



Governing Body

317th Session, Geneva, 6–28 March 2013

GB.317/INS/12/5

Institutional Section

INS

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TWELFTH ITEM ON THE AGENDA

Report of the Director-General

Fifth Supplementary Report: Follow-up to Governing Body decisions

Purpose of the document

In the present document, the Governing Body is provided with an overview of the action envisaged or already taken by the Office to give effect to the decisions adopted at its previous sessions, and is invited to provide guidance to the Office concerning the reporting schedule of future reports (see the draft decision in paragraph 5).

Relevant strategic objective: All.

Policy implications: No immediate implications.

Legal implications: No immediate implications.

Financial implications: No immediate implications.

Follow-up action required: Preparation of a Supplementary Report on the follow-up to decisions adopted since November 2011 for the 319th Session of the Governing Body.

Author unit: Official Relations Branch (RELOFF).

Related documents: GB.310/9/1; GB.313/INS/12/2; GB.316/INS/14/2.

Introduction

1. In March 2011, the Governing Body decided that, as part of the reform package,¹ the Office should prepare, for its March and November sessions, a supplementary report of the Director-General outlining, in a tabular or matrix form, the follow-up action taken by the Office as a result of previous decisions.
2. In March 2012, the Governing Body provided guidance regarding the format, which has been taken into account since then. The current format was well received by the Governing Body in November 2012.
3. In that session, reference was made to the possibility of submitting the report once a year, instead of twice. This would allow more time for implementation, and thus enable the Office to report more complete information on actions taken.
4. The table below displays: (1) the decisions adopted in November 2011, March 2012, June 2012, and November 2012 which require follow-up action from the Office; (2) the action already taken or envisaged by the Office to give effect to these decisions; (3) the planned date for reporting to the Governing Body; and (4) the implementation status. The shaded rows correspond to the decisions for which the follow-up action is considered as completed or closed.

Draft decision

5. *The Governing Body:*

- (a) *requests the Office to prepare for its 319th Session (October 2013) a supplementary report on the follow-up to the decisions adopted since November 2011, taking into account the guidance provided concerning the format and content of the attached table.*
- (b) *endorses the proposal for this supplementary report to be submitted once a year, during its end of year session.*

¹ GB.310/9/1.

Follow-up to Governing Body decisions

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
INS – Institutional Section				
GB.312/INS/3 Follow-up to the adoption of the resolution concerning efforts to make decent work a reality for domestic workers worldwide	The Governing Body: (a) advised the Office on how to modify, improve or complement the strategy for action set out in Part II of document GB.312/INS/3, as reflected in the minutes of the 312th Session of the Governing Body; and (b) requested the Director-General to take into consideration this strategy in preparing future programme and budget proposals and facilitating extra-budgetary resources.	<ul style="list-style-type: none"> ■ “ILO Strategy for action towards making decent work a reality for domestic workers worldwide” document revised based on Governing Body comments. ■ Regional strategies were developed to implement the ILO global strategy mentioned above. ■ 20 Target Country Programme Outcomes (CPOs) under outcomes 5, 7, 10, 15 and 17 explicitly address issues of domestic workers; 29 countries with CPOs on child labour include child domestic workers. ■ A global product “Advancing Decent Work for Domestic Workers” has been developed to support knowledge and policy development through the development of policy resource packages and an assessment guide. ■ Special Programme Account funds have been allocated to support regional knowledge-sharing forums and development of policy resource packages on domestic work. ■ Delivery of ILO country-level assistance within the framework of CPOs. All 20 CPOs are currently on track to achieve target outcomes. CPOs include one or more of the six areas of action under the ILO strategy. <ol style="list-style-type: none"> (1) The Office provided technical support to two countries that have by today ratified C189. (2) The Office provides technical assistance towards national labour legislation reform in more than ten countries. (3) Under almost all CPOs, the Office contributes to strengthening domestic workers’ organizations. The Office has also helped strengthen the organization of employers of domestic workers in some countries. (4) Nearly all CPOs include a specific component to raise public awareness of the rights of domestic workers. 	317th Session (March 2013)	In progress

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
	(ii) the international organizations concerned, including international non-governmental organizations with consultative status.	<ul style="list-style-type: none"> ■ The Regional Office financially supported the organization of the conference which took place 29-30 November 2012 in Mauritius. The meeting adopted a series of recommendations and conclusions which include the following areas: youth employment, job oriented economic policies, job strategies that focus on absorptive sectors (such as agriculture, manufacturing, retail and hospitality), creating conducive environment for private sector development, green economy and green jobs. ■ Joint initiative by the African Union, the African Development Bank, the UN Economic Commission for Africa and the ILO on youth employment has advanced towards implementation. ■ Bilateral activities involving ILO and AfDB have commenced. ILO is providing support to the AfDB in enhancing the capacity of the Bank's staff to address youth employment in their areas of works. ILO and AfDB are also collaborating in Senegal and Burkina Faso for a diagnostic study on youth employment. ■ Technical assistance, through Special Programme Account, to member States, including Cameroon, Central African Republic, Comoros and Equatorial Guinea, to ratify and apply international labour standards. ■ Support to 2012 Social and Solidarity Economy Academy through financing participation of social economy leaders, promoters and regulators from the African region. ■ The Social and Solidarity Economy Academy will be hosted in Agadir, Morocco, from 8 to 12 April 2013. The Regional Office for Africa is supporting the Academy through financing the participation in the Academy of 20 social economy leaders from across the region. ■ Development of a regional strategy for the promotion of Decent Work for Domestic Workers with eight target countries. ■ A draft regional strategy on "Making Decent Work a Reality for Domestic Workers in Africa" has been finalized, identifying eight focus countries for targeted interventions. An internal working group has been constituted to identify measures for the further operationalization of the strategy. ■ Support to Zambia for the ratification of Convention No. 183 and similar measures to be piloted in other countries. 		<p>In progress</p> <p>In progress</p> <p>In progress</p> <p>In progress</p> <p>In progress</p>

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
		<ul style="list-style-type: none"> ■ Close collaboration among CO-Lusaka, the International Training Centre of the ILO in Turin (Turin Centre), ROAF, Gender Bureau and TRAVAIL is ongoing including continued awareness raising on maternity protection and Convention No. 183 in particular among various stakeholders including government, employers and workers' organizations as well as the Office of the First Lady. This has taken the form of training (2011-online training on Maternal Protection, participation of Zambian delegation to the 2011 Gender Academy in Turin, Training of Trainers Workshop in May/June 2012 using the recently launched Maternity Protection Resource Package). Next actions include an assessment of the application of maternal protection in Zambia and a Tripartite National Dialogue to pave the way for renewed discussions on the ratification of Convention No. 183 through the Tripartite Consultative Labour Council. 		
		<ul style="list-style-type: none"> ■ Regional labour administration centres have articulated implementation plans for 2012–13 that are in line with the 12th ARM conclusions concerning social dialogue. 		In progress
		<ul style="list-style-type: none"> ■ ARLAC is making progress in the implementation of its plan with the support of the ILO. Among the main activities undertaken in 2012 are: workshop on mainstreaming international labour standards and setting systems in national law and policy for nine countries and ARLAC labour administrators Capacity Building Programme for 20 countries. 		
		<ul style="list-style-type: none"> ■ Support to ITUC–Africa in organizing a regional forum (October 2012) to develop a trade union implementation plan towards the establishment of a social protection floor. 		Completed
		<ul style="list-style-type: none"> ■ As a prelude to its ninth General Council, ITUC-Africa organized a forum focusing on the theme "Towards the launch of a campaign for the implementation of social protection floors in Africa" from 15 to 17 October 2012 in Accra, Ghana. This forum, which was attended by 55 participants, resulted in a regional roadmap and four subregional plans on the campaign and the promotion of social welfare. 		
		<ul style="list-style-type: none"> ■ Finalizing MoU with the African Union to support implementation of an African Union HIV and AIDS workplace policy. 		In progress

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
GB.313/INS/2 GB.316/INS/4 Agenda of the International Labour Conference	<p>The Governing Body:</p> <p>(a) requested the Office to make the appropriate arrangements to continue the consultations on the process of setting the Conference agenda;</p> <p>(b) decided that the 103rd Session (2014) of the Conference would be held in Geneva;</p> <p>(c) as regards the agenda of the 103rd Session (2014) of the Conference:</p> <p>(i) approved the proposal for a recurrent discussion on the strategic objective of employment;</p> <p>(ii) agreed to postpone the selection of a second item, pending the outcome of the discussions of the 101st Session (2012) of the Conference;</p> <p>(iii) agreed to include the selection of the third item in the consultations on the agenda that would be pursued;</p> <p>(d) as regards the agendas of future sessions of the Conference, decided that the last two recurrent discussions of the cycle would be on social protection (labour protection) (in 2015), and fundamental principles and rights at work (in 2016), and that these items would be placed on the agenda of the Conference.</p>	<p>■ The ILO and the African Union Commission (AUC) signed a Letter of Intent on 19 December 2012 under which collaboration will take place between the two organizations to scale up the AU's workplace policy on HIV and AIDS.</p> <p>Informal tripartite consultations were held on 11 May 2012, 20 September 2012 and 18 February 2013.</p> <p>The Governing Body deferred its decisions on this item until its 317th Session (March 2013).</p>	317th Session (March 2013)	In progress

