, Astra Otoparts.
SANUSI, Sandy Dwinanto, Mr, Bank Negara Indonesia.
SAVITRI, Diana Murwantiningsih, Ms, APINDO.

Workers' Delegate

ABRIANDI, Oktavianus, Mr, President, Confederation of All Indonesian Trade Unions, (KSPSI).

Advisers

RAWEYAI, Yorrys, Mr, Chairman, KSPSI.
TAMBING, Mathias, Mr, Vice-Chairman, KSPSI.
MUDHOFIR, -, Mr, President, Executive National Council, KSBSI.
HELMY SALIM, Mr, Head, KSPSI.
IQBAL, Said, Mr, President, KSPSI.
SUPRIJADI, Didi, Mr, Vice-President, KSPSI.
SADAT, Abdul, Mr, Chairman, BUMN Trade Union Federation.
SUBIYANTO, Mr, Secretary-General, KSPSI.
ERFIANTO, Wawan, Mr, Indonesian Trade Union Confederation (KSPI).

Persons appointed in accordance with Article 2, paragraph 3(i)

SULISTRI, -, Ms, KSBSI.
SINGADIMEDJA, Nurdin, Mr, KSPSI.
PRAYOGA, Fauna Sukma, Mr, KSPSI.
SAFDIA, Pamela, Ms, KSPSI.
SALOSA, Virgo Henry, Mr, KSPSI.

Other persons attending the Conference

SUDIRO, -, Mr, KSPSI.
DARSANA, Agus, Mr, KSPSI.
MULYADI, Andi, Mr, KSPSI.
SILABAN, Rekson, Mr, KSBSI.
SANYOTO, Bismo, Mr, KSBSI.
BUTAR BUTAR, Sahat, Mr, Confederation of Indonesian Trade Union
TABRONI, Obon, Mr, KSPSI.
SILITONGA, Baris, Mr, KSPSI.
KASIRAN, -, Mr, KSPSI.
PRAYITNO, Rudi, Mr, KSPSI.
SULISTYAWATI, Jajuk, Mr, KSPSI.
AMIR, Yeni, Ms, KSPSI.
CRAMER, Febrie Charlie, Mr, KSPSI.
KRISNA, Rendra, Mr, KSPSI.
DARUSMAN, -, Mr, KSPSI.
GUNAWAN, Bibit, Mr, Federation of Commerce, Banking, Service and Insurance Workers Union (FSP NIBA).
YULIDAR, -, Ms, FSP NIBA.
DARMAWANSYAH, -, Mr, FSP NIBA.

République islamique d'Iran Islamic Republic of Iran República Islámica del Irán

Minister attending the Conference

RABIEI, Ali, Mr, Minister of Cooperatives, Labour and Social Welfare.

Persons accompanying the Minister

MAYDARI, Ahmad, Mr, Deputy, Social Welfare Ministry, Ministry of Cooperatives, Labour and Social Welfare (MCLSW).
NOORBAKHSI, Taghi, Mr, Managing Director, Social Security Organization.
MAHJOOB, Alireza, Mr, Member, Parliament.
KASHANI, Naser, Mr, Member, Parliament.
BAGHERPOUR, Abbas, Mr, Permanent Mission, Geneva.
ALAMIPOUR, Mohammad, Mr, Deputy, International Relation Office, MCLSW.
SALAHI, Abbas, Mr, Member, Parliament.
HOSSEINI, Mohammad Taghi, Mr, Acting Minister, International Affairs, MCLSW.

Government Delegates

NAZIRI ASL, Mohsen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BEHZAD, Ramin, Mr, Labour Counsellor, Permanent Mission, Geneva.

Advisers and substitute delegates

VAGHFI, Mohammadreza, Mr, International Relation Office, MCLSW.
ALIABADI, Mehdi, Mr, Counsellor, Permanent Mission, Geneva.

Advisers

RIYAHY, Parisa, Ms, Director-General, MCLSW.
NAZARI, Delavar, Mr, Director-General, MCLSW.
HASHEMI NEJHAD, Ehsanollah, Mr, Deputy, Labour Relations Department, MCLSW.
SHARIFI, Nasrollah, Mr, Expert, International Affairs, MCLSW.
AGHAJANI, Homaira, Mr, Expert, International Affairs, MCLSW.
SANATI RODPOSHTI, Ebrahim, Mr, Expert, Economy, MCLSW.
YAZDANI, Abbas, Mr, First Secretary, Ministry of Foreign Affairs.

Employers' Delegate

OTAREDIAN, Mohammad, Mr, Head, Iranian Confederation of Employers' Association (ICEA).

Adviser and substitute delegate

TASDIGHI, Shohreh, Mrs, Substitute, ICEA.

Advisers

EFTEKHARIAN, Seyed Hassan, Mr, Adviser, ICEA.
SEPEHRI, Katayoun, Ms, Adviser, ICEA.
AHMADIZADEH, Hossein, Mr, Adviser, ICEA.
ATHARY, Farzaneh, Mrs, Adviser, ICEA.
NEJATI, Mehran, Mr, Adviser, ICEA.

Workers' Delegate

YAR AHMADIAN, Sayed Mohammad, Mr, Confederation of Iranian Workers Representatives.

Adviser and substitute delegate

ABBASI, Gholamreza, Mr, Substitute, High Coordination Centre of Trade Union, Workers Representative.

Advisers

ALIBEIGI, Oliya, Mr, High Coordination Centre for Islamic Labour Councils.
SAYYARMEH, Ali Akbar, Mr, High Coordination Centre of Trade Union, Workers Representative.
POURVAF AEI, Abolfazl, Mr, High Coordination Centre for Islamic Labour Councils.
HAMZEH, Mohammad, Mr, Adviser, Workers' House.
FIROUZABADI, Majid, Mr, Head of International Affairs, Confederation of Iranian Workers Representatives.
MAHJOUB, Alireza, Mr, Secretary-General, Workers' House.

Iraq

Minister attending the Conference

AL-RUBAIEE, Nassar, Mr, Minister of Labour and Social Affairs.

Persons accompanying the Minister

YASEEN, Alaa, Mr, Ministry of Labour and Social Affairs.
ISMAIL, Mohammed, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SHIHANI, Mohammed, Mr, Ministry of Labour and Social Affairs.

Government Delegates

MOHAMMED ALI, Riyadh, Mr, Director-General, Ministry of Labour.
EL-SOODANI, Kadhum, Mr, Expert, Ministry of Labour.

Advisers

SHWAIKH, Abdulkarim, Mr, Minister Plenipotentiary, Permanent Mission, Geneva.
AL-HABEEB, Mufeed, Mr, Director-General, Ministry of Labour.
MAHAL, Qusay, Mr, Attaché, Permanent Mission, Geneva.
SHAHWAZ, Zahida, Ms, Manager of Finance, Ministry of Labour.
ALSHAWI, Ali, Mr, Public Relations Manager, Ministry of Labour.
AKBAR, Muntaha, Ms, Translator, Ministry of Labour.
MUHEISEN, Huda, Ms, Media Department, Ministry of Labour.
ALLAWI, Saad, Mr, Media Department, Ministry of Labour.
WATHIQ, Ibrahim Mohammed, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

AHMED, Hussein, Mr, President, Iraqi Federation of Industries.

Advisers

ABU ALJASS, Ahmed, Mr, Iraqi Federation of Industries.
AL-SAAD, Ali, Mr, Iraqi Federation of Industries.
AL-JUAIFARI, Meqdam, Mr, Iraqi Federation of Industries.

Workers' Delegate

AL-BAWI, Sattar, Mr, President, General Federation of Iraqi Workers (GFIW).

Advisers

JABBAR, Al-Darraji, Mr, GFIW.
HUSSEIN, Al-Quraishi, Mr, GFIW.
ABD, Al-Zirej, Mr, GFIW.
SALEEM, Danbous, Mr, GFIW.
HUSSEIN, Al-Musawi, Mr, GFIW.
YUSRA, Yasir, Ms, GFIW.
ADNAN, Frayyeh, Mr, GFIW.
ISMAEL, Mohammed, Mr, GFIW.
MAHMOOD, Salwa Shukur, Ms
JASIM HUSSEIN, Jabbar, Mr

Person appointed in accordance with Article 2, paragraph 3(i)

IBRAHIM AL-EDHARI, Mohammed Abdulridha, Mr

Irlande Ireland Irlanda

Minister attending the Conference

BRUTON, Richard, Mr, Minister for Jobs, Enterprise and Innovation (DJEI).

Person accompanying the Minister

MAHER, John, Mr, Private Secretary to the Minister, DJEI.

Government Delegates

O'BRIEN, Patricia, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
NEWHAM, John, Mr, Minister Counsellor and Deputy, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

SHERIDAN, Dermot, Mr, Principal Officer, DJEI.
O'CAROLL, Siobhan, Ms, Assistant Principal, DJEI.
GIGUERE, Eric, Mr, Higher Executive Officer, DJEI.
MURPHY, Carmel, Ms, Attaché, Permanent Mission, Geneva.

Advisers

QUINN, Mick, Mr, Assistant Principal, Department of Justice and Equality.
KELLY, John, Mr, Assistant Principal, DJEI.
COX, Phil, Mr, Principal Officer, Department of Social Protection.
KEARNEY, Brian, Mr, Assistant Principal, Department of Social Protection.

Employers' Delegate

BRADLEY, Roisin, Ms, IR/HR Executive, Irish Business and Employers Confederation (IBEC).

Adviser and substitute delegate

MULLINS, Sinead, Ms, IR/HR Services Executive, IBEC.

Workers' Delegate

LYNCH, Esther, Ms, Legal and Legislative Officer, Irish Congress of Trade Unions (ICTU).

Advisers and substitute delegates

DOUGLAS, John, Mr, Advisor, ICTU.
DEVOY, Eamon, Mr, ICTU Executive Member and General Secretary of TEEU.

Islande Iceland Islandia

Government Delegates

EYJOLFSSON, Martin, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
BIRGISSON, Finnur Thor, Mr, Counsellor, Permanent Mission, Geneva.

Advisers and substitute delegates

KRISTINSSON, Gylfi, Mr, Senior Advisor, Ministry of Welfare.
SIGTRYGGSSON, Thordur, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

STEFANSDOTTIR, Hrafnhildur, Ms, Chief Attorney at Law, Confederation of Icelandic Employers.

Adviser and substitute delegate

SIVERTSEN, Alfheidur M., Ms, Attorney at Law, Confederation of Icelandic Employers.

Workers' Delegate

NORDDAHL, Magnús, Mr, Chief Attorney at Law, Icelandic Confederation of Labour.

Adviser and substitute delegate

TRAUSTADOTTIR, Marianna, Ms, Gender Equality Expert, Icelandic Confederation of Labour.

Israël Israel

Government Delegates

MANOR, Eviatar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
YTZHAKI, Shlomo, Mr, Chief Labour Relations Officer, Ministry of Economy.

Advisers and substitute delegates

AMRANI, Avner, Mr, Senior Research Director, Ministry of Economy.
BERG-RAFAELI, Tania, Ms, Counsellor, Permanent Mission, Geneva.
FOGEL, Yotal, Ms, Advisor, Permanent Mission, Geneva.

Employers' Delegate

LEVIN, Ilan, Mr, Head, Labour and Human Resources Division, Manufacturers' Association of Israel.

Workers' Delegate

KARA, Yousef, Mr, Executive Bureau, Histadrut.

Advisers

BOHANA, Rami, Mr, Internal Auditor, Histadrut.
HOSHINSKY, Zeev, Mr, Director, Pension Division, Histadrut.
SHAPIRA, Avital, Ms, Director, International Relations, Histadrut.

Italie Italy Italia

Government Delegates

SERRA, Maurizio Enrico, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ARMELLIN, Marilina, Mme, First Counsellor, Permanent Mission, Geneva.

Adviser and substitute delegate

MARGIOTTA, Rosanna, Mme, Ministry of Labour and Social Policies.

Advisers

CAROTENUTO, Pio Angelico, M., Ministry of Labour and Social Policies.
VENTURI, Davide, M., Ministry of Labour and Social Policies.

Person appointed in accordance with Article 2, paragraph 3(i)

TRAMBAJOLO, Amedeo, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

ROSSI, Stefania, Mme, CONFINDUSTRIA.

Advisers

ANTONILLI, Fabio, M., CONFARTIGIANATO.
FACELLO, Serena, Ms, CONFCOMMERCIO.

Other person attending the Conference

ALBINI, Pierangelo, M., CONFINDUSTRIA.

Workers' Delegate

CAPPUCCIO, Silvana, Mme, Italian General
Confederation of Labour (CGIL).

Adviser and substitute delegate

MONTE, Andrea, M., CISL.

Advisers

DEL RIO, Cinzia, Mme, UIL.
CASUCCI, Giuseppe, M., UIL.

Other persons attending the Conference

TARTAGLIA, Leopoldo, M., CGIL.
BASSOLI, Sergio, M., CGIL.
DURANTE, Fausto, M., CGIL.
IULIANO, Giuseppe, M., CISL.
ARCA, Mario, M., CISL.
TOPPETTA, Diana, Mme, UIL.
DI PIETRO, Massimo, M., UIL.

Jamaïque Jamaica

Minister attending the Conference

KELLIHER, Derrick, Mr, Minister of Labour and Social
Security.

Persons accompanying the Minister

DALLEY, Horace, Mr, Minister of State, Ministry of
Finance and Planning.
MCCOOK, Wayne, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Government Delegates

WEDDERBURN, Karl, Mr, Director, Industrial Relations
and Allied Services, Ministry of Labour and Social
Services.
WESLEY, Wayne, Mr, Executive Director, HEART Trust
NTA.

Advisers and substitute delegates

JONES, Wayne, Mr, Deputy Financial Secretary, Ministry
of Finance and Planning.
KING, Sherona, Mrs, Director Strategic Support, Ministry
of Finance and Planning.

LAIRD-GRANT, Patrice, Mrs, Minister-Counsellor,
Permanent Mission, Geneva.

Employers' Delegate

CUTHBERT, Brenda, Mrs, Chief Executive Director,
Jamaica Employers' Federation.

Workers' Delegate

GRANT, O'Neil Wilton, Mr, President, Jamaica Civil
Service Association.

Adviser and substitute delegate

PRYCE, Shirley, Ms, President, Jamaica Household
Workers' Union.

Japon Japan Japón

Minister attending the Conference

SATO, Shigeki, Mr, Senior Vice-Minister of Health,
Labour and Welfare.

Persons accompanying the Minister

MIYASHITA, Masayuki, Mr, Secretary to the Senior
Vice-Minister.
YOSHIDA, Akira, Mr, Deputy Director, International
Affairs Division, Minister's Secretariat.

Government Delegates

OTABE, Yoichi, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva, Member
of the ILO Governing Body.
ISAWA, Akira, Mr, Assistant Minister, International
Affairs, Minister's Secretariat, Ministry of Health,
Labour and Welfare.

Advisers and substitute delegates

OKADA, Takashi, Mr, Ambassador, Permanent Mission,
Geneva.
SUZUKI, Kotaro, Mr, Minister, Permanent Mission,
Geneva.
HIRASHIMA, Masakuni, Mr, Counsellor, Permanent
Mission, Geneva.
OTAKA, Junichiro, Mr, Counsellor, Permanent Mission,
Geneva.

Advisers

TATANI, Satoshi, Mr, Director, Local Public Service
Personnel Division, Local Public Service Personnel
Department, Local Administration Bureau, Ministry of
Internal Affairs and Communications.
HASHIBA, Ken, Mr, Director, Specialized Agencies
Division, International Cooperation Bureau, Ministry
of Foreign Affairs.
MAEDA, Satoko, Ms, Chief, International Affairs Officer,
Secretariat of National Personnel Authority.

ORIHARA, Hideto, Mr, First Secretary, Permanent Mission, Geneva.
 ONODA, Tomoko, Ms, First Secretary, Permanent Mission, Geneva.
 SHIMAZAKI, Yuki, Mr, Occupational Health Specialist, Occupational Health Division, Industrial Safety and Health Department, Labour Standards Bureau, Ministry of Health, Labour and Welfare (MHLW).
 NOZAWA, Megumi, Ms, First Secretary, Japanese Delegation to the OECD.
 ASAHINA, Shoko, Ms, Deputy Director, International Affairs Division, Minister's Secretariat, MHLW.
 HORIBA, Erika, Ms, Central Vocational Guidance Officer, General Affairs Division, Employment Security Bureau, MHLW.

Persons appointed in accordance with Article 2, paragraph 3(i)

TOKUTSU, Kaoru, Mr, Director, Office for Radiation Protection of Workers, Occupational Health Division, Industrial Safety and Health Department, Labour Standards Bureau, MHLW.
 SONODA, Takara, Mr, Deputy Director, General Affairs Division, Labour Standards Bureau, MHLW.
 ISHIDA, Naoya, Mr, Central Labour Standards Administration Inspector, Inspection Division, Labour Standards Bureau, MHLW.
 YASUI, Shojiro, Mr, Deputy Director, Office for Radiation Protection of Workers, Occupational Health Division, Industrial Safety and Health Department, Labour Standards Bureau, MHLW.

Other persons attending the Conference

SUNAYAMA, Yutaka, Mr, Counsellor, Permanent Mission, Geneva.
 ANDO, Hideki, Mr, Director for Trade Union Rights and International Affairs, Personnel and Pension Bureau, Ministry of Internal Affairs and Communications (MIAC).
 KUDO, Hiroshi, Mr, First Secretary, Permanent Mission, Geneva.
 TAKESHITA, Masaru, Mr, Deputy Director, Personnel and Pension Bureau, MIAC.
 HONDA, Hideaki, Mr, Second Secretary, Permanent Mission, Geneva.
 OKI, Toru, Mr, Section Chief, International Affairs Division, Minister's Secretariat, MHLW.
 ONO, Nozomi, Mr, Official, Specialized Agencies Division, International Cooperation Bureau, Ministry of Foreign Affairs.
 KOBAYASHI, Mayumi, Ms, Senior Official, Policy Planning for Aged Personnel Division, Local Public Service Personnel Department, Local Administration Bureau, MIAC.
 OTSUKA, Asuka, Ms, Section Chief, International Planning Office, International Affairs Division, Minister's Secretariat, MHLW.
 TERAMURA, Kensaku, Mr, Senior Official, International Affairs Division, Minister's Secretariat, MHLW.
 NAKAJIMA, Hitomi, Ms, Chief, Dangerous Goods Safety Office, Fire Prevention Division, Fire and Disaster Management Agency, MIAC.

KATO, Tatsuro, Mr, Official, International Cooperation Office, International Affairs Division, Minister's Secretariat, MHLW.
 FURUHASHI, Mika, Ms, Official, Personnel and Pension Bureau, MIAC.
 HORITA, Sakiko, Ms, Official, International Affairs Division, Minister's Secretariat, MHLW.
 MUTO, Shinichi, Mr, Official, Director's Office for Industrial Relations, MHLW.
 SHIRAIISHI, Yuta, Mr, Official, International Affairs Division, Minister's Secretariat, MHLW.

Employers' Delegate

TANIGAWA, Kazuo, Mr, Chairman, Sub-Committee on International Labour Committee on Employment, Keidanren (Japan Business Federation).

Adviser and substitute delegate

MATSUI, Hiroyuki, Mr, Co-Director, International Cooperation Bureau, Keidanren ; Member of the ILO Governing Body.

Advisers

TAKAHASHI, Hiroyuki, Mr, Director, Labour Policy Bureau, Keidanren.
 ABE, Hiroshi, Mr, Manager, Labour Legislation Bureau, Keidanren.
 MARIKO, Koichi, Mr, International Cooperation Bureau, Keidanren.

Workers' Delegate

KOGA, Nobuaki, Mr, President, Japanese Trade Union Confederation (JTUC-RENGO).

Adviser and substitute delegate

SAKURADA, Takaaki, Mr, Advisor on International Affairs, JTUC-RENGO ; Member of the ILO Governing Body.

Advisers

YOSHIDA, Shoya, Mr, Standing Member, Central Executive Committee, (Executive Director, Department of International Affairs), JTUC-RENGO.
 KASAI, Kenichi, Mr, Staff, Policy and Labour Bureau, The Japanese Federation of Textile, Chemical, Food, Commercial, Service and General Worker's Union (UA ZENSEN).
 TOMITA, Tamayo, Ms, Executive Committee Member, Director, Working Conditions Bureau, Confederation of Japan Automobile Worker's Union (JAW).
 OTSUJI, Yuki, Ms, Field Projects Group, Japan International Labour Foundation (JILAF).
 OKUBO, Akiko, Ms, Director, International Division, Department of International Affairs, JTUC-RENGO.
 MUKAIZAWA, Shigeru, Mr, Chief, Employment and Labour Legislation Division, Department of Working Conditions, JTUC-RENGO.
 IKOTA, Ryuichi, Mr, Chief, International Division, Department of International Affairs, JTUC-RENGO.

Other persons attending the Conference

DANNO, Hisashige, Mr, Executive Director, Japan International Labour Foundation, JILAF.
TAKEZUME, Hitoshi, Mr, Director, International Division, Department of International Affairs, JTUC-RENGO.
ODAGAWA, Yoshikazu, Mr, Secretary-General, National Confederation of Trade Unions (ZENROREN).
IWAHASHI, Yuji, Mr, Executive Committee Member, Director, Employment Strategy Bureau, ZENROREN.
FUSE, Keisuke, Mr, Executive Committee Member, Director, International Bureau, ZENROREN.
NAGASAKA, Itsuko, Ms, Staff Member, International Committee, ZENROREN.
KASAMATSU, Ayano, Ms, Staff Member, International Committee, ZENROREN.

Jordanie Jordan Jordania

Minister attending the Conference

KATAMINE, Nidal, Mr, Minister of Labour.

Government Delegates

SUKAYRI, Rajab, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
DAJANI, Shukri, Mr, Special Advisor on ILO Affairs, Permanent Mission, Geneva.

Advisers and substitute delegates

ABU HAZIM, Yasmeen, Ms, Head of Labour Disputes Department, MoL.
HATTAR, Majd, Ms, First Secretary, Permanent Mission, Geneva.
ALSAWAIR, Adnan, Mr, Chairman, Labour Committee, House of Representatives.
AL DALA'EN JAWAZNEH, Mazen, Mr, Member, Labour Committee, House of Representatives.
KHAWALDEH, Abdallah, Mr, Member, Labour Committee, House of Representatives.
ALGHANAM, Hayder Abu, Mr, Secretary of Labour Committee, House of Representatives.
LABADI, Suha, Ms, Director of International Cooperation, Ministry of Labour (MoL).
AL-JBOUR, Fayez, Mr, Head of Legislation and Labour Standards, MoL.

Adviser

MA'AITAH, Hamza, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

ABU EL-RAGHEB, Adnan, Mr, Chamber of Industry.

Advisers and substitute delegates

ALHSALNAT, Khaled, Mr, President, Recruiting Agents' Association.
JARADAT, Ruba, Ms, CEO, Jordan Strategy Forum.

Workers' Delegate

MAAYTA, Mazen, Mr, Head, General Federation of Jordan Trade Unions (GFJTU).

Advisers and substitute delegates

ABU MARJOUN, Khaled, Mr, GFJTU.
QENNAB, Yousef, Mr, GFJTU.
ALFANATSEH, Khaled, Mr, GFJTU.
ALHYARI, Mahmoud, Mr, GFJTU.
ALMA'AITA, Hamam, Mr, GFJTU.
KABBAHA, Amal, Ms, GFJTU.
ALZYOUD, Khaled, Ms, GFJTU.
AL-SHAWABKEH, Ahmad, Ms, GFJTU.

Kazakhstan Kazajstán

Government Delegates

DUISSENOVA, Tamara, Mrs, Minister of Labour and Social Protection of Population.
TILEUBERDI, Mukhtar, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AKMADI, Sarbasov, Mr, Chairman, Committee on the Control and Social Protection, Ministry of Labour and Social Protection of Population (LSPP).
IBRAYEV, Maxat, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

AITBAYEV, Daulet, Mr, Permanent Mission, Geneva.
MUSTAFINA, Saltanat, Mrs, Senior Expert, International Cooperation, Ministry LSPP.

Employers' Delegate

BAIKENOV, Kadyr, Mr, Board Chairman, Employers' Confederation.

Adviser and substitute delegate

ALTAYEV, Nurzhan, Mr, Deputy Chairman, National Chamber of Entrepreneurs.

Workers' Delegate

KUSSAINOV, Kairbek, Mr, Chairman of the Engineering Workers Union of the Republic of Kazakhstan.

Adviser and substitute delegate

MASHKENOV, Murat, Mr, Secretary-General, Trade Confederation.

Kenya

Minister attending the Conference

KAMBI, Samwel, Mr, Cabinet Secretary, Ministry of Labour, Social Security and Services.

Persons accompanying the Minister

KAKONGE, John O., Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ANDANJE, Anthony, Mr, Ambassador, Deputy Permanent Representative, Permanent Mission, Geneva.

Government Delegates

ISMAIL, Ali N., Mr, Principal Secretary, Ministry of Labour, Social Security and Services (MoLSSS).
NYAMBARI, Sammy, Mr, Labour Commissioner, MoLSSS.

Advisers

OKOKI, Edith, Ms, Principal Employment Officer, MoLSSS.
ONUKO, Elizabeth, Mrs, Counsellor.
MWANZIA, Joel, Mr, Assistant Labour Commissioner, MoLSSS.
MATHUKI, Peter M., Mr, M.P., East African Legislative Assembly (EALA).
MOHAMED, Adan, Mr, Chairman, National Social Security Fund (NSSF).
LANGAT, Richard, Mr, Managing Trustee, NSSF.
MWACHIRU, Stewart M., Mr, Senator.
WANGARI, Martha, Mrs, Senator.
GWENDO, Joy, Mr, Senator.
MUNYES, John K., Mr, Senator.
MOHAMUD, Halima A., Mr, Senator.
WANYOIKE, John, Mr, Committee Clerk, Senate.
NJORGE, Catherine W., Ms, Personal Assistant to Cabinet Secretary, MoLSSS.

Employers' Delegate

MUGO, Jacqueline, Mrs, Executive Director, Federation of Kenya Employers (FKE).

Advisers

MWONGERA, Erastus, Mr, Chairman, FKE.
OSURE, Margaret, Ms, Secretary-General, East and Central Africa Social Security Association (ECASSA).
OTIATO, Felix, Mr, Public Communication Officer, FKE.

Workers' Delegate

ATWOLI, Francis, Mr, Secretary-General, Central Organization of Trade Unions (COTU).

Advisers

CHEBII, Joël K., Mr, Secretary-General, Tailors and Textile Workers Union.

OBED, Albert N., Mr, Secretary-General, Kenya Union of Domestic, Hotel, Educational Institutions, Hospitals, and Allied Workers (KUDHEIHA).

KAVUVI, Boniface M., Mr, Secretary-General, Kenya Union of Commercial Food and Allied Workers (KUCFAW).

NADOME, Ernest N., Mr, Secretary-General, Electrical Traders & Allied Workers Union (ETAWU).

WANGARA, Francis B., Mr, Secretary-General, Kenya Union of Sugar Plantation Workers (KUSPW).

MITUMITU, Isaiah K., Mr, Secretary-General, Banking Insurance and Finance Union (BIFU).

MUGALA, Caroline K., Ms, Executive Secretary, EATU.
KAILEMBO, Andrew M., Mr, Advisor.

BARASA, Margaret A., Ms, National Treasurer, KUSPW.
MISORI, Titus A., Mr, Secretary-General, Kenya Union of Post-Primary Education Teachers (KUPPET).

Person appointed in accordance with Article 2, paragraph 3(i)

DUBA, Roba Sharu, Mr, COTU.

Kirghizistan Kyrgyzstan Kirguistán

Government Delegates

ISKAKOVA, Gulnara, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ERKIN, Aidit, Mr, Counsellor, Permanent Mission, Geneva.

Kiribati

Minister attending the Conference

MORETI, Martin, Mr, Minister of Labour and Human Resource Development.

Government Delegates

NAUAN, Michael Bootii, Mr, Secretary, Ministry of Labour and Human Resource Development.
TAATO, Batetaake, Ms, Senior Labour Officer, Ministry of Labour and Human Resource Development.

Adviser

IRATA, Watati Karere, Mr, Senior Labour Officer, Ministry of Labour and Human Resource Development.

Employers' Delegate

TEEBAKI, Tamaroa, Mr, Treasurer, Kiribati Chamber of Commerce and Industry.

Workers' Delegate

AMARA, Makaea, Mr, President, Kiribati Trade Union Congress.

Koweït Kuwait

Minister attending the Conference

AL-SUBAIH, Hend, Mrs, Minister of Social Affairs and Labour, Minister of State for Planning and Development.

Government Delegates

AL-DOUSARI, Jamal, Mr, Director, Public Authority for Manpower.

AL-GHUNAIM, Jamal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

AL-ALI, Jaber, Mr, Head, Department of Labour Coordination.

Advisers

AL MOUSA, Ahmad, Mr, Public Authority for Manpower, Recruitment and Employment.

MOHAMMAD, Hasan, Mr, Director, Minister Office Department.

ALHAJJI, Abdullah, Mr, Counsellor, Minister Office Department.

NAQI, Batoul, Mrs, Director, Department of Labour Coordination.

SULTAN, Sultan, Mr, Supervisor, Labour Inspection Department.

AL-AZMI, Mubarak, Mr, Supervisor, Observing Salaries, Contracts and Government Projects.

ALWAZZAN, Malek, Mr, Counsellor, Permanent Mission, Geneva.

ALKANDARI, Khaled, Mr, Director, Legal Department and Immigration.

Employers' Delegate

AL-RABAH, Rabah, Mr, Director-General, Kuwait Chamber of Commerce and Industry.

