#### INTERNATIONAL LABOUR OFFICE

# **Governing Body**

317th Session, Geneva, 6-28 March 2013



Institutional Section INS

Date: 14 February 2013

Original: English

#### TWELFTH ITEM ON THE AGENDA

# **Report of the Director-General**

#### Purpose of the document

This document contains information that the Director-General wishes to bring to the attention of the Governing Body regarding obituaries, progress in international labour legislation, internal administration, and publications and documents, as set out in the table of contents.

The Governing Body is invited to consider the draft decisions in paragraphs 6 and 12.

Relevant strategic objective: Not applicable.

Policy implications: None.

Legal implications: None.

Financial implications: None.

Follow-up action required: None.

Author unit: Official Relations Branch (RELOFF).

Related documents: Not applicable.

# **Contents**

		Page
I.	Obituaries	1
II.	Progress in international labour legislation	3
III.	Internal administration	7
IV.	Publications and documents	8

#### I. Obituaries

#### Mr Abraham Katz

- **1.** The Director-General announces with deep regret the death, on 5 February 2013, of Mr Abraham Katz, former Employer member of the Governing Body of the International Labour Office and former President of the International Organisation of Employers.
- 2. Mr Katz was born on 4 December 1926 in New York City. He completed a Bachelor of Arts at Brooklyn College, graduating in 1948. He then received a Master of International Affairs from Columbia University and a PhD in Political Science from Harvard University. He studied Russian at the Foreign Service Institute, in addition to speaking English, French, Spanish and Hebrew. His career spanned more than five decades, during which he worked in various positions around the world. He worked for the US Foreign Service for 34 years, beginning his career as Foreign Affairs Officer. In the late 1950s, he served on the President's Committee on World Economic Practices, moving to Moscow in the mid-1960s to work as Counsellor of Economic Affairs. In the mid-1970s and 1980s, he lived in Paris and worked as Deputy Chief of the US Mission to the Organisation for Economic Co-operation and Development (OECD). President Ronald Reagan nominated him as the US Representative to the OECD in 1981. He retired from the post of President to the United States Council for International Business (USCIB) in 1999, a post that he had held since 1984. In his later years, he held the position of President of the International Organisation of Employers from 2006 to 2008.
- **3.** Mr Katz joined the Governing Body of the International Labour Organization in 1984 as a member of the Employers' group. He was Employer Vice-Chairperson of the Committee on Employment and Social Policy from its establishment in 1986 until his retirement in 1999. He was nominated as member of the Tripartite Preparatory Meeting on Employment and Structural Adjustment at the 235th Session of the Governing Body (March 1987). He was a staunch advocate for the global business community in international forums, gaining respect for his views on political science and economics.
- **4.** During his career, Mr Katz received recognition for his achievements, including the USCIB International Leadership Award in 1998. The US Department of State bestowed on him the Meritorious Service Award. Upon his retirement from the Governing Body, a tribute was paid to him at the 274th Session (March 1999). The Workers' group particularly highlighted his efforts to achieve the adoption of the ILO Declaration on Fundamental Principles and Rights at Work.
- 5. In response to the news of this death, Mr Guy Ryder, Director-General of the International Labour Office, said that Mr Katz was "as fair and open in his professional relations, including to those sitting on the other side of the table, as he was formidable in his knowledge and mastery of complex issues". His keen sense of humour and unique style endeared him to all those who met and worked with him. He will be remembered as a man of great integrity, never afraid to speak his mind.

#### Draft decision

6. The Governing Body invites the Director-General to convey its condolences to the Government of the United States, the President of the International Organisation of Employers and to the family of Mr Abraham Katz.

# Mr Rolf Thüsing

- **7.** The Director-General announces with deep regret the death, on 4 February 2013, of Mr Rolf Thüsing, former Vice-Chairperson of the International Organisation of Employers' Executive Committee and former Employer Vice-Chairperson of the Governing Body.
- **8.** Mr Thüsing was born in Germany on 9 November 1934. He studied law at the Universities of Heidelberg and Cologne. For over 30 years, he was part of the Confederation of German Employers' Associations in Cologne, beginning his career in 1966. He became a member of the Confederation's Executive Board in 1991, which coincided with the beginning of his work with the International Labour Office as the German Employers' delegate to the International Labour Conference. A year later, he became a member of the ILO Governing Body. The International Employers' Organisation elected him Vice-Chairperson of its Executive Committee in 1998, in recognition of his achievements. He also became Employer Vice-Chairperson that year, remaining in that role until June 2001.
- **9.** His contributions to debates held during Governing Body sessions were widely appreciated by the Employers, Workers and Governments. In 1999, during the discussion of the Report of the Director-General on the situation of workers of the occupied Arab territories, Mr Thüsing pointed out that the creation of jobs in the private sector was the most reliable way to reduce unemployment. He highlighted the International Labour Office's role in providing support through its programmes, and believed that employers' and workers' organizations had to be strengthened in order to encourage social dialogue. He also stressed the importance of providing training for young people living in the occupied Arab territories so that they could become independent entrepreneurs.
- 10. Members of the Governing Body will remember him in particular for the important role that he played during the discussions that led to the adoption of the resolution on the widespread use of forced labour in Myanmar at the 88th International Labour Conference (1999). Working alongside the Vice-Chairperson of the Workers' group, Lord Bill Brett, he expressed the views of the Employers and helped the Governing Body reach a consensus regarding this resolution.
- 11. Among his many achievements, Mr Thüsing also published several books on workers' participation, European social policy and European company law, for which he gained respect. He was involved in a number of national and European committees and working groups. Those who had the pleasure of working alongside Mr Thüsing will miss him greatly for his ability to see all sides of complex issues and for his strongly held belief in the power of social dialogue to solve them.