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
GB.313/INS/4 The ILO and the multilateral system: ILO preparations for the 2012 United Nations Conference on Sustainable Development (Rio +20)	The Governing Body: (a) called on the Office to continue its active participation in the preparations for the Rio +20 Conference, as laid out in document GB.313/INS/4; (b) identified the key messages to be stressed in the outcome document of the Conference as including the following: (i) the need for a strong social pillar of sustainable development with decent work as a conceptual framework to integrate the economic, social and environmental pillars and to provide a pathway towards social inclusion and poverty reduction; (ii) the recognition of social dialogue as a major contributor to the governance of sustainable development; this would require capacity building of stakeholders from the world of work; (iii) the importance of decent work should be reflected in appropriate indicators and in the possible sustainable development goals that the Rio +20 Conference may formulate; (c) called on the Office to anticipate substantial follow-up for the implementation of the Rio +20 outcomes; (d) asked the Office to keep the Governing Body informed about the outcomes of the Rio +20.	Prior to Rio +20 Conference: <ul style="list-style-type: none"> ■ Close involvement and technical support to UN preparatory process leading up to Rio +20 Conference. ■ Key contributions to national and regional preparatory meetings including with constituents. ■ Global report on green jobs Working towards sustainable development finalized and published just prior to Conference. During the Rio +20 Conference: <ul style="list-style-type: none"> ■ DG-led delegation in UN Conference with key note at round table. ■ High-level ILO side event held on decent work and social protection; the ILO invited to participate in side events by WTO, UNEP, CEB, Brazil and others. ■ Joint UNEP/ILO initiative launched for Partnership on Action for Green Economy (PAGE). After the Rio +20 Conference: <ul style="list-style-type: none"> ■ Contribution made to follow-up matrix developed by UN-DESA; ILO to lead several key areas for action. ■ Office-wide briefing held on process and outcome of Conference. ■ Governing Body discussion paper November 2012 to request guidance on priority areas for ILO follow-up (GB316/POL/3). ■ Office working group established to advise on new SDGs/indicators. 		Completed

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
GB.313/INS/5(Rev.) Report and conclusions of the 15th Asia and the Pacific Regional Meeting	<p>The Governing Body requested the Director-General:</p> <p>(a) to draw the attention of the governments of member States of the Asia and Pacific region and, through them, that of their national employers' and workers' organizations, to the conclusions adopted by the 15th Asia and the Pacific Regional Meeting;</p> <p>(b) to take these conclusions into consideration when implementing current programmes and in developing future programme and budget proposals;</p> <p>(c) to transmit the text of the conclusions:</p> <p>(i) to the governments of all member States and, through them, to national employers' and workers' organizations;</p> <p>(ii) to the international organizations concerned, including international non-governmental organizations with consultative status.</p>	<p>Follow-up to conclusions/resolution:</p> <p>Regional programming and appropriate resource allocations at the country level reinforce APRM priorities on youth employment, social protection, skills and employability and the management of labour migration. New regional and country projects on social protection, crisis response and green jobs now started with multiple donor resources. Active promotion of regional priorities is strengthened by regional online communities of practice and information-sharing platforms.</p> <p>These priorities will also be reflected in the Programme and Budget proposals for 2014–15.</p> <p>APRM resolution on Fiji resulted in government reporting during June ILC and a resolution adopted by Governing Body members in November 2012</p> <p>Resource allocations have been made, the projects started, and the CoPs are up and running.</p>		In progress
GB.316/INS/7 Complaint concerning non-observance by Myanmar of the Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87), made by delegates to the 99th Session (2010) of the International Labour Conference under article 26 of the ILO Constitution	<p>The Governing Body decided:</p> <p>(a) to take no further action under article 26;</p> <p>(b) to request the International Labour Office, in light of the guidance given under this agenda item, to continue its close cooperation with the Government to bring about the application of Convention No. 87.</p>	Information on progress made to be provided.		In progress

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
GB.316/INS/12 Report of the Working Party on the Functioning of the Governing Body and the International Labour Conference	<p>The Governing Body accepted the proposed timetable set out in the appendix to document GB.316/INS/12 and requested the Office:</p> <p>(a) to submit to the Governing Body at its 317th Session (March 2013) a detailed plan for the implementation at the 102nd Session (June 2013) of the Conference, on a trial basis, of those options on which a consensus has been reached in the Working Party, together with an assessment of the cost and legal implications of those proposals;</p> <p>(b) to prepare a background document and organize informal tripartite consultations on further measures to be submitted to the Working Party in March 2013.</p>	Informal consultations to be held on 26 February 2013.	317th Session (March 2013)	In progress
GB.316/INS/15/1(Rev.) Complaint concerning the non-observance by Bahrain of the Discrimination (Employment and Occupation) Convention, 1958 (No 111), made by delegates to the 100th Session (2011) of the International Labour Conference under article 26 of the ILO Constitution	<p>The Governing Body, on the recommendation of its Officers:</p> <p>(a) requested the Government to provide a report on the effective implementation of the Tripartite Agreement concerning the complaint signed by the tripartite constituents of Bahrain on 11 March 2012 and to report to the Governing Body at its 317th Session (March 2013) on the progress made to implement fully its provisions;</p> <p>(b) requested the Office to take the necessary measures to provide all the technical assistance necessary to the tripartite constituents, if requested by the Government or the organizations that signed the agreement, the GFBTU or the BCCI, to ensure the effective implementation of the Tripartite Agreement, to take measures to promote a climate of genuine industrial relations, and to report to the Governing Body at its 317th Session on the progress made; and</p> <p>(c) on that basis, deferred its decision on the complaint to its 317th Session (March 2013).</p>	.	317th Session (March 2013)	In progress

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
GB.316/INS/5/4 Follow-up to the decision adopted by the International Labour Conference on certain matters arising out of the report of the Committee on the Application of Standards	The Governing Body, noting the outcome of the informal tripartite consultations which had taken place on 19 September 2012 and the commitment to pursue discussions in a constructive manner, invited the Officers of the Governing Body to pursue informal tripartite consultations and to report to the Governing Body at its 317th Session (March 2013).	Informal consultations were held on 19–20 February 2013.	317th Session (March 2013)	In progress
GB.316/INS/5/3 Follow-up to the adoption of the resolution concerning the recurrent discussion on fundamental principles and rights at work: Plan of action	The Governing Body requested the Director-General to take full account of this plan of action and the discussion thereof in the Governing Body, and to allocate the necessary resources for its implementation.	<ul style="list-style-type: none"> <li data-bbox="981 619 1711 707">– The plan of action was circulated internally within the Office requesting various Sectors and departments to take it into account in preparing their Programme and Budget proposals for 2014–15. <li data-bbox="981 730 1711 786">– Technical assistance was provided to several member States to promote ratification and improve implementation of fundamental Conventions. <li data-bbox="981 810 1711 866">– Research was conducted to identify gaps in existing coverage of ILO standards on forced labour and trafficking. <li data-bbox="981 890 1711 1002">– Preparations are made to organize a tripartite meeting of experts to analyse identified gaps in coverage of ILO standards on forced labour to address prevention and victim assistance, including compensation; and human trafficking for labour exploitation. <li data-bbox="981 1026 1711 1121">– Better statistics on FPRW are generated through a national survey in France on discrimination at the workplace based on age (youth and older workers) and discrimination against workers in small and medium-sized enterprises. <li data-bbox="981 1145 1711 1257">– Conducting technical on-the-spot analysis on the freedom of association and collective bargaining situation in the chemical products sector (Jordan), tobacco sector (Malawi), and textiles, garment and footwear sector (Indonesia). <li data-bbox="981 1281 1711 1337">– Developing a diagnostic process on freedom of association and collective bargaining law and practice in the domestic work sector. <li data-bbox="981 1361 1711 1401">– Pilot-testing of a step-by-step guide on promoting ethnic diversity at the workplace. 	<ul style="list-style-type: none"> <li data-bbox="1731 619 2092 707">Completed <li data-bbox="1731 730 2092 786">In progress <li data-bbox="1731 810 2092 866">Completed <li data-bbox="1731 890 2092 946">In progress <li data-bbox="1731 1026 2092 1082">Completed <li data-bbox="1731 1145 2092 1201">In progress <li data-bbox="1731 1281 2092 1337">In progress <li data-bbox="1731 1361 2092 1401">In progress 	