Advisers

AL-OMAR, Hamad, Mr, Deputy Director, Kuwait Chamber of Commerce and Industry.

AL-HOSSAYAN, Ali, Mr, Head of Section, Labour and Industry Department, Kuwait Chamber of Commerce and Industry.

ALMUTAWA, Mashael, Ms, Senior Researcher, Labour and Industry Department, Kuwait Chamber of Commerce and Industry.

Workers' Delegate

AL-MUTAIRI, Faiez, Mr, Chairman, Kuwait Trade Union Federation.

Advisers

ALAZEMI, Fares, Mr, Secretary-General, Kuwait Trade Union Federation.

AL-HUDHAINAN, Mohammad, Mr, Financial Secretary, Kuwait Trade Union Federation.

AL-MUTAIRI, Nawaf, Mr, Secretary, Economic and Social Affairs, Kuwait Trade Union Federation.

Lao, Rép. démocratique populaire Lao People's Democratic Rep. Rep. Democrática Popular Lao

Minister attending the Conference

KHATTIYA, Baykham, Mrs, Vice-Minister of Labour and Social Welfare.

Person accompanying the Minister

XIAYING, Losoualiene, Mr, Third Secretary, Permanent Mission, Geneva.

Government Delegates

MOUNTIVONG, Bounpone, Mr, Director, Policy and Planning Division, ILO's Focal Point, Ministry of Labour and Social Welfare (MLSW).

THAMMAVONG, Duangsy, Mr, Director, International Cooperation Division, MLSW.

Advisers and substitute delegates

KITTAVONG, Viengvone, Ms, Minister Counsellor, Permanent Mission, Geneva.

DOUANGSAVANH, Bountheung, Mr, Counsellor, Permanent Mission, Geneva.

SAVANPHET, Thongphane, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

PHIRASAYPHITAK, Daovading, Ms, Technical Staff, Lao National Chamber of Commerce and Industry (LNCCI).

Adviser and substitute delegate

SOUVANNAVONG, Oudet, Mr, Vice-President, LNCCI.

Workers' Delegate

VONGKHASEUM, Vilay, Mr, Deputy-Director, Cooperation Division, Lao Federation of Trade Unions (LFTU).

Adviser and substitute delegate

DOUANGPHACHANH, Vanhna, Mr, Vice-President, LFTU.

Lesotho

Minister attending the Conference

RANTS'O, Keketso, Mrs, Minister of Labour and Employment.

Person accompanying the Minister

MONYANE, Nkopane, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

LEDIMO, Makhoabane, Mrs
MATSOSO, Mamohale, Mrs, Principal Employment Officer.

Advisers

LESENYEHO, Nthabeleng, Ms, Director, Directorate of National Employment Services.
KAO, Moshe, Mr, Minister Counsellor, Permanent Mission, Geneva.

Other person attending the Conference

JAFETA, Ntsime, Mr, Minister Counsellor.

Employers' Delegate

SEPHOMOLO, Lindiwe, Mrs, Executive Director, Association of Lesotho Employers and Business.

Workers' Delegate

SEMATLANE, Phutha Paul, Mr

Lettonie Latvia Letonia

Government Delegates

AUGULIS, Uldis, Mr, Minister of Welfare.
JANSONS, Raimonds, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

BADOVSKIS, Maris, Mr, Director, Labour Relations and Labour Protection Policy Department, Ministry of Welfare.
DREIMANE-ARNO, Ieva, Ms, First Secretary, Permanent Mission, Geneva.
KORCAGINS, Edgars, Mr, Director, Legal Department, Ministry of Welfare.
PODVINSKIS, Peteris, Mr, First Secretary, Permanent Mission, Geneva.
JAUNZEME, Ieva, Ms, State Secretary, Ministry of Welfare.
VIKSNE, Mara, Ms, Senior Expert, Labour Relations and Labour Protection Policy Department, Ministry of Welfare.

Employers' Delegate

MENGELSONE, Liga, Ms, Director-General, Employers' Confederation of Latvia.

Adviser and substitute delegate

KIUKUCANE, Ilona, Ms, Expert, National Economy, Employers' Confederation of Latvia.

Workers' Delegate

MICKEVICA, Natalja, Ms, Expert, European Law and Policy Documents, Free Trade Union Confederation of Latvia.

Liban Lebanon Líbano

Ministre assistant à la Conférence

AZZI, Sejaan, Mr, Minister of Labour.

Personnes accompagnant le Ministre

RIACHI ASSAKER, Najla, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.
ARAFI, Ahmad, Mr, Counsellor, Permanent Mission, Geneva.

Délégués gouvernementaux

ABDALLAH, Razzouk, Mr, Director-General, Ministry of Labour (MoL).
FAYYAD, Ali, Mr, Chief of Cabinet, MoL.

Conseillers techniques

KARAKI, Mohammad, Mr, Director-General, National Fund, Social Security (NFSS).
AOUN, Samir, Mr, Head, Technical Committee, NFSS.
SEMAAN, Nabil, Mr, Director, Administration, NFSS.
FEGHALI, Moussa, Mr, Adviser, MoL.
ZEBIAN, Adel, Mr, Head, Legal Department, MoL.
SALIBA, Suzie, Ms, Technical Assistant, MoL.
ZALGHOUT, Hussein, Mr, Press Department, MoL.

Autre personne assistant à la Conférence

CHAAR, Hani, Mr, Permanent Mission, Geneva.

Délégué des employeurs

HAMADEH, Saïd, Mr, Coordinator General, Association of Lebanese Industrials, Commerce and Agriculture.

Conseiller technique et délégué suppléant

BSAT, Mounir, Mr, President, Syndicate of Food Industries, Commerce and Agriculture.

Conseillers techniques

BALBOUL, Fouad, Mr, Association of Lebanese Industrials, Commerce and Agriculture.

NASR, Arige, Mrs, Undersecretary, Committee, Women Labour.

SADER, Joseph, M., Président, Syndicat des Imprimeries au Liban.

Délégué des travailleurs

GHOSN, Ghassan, Mr, President of the General Lebanese Workers' Union, Workers' Syndicates (UWSL).

Conseillers techniques

HAMIDI SAKR, Saadeddine, Mr, Secretary-General, UWSL.

ANTOUN, Antoun, Mr, Deputy Secretary-General, UWSL.

YASSINE, Ali, Mr, Treasurer, UWSL.

SAADE, Boutros, Mr, Secretary, External Relations, UWSL.

AYOUB, Samir, Mr, Executive Board, UWSL.

CHAAYA, Bechara, Mr, Accountant, Bureau, UWSL.

ALAM, George, Mr, Executive Board, UWSL.

NAZZAL, Nasser, Mr, Executive Board, UWSL.

AL-TERIAKI, Abdellatif, Mr, Executive Board, UWSL.

MAMLOUK, Malek, Mr, Executive Board, UWSL.

Autres personnes assistant à la Conférence

ELMOSLEMANI, Mahmoud, Mr, Executive Board, UWSL.

BADRAN, Ismaïl, Mr, Media Adviser, UWSL.

TOUMA, Wahida, Mme

Libéria Liberia

Minister attending the Conference

LAWSON, F. Juah, Ms, Minister of Labour.

Government Delegates

LIGHE, Neto Zarzar, Mr, Deputy Minister, Ministry of Labour.

JACKOLLIE, Rosetta Nagbe, Ms, Assistant Minister, Ministry of Labour.

Advisers

GIBSON, Ebenezer Z., Mr, Assistant Minister, Ministry of Labour.

NGAFUAN, Richard F., Mr, Assistant Minister, Ministry of Labour.

CHEA, Christian, Mr, Representative, Legislature.

JAYE, Matthew N., Mr, Senator, Legislature.

WOLOKOLLIE TATE, Paul, Mr, Counsellor, Permanent Mission, Geneva.

Employers' Delegate

LANSANAH, Massa R., Ms, Secretary-General, Liberia Chamber of Commerce.

Adviser

SESAY, Abraham C., Mr, General Manager, CED, Africa Coastal Stevedore.

Workers' Delegate

THOMAS, Charles A., Mr, President-General, Liberia Labour Congress (LLC).

Advisers

TARLUE, Obadiah, Mr, Deputy Secretary-General, LLC.

DOE, Sunny, Mr, Director International Affairs, LLC.

GARGAR, Ernest, Mr, Director Marine Affairs, LLC.

DORYEN, Comfort Tallar, Ms, Chairperson, LLC.

DOE, Jackie, Mrs, President, National Port Authority Workers' Union.

KOLVA, Luabah, Mr, President.

DAWON, Lanssana K., Mr, President.

VISKINDA, Theresa T., Mrs, Vice-President, LLC.

Libye Libya Libia

Minister attending the Conference

SUWALEM, Mohamed A. A., Mr, Minister of Labour and Capacity Building.

Persons accompanying the Minister

ELGANNAS, Abdurrahman, Mr, Chargé d'Affaires a. i.

ABUBRIDAA, Ibrahim A. S., Mr, Assistant Deputy of Labour Affairs Ministry.

EDHIM, Ala Omran, Mr, Director, Minister's Office.

Government Delegates

DERBI, Abdel Hafid Mohamed, Mr, Employee, Chairman of Substantive Responses Committee.

ALGADI, Basma, Ms, First Secretary, Permanent Mission, Geneva.

Advisers and substitute delegates

ALSHAMES, Omar Emhemmed, Mr, Second Secretary, Ministry of Foreign Affairs and International Cooperation.

GIUMAA, Suleiman Ahmed Ali, Mr, Director, Office of the Technical and International Cooperation.

ELSHERIF, Faisal Ali, Mr, Legal Office.

ASWEHLI, Elhadi Ahmed, Mr, Director, Inspection Department.

JUBRAN, Fawzi Mohamed, Mr, Head, Department of Recruitment.

BENMASAUD, Zohair, Mr, Employee.

ELHAMALI, Kamal Khalifa Ali, Mr, Director, Institute of Labour Culture.

ELZIANI, Salah, Mr, Employee.

LOFIRAS, Khaled Amer Naser, Mr, Legal Office.

ALHESNAWEE, Salam Almabrouk Ali, Mr, Audit.

ELBURKI, Munir Otman, Mr, Director, Undersecretary Office.

ELBARONI, Salaheddin Abdalla, Mr, Public Relations.

AMMAR, Rabiah Mohamed, Ms, Director of the Information Office.
TURABLISI, Aida Abdul Qader Giuma, Ms, Office, Technical and International Cooperation.
SULAYMAN, Rabeeah Abdulrahman, Ms, Project Management.
YOUNIS, Mabroka Ab. Ab., Ms, Employee.
SAD, Ashref Moh. Ramadan, Mr, Member, Committee of Social Security Fund Responses.
TAMTAM, Abdurzzag G., Mr, Undersecretary, Minister of Labour and Capacity.

Employers' Delegate

ATTALLAH, Atalah Mema., Mr, Businessman.

Adviser

ELMANSURI, Musaddag Abdalla, Mr, Businessman.

Workers' Delegate

SHARIF, Nermin Nagi, Ms, General Union of Workers, Libya.

Advisers

ELMUGHRABI, Saad E. Muftah, Mr, General Union of Workers.

ZERAA, Abdulgafour S. M., Mr

TAMIMI, Abdolsalm Mohamed, Mr, Engineer, General Union of Workers, Libya.

Lituanie Lithuania Lituania

Government Delegates

PABEDINSKIENĖ, Algimanta, Ms, Minister of Social Security and Labour.

PAULAUSKAS, Rytis, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

SKREBIŠKIENĖ, Rita, Ms, Director, International Affairs Department, Ministry of Social Security and Labour (MoSSL).

DULKINAITĖ, Neringa, Ms, Specialist, International Law Division, International Affairs Department, MoSSL.

Adviser

MICKUTĖ, Simona, Ms, Chief Specialist, Labour Law Division, Labour Department, MoSSL.

Employers' Delegate

ARLAUSKAS, Danukas, Mr, Director-General, Lithuanian Business Employers' Confederation.

Workers' Delegate

ČERNIAUSKAS, Artūras, Mr, President, Lithuanian Trade Unions' Confederation.

Luxembourg Luxemburgo

Ministre assistant à la Conférence

SCHMIT, Nicolas, M., Ministre du Travail, de l'Emploi et de l'Economie Sociale et Solidaire (MTEESS).

Personne accompagnant le Ministre

HOSCHEIT, Jean-Marc, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

WELTER, Nadine, Mme, Conseillère de Gouvernement première classe, MTEESS.

TUNSCH, Gary, M., Inspecteur principal premier en rang, MTEESS.

Conseillers techniques et délégués suppléants

FABER, Joseph, M., Conseiller de Direction première classe, MTEESS.

DA CRUZ, Daniel, M., Représentant permanent adjoint, Mission permanente, Genève.

Conseiller technique

SCHMIT, Michèle, Mme, Stagiaire, Mission permanente, Genève.

Délégué des employeurs

KIEFFER, Marc, M., Conseiller, FEDIL Business Luxembourg.

Conseiller technique et délégué suppléant

SCHMIT, Romain, M., Secrétaire général, Fédération des Artisans.

Conseillers techniques

GEISEN, Norbert, M., Président, Fédération des Artisans.

KOHNEN, Patrick, M., Secrétaire général adjoint, Fédération des Artisans.

ENGELS, François, M., Conseiller de Direction, Fédération des Artisans.

Délégué des travailleurs

EISCHEN, Véronique, Mme, Membre, Bureau exécutif, Confédération Syndicale Indépendante du Luxembourg (OGBL).

Conseiller technique et délégué suppléant

HOFFMANN, Nicolas, M., Vice-Président, Confédération Luxembourgeoise des Syndicats Chrétiens (LCGB).

Conseillers techniques

PIZZAFERRI, René, M., Membre, Comité de la Chambre des Salariés.

ZANON, Angelo, M., Président, Syndicat Sidérurgie, OGBL.

DREWS, Armand, M., Chef de projet, ONG OGBL, Solidarité Syndicale.
FOELLER, Joseph, M., Membre du Comité Exécutif, LCGB.
WOLFF, Romain, M., Secrétaire général, CGFP.
HEISER, Claude, M., Premier Vice-Président, Confédération Générale de la Fonction Publique (CGFP).

Madagascar

Ministre assistant à la Conférence

MAHARANTE, Jean De Dieu, M., Ministre de la Fonction publique, du Travail et des Lois sociales.

Délégués gouvernementaux

RAMANITRINIONY, Samuëlson, M., Directeur Général du Travail, Ministère de la Fonction Publique, du Travail et des Lois Sociales (MFPTLS).
SOLO, Paulin, M., Directeur du Travail, MFPTLS.

Conseillers techniques et délégués suppléants

RAZAFITRIMO, Solofo Andrianjatovo, M., Premier Conseiller, Mission permanente, Genève.
KOLA, Emi-Haulain, M., Conseiller, Mission permanente, Genève.

Délégué des employeurs

ANDRIAMAMONJY ARISON, Soanorondriaka, Mme, Présidente, Groupement des Entreprises de Madagascar (GEM).

Conseiller technique

RAZAFINDRAMAHATRA, Zoé, M., Président, Groupement des Entreprises de Toamasina (GEPAT).

Délégué des travailleurs

RASOAMANANORO, Veloharilalao Olivia Gisèle, Mme, Secrétaire général, Firaisan'ny Sendika Malagasy Revolisionera (FISEMARE).

Conseiller technique

RAZAFINDRAIBE, Lucien Harinony, M., Secrétaire général, Syndicat Général Maritime de Madagascar (SYGMA).

Malaisie Malaysia Malasia

Minister attending the Conference

JAEM, Richard Riot, Mr, Minister of Human Resources.

Government Delegates

KASIM, Saripuddin, Mr, Secretary-General, Ministry of Human Resources.
TAN, Awang Besar, Mr, Undersecretary of International Division.

Advisers and substitute delegates

MAZLAN, Muhammad, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
SHAHARUDDIN, Onn, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
SINGH, Jagdev, Mr, Principal Assistant Secretary, International Division.
BAHARI, Roslan, Mr, Labour Attaché, Permanent Mission, Geneva.
JOAKIM, Mohd. Jeffrey, Mr, Director-General, Department of Labour.

Advisers

AB. RAHMAN, Asri, Mr, Deputy Director-General, Department of Labour.
THIAGARAJAN, Shanmugam, Mr, Secretary, National Wages Consultative Council.
ABDULLAH, Ummar Jai Kumar, Mr, Principal Assistant Secretary, Labour Policy Division.
GANI, Harris, Mr, Senior Assistant Director, Institute of Labour Market Information and Analysis.
DAPAN, Robert, Mr, Special Officer to the Minister.

Other person attending the Conference

HUMBERT, Evelyne, Ms, Document Officer, Mission Permanent, Geneva.

Employers' Delegate

HARON, Azman Shah, Mr, President, Malaysian Employers' Federation (MEF).

Adviser and substitute delegate

BARDAN, Shamsuddin, Mr, Executive Director, MEF.

Advisers

ARUMUGAM, Ramadass, Mr, Vice-President, MEF.
RAHMAN, Wardati Pathor, Mrs, Manager, Industrial Relations, PETRONAS.
MOHD ISMAIL, Mohd Hakim, Mr, Manager, Employee and Industrial Relations, PETRONAS.

Workers' Delegate

KISHNAM, Gopal, Mr, Secretary-General, Malaysian Trade Union Congress (MTUC).

Advisers and substitute delegates

ANANTHARASA, Karunapikai, Mrs, Council Member, MTUC.
AZLAN, Ahmad Azri, Mr, Council Member, MTUC.
T G SOMANATHA RAO, Narenthra Rao, Mr, Council Member, MTUC.

JOSEPH PITCHAY, Sandagran Solomon, Mr, Council Member, MTUC.
SHEIKH AHMAD, Mohd Zaki, Mr, Council Member, MTUC.
MUDA, Azih, Mr, President, Congress of Unions of Employees in Public and Civil Services (CUEPACS).
OMAR, Yahyer, Mr, MTUC.
MOHD HAMIDI, Saleh, Mr, MTUC.
IKMAL AZAM THANARAJ, Abdullah, Mr, MTUC.
RODIANA, Ridzuan, Mrs, CUEPACS.

Malawi

Government Delegates

KALILANGWE, James, Mr, Principal Secretary, Ministry of Labour.
NYANGULU, Hlalerwayo Kelvin, Mr, Labour Commissioner, Ministry of Labour.

Adviser and substitute delegate

KAFERE, Godfey, Mr, Director, Technical and Vocational Training, Ministry of Labour.

Advisers

KAWAMBA, Lindizga, Mrs, Chief Labour Officer, Ministry of Labour.
DAITON, Lenius, Mr, Chief Labour Officer, Ministry of Labour.
KAZEMBE, Charles, Mr, Executive Director, Small and Medium Enterprise Development Institute.
NKHOMA, Wilson Makulumiza, Mr, Executive Director, Technical Education and Vocational Training Authority (TEVTA).
BANDA, Phanuel Hamsini, Mr, Director, Finance and Administration, TEVTA.

Employers' Delegate

BANDA, Emmanuel, Mr, President, Employers' Consultative Association of Malawi (ECAM).

Advisers and substitute delegates

MUNTHALI, Beyani, Mr, Executive Director, ECAM.
KAMBILINYA, Isaac, Mr, Human Resources Manager, Action Holdings.

Advisers

LONGWE, Mwawi Trevor, Mr, Managing Director, Chilon Security Services.
CHUNGA, Edward, Mr, Human Resources Manager, Sunbird Malawi Limited.
KAYUNI, Buxton, Mr, Industrial Relations Manager, Malawi Revenue Authority.

Workers' Delegate

KALICHERO, Pontius, Mr, Secretary-General, Malawi Congress of Trade Unions.

Maldives Maldivas

Government Delegates

ADAM, Iruthisham, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.
RASHEED, Shiuneen, Ms, First Secretary, Permanent Mission, Geneva.

Advisers and substitute delegates

RASHEED, Rishfa, Ms, First Secretary, Permanent Mission, Geneva.
KENT, Charles, Mr, Permanent Mission, Geneva.

Employers' Delegate

HALEEM, Adnan, Mr, Secretary-General, Maldives Employers' Forum.

Workers' Delegate

ZAKIR, Mauroof, Mr, General-Secretary, Tourism Employees Association.

Advisers and substitute delegates

HAMEED, Fazloon, Mr, President, Pilots.
KHALEEL, Ibrahim, Mr, President, Maldives Port Workers Union.

Mali Malí

Ministres assistant à la Conférence

DIARRA, Bocar Moussa, M., Ministre du Travail, de la Fonction publique et des Relations avec les Institutions.
BABY, Mahamane, M., Ministre de l'Emploi et de la Formation professionnelle.
KONATE, Hamadou, M., Ministre de la Solidarité, de l'Action humanitaire et de la Reconstruction du Nord.

Délégués gouvernementaux

KONATE, Mamadou, M., Conseiller Technique, Ministère du Travail, de la Fonction Publique et des Relations avec les Institutions (MTFPRI).
COULIBALY, Hery, M., Conseiller Technique, Ministère de l'Emploi et de la Formation Professionnelle (MEFP).

Conseiller technique et délégué suppléant

COULIBALY, Fassoun, M., Directeur national du Travail.

Conseillers techniques

DICKO, Fatoumata Abdourhamane, Mme, Directrice nationale de l'Emploi.
KEITA, Mariam Simpara, Mme, Directrice, Direction des Finances et du Matériel, MTFPRI.
TOURE, Alhousna Malick, Mme, Députée, Assemblée nationale.
KEITA, Demba Adama, M., Chargé de Mission, MTFPRI.

CAMARA, Aboubacar, M., Chef, Division Normes juridiques, DNT/MTFPRI.
 SISSOKO, Makan Moussa, M., Directeur Général de l'ANPE.
 TOURE, Housseyni, M., Chef, Service Coopération ANPE/MEFP.
 THIAM DIALLO, Aya, Mme, Ambassadrice, Représentante permanente, Mission permanente, Genève.
 TRAORE, Dramane, M., Conseiller, Mission permanente, Genève.
 HAIDARA, Amoukoutar, M., Conseiller Technique du Ministère.
 DIALLO, Bréhima Noumoussa, M., Directeur général, Institut national de Prévoyance social.
 TOGO, Ankoundio Luc, M., Directeur Général, Caisse nationale d'Assurance maladie (CANAM).
 COULIBALY, Ousmane Karim, M., Directeur des Prestations en Espèces, INPS.
 TABAGOR, Ibrahim, M., Attaché de Direction, INPS.
 SANGARE, Oumar Tiemoko, M., Conseiller technique, CANAM.

Délégué des employeurs

SIDIBE, Mamadou, M., Président, Conseil National du Patronat du Mali (CNPM).

Conseiller technique et délégué suppléant

TOLO, Modibo, M., Secrétaire général, CNPM.

Délégué des travailleurs

KATILE, Yacouba, M., Secrétaire général, Union Nationale des Travailleurs du Mali (UNTM).

Conseiller technique et délégué suppléant

GUINDO, Hammadoun Amion, M., Secrétaire général, Confédération Syndicale des Travailleurs du Mali (CSTM).

Conseillers techniques

KEBE, Boubacar Hamadou, M., Chef, Département Administration, Emploi et Législation du Travail.
 DJIGUIBA, Harouna, M., Secrétaire, Relations extérieures, UNTM.
 COULIBALY, Saran Rokiatou Coulibaly, Mme, Responsable, Département Promotion des Jeunes, CSTM.

Malte Malta

Minister attending the Conference

DALLI, Helena, Mrs, Minister for Social Dialogue, Consumer Affairs and Civil Liberties.

Person accompanying the Minister

VELLA, Joseph, Mr, Private Secretary, Ministry for Social Dialogue, Consumer Affairs and Civil Liberties.

Government Delegates

VELLA, Noel, Mr, Director, Department of Industrial and Employment Relations.
 AZZOPARDI, Anthony, Mr, Assistant Director, Department of Industrial and Employment Relations.

Advisers and substitute delegates

CUTAJAR, Mario, Mr, Principal Permanent Secretary, Office of the Prime Minister.
 GRECH, John Paul, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
 CAMILLERI, Gregory, Mr, First Secretary, Permanent Mission, Geneva.
 BORG, Deborah Maria, Ms, First Secretary, Permanent Mission, Geneva.
 CAMILLERI, Joseph, Mr, Permanent Secretary, Ministry for Social Dialogue, Consumer Affairs and Civil Liberties.
 CAMILLERI, George, Mr, Assistant Director, Department of Industrial and Employment Relations.
 GATT, Mario, Mr, Principal, Department of Industrial and Employment Relations.

Employers' Delegate

FARRUGIA, Joseph, Mr, Director-General, Malta Employers' Association.

Adviser and substitute delegate

MUSCAT, Arthur, Mr, President, Malta Employers' Association.

Advisers

ABELA, Paul, Mr, President, General Retailers and Traders Union.
 BUGEJA, Paul, Mr, President, Malta Hotels and Restaurants Association.
 SCICLUNA, John, Mr, Head - Quality and Administration, Malta Chamber of Commerce, Enterprise and Industry.
 FARRUGIA, Sarah Anne, Ms, Employers' Delegate.

Workers' Delegate

CARACHI, Victor, Mr, President, General Workers' Union.

Advisers and substitute delegates

VELLA, Carmel, Mr, Research, Information and Media Executive, General Workers' Union.
 ZARB, Tony, Mr, Secretary-General, General Workers' Union.

Advisers

PORTELLI, William, Mr, President, Confederation of Malta Trade Unions.
 GALEA, Felix, Mr, Council Member, Confederation of Malta Trade Unions.
 HOLLAND, Nigel, Mr, Council Member, Confederation of Malta Trade Unions.
 ATTARD, Christopher, Mr, Vice-President, Forum of Maltese Unions.

VELLA, Josef, Mr, Secretary-General, Union Haddiema Maghqudin.

PACE, Paul, Mr, President, Forum of Maltese Unions.

Maroc Morocco Marruecos

Ministre assistant à la Conférence

SEDDIKI, Abdeslam, M., Ministre de l'Emploi et des Affaires Sociales.

Délégués gouvernementaux

BENTALEB, Mimoun, M., Secrétaire général, Département de l'Emploi.

BOUKILI, Hassane, M., Chargé d'Affaires, Mission permanente, Genève.

Conseiller technique et délégué suppléant

EL BERRAK, Najoua, Mme, Conseillère, Mission permanente, Genève.

Conseillers techniques

BOUTATA, Mohammed, M., Chef, Cabinet du Ministre.

KHARBOUCHE, Salima, Mme, Conseillère du Ministre.

BOUHARROU, Ahmed, M., Directeur du Travail.

MARJAA, Mostafa, M., Chef, Division de la

Réglementation et des Organismes Internationaux.

SOUKRATI, Essaid, M., Chef, Service des Organismes Internationaux.

ISBAYANE, Abdelkrim, M., Chef, Service de la Coopération.

EL BOUAZZAOU, Mohammed, M., Chef, Service du Matériel, de l'Équipement, et de la Maintenance.

EL ANSARI, Younes, M., Délégué Préfectoral de Témara.

AOMARI, Naïma, Mme, Cheffe de Service, Incitations à la Création d'Emploi.

ABDELOUALI, Abderrahmane, M., Chef, Service de la Communication.

LAGHMADI, Mehdi, M., Chef, Service de la Formation Carrières et Nomenclatures, Ministère de l'Emploi et des Affaires sociales.

Délégué des employeurs

BELAHRAH, Jamal, M., Confédération Générale des Entreprises du Maroc (CGEM).

Conseillers techniques

BEYMIK, Aicha, Mme, CGEM.

BELGNAOUI, Maria, Mme, CGEM.

LOUBARIS, Narjiss, Mme, Fédération des Chambres de Commerce et d'Industrie et de Services du Maroc (FCMCIS).

BAKKALI, Hassan, M., FCMCIS.

Délégué des travailleurs

KAFICHERRAT, Mohamed, M., Président, Commission de Gestion de l'UGTM.

Conseiller technique et délégué suppléant

KABBAJ, Mohamed Larbi, M., UGTM.

Conseillers techniques

SHAIMED, Mohamed, M., UGTM.

KHAIRAT, Abdesslam, M., Fédération Démocratique du Travail (FDT).

IOUY, Abdelaziz, M., FDT.

EL MOKHAREK, El Miloudi, M., Secrétaire général, Union Marocaine du Travail (UMT).

CHAHIR, Farouk, M., UMT.

EL AMRI, Amal, M., UMT.

SOULAİK, Noureddine, M., UMT.

ZEKRI, Azzeddine, M., UMT.

NOUBIR, El Amaoui, M., Secrétaire général, Confédération Démocratique du Travail (CDT).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

SOUBAT, Nadia, Mme, CDT.

EL HALOUTI, Abdel Ilah, M., Union Nationale du Travail au Maroc (UNTM).

MERIMI, Abdsamed, M., UNTM.

Autres personnes assistant à la Conférence

LAABAID, Abderrahim, M., FDT.

RIAHI, Najat, Mme, UGTM.

SAMLALI IDRISSE, Nouzha, Mme, UGTM.

BENCHERIFA, Abdelouahed, M., FDT.

FATHI, Abdelhamid, M., FDT.

HABCHI, Larbi, M., FDT.

ESSAIDI, Abdessadek, M., FDT.

LAHYANI, Hassan, M., FDT.

FAIK, Jalila, Mme, CDT.

EL HADI, Nour Eddine, M., UNTM.

TERFAI, Abdelkader, M., UNTM.

BEN EL HASSANE, Fatma, Mme, UNTM.

BOUKHALFA, Bouchtat, M., CDT.

DAHMANI, Mohammed, M., FDT.

Maurice Mauritius Mauricio

Minister attending the Conference

MOHAMED, Shakeel Ahmed Yousuf Abdul, Mr, Minister of Labour, Industrial Relations and Employment.

Person accompanying the Minister

DHALLADOO, Israhyananda, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

NOWBUTH, Ram Prakash, Mr, Permanent Secretary, Ministry of Labour, Industrial Relations and Employment (MLIRE).

ARMOOGUM, Laval Edley Jacques, Mr, Director, MLIRE.

Advisers and substitute delegates

HURREE, Anandrao, Mr, First Secretary, Permanent Mission, Geneva.
UTEEM, Dilshaad, Mrs, First Secretary, Permanent Mission, Geneva.
HUREE-AGARWAL, Vimla Devi, Mrs, Ag. First Secretary, Permanent Mission, Geneva.
NARSINGHEN, Hambyrajen, Mr, Economic and Trade Adviser, Permanent Mission, Geneva.

Employers' Delegate

DURRUN, Pradeep, Mr, Ag. Director, Mauritius Employers' Federation (MEF).

Adviser

D'ARIFAT, Vincent De Labauve, Mr, President, MEF.

Workers' Delegate

RAY, Suraj, Mr, President, Congress of Independent Trade Unions.

Mauritanie Mauritania

Ministre assistant à la Conférence

OULD MOHAMED KHOUNA, Seyedna Ali, M.,
Ministre de la Fonction publique du Travail et de la Modernisation de l'Administration.

Délégués gouvernementaux

BABACAR, Khaled, M., Conseiller juridique du Ministre.
EL KHOU, El Bekkaye, M., Directeur du Travail et de la Prévoyance sociale.

Conseiller technique et délégué suppléant

TRAORÉ, Harouna, M., Chargé d'Affaires a.i., Mission permanente, Genève.

Conseillers techniques

BABA, Mohamed, M., Chargé de Mission auprès du Ministre.
DEDEW, Mohamed Aly Ould, M., Directeur général, Caisse Nationale de Sécurité sociale (CNSS).
EL GHAZWANY, El Moustapha, M., Directeur, Office National de la Médecine du Travail (ONMT).
EL HASSAN, N' Begue, M., Conseiller chargé du Travail.
CISSÉ, Sidi, M., Chef, Service des Relations extérieures, Direction du Travail et de la Prévoyance Sociale.
OULD AMAR OULD DIDI, Sid'Ahmed Lebatt, M., Premier Conseiller, Mission permanente.
FATIMETOU, Mint Isselmou, Mme, Première Conseillère, Mission permanente.
MOUSTAPH, Mohamed Moustapha, M., Premier Secrétaire, Mission permanente.

Délégué des employeurs

OULD ABDELLAHI, Seyid, M., Secrétaire général, Union Nationale du Patronat Mauritanien (UNPM).

Délégué des travailleurs

BOUBOU, Abderrahmane, M., Secrétaire général, Union des Travailleurs de Mauritanie (UTM).

Conseiller technique et délégué suppléant

AHMEDOU, Abdellahi, M., Secrétaire général, Confédération Générale des Travailleurs de Mauritanie (CGTM).

Conseillers techniques

OULD ZEMZAM, Ali, M., Secrétaire général, CMLT.
BEYE, Samory, M., Secrétaire général, Confédération Libre des Travailleurs de Mauritanie (CLTM).
ALY, Cheikh Sid'Ahmed, M., Secrétaire général, UGTM.
OULD AHMED ZAYED, Mohamed, M., Secrétaire général, CITM.
YARG, Mohamed Ould Ahmed Ould, M., Secrétaire général, CLTM.
OULD SALECK, Mohamed Ahmed, M., Secrétaire général, CNTM.
NIANG, Mamadou, M., Chef, Département des Relations extérieures et Coopération de la CGTM.

Mexique Mexico México

Ministro asistente a la Conferencia

NAVARRETE PRIDA, Alfonso, Sr., Secretario del Trabajo y Previsión Social.

Delegados gubernamentales

LOMÓNACO TONDA, Jorge, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
STEIN VELASCO, José Luis, Sr., Titular de la Unidad de Asuntos Internacionales, Secretaría del Trabajo y Previsión Social (STPS).

Consejeros técnicos y delegados suplentes

HEREDIA ACOSTA, Juan Raúl, Sr., Embajador, Representante Permanente Alterno, Misión Permanente, Ginebra.
ORTÍZ MILÁN, Óscar, Sr., Director General, Investigación y Estadísticas del Trabajo, STPS.
PADILLA, Miguel Ángel, Sr., Ministro, Misión Permanente, Ginebra.
MORALES VÉLEZ, Luis Rodrigo, Sr., Ministro, Asuntos Laborales en Europa, STPS.
CALVARIO CASARRUBIAS, Yéssica María, Sra., Subcoordinadora, Política Laboral Internacional.
ROSAS RODRÍGUEZ, Antonio, Sr., Director para la OIT, STPS.
CASADO, Susana, Sra., Directora, Asuntos Jurídicos Internacionales, STPS.

GONZÁLEZ CASANOVA, Joaquín, Sr., Director,
Asuntos Políticos Hemisféricos, STPS.
MÉNDEZ FLORES, César, Sr., Jefe, Departamento para la
OIT, STPS.

Consejero técnico

HERNÁNDEZ NARVÁEZ, Beatriz, Sra., Segunda
Secretaria, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

CADENA MORALES, Manuel, Sr., Oficial Mayor, STPS.
PÉREZ BLAS, Alberto, Sr., Director General,
Comunicación Social, STPS.
MACHAEN, Enrique, Sr., Coordinador Administrativo del
C. Secretario, STPS.
REYES CASTRO, Silvestre Guillermo, Sr., Primer
Secretario, Misión Permanente, Ginebra.
TINAJERO ESQUIVEL, Salvador, Sr., Segundo
Secretario, Misión Permanente, Ginebra.
CARRILLO VEGA, María Fernanda, Sra., Misión
Permanente, Ginebra.
MARTÍNEZ HERNÁNDEZ, Paulina, Sra., Misión
Permanente, Ginebra.
SALGADO MOLINA, Viviana, Sra., Misión Permanente,
Ginebra.
CONSTANTINO, Vanessa, Sra., Misión Permanente,
Ginebra.
LICONA, Dante Manuel, Sr., Prensa, Misión Permanente,
Ginebra.

Delegado de los empleadores

FUNTANET MANGE, Francisco J., Sr., Presidente,
Confederación de Cámaras Industriales de México
(CONCAMIN).

Consejero técnico y delegado suplente

DE REGIL GÓMEZ, Jorge A., Sr., Vicepresidente,
CONCAMIN.

Consejeros técnicos

RODRÍGUEZ POSADA, Pablo, Sr., Confederación
Patronal de la República Mexicana, COPARMEX.
CARVAJAL BUSTAMANTE, Octavio, Sr., CONCAMIN.
LÓPEZ CARRILLO, Mario, Sr., COPARMEX.
YLLANES MARTÍNEZ, Fernando, Sr., CONCAMIN.
BARONA DE SÁNCHEZ MEJORADA, Adela, Sra.,
COPARMEX.
DÍAZ GUAJARDO, Amado R., Sr., CONCAMIN-
CAINTRA Nuevo León.
MANRIQUE MORENO, Ariosto, Sr., COPARMEX.

Otras personas que asisten a la Conferencia

SOLANA SENTÍES, Enrique, Sr., Presidente, Mexico's
Confederation of the National Chambers of Commerce,
CONCANACO.
GARCÍA UGARTECHEA, Tania, Sra., Directora General,
CONCAMIN.
MORALES, Hugo Ítalo, Sr., COPARMEX.
MAILLARD CANUDAS, César, Sr., CONCAMIN.
MENA BECERRA, Virgilio Sergio, Sr., CONCAMIN.

CANTÚ ADRIAZOLA, Alma Rosa, Sra., CONCAMIN-
CAINTRA Nuevo León.

FONSECA CALDERA, Nancy, Sra., COPARMEX.
CARVAJAL TRILLO, Mario Emilio, Sr., CONCAMIN.
GUTIÉRREZ GARCÍA, Reynold, Sr., CONCAMIN-
ANIQ.

GÓMEZ GAMBOA, Silvia, Sra., CONCAMIN.

VÁZQUEZ OSORIO, Raúl, Sr., COPARMEX.

SÁNCHEZ MEJORADA, Carlos, Sr., COPARMEX.

Delegado de los trabajadores

MEDINA TORRES, Salvador, Sr., Subsecretario de
Relaciones, Comité Nacional, Confederación de
Trabajadores de México, CTM.

Consejeros técnicos

ACEVES DEL OLMO, Carlos H, Sr., Secretario General
Sustituto, CTM.
LARIOS RIVAS, Graciela, Sra., Secretaria de Relaciones,
CTM.
VILLASEÑOR GUTIÉRREZ, Leopoldo, Sr., Secretario
General, Sindicato de Trabajadores de Instituciones
Financieras, Bancarias, Organizaciones y Actividades
Auxiliares, de Crédito de Oficina Similares y Conexos
de la República Mexicana, CTM.
LIMÓN RIVERA, Vinicio, Sr., Secretario, Organización
del Sindicato Único de Trabajadores Electricistas,
CTM.
VÁZQUEZ MARTÍNEZ, Eduardo, Sr., Secretario de
Relaciones Institucionales, Confederación
Revolucionaria de Obreros y Campesinos (CROC).
BARBA GARCÍA, Héctor, Sr., Asesor Jurídico, Unión
Nacional de los Trabajadores (UNT).
ESPINOSA LÓPEZ, Jorge Faustino, Sr., Secretario
General, Confederación Auténtica de los Trabajadores
de la República Mexicana, (CAT).
GONZÁLEZ GUZMÁN, Rodolfo G., Sr., Secretario
General, Comité Central de la CROM.

Otras personas que asisten a la Conferencia

RODRÍGUEZ FUENTES, Agustín, Sr., Presidente
Colegiado, UNT.
CHÁVEZ MORINEAU, Carlos Manuel, Sr., Presidente
Colegiado, UNT.
OLVERA SALINAS, José, Sr., UNT.
RODRÍGUEZ HERNÁNDEZ, Arnoldo, Sr., UNT.
INIESTRA GUTIÉRREZ, Gustavo Adolfo, Sr., UNT.
JARAMILLO CEPEDA, Alberto, Sr., UNT.
KALKACH NAVARRO, Salim, Sr., Subsecretario,
Asuntos y Políticas Internacionales, CROC.
ESPINOZA LÓPEZ, Ricardo, Sr., Coordinador y Asesor
General, CAT.
RENDÓN JIMÉNEZ, Hugo, Sr., Coordinador, Programas
del Comité de Asuntos y Políticas Internacionales,
CROC.
LUNA HERNÁNDEZ, Luisa, Sra., Delegada por el
Distrito Federal, CAT.
RAMOS DOMÍNGUEZ, Enrique, Sr., Confederación de
Trabajadores de México (CTM).
SALGADO DELGADO, Fernando, Sr., CTM.
SANTAMARÍA CASANOVA, José Isidro, Sr., CTM.

VILLANUEVA CAMARENA, Miroslava, Sra., FOS-CAT.
XELHUATZI, María, Sra., UNT.
HERNÁNDEZ JUÁREZ, Francisco, Sr., Presidente Colegiado, UNT.
MENDOZA LEÓN, Roberto, Sr., FOS-CAT.
MARTÍN DEL CAMPO-AZPEITIA, Jorge Eduardo, Sr., Delegado Nacional del Congreso del Trabajo.
COVARRUBIAS COLMENARES, Blanca Rosa, Sra., Secretaria de la Comisión de la Mujer del Congreso del Trabajo.

République de Moldova Republic of Moldova República de Moldova

Minister attending the Conference

SAINCIUC, Sergiu, Mr, Deputy Minister of Labour, Social Protection and Family.

Government Delegates

MORARU, Victor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
MOLDOVAN, Igor, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

CERESCU, Leonid, Mr, President, National Confederation of Employers.

Workers' Delegate

BUDZA, Oleg, Mr, President, National Trade Union Confederation.

Mongolie Mongolia

Government Delegates

SANJMYATAV, Yadamsuren, Mr, Member, Parliament, Minister of Labour.
PUREVDORJ, Vaanching, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

SUVDAA, Gonchigdash, Mrs, Director, Public Administration and Management Department.
TUVSHINJARGAL, Tuul, Mr, Head, International Cooperation Division, Ministry of Labour.
BATTOGTOKH, Dorjgotov, Mr, Director, Small and Medium Enterprise Policy and Coordination Department, Ministry of Labour.

Advisers

GOZON, Jargalsaikhan, Mr, Minister Counsellor.
VASHA, Oyu, Mrs, Counsellor.

NERGUI, Bold, Mr, Officer.
DORJSUREN, Dolgormaa, Ms, Officer.
NARANTSETSEG, Altantsetseg, Mrs, Officer.
TSOG-OCHIR, Ankhbayar, Mr, Attache.
PUREVDORJ, Bayar, Mr, Second Secretary.
LKHAGVASUREN, Bolormaa, Mrs, Counsellor.

Employers' Delegate

GANBAATAR, Khuyag, Mr, Vice-President, Executive Director, Mongolian Employers' Federation.

Advisers and substitute delegates

ERDENECHIMEG, Khuderchuluun, Mrs, Executive Director, Mongolian Employers' Academy.
NANJIDSAMBUU, Chimedtseren, Mr, Head, Business Relations, membership Department, Mongolian Employers' Federation.
NARMANDAKH, Damdinjav, Mr, Advisor to the President of the Federation, Mongolian Employers' Federation.
ISHDORJ, Navaanzundui, Mr, Director-General, Tergel Khuduu, LLC.
SHURENTSETSEG, Batsain, Mrs, Manager, Tergel Khuduu, LLC.
SUVDAA, Suren, Mrs, Deputy Director in charge of Social Affairs, Erdenet, Mining Company.

Workers' Delegate

AMGALANBAATAR, Khayankhyarvaa, Mr, President, Confederation of Mongolian, Trade Union.

Advisers and substitute delegates

AMARSANAA, Enebish, Mr, Head, International Department, Confederation of Mongolian, Trade Union.
GANTSETSEG, Chultemsuren, Ms, Board Member, Mongolian Medical Employees' Union.

Monténégro Montenegro

Minister attending the Conference

BOŠKOVIĆ, Predrag, Mr, Minister of Labour and Social Welfare.

Person accompanying the Minister

MARIC DJORDJEVIC, Zorica, Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

MARTINOVIĆ, Bojana, Mrs, Chief of Staff to the Minister, Ministry of Labour and Social Welfare.
SOC, Vjera, Mrs, Senior Adviser International Cooperation, Ministry of Labour and Social Welfare.

Advisers and substitute delegates

SCHMIDT GUTZAT, Maja, Ms, Counsellor, Permanent Mission, Geneva.
ROGAC, Andjelka, Ms, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

RADULOVIĆ, Suzana, Mrs, Secretary-General, Montenegrin Employers' Federation (MEF).

Advisers

RASOVIĆ, Ana, Mrs, Head, Economic Department, MEF.
OGNJENOVIĆ, Jelena, Ms, Head, International Cooperation Department, MEF.

Workers' Delegate

KEKOVIĆ, Srdja, Mr, Secretary-General, Union of Free Trade Unions of Montenegro (UFTUM).

Adviser

KRSMANOVIĆ, Vladimir, Mr, Chief, Staff to the Secretary-General, Confederation of Trade Unions of Montenegro (CTUM).

Mozambique

Minister attending the Conference

TAIPO, Maria Helena, Mme, Minister of Labour.

Persons accompanying the Minister

AFONSO, Pedro Comissario, M., Ambassador, Permanent Representative, Permanent Mission, Geneva.
BUANA, Jafar, M., Assistant to Minister, Ministry of Labour (MoL).

Government Delegates

SIUTA, Joaquim Moisés, M., Inspector General, MoL.
MAVILA, Emídio Vicente, M., National Director, Planning and Labour Statistics, MoL.

Advisers and substitute delegates

CHIMELA, Eduardo, M., Director-General, National Institute for Employment and Vocational Training, MoL.
MACHAIEIE, Baptista Ismael, M., Director-General, National Institute of Social Security.
ZITHA, Anastância, Mme, National Director, Labour Migration, MoL.
TIVANE, António Manheira, M., Adviser to the Minister, MoL.
MUTOMBENE, Paulino, M., Deputy Inspector General, MoL.
CHIRINDZA, Ernestina Salita, Mlle, Deputy Inspector General, MoL.
DENGO, Juvenal Arcanjo, M., Labour Issues, Permanent Mission, Geneva.

Advisers

LUCAS, Aníbal Fernando, M., Head, MoL.
NOBRE, Sandra Maria Da Costa, Mme, Head, Human Resources Department, MoL.
TAIMO, Pedro, M., Coordinator, Institute of Social Reintegration of Former Miners, MoL.
CARLOS, Hermenegilda Maria, Mme, Head, Human Resources, National Institute of Social Security (NISS).
MUNGUAMBE, Edilson Francisco, M., Maputo City Delegate, NISS.

Other persons attending the Conference

ZIMBA, Elias Jaime, M., Minister Plenipotentiary, Permanent Mission, Geneva.
CHISSANO, Jaime Valente, M., Minister Counsellor, Permanent Mission, Geneva.
TUNGADZA, Miguel Raul, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

MIGUEL, Victor, M., Vice-President, Labour and Social Affairs Portfolio, Confederation of Business Associations of Mozambique (CTA).

Workers' Delegate

SIMANGO, Damião, M., Secretary, International Relations, Mozambican Workers' Organization, OTM-CS.

Adviser and substitute delegate

GONÇALVES, Zita, M., Senior Official, National Confederation of Independent and Free Trade Unions of Mozambique (CONSILMO).

Myanmar

Minister attending the Conference

MYINT, Aye, Mr, Union Minister, Ministry of Labour, Employment and Social Security.

Person accompanying the Minister

WIN, Zay Latt, Mr, Personal Staff Officer, Ministry of Labour, Employment and Social Security.

Government Delegates

WAI, Maung, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AUNG, Myo, Mr, Director-General, Ministry of Labour, Employment and Social Security.

Advisers and substitute delegates

LYNN, Htin, Mr, Acting Director-General, Ministry of Foreign Affairs.
SOE, Myint, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

TUN, Kyaw Moe, Mr, Minister Counsellor, Permanent Mission, Geneva.
HTWE, Tin Mar, Ms, Director, Department of Labour, Ministry of Labour, Employment and Social Security.
TUN, Win Zeyar, Mr, Counsellor, Permanent Mission, Geneva.
LWIN, Kyaw Nyunt, Mr, Counsellor, Permanent Mission, Geneva.
LWIN, Lynn Marlar, Ms, First Secretary, Permanent Mission, Geneva.
NAING, Thu Rein Saw Htut, Mr, Second Secretary, Permanent Mission, Geneva.

Other persons attending the Conference

WIN, Than tun, Mr, Attaché, Permanent Mission, Geneva.
SWE, Myat Myo, Ms, Attaché, Permanent Mission, Geneva.

Employers' Delegate

NWE, Khine Khine, Ms, Secretary, Basic Employers' Organization, Garment Factory, Shwe Pyi Thar Industrial Zone.

Workers' Delegate

TUN, Sai Khaing Myo, Mr, Secretary, Yangon University Teachers BLO.

Adviser and substitute delegate

THU, Aung, Mr, Central Executive Committee, Dagon Seik kan Goods TOL.

Namibie Namibia

Minister attending the Conference

SIOKA, Doreen, Ms, Minister of Labour and Social Welfare.

Person accompanying the Minister

BÖHLKE-MOLLER, Sabine, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

SIMATAA, George, Mr, Permanent Secretary.
SHINGUADJA, Bro-Mathew, Mr, Labour Commissioner.

Advisers

NGHINAMUNDOVA, Selma, Ms, First Secretary, Permanent Mission, Geneva.
NGHIFITIKEKO, Absalom, Mr, First Secretary, Permanent Mission, Geneva.
KATJINGISIUA, Stella, Ms, First Secretary, Permanent Mission, Geneva.
USIKU, Vilbard, Mr, Employment Equity Commission.
MWIYA, Albius, Mr, Director, Labour Market Services.

IGONDA, David, Mr, Deputy Director, Labour Market Services.
NICODEMUS, Meriam, Ms, Deputy Director, International Relation and Advice.
BIWA, Albert, Mr, Deputy Director, Social Welfare.
MULHEUA, Alphaus, Mr, Chairperson, Labour Advisory Council.
SANTOS, Michael Kambwata, Mr, Control Labour Inspector.
TJIVIKUA, Kenandei, Mr, Executive Officer, Social Security Commission.
TJIHO, Lourencia, Ms, Board Member.
KATJAIMO, David, Mr, Chief Labour Inspector.
MULEKE, Obystor, Mr, Personal Assistant to the Minister.
MWINGA, Morgen, Mrs, Personal Assistant to the Permanent Secretary.

Employers' Delegate

PARKHOUSE, Tim, Mr, Secretary-General, Namibia Employers' Federation.

Advisers

VAN ROOYEN, Johan, Mr, Namibia Employers' Federation Representative.
MBURA, Stanley, Mr, Namibia Employers' Federation Representative.

Workers' Delegate

MUNIARO, Job, Mr, Acting Secretary-General, National Union of Namibian Workers (NUNW).

Advisers

SHAANIKA ASHIMA, Loide, Ms, NUNW.
VON DER WESTHUIZEN, Barbara, Ms, NUNW.

Népal Nepal

Minister attending the Conference

GURUNG, Tek Bahadur, Mr, State Minister, Ministry of Labour and Employment (MLE).

Persons accompanying the Minister

KOIRALA, Ramesh Prasad, Mr, Personal Advisor of State Minister, MLE.
LAMSAL, Madhu Raj, Mr, Personal Press Advisor of State Minister, MLE.
GHALE, Chandra, Mr, Personal Secretary of State Minister, MLE.

Government Delegates

KHADKA, Buddhi Bahadur, Mr, Joint Secretary, MLE.
DHUNGANA, Bhrigu, Mr, Chargé d'Affaires a.i., Minister Counsellor, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers

SILWAL, Lalita, Mrs, Second Secretary, Permanent Mission, Geneva.
KOIRALA, Yadav Prasad, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

GOLCHHA, Shekhar, Mr, Vice-President, Federation of Nepalese Chambers of Commerce and Industry.

Adviser

WAGLE, Hansha Raj, Mr, President, Nepal Association of Foreign Employment Agencies.

Workers' Delegate

DAHAL, Khila Nath, Mr, President, Nepal Trade Union Congress (NTUC).

Advisers and substitute delegates

YADAV, Mahendra Prasad, Mr, General Secretary, NTUC.
BADAL, Ramesh, Mr, Secretary, General Federation of Nepalese Trade Unions.
BHANDARI, Shiva, Mr, Central Member, National Democtaric Confederation of Nepalese Trade Union.

Advisers

MISHRA, Indra Deo, Mr, President, Joint Trade Union Coordination Centre.
JAMKATTEL, Shalikram, Mr, President, All Nepal Federation of Trade Unions.
BASNET, Laxman Bahadur, Mr, Immediate Past President, NTUC.
UPADHYAYA, Umesh, Mr, Immediate Past General Secretary, General Federation of Nepalese Trade Unions.
SHRESTHA, Rameshwar, Mr, General Secretary, National Democratic Confederation of Nepalese Trade Union.
PANDEY, Shyam Prasad, Mr, Treasurer, Confederation of Nepalese Professionals.
SHRESTHA, Krishna Man, Mr, Central Member, Confederation of Nepalese Professionals.

Nicaragua

Delegados gubernamentales

ROBELO, Carlos, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
CRUZ, Nestor, Sr., Primer Secretario, Misión Permanente, Ginebra.

Consejeros técnicos y delegados suplentes

ARANA, Jenny, Sra., Primera Secretaria, Misión permanente, Ginebra.
CORSETTI, Laura, Sra., Pasante, Misión permanente, Ginebra.

ZAMBRANA, Silvio, Sr., Ministro Consejero, Misión permanente, Ginebra.

Delegado de los trabajadores

ZEPEDA, Jose Antonio, Sr., Vice Coordinador Nacional, Frente Nacional de los Trabajadores (FNT).

Niger Níger

Ministre assistant à la Conférence

ADA, Salissou, M., Ministre de l'Emploi, du Travail et de la Sécurité sociale.

Personnes accompagnant le Ministre

ADO, Elhadji Habou, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.
ILLA, Rabo, M., Directeur du Cabinet du Ministre de l'Emploi, du Travail et de la Sécurité Sociale (METSS).
KOUNTCHÉ, Maimouna, Mme, Première Secrétaire, Mission permanente, Genève.

Délégués gouvernementaux

DAN-AZOU MI, Issa, M., Conseiller technique du Ministre.
SANI, Yahaya, M., Secrétaire général adjoint, METSS.

Conseillers techniques et délégués suppléants

DOUNAMA, Abdou, M., Directeur général du Travail.
GARBA BARKIRE, Hassane, M., Directeur général de la Protection sociale.
LIMAN, Binia, M., Directeur du Travail et de la Promotion du Dialogue social.

Conseillers techniques

GUISSO, Lailata Alfari, Mme, Directrice des Relations internationales.
MAINA, Kochi Chégou, M., Directeur général, Agence Nationale pour la Promotion de l'Emploi (ANPE).
AHMET BARINGAYE, Akilou, M., Directeur général, Caisse Nationale de Sécurité Sociale (CNSS).
SEYNI, Ousmane Aichatou, Mme, Directrice générale, Observatoire National de l'Emploi et de la Formation (ONEF).
LAWAL, Abdou Djerma, M., Directeur général, Fonds d'Appui à la Formation Professionnelle Continue et à l'Apprentissage (FAFPCA).
BEN MABROUK, Mohamed, M., Conseiller juridique du Directeur général de la CNSS.
NAHANTCHI, Ibrahim, M., CNSS.
HASSAN MANZO, Maman Bohari, M., Inspecteur du Travail d'Arlit.
ELHADJI DADDO, Mahaman Mansour, M., Vice-Président, Commission nationale de Dialogue social.

Délégué des employeurs

SAGBO, Adolphe, M., Président, Fédération des Organisations Patronales du Niger (FOP-NIGER).

Conseiller technique et délégué suppléant

SALEYE, Seybou, M., Président, Conseil National du Patronat Nigérien (CNPN).

Conseillers techniques

IDÉ, Issaka, M., CNPN.
ABDOU, Issaka, M., CNPN.
DÉLANNE, Gérard, M., FOP-NIGER.
HASSANE, Soumana Ramatou, M., CNPN.
GARBA, Oumou, Mme, CNPN.
ISSOUFOU, Safietou Insa, Mme, FOP-NIGER.
BEIDARI, Fatimata, Mme, FOP-NIGER.
MOUMOUNI, Zalika, Mme, FOP-NIGER.
MAMAN SAMBO, Bello, Mme, FOP-NIGER.

Autre personne assistant à la Conférence

LAOUEL, Assane Kaou, M., CNPN.

Délégué des travailleurs

MALAM SOFFO, Salifou, M., Secrétaire général, Union Générale des Travailleurs du Niger (UGTN).

Conseillers techniques et délégués suppléants

IDRISSA, Djibrilla, M., Secrétaire général adjoint, Confédération Démocratique des Travailleurs du Niger (CDTN).
MAHMANE LAOUALI, Hima Moussa, M., Confédération nigérienne du Travail (CNT).
MAHAMADOU, Oumarou, M., CNT.

Conseillers techniques

BAGNA, Soumaïla, M., Secrétaire général, Confédération Générale des Syndicats Libres du NIGER (CGSL-NIGER).
TANKARI, Chaïbou, M., Secrétaire général, Union Syndicale Progressiste des Travailleurs (USPT).
MARIKO, Salamatou, Mme, Secrétaire générale, Union Générale des Syndicats de l'Economie Informelle du Niger (UGSEIN).
SAKO, Mamadou, M., Secrétaire général, Confédération Nigérienne du Travail (CNT).
MAÏGA, Amadou Arouna, M., Secrétaire général adjoint, Union des Syndicats des Travailleurs du Niger (USTN).
ABDOU, Souley, M., Secrétaire général, Union Démocratique des Travailleurs du Niger (UDTN).
MAHAMADOU, Yaou, M., Secrétaire général, Confédération Syndicale des Travailleurs du Niger (CSTN).

Personnes désignées en conformité avec l'article 2, alinéa 3 i)

HABOU, Salamou Ii, M., Confédération Générale du Travail (CGT-Niger).
MOUSSA, Adamou, M., Secrétaire général, Union des Syndicats Libres des Auxiliaires du Niger (USLAN).
TAHIROU, Tinni, M., Secrétaire général, Union Nationale de Syndicats des Auxiliaires de l'Administration du Niger (UNSAAN).

HAMADOU, Ibrahim, M., Secrétaire général, Union des Syndicats Libres des Travailleurs du Niger (USLT-N).

Nigéria Nigeria

Minister attending the Conference

WOGU, Emeka, Mr, Minister of Labour and Productivity.

Persons accompanying the Minister

AKABOGU, Michael, Mr, Special Assistant, Federal Ministry, Labour and Productivity (FMLP).
AKE, Wilson, Mr, Chairman, Senate Committee, Labour.
AYI, Essien Ekpeyong, Mr, Chairman, House Committee, Labour.
BABALLE, Bashir, Mr, House Committee, Labour.
GUMBA, Adamu Ibrahim, Mr, Senate Committee, Labour.
ORJIAGO, Humphery Umunna, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

ILLOH, Clement, Mr, Permanent Secretary, FMLP.
BRAIMAH, Theresa, Mrs, Director, FMLP.