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
		<ul style="list-style-type: none"> – (Implement technical cooperation projects on all FPRW (ongoing). – Provide technical assistance in follow-up to ILO supervisory comments. – Completion of research on discrimination against migrant workers – trends, challenges and responses. – The media campaign End Slavery Now was launched with significant results. – A story on discrimination against ethnic minority women in the workplace developed for the ILO newsroom webpage. 		<p>In progress</p> <p>In progress</p> <p>In progress</p> <p>In progress</p> <p>Completed</p>
GB.316/INS/8 Trade union situation in Fiji	The Governing Body adopted the resolution on the trade union situation in Fiji, submitted by the Workers' group with the support of the Employers' group.	In accordance with the resolution adopted by the Governing Body at its 316th Session, the Director-General wrote to the Prime Minister seeking the Government's acceptance of the mission under the previously agreed terms of reference, to take place preferably before the March Governing Body, when a report is to be made on action taken and developments regarding the trade union situation in Fiji.	317th Session (March 2013)	In progress
GB.316/INS/5/1(Corr.) Follow-up to the adoption of the resolution concerning efforts to make social protection floors a national reality worldwide	The Governing Body requested the Director-General: <ul style="list-style-type: none"> (a) to take into account the guidance given by the Governing Body in pursuing the strategy for action on social protection floors and to draw on it in preparing future programme and budget proposals and in developing resource mobilization initiatives; (b) to communicate the resolution concerning efforts to make social protection floors a national reality worldwide in the standard manner to the governments of member States and through them to the national employers' and workers' organizations. 	<ul style="list-style-type: none"> ■ P&B for 2014–15 proposal prepared with strategy for Outcome 4 focusing on strengthening national capacities to establish, complete and maintain national social protection floors. This is also proposed as one of the eight areas of critical importance for the ILO. ■ Plan of action will be implemented in coordination with the plan of action approved in GB.312/POL/2. ■ 18 countries with CPOs where the Office is currently explicitly assisting constituents address issues related to national floors of social protection. 	March 2014	In progress

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
POL – Policy Development Section				
POL – Employment and Social Protection Segment				
GB.312/POL/2 Follow-up to the discussion on social security at the 100th Session of the International Labour Conference (2011): Plan of action	In paragraph 21 of the document GB.312/POL/2, the Governing Body was requested to guide the Office with regard to the contents, the timing and sequencing of the activities of the plan of action. As no basic disagreement was voiced during the discussion, the plan of action was considered endorsed.	Actions in each of the five categories of activities are planned and ongoing. Policy development and standards-related activities: <ul style="list-style-type: none"> ■ Elaborated follow-up strategy for implementation of the possible recommendation which was approved by the Governing Body in November 2012 (GB.316/INS/5/1(Corr.). ■ Drafting of analytical paper for resolving the issue of gender sensitive language in ILO social security standards under way. A first draft should be ready by March 2013. Knowledge development/sharing and technical advisory services: <ul style="list-style-type: none"> ■ Research on lessons learnt from selected developing countries on fiscal space and the extension of social protection. Policy paper drafted on “The political economy of pension reforms in times of global crisis. State unilateralism or social dialogue?” ■ Drafted background Office report for discussion at the June 2013 ILC on employment and social protection in the new demographic context Capacity building: <ul style="list-style-type: none"> ■ In partnership with the Turin Centre, programme being developed to strengthen training for social partners. Course held in Turin in October 2012 on “Assessing the feasibility, fiscal cost and impact of national SPFs”. Building and strengthening partnerships: <ul style="list-style-type: none"> ■ ILO taking a leading role with the World Bank in the coordination of the Social Protection Inter-Agency Cooperation Board (SPIAC-B) established in 2012 which will coordinate advocacy, joint technical cooperation activities, South–South and triangular cooperation in the area of social protection. 	320th Session (March 2014)	In progress

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
GB.316/POL/1 Labour migration	The Governing Body:			
	(a) called on the Office to identify key priorities for substantive follow-up to the United Nation's 2013 High-level Dialogue on International Migration and Development, and to ensure that the promotion of effectively operating labour markets offering decent work becomes a central element in the discussion on migration and development;	(1) Main topics for discussion at the High-level Dialogue (HLD) was decided by the GA in its December 2012 session, and the ILO is identifying which of the areas of discussion are most relevant for the ILO agenda, also for identification of possible speakers. (2) The Office is providing inputs to the background document as preparation for the HLD through its participation in the Global Migration Group.	319th Session (October 2013)	In progress
	(b) requested the Director-General to conduct an in-depth evaluation of the ILO's response to the changing landscape of international labour migration;	(1) TOR developed for consultant to undertake an independent evaluation. The call for expression of interest will be published by 20 January 2013. (2) Meeting being organized in Geneva, 26–28 February 2013 with relevant ILO officials from headquarters and field offices to undertake a self-assessment and planning exercise, which will also feed into the work of the external consultant undertaking the evaluation.	319th Session (October 2013)	In progress
	(c) requested the Director-General to organize a tripartite meeting, within existing resources, enabling the Organization to assess the outcome of the HLD on International Migration and Development and consider possible areas for ILO follow-up;	(1) Preparatory work for the tripartite technical meeting has started. This includes consultations with relevant groups, a budget estimate has been prepared, and TORs for background studies will be prepared. Dates for the meeting have been set for 18–22 November 2013.	317th Session (March 2013)	In progress
	(d) requested the Director-General to make a proposal for the abovementioned meeting to the 317th Session of the Governing Body;		317th Session (March 2013)	In progress
(e) further requested the Director-General to submit an oral written report on the outcome of the HLD to the 319th Session (October 2013) of the Governing Body and to submit for adoption by the 320th Sesssion (March 2014) of the Governing Body a plan of work for future action of the Office in this field, on the basis of the results of the tripartite meeting.		319th Session (October 2013)	In progress	

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
<p>GB.312/POL/3 Follow-up to the conclusions concerning the promotion of sustainable enterprises adopted by the International Labour Conference in June 2007</p>	<p>The Governing Body took note of the paper and invited the Office to take into account the views expressed during its discussion.</p>	<ul style="list-style-type: none"> ■ Strategic Framework on Sustainable Enterprise Programme published (in 2010). ■ Of the 78 countries which have fully developed DWCPs, 2/3 identify sustainable enterprises as one of their top three priorities. ■ Continuous support provided to develop and implement country objectives on enterprise development. ■ Continuous support to the mobilization of extra-budgetary resources for enterprise development. ■ Department brochure specifying the Office's products promoting enterprise development published in 2012. <p>Topical website on enterprise development accessible from the ILO's main website. Final version uploaded in September 2012.</p> <ul style="list-style-type: none"> ■ Active involvement in the Donor Committee on Enterprise Development in order to learn from others, reduce own development cost, and influence the international agenda. ILO elected as one of two co-chairs of the Committee in 2012. ■ The sustainable enterprise academy has become a regular key training event of the Turin Centre for enterprise development practitioners of the ILO and other donor agencies. Two-week course offered once a year, regional spin-off planned for November 2012 in Latin America. ■ Elaboration of a methodology to assess the enabling environment tested in nine countries: seven country assessments with ACT/EMP, two with ACTRAV. Online toolkit published by ACT/EMP with substantial contributions from the Department, own manual on how to do assessments will be available later in the biennium. ■ Global tracer study on the ILO's entrepreneurship and SME management training published in 2012; documenting that it had 4.5 million participants during the last eight years contributing to the creation of 2.7 million jobs. The revision of the global curriculum has been initiated and ACTRAV has been invited to contribute. Delivery expected in 2013. ■ Practical guide on value chain development published in 2009. ILO-led work on joint guidelines of seven UN agencies on value chain development, published in 2011. 	<p>Reporting results of the thematic evaluation outcome 3 (sustainable enterprise) in October 2013</p> <p>and</p> <p>in the context of follow-up to recurrent item discussion on employment (ILC, 2014)</p>	<p>In progress</p>

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status								
GB.313/POL/2 Follow-up to the HIV and AIDS Recommendation, 2010 (No. 200)	The Governing Body: (a) approved the revised ILO strategy to address HIV and AIDS and the world of work; and (b) requested the Director-General to give priority to resource mobilization efforts in support of its implementation, in line with the resolution concerning the promotion and the implementation of the HIV and AIDS Recommendation, 2010.	<ul style="list-style-type: none"> ■ New global product being developed on exploring the links between productivity and working conditions (joint cooperation with TRAVAIL, SafeWork and EMP/SKILLS). ■ Brochure published 2012 on sustainable enterprise reflecting ILC Conclusions 2007 and implementation strategy as well as presentation of 11 specific ILO products to promote sustainable enterprises. ■ Sustainable enterprise website created on the ILO homepage (topics) as suggested by the Employers' group. ■ Intervention logic and impact indicators capturing all dimensions of decent work developed for six of ten enterprise products. Others work in progress. ■ Work on enabling environment expanded with seven new countries and increased target for 2014–15. Both social partners are systematically involved in all countries. ■ SCORE (Sustaining competitive and responsible enterprises) modules on workplace cooperation and human resource development revised in close cooperation with ACT/EMP and ACTRAV. ■ Global product on productivity and working conditions in SMEs in progress in cooperation with TRAVAIL, SKILLS and SAFEWORK (precursor for areas of critical importance 2014–15). 										
		Further to what was reported in November 2012:	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 5%; padding: 5px;">1. Mainstreaming:</td> <td style="padding: 5px;"> <ul style="list-style-type: none"> ■ a guidance note on mainstreaming HIV and AIDS in projects related to youth employment scheduled to be ready by the end of 2012. The draft was completed and is available. </td> <td style="width: 10%; text-align: center; vertical-align: top;">Completed</td> </tr> <tr> <td style="padding: 5px;">2. Focus on priority countries:</td> <td style="padding: 5px;"> <ul style="list-style-type: none"> ■ a new TC project funded by Norway, launched in June 2012, will support Country Programme Outcomes (CPOs) in 21 high-impact countries. </td> <td style="text-align: center; vertical-align: top;">In progress</td> </tr> <tr> <td style="padding: 5px;">3. Generate evidence and knowledge products:</td> <td style="padding: 5px;"> <ul style="list-style-type: none"> ■ research work, through two global products, was launched in June 2012 to generate evidence on effectiveness of various interventions and the role of social protection in HIV mitigation, including establishing inter-departmental working group. The initial research work started in July 2012. </td> <td style="text-align: center; vertical-align: top;">In progress</td> </tr> </table>	1. Mainstreaming:	<ul style="list-style-type: none"> ■ a guidance note on mainstreaming HIV and AIDS in projects related to youth employment scheduled to be ready by the end of 2012. The draft was completed and is available. 	Completed	2. Focus on priority countries:	<ul style="list-style-type: none"> ■ a new TC project funded by Norway, launched in June 2012, will support Country Programme Outcomes (CPOs) in 21 high-impact countries. 	In progress	3. Generate evidence and knowledge products:	<ul style="list-style-type: none"> ■ research work, through two global products, was launched in June 2012 to generate evidence on effectiveness of various interventions and the role of social protection in HIV mitigation, including establishing inter-departmental working group. The initial research work started in July 2012. 	In progress
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		<p>4. Strengthening constituents' capacity:</p> <ul style="list-style-type: none"> ■ all CPOs established for implementation for 2012–13 reflect capacity building as a priority; 		Implementation of CPOs in progress
		<ul style="list-style-type: none"> ■ the annual training course on HIV/AIDS and the world of work at the Turin Centre is scheduled in October 2012 with the financial contribution of ILO/AIDS, the Turin Centre and field offices. 		Completed
		<p>5. Expand PPP:</p> <ul style="list-style-type: none"> ■ Initiated contacts with several potential partners including consultations with IOE to enhance participation of the private sector. 		In progress
		<p>6. Promote an inclusive social protection floor:</p> <ul style="list-style-type: none"> ■ six country studies being finalized to identify gaps in social protection schemes; ■ study on effects of social protection on HIV epidemic being conducted within the framework of a global product. 		In progress
		<p>7. Develop a communication strategy:</p> <ul style="list-style-type: none"> ■ The communication strategy was finalized in collaboration with DCOMM, shared with the field office, and its implementation started in June 2012 		Completed
		<p>8. Resource mobilization:</p> <ul style="list-style-type: none"> ■ a donor conference is scheduled to be held in January 2013 in collaboration with PARDEV, Africa Regional Office, and CO Pretoria; ■ maintaining close relations with the donors supporting ILO projects on HIV/AIDS, including the US President's Emergency Plan for AIDS relief (PEPFAR) and USDOL, the Swedish International Development Agency, Norway, the OPEC Fund for International Development (OFID) and UNAIDS; ■ intensified efforts to mobilize resources in the regional and field offices led to positive results. 		In progress
				In progress
				In progress

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
GB.313/POL/3 Follow-up on the implementation of the ILO-G20 Training Strategy	The Governing Body invited the Office to take into account the views expressed during its discussion concerning the follow-up on the implementation of the ILO-G20 Training Strategy.	<p data-bbox="981 292 1704 435">Further to what was previously reported in November and In response to the request for further information about interaction with trade unions in the implementation of the ILO/G20 Training Strategy and its contribution to the broad agenda on the ILO Human Resources Development Recommendation, 2004 (No. 195):</p> <ul style="list-style-type: none"> <li data-bbox="981 451 1704 738">■ Recommendation No. 195 and its application to productivity, employment growth and development agreed in the follow-up ILC 2008 general discussion provides the conceptual and policy framework for the ILO/G20 Training Strategy. The request from the G20 Pittsburgh Summit that the ILO develop a training strategy for strong, sustained and balanced growth was predicated on the tripartite agreements and ILO standards on skills development. Trade union representatives participated in the Turin Centre's "Meeting of Experts on Skills on Global Training Strategy" and in the ILO Global Dialogue Forum "Strategies for Sectoral Training and Employment Security (both in March 2010) to help develop the ILO/G20 training strategy. <li data-bbox="981 754 1704 834">■ Trade union representatives participated in the national workshops to prepare Action Plans on national skills for employment strategies in the pilot countries (Bangladesh, Benin, Malawi and Haiti). <li data-bbox="981 850 1704 1058">■ The action plans are explicitly linked to DWCP priorities; support the implementation of national policy (Bangladesh National Skills Development Policy; Malawi National Employment and Labour Policy), and, in addition to promoting greater involvement by the private sector in linking training to employment, strengthen labour market information systems and inter-ministerial policy coordination. Knowledge sharing platform to be usable by end 2012. <li data-bbox="981 1074 1704 1217">■ The Office financed participation by tripartite delegations from the pilot countries in the series of knowledge-sharing workshops on the ILO/G20 Training Strategy organized by the Turin Centre (on implementing the strategy, May 2011; on skills for employment indicators, March 2012; on financing skills development, December 2012). <li data-bbox="981 1233 1704 1327">■ ICTU and IOE each presented their views on quality apprenticeship to the meeting of the G20 Working Group on Employment, Geneva, September 2012. 		In progress

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
GB.316/INS/5/2 Follow-up to the adoption of the resolution – The youth employment crisis: A call for action	<p>The Governing Body requested the Director-General to:</p> <p>(a) take into full account the 2012 ILC conclusions when preparing and implementing the Programme and Budget for 2014–15 and the two following biennia and when allocating such other resources that may be available during the current biennium;</p> <p>(b) facilitate the mobilization of extra-budgetary resources for the implementation of the 2012 ILC conclusions follow-up plan.</p>	<p>■ The TC project agreed in 2012 with the Government of Russia to apply the ILO/G20 Training Strategy stipulates the establishment of tripartite steering committee in each target country as part of the project governance system.</p> <p>Jobs and skills for youth included in the proposals for the Programme and Budget for 2014–15 as one of the Office’s eight areas of critical importance:</p> <ul style="list-style-type: none"> ■ ILO follow-up plan finalized on the basis of Governing Body discussion of November 2012. ■ ILO extra-budgetary resource mobilization strategy finalized and thematic donor meeting held in February 2013. <p>Knowledge development and dissemination:</p> <ul style="list-style-type: none"> ■ The 2013 issue of the “Global Employment Trends for Youth” under completion with launch to take place in April 2013. Surveys on the school-to-work transition completed in 13 countries and in progress in ten other countries. ■ Research on emerging issues ongoing in the areas of youth wages, informality, youth guarantees, apprenticeships and contractual arrangements. ■ Global report on youth labour migration under finalization (launch by mid-2013). ■ Global databases on youth labour market indicators and policies for youth employment established. ■ Global knowledge-sharing platform on skills for employment established with a specific repository on skills for youth employment. ■ Global knowledge-sharing workshop on youth employment and migration held in the Dominican Republic in the last quarter of 2012 and products (training and good practice guides) of the knowledge management facility on youth employment and migration to be completed by mid-2013. ■ Online guide on core work skills and learning modules on performance monitoring and impact assessment of youth employment interventions developed. 		In progress