Advisers and substitute delegates

BAWA, Biola, Mrs, Director, FMLP.
ATTEH, Olu, Mr, Director, FMLP.
AROGUNDADE, Nofisat, Mrs, Director, FMLP.
OKPUNOH, Jessie Uche, Mrs, Director, FMLP.
DIKE, Chinedu Clara, Mrs, Director, FMLP.
BDLIYA, Paul Mari, Mr, Director-General, NPC, FMLP.
ABUBAKAR, Mohammed, Mr, Director-General, NDE, FMLP.
OLARENWAJU, John, Mr, Director-General, MINILS.
ABUBAKAR, Munir, Mr, Managing Director, NSITF.
UDOH, Emmanuel, Mr, Director, FMLP.
AKYEN, Alanana, Mr, Director, FMLP.
IBRAHIM, Mohammed, Mr, Director, FMLP.
AZURA, Dunama, Mr, Chairman, IAP.
KORIPAMO-AGARY, Timiebi, Mrs, Labour Consultant.
ESSAH, Aniefiok, Mr, Labour Attache, Geneva.
TSOKWA, John Kanku, Mr, Deputy Director, SURE-P TIVET.
AJIBOLA, Solomon, Mr, Deputy Director, FMLP.
USMAN, Hajara, Mrs, Registrar, Independent Advocacy Project (IAP).

Advisers

AOR, Juliet Adebimpe, Mrs, Director, NPC.
AYE, Jibrin Adejo, Mr, Director, NDE.

Persons appointed in accordance with Article 2, paragraph 3(i)

OGBOLE, Jonah, Mr, Labour Commissioner, FCSC.
GBADEBO, Grace Adejoke, Mrs, Deputy Director, FMLP.
MORKA, Christopher, Mr, Deputy Director, FMLP.
ADIEME, Daniel, Mr, Deputy Director, FMLP.

BABALOLA, Zacheaus Kolawole, Mr, Deputy Director, FMLP.
 SULE, Mohammed, Mr, Deputy Director, FMLP.
 AKEYEDE, Ibrahim, Mr, Director, Finance, MINILS.
 OBUA, Weight Wenayam, Mr, Executive Director, NSITF.
 MOJEKWU, Chizoba, Mrs, Director, NSITF.
 BASHORUN, Olumide Olusegun, Mr, General Manager, NSITF.

Representatives of a State or Province

EVUARHERHE, Paul, Mr, Delta State.
 OKEME, Michael, Mr, Delta State.
 OLOMUKORO, Kingsley, Mr, Delta State.
 OKEME, Benedicta, Mrs, Delta State.
 AKABUIKE, Lucky, Mr, Abia State, Special Adviser, Labour Matter.
 NWAKODO, Sunday Onyekachi, Mr, Abia State.
 OBI, Calistus Nwabueze, Mr, Executive Director, Maritime Labour, NIMASA.
 KURA, Salisu Bala, Mr, Deputy Director, SURE-P, TIVET.
 URANG, Emmanuel, Mr, Permanent Secretary, Policy Strategy, Rivers State.

Other persons attending the Conference

AGOHA, Joseph, Mr, Technical Asst. TO P.S.
 IMURAN, Aderemi Najeemdeen, Mr, Chief Trade Testing Officer.
 TOMMY, Etim, Mr, Rep. Senior Staff Union.
 OLOWOKERE, Samuel, Mr, Deputy Director, FMLP.
 AJIBOYE, Olaide, Mrs, Deputy Director, MINILS.
 ENWEREM, Davidson, Mr, Assistant General Manager, NSITF.
 ALIU, Zubairu, Mr, Assistant General Manager, NSITF.
 NYINGIEREFAKA, Aseminaso Innocent, Mr, Chairman, Board, NPC.
 BUBA, Mohammed, Mr, Assistant General Manager, NSITF.
 NWORDU, Martina, Mrs, Project Director, SURE-P.
 AKPAN, Joseph, Mr, Chief Labour Officer, FMLP.
 AKPOBOLOKEMI, Patrick, Mr, Director-General, NIMASA.
 BOB- NABENA, Felix, Mr, SA to Director-General, NIMASA.
 SAKA, Abdul-Razak, Mr, Industrial Arbitration Panel.
 EGBULE, Richard Onwuka, Mr, Chairman, National Wages, Income and Salaries Commission.
 AGUOMBA, Uzochukwu Hope, Mr, Desk Officer, Budget Office, Federation.
 ABUBAKAR, Halidu, Mr, National Directorate, Employment.
 OGBECHIE, Chike Nwokolo, Mr, Director, Wages, Income and Salaries Commission.
 GREMA, Mustapha Haruna, Mr, Protocol Officer, FMLP.
 YOUNG, Joseph Ezeagwuna Ufere, Mr, FMLP.
 YUSUF, Yakubu, Mr, Rep. Junior Staff Union.

Employers' Delegate

OSHINOWO, Olusegun A., Mr, Director-General, NECA.

Adviser and substitute delegate

JEMERIGBE, Helen, Mrs, Director, NECA.

Advisers

ENEMIGIN, Oritseneye Ochuko, Mr, Managing Director, Orfi Management Services Ltd.
 MOKIKAN, Femi, Mr, Executive Director, HR, 7-Up Bottling Company.
 OLUSEGUN, Mojeed, Mr, Managing Director, Bezaleel RW, Consulting Group Limited.
 AKINLOTAN, Jonathan Akinyemi, Mr, Director, ITF.
 SAMUEL, Folusho Elfrida, Mrs, ITF.
 ODUNTAN, Olumide Abayomi, Mr, Executive Director, Finance and Administration, NPA.
 ADEKUNLE, Olufemi, Mr, Country Industrial and Employee Relations Manager, Lafarge Cement WAPCO Nigeria, PLC.

Persons appointed in accordance with Article 2, paragraph 3(i)

OLAWALE, Timothy, Mr, Director, NECA.
 AWOBIYI, Tomisin, Mrs, Project Officer, NECA.
 OLADIRAN, Akin, Mr, Human Resources Manager, VITAFOAM Nigeria PLC.
 SANI, Maryam, Mrs, General Manager, GLD, NNPC.

Other persons attending the Conference

EGEJURU, Caroline, Mrs, Human Resources Manager, Dorman Long Engineering Ltd.
 ADEGBOYEGA, Aderemi, Mr, Executive Secretary, Association, Food, Beverage and Tobacco Employers.
 SUNMOLA, Abolaji, Mr, Dock Labour Employer.
 BAMBADO, Aliyu Abubakar, Mr, Dock Labour Employer.
 UBOGU, Michael Orobosa, Mr, Dock Labour Employer.

Workers' Delegate

OMAR, Abdulwaheed I., Mr, President, Nigeria Labour Congress.

Advisers

UYOT, Chris, Mr, Ag. General Secretary, NLC.
 SHUAIBU, Kiri Mohammed, Mr, NLC.
 AJAERO, Joe, Mr, Deputy President, NLC.
 WABBA, Ayuba Philibus, Mr, Treasurer, NLC.
 ACHESE, Igwe, Mr, Vice President, NLC.
 EKWE, Uchenna, Mr, HOD International, NLC.
 AJOKU, Emmanuel, Mr, Vice President, NLC.
 ISSA, Aremu, Mr, Vice President, NLC.
 EZE OBIAGELI, Esther, Mrs
 ABDULLAHI D., Yahaya, Mr

Persons appointed in accordance with Article 2, paragraph 3(i)

NTED, Anthony Emmanuel, Mr, President General, Maritime Workers Union.
 DANESI, Aminu M., Mr, Ex-Officio, NLC.
 UGBOAJA, Emmanuel, Mr, NLC.
 OMOKHUALE, Marcus Ighodalo, Mr, CWC, NLC.

ASUGWUMI, Amechi F., Mr, NLC.

Other persons attending the Conference

FABUSUYI, Modupe, Mrs, NEC, NLC.
MUSA, Mansur, Mr, NEC, NLC.
OGENE, Chukwuemeka A., Mr, NEC, NLC.
ORERE, Obukese P., Mr, NEC, NLC.
OLUWAYEMISI, Bamgbose Abel, Mr, NLC.
ODUGALA, Henry, Mr, NLC.
YASIN, Najeem Usman, Mr, NEC, NLC.
LIADI, Babatunde, Mr, NLC.
ADAMU, Marwan Mustapha, Mr, NEC, NLC.
HUNSU, Oladele, Mr, NEC, NLC.
ANCHAVER, Simon M., Mr, NLC.
MAHMUD, Mukhtari, Mr, NLC.
ALOGBA, Olukoya Michael, Mr, National Executive Council, NLC.
JOHNNY, Obong Ikpe, Mr, NEC, NLC.
UBANI, SaueI Aham, Mr, NLC.
ORODI WVAME, Aberare Isaac, Mr, NEC, NLC.
ENIREDONANA, Akporeha William, Mr, NEC, NLC.
YAKASAI, Auwalu Mudi, Mr, NLC.
ADEMOKUN, Emmanuel, Mr, NEC, NLC.
MONI, Mike Modesty Itua, Mr, NEC, NLC.
NZIDEE, M. Z., Mr, NEC, NLC.
HART-OKEOWO, Emily, Mrs, NEC, NLC.
NDUBUAKU, Theophilus Chinyere, Mr, NEC, NLC.
ISHAKU, Mark Magaji, Mr, NEC, NLC.
OYELEKAN, Lateef Idowu, Mr, NEC, NLC.
AWOYEMI, James, Mr, NEC, NLC.
MOHAMMED, Gital Hashimu, Mr, NEC, NLC.
AKANBI, Umar Farooq, Mr, NEC, NLC.
OKORIE, Abonyi Dominic, Mr, NEC, NLC.
OBIYAI, Ebiuwou, Mr, NEC, NLC.
YASHIN, Yahaya Y., Mr, NEC, NLC.
BALOGUN, Peter O., Mr, NEC, NLC.
ANGO, Adamu, Mr, NEC, NLC.
OTUH, Kelechi, Mr, NEC, NLC.
KAIGAMA, Bobboi Bala, Mr, President, TUC.
MUSA-LAWAL, Mohammed Ozigi, Mr, Secretary General, TUC.
SALAKO, Sunday Olusoji, Mr, President, ASSIBIFI.
ETAFO, Augustine Omoji, Mr, CWC, TUC.
OPARA, Bede Iheanyi, Mr, CWC, TUC.
OKEWU, Benjamin Sunday, Mr, TUC.
BALAMI, Isaac David, Mr, TUC.
FANIRAN, Felix Olukayode, Mr, TUC.
OLASANOYE, Oyinkan Mosunmola, Mr, TUC.
OGUN, Babatunde Olugbenga, Mr, PENGASSAN President.
AMBI, Bitrus Karu, Mrs, NLC.
LAWAL, Alade Bashir, Mr, NLC.
LOWOSHILE, Mufutau Adebayo, Mr, General Secretary, PENGASSAN.
GBENGA, Anthony Isola, Mr, NLC.
KAINABI, Chidume Emmanuel, Mr, NLC.
ISHOLA, Olugbemiga Michael, Mr, NLC.
WETKUR, Clement, Mr, Road Transport Workers.
DOGO, Asabe David, Mrs, Road Transport Workers.
BELLO, Maryam Jummai, Mrs, Road Transport Workers.

Norvège Norway Noruega

Government Delegates

KVAM, Gundla, Mrs, Specialist Director, Ministry of Labour.
KONGSTAD, Steffen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

SEIP, Ellen, Mrs, Secretary-General, Ministry of Labour and Social Affairs.
GEDE VIDNES, Charlotte, Mrs, Senior Adviser, Ministry of Labour.
SOMMERSET, Kjersti, Ms, Minister, Permanent Mission, Geneva.

Advisers

FINSLAND, Ingrid, Mrs, Senior Adviser, Ministry of Labour and Social Affairs.
HALVORSEN, Bjorn, Mr, Special Adviser, Ministry of Labour and Social Affairs.
NORDAAS, Ragnhild, Mrs, Director-General, Ministry of Labour and Social Affairs.
TORBERGSEN, Martin Hauge, Mr, Adviser, Ministry of Foreign Affairs.
STORBEEKKRONNING, Harald, Mr, Ministry of Foreign Affairs.
JARBO, Eli Mette, Ms, Deputy Director, Ministry of Labour and Social Affairs.
MOLLESTAD, Ingrid, Ms, Assistant Director-General, Ministry of Foreign Affairs.

Other person attending the Conference

BERNTSEN, Hasse, Mr, Head of Information Office, The United Nations Association of Norway.

Employers' Delegate

MUNTHE, Henrik, Mr, Attorney, Confederation of Norwegian Enterprise (NHO).

Adviser and substitute delegate

RIDDERVOLD, Toril, Mrs, Adviser, Confederation of Norwegian Enterprise, NHO.

Advisers

NORSENG, Lillann, Mrs, Attorney, NHO, Business Association of Norwegian Knowledge-and-Technology-Based Enterprises (ABELIA).
LANNEM, Camilla, Mrs, Attorney, NHO, National Federation of Service Industries.
NORDLIE, Kim, Mr, Director, Enterprise Federation of Norway (VIRKE).

Other persons attending the Conference

OPPEGÅRD, Svein, Mr, Executive Director, NHO.
NEGÅRD, Rolf, Mr, Director, NHO.

Workers' Delegate

RASMUSSEN, Renée, Ms, Confederal Secretary,
Norwegian Confederation of Trade Unions.

Adviser and substitute delegate

JONSRUD, Dag Bjørnar, Mr, Senior Adviser,
Confederation of Vocational Unions.

Advisers

FAUSKE, Kathrine, Ms, Deputy Head, International
Department, Norwegian Confederation of Trade
Unions.

HOLMER HOVEN, Lars, Mr, Adviser, Confederation of
Unions for Professionals.

ENODD, Karin, Ms, Senior Adviser, Norwegian
Confederation of Trade Unions.

MJØBERG, Nina, Ms, Adviser, Norwegian Confederation
of Trade Unions.

Other persons attending the Conference

NORD, Mette, Mrs, President, Fagforbundet, Norwegian
Confederation of Trade Unions.

SIAME, Alice Gordwe, Ms, Consultant, Norwegian
Confederation of Trade Unions.

GABRIELSEN, Hans Christian, Mr, Vice-President,
Norwegian Confederation of Trade Unions.

KVIL, Sindre, Mr, Information Adviser, Norwegian
Confederation of Trade Unions.

SABETHZADEH, Fazel, Mr, Adviser, Norwegian
Confederation of Trade Unions.

BUGGE, Tuva, Mrs, Adviser, Norwegian Confederation of
Trade Unions.

FOLKESTAD, Anders, Mr, President, Confederation of
Unions for Professionals.

CONVERY, Ingrid, Ms, Adviser, Confederation of Unions
for Professionals.

BERLAND, Jorunn, Ms, President, Confederation of
Vocational Unions.

KOLLERUD, Eirik, Mr, Vice-President, Confederation of
Vocational Unions.

ELLEFSSEN, Trond, Mr, Vice-Président, Delta.

Nouvelle-Zélande New Zealand Nueva Zelandia

Government Delegates

MCHARDY, Scott, Mr, Manager, Trade and International
Environment, Ministry of Business, Innovation and
Employment.

HOBBY, Michael, Mr, Principal Advisor, Trade and
International Environment, Ministry of Business,
Innovation and Employment.

Advisers and substitute delegates

HYNDMAN, Christine, Ms, Manager, Immigration Policy,
Ministry of Business, Innovation and Employment.

ELLIS, Amanda, Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

REACH, Carl, Mr, Deputy Permanent Representative,
Permanent Mission, Geneva.

Advisers

KHAMIS, Nadia, Ms, Policy Adviser, Permanent Mission,
Geneva.

JAGO, Rose, Ms, Policy Adviser, Permanent Mission,
Geneva.

DAVIS, Meredith, Ms, Policy Adviser, Permanent
Mission, Geneva.

Employers' Delegate

O'REILLY, Phil, Mr, Chief Executive, Business New
Zealand.

Adviser and substitute delegate

MACKAY, Paul, Mr, Manager, Employment Relations
Policy, Business New Zealand.

Workers' Delegate

KELLY, Helen, Ms, President, New Zealand Council of
Trade Unions.

Adviser and substitute delegate

JONES, Sam, Mr, Senior Organiser, Service and Food
Workers' Union.

Adviser

NATOLI, Jennifer Anne, Ms, Organiser, Service and Food
Workers' Union.

Oman Omán

Minister attending the Conference

AL BAKRY, Abdulla, Mr, Minister of Manpower.

Person accompanying the Minister

AL HINAI, Mukhtar, Mr, Head of Minister's Office.

Government Delegates

AL AMRI, Hamed, Mr, Undersecretary of Labour Affairs.
AL RAHBI, Abdullah, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

AL HINAI, Mohammed, Mr, Minister Advisor for Human
Resources Planning.

AL SADI, Saeed, Mr, Minister Advisor for Manpower
Planning.

AL RASHDI, Mohammed, Mr, Assistant Director-
General, Directorate-General of Manpower in
Aldakhaliha Region.

AL KHARUSI, Mohamed, Mr, Assistant Director-General, Directorate-General of Administrative and Financial Affairs.
 AL MUTAWA, Yousuf, Mr, Assistant Director-General, Employment.
 AL SADI, Khamis, Mr, Director of Undersecretary of Labour Affairs Office.
 AL DHABBARI, Talib, Mr, Director, Media.
 AL MULLAHI, Abdulla, Mr, Director, International Organizations and Foreign Relations Department.
 AL MUSAFIR, Ahmed, Mr, Assistant Director, Settlement of Labour Disputes.
 AL BALUSHI, Wafa, Ms, Legal Researcher.
 AL YAQOOBI, Aameera, Ms, Permanent Mission, Geneva.

Advisers

AL BALUSHI, Mohsin Khamis, Mr
 AL AKHZAMI, Younis Khalfan, Mr

Employers' Delegate

AL KIYUMI, Said, Mr, President, Oman Chamber of Commerce and Industry.

Advisers and substitute delegates

AL SALEH, Redha, Mr, Oman Chamber of Commerce and Industry.
 AL SADI, Hammood, Mr, Oman Chamber of Commerce and Industry.
 AL FERUOZ, Hussain, Mr, Oman Chamber of Commerce and Industry.
 AL HARTHI, Khaula Hamood Abdullah, Ms, Oman Chamber of Commerce and Industry.
 AL AUFI, Badar, Mr, Oman Chamber of Commerce and Industry.
 KHIMJI, Pankaj, Mr, Oman Chamber of Commerce and Industry.
 ABDULRASOOL, Hussain Jawad Mohd Ali, Mr, Oman Chamber of Commerce and Industry.

Workers' Delegate

AL BATASHI, Nabhan, Mr, Chairman, General Federation of Oman Trade Unions.

Advisers and substitute delegates

AL KHARUSI, Isehaq, Mr, Deputy Chairman, General Federation of Oman Trade Unions.
 AL HASHMI, Aida, Ms, General Federation of Oman Trade Unions.
 AL KHALDI, Mohammed, Mr, General Federation of Oman Trade Unions.
 AL MALKI, Jasim, Mr, General Federation of Oman Trade Unions.
 AL RAMADANI, Ibrahim, Mr, Administrative Coordinator.

Ouganda Uganda

Minister attending the Conference

MWESIGWA, Rukutana, Mr, Minister of State for Labour, Employment and Industrial Relations.

Government Delegates

PIUS, Bigirimana, Mr, Permanent Secretary.
 MUGALU KAMYA, Simon, Mr, Director for Labour.

Adviser and substitute delegate

ONYANGO APARR, Christopher, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser

NYIRIKINDI KATUNGYE, Rosette, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva..

Employers' Delegate

SSENABULYA NAMATOVU, Rosemary, Mrs, Executive Director, Federation of Uganda Employers (FUE).

Advisers

OKWIR, Nicholas John, Mr, FUE.
 KASEKENDE SSEREMBA, Martin, Mr, FUE.
 BAMWESIGYE, Fred, Mr, FUE.
 MANAFA, Shaffi, Mr, FUE.
 WALUSIMBI, Sarah Irene, Ms, FUE.
 KATEETE, Edith, Ms, FUE.
 OYET ATIM, Cecilia Grace, Mrs, FUE.
 ALIZA, Ziria, Ms, FUE.
 LULIRO NADHOMI, Danile, Mr, FUE.

Workers' Delegate

WERIKHE, Peter Christopher, Mr, Secretary-General, National Organization of Trade Unions (NOTU).

Advisers

MASABA NAJIMESI, Sam, Mr, NOTU.
 GULOBA, John, Mr, NOTU.
 NAMIREMBE AREMBE, Agatha, Ms, NOTU.
 PAJOBBO, Joram Bruno, Mr, NOTU.
 TWESIGOMWE, Paddy, Mr, NOTU.
 NABAKOOZA, Nodrine Jovian, Ms, NOTU.
 KIMALYO, Blasio, Mr, NOTU.
 TWEHEYO, James, Mr, NOTU.
 OWERE, Wilson Usher, Mr, NOTU.
 LEGESI, Stephen, Mr, NOTU.

Other persons attending the Conference

BAKKABBULINDI, Charles, Mr, NOTU.
 NDAGIRE, Grace, Ms, NOTU.
 MUTUKHU WANZUSI, Robert, Mr, NOTU.
 ATWOOKI, Kim Agnes, Ms, NOTU.

ENGURA, Geoffrey, Mr, Central Organization of Free Trade Unions (COFTU).
LYOMOKI WANZIGE, Sam, Mr, COFTU.
SANYA, Aggrey, Mr, COFTU.
BIGIRWA, Richard, Mr, COFTU.
LWABAYI MUDIBA, Hassan, Mr, COFTU.
NAYARUA LOYO, Grace, Ms, COFTU.
RWAKAJARA, Arinaitwe, Mr, NOTU.

Ouzbékistan Uzbekistan Uzbekistán

Government Delegates

NOROV, Vladimir, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
NURMETOV, Javohir, Mr, Second Secretary, Permanent Mission, Geneva.

Adviser

TOSHMATOV, Eldiyor, Mr, Attaché, Permanent Mission, Geneva.

Employers' Delegate

SHAYKHOV, Alisher, Mr, Chairman, Chamber of Commerce and Industry.

Workers' Delegate

NORBAYEVA, Tanzila, Mrs, Chairperson, Council of Federation of Trade Unions.

Pakistan Pakistán

Government Delegates

CHATTHA, Saif Ullah, Mr, Federal Secretary, Ministry of Overseas Pakistanis and Human Resource Development (MOPHRD).
AKRAM, Zamir, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

KHAN, Mohammad Aamir, Mr, Counsellor, Permanent Mission, Geneva.
AHMED, Afaq, Mr, Second Secretary, Permanent Mission, Geneva.
BOKHARI, Irfan Mahmood, Mr, Second Secretary, Permanent Mission, Geneva.
ASIF, Muhammad, Mr, Joint Secretary, MOPHRD.

Advisers

QURESHI, Amar Aftab, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
BUGTI, Fareha, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

NAUMAN, Khawaja Muhammad, Mr, President, Employers' Federation of Pakistan.

Workers' Delegate

AWAN, Muhammad Zahoor, Mr, General Secretary, Pakistan Workers' Federation.

Panama Panamá

Ministro asistente a la Conferencia

CORTÉS AGUILAR, Alma, Sra., Ministra de Trabajo y Desarrollo Laboral.

Delegados gubernamentales

NAVARRO BRIN, Alberto, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.
MOLINO GARCIA, Mario, Sr., Secretario General, Ministerio de Trabajo y Desarrollo Laboral (MTDL).

Consejero técnico y delegado suplente

MENDOZA GANTES, Alejandro, Sr., Consejero, Misión Permanente, Ginebra.

Consejeros técnicos

GANTES CASTILLO, Iván, Sr., Director, Oficina de Cooperación Técnica Internacional, MTDL.
MEDINA LONDOÑO, Reynaldo, Sr., Director General de Trabajo, MTDL.
MONTENEGRO DE ABREGO, Vielka, Sra., Jefa, Oficina de Género y Trabajo, MTDL.
MONTERO, Juan, Sr., Director Nacional, Inspección de Trabajo, MTDL.
ABREGO, Jorge Luis, Sr., Asesor, Despacho Superior, MTDL.

Delegado de los empleadores

LINERO MENDOZA, Aurelio, Sr., Asesor y Miembro, Comisión Laboral del Consejo Nacional de la Empresa Privada (CONEP).

Consejeros técnicos

LEDEZMA VERGARA, Juan Antonio, Sr., Comisión Laboral, CONEP.
CHEN CASTILLO, Felipe, Sr., Comisión Laboral, CONEP.

Delegado de los trabajadores

PUGA, Guillermo, Sr., Secretario General, Confederación de Trabajadores de la República de Panamá (CTRP), Consejo Nacional de Trabajadores Organizados (CONATO).

Consejeros técnicos

CASTILLO COBA, Gabriel, Sr., Secretario, Organización de la Confederación Nacional de Unidad Sindical Independiente (CONUSI).

BERROCAL, Alfredo, Sr., Secretario General, Federación Nacional de Empleados Públicos y Trabajadores de Empresas de Servicios Públicos (FENASEP), CONATO.

Papouasie-Nouvelle-Guinée Papua New Guinea Papua Nueva Guinea

Minister attending the Conference

POPONAWA, Benjamin, Mr, Minister for Labour and Industrial Relations (MLIR).

Person accompanying the Minister

MEROA, Robin Imbilikale, Mr, First Secretary to the Minister, MLIR.

Government Delegates

VASO, George Roger, Mr, Secretary, Department of Labour and Industrial Relations (DLIR).

SAPULAI, Kornet, Mr, Acting Executive Manager, Industrial Relations and International Cooperation, DLIR.

Advisers

TATAU, Emmanuel, Mr, Acting Manager, International Labour Affairs, DLIR.

IKI, Andrew, Mr, Coordinator - Decent Work, DLIR.

WARMARI, Shirley, Ms, Acting Executive Officer to Secretary, DLIR.

Employers' Delegate

AISI, Karl Daera, Mr, Senior Industrial Relations Officer, Employers' Federation.

Workers' Delegate

KANAU, Clemence, Mr, Vice-President, Papua New Guinea Trade Union Congress.

Paraguay

Ministro asistente a la Conferencia

GUILLERMO, Sosa Flores, Sr., Ministro del Trabajo, Empleo y Seguridad Social.

Delegados gubernamentales

THOMAS, Victor, Sr., Director Jurídico del Ministerio del Trabajo, Empleo y Seguridad Social (MTESS).

LÓPEZ, Verónica, Sra., Jefa, Departamento Normas Internacionales, MTESS.

Consejeros técnicos y delegados suplentes

AGUIRRE MARTÍNEZ, Juan Esteban, Sr., Embajador, Representante Permanente, Misión Permanente, Ginebra.

SILVERO, Raul, Sr., Embajador, Representante Permanente Alternativo, Misión Permanente, Ginebra.

BARRIOS MONGES, Clemente, Sr., Diputado Nacional.

CANDIA IBARRA, Miguel Ricardo, Sr., Segundo Secretario, Misión Permanente, Ginebra.

PEREIRA, Raquel, Sra., Misión permanente, Ginebra.

QUINTANA, Mario Conception, Sr., Diputado Nacional.

Delegado de los empleadores

GONZÁLEZ ARIAS, Luis, Sr., Asesor, Federación de la Producción, la Industria y el Comercio (FEPRINCO).

Consejero técnico

AYALA CORRALES, Mary Beatriz, Sra., Asesora, FEPRINCO.

Delegado de los trabajadores

LEGUIZAMÓN, Sonia, Sra., Presidenta, CGT.

Consejeros técnicos y delegados suplentes

SNEAD, Aldo, Sr., Presidente, Central Unitaria de Trabajadores (CUT).

BARRETO, Reinaldo, Sr., Presidente, Central Sindical de Trabajadores del Paraguay (CESITP).

ROJAS, Bernardo, Sr., Presidente, CUT-A.

BRITZ, Francisco, Sr., Presidente, Confederación Paraguay de Trabajadores (CPT).

TORALES, Juan, Sr., Presidente, Central Nacional Trabajadores (CNT).

MACHUCA GUTIÉRREZ, Rubén, Sr., CUT.

GOMEZ POMPA, Arnaldo, Sr., CUT.

CONSTANTINO ARCE, Félix, Sr., CUT.

VERA VALDEZ, Pablo Roberto, Sr., CUT.

Pays-Bas Netherlands Países Bajos

Ministers attending the Conference

ASSCHER, Lodewijk, Mr, Minister of Social Affairs and Employment (MSAE).

FRANCISCA, Jeanne-Marie, Ms, Minister of Social Development, Labour and Welfare (MSDLW), Curaçao.

DE WEEVER, Cornelius, Mr, Minister of Public Health, Social Development and Labour (MPHSDL), St. Maarten.

Person accompanying the ministers

VOS, Reinout, Mr, Deputy, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

GANS, Roel, Mr, Director, International Affairs, MSAE.
VAN SCHREVEN, Roderick, Mr, Ambassador,
Permanent Representative, Permanent Mission,
Geneva.

Advisers and substitute delegates

BETTE, Aart Jan, Mr, Head, International Affairs Section,
MSAE.
VISSER, Marhijn, Mr, Minister Plenipotentiary, Head
Economic Affairs Section, Permanent Mission,
Geneva.
WESTERINK, André, Mr, Deputy Head, International
Affairs, MSAE.
VAN DIJK, Wiebren, Mr, First Secretary, Permanent
Mission, Geneva.

Advisers

CALMES, Bernice, Ms, Secretary-General, MSDWL,
Curaçao.
ELS, Virlene, Ms, Senior Adviser, MSDWL, Curaçao.
FROSTON, Linda, Ms, Senior Policy Adviser, Ministry of
Public Health, Social Development and Labour
(MPHSDL), St. Maarten.
VAN DER LINDEN, Marielle, Ms, Senior Policy Adviser,
International Affairs, MSAE.
DE BRUIJN, Sabine, Ms, Policy Adviser, International
Affairs, MSAE.
BRAR, Poonam, Ms, Policy Adviser, International Affairs,
MSAE.
GROENEVELDT HICKINSON, Nikima, Ms, Policy
Adviser, Department of Labour, MPHSDL, St.
Maarten.
PEULEN, Nick, Mr, Policy Adviser, Human Rights and
Multilateral Affairs Department, Ministry of Foreign
Affairs.
PHILIP, Selby, Mr, Policy Adviser, Department of Labour,
Ministry of Public Health, Social Development and
Labour, St. Maarten.