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GB.316/POL/3 Green jobs, decent work, and sustainable development with a focus on the implications for the ILO's work of the outcome of Rio +20	<p>The Governing Body approved priorities (i), (ii), (iii), (v) and (vi), as identified in paragraph 19:</p> <p>I. Capacity building for social dialogue: strengthen training and outreach programmes to establish national frameworks and agree on measures that ensure a transition aiming at greater social inclusion and the creation of quality employment opportunities at sector and national level.</p> <p>II. Employment assessments: technical assistance for the analysis of the employment impact and implications for skills development of greening economies and enterprises at national and sector level.</p>	<ul style="list-style-type: none"> ■ Technical assistance. ■ Extensive support provided by the Office to 25 countries that identified youth employment as Country Priority Outcome for the biennium 2012–13. ■ Subregional and national technical assistance programmes launched during the period November 2012–February 2013 in the countries of the Commonwealth of Independent States, Egypt, Yemen, Morocco, Tunisia and Viet Nam. ■ Capacity-building material reflecting the priorities of the 2012 ILC conclusions developed by the Turin Centre and a “Youth Academy” to be held by 2013. <p>Partnerships and advocacy:</p> <ul style="list-style-type: none"> ■ The UN System-wide Action Plan on Youth submitted to the UN Chief Executives Board for approval with youth employment as one of the main priority areas. ■ Initiatives to promote the call for action ongoing through media campaign, international events (Decent Work Conference in Moscow and Global Youth Forum in Bali in December 2013) and regional (forthcoming European Regional Meeting, Oslo, April 2013) and national forums (e.g. National Tripartite Conference in Budapest, January 2013). <ul style="list-style-type: none"> ■ Regional knowledge-sharing and policy workshop on the promotion of green jobs held in Indonesia (August 2012). ■ Training courses with the Turin Centre on local strategies for green jobs organized (December 2012). ■ Training materials for employers' organizations for the greening of enterprises developed. ■ Distance learning course on sustainable development and trade unions developed in collaboration with the Turin Centre (2013). ■ Ongoing technical support to Kenya, Mexico, Indonesia, Malaysia and India in undertaking employment assessments. ■ Additional countries supported with designing labour market, sector and skills needs assessments (Turkey, Tunisia, Zambia). 		In progress

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
	<p>III. Social protection floors: identifying and promoting positive linkages between national Social protection floors, economic development, poverty reduction and environmental protection.</p> <p>IV. Research and knowledge management: continuing to provide constituents with knowledge and information, tested tools and practical approaches on decent work creation in the transition to a green economy.</p> <p>V. Resource mobilization: intensifying the resource mobilization strategy for support to country programmes that aim at making decent work a core element in national sustainable development strategies.</p>	<ul style="list-style-type: none"> ■ Joint technical support agreed by Green Jobs/Social Protection Units to Brazil-led review of <i>Bolsa Verde</i> programme in 2013. ■ Inter-Agency workshop on assessing policies and practices to promote employment and social inclusion in a green economy (4–5 March 2013, Turin Centre). ■ ILC 2013 Report V drafted (Sustainable development, decent work and green jobs). ■ Programme proposal to create the Partners for Action in a Green Economy (PAGE) with UNEP, UNITAR and UNIDO developed. ■ Technical cooperation proposals developed for youth and green jobs (Regional Asia), adaptation to climate change (The Philippines), waste management (Plurinational State of Bolivia, Senegal , Mali). 		
GB.316/POL/2	<p>The Governing Body:</p> <p>(a) welcomed the Office's initiative to develop a strategy statement and implementation plan on disability that will include broadening the Disability Inclusion Initiative and reflect the guidance provided, and requested the Director-General to report back as deemed appropriate by the Screening Group;</p> <p>(b) supported the continuing work of the Office with other United Nations agencies, regional and inter-governmental bodies and multinational companies, as well as with governments and employers' and workers' organizations, in order to promote decent work for persons with disabilities.</p>	<ul style="list-style-type: none"> ■ The assessment of the Employment Sector Disability Inclusion Initiative completed and the full report is available. ■ Consultations on the implications of disability inclusion held with staff in the Asia and Pacific Region and planned for other regions and headquarters. ■ A staff training course on disability inclusion currently being prepared in collaboration with HRD. ■ A strategy statement and implementation plan on disability that will include broadening the Disability Inclusion Initiative developed and informed by the findings of the Disability Inclusion assessment report and the outcome of consultations, in addition to guidance provided by the GB and the forthcoming structural reorganization. ■ A Community of Practice of ILO Disability Equality Training (DET) facilitators currently being prepared, to strengthen the network of DET facilitators trained in Africa and Asia to support the ILO's work in promoting disability inclusion (to be operational by mid-February). ■ Work with employers' organizations continues through the Global Business and Disability Network which held its South-east Asia subregional meeting in Singapore in January 2013 and is moving forward through the addition of temporary staff and active sourcing of funds. 		

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<ul style="list-style-type: none"> ■ Collaboration with other UN agencies continues through the Inter-Agency Support Group for the UN Convention on the Rights of Persons with Disabilities, and the UN Partnership on the Rights of Persons with Disabilities, the multi-donor trust fund to promote the implementation of the CRPD by the ILO and other UN agencies at country level. The ILO has been actively involved with the Office of the High Commissioner for Human Rights in planning a panel on the work and employment of persons with disabilities, to take place during the Human Rights Council session in March 2013. 				
POL – Social Dialogue Segment				
GB.312/POL/6 Labour administration and labour inspection: Follow-up to the general discussion at the 100th Session of the International Labour Conference	The Governing Body: (a) approved the action plan outlined in paragraphs 6–16 of document GB.312/POL/6; (b) subject to the availability of funding, approved the holding of a tripartite meeting of experts in the next biennium, as set out in paragraph 12 of document GB.312/POL/6, to examine private compliance initiatives in the light of international labour standards; and (c) requested the Director-General to:	Further to what was reported in the previous document (GB.316/INS/14/2), funding has still yet to be allocated to support the proposed tripartite meeting of experts on private compliance initiatives. The Office has made efforts to raise this issue in the context of other programmed events with senior labour inspection officials and it continues to seek ways to secure resources to carry out the requested experts meeting. Support was provided from a supplementary programme allowance for a pilot project covering five countries (Costa Rica, Oman, South Africa, Sri Lanka, Ukraine) on national labour inspection statistics, with a view to designing a methodology for the collection and analysis of basic national statistical data, including sex-disaggregated data, to improve international comparisons and benchmarking on inspection services and activities.	An item may be placed on the agenda of the October 2013 session upon request of the Governing Body to consider progress made	In progress
	(i) take steps to give effect to the International Labour Conference conclusions on labour administration and labour inspection in a coordinated and efficient manner at headquarters and in the field, and report to the Governing Body, upon request, on progress and results achieved; and	Since January 2012, LAB/ADMIN has carried out ten labour administration and inspection needs assessments, which address the promotion of ratification of the relevant Conventions (Nos 81, 129, 150). Needs assessments completed in Costa Rica (April 2012); Viet Nam (February 2012); Sri Lanka (May 2012); Jordan (July 2012); Thailand (June 2012); Bosnia and Herzegovina (August 2012); Occupied Palestinian Territory (March 2012); Lebanon (August 2012); Botswana (September 2012); Greece (October 2012).		Completed

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
		LAB/ADMIN has developed eight national programmes in consultation with national counterparts and in coordination with the responsible ILO field offices to strengthen the capacity of LA/LI systems. National programmes completed in March 2012 for the following countries: China, Costa Rica, Indonesia, Lebanon, Namibia, South Africa, Ukraine, Viet Nam.		Completed
	(ii) take such decisions as necessary to ensure the effective implementation of the action plan, including through strengthening the Labour Administration and Inspection Programme (LAB/ADMIN) capacity to meet these objectives.	Eight countries have or are in the process of preparing a national training plan for labour inspectors in coordination with the responsible ILO field offices: Ukraine (Mar. 2012), Indonesia (Sep. 2012), Costa Rica (Oct. 2012); Colombia (first half 2013); Honduras (Apr. 2012); Jordan (Dec. 2012); Oman (Oct. 2012); Viet Nam (first half 2013).		In progress
		A self-assessment tool on labour inspection systems has been developed (completed July 2012) by LAB/ADMIN and the Turin Centre and appears on the ILO's website. http://www.ilo.org/labadmin/info/inst/WCMS_186273/lang--en/index.htm .		Completed
		An e-learning programme is currently in development (scheduled for completion in the second half of 2013) by the Turin Centre to adapt the existing LI training curriculum into an online/CD-ROM format.		In progress
		<ul style="list-style-type: none"> ■ Research is being undertaken on several topics (sanctions; recruitment and selection; performance management; employment relationship, etc.) to update the ILO's knowledge on LA/LI. Publications are expected as follows: labour inspection sanctions (autumn 2012); recruitment and selection (autumn 2012); performance management (first half 2013); employment relationship (first half 2013). 		In progress
		<ul style="list-style-type: none"> ■ Three booklets have been completed on the agricultural sector (Feb. 2012); EPZs (Mar. 2012); and HIV/AIDS (Aug. 2012) and have been published on LAB/ADMIN's website: http://www.ilo.org/labadmin. 		Completed
		<ul style="list-style-type: none"> ■ Three events have been planned in coordination with the responsible ILO field offices to exchange good practices on labour administration and inspection in light of the 2011 ILC general discussion conclusions. Two of these events will be carried out before the end of 2012 and one in early 2013. 		In progress

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
		<ul style="list-style-type: none"> ■ LAB/ADMIN regularly participates in international forums on LA/LI: the Senior Labour Inspectors Committee (May, December 2012); Network of Training Institutions in the Field of Labour (July 2012); International Association of Labour Inspection; Association of Southeast Asian Nations (June 2013); International Labour and Employment Relations Association (July 2012); International Society for Labor and Social Security Law (September 2012). ■ To improve the Office's internal coordination on LA/LI, LAB/ADMIN is working with STAT on a standard LI statistical methodology; with Better Work and IPEC to improve coordination between monitors and labour inspectors; with DECLARATION to support the development of TC activities related to LA/LI; with NORMES and GENDER on joint training programmes on gender equality. As noted above, there is close collaboration between LAB/ADMIN and the Turin Centre in the preparation of training tools and activities. ■ In order to ensure the effective implementation of the action plan, LAB/ADMIN has secured TC funding from Norway, France, USDOL, in addition to Special Programme Account funding for the statistical project, and Regular Budget Supplementary Account funding to support national activities in five countries on LA/LI under outcome 11. 		In progress
GB.312/POL/7 Decent work in the global food supply chain: A sectoral approach	The Governing Body endorsed the strategic approach contained and encouraged the Office to seek extra-budgetary funding to support its implementation.	Following the finalization of the strategic programme framework, national capacity-building projects in Malawi and Indonesia, which are in their pilot phase, are being developed. A joint ILO–FAO scoping mission to Malawi took place in December 2012 with the objective to inform the finalization of a programme proposal, namely to select value chains that would become the main focus of the Decent Work for Food Security programme and to identify, jointly with constituents, the areas of programme intervention. In line with the commitment to work together, the ILO, FAO, International Fund for Agricultural Development, World Food Programme and the United Nations Department of Economic and Social Affairs held a very well attended side event to the High-level Segment of the UN Economic and Social Council on “promoting decent work in rural areas for achieving food security” (July 2012). The panel speakers included representatives of the employers’ and workers’ organizations as well as governments.		In progress

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
GB.312/POL/8 Effect to be given to the recommendations of sectoral and technical meetings	<p>The Governing Body took several decisions concerning the follow-up of the Global Dialogue Forum on Safety in the Supply Chain in Relation to Packing of Containers (Geneva, 21–22 February 2011), the resolution concerning the ILO minimum basic wage for the able seafarer and the draft resolution on guidelines on fair treatment of seafarers in the event of a maritime accident.</p> <p>The Governing Body authorized the Director-General to consult with the Secretary-General of the IMO with a view to establishing a joint ILO–IMO working group on the impact of the tonnage measurement of ships on the living and working conditions of seafarers and fishers.</p>	<ul style="list-style-type: none"> ■ The third meeting of the joint IMO/ILO/UNECE Group of Experts on the revision of the IMO/ILO/UNECE Guidelines for Packing of Cargo Transport Units was held from 15 to 17 October 2012; the Group has concluded its work in reviewing the draft and agreeing to upgrade the Guidelines to a global Code of Practice. Following final agreement on the inclusion of an annex by the Group, as well as translation and final editing, it will be submitted to the three organizations' governing bodies for approval. ■ A meeting of the Subcommittee on Wages of Seafarers of the Joint Maritime Commission has been included in the proposed 2014–15 programme for sectoral work (GB.317/POL/5). <p>As also related in the oral report to the Governing Body in March 2012 (paragraphs 368–373 of GB.313/PV), the ILO has continued to participate in relevant IMO committees, subcommittees and correspondence groups working on the tonnage issue. At the end of 2012, a paper was submitted to the IMO Subcommittee on Stability and Load Lines and on Fishing Vessels' Safety (SLF) proposing a "Draft Assembly Resolution on Reduced Gross Tonnage for Accommodations Spaces". If eventually adopted by the IMO Assembly, the Resolution could help to reduce the financial disincentive on shipowners and fishing vessel owners to reduce crew accommodation space.</p>	An item might need to be included on the agenda in the future, pending further developments at the IMO	In progress
GB.313/POL/4/1(&Corr.) Global Dialogue Forums and mandate of sectoral meetings: Global Dialogue Forums – Lessons learned	The Governing Body approved the proposals for improvements to the format of global dialogue forums in paragraphs 3, 5, 9, 10, 11, 12, 13 and 15 of document GB.313/POL/4/1(&Corr.).	<ul style="list-style-type: none"> ■ More assistance to participants: Guidance was piloted at the December 2012 GDF for the oil and gas sectors; further adjustments will be made after validation at the May 2013 GDF for the promotion of the Work in Fishing Convention, 2007(No. 188); the guidance will then be translated and made available online. ■ Future reviews: It is suggested that, following the end of the 2012–13 biennium, an item be included on the agenda for the March 2014 session of the Governing Body. 	320th Session (March 2014)	In progress

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
GB.313/POL/5 Effect to be given to the recommendations of sectoral and technical meetings	The Governing Body took several decisions concerning the follow-up of the revised ILO–IMO Guidelines on the medical examination of seafarers, the Guidelines on training in the port sector, the code of practice on safety and health in the use of machinery and, as a joint publication, the Radiation Protection and Safety of Radiation Sources: International Basic Safety Standards; the recommendations made by the Global Dialogue Forum on the Needs of Older Workers in relation to Changing Work Processes and the Working Environment in Retail Commerce; the Joint ILO–IMO Meeting on Medical Fitness Examinations of Seafarers and Ships' Medicine Chests; the Tripartite Meeting on Promoting Social Dialogue on Restructuring and its Effects on Employment in the Chemical and Pharmaceutical Industries; and the Tripartite Meeting of Experts for the Review and the Adoption of ILO Guidelines on Training in the Port Sector; and the views expressed by the participants in the Global Dialogue Forum on the Role of Private Employment Agencies in Promoting Decent Work and Improving the Functioning of Labour Markets in Private Services Sectors, as summarized in the final report of the discussion.	<ul style="list-style-type: none"> ■ The revised ILO–IMO Guidelines on the medical examination of seafarers have been made available online; a printed version will be produced this year. ■ English, French and Spanish editions in the A6 format of the Guidelines on training in the port sector have been prepared and will be available in print by mid-2013. ■ English, French and Spanish editions in the A6 format of the code of practice on safety and health in the use of machinery have been prepared and will be available in print by mid-2013. ■ The process to secure the endorsement by the co-sponsoring organizations (European Commission (EC/Euratom), Food and Agriculture Organization of the United Nations (FAO), International Atomic Energy Agency (IAEA), OECD Nuclear Energy Agency (OECD/NEA), Pan-American Health Organization (PAHO), United Nations Environment Programme (UNEP) and World Health Organization (WHO)) has been completed. The Radiation Protection and Safety of Radiation Sources: International Basic Safety Standards is available online in Arabic, Chinese, English, French, Russian and Spanish; IAEA will, on behalf of all the co-sponsoring organizations, print the publication in the languages above this year. ■ In its preparations of proposals for informal consultations in the advisory bodies regarding 2014–15 programme for sectoral work (held in September 2012) the Office took account of the recommendations made by these meetings. The outcome of these consultations is reflected in GB.317/POL/5.. 		In progress
GB.316/POL/4	The Governing Body took several decisions concerning the follow-up of the Global Dialogue Forum on Conditions of Personnel in Early Childhood Education (February 2012) and the 89th Session of the IMO's Maritime Safety Committee (May 2011) with respect to joint FAO/ILO/IMO work on the safety of fishers and fishing vessels.	<ul style="list-style-type: none"> ■ Proposals on the composition and dates of the meeting of experts to review and adopt policy guidelines on early childhood education personnel are being submitted to the Governing Body at this session (GB.317/POL/4). ■ The Director-General has communicated the decision of the Governing Body to approve the publication of the joint FAO/ILO/IMO guidelines to the Secretary-General of the IMO and the Director-General of the FAO. The guidelines have been made available online. A printed version will be produced this year. 	320th Session (March 2014)	In progress