Other person attending the Conference

ESSER, Luuk, Mr, Researcher, National Rapporteur on
Trafficking in Human Beings and Sexual Violence
against Children.

Employers' Delegate

VAN EMBDEN ANDRES, Loes, Ms, Director,
International Social Affairs, Confederation of
Netherlands Industry and Employers (VNO-NCW).

Advisers

SCHOENMAECKERS, Ton, Mr, Team Manager, Social
Affairs, VNO-NCW.
JACOBS, John, Mr, Chamber of Commerce, Curaçao.
VAN DELFT, Alfred, Mr, Senior Policy Adviser, VNO-
NCW.
VAN HAASTEREN, Fred, Mr, President, CIETT,
Adviser, Randstad Holding, VNO-NCW.

Other persons attending the Conference

WIENJTJES, Bernhard, Mr, President, VNO-NCW.
QUAEDVLIEG, Winard, Mr, Deputy Director
International Economic Affairs, VNO-NCW.
PRINS, Christiaan, Mr, Director, Unilever EU Office,
Brussels.
GIELEN, Kees, Mr, CFO Royal Friesland Campina.
VAN STEENBERGEN, Chris, Mr, Chief HR, Officer and
Member Executive Committee, Heineken International.
HENDRIKS, Harry, Mr, Executive Chairman, Government
Affairs, Philips International B.V.

Workers' Delegate

VAN WEZEL, Annie, Ms, Policy Adviser, Dutch Trade
Union Confederation (FNV).

Adviser and substitute delegate

PASSCHIER, Catelene, Ms, Vice-President, FNV.

Advisers

IGNACIO, Roland, Mr, Secretary-General, Central
General di Trahadonan di Corsow, Trade Union
Federation of Curaçao.
BOONSTRA, Klara, Ms, Legal Counsel, FNV.
VAN HOLSTEIN, Albernic, Mr, Board Member, Dutch
Trade Union Federation for Professionals (VCP).
LEONARD, Derie Valencia, Ms, President, Windward
Islands Civil Servants Union/Private Sector Union
(WICSU/PSU), St. Maarten.
HORDIJK, Martijn, Mr, Policy Adviser, CNV.

Other persons attending the Conference

GROENEWEGEN, Marjolijn, Mrs, Programme Officer,
CNV.
RIDDER, Jan, Mr, Programme Officer, CNV

Pérou Peru Perú

Ministro asistente a la Conferencia

JARA VELÁZQUEZ, Ana, Sra., Ministra de Trabajo y
Promoción del Empleo.

Delegados gubernamentales

CÁCERES PIZARRO, Sylvia, Sra., Viceministra de
Trabajo.
CHÁVEZ BASAGOITIA, Luis, Sr., Embajador,
Representante Permanente, Misión Permanente,
Ginebra.

Consejeros técnicos y delegados suplentes

SARAVIA SORIANO, Mónica, Sra., Jefa de Gabinete de
Asesores, Ministerio de Trabajo y Promoción del
Empleo (MTPE).
CASTILLO GONZALES, Fernando, Sr., Asesor, Gabinete
de Asesores, MTPE.

Consejeros técnicos

PALOMINO ZÁRATE, Raquel, Sra., Jefa de Comunicaciones, MTPE.
QUISPE REMÓN, Edgar, Sr., Viceministro de Promoción del Empleo y Capacitación Laboral.
BERNEDO ALVARADO, Jorge, Sr., Asesor del Viceministro de Trabajo, MTPE.
CORNEJO MALDONADO, Elizabeth, Sra., Directora General, Promoción del Empleo, MTPE.
WIELAND CONROY, Hubert, Sr., Representante Permanente Alterno, Misión Permanente, Ginebra.
ALVARADO SALAMANCA, Sara, Srta., Funcionaria, Misión Permanente, Ginebra.
PORTILLO GONZÁLES, Claudia, Srta., Funcionaria, Misión Permanente, Ginebra.

Otras personas que asisten a la Conferencia

MENDOZA RAMÍREZ, Enrique, Sr., Presidente, Poder Judicial.
ACEVEDO MENA, Roberto, Sr., Juez Supremo, Poder Judicial.
TUBINO ARIAS SCHREIBER, Carlos, Sr., Congresista de la República.
LESCANO ANCIETA, Yonhy, Sr., Congresista de la República.
GASTAÑADUI MARTÍNEZ, Santiago, Sr., Congresista de la República.
RONDÓN FUDINAGA, Gustavo, Sr., Congresista de la República.
TAIT VILLACORTA, Cecilia, Sra., Congresista de la República.
DIAZ DIOS, Juan José, Sr., Congresista de la República.
APAZA ORDOÑEZ, Justiniano, Sr., Congresista de la República.

Delegado de los empleadores

BARRENECHEA - CALDERÓN, Julio Cesar, Sr., Asesor, Confederación Nacional de Instituciones Empresariales Privadas (CONFIEP).

Consejero técnico y delegado suplente

FLURY, Hans, Sr., Asesor, CONFIEP.

Consejeros técnicos

AMORÓS KOHN, Viveca, Sra., Asesora, CONFIEP.
OLAECHEA ÁLVAREZ-CALDERÓN, Pedro, Sr., Asesor, CONFIEP.

Delegado de los trabajadores

SIFUENTES DE HOLGUÍN, Carmela, Sra., Presidente, Confederación General de Trabajadores del Perú (CGTP).

Consejero técnico y delegado suplente

PACHO QUISPE, Valentín, Sr., Asesor Técnico, CGTP.

Consejeros técnicos

BAZÁN FIGUEROA, Julio, Sr., Presidente, Central Unitaria de Trabajadores del Perú (CUT).

IRALA DEL CASTILLO, Víctor, Sr., Secretario General, Central Autónoma de Trabajadores del Perú (CATP).
ALVARADO LINO, Jorge, Sr., Sub-Secretario General, Confederación de Trabajadores del Perú (CTP).
HUAMÁN RIVERA, Mario, Sr., Secretario General, CGTP.
GORRITI VALLE, José, Sr., Vice-Presidente, CGTP.

Philippines Filipinas

Minister attending the Conference

DIMAPILIS - BALDOZ, Rosalinda, Mrs, Secretary, Department of Labour and Employment (DLE).

Government Delegates

REBONG, Cecilia, Ms, Permanent Representative, Permanent Mission, Geneva.
CHATO, Rebecca, Ms, Undersecretary, DLE.

Advisers and substitute delegates

BAJA, Noralyn, Ms, Deputy Permanent Representative, Permanent Mission, Geneva.
FOS, Enrico, Mr, Minister Counsellor, Permanent Mission, Geneva.
SY, Criselda, Mrs, Executive Director, National Wages and Productivity Commission, DLE.
UBALDO, Reynaldo, Mr, Executive Director, National Conciliation and Mediation Board, DLE.
AVILA, Alex, Mr, Regional Director, Department of Labour and Employment NCR Regional Office.
DE VRIES, Saul, Mr, Director, International Labour Affairs Bureau, DLE.
MONTEFALCO, Romeo Jr., Mr, Director, Legal Service, DLE.
VALDERRAMA, Ma. Celeste, Mrs, Labour Attaché, Permanent Mission, Geneva.
ALMARIO, Marie Caren, Ms, Attaché, Permanent Mission, Geneva.
FAMERONAG, Nicon, Mr, Director, Labour Communications Office, DLE.

Other persons attending the Conference

BADILLES, Hannah, Ms, Administrative Staff, Permanent Mission, Geneva.
COSALAN, Ronald, Mr, Member, House of Representatives.
MANALO, Jesulito, Mr, Member, House of Representatives.
NOGRALES, Karlo Alexei, Mr, Member, House of Representatives.
NOGRALES, Maria Margarita, Ms
MENDOZA, Raymond Democrito, Mr, Member, House of representatives.

Employers' Delegate

VARELA, Miguel, Mr, Chairman, Board, Employers' Confederation of the Philippines (ECP).

Advisers and substitute delegates

TAN, Ancheta, Mr, President Emeritus, ECP.
SORIANO, Rene, Mr, Honorary President, ECP.
DELORAYA, Sarah, Ms, ECP.

Other persons attending the Conference

GUERRERO, Arturo iii, Mr, President, Philippine Association of Local Service Contractors (PALSC) and Chairman of the Board, Temps, and Staffers, Inc.
MELGAR, Giovanni, Mr, Past President, PALSC and President, Wizard Manpower and Allied Services.
CORDON, Norman, Mr, President, PALSC - Region IV and Managing Director, Progressive Shipping and Allied Services, Inc.
CALIWARA, Rhoda, Ms, Chairman, Executive Genesis.
GUERRERO, Vivian, Ms, Secretariat, Temps and Staffers Inc.
TAN, Corazon, Ms
VARELA, Cecilia, Ms
SORIANO, Lea, Ms

Workers' Delegate

OCAMPO, Esperanza, Ms, President, Philippine Government Employees' Association, Trade Union Congress of the Philippines (TUCP).

Advisers and substitute delegates

TESIORNA, Susanita, Ms, President, Alliance of Workers in the Informal Economy/Sector, TUCP.
CORONACION, Joanna bernice, Ms, Director, Alliance of Progressive Labour- Youth SENTRO.
MATULA, Jose Sonny, Mr, National President, Federation of Free Workers (FFW).

Other persons attending the Conference

MONTANO, Allan, Mr, President Emeritus and International Secretary, FFW.
SENO, Gerard, Mr, National Executive Vice-President, Associated Labour Unions, TUCP.

Pologne Poland Polonia

Minister attending the Conference

KOSINIAK-KAMYSZ, Wladyslaw, Mr, Minister of Labour and Social Policy.

Government Delegates

MECINA, Jacek, Mr, Secretary of State, Ministry of Labour and Social Policy.
HENCZEL, Remigiusz, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

LEMIESZEWSKA, Renata, Ms, Adviser to the Minister, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.

NOJSZEWSKA-DOCHEV, Magdalena, Ms, First Secretary, Permanent Mission, Geneva.
GUSZKOWSKA, Alicja, Ms, Counsellor, United Nations and Human Rights Department, Ministry of Foreign Affairs.
BAURSKI, Jerzy, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
OKLINSKA, Agata, Mrs, Adviser, Deputy Director, Social Dialogue and Social Partnership Department, Ministry of Labour and Social Policy.

Advisers

CIECHANSKI, Jerzy, Mr, Adviser to the Minister, Economic Analysis and Forecasts Department, Ministry of Labour and Social Policy.
TARGONSKI, Pawel, Mr, Chief Expert, Labour Market Department, Ministry of Labour and Social Policy.

Other person attending the Conference

KRÓLAK, Justyna, Mrs, Intern, Permanent Mission, Geneva.

Employers' Delegate

MAKSYMIOUK, Michal, Mr, Expert, Employers of Poland.

Adviser and substitute delegate

OPECHOWSKA, Izabela, Ms, Expert, Polish Craft Association.

Advisers

BACZEWSKI, Grzegorz, Mr, Expert, Confederation Lewiatan.
KOKOT, Jacek, Mr, Expert, Polish Craft Association.
LENART, Zbigniew, Mr, Expert, Polish Craft Association.
SLADOWSKI, Zdzislaw, Mr, Expert, Employers of Poland.

Workers' Delegate

WOJCIK, Tomasz, Mr, National Commission, Independent and Self-Governing Trade Union "Solidarnosc".

Adviser and substitute delegate

DUBINSKI, Jacek, Mr, Chairman, Seamen's and Fishermen's Trade Union Confederation.

Advisers

SMIGIELSKI, Pawel, Mr, Expert, All-Poland Alliance of Trade Unions.
MALECKI, Krzysztof, Mr, Expert, Trade Unions' Forum.
PEPLINSKA, Halina, Ms, Expert, Trade Unions' Forum.
WOLANSKA, Anna, Ms, Expert, Independent and Self-Governing Trade Union "Solidarnosc", Deputy Member, Governing Body, ILO.

Portugal

Ministers attending the Conference

MOTA SOARES, Pedro, Mr, Minister, Solidarity, Employment and Social Security.
FÉLIX DE OLIVEIRA, Octávio, Mr, Secretary of State for Employment.
GONÇALVES DE FREITAS, Jaime Manuel, Mr, Regional Secretary of Education and Human Resources, Autonomous Region of Madeira.

Person accompanying the Minister

NUNO BÁRTOLO, Pedro, Mr, Ambassadeur, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

DA COSTA FERNANDES, Isilda, Ms, Director-General, Employment and Labour Relations, Ministry of Solidarity, Employment and Social Security (MSESS).
VALADAS DA SILVA, António Luis, Mr, Social Counsellor, Permanent Mission, Geneva.

Advisers and substitute delegates

ROSA MACEDO, José, Mr, Director of Department, Directorate-General, Employment and Labour Relations, (MESS).
DA LUZ CORDEIRO, José Manuel, Mr, Adviser, Secretary of State for Employment.

Advisers

SPÍNOLA, Virgílio, Mr, Autonomous Region of Madeira.
BARATA, Alexandre, Mr, Adviser to the Minister of Solidarity, Employment and Social Security.
SEVINATE, Margarida, Mrs, Permanent Mission, Geneva.
VAZ ANTUNES, Nuno Gonçalo, Mr, Adviser, Secretary of State for Employment, MSESS.
LOPES ESTEVES, Vanda Sofia, Ms, Senior Officer, Directorate-General of Employment and Labour Relations, MSESS.
RELVAS, Sara Mónica, Ms, Head of Cabinet, Regional Secretary for Education and Human Resources, Autonomous Region of Madeira.
MARTINS FERREIRA, Carla Maria, Ms, Director of Employment and Training, Directorate-General, Employment and Labour Relations, Ministry of Solidarity, Employment and Social Security (MSESS).
MEDEIROS, Renato, Mr, Director of Labour, Directorate of Employment and Professional Qualifications, Autonomous Region of Azores.

Other persons attending the Conference

SÁ, Nuno, Mr, Member of Parliament, Socialist Party (PS).
FIGUEIREDO, João, Mr, Parliamentary Group.
RÊGO, Artur, Mr, Member of Parliament, Social Democratic Centre / Popular Party (CDS-PP).
COSTA, David, Mr, Member of Parliament, Portuguese Communist Party (PCP).

FILIPE SOARES, Pedro, Mr, Member of Parliament, BE-Left Bloc.

Employers' Delegate

ALMEIDA LOPES, João, Mr, Vice-President, General Council and Board of the Portuguese Business Confederation.

Adviser and substitute delegate

PERALTA DA PENA COSTA, Manuel Marcelino, Mr, Vice-President, Portuguese Commerce and Services Confederation.

Advisers

LISBOA, Adilia, Mrs, President, Executive Commission, Portuguese Tourism Confederation.
BISCAYA, Nuno, Mr, Deputy Director, Department of Legal and Labour Affairs, Portuguese Business Confederation.
NAGY MORAIS, Cristina, Ms, Chief of Cabinet, Portuguese Agriculture Confederation.
BERNARDO, Nuno, Mr, Legal Adviser, Member, Executive Commission, Portuguese Tourism Confederation.
FREIRE, Alexandra, Ms, Legal Adviser, Portuguese Agriculture Confederation.

Workers' Delegate

SIMÕES DA SILVA, Carlos Manuel, Mr, Secretary-General, General Union of Workers (UGT).

Adviser and substitute delegate

TAVARES, Catarina Maria, Ms, Executive Secretary, UGT.

Advisers

SOARES DE ALBERGARIA MOREIRA E, Lopes, Ana Catarina, Ms, Executive Secretary, UGT.
LOPES PIRES, Ana Isabel, Ms, Member, National Council, General Confederation of Portuguese Workers-National Inter-Union (CGTP-IN).
MATA BERNARDO, Ana Paula, Ms, Deputy Secretary, UGT.
FERREIRA CORREIA, António Luís, Mr, Deputy Secretary-General, UGT.
COELHO PRAÇA, Augusto, Mr, Member, Executive Commission, CGTP-IN.
ALVES TRINDADE, Carlos Manuel, Mr, Member, Executive Commission, CGTP-IN.
DOS ANJOS ALVES, Carlos Manuel, Mr, Head, Legal Affairs Department, UGT.
ROGADO MEDEIRO PEREIRA DA CRUZ, Vanda Teresa, Ms, Executive Secretary, UGT.

Qatar

Minister attending the Conference

AL KHULAIFI, Abdulla, Mr, Minister of Labour and Social Affairs.

Persons accompanying the Minister

AL-HENZAB, Faisal, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
AL-HAMMADI, Almuhammad Ali, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.
AL SULAITI, Mohammed, Mr, Head of Minister's Office, Ministry of Labour and Social Affairs.
AL KHAJA, Abdulrhman, Mr, Head of Minister's Office, Ministry of Labour and Social Affairs.

Government Delegates

AL KHULAIFI, Ali, Mr, Head of Planning and Quality Department, Ministry of Labour and Social Affairs.
AL SULAITI, Khalid, Mr, Head of Information Technology Department, Ministry of Labour and Social Affairs.

Advisers

AL GHANIM, Khalid, Mr, Head of Labour Inspection Department, Ministry of Labour and Social Affairs.
AL MARRI, Saleh, Mr, Head of Labour Relations Department, Ministry of Labour and Social Affairs.
AL HAJRI, Malak, Ms, Head of Manpower Department, Ministry of Labour and Social Affairs.
AL ABDULLA, Ameera, Ms, Second Translator, Ministry of Labour and Social Affairs.

Other persons attending the Conference

AL MERRI, Ghanem, Mr, Representative, Permanent Mission, Geneva, Ministry of Labour and Social Affairs.
AL MOHANNADI, Abdulla, Mr, Representative, Ministry of Interior.

Employers' Delegate

AL MEER, Nasser, Mr, Engineer, Council Board Member, Qatar Chamber of Commerce and Industry.

Adviser and substitute delegate

AL-KUWARI, Abdulaziz, Mr, Qatar Chamber of Commerce and Industry.

Adviser

AL THANI, Nawaf, Mr, Qatar Chamber of Commerce and Industry.

Workers' Delegate

AL SUBAIEI, Hamad, Mr, Assistant Manager, Human Resources Personnel Affairs, Qatar Petroleum.

Rép. Démocratique du Congo Democratic Republic of the Congo Rep. Democrática del Congo

Ministre assistant à la Conférence

BAHATI LUKWEBO, Modeste, M., Ministre de l'Emploi, du Travail et de la Prévoyance sociale.

Personnes accompagnant le Ministre

DJUMA FAILA, Shada Cecillia, Mme, Secrétaire, Cabinet du Ministre, Ministère de l'Emploi, du Travail et de la Prévoyance sociale (METPS).
MUTOMB MUJING, Sébastien, M., Ministre Conseiller, Chargé d'Affaires, Mission permanente, Genève.

Délégués gouvernementaux

INZUN OKOMBA, Angélique, Mme, Secrétaire générale, METPS.
MUSONDA KALUSAMBO, Jean Collins, M., Directeur, Cabinet, METPS.

Conseillers techniques et délégués suppléants

MUSIMBA MUNKUTI-NKUTI SATALA, Alfred, M., Secrétaire général, METPS.
KITA MASANDI, Pierre, M., Conseiller du Premier Ministre, PRIMATURE.
MANUANA LUFUA, Oswald, M., Inspecteur général, Travail, METPS.
NDUSI M'KEMBE, Claudine, Mme, Conseillère, Inspection, Travail, METPS.
BAHATI TITO, Arlette, Mme, Coordinatrice, CASEP, METPS.
OKOMBA WETSHISAMBI, Paul, M., Coordinateur, PROCER, METPS.
DISASHI KALENGA, Hubert, M., Coordinateur, CIPE, METPS.
MANENGA MUNANGA, Jean Modeste, M., Coordinateur, PRO-YEN/YEN-RDC.
MANGALA MUKANGA BANTU, Anatole, M., Administrateur, PNPS, METPS.
TSHIMUANGA MINCHIABO MUTOMBO, Henriette, Mme, Directrice, Cheffe, Service des Etudes et Planification, METPS.

Conseillers techniques

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KIKUDI HELIAN, Angélique, Mme, Directrice générale, Office National, Emploi (ONEM).
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SABWA LUKUSA, Hélène, Mme, Attachée, Bureau, Première classe, Conseillère/Intersyndicale, MFP.

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Personnes désignées en conformité avec l'article 2, alinéa 3 i)

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DACOSTA, Ania Margarida Carvalho, Mlle, Stagiaire, Mission permanente, Genève.

Délégué des employeurs

YUMA MULIMBI, Albert, M., Président national, Fédération, Entreprises du Congo (FEC), Conseil d'administration du BIT, Vice-président Afrique, Organisation internationale des Employeurs.

Conseillers techniques

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LUWENYEMA LULE, Vendrement, M., Directeur général, Editions LULE, FEC.

NSIKU WA NSIKU, Socrate Célestin, M., Vice-président EcoFin, Fédération de Kinshasa, Administrateur et Assistant du PCA, Confédération des Petites et Moyennes Entreprises du Congo (COPEMECO).

KITAMBALA MAPEMBE, Léontine, Mme, COPEMECO.

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Délégué des travailleurs

KOLELA TSHIBANGU, Guy, M., Président, Intersyndicale, Confédération Syndicale du Congo (CSC).

Conseiller technique et délégué suppléant

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Conseillers techniques

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KUKU GEDILA, Guy, M., Président national, CDT.

TAMBALA, Gabriel, M., Président national, FOSYCO.

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ITEGWA N'CHIKO, Désiré, M., UNTC.
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LAVANDE, Godelive, Mme, ACTIONS.
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KIYANGI MATANGILA, Fidèle, M., CSC.
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BOTEYA BOKWAWOTOLO, Joseph Anatole, M., CDT.
NDEDI MUANDA, David, M., CDT.
OKANDA UNGA, Georges Yoshico, M., ACTIONS.

Roumanie Romania Rumania

Ministres assistant à la Conférence

PLUMB, Rovana, Mme, Ministre du Travail, de la Famille, de la Protection Sociale et des Personnes âgées.
CRISTEA, Aurelia, Mme, Ministre déléguée pour le Dialogue social.

Personne accompagnant les ministres

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Délégués gouvernementaux

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TUDORIE, Florin, M., Ministre conseiller, Mission Permanente, Genève.

Conseiller technique et délégué suppléant

MESAROS, Serghei, M., Directeur, Direction Dialogue social, MTFPSPA.

Conseillers techniques

DRAGOMIR, Ciprian Georgian, M., Inspecteur général d'Etat, Inspection du Travail.
RADU, Gabriela, Mme, Inspectrice générale adjointe d'Etat, Inspection du Travail.
PAPP, Larisa, Mme, Directrice, Inspection du Travail.
BATALI, Monica Ivona Cristina, Mme, Directrice, Relations externes, MTFPSPA.
VASILE, Aurelia, Mme, Conseillère personnelle du Ministre, MTFPSPA.
MARINESCU, Auras, M., Conseiller, Affaires européennes, Direction d'Emploi, MTFPSPA.
SABIESCU, Angelica, Mme, Conseillère, Direction Dialogue social, MTFPSPA.
DANCIU, Dana, Mme, Conseillère personnelle du Ministre, MTFPSPA.
TOBĂ, Constantin, M., Conseiller personnel du Ministre, MTFPSPA.

Délégué des employeurs

NICOLESCU, Ovidiu, M., Président, CNIPMMR.

Conseiller technique et délégué suppléant

COSTACHE, Florian, M., Président, PNR.

Conseillers techniques

MIHALACHE, Dragos, M., Vice-président, UGIR.
VLASCEANU, Silvia, Mme, Directrice exécutive, ACUE, Concordia.
BOJAN, Octavian, M., Secrétaire général, CNPR.
CORACI, Ioan Cezar, M., Président, UGIR 1903.

Autres personnes assistant à la Conférence

MANOLIU, Mihai, M., Président, CNPR.
PAUNESCU, George Constantin, M., Président, ACPR.
GHEORGHIU, Ioan Dan, M., Président, Concordia.
ALBU, Catalin, M., Secrétaire général, PNR.
MANOLE, Irina, Mme, Président exécutif, UGIR 1903.
BOLOGA, Marius Gabriel, M., Président, Commission juridique, UGIR 1903.

Délégué des travailleurs

RUSU, Sabin, M., Secrétaire général, CSDR.

Conseiller technique et délégué suppléant

HOSSU, Bogdan Iuliu, M., Président, CNS Cartel Alfa.

Conseillers techniques

STAN, Sorin, M., Secrétaire général, CNSLR Fratia.
KNIESNER, Mariana, Mme, Vice-présidente, BNS.
ALBU, Ion, M., Vice-président exécutif, CSN Meridian.
IONESCU, Ciprian, M., Président, Fédération des syndicats indépendants BCR, CSDR.

IOAN, Adrian, M., Président, Syndicat Autorité
Aéronautique civile roumaine, CNS Cartel Alfa.

Royaume-Uni United Kingdom Reino Unido

Government Delegates

WARRICK, Annette, Ms, Programme Manager,
International Unit, Department for Work and Pensions
(DWP).
NOBLE, Nicola, Ms, Specialised Agencies Team,
Permanent Mission, Geneva.

Advisers and substitute delegates

LIPCZYNSKI, Mark, Mr, International Policy Adviser,
DWP.
PARKINSON, Sophia, Ms, International Policy Adviser,
DWP.
JOO-THOMSON, Jonathan, Mr, Head, Specialised
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Advisers

PIERCE, Karen, Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
PICKERING, Kedrick, Mr, Minister of Natural Resources
and Labour, British Virgin Islands.
MATTHEWS, Mark, Mr, Specialised Agencies Team,
Permanent Mission, Geneva.
GOULDING, Daisy, Ms, Specialised Agencies Team,
Permanent Mission, Geneva.
GILANI, Aisha, Ms, Specialised Agencies Team,
Permanent Mission, Geneva.
COLE, Alexandra, Ms, Specialised Agencies Team,
Permanent Mission, Geneva.
SPECTERMAN, Robert, Mr, Deputy Director, EU and
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FARRELL, Suzanne, Ms, Policy Officer, Home Office.
JONES, Sarah, Ms, Team Leader, DWP.
RYMER, Janice, Ms, Labour Commissioner, British
Virgin Islands.

Employers' Delegate

SYDER, Chris, Mr, Representative, Confederation of
British Industry (CBI).

Advisers and substitute delegates

LEVY, Lena, Ms, Senior Policy Officer, CBI.
DASH, Katie, Ms, Policy Officer, CBI.
HUFFER, Nick, Mr, Representative, CBI.

Person appointed in accordance with Article 2, paragraph 3(i)

CARBERRY, Neil, Mr, Director of Employment and
Skills, CBI.

Workers' Delegate

GURNEY, Samuel, Mr, Acting Director of Strategy,
Trades Union Congress (TUC).

Adviser and substitute delegate

RUSSELL, Stephen, Mr, Policy Officer, TUC.

Advisers

BROWN, Amanda, Ms, Legal Officer, National Union of
Teachers.
FARAKISH, Anooshah, Ms, Policy Officer, Unite the
Union.
CRAIG, Steve, Mr, Policy Officer, Union of Construction,
Allied Trades and Technicians.

Persons appointed in accordance with Article 2, paragraph 3(i)

TUDOR, Owen, Mr, Head, European Union and
International Relations, TUC.
KOTHALAWALA, Bandula, Mr, Policy Officer, TUC.

Fédération de Russie Russian Federation Federación de Rusia

Minister attending the Conference

TOPILIN, Maxim, Mr, Minister of Labour and Social
Protection.

Persons accompanying the Minister

DUBOV, Ivan, Mr, Assistant of Minister, Ministry of
Labour and Social Protection (MLSP).
ISYANOVA, Maria, Ms, Adviser of Minister, MLSP.

Government Delegates

ELTSOVA, Liubov, Ms, Deputy Minister, MLSP.
BORODAVKIN, Alexey, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

MALENKO, Tatiana, Ms, Deputy Director, Department of
Wage, Labour Relationship and Social Partnership,
MLSP.
KUKOLEV, Igor, Mr, Head of Department of Planning,
Cooperation with the Regions and Control, Federal
Service on Labour and Employment (FSLE).
KORCHEMKINA, Olga, Ms, Deputy Head of Legal
Department, FSLE.
KUZMENKOV, Stepan, Mr, Counsellor, Permanent
Mission, Geneva.

Advisers

NIKIFOROV, Andrey, Mr, Deputy Permanent
Representative, Permanent Mission, Geneva.

VOKATCH-BOLDYREVA, Elena, Ms, Deputy Director, Legal and International Cooperation Department, MLSP.
AZIZOVA, Regina, Ms, Head of Section, Department of Legal and International Affairs, MLSP.
ORESHENKOVA, Natalia, Ms, Senior Counsellor, Permanent Mission, Geneva.
STEPAKOV, Stanislav, Mr, Senior Counsellor, Legal and International Cooperation Department, MLSP.
ZAITSEV, Timofey, Mr, Counsellor, Department of Wage, Labour Relationship and Social Partnership, MLSP.
MURZINA, Iuliia, Ms, Senior Specialist-Expert, Department of Employment, MLSP.
KUCHKOV, Alexander, Mr, Second Secretary, Permanent Mission, Geneva.
BOGATYREV, Arsen, Mr, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

SHOKHIN, Alexander, Mr, President, Russian Union of Industrialists and Entrepreneurs (RUIE).

Adviser and substitute delegate

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Adviser

CHAPLINSKIY, Sergey, Mr, General Director, Gheldortrans.