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
POL – Technical Cooperation Segment				
GB.312/POL/9 Capacity development for constituents in Decent Work Country Programmes and technical cooperation: Follow-up	The Governing Body requested the Office to report on the results of the mapping of technical cooperation approaches at its November 2012 session and to make proposals in that report on how the current technical cooperation strategy could be adapted to strengthen a more programmatic approach to technical cooperation and capacity development.	The mapping exercise was completed and an analytical report was prepared. This report is being used to prepare a Governing Body report for the 317th Session (March 2013).	317th Session (March 2013)	In progress
GB.312/POL/11 Enhanced programme of technical cooperation for the occupied Arab territories	The Governing Body took note of the paper and invited the Office to take into account the views expressed during its discussion, including the need for further resource mobilization and support to ongoing technical cooperation in the occupied Palestinian territory, and the need to report on such efforts and follow-up to the donor meeting held in November 2010.	<p>Further to what was reported in November 2012, the ILO continues to promote the Decent Work Agenda in the Occupied Palestinian Territory (OPT). Specific emphasis is being made in the Decent Work Strategy (that is under formulation) on social dialogue for improved labour governance and the institutionalization of equitable and inclusive dialogue; social protection; as well as skills development and entrepreneurship development. Gender remains a cross-cutting issue; yet the Office will continue to pursue specific initiatives to promote gender equality and women's empowerment in the world of work.</p> <ul style="list-style-type: none"> - With regards to social protection and social security (third outcome of the Decent Work Strategy), a series of consultations took place in December 2012 and January 2013 in the presence of HE the Prime Minister and the participation of the tripartite constituents (national committee on social dialogue) to ensure the ILO perspective in creating a national scheme and agreeing on the scope of the ILO's technical cooperation towards the establishment of the social protection floor and in the area of social security. - Finally, the Office continued its efforts to mobilize further resources that would support the ongoing and pipeline technical cooperation projects in the OPT. Discussions with the Kuwaiti Government for instance has yielded an additional US\$500,000 that will be allocated to provide further support in the areas of social dialogue, gender, social protection, as well as local economic recovery efforts in Gaza. In addition, a project proposal on youth employment in the OPT was prepared and submitted to headquarters to be among the proposals that will be presented in the donor meeting in February. 	In progress	

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
GB.313/POL/7 South–South and triangular cooperation: The way forward	The Governing Body endorsed the ILO Strategy on South–South and triangular cooperation as set out in document GB.313/POL/7, and requested the Office to present refined indicators for outcomes 1 and 2, for decision at its 316th Session (November 2012), taking into account the discussion of this item.	<ul style="list-style-type: none"> ■ Following the request to refine indicators, the Office submitted revised indicators, which were adopted in November 2012. The indicators reflect the number of new ILO programmes that include South–South and triangular cooperation (SSTC), as well as new countries, ILO constituents and new partnerships on SSTC that advance the Decent Work Agenda. ■ Since the adoption of the strategy in March, a few new SSTC partnerships/agreements have been negotiated and signed, namely: <ul style="list-style-type: none"> – IBSA Declaration of Ministers (June 2012) on SSTC – China-ILO SSTC agreement (June 2012) – A US–Brazil–Peru “trilateral” cooperation project on forced labour (December 2012) – The Brazil–ILO Project for SSTC support to the III World Conference on Combating Child Labour – The ILO–Office of the UN on SSC joint partnership for the Global South–South Expo in Vienna – Implementation of the Pinwheel Campaign for Combating Child Labour in Portuguese Speaking Countries, launched in Sao Tome and Principe in November 2012 – The Brazilian funds for the Brazil–US funds for triangular cooperation programmes in Haiti and PALOP (Portuguese speaking countries in Africa) were received by the ILO in 2012. 	317th Session (March 2013, in the context of the Programme and Budget proposals for 2014–15 – GB.317/PFA/1 – as the different regional groups have requested its inclusion in it) and at the 102nd Session of the ILC	In progress
GB.313/POL/8 Regional perspectives on technical cooperation: The African region	The Governing Body requested the Office, in order to accelerate the implementation of the Decent Work Agenda in Africa, as called for by the 12th African Regional Meeting, to develop a regional strategy for resource mobilization, taking into account the points outlined in Part V of document GB.313/POL/8.	<ul style="list-style-type: none"> ■ A regional strategy for resource mobilization has been finalized and circulated within the region. It will likely form part of the discussions at the upcoming African region directors’ meeting in February 2013. The strategy will subsequently be finalized. In the framework of SSTC, a new Brazilian-funded project for Portuguese-speaking countries in Africa (PALOP) has been implemented by IPEC since 2011. ■ An awareness-raising project in the lusophone countries in the spirit of SSC in partnership with the US DOL was approved in August 2012 		In progress

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
GB.316/POL/6 Public-private partnerships: The way forward	<p>The Governing Body requested the Office to report on:</p> <p>(a) an analysis of the PPP selection criteria, results and lessons learned, to support the Office's efforts in developing PPPs, in line with the guiding principles approved by the Governing Body at its session in March 2008;</p> <p>(b) proposals to clarify and refine the Office strategy with regard to PPPs;</p> <p>(c) a report on the geographical and thematic scope and on the participation of ILO constituents in PPPs.</p>	The analysis (a), the proposals (b) and the report (c) have been prepared and will be used for the preparations of the Governing Body report for the 317th Session (March 2013).	317th Session (March 2013)	In progress
POL – Multinational Enterprises Segment				
GB.313/POL/9(Rev.) and GB.316/INS/3 Report of the Tripartite Ad Hoc Working Group on the Follow-up Mechanism of the MNE Declaration	The Governing Body requested the Office to prepare for its 316th Session (November 2012), in consultation with the tripartite constituents, a proposed operational plan for putting in place the MNE Declaration follow-up mechanism and the specified promotional activities on the basis of the recommendations submitted by the Ad Hoc Working Group at the present session.	<ul style="list-style-type: none"> ■ Consultations with constituents held on 27 June 2012 led to a decision for the office to include a survey questionnaire as part of the operational plan, with understanding that preparation would require postponement of discussion and decision to March 2013. ■ A paper presenting an operational plan on the follow-up to the MNE Declaration is currently before the Governing Body (GB.317/POL/8). Depending on the outcome of the discussion, the Office will proceed to implement the plan as adopted. 	317th Session (March 2013)	In progress

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
LILS – Legal Issues and International Labour Standards Section				
LILS – Legal Issues Segment				
GB.312/LILS/1 Promotion of the ratification of the 1986 Instrument of Amendment of the Constitution of the ILO	The Governing Body took note of the progress report, encouraged the Office to continue to promote ratification of the 1986 Instrument of Amendment to the Constitution of the International Labour Organisation taking into account the guidance provided during its discussion, and requested the Office to provide updated information at its 313th Session (March 2012). The Office was further encouraged to consider new proposals arising from the discussion for presentation, as appropriate, to a future session of the Governing Body.	The Office continued to promote ratification of the 1986 Instrument of Amendment in bilateral contacts, but did not report to the Governing Body in 2012 as, except for some ratifications, there had not been substantive progress.	317th Session (March 2013, see GB.317/LILS/2)	In progress
GB.313/LILS/1 Legal protection of the International Labour Organization in its member States, including the status of its privileges and immunities	The Governing Body: <ul style="list-style-type: none"> ■ requested the Office to continue its efforts to promote the legal protection of the ILO through the measures indicated, and to report periodically on the legal situation of the ILO in its member States, with a view to taking further measures as necessary; ■ requested the Office to undertake an analysis of the question of immunities and privileges for officials of the International Organisation of Employers (IOE) and the International Trade Union Confederation (ITUC), in the context of the abovementioned Convention and Annex I, in the execution of official missions of the ILO defined in a tripartite manner, and to propose possible legal approaches at the November 2013 session of the Governing Body. 	The Office continues its efforts to promote the legal protection of the ILO through the measures indicated, including meetings with member States and promotional awareness raising. It is also undertaking research on preparatory works relevant to the question of scope raised by the non-governmental partners.	317th Session (March 2013, see GB.317/LILS/1)	In progress
GB.313/LILS/2 Final provisions of international labour Conventions	The Governing Body invited the Office to take into account the views expressed during its discussion concerning the final provisions of international labour Conventions.	This is to be considered within the context of the Governing Body review of ILO standards policy (GB.313/LILS/5).		In progress

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
GB.316/LILS/1 Composition of the International Labour Conference: Proportion of women and men on delegations	<p>The Governing Body:</p> <ul style="list-style-type: none"> ■ invited the Credentials Committee of the International Labour Conference (ILC) to consider more detailed reporting on the proportion of women and men accredited in Conference delegations, taking into account the views expressed in the discussion by the Governing Body at its 316th Session (November 2012); ■ further invited the Credentials Committee to consider contacts with ILC delegations with consistently low female participation in order to receive information about the reasons and include the results in its report, with a view to improving the situation; ■ requested the Director-General to send letters after every Conference to Members which have not reached a 30 per cent level of participation of women in ILC delegations, and to periodically report to the Governing Body on any obstacles encountered, as well as any measures taken to achieve gender parity; ■ invited the Office to continue to collect relevant information and encourage and give assistance to concrete measures to be taken by governments, employers' and workers' organizations with a view to achieving gender parity in delegations to ILO meetings. 	<p>Information on this decision has been included in the Conference guide for the 102nd Session (2013) of the ILC.</p> <p>Planning for information sessions for Geneva-based representatives of Members before the 102nd Session (2013) of the ILC.</p>		In progress