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ROMANOVSKY, Oleg, Mr, HR-Director, LITASKO SA.
ANISIMOVA, Elena, Ms, Personnel Training Manager, LITASKO SA.
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Workers' Delegate

SHMAKOV, Mikhail, Mr, President, Federation of Independent Trade Unions of Russia.

Advisers and substitute delegates

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KRAVCHENKO, Boris, Mr, President, Russian Confederation of Labour.

Advisers

KUZMINA, Nina, Ms, Vice-President, Federation of Independent Trade Unions of Russia.
SOKOLOV, Oleg, Mr, Secretary, Federation of Independent Trade Unions of Russia.
GLADKOV, Nikolay, Mr, Secretary, Federation of Independent Trade Unions of Russia.
POPELLO, Sergey, Mr, Counsellor of the President, Federation of Independent Trade Unions of Russia.

CHERNOV, Sergey, Mr, President, Moscow Trade Union Federation.
KOVALCHUK, Igor, Mr, Council Member, Seafarers Union of Russia.
KLIMOVA, Natalia, Ms, Deputy Director, International Department, Federation of Independent Trade Unions of Russia.

Rwanda

Minister attending the Conference

MUREKEZI, Anastase, Mr, Minister of Public Service and Labour.

Government Delegates

NGARAMBE, François Xavier, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.
RUGEMA, Moses, Mr, First Counsellor, Permanent Mission, Geneva.

Adviser and substitute delegate

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Adviser

TWAHIRWA, Alexander, Mr, Director of Labour Administration, Ministry of Public Service and Labour.

Employers' Delegate

MANZI, Antoine, Mr, Director of Advocacy, Labour Relations and Communication, Rwanda Private Sector Federation.

Workers' Delegate

MANZI MWEZI, Eric, Mr, Secretary-General, Centrale des Syndicats des Travailleurs du Rwanda (CESTRAR).

Saint-Marin San Marino

Ministre assistant à la Conférence

BELLUZZI, Iro, M., Ministre du Travail, de la Coopération et de l'Information.

Personne accompagnant le Ministre

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Délégués gouvernementaux

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Délégué des employeurs

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BOSSI, Marta, Mme, Fonctionnaire, ANIS.

MENICUCCI, Loretta, Mme, Présidente, UNAS.

Délégué des travailleurs

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Conseillers techniques et délégués suppléants

BATTAZZA, Mirco, M., Secrétaire général adjoint, Confédération démocratique des Travailleurs (CDLS).

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Conseillers techniques

BIORDI, Francesco, M., Secrétaire général, USL.

GIACOMINI, Giorgia, Mme, Secrétaire, Emploi public, USL.

Sénégal Senegal

Ministre assistant à la Conférence

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Personnes accompagnant le Ministre

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LO, Ndèye Fatou, Mme, Deuxième conseillère, Mission permanente, Genève.

BARRY, Aboubacar Sadikh, M., Ministre-Conseiller, Mission permanente, Genève.

Délégués gouvernementaux

CISSE, Karim, M., Directeur général du Travail et de la Sécurité sociale, Ministère de la Fonction publique, du Travail, du Dialogue social et des Organisations professionnelles.

SECK, Mame Khar Diallo, Mme, Directrice des Relations de Travail et des Organisations professionnelles, Ministère de la Fonction publique, du Travail, du Dialogue social et des Organisations professionnelles.

Conseillers techniques

DIOP, Assane, M., Ministre-Conseiller, Présidence.

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Délégué des employeurs

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Conseillers techniques

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Délégué des travailleurs

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Conseillers techniques

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DIOP, Cheikh, M., Secrétaire général, CNTS.

NDIAYE, Sidya, M., Secrétaire général, Fédération Générale des Travailleurs du Sénégal (FGTS/B).

SAMB, Makhary, M., Secrétaire général adjoint, CNTS.

THIAM, Mballo Dia, M., Secrétaire général adjoint, UNSA.

DIAKITE, Tountou, Mme, Présidente du Mouvement des Femmes, CSA.

YAFA, Fatoumata Bintou, Mme, Présidente du Comité national des Femmes, CNTS.

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KHOUMA, Amadou, M., Trésorier, CNTS.

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DIOP, Ndiaga, M., Président du Comité des Jeunes, CNTS.

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SEBOR, Aly, M., Secrétaire général chargé des relations extérieures de l'UTLSA.

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SENE, Cheikh Alassane, M., Secrétaire général, FGTS/A.

NDIAYE, Aliou, M., Secrétaire général, Union des Travailleurs du Sénégal (UTS).

DRAME, Mamadou, M., Secrétaire général, USDS.

NDIAYE, Ibrahima Khalil, M., Secrétaire général, Syndicat des Professionnels de l'Information et de la Communication du Sénégal (SYNPICS).

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MBENGUE, Fatoumata, Mme, Présidente du Mouvement des Femmes de la FGTS/B.

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SARR, Ibrahima, M., Secrétaire général de la CDSL.

FALL, Khady, Mme, Présidente du Comité national des Jeunes de l'UNSA.

Serbie Serbia

Government Delegates

VULIN, Aleksandar, Mr, Minister of Labour, Employment, Vetreran and Social Issues of the Republic of Serbia.

MLADENOVIĆ, Vladislav, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

MLADENOVIĆ NESTOROVIC, Dragana, Ms, Counsellor, Permanent Mission, Geneva.

Other person attending the Conference

ANDRIĆ, Čedanka, Ms, Secretary, Socio-Economic Council.

Employers' Delegate

SAVKOVIĆ, Boško, Mr, Secretary-General, Serbian Association of Employers.

Adviser and substitute delegate

KUZMIĆ, Dejana, Ms, Head, Department for International Cooperation, Serbian Association of Employers.

Workers' Delegate

ORBOVIĆ, Ljubisav, Mr, President, Confederation of Autonomous Trade Unions.

Adviser and substitute delegate

ČANAK, Branislav, Mr, President, Trade Union Confederation Independence.

Advisers

MANČIĆ, Svetlana, Ms, Chief, Cabinet of the President, Confederation of Autonomous Trade Unions.

ZARUBICA, Dragan, Mr, Vice-President, Confederation of Autonomous Trade Unions.

Seychelles

Minister attending the Conference

ALEXANDER, Idith, Ms, Minister for Labour and Human Resource Development.

Government Delegates

BRESSON, Véronique, Ms, Principal Secretary, Ministry of Labour and Human Resource Development.

MOREL, Susan, Ms, Director Policy Planning and Research, Ministry of Labour and Human Resource Development.

Adviser

ALPHONSE, Cheryl, Ms, Senior Cooperation Officer,
Ministry of Labour and Human Resource
Development.

Employers' Delegate

LABROSSE, Michelle, Mrs, Assistant Executive
Secretary, Federation of Employers' Association of
Seychelles.

Workers' Delegate

ROBINSON, Antoine, Mr, Secretary-General, Seychelles
Federation of Workers' Union.

Sierra Leone Sierra Leona

Minister attending the Conference

KORTU, Augustine Nyuma, Mr, Deputy Minister of
Labour and Social Security.

Person accompanying the Minister

KAMARA, Chiblee F., Mr, Senior Inspector of Factories,
Ministry Labour and Social Security.

Government Delegates

STEVENS, Yvette, Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
BRIMA, Kai Sonda, Mr, Counsellor.

Employers' Delegate

THOMAS, Leslie, Mr, Executive Secretary, Employers'
Federation.

Workers' Delegate

WILLIAMS, Mucturr, Mr, Deputy Secretary-General,
Labour Congress.

Adviser

CONTEH, Max K., Mr, Director of Education, Labour
Congress.

Singapour Singapore Singapur

Minister attending the Conference

TAN, Chuan-Jin, Mr, Minister of Manpower.

Government Delegates

LEE, Augustin, Mr, Deputy Secretary, Ministry of
Manpower.
THEN, Yee Thoong, Mr, Divisional Director, Labour
Relations and Workplaces Division, Ministry of
Manpower.

Advisers and substitute delegates

TAN, Yee Woan, Ms, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
PANG, Chee Wee Steven, Mr, Deputy Permanent
Representative, Permanent Mission, Geneva.
YEO, Su Yin, Ms, Senior Manager, Workplace Policy and
Strategy Division, Ministry of Manpower.
KHOO, Lian Wai Jimmy, Mr, Senior Assistant Director,
Legal Services Division, Ministry of Manpower.
BOO, Joy, Ms, First Secretary, Permanent Mission,
Geneva.

Advisers

LIM, Alvin, Mr, Divisional Director, Workplace Policy
and Strategy Division, Ministry of Manpower.
LOW, Geraldine, Ms, Deputy Director, Labour Relations
and Workplaces Division, Ministry of Manpower.
CHAN, Hua Ching Daniel, Mr, Senior Manager, Labour
Relations and Workplaces Division, Ministry of
Manpower.

Employers' Delegate

ANG, Kuan Kuan, Ms, Senior Director, Singapore
National Employers' Federation.

Advisers and substitute delegates

LEE, Stephen, Mr, President, Singapore National
Employers' Federation.
TAN, Beng Hai Bob, Mr, Council Member, Singapore
National Employers' Federation.

Workers' Delegate

LIEW, Kiah Eng Mary, Ms, Singapore National Trades
Union Congress Central Committee Member ; General
Secretary, Singapore Maritime Officers' Union.

Adviser and substitute delegate

DE PAYVA, John, Mr, President Emeritus, Singapore
National Trades Union Congress.

Advisers

LIM, Swee Say, Mr, Secretary-General, Singapore
National Trades Union Congress.
YEO, Khee Leng, Mr, Director, International Affairs
Department, Singapore National Trades Union
Congress.
LOKE, Chee Leong Nicholas, Mr, General Secretary,
Singapore Refining Company Employees' Union.
THIRUMAN, Mike Mariyappa, Mr, President, Singapore
Teachers' Union.
TANG, Chun Wai Benjamin, Mr, National Trade Unions
Congress Central Committee Member ; President, Port
Officers' Union.
NG, Eng Kie, Ms, Lead Special Representative,
International Affairs Department, National Trade
Union Congress.
LIM, Teck Chew Michael, Mr, Principal Industrial
Relations Officer, Singapore Industrial and Services
Employees' Union.

Slovaquie Slovakia Eslovaquia

Government Delegates

ONDRUŠ, Branislav, Mr, State Secretary, Ministry of Labour, Social Affairs and Family.

ROSOCHA, Fedor, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

KABÁČ, Martin, Mr, Adviser, Permanent Mission, Geneva.

BERINEC, Lukáš, Mr, Head State Adviser, International Relations and European Affairs Department, Ministry of Labour, Social Affairs and Family (MLSAF).

Advisers

TOMAN, Jozef, Mr, Director, Ministry of Labour, Social Affairs and Family, Labour Relations, Civil Service Employment Relations and Public Service Department.

JOKL, Karol, Mr, Head, Department of International Relations and European Affairs, (MLSAF).

Employers' Delegate

HRDINA, Daniel, Mr, Expert for International Relations, Federation of Employers' Unions and Associations.

Adviser and substitute delegate

MOLNÁR, Peter, Mr, Acting Secretary, Republic Union of Employers.

Advisers

OČENAŠ, Vladimír, Mr, Head of the Labour Economy Department, Federation of Employers' Unions and Associations.

BEŇO, Andrej, Mr, Expert for Law and Legislation, Republic Union of Employers.

Workers' Delegate

MANGA, Slavomír, Mr, Vice-President, Confederation of Trade Unions of the Slovak Republic.

Adviser and substitute delegate

MACÁK, Erik, Mr, Adviser, International Relations, Confederation of Trade Unions.

Advisers

HAŠKOVÁ, Marta, Mrs, Adviser, Confederation of Trade Unions of the Slovak Republic.

BENEDEKOVÁ, Monika, Mrs, Vice-President of the Trade Union KOVO.

Slovénie Slovenia Eslovenia

Minister attending the Conference

LEVANIČ, Dejan, Mr, State Secretary, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

Person accompanying the Minister

ŠUC, Vojislav, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

ŽEROVEC, Jurij, Mr, Deputy Permanent Representative, Permanent Mission, Geneva.

ŠTERBENC, Karmen, Ms, Senior Adviser, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

Advisers and substitute delegates

ZUPANČIČ, Magda, Mrs, Secretary, Ministry of Labour, Family, Social Affairs and Equal Opportunities.

BROJAN, Sneža Mihailova, Mrs, Senior Adviser, Ministry of Labour, Social Affairs and Equal Opportunities.

Employers' Delegate

SMOLE, Jože, Mr, Secretary-General, Association of Employers of Slovenia.

Adviser and substitute delegate

KRIVIC, Barbara, Mrs, Legal Adviser, Slovenian Chamber of Commerce.

Workers' Delegate

DIDIČ, Leon, Mr, Secretary, Slovene Association of Trade Unions, Alternative.

Adviser and substitute delegate

GÖTZ, Nadja, Ms, Legal Adviser, Confederation of Public Sector, Trade Unions of Slovenia.

Somalie Somalia

Government Delegates

MOHAMED, Luqman Ismail, Mr, Minister of Labour and Social Affairs.

BARI BARI, Yusuf Mohamed Ismail, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Employers' Delegate

ALI, Mohamud Abdi, Mr, President, Somali Chamber, Commerce and Industry (SCCI).

Advisers

AINANSHE, Abdirashid, Mr, Vice-President, SCCI.
GALAMBE, Abdirahman Abdullahi, Mr, Vice-President,
SCCI.

Workers' Delegate

NUR, Omar Faruk Osman, Mr, General Secretary,
Federation, Somali Trade Unions (FESTU).

Advisers

ADAN, Abdiasis Ahmed, Mr, Chair, Audit Committee,
FESTU.
ISMAIL, Basro Abdullahi, Ms, National Women
Committee, FESTU.
ALI, Abdishakur, Mr, International Relations Officer,
FESTU.

Soudan Sudan Sudán

Minister attending the Conference

MAHMOUD, Ishraga Sayed, Ms, Minister of Human
Resources Development and Labour.

Persons accompanying the Minister

ELOBIED, Rahma Salih, Mrs, Ambassador, Permanent
Representative, Permanent Mission, Geneva.
DAOUD, Amar, Mr, First Secretary, Permanent Mission,
Geneva.

Government Delegates

SULIMAN, Eltahir, Mr, Undersecretary, Ministry of
Human Resources Development and Labour.
BRHANELDIN, Haniem, Mrs, Director-General, External
Relations Department, Ministry of Human Resources
Development and Labour.

Advisers and substitute delegates

ABDULRAHMAN AHMED HAMAD, Mohamed, Mr,
Counsellor, Permanent Mission, Geneva.
AHMED, Mohamed El-Gorashi Mohamed, Mr, Director-
General, Safety and Occupational Health.
ABD ALLA, Salwa Mohamed, Ms, International and
Regional Organization Department.

Advisers

MAHMOUD, Magda Mohamed, Ms, General Manager,
National Pension Fund.
YOUSIF, Mazin Yousif Mohamed, Mr,
MOHAMMED, Hala Abdel-Rahman Ibrahim, Ms, Labour
Inspector.

Other persons attending the Conference

HUSSEIN, Karar Mohamed Ali, Mr, Member, Parliament.
ELFAMGLOL, Ahmed Altayb Mohamed, Mr, Member,
Parliament.

MOHAMED, Nayla Ibrahim Meheesy, Ms, Member,
Parliament.

ALI, Salh Mohamed Musa, Mr, Member, Parliament.
ALAWAD, Hajer Adham Abdsalam, Mr, Member,
Parliament.

Employers' Delegate

MUSTAFA, Elsheikh Osman, Mr,

Adviser and substitute delegate

AHMED, Elfatih Abbas Elgurashi, Mr, Substitute
delegate.

Advisers

ELROFFIA, Gamal Aldin Imam Hamad, Mr,
SAAD, Elsayed Magzoub Elmatari, Mr,
SAEED, Salah Eldin Ata Elmanan Idris, Mr,
ZAYADA, Adil Marghani Ali, Mr,
ELHUSEN, Ahmed Ali Ahmed, Mr,
ABDELRAHIM, Eltahir Hamed Ahmed, Mr,

Workers' Delegate

YOUSIF, Yousif Ali Abdelkarim, Mr,

Adviser and substitute delegate

TIYA, Musa Hammad Kafi, Mr, Substitute delegate.

Advisers

BASHIR, Adil Mohamed Salih, Mr,
MOHAMED, Abu Baker El-Siddig Babiker, Mr,
ABDELGADIR, Nemat Ahmed Hassan, Mrs,
HASSAN, Ahmed Ibrahim, Mr,
SID AHMED, Eiman Ahmed, Mrs,
ABDALLA, Salah Ibrahim Ali, Mr,
ALAMIN, Sirr Alkhatim, Mr,

Soudan du Sud South Sudan Sudán del Sur

Minister attending the Conference

NGOR, Ngor Kolong, Mr, Minister of Labour.

Government Delegates

LOTARA, Hellen Achiro, Ms, Undersecretary, Ministry of
Labour.
BAIME, Clement Philemon, Mr, Director-General, Labour
and Industrial Relations, Ministry of Labour.

Advisers

ACIEN, Gabrielle Gout Gout, Mr, Deputy Chairperson,
Committee of Human Rights and Humanitarian Affairs,
National Legislative Assembly.
OHIDEI, Victor Omuho, Mr, Head, Labour Subcommittee,
National Legislative Assembly.

LUETH, John Ukec, Mr, Ambassador, Advisory Board, Ministry of Labour.

RUAI, Alier Deng, Mr, Ambassador, Director General, Multilateral Relations, Ministry of Foreign Affairs and International Cooperation.

JOOK, Michael Nyang, Mr, Ambassador, Director, International Organizations, Ministry of Foreign Affairs and International Cooperation.

MIKAYA, Samuel Yanga, Mr, Director-General, Human Rights Commission.

RIEK, Riek, Puok, Mr, Ambassador, Chargé d'Affaires, a.i., Permanent Mission, Geneva.

MANYIEL, Lily Adhieu, Ms, Director, Planning and Policy Making, Ministry of Labour.

LOMODONG, Gloria, Gune, Ms, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

RIAK, Bol Andrew Wieu, Mr, Deputy Chair, Employers' Association South Sudan (EASS).

Advisers and substitute delegates

BIDONG, Sijin Chuol, Mr, EASS.

NDOROMO, Jotaba Peninah, Ms, EASS.

Workers' Delegate

ALEU, Aurelio Anyuc Deng, Mr, Secretary for Foreign Affairs, South Sudan Workers' Trade Union Federation.

Adviser and substitute delegate

LUBANG, Joy Gire Lado, Ms, Treasury, South Sudan Workers' Trade Union Federation.

Sri Lanka

Ministers attending the Conference

LOKUGE, Gamini Kulawansa, Mr, Minister of Labour and Labour Relations.

WEERASEKARA, Sarath Piyananda, Mr, Deputy Minister of Labour and Labour Relations.

Persons accompanying the Minister

RUPASINGHE ARACHCHIGE, Sisira Jayawardane, Mr, Coordinating Secretary, Ministry of Labour and Labour Relations.

VADIVEL, Puththirasigamoney, Mr, Adviser, Ministry of Labour and Labour Relations.

Government Delegates

WIJAYAWEERA, W. J. L. U., Mr, Secretary, Ministry of Labour and Labour Relations.

WEERASINGHE, Vitharenege Benedicta P.K., Mrs, Commissioner-General of Labour, Department of Labour.

Adviser and substitute delegate

RAJAPAKSA PALLEGEDARA, Ananda Wimalaweera, Mr, Senior Assistant Secretary, Ministry of Labour and Labour Relations.

Advisers

ARYASINHA, Ravinatha, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

YAPA, Herath, Mr, Additional Secretary, Ministry of Labour and Labour Relations.

GUNASEKERA, Manisha, Mrs, Deputy Permanent Representative, Permanent Mission, Geneva.

WIJERATNE, Nalinda, Mr, First Secretary (Commercial), Permanent Mission, Geneva.

WEERASEKARA MUDIYANSELAGE, Sarathchandra Bandara, Mr, Deputy Commissioner of Labour, Department of Labour.

MAHADEVA, Pathmanathan, Mr, Deputy Commissioner of Labour, Department of Labour.

WEERAKKODY ARACHCHIGE DON, Kumudu Milanga, Mr, Assistant Commissioner of Labour.

PERERA, Chatura, Mr, Second Secretary, Permanent Mission, Geneva.

Employers' Delegate

PEIRIS, Ravindra Laksen Prasanna, Mr, Director-General, Employers' Federation of Ceylon.

Workers' Delegate

DEVENDRA, Leslie Shelton, Mr, General Secretary, Sri Lanka Nidahas Sevaka Sangamaya.

Adviser and substitute delegate

WALGAMA HEWAMALUWAGE, Piyadasa, Mr, President, Public Service Trade Union Federation.

Advisers

WICKREMESEKERE, Percy, Mr, President, Ceylon Federation of Labour.

SIVARAJAH, Anusha, Mrs, Vice-President, Ceylon Workers Congress.

OBINAMUNI, Sunil De Silva, Mr, Vice-President, Jathlka Sevaka Sangamaya.

HERATH MUDIYANSELAGE, Wasantha Samarasinghe, Mr, President, Inter-Company Employees Union.

UDAKANKANAMAGE, Chaminda Perera, Mr, Assistant Secretary, Ceylon Federation of Trade Unions.

Suède Sweden Suecia

Government Delegates

ERIKSSON, Christer, Mr, Director, Special Expert, Ministry of Employment.

KNUTSSON, Jan, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

EKEUS, Oskar, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

LINNA, Katri, Ms, Director-General, Ministry of Employment.
SPÅNT, Sara, Ms, Senior Policy Specialist Employment, Swedish International Development Cooperation Agency (Sida).

Other persons attending the Conference

JANSON, Thomas, Mr, Deputy Director, Ministry of Employment.
HULT, Stefan, Mr, Director-General for Planning, Ministry of Employment.

Employers' Delegate

BECKMAN, Niklas, Mr, Expert Labour Law, Confederation of Swedish Enterprise.

Adviser and substitute delegate

KARLSSON, Patrik, Mr, Labour Market Expert, Confederation of Swedish Enterprise.

Adviser

OLANDER, Henrik, Mr, Legal Adviser, Swedish Transport Group.

Workers' Delegate

THAPPER, Keth, Ms, National Officer and International Secretary, Swedish Trade Union Confederation.

Adviser and substitute delegate

DONOVAN, Elise-Marie, Ms, Legal Adviser, Swedish Confederation of Professional Employees.

Advisers

DALÉN, Ullika, Ms, Swedish Confederation of Professional Associations.
ORPANA, Lena, Ms, Statistician, Senior Research Officer, Swedish Confederation of Professional Employees.
ERNEROT, Oscar, Mr, National Officer, Swedish Trade Union Confederation.

Other persons attending the Conference

BENGTSSON, Lars, Mr, International Secretary, Swedish Confederation of Professional Employees.
HENSCHEN, Kristina, Ms, Director, LO-TCO Secretariat, International Trade Union Development Cooperation.

Suisse Switzerland Suiza

Ministre assistant à la Conférence

ZÜRCHER, Boris, M., Secrétaire d'Etat, Département fédéral de l'Economie, la Formation et la Recherche (DEFR), Secrétariat d'Etat à l'Economie (SECO), Chef, Direction du travail (DA).

Délégués gouvernementaux

ELMIGER, Jean-Jacques, M., Ambassadeur, Chef, Affaires internationales, Travail, SECO-DA.
SCHMID, Urs, M., Ambassadeur, Chef, Division multilatérale, Mission permanente, Genève.

Conseillers techniques et délégués suppléants

BERSET BIRCHER, Valérie, Mme, Suppléante, Cheffe, Affaires internationales du Travail, SECO-DA.
KARRER, Léo, M., Collaborateur diplomatique, Institutions spécialisées, Mission permanente, Genève.

Conseillers techniques

FEDERER, Karin, Mme, SECO, Direction du travail, Affaires internationales du Travail.
ISLIKER, Franziska, Mme, Département Fédéral des Affaires Etrangères (DFAE), Direction politique, Division des Nations Unies et Organisations internationales, suppléante du Chef, Section Organisations internationales et Politique d'accueil.
JAUSLIN, Sébastien, M., Institutions spécialisées, Mission permanente, Genève.
LEDERGERBER, Dominik, M., Collaborateur scientifique, Affaires internationales du Travail, SECO-DA.
VACHERON, Damien, M., Collaborateur scientifique, Affaires internationales du Travail, SECO-DA.
RICHOSZ, Pascal, M., SECO, Chef du Centre des Prestations, Conditions de travail, Direction du Travail.
BALICKI, Deborah, Mme, SECO, Direction du Travail, Suppléante de la Cheffe du Secteur Protection des Travailleurs (SPT).
MULLER, Elisabeth, Mme, SECO, Direction du Travail, Affaires internationales du Travail.

Délégué des employeurs

MATTHEY, Blaise, M., Directeur général, Fédération des Entreprises Romandes, Genève (FER Genève).

Conseiller technique et délégué suppléant

PLASSARD, Alexandre, M., Direction, Union Patronale Suisse (UPS).

Conseillers techniques

DERRER BALLADORE, Ruth, Mme, Senior consultant, UPS.
PIGUET, Mathieu, M., Sous-Directeur, Chambre vaudoise, Commerce et Industrie.
TADDEI, Marco, M., Vice-Directeur, Union Suisse des Arts Métiers (USAM).

Délégué des travailleurs

PEDRINA, Vasco, M., Représentant, Union Syndicale Suisse (USS), Vice-Président, Internationale, Travailleurs, Bâtiment et Bois (IBB).

Conseiller technique et délégué suppléant

TORCHE, Denis, M., Secrétaire central, Bureau exécutif, Travail Suisse.

Conseillers techniques

CIRIGLIANO, Luca, M., Secrétaire central, USS.

DOKA, Zoltan, M., Chef, Département international, Solidar Suisse.

MAURER, Esther, Mme, Solidar Suisse.

MUGNY, Yves, M., Secrétaire central, VPOD.

PRONZINI, Matteo, M., Secrétaire, Unia.

SCHIAVI, Rita, Mme, Membre, Comité directeur, Unia.

THEILER, Franziska, Mme, Directrice, Oeuvre Entraide Brücke Le pont, Membre, Comité, Travail Suisse.

PRELICZ-HUBER, Katharina, Mme, Présidente, VPOD.

Suriname

Minister attending the Conference

MISKIN, Michael H.S, Mr, Minister of Labour, Technological Development and Environment.

Government Delegates

MANGROE, Genti C.M, Ms, Senior Policy Officer, Legal and International Affairs, Ministry of Labour, Technological Development and Environment.

COURTAR, John Ricardo, Mr, Head medical Bureau of the Labour Inspectorate, Ministry of Labour, Technological Development and Environment.

Employers' Delegate

DOELWIJT, Helen R., Ms, Executive Secretary, Suriname Trade and Industry Association (VSB).

Adviser and substitute delegate

WELZIEN, Ferdinand, Mr, Chairperson, VSB.

Workers' Delegate

ZUNDER, Armand Johan, Mr, Board Member, Progressive Workers Organization (PWO) for RAVAKSUR.

Swaziland Swazilandia

Minister attending the Conference

MAGAGULA, Winnie K., Ms, Minister of Labour.

Persons accompanying the Minister

GWEBU, Njabuliso B., Ms, Ambassador, Permanent Representative, Permanent Mission, Geneva.

MAMBA, Mahlaba, Mr, Counsellor, Permanent Mission, Geneva.

LUKHELE, Alton, Mr, First Secretary, Permanent Mission, Geneva.

Government Delegates

DLAMINI, Khabonina, Ms, Commissioner of Labour.

HLOPHE, Nomathemba, Ms, Principal Secretary, Ministry of Labour and Social Security.

Advisers and substitute delegates

MATSEBULA, Sabelo, Mr, Deputy Attorney General.

HLOPHE, Mduduzi, Mr, Legal Adviser.

NKABINDE, Miccah, Mr, General Manager Fund, SNPF.

Advisers

DLAMINI, Prince Lonkhokhela, Mr, Chief, Executive Officer, Swaziland National Provided Fund (SNPF).

MAGAGULA, Zandile, Ms, Minister's private Secretary.

Employers' Delegate

NTANDO, Bonisiwe, Ms, Chief Executive Officer, FSE/CC.

Adviser

SIMELANE, Sandile, Mr, President, FSE/CC.

Workers' Delegate

DLAMINI, S'banesenkosi, Mr, President, TUCOSWA.

Adviser and substitute delegate

GINA, Mduduzi, Mr, Secretary General, TUCOSWA.

République arabe syrienne Syrian Arab Republic República Árabe Siria

Minister attending the Conference

HIJAZI, Hasan, Mr, Minister of Labour.

Person accompanying the Minister

AL HARFOUSH, Rasha, Ms, Ministry of Labour.

Government Delegates

MUHAMMAD, Muhammad, Mr, Chargé d'Affaires, Permanent Mission, Geneva.

MADANI, Tamim, Mr, First Secretary, Permanent Mission, Geneva.

Advisers

YOUSSEF, Khawla, Ms, Second Secretary, Permanent Mission, Geneva.
ISSA, Nadine, Ms, Third Secretary, Permanent Mission, Geneva.

Employers' Delegate

AL MASSRI, Mhd Bassam, Mr, Member, Chamber of Commerce of Damascus and its Country Side, Damascus Chamber of Commerce.

Adviser

ZAMRICK, Essam, Mr, Vice-Chairman, Chamber of Commerce of Damascus and its Country Side, Damascus Chamber of Commerce.

Workers' Delegate

AZOUZ, Mhd. Shaban, Mr, Head, General Federation of Trade Unions.

Adviser

MOHAMAD, Taklah, Mr, Member, General Federation of Trade Unions.

République-Unie de Tanzanie United Republic of Tanzania República Unida de Tanzania

Ministers attending the Conference

KABAKA, Gaudentia Mugosi, Mrs, Minister of Labour and Employment.
HAROUN, Suleiman A., Mr, Zanzibar President's Office, Labour and Public Service (LPS).

Persons accompanying the Minister

SIMON, Mwanjali, Mr, Personal Secretary, Ministry of Labour and Employment (MLE).
OTHMAN, Rashid Khamis, Mr, Labour Officer in Charge, Zanzibar Commission of Labour.
KAGANDA, Deusdedit B., Mr, Minister Counsellor, Permanent Mission, Geneva.

Government Delegates

SHITINDI, Eric F., Mr, Permanent Secretary, MLE.
BILAL, Fatma G., Ms, Permanent Secretary, Zanzibar President's Office, LPS.

Advisers and substitute delegates

KINEMALA, Saul H., Mr, Labour Commissioner, MLE.
SIMBA, Kubingwa, Mr, Zanzibar, Labour Commissioner, President's Office, LPS.
MUSHY, Celestine J., Mr, Director of Multilateral Cooperation, Ministry of Foreign Affairs and Public Service.

MERO, Modest J., Mr, Permanent Representative, Permanent Mission, Geneva.
MSAKI, Ally A., Mr, Director of Employment, MLE.
UIISO, Dorothy, Ms, Registrar of Trade Unions and Employers' Associations, MLE.
AYUB, Makoye M., Mr, Senior Labour Officer, MLE.
IBRAHIMU, Ngabo, Mr, Director of Legal Services, SSRA.
MSIGWA, Cosmas, Mr, Director, Commission for Mediation and Arbitration.
KAYUMBA, Akwilina, Ms, Chief Executive Officer, Occupational Safety and Health Authority.

Advisers

MWAKAHESYA, Tamika, Ms, Executive Secretary, Public Service Remunerations Board.
MAYINGU, Adam H., Mr, Director-General, Public Service Pension Fund.
MSANGI, Daud M., Mr, Director-General, Government Employees Provident Fund (GEPF).
SHAIIDI, Joyce, Ms, Board Chairperson, GEPF.
ERIO, William, Mr, Director-General, Parastatal Pension Fund.
SANGA, Eliud B., Mr, Director-General, Local Government Authority, Pension Fund.
HAFIDHI, Abdulwakil, Mr, Director-General, Zanzibar, Social Security Fund (ZSSF).

Persons appointed in accordance with Article 2, paragraph 3(i)

MOSHI, Zebadiah, Mr, Director-General, Vocational Education and Training Authority.
SILIMA, Makame Mwadini, Mr, Manager, ZSSF.

Other person attending the Conference

ANSGAR, Mushi, Mr, Director of Research, Actual and Policy, Social Security Regulatory Authority.

Employers' Delegate

MLIMUKA, Aggrey, Mr, Executive Director, Association of Tanzania Employers (ATE).

Adviser and substitute delegate

SALAH, Salah H., Mr, Executive Director, Zanzibar Employers' Association (ZEA).

Advisers

MAIGE, Almas A., Mr, Chairperson, ATE.
BHALOO, Mohamed P., Mr, Chairperson, ZEA.
GAWILE, Peter D., Mr, Director of Human Resources, Tanzania Ports Authority.

Workers' Delegate

MGAYA, Nicholas, Mr, Secretary-General, Trade Unions Congress of Tanzania.

Advisers

MSOMA, Jonathan, Mr, General Secretary, Dock Workers Union of Tanzania (DWUT).

NJOWOKA, Edmund, Mr, Chairperson, DWUT.
TAFURWA, Musa Omar, Mr, Acting Secretary General,
Zanzibar Trade Union Congress.

Tchad Chad

Ministre assistant à la Conférence

ABDERAMANE, Mouctar Mahamat, M., Ministre de la
Fonction publique, du Travail et de l'Emploi.

Personnes accompagnant le Ministre

BAMANGA, Abbas, M., Ambassadeur, Représentant
permanent, Mission permanente, Genève.
KHALIE, Tahir Koumbal, Mme, Première Secrétaire de
l'Ambassade.
NDOUDJINANG, Rebecca, Mme, Conseillère, Ministère
de la Fonction publique, du Travail et de l'Emploi.

Délégués gouvernementaux

DJEGUEDEM, Mbaibardoum, M., Secrétaire général,
Ministère de la Fonction publique, du Travail et de
l'Emploi.
MAHAMOUT, Moussa, M., Directeur général, Ministère
de la Fonction publique, du Travail et de l'Emploi.

Conseillers techniques et délégués suppléants

MAHAMAT, Nassour Abdoulaye, M., Directeur, Caisse
Nationale de Prévoyance Sociale (CNPS).
ALKHOUDAR, Ali Fadel, M., Directeur, Fonds National
d'Appui à la Formation Professionnelle (FONAP).
MAHAMAT, Oumar Kessou, M., Directeur, Office
National pour la Promotion de l'Emploi (ONAPE).
CHARFADINE, Abdelkerim Sebi, M., Directeur,
Ministère de la Fonction publique, du Travail et de
l'Emploi.

Conseillers techniques

ALI HASSANE, Moussa, M., Chef Comptable, CNPS.
MAHAMAT NOUR, Mbodou, M., Audit interne, CNPS.
AZIZA, Dadjo Goni, M., Chef, Bureau de liaison,
ONAPE.
DJIMASNGAR, Jean-Pierre, M., Chef de Division,
ONAPE.
KAMIS, Harba, M., Secrétaire exécutif, Comité National
pour l'Education et la Formation en liaison avec
l'Emploi (CONEFE).

Délégué des employeurs

ALI ABBAS, Seitchi, M., Vice-Président, Patronat.

Conseiller technique et délégué suppléant

DINGUEMNAIAL, Renaud, M., Secrétaire général
adjoint, Patronat.

Délégué des travailleurs

ADJIA, François Djondang, M., Secrétaire général, Union
des Syndicats du Tchad (UST).

Conseillers techniques et délégués suppléants

BRAHIM, Ben Saïd, M., Secrétaire général, Confédération
Libre des Travailleurs du Tchad (CLTT).
MAHAMAT TAHIR, Hassan Gouchoulaye, M., Président,
CLTT.
MAHAMAT NASRADINE, Moussa, M., Secrétaire
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MOUO OUEYE, Hououlou, M., Président, Confédération
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République tchèque Czech Republic República Checa

Minister attending the Conference

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Government Delegates

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Advisers and substitute delegates

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Employers' Delegate

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Adviser and substitute delegate

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Advisers

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HEJDUKOVÁ, Jitka, Ms, Director, Employers' Section, Confederation of Industry.

Workers' Delegate

STŘEDULA, Josef, Mr, President, Czech-Moravian Confederation of Trade Unions.

Advisers and substitute delegates

SAMEK, Vit, Mr, First Deputy President, Czech-Moravian Confederation of Trade Unions.

BAUEROVÁ, Jaroslava, Ms, Advisor, Czech-Moravian Confederation of Trade Unions.

Advisers

POPELKOVÁ, Hana, Ms, Advisor, Czech-Moravian Confederation of Trade Unions.

HORECKY, Jan, Mr, Advisor, Czech-Moravian Confederation of Trade Unions.

Thaïlande Thailand Tailandia

Government Delegates

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ROEKCHAMNONG, Krerkpan, Mr, Minister, Deputy Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

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WONGSUWAN, Kanjana, Mrs, Director, Samut Songkhram Provincial Social Security Office, Ministry of Labour.

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Advisers

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CHITCHANG, Panich, Mr, Director-General, Department of Labour Protection And Welfare, Ministry of Labour.

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Persons appointed in accordance with Article 2, paragraph 3(i)

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Employers' Delegate

ROMCHATTHONG, Siriwan, Mrs, Secretary-General, Employers' Confederation of Thailand.

Advisers and substitute delegates

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KITTIWATTANAKUL, Wisin, Mr, Committee, Employers' Confederation of Thai Trade.

Other persons attending the Conference

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CHANASIT, Samreong, Mr, Committee, Employers' Confederation of Thai Business-Commerce and Services.

CHAIWATANAYON, Duangporn, Ms, Committee, Employers' Confederation of Thai Trade.

Workers' Delegate

THAILUAN, Panus, Mr, President, National Congress of Thai Labour.

Advisers and substitute delegates

NARAWONG, Saman, Mr, Committee, National Congress of Thai Labour.

CHANTHANA, Chaiyaporn, Mr, President, Labour Congress Freedom of Thailand.
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KRISSANASMIT, Apsorn, Ms, President, State Enterprises Worker's Federation of Thailand.

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Other persons attending the Conference

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KLINHOM, Sukit, Mr, Sub-committee, State Enterprises Worker's Federation of Thailand.
CHIAWKASEM, Orisa, Ms, Sub-committee, State Enterprises Worker's Federation of Thailand.
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SRIPADUNG, Karavake, Mr, Committee, Labour Congress Center for Labour Union of Thailand.
CHAIUVAN, Jakkan, Mr, Committee, Labour Congress Thai Labour Organization.

Togo

Ministre assistant à la Conférence

AGLO, John Siabi Kwamé-Koumah, M., Ministre du Travail, de l'Emploi et de la Sécurité sociale.

Personnes accompagnant le Ministre

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Délégués gouvernementaux

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BATCHEY, Komla Apédoh, M., Directeur général, Emploi.

Conseiller technique et délégué suppléant

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Conseillers techniques

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Conseillers techniques

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Conseillers techniques

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AKPAGAN, Akossiwoa Tassivi Senam, Mme, Commission exécutive nationale, CNTT.

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BLANDEYE, Palamwe Abalo, M., Bureau exécutif national, CNTT.

PIKA, Ahouloum, Mme, Bureau exécutif national, CNTT.

BELEYI, Tchaa, M., Bureau exécutif national, CNTT.

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ODOU-DJERIWO, Bende, M., Bureau exécutif national, CNTT.

BALOUKI, Essossinam Afiwa, Mme, Commissaire, Organisation et Propagande, CGCT.

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LAWSON, Anokovi, Mme, Comité exécutif, UNSIT.

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ABOTCHI, Selifa, Mme, Membre synphot, CSTT.

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AYIVI, Tèvi Ayayi Yovic, M., Conseiller juridique, CSTT.

Trinité-et-Tobago Trinidad and Tobago Trinidad y Tabago

Government Delegates

MC LEOD, Errol, Mr, Minister of Labour and Small and Micro Enterprise Development.

GREAVES-SMITH, Cecilia, Mrs, Permanent Secretary, Ministry of Labour and Small and Micro Enterprise Development (MLSMED).

Advisers

SANDY, John, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

THOMAS-FELIX, Deborah, Ms, President, Industrial Court (IC).

ROUSSEAU, Gregory, Mr, General Services Division, IC.

RAMPERSAD, Marcia, Ms, Head, International Affairs Unit (IAU), MLSMED.

MITCHELL, Morton, Mr, Chief Labour Inspector Specialist, MLSMED.

YOUNG, Simone, Ms, Counsellor, Permanent Mission, Geneva.

SEGOBIN, Karen, Ms, Senior Research Specialist, IAU, MLSMED.

SOBION, Justin, Mr, First Secretary, Permanent Mission, Geneva.

SANDY, John, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

SINGH NG SANG, Shanmattee, Mrs, Director, Research and Planning Unit, MLSMED.

Employers' Delegate

ALI, Suzetta, Mrs, Employers' Consultative Association (ECA).

Adviser and substitute delegate

BESSON, Linda, Ms, ECA.

Workers' Delegate

ANNISSETTE, Michael, Mr, General Secretary, National Trade Union Centre (NATUC).

Adviser

SUTHERLAND, Roland, Mr, First Vice-President, NATUC.

Tunisie Tunisia Túnez

Ministre assistant à la Conférence

YOUNBAI, Ahmed Ammar, M., Ministre des Affaires sociales.

Personne accompagnant le Ministre

KILANI, Abderrazak, M., Ambassadeur, Représentant permanent, Mission permanente, Genève.

Délégués gouvernementaux

BEN GHARBIA, Mohamed, M., Chef de Cabinet, Ministère des Affaires Sociales (MAS).

BACCOUCHE, Samia, Mme, Directrice générale du travail, MAS.

Conseiller technique et délégué suppléant

GHORAB, Feriel, Mme, Directrice, Coopération internationale et Relations extérieures, MAS.

Conseillers techniques

OMRANE, Kamel, M., Directeur général, Inspection du travail et de la Conciliation, MAS.

CHATTI, Mohamed Salah, M., Directeur général, Chargé de mission, Cabinet du MAS.

BEN ISMAIL, Hayet, Mme, Directrice, Négociations collectives, Direction générale du travail, MAS.

OURARI, Nabil, M., Directeur, Législation du travail, Direction générale du travail, MAS.

BEN ABDALLAH, Amine, M., Sous-Directeur, Bureau Coopération internationale et Relations extérieures, MAS.

HASSEN, Meriem, Mme, Chargée du Bureau de Presse, Cabinet du MAS.

BARAKET, Hager, Mme, Cheffe, Service, Bureau de Presse, Cabinet du MAS.

GHARIANI, Slim, M., Ministre Plénipotentiaire, Mission Permanente, Genève.

KOCHLEF, Chérifa Eyssar, Mme, Secrétaire, Affaires étrangères, Mission permanente, Genève.

Délégué des employeurs

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Conseiller technique et délégué suppléant

GHARIANI, Khelil, M., Président, Commission, Affaires sociales, UTICA.

Conseillers techniques

BOUJDAI, Bechir, M., Bureau exécutif, UTICA.

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SILINI, Sami, M., Commission, Affaires sociales, UTICA.

Délégué des travailleurs

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Conseillers techniques et délégués suppléants

AFAYA, Kacem, M., Secrétaire général adjoint, Relations arabes et internationales, et Migration, UGTT.

JENDOUBI, Mouldi, M., Secrétaire général adjoint, Législation et Conflits, UGTT.

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Conseiller technique

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Turkménistan Turkmenistan Turkmenistán

Government Delegates

BAZAROV, Serdar, Mr, Head, Social Security Department, Ministry of Labour and Social Protection of Population.

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Advisers and substitute delegates

AYDOGDYEV, Esen, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

AMANNAZAROV, Hemra, Mr, First Secretary, Permanent Mission, Geneva.

Employers' Delegate

POLLYYEVA, Aybolek, Ms, Union of Industrialists and Entrepreneurs.

Workers' Delegate

ALLAYEV, Ashyrdurdy, Mr, Head, Dashoguz Province Association, Trade Unions.

Turquie Turkey Turquía

Minister attending the Conference

ETYEMEZ, Halil, Mr, Vice-Minister.

Government Delegates

ERDEM, Ahmet, Mr, Undersecretary, Ministry of Labour and Social Security (MoLSS).

ÇARIKÇI, Mehmet Ferden, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Advisers and substitute delegates

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SAYIN, Ali Kemal, Mr, Director-General, MoLSS.

KAVLAK, Naim, Mr, Deputy Director-General, MoLSS.

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KALE, Feyza, Mrs, Expert, MoLSS.

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TÜMER, Ebru Öztüm, Mrs, Expert, MoLSS.

YILMAZ, Fatih, Mr, Expert, Ministry of Transport and Mairitime.

INAN, Kayhan, Mr, Press Advisor.

OYMAN, Halit, Mr, Expert, Permanent Mission, Geneva.

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UZUN, Erkut, Mr, Expert Adjunct.

Adviser

PARLAK, Zeki, Mr, Academic.

Employers' Delegate

KUDATGOBİLİK, Tuğrul, Mr, Chairperson, Turkish Confederation of Employers' Association, TİSK.

Adviser and substitute delegate

PİRLER, Bülent, Mr, Secretary-General, TİSK.

Advisers

CENDEL, Tankut, Mr, Academic, KOÇ University.
KAPAKLIKAYA, İbrahim, Mr, Head Executive Board, Local Administration Employers' Association.
YILDIRIMOĞLU, Hakan, Mr, Secretary-General, Metal Industry Employers' Association.
AY, Başar, Mr, Cement Producers Employers' Association.
ŞARDAN, H. Serdar, Mr, Cement Producers Employers' Association.
ERSOY, Necati, Mr, Secretary-General, Construction Employers' Association.
KOÇ, Akansel, Mr, Secretary-General, Leather Industry Employers' Association.
YILDIZ, Z. Ulaş, Mr, Lawyer, TİSK.

Other persons attending the Conference

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ÖZDEMİR, Cemal, Mr
CİBİROĞLU, Rahmi, Mr, Secretary-General, Local Administration Employers' Association.
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TOKATLI, Fatih, Mr, Director, External Relations, Employers' Association of Metal Industries.
KAYNAK, Ömer Emre, Mr, Lawyer, Textile Employers' Association.
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Workers' Delegate

ATALAY, Ergün, Mr, President, Confederation of Turkish Trade Union, TÜRK-İŞ.

Advisers

ARSLAN, Mahmut, Mr, President, Confederation of Real Trade Unions, HAK-İŞ.
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KAYA, Günay, Mr, Acting President, MEMUR-SEN.
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YILDIZ, Osman, Mr, Secretary-General, HAK-İŞ.
TURBAY, Mürsel, Mr, President, BEM-BİR-SEN.
GÖK, Uğraş, Mr, Expert, External Relations, TÜRK-İŞ.
SÜKUN, Hakan, Mr, Expert, External Relations, TÜRK-İŞ.
EKMEKCIOĞLU, Burak, Mr, TÜRK-IS.

Ukraine Ucraina

Minister attending the Conference

DENISOVA, Liudmyla, Ms, Minister of Social Policy.

Government Delegates

IVANKEVYCH, Victor, Mr, Deputy Minister, Head of Staff, Ministry of Social Policy.
KLYMENKO, Yurii, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Adviser and substitute delegate

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Advisers

LISUCHENKO, Yevgen, Mr, Second Secretary, Permanent Mission, Geneva.
KHARCHENKO, Yurii, Mr, Director, State Employment Center.

Employers' Delegate

MIROSHNYCHENKO, Oleksii, Mr, Deputy Head, Federation of Employers of Ukraine.

Adviser and substitute delegate

BEZLIUDNA, Ganna, Ms, Deputy Head, Federation of Employers of Ukraine.

Advisers

MIROSHNYCHENKO, Olena, Ms, Adviser, Federation of Employers of Ukraine.
ILLICHOV, Ruslan, Mr, Director-General, Federation of Employers of Ukraine.
DOVGANYCH, Ivan, Mr, Deputy Director-General, Federation of Employers of Ukraine.

Workers' Delegate

OSOVYI, Grygorii, Mr, First Deputy Head, Joint Representative Body of Representative All-Ukrainian Trade Unions at National Level.

Adviser and substitute delegate

VOLYNETS, Mykhailo, Mr, Head, Federation of the Free Trade Unions of Ukraine.

Advisers

KOVAL, Viktoriia, Ms, Head, Health Workers' Union of Ukraine.
SHYLOV, Vasyl, Mr, Head, International Department, Federation of Trade Unions of Ukraine.
ROI, Viacheslav, Mr, Head, Federation of Trade Unions of Workers of Small and Average Enterprise of Ukraine.
ANDREEV, Vasyl, Mr, Head, Trade Union of Construction and Building Materials Industry Workers of Ukraine.

TKACHOV, Vadym, Mr, Head, Trade Union of Railroaders and Transport Builders of Ukraine and Federation of Trade Unions of Transport Workers of Ukraine.

Uruguay

Delegados gubernamentales

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CAMILI, Agustina, Sra., Segunda Secretaria, Misión Permanente, Ginebra.
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Otra persona que asiste a la Conferencia

MESA, Jorge, Sr., Funcionario, Misión Permanente, Ginebra.

Delegado de los empleadores

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Consejeros técnicos y delegados suplentes

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Delegado de los trabajadores

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Consejeros técnicos

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Delegados gubernamentales

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Delegado de los empleadores

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Consejero técnico y delegado suplente

SÁNCHEZ, Gilberto, Sr., Presidente, Comisión OIT-OIE, FEDECAMARAS.

Consejeros técnicos

MUÑOZ, Albis, Sra., Ex Presidenta, FEDECAMARAS.
BRITO, Vicente, Sr., Ex Presidente, FEDECAMARAS.
DISILVESTRO, Alejandro, Sr., Representante, Consejo Nacional del Comercio y los Servicios (CONSECOMERCIO).
SUÁREZ, Yelitza, Sra., Asesora, FEDECAMARAS.
VALDERRAMA, Miguel, Sr., Representante, Federación de Cámaras y Asociaciones de Artesanos, Micros, Pequeñas y Medianas Industrias y Empresas de Venezuela (FEDEINDUSTRIA).
CABRERA, Alfredo, Sr., Representante, Confederación Nacional de Agricultores y Ganaderos de Venezuela (CONFAGAN).

BARROETA, Emilio, Sr., Representante,
FEDEINDUSTRIA.

Otras personas que asisten a la Conferencia

ROIG, Jorge, Sr., Presidente, FEDECAMARAS.
MARTÍNEZ, Francisco, Sr., Primer Vicepresidente,
FEDECAMARAS.
LARRAZÁBAL, Carlos, Sr., Segundo Vicepresidente,
FEDECAMARAS.
RIVAS, Pedro, Sr., Tesorero, FEDECAMARAS.
BOTTI, Jorge, Sr., Ex-Presidente, FEDECAMARAS.
GARMENDIA, Eduardo, Sr., Presidente,
CONINDUSTRIA.
RODRÍGUEZ, Alesia, Sra., Directora, FEDECAMARAS
por el sector Seguros y Presidenta de la Cámara de
Aseguradores de Venezuela.
CUSANNO, Ricardo, Sr., Director, FEDECAMARAS por
el sector Turismo y Presidente de CONSETURISMO.
PÉREZ, Miguel, Sr., Presidente, FEDEINDUSTRIA.
CAMPOS, José, Sr., Presidente, CONFAGAN.
DE LA ROSA, Keyla, Sra., Vicepresidenta, EMPREVEN.
PERALES, Irma Carolina, Sra., Representante
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CAMPOS, Marianna, Sra., Representante CONFAGAN.

Delegado de los trabajadores

RANGEL, Wills, Sr., Presidente, Central Bolivariana
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Consejero técnico y delegado suplente

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Construcción, CBST.

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SÁNCHEZ, Eglé, Sra., Vicepresidenta, Sector Gráfico y
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GARCÍA, Amada, Sra., Coordinadora Internacional,
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LÓPEZ, Carlos, Sr., Coordinador General, Sector
Trabajadores Universitarios, CBST.
ÁLVAREZ, Braulio, Sr., Vicepresidente, Sector
Campesino, CBST.
ALVARADO, Edison, Sr., Vicepresidente, Sector
Ferroviario, CBST.
ECHENIQUE, Avilio, Sr., Presidente, Sindicato Químico
y Farmacéutico, CBST.
PÉREZ, Orlando, Sr., Vicepresidente, Sector Educación,
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Personas designadas de conformidad con el artículo 2, párrafo 3, i)

BORGES, Luis, Sr., Presidente, Federación de la Cultura,
CSBT.
ROJAS, Igor, Sr., Directivo, Federación Petrolera, CBST.
SALAZAR, Juan, Sr., Representante, CBST.
LÓPEZ, Jaime, Sr., Directivo, Federación Petrolera,
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Otras personas que asisten a la Conferencia

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Público, CBST.
FIGUERA, Naile, Sra., Comisión Internacional, Sector
Universitario, CBST.
PÉREZ, Eloisa, Sra., Comisión Internacional, Sector
Público, CBST.
MONTIEL, Ender, Sr., Directivo, Sindicato de la
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BRITO, Hernán, Sr., Directivo, Sindicato de la
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GARCÍA, Francisco, Sr., Directivo, Sindicato de la
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MARCANO, José, Sr., Directivo, Sector Educadores,
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ACOSTA, Osmal, Sr., Directivo, Sector Público, CBST.
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ARCIA, Joel, Sr., Secretario General, Sindicato de
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PALACIOS, Elio, Sr., Representante, CBST.
DUNO, Juan, Sr., Representante, CBST.
ZAMBRANO ROMAY, María Elena, Sra., Representante,
CBST.
MARCHENA, Rafael, Sr., Representante, CBST.
SOSA, Victor, Sr., Directivo del Sindicato de Educadores,
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BRICEÑO, Euclides, Sr., Directivo del Sindicato de
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Viet Nam

Minister attending the Conference

PHAM, Thi Hai Chuyen, Ms, Minister for Labour, Invalids
and Social Affairs.

Person accompanying the Minister

NGUYEN, Trung Thanh, Mr, Ambassador, Permanent
Representative, Permanent Mission, Geneva.

Government Delegates

LE, Kim Dung, Ms, Director-General, International
Cooperation Department.
DAO, Quang Vinh, Mr, Counsellor, Permanent Mission,
Geneva.

Advisers

HA, Dinh Bon, Mr, Director-General, Department of Legal Affairs.
NGUYEN, Van Tien, Mr, Chief Inspector.
NGUYEN, Thanh Hai, Ms, Head, Division, International Cooperation Department.
NGUYEN, Le Hang, Ms, Deputy Head of Division, International Cooperation Department.
DAO, Xuan Quang, Mr, Senior Officer, Foreign Economic Department.

Employers' Delegate

NGUYEN, Ngoc Dung, Mr, Director, International Relations Department, VCA.

Adviser and substitute delegate

TRAN, Thi Lan Anh, Ms, Deputy Director, Bureau of Employers' Activities, Vietnam Chamber of Commerce and Industry (VCCI).

Adviser

PHAM, Thi Lam, Ms, Senior Expert, VMQ Production Trading and Service Company.

Workers' Delegate

DANG, Ngoc Tung, Mr, President, Vietnam General Confederation of Labour (VGCL).

Advisers and substitute delegates

HOANG, Thi Thanh, Ms, Director, International Relation Department, VGCL.
VO, Nhat Van, Mr, Deputy Director, International Relation Department, VGCL.

Yémen Yemen

Minister attending the Conference

AL-HAWRI, Amat Al-Razzak Ali Hummed, Ms, Minister of Social Affairs and Labour.

Person accompanying the Minister

MAJAWAR, Ali Mohamed Saeed, Mr, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Government Delegates

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AL-NASSIRI, Ali Mohamed, Mr, Deputy Minister, Ministry of Social Affairs and Labour.

Adviser and substitute delegate

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Adviser

AL-AGHBARY, Gabber Ali Saeed, Mr, Adviser, Social Affairs and Labour.

Employers' Delegate

AL-KABOSS, Hasan Mohammed, Mr, Chamber of Commerce.

Adviser

AL-SERRI, Ebtehal Abdulrahman Ghaleb, Ms, Adviser, Chamber of Commerce.

Workers' Delegate

BALKDR, Ali Ahmed, Mr, Chairman, Federation of Workers of Yemen.

Advisers

NASHER, Hussein Ali, Mr, President, Association of Textile.
QARHASH, Redha Ahmed, Ms, Head, Department of Women at the Federation.
AL-AKEL, Fadhle Abdullah Saleh, Mr, Secretary-General, Federation of Workers of Yemen.

Zambia Zambia

Minister attending the Conference

SHAMENDA, Fackson, Mr, Minister of Labour and Social Security.

Persons accompanying the Minister

SINJELA, Encyla, Mrs, Ambassador, Permanent Representative, Permanent Mission, Geneva.
KALINDO, Miriam, Mrs, Public Relations Officer.
KAMANGA, Kawaye, Mr, Chairperson, Public Service Commission.
DUMINGU, Anthony, Mr, Director, Social Security.
LUNGO, Samson, Mr, First Secretary, Permanent Mission, Geneva.

Government Delegates

KAUNDA, Trevor, Mr, Permanent Secretary, Permanent Mission, Geneva.
MULINDETI, Cecilia, Mrs, Labour Commissioner.

Advisers and substitute delegates

CHIVUNDA, Kakoma, Mr, Director, Occupation and Safety.
MLEWA, Peggy, Mrs, Director, Planning.

Advisers

HAMUDULU, Kennedy, Mr, Member, Parliament.
LUBEZHI, Moono, Mr, Member, Parliament.
NKUMBULA, Elizabeth, Mrs, Commissioner.

PHIRI, Langani, Ms, Principal Economist, Ministry of Commerce.
BANDA, Richard, Mr, Principal Planner, Ministry of Finance.
MPUNDU, Charles, Mr, Director-General.
LUCHEMBE, Hlupe, Mrs, Labour Officer.
KALONDE, Lenox, Mr, Director, Recruitment and Replacement.
CHIFWEPA, Katongo, Mrs, Director.
BWEMBYA, Priscilla, Mrs, Director, Workers Compensation.

Other person attending the Conference

MWANZA, Christian, Mr, Protocol Officer.

Employers' Delegate

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Adviser and substitute delegate

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NALUMANGO, Sepiso, Mrs
MUWAMBA, Beatrice, Mrs
MUMBA, Morecome, Mr, Director Human Resources, ZESCO.

Workers' Delegate

HIKAUMBA, Leonard, Mr, President, Zambia Congress of Trade Unions (ZCTU).

Adviser and substitute delegate

MANDO, Lyson, Mr, Executive Secretary, Federation of Free Trade Unions of Zambia (FFTUZ).

Advisers

MWABA, Roy, Mr, Secretary General, ZCTU.
NYUMBU, Sifuniso, Mr, Trustee, ZCTU.

Zimbabwe

Minister attending the Conference

GOCHE, Nicholas T., Mr, Minister of Public Service, Labour and Social Welfare.

Person accompanying the Minister

CHAMARA, Martin, Mr, Aide, Public Service, Labour and Social Welfare.