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
PFA – Programme, Financial and Administrative Section				
GB.312/PFA/10 Review of the Independent Oversight Advisory Committee (IOAC)	The Governing Body decided to: (a) establish the IOAC as a permanent advisory body reporting to the Governing Body; (b) extend the mandate of the current five members of the IOAC until 16 November 2012 under the existing terms of reference as approved by the Governing Body at its 300th Session (November 2007); and (c) request the Director-General to continue to facilitate informal consultations in order to make proposals on: (i) the selection process for membership of the IOAC to the 313th Session (March 2012) of the Governing Body; and (ii) the revision of the terms of reference of the IOAC, no later than at the 316th Session (November 2012) of the Governing Body.	Following several rounds of informal consultations, a paper was submitted in March 2012 proposing new criteria for membership of the IOAC and a new selection process. The text as approved forms part of the revised terms of reference submitted to the Governing Body at its November 2012 session. Since March 2012, two more rounds of informal consultations were held on the revised terms of reference and the resulting text was approved by the Governing Body in November 2012.		Completed
GB.313/PFA/1 GB.313/PFA/1(Add.) ILO programme implementation 2010–11	The Governing Body requested the Office to ensure that future reports on programme implementation made clearer recommendations on how performance monitoring and evaluation could be improved, formulated and presented so as to enable Governing Body members to focus on progress against meaningful key performance measures, including outcomes and qualitative measures.	Pending a thorough review of the ILO's results framework in the next Strategic Policy Framework, the Office undertook a pilot exercise to improve the qualitative dimensions of ILO performance information. The exercise is now completed and its outcome will guide the preparation of the ILO Programme Implementation report for the biennium 2012–13. The Office submits a sample of that work to the current session of the Governing Body in document for information GB.317/PFA/INF/5.	320th Session (March 2014)	In progress
GB.313/PFA/6/2(Rev.) Independent Oversight Advisory Committee (IOAC): Proposed membership and selection process	The Governing Body requested the Director-General to initiate the selection process in order that appointments to the Committee may be made at the 316th Session (November 2012) of the Governing Body.	The appointments were made in November 2012.		Completed

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
GB.313/PFA/7/1 Office response to the suggestions and recommendations of the annual evaluation report 2010–11	The Governing Body adopted the plan of action for the implementation of the recommendations and suggestions contained in the annual evaluation report 2010–11, as proposed in the appendix to document GB.313/PFA/7/1.	The Office reports on the status of implementation of the action plan in its annual evaluation report 2011–12 (GB.316/PFA/7).		In progress
GB.316/PFA/4 Information and communications technology questions: Progress report on IT strategy	The Governing Body took note of the report and provided guidance on the content and structure of future reports. The Governing Body also requested an update on progress made against IT recentralization at headquarters and roll-out of IRIS beyond regional offices.	The Office will provide additional details of costs associated with IT Strategy initiatives in future reports. The format of the report will also align more closely to the IT Strategy. Task teams evaluating decentralized Local Area Network (LAN) Administration and accelerated roll-out of IRIS beyond regional offices completed their work. Final decisions are pending in the context of the management reform agenda.	319th Session (October 2013)	In progress
GB.316/PFA/2 Matters relating to the Joint Inspection Unit: Reports of the JIU	The Governing Body took note of the paper and invited the Office to take into account the observations and guidance provided during the discussion.			In progress
GB.316/PFA/7/2 Discussions of high-level evaluations: Strategies and Decent Work Country Programmes	The Governing Body requested the Director-General to take into consideration the findings, recommendations and lessons learned from the three independent evaluations presented in the summary contained in document GB.316/PFA/7/2 and to ensure their implementation.	The ILO Programme Implementation report for 2012–13 will highlight, where relevant and possible the ILO's results in different economic sectors. Changes in the ILO's Strategic Framework will have to be assessed in the light of the next Strategic Policy Framework.		In progress

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
GB.316/PFA/9 Other personnel questions	The Governing Body took note of: (a) the Director-General's intention to revise Office recruitment and selection policies and procedures, and to submit proposals and draft amendments to the Staff Regulations to the Governing Body in March 2013; and (b) the interim arrangements to implement the provisional adjustments to the recruitment and selection procedures presented at its 313th Session, until its overall review of the matter in March 2013.	(a) Based on the guidance provided during the 316th Session of the Governing Body and the close relationship between recruitment and selection and other areas of the HR Strategy, the Director-General considers that the finalization of the review of recruitment and selection policies and procedures will be more effectively undertaken in the wider context of his reform plan of action. The outcome of this review, including any proposed amendments to the Staff Regulations will be reported to the Governing Body at its 319th Session (October 2013). (b) The Office has continued implementing the interim arrangements agreed with the Staff Union in the recruitment and selection operations carried to date.	317th Session (March 2013) – 319th Session (October 2013)	In progress
HL – High-Level Section				
HL – Strategic Policy Segment				
GB.316/INS/6 Decent work in the post-2015 development agenda	The Governing Body requested the ILO Director-General to: (a) develop and implement a strategy for the adoption of full and productive employment and decent work as an explicit goal of the global development agenda beyond 2015, including a reference to the need for social protection floors; (b) prepare concept papers as a support for constituents in their national engagement in the debate on the post-2015 global development agenda and briefing notes for them on the progress of the deliberations; and (c) strengthen ILO support to constituents to assist countries that are still lagging behind in meeting the relevant MDGs.	<ul style="list-style-type: none"> ■ A concept note on “Jobs and livelihoods at the heart of the post-2015 development agenda” has been prepared, making the case for including full and productive employment and decent work as a key goal of the post-2015 framework (http://www.ilo.org/global/about-the-ilo/media-centre/statements-and-speeches/WCMS_193483/lang--en/index.htm). ■ The concept note has been sent by the Director-General to the members of the Governing Body, the diplomatic community in New York and Geneva and the members of the High-level Panel of Eminent Persons on the Post-2015 Development Agenda appointed by the UN Secretary-General as well as to important civil society agents, including parliamentarians, faith groups, MEPs, etc. It is available in all seven working languages of the ILO. ■ As a co-leader with UNDP of the Post-2015 Advisory Group on Growth and Employment, the Office has: <ul style="list-style-type: none"> – co-organized, in cooperation with UNDP and the Permanent Mission of Japan to the United Nations, a “Briefing on Growth and Employment in the Post-2015 Development Agenda”, in New York on 13 December 2012 (http://www.worldwewant2015.org/node/295360); – posted relevant ILO notes and documents in the section of the UNDG post-2015 platform on growth and employment (www.worldwewant2015.org/employment); 		In progress

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
		<ul style="list-style-type: none"> - launched moderated e-discussions on “Setting jobs and livelihoods at the heart of the post-2015 development agenda” on the UNDG platform, from 11 January to 7 February 2013 (http://www.worldwewant2015.org/node/299835); - broadened the membership of the Advisory Group to agencies and organizations outside the UN system, e.g. ITUC, IOE, ICC, ActionAid, the MDG Fund and the World Bank; - issued a paper on “Labour Market Institutions for Just Societies” on the UNDG platform as a contribution to the thematic consultation on inequalities (http://www.worldwewant2015.org/node/283476); - participated in the UNDG Outreach Group on the post-2015 agenda, for which purpose the Governing Body Employers’ and Workers’ groups each designated focal points. <p>■ Internal briefing sessions were organized for ILO colleagues at headquarters and the field. ILO officials from both headquarters and the field have also participated in the vast programme of thematic, national and regional consultations set up by the UNDG to assist UN member States in the lead to the post-2015 development framework.</p>		

Item/document	Decision adopted/Outcome of the discussion	Follow-up action	Next report to the Governing Body	Implementation status
GB.312/HL/1 Policy coherence in the multilateral system	Further to the discussion at the 312th Session, the Director-General has taken further engagement in cooperation within the multilateral system as reported to the Governing Body at its 316th Session (see GB.316/INS/13).	<p>Policy coherence within the multilateral system finds focus in partnerships between the ILO and various international organizations and processes. More detailed reports are contained in GB.317/WP/SDG/1 and GB.317/WP/SDG/2. Since the discussion at the 316th Session (November 2012), some of the main actions have involved:</p> <ul style="list-style-type: none"> ■ Meetings of G20 country officials and representatives of international organizations. ■ Active Office and constituent engagement in the widespread reflection on how to shape the global development agenda after 2015 and in light of the conclusions of the Rio +20 Summit on sustainable development. ■ A high-level Office delegation met senior World Bank officials to discuss follow up to the 2013 World Development Report on jobs. ■ The Director-General has met European Commissioners for extensive discussions on the employment and social situation in Europe. ■ An “ILO–IMF Tripartite Consultation on Job-Rich and Inclusive Growth in the Dominican Republic” (30 January 2013). It brought together representatives from the social partners and relevant stakeholders to discuss reforms to sustain economic growth, promote greater productivity and increase the number and quality of jobs in the country. The consultation was organized as part of the ILO–IMF initiative launched in Oslo in September 2010 to support social dialogue on policies for economic recovery in three pilot countries. The two other consultations were held in Bulgaria and Zambia in 2012. 	319th Session (October 2013)	In progress