Government Delegates

MASOKA, Ngoni, Mr, Permanent Secretary, Ministry of Public Service, Labour and Social Welfare.
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Advisers and substitute delegates

MAFURATIDZE, Phannuel, Mr, Acting Director, Ministry of Public Service, Labour and Social Welfare.
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Advisers

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CHIGIJI, Pearson, Mr, Minister Counsellor, Permanent Mission, Geneva.
SHOKO, Tabani, Mr, Deputy Director, Ministry of Small and Medium Enterprises and Cooperative Development.
PARAKOKWA, Maxwell, Mr, Principal Labour Officer, Ministry of Public Service, Labour and Social Welfare.
MUCHEKA, Chameso, Mr, Counsellor, Permanent Mission, Geneva.
CHIUTSI, Collen, Mr, Counsellor, Permanent Mission, Geneva.
MATIZA, James, Mr, General Manager, National Social Security Authority.
MUKONDOMI, Memory, Ms, Director of Finance, Ministry of Public Services, Labour and Social Welfare.

Employers' Delegate

MUFUKARE, John White, Mr, Executive Director, Employers' Confederation of Zimbabwe.

Adviser and substitute delegate

MUREHWA, Jackson, Mr, President, Employers' Confederation of Zimbabwe.

Workers' Delegate

NKIWANE, George, Mr, President, Zimbabwe Congress of Trade Unions.

Adviser and substitute delegate

MOYO, Japhet, Mr, Secretary-General, Zimbabwe Congress of Trade Unions.

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OBSERVERS

OBSERVADORES

Bhoutan Bhutan Bután

Representatives

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PELDON, Tashi, Ms, First Secretary, Permanent Mission, Geneva.
TSHOMO, Pema, Ms, Second Secretary, Permanent Mission, Geneva.

**Saint-Siège The Holy See
Santa Sede**

Représentants

TOMASI, Silvano, M., Nonce Apostolique, Observateur Permanent auprès de l'Organisation Internationale du Travail.
DE GREGORI, Massimo, M., Membre.
MARENGHI, Carlo Maria, M., Membre.
GUTIERREZ, Placido, M., Membre.
SALDI, Stefano, M., Membre.
LEON OLMO, Macarena, Mlle, Membre.

MOUVEMENT DE LIBERATION

LIBERATION MOVEMENT

MOVIMIENTO DE LIBERACION

Palestine Palestina

Representatives

MAJDALANI, Ahmed, Mr, Minister of Labour.
KHRAISHI, Ibrahim, Mr, Ambassador.
ALZAROO, Salah, Mr
ASA'AD, Asef Saeed, Mr
AL-ADJOURI, Taissir, Mr
MUSA, Ibrahim, Mr

Employers' Representatives

HAJAWI, Hossam, Mr, President of Nablous, Chamber of
Commerce and Industry.
MAKHARZA, Jalal, Mr, President of Al Khalil, Chamber
of Commerce and Industry.
SAQF AL HIT, Tareq, Mr, Bal Trade.

Workers' Representatives

SHAHER SAED, Mohammed, Mr, Secretary-General,
Union of Syndicates' Workers of Palestine.
AL-BIYYARI, Rassem, Mr, Member of The Union of the
Syndicates' Workers of Palestine.
AL FOQAHAA, Hosin, Mr, Member of The Union of the
Syndicates' Workers of Palestine.
ABDEL AL, Manuel, Mr, Member of The Union of the
Syndicates' Workers of Palestine.
AL BATAT, Basma, Mr, Member of The Union of the
Syndicates' Workers of Palestine.
YAHYA, Mohammed, Mr, Secretary, International
Relations, General Union of the Workers of Palestine.
TAHA, Yaser, Mr, Member, General Union of Workers of
Palestine.
FAQHA, Arab, Mr, Member, Union of Independent
Syndicates' Workers of Palestine.

**REPRÉSENTANTS DES NATIONS UNIES, DES
INSTITUTIONS SPÉCIALISÉES ET D'AUTRES
ORGANISATIONS INTERNATIONALES OFFICIELLES**

**REPRESENTATIVES OF THE UNITED NATIONS,
SPECIALIZED AGENCIES AND OTHER OFFICIAL
INTERNATIONAL ORGANIZATIONS**

**REPRESENTANTES DE LAS NACIONES UNIDAS, DE LOS
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ORGANIZACIONES OFICIALES**

**Nations Unies United Nations
Naciones Unidas**

HADDADIN, Youla, Ms, Advisor on Trafficking in Persons, Human Rights Office of the High Commissioner.

LINDBERG WARAKAULLE, Charlotte, Ms, Chief, Political Affairs and Partnerships Section, Office of the Director-General.

ALBERT, Silke, Ms, Crime Prevention Expert, Human Trafficking and Migrant Smuggling Section, Organized Crime and Illicit Trafficking Branch, Division for Treaty Affairs, United Nations Office on Drugs and Crime.

KARA, Oleksandra, Ms, Intern, Office of the Director-General.

REY, Anne-Sophie, Ms, Intern, Office of the Director-General.

RICHARD, Aurélie, Ms, Intern, Office of the Director-General.

JACQUET, Chloé, Ms, Intern, Office of the Director-General.

HAMEL, Alexandre, Mr, Intern, Office of Director-General.

PARMLY, Christopher, Mr, Intern.

**Programme des Nations Unies pour
l'environnement**

**United Nations Environment Programme
Programa de las Naciones Unidas para el
Medio Ambiente**

ASNAKE, Wondwosen, Mr, Programme Officer, Regional Office for Europe, Geneva.

**Fonds des Nations Unies pour la population
United Nations Population Fund**

Fondo de Población de las Naciones Unidas

ALYANAK, Leyla, Ms, Deputy Director, UNFPA, Geneva Office.

**Programme des Nations Unies pour le
développement**

**United Nations Development Programme
Programa de las Naciones Unidas para el
Desarrollo**

LANTZ, Petra, Ms, Director, UNDP Representation Office, Geneva.

**Organisation des Nations Unies pour
l'alimentation et l'agriculture**

**Food and Agriculture Organization of the
United Nations**

**Organización de las Naciones Unidas para la
Agricultura y la Alimentación**

AVILÉS, Sandra, Ms, Officer-in-Charge, FAO Liaison Office, Geneva.

MERMIGKAS, Georgios, Mr, Food Security, FAO.

SOFIA, Silvano, Mr, Public Information and External Relations, FAO.

SANTOS GARCIA, Raquel, Ms, Consultant, Humanitarian Affairs, FAO.

ALVAREZ REYES, Maria, Ms, Intern, Humanitarian Affairs, FAO.

**Organisation des Nations Unies pour
l'éducation, la science et la culture**

**United Nations Educational, Scientific and
Cultural Organization**

**Organización de las Naciones Unidas para la
Educación, la Ciencia y la Cultura**

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**Organisation mondiale du commerce
World Trade Organization**

Organización Mundial del Comercio

MONTEIRO, José-Antonio, Mr, Economic Affairs Officer, Trade and Environment Division.

**Organisation internationale pour les
migrations**

International Organization for Migration

**Organización Internacional para las
Migraciones**

HART, Laurence, Mr, Head, Migrant Assistance Division, Department of Migration Management, International Organization for Migration (IOM).

**Organisation internationale de la
francophonie**

**Organisation internationale de la
francophonie**

BOUABID, Ridha, M., Ambassadeur, Observateur Permanent.
BARBRY, Antoine, M., Conseiller, Chargé des questions économique et développement.
BOUGUENAYA, Aïda, Mlle, Volontaire internationale de la Francophonie.

**Union africaine African Union
Unión Africana**

KALOKO, Mustapha S., Mr, Commissioner for Social Affairs.
EHOZOU, Jean-Marie, Mr, Ambassador, Permanent Observer.
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**African Regional Labour Administration
Centre**

NEBURAGHO, Daniel Eyewumi, Mr, Director.
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**Centre arabe pour l'administration du Travail
et l'Emploi**

**Arab Center for Labour Administration and
Employment**

MEGDICHE, Rabeh, M., Directeur.

Southern African Development Community

SIANGA, Stephen, Mr, Director, Social and Human Development & Special Programmes.
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**Union économique et monétaire ouest-
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West African Economic and Monetary Union

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Organisation arabe du travail

Arab Labour Organization

Organización Árabe del Trabajo

LUQMAN, Ahmed Mohamed, Mr, Director General of ALO.
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SANAA ABDELSALAM, Islam, Mr, Legal Adviser, ALO.
SAEED, Dina, Ms, Chief cabinet of Director General, ALO.
KASBAOUI, Zahira, Ms, Delegation, ALO, Geneva.

Organisation de la Coopération islamique

Organization of the Islamic Cooperation

Organización de la Cooperación Islámica

CHIKH, Slimane, Mr, Ambassador, Permanent Observer.
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**Communauté des Pays de langue
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**Community of Portuguese Speaking
Countries**

MURARGY, Murade, Mr, Ambassador, Executive Secretary, CPLP, Lisbon.
LAPÃO, Manuel, Mr, Director of Cooperation, CPLP, Lisbon.
GONÇALVES, Carlos, Mr, Senior Officer, CPLP, Lisbon.
ALVES, Paulo, Mr, Senior Officer.

**Conseil des ministres du Travail et des
Affaires sociales des Etats du Conseil de
coopération du Golfe**
**Council of Ministers of Labour and Social
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AL JASSEM, Aqeel, Mr, General Director.
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ALI ABDULLA, Ali Faisal, Mr, Legal Researcher.

Union européenne European Union
Unión Europea

ANDOR, László, Mr, Commissioner for Employment, Social Affairs and Inclusion.
ZAPPIA, Mariangela, Ms, Ambassador, Head, Permanent Delegation, Geneva.
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CSEREY, Gyula, Mr, Member, Cabinet of Commissioner for Employment, Social Affairs and Inclusion, European Commission.
FISCHER, Georg, Mr, Director for Analysis, Evaluation, External Relations, Directorate-General for Employment, Social Affairs and Inclusion, European Commission.
VASSILIADOU, Myria, Ms, European Union Anti-Trafficking Coordinator, European Commission.
BENDER, Thomas, Mr, Head, Unit for External Relations, Neighbourhood Policy, Enlargement, IPA, Directorate-General for Employment, Social Affairs and Inclusion, European Commission.
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OLSSON-ALTANSUNAR, Charlotte, Ms, Assistant Policy Officer, Unit for Trade and Sustainable Development, General System of Preferences, Directorate-General for Trade, European Commission.
SAKELLIADOU, Zoi, Ms, Assistant Policy Officer, Directorate-General for Home Affairs, European Commission.
KNORR, Antje, Ms, Press and Communication Officer, Permanent Delegation, Geneva.
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LA TORRE, Natalia, Ms, Permanent Delegation, Geneva.
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Comité économique et social européen
European Economic and Social Committee
Comité Económico y Social Europeo

ZUFIAUR NARVAIZA, José María, Mr, President, External Relations Section, European Economic and Social Committee.
OUIN, Beatrice, Ms, European Economic and Social Committee.
MORENO PRECIADO, Juan, Mr, European Economic and Social Committee.

Conseil de l'Europe Council of Europe

Consejo de Europa

DIMITRIU, Petru, M., Ambassador, Permanent Observer,
Permanent Delegation, Geneva.

ESPINOSA, Matias, Mr, Permanent Delegation, Geneva.

PELFORT, Lucie, Ms, Permanent Delegation, Geneva.

**Organisation pour la sécurité et la
coopération en Europe**

**Organization for Security and Cooperation in
Europe**

**Organización para la Seguridad y la
Cooperación en Europa**

POJMAN, Ruth Freedom, Mrs, Acting Co-ordinator.

VAZ CABRAL, Georgina, Mrs, Advisor.

**Association internationale des Conseils
économiques et sociaux et Institutions
similaires**

**International Association of Economic and
Social Councils and Similar Institutions**

**Asociación Internacional de Consejos
Económicos y Sociales e Instituciones
Similares**

VELIKHOV, Evgeny, M., Président, Chambre Civique de
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VENTURINI, Patrick, M., Secrétaire Général, AICESIS.

DISKIN, Iosif, M., Chef de Commission - Développement
Société civile.

KOLODIN, Yakov, M., Chef, Département Relations
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BORZENKOVA, Yulia, Mme, Chef adjointe, Département
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CHUMAKOV, Vitaly, M., Assistant, Président.

AZARBA, Samira, Ms, Administrateur.

**Conférence interafricaine de la prévoyance
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BAMBA, Karim, M., Président, Comité d'Experts.

MAKOUMBOU, Innocent, M., Secrétaire permanent.

MOUKENGUE ETOTA, Adolphe Gabriel, M., Inspecteur.

KABASSIMA, Didjéere Batona, M., Agent comptable.

OKALLA AHANDA, Jean-Pierre, M., Commissaire aux
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**REPRESENTATIVES OF INTERNATIONAL NON-
GOVERNMENTAL ORGANIZATIONS**

**REPRESENTANTES DE ORGANIZACIONES
INTERNACIONALES NO GUBERNAMENTALES**

Confédération syndicale internationale
International Trade Union Confederation
Confederación Sindical Internacional

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BENEDICT, Stephen, Mr, Director, HTUR Department, ITUC HQ Brussels.

DAVID, Natacha, Ms, Regional Officer MENA Region, ITUC HQ Brussels.

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GARZONI, Sandy Chrystelle, M., Assistante en
communication.
KUEPPERS, Barbara, Mme, Responsable plaidoyer.
STREHL, Talinay, Mme, Chargée des droits de l'enfant.

Forum pour les migrants en Asie
Migrant Forum in Asia
Foro para los Migrantes en Asia

GOIS, William, Mr, Regional Coordinator.
ALKALASH, Linda, Ms, Coordinator, Arab Regional
Network for Migrants Rights.
EL SAYAH, Hessen, Mr, Project Manager, Caritas
Lebanon Migrant Center.
JAYAPRAKASH, Aakash, Mr, Qatar Foundation.
MACABUAG, Ma. Lorena, Ms, Ma. Lorena Macabuag
Project Coordinator Migrant Forum in Asia

Global Alliance Against Traffic in Women
Alianza Global contra la Trata de Mujeres

SHEILL, Cathryn, Ms, International Advocacy Officer.

Hope for Children

EWART-JAMES, Joanna, Ms

Human Rights Watch Human Rights Watch

VARIA, Nisha, Ms, Women's Rights Division Senior
Researcher.
VAN GULIK, Gauri, Mr, Women's Rights Division
Regional Advocate.
ROBERTSON, Phil, Mr, Asia Division Deputy Director.
PEARSHOUSE, Richard, Mr, Health and Human Rights
Division Senior Researcher.
FARDEAU, Jean-Marie, Mr, France Director.

Internationale de l'éducation
Education International
Internacional de la Educación

VAN LEEUWEN, Fred, M., Secrétaire général.
HOLST, Haldis, Mme, Secrétaire générale adjointe.
DJADDOUR, Lalia, Mme, SNAPAP, Algérie.
PALACIOS, Rosana, Mme, Presidente de Unión Nacional
de Educadores, Equateur.
BENTI, Yohannes, M., President, Ethiopian Teachers'
Association, Ethiopia.

Service social International
International Social Service
Servicio Social Internacional

AYOUB, Jean, M., Secrétaire Général.
PANNAIKADAVIL-THOMAS, Seema, Mme,
Coordinatrice relations externes et développement du
réseau.

Internationale des services publics
Public Services International
Internacional de Servicios Públicos

PAVANELLI, Rosa, Ms, General Secretary.
VERMUYTEN, Sandra, Ms, Equality and Rights Officer.
GHOZLANE, Nassira, Ms, General Secretary, Syndicat
National Autonome des Personnels de l'Administration
Publique, SNAPAP, Algeria.
ALVAREZ, Wilson, Mr, Coordinator of the PSI National,
Coordination Committee of Ecuador.
GÓMEZ VÁSQUEZ, Juan Diego, Mr, Sub-Regional
Secretary for Andean Countries.

**'Internationale des travailleurs du bâtiment
et du bois**

Building and Wood Workers' International
**Internacional de Trabajadores de la
Construcción y la Madera**

YUSON, Albert Emilio, Mr, General Secretary.
HELLMANN THEURER, Marion F., Ms, Assistant
General Secretary.
KALINA, Geneviève F., Ms, Communication Director.
MURIE, Fiona, Ms, Director, Global Programme on
Occupational Safety and Health.
LEE, Jin Sook, Ms, Campaign Director.

Jeunesse ouvrière chrétienne internationale
International Young Christian Workers
Juventud Obrera Cristiana Internacional

MARDIYONO, Ludovicus, Mr, International President.
KRAMPONA, Isak, Mr, General Secretary.
PRENGER, Sarah, Ms, Member.
SODIKIN, Rohmat, Mr, Member.
MACHADO, Orlando Luis, Mr, Member

Mouvement international ATD Quart Monde
International Movement ATD Fourth World
Movimiento Internacional ATD Cuarto Mundo

GODINOT, Xavier, Mr

**Mouvement mondial des travailleurs
chrétiens**
World Movement of Christian Workers
**Movimiento Mundial de Trabajadores
Cristianos**

BEATE, Betina, Ms, General Secretary.
KANYAMIBWA, Melchior, Mr
WALLIMANN, Thomas, Mr
HUERNER, Armin, M.
SASAKI, Christina, Ms

**Organisation africaine des syndicats des
mines, métaux, énergie, chimie et assimilés**
**African Organisation of Mines, Metal, Energy,
Chemical and Allied Trade Unions**
Organización Africana de Sindicatos
**Mineros, del Metal, de la Energía, la Química
y Afines**

ZITOUNI, Lemtai, M., Secrétaire général.
BELDJERDI, Sid Ali, M., Secrétaire général adjoint.
BOUSHABI, Sanaa, Mme, Secrétaire générale adjointe,
chargée du Secteur Femmes.
BOULEKBACHE, Mohand Bachir, M., Conseiller du
Secrétaire général.
TOUAHRIA, Hamou, M., Spécialiste relations de travail,
membre de l'OASMMECA.

Organisation mondiale des travailleurs
World Organization of Workers
Organización Mundial de Trabajadores

ROTSUIZEN, Roeland Jan, Mr, President.
ZOUNNADJALA, Koffi, Mr, Vice-President and
Secretary-General, Fédération Panafricaine des
Employés (Togo).
NELISSEN, Petrus Lambertus, Mr, Member of the World
Board.
VAN HEUSDEN, Bjørn Anders, M., Executive Secretary.
CHIRENO GARCIA, Juana Maria, Ms, Vice-President of
WOW, President of FETRALCOS, and Secretary-
General of CGT (Venezuela).

**Organización de Entidades Mutuales de las
Américas**
**Organización de Entidades Mutuales de las
Américas**
**Organización de Entidades Mutuales de las
Américas**

SIGLIANO, Alfredo, Sr., Presidente, Primer Delegado.
SÁENZ SARALEGUI, María Rosa, Sra., Asesora Técnica,
Prensa y Comunicación.
LÓPEZ VILLALBA, Daniel, M., Secretario.
DANIEL FERRARO, Ricardo, M., Asesor.
SAVOINI, Francisco José, Sr., Tesorero.

Plan international Plan international
PLAN Internacional

MCLAUGHLIN, Delores, Ms, Senior Policy Advisor,
Economic Security.
LOIS, Anne-Sophie, Ms, UN Representative.
BOURGEOIS PRIEU, Flore-Anne, Ms, Child Rights
Advocacy and Communication Officer.
GASS, Anya, Ms, Research Officer.

**Secrétariat international des Ingénieurs, des
Agronomes et des Cadres économiques
catholiques**

PERNAUD, Anne-Beatrice, Mme, Secrétaire générale.
HYON, Bernard, M.
JARA APARICIO, Camila, Mme
SENTIER, Gisèle, Mme
THIEBLIN, Marguerite Marie, Mme

Société anti-esclavagiste internationale
Anti-Slavery International

MCQUADE, Aidan, Mr

Soroptimist International

GARVIE, Ann, Ms, International President
KINZER, Sabine, Ms, Sabine Kinzer UN representative in
Geneva

StreetNet International

BROWN-AFARI, Juliana, Ms, Vice-President.
HABOU BARMA, Souley Zeinabou, Ms, Treasurer.
RAMIREZ BARBOSA, Pedro Luis, M., Executive
Committee Member.
FLORES JIMENEZ, Sandra Yadira, Ms, International
Council Member.
MPONDA, Gladys, Ms, International Council Member.

Union Africaine de la Mutualité

ABDELMOUMNI, Abdelmoula, M., Président.
FALL NDIAYE, Yacine, Mme, Vice-Président.
KIGGUNDU, Joseph, M., Trésorier général adjoint.

**Union internationale chrétienne des
dirigeants d'entreprise**

**International Christian Union of Business
Executives**
**Unión Internacional Cristiana de Dirigentes
de Empresa**

WHITELOW, Rodrigo, Mr, Délégué général.
KLEIN, Jean-Pierre, M.

**Union internationale des syndicats des
travailleurs de la fonction publique et
assimilés**

**Trade Unions International of Public and
Allied Employees**

**Unión Internacional de Sindicatos de
Trabajadores de Servicios Públicos y
Similares**

FERREIRA ALVES JR., Emilio, Mr
ROBERTO DOS SANTOS, João, M.
DE JESUS MOURA ELEUTERIO, Elisete Marisa, Ms
ZICA JÚNIOR, Mauro, Mr, Official Head of Delegation.

**Union internationale des syndicats de la
métallurgie et des mines**

Trade Unions International Metalmining
**Unión internacional de Sindicatos de la
Metalurgia y la Minería**

SOUSA E SILVA, Francisco Jose, M.
PAZ ARAGÃO, Wallace, M.

**Union internationale des travailleurs de
l'alimentation, de l'agriculture, de l'hôtellerie-
restauration, du tabac et des branches
connexes**

**International Union of Food, Agricultural,
Hotel, Restaurant, Catering, Tobacco and
Allied Workers' Associations**

**Unión Internacional de Trabajadores de la
Alimentación, Agrícolas, Hoteles,
Restaurantes, Tabaco y Afines**

TANG, Elizabeth, Ms
WITBOOI, Myrtle, Ms
SYLLA, Cheikh Makebe, Mr
DANJUMA, Lamidi, Mr
OLATUYI, Adesola Lydia, Ms
BAH, Asmaou, Ms

**Unión Latinoamericana de Trabajadores de
Organismos de Control**

HEMSANI, Sergio, Sr.
ESTEVEZ, Eduardo, Sr.
BUISEL, Hugo Quintana, Sr.
CONCEPCIÓN GALÁN, Maria, M.
RIGUET, Ángel Carlos, M.

**Union mondiale des professions libérales
World Union of Professions**

Unión Mundial de las Profesiones Liberales

THIRY, Eric, M., Président, Chef de la délégation.
GOUPIL, Gérard, M., Secrétaire général.
GALLO, Luis, M., Conseiller spécial et ancien président.

**UNI Global Union UNI Global Union
UNI Global Unión**

JENNINGS, Philip J., Mr, General Secretary.
HOFFMAN, Christy, Ms, Deputy General Secretary.
DALE, Alice, Ms, Head of Department.
ANDERSON, Neil, Mr, Head of Department.
ANDERSSON, Carin, Ms, Project Manager.

**IndustriAll Global Union
IndustriaAll Global Union
IndustriaAll Global Union**

RAINA, Jyrki, Mr, General Secretary.
WARDA, Manfred, Mr, Senior Advisor.
KEMPERLE, Monika, Ms, Assistant General Secretary.
LOPES, Fernando, Mr, Assistant General Secretary.
OZKAN, Kemal, Mr, Assistant General Secretary.

**Union syndicale des travailleurs du Maghreb
arabe
Union of Workers of the Arab Maghreb
Unión Sindical de Trabajadores del Maghreb
Arabe**

JERAD, Abdessalem, M., Secrétaire général.
NOURI SALEM, Rhouma, Mme, Vice-secrétaire général.
SAHRAOUI, Abdelmajid, M., Secrétaire général adjoint.
ALDERSI, Aboubaker Moussa, M., Secrétaire général
adjoint.

**Oeuvre Kolping International
International Kolping Society
Obra Kolping Internacional**

DEMELE, Markus, Mr, Secretary-General.
HAGEMANN, Hildegard, Mr, German Commission for
Justice and Peace, Bonn.

**Women in Informal Employment: Globalizing
and Organizing**

BONNER, Jean Christine, Ms
CHIKARMANE, Poornima, Ms
ABIZAID, Olga, Ms
CHEN, Martha, Ms
CAVIEDES MARTINEZ, Paola, Ms

**BUREAUX DE LA CONFERENCE,
DES COMMISSIONS ET DES GROUPES**

**OFFICERS OF THE CONFERENCE,
THE COMMITTEES AND THE GROUPS**

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DE LAS COMISIONES Y DE LOS GRUPOS**

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Secrétaire général

RYDER, G., M., Directeur général du Bureau international
du Travail

Bureaux des Commissions

Commission de Proposition

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SUKAYRI, R., M. (Jordanie)

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Commission de Vérification des Pouvoirs

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Commission des Finances

Présidente

HERNÁNDEZ NARVÁEZ, B., Mme (Mexique)

Vice-présidents

NDWABA, M., M. (Employeur, Afrique du Sud)
CORTEBEECK, L., M. (Travailleur, Belgique)

Commission de l'application des Normes

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GAVIRIA, G., Mme (Colombie)

Vice-présidents

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LEEMANS, M., M. (Travailleur, Belgique)

Commission sur le travail forcé

Président

GARNER, D., M. (Australie)

Vice-présidents

POTTER, E., M. (Employeur, États-Unis)
VEYRIER, Y., M. (Travailleur, France)

Commission sur la transition de l'économie informelle

Président

SEAFIELD, V., M. (Afrique du Sud)

Vice-présidents

FRIMPONG, A., M. (Employeur, Ghana)
DIMITROV, P., M. (Travailleur, Bulgarie)

Commission pour la discussion récurrente sur l'emploi

Président

VISSER, M., M. (Pays Bas)

Vice-présidents

ECHAVARRÍA, A., M. (Employeur, Colombie)
KELLY, H., Mme (Travailleur, Nouvelle Zélande)

Bureaux des groupes

Groupe gouvernemental

Président

NAZIRI ASL, M., M. (Iran)

Vice-présidente

ARMELIN, M., Mme (Italy)

Groupe des Employeurs

Président

RØNNEST, J., M. (Danemark)

Vice-présidents

ECCHAVARRÍA, A., M. (Colombie)

GOLDBERG, R., Mme (Etats-Unis)
HORNUNG-DRAUS, R., Mme (Allemagne)
RAHMAN, K. T., M. (Bangladesh)
YUMA MULIMBI, A., M. (République démocratique du Congo)

Secrétaire

WILTON, B., M. (Organisation internationale des Employeurs)

Groupe des Travailleurs

Président

CORTEBEECK, L., M. (Belgique)

Vice-présidents

MARTINEZ, G., M. (Argentine)
GUIRO, M., M. (Sénégal)
BUNTENBACH, A., Mme (Allemagne)
KEARNEY, G., M. (Australie)

Secrétaire

GONZALEZ, R., Mme (Confédération syndicale internationale)

Membres du bureau

YOUSIF, A. A., M. (Soudan)
ASAMOAH, K., M. (Ghana)
BYERS, B., Mme (Canada)
LUZ TRIANA, M., Mme (Colombie)
SHMAKOV, M., M. (Fédération de Russie)
CAPPUCIO, S., Mme (Italie)
AWAN, Z., M. (Pakistan)
LIEW, M., Mme (Singapour)

**Présidente du Conseil
d'administration du Bureau
international du Travail**

VELÁSQUEZ DE AVILÉS, V. M., Mme (El Salvador)

**Secrétariat général
de la Conférence**

Secrétaire général

RYDER, G., M.

Secrétaire général adjoint

VINES, G., M.

Conseiller juridique

POLITAKIS, G., M.

Directeurs généraux adjoints

VINES, G., M.
POLASKI, S., Mme
HOUNGBO, G., M.

Sous-Directeur général

SALAZAR-XIRINACHS, J. M., M.

Directeurs régionaux

CHUMA, A. C., M.
AL-NASHIF, N., Mme
TINOCO, E., Mme
URAMOTO, Y., M.
KOLLER, H., M.

Centre international de Formation de l'OIT

O'DONOVAN, P., Mme

La liste des délégations est présentée sous une forme trilingue. Elle contient d'abord les délégations des Etats Membres de l'Organisation représentés à la Conférence dans l'ordre alphabétique selon le nom en français des Etats. Figurent ensuite les représentants des observateurs, des organisations intergouvernementales et des organisations internationales non gouvernementales invitées à la Conférence.

Les noms des pays ou des organisations sont donnés en français, en anglais et en espagnol. Toute autre information (titres et fonctions des participants) est indiquée dans une seule de ces langues: celle dans laquelle l'information a été fournie.

Les noms, titres et qualités figurant dans la liste finale des délégations correspondent aux indications fournies dans les pouvoirs officiels reçus au mardi 10 juin 2014, à midi.

The list of delegations is presented in trilingual form. It contains the delegations of the member States represented at the Conference in the French alphabetical order, followed by the representatives of the observers, intergovernmental organizations and international non-governmental organizations invited to the Conference.

The names of the countries and organizations are given in French, English and Spanish. Any other information (titles and functions of participants) is given in only one of these languages: the one in which the information has been provided.

The names and designations appearing in the final list of delegations are those given in the official credentials received up to Tuesday 10 June 2014 at noon.

La lista de delegaciones se presenta en forma trilingüe. En primer lugar figuran los Estados miembros de la Organización en orden alfabético francés. Seguidamente aparecen las delegaciones de los observadores, organizaciones intergubernamentales y organizaciones internacionales no gubernamentales invitadas a la Conferencia.

Figuran en francés, inglés y español los nombres de los Estados y organizaciones asistentes a la Conferencia. Los demás datos (títulos y cargos de los participantes) aparecen sólo en una de estas lenguas: la utilizada para proporcionar dicha información.

Los nombres, títulos y cargos que figuran en la lista final de delegaciones son los que constan en los poderes oficiales recibidos hasta el martes 10 de junio de 2014 a las doce del mediodía.