#### Draft decision

12. The Governing Body invites the Director-General to convey its condolences to the President of the International Organisation of Employers and to the family of Mr Rolf Thüsing.

# II. Progress in international labour legislation

#### **Ratifications of Conventions**

**13.** Since the information submitted to the 316th Session of the Governing Body to 1 February 2013, the Director-General has registered the following 37 ratifications of international labour Conventions.

# Belgium

Ratifications registered on 2 October 2012:

Safety and Health in Mines Convention, 1995 (No. 176)

Home Work Convention, 1996 (No. 177)

### Fiji

Ratifications registered on 21 January 2013:

Human Resources Development Convention, 1975 (No. 142)

Private Employment Agencies Convention, 1997 (No. 181)

#### **Finland**

Ratification registered on 9 January 2013:

Maritime Labour Convention, 2006

#### Greece

Ratification registered on 4 January 2013:

Maritime Labour Convention, 2006

#### Guyana

Ratification registered on 17 September 2012:

Occupational Safety and Health Convention, 1981 (No. 155)

#### **Honduras**

Ratification registered on 1 November 2012:

Social Security (Minimum Standards) Convention, 1952 (No. 102)

#### Israel

Ratification registered on 4 October 2012:

Private Employment Agencies Convention, 1997 (No. 181)

# Italy

Ratification registered on 22 January 2013:

Domestic Workers Convention, 2011 (No. 189)

#### Kazakhstan

Ratification registered on 17 January 2013:

Workers with Family Responsibilities Convention, 1981 (No. 156)

# Republic of Maldives

Ratifications registered on 4 January 2013:

Forced Labour Convention, 1930 (No. 29)

Freedom of Association and Protection of the Right to Organise Convention, 1948 (No. 87)

Right to Organise and Collective Bargaining Convention, 1949 (No. 98)

Equal Remuneration Convention, 1951 (No. 100)

Abolition of Forced Labour Convention, 1957 (No. 105)

Discrimination (Employment and Occupation) Convention, 1958 (No. 111)

Minimum Age Convention, 1973 (No. 138)

Worst Forms of Child Labour Convention, 1999 (No. 182)

#### Malta

Ratification registered on 22 January 2013

Maritime Labour Convention, 2006

#### Mauritius

Ratification registered on 19 November 2012:

Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)

#### Morocco

Ratifications registered on 10 September 2012:

Seafarers' Welfare Convention, 1987 (No. 163)

Health Protection and Medical Care (Seafarers) Convention, 1987 (No. 164)

Repatriation of Seafarers Convention (Revised), 1987 (No. 166)

Maritime Labour Convention, 2006

# Portugal

Ratification registered on 8 November 2012:

Safety and Health in Agriculture Convention, 2001 (No. 184)

#### South Sudan

Ratifications registered on 29 April 2012:

Forced Labour Convention, 1930 (No. 29)

Right to Organise and Collective Bargaining Convention, 1949 (No. 98)

Equal Remuneration Convention, 1951 (No. 100)

Abolition of Forced Labour Convention, 1957 (No. 105)

Discrimination (Employment and Occupation) Convention, 1958 (No. 111)

Minimum Age Convention, 1973 (No. 138)

Worst Forms of Child Labour Convention, 1999 (No. 182)

#### The former Yugoslav Republic of Macedonia

Ratifications registered on 3 October 2012:

Home Work Convention, 1996 (No. 177)

Private Employment Agencies Convention, 1997 (No. 181)

Maternity Protection Convention, 2000 (No. 183)

Promotional Framework for Occupational Safety and Health Convention, 2006 (No. 187)

#### **Denunciation of Convention**

# Montenegro

**14.** The Director-General registered, on 11 September 2012, the denunciation by Montenegro of the Maternity Protection Convention, 1919 (No. 3).

# **Entry into force of a Convention**

- **15.** Article 21, paragraph 2, of the Domestic Workers Convention, 2011 (No. 189), adopted by the International Labour Conference at its 100th Session on 16 June 2011, provides that the Convention shall come into force 12 months after the date on which the ratifications of two Members of the International Labour Organization have been registered.
- **16.** The ratifications by Uruguay and the Philippines were registered by the Director-General of the International Labour Office on 14 June 2012 and 5 September 2012, respectively. The Convention will accordingly come into force on 5 September 2013.

# Ratifications/acceptances of the instrument for the amendment of the Constitution of the International Labour Organisation, 1986

**17.** Since the preparation of the document submitted to the 316th Session of the Governing Body, the Director-General has received the following acceptances and a ratification of the instrument:

Morocco Acceptance 10 September 2012

Myanmar Ratification 6 February 2013

South Sudan Acceptance 30 November 2012

**18.** The total number of ratifications and acceptances is now **100**, including two by States of chief industrial importance. <sup>1</sup>

# Ratifications/acceptances of the instrument for the amendment of the Constitution of the International Labour Organisation, 1997

**19.** Since the preparation of the document submitted to the 316th Session of the Governing Body, the Director-General has received the following acceptance of the instrument:

South Sudan Acceptance 30 November 2012

**20.** The total number of ratifications and acceptances is now **122**, including six by States of chief industrial importance. <sup>2</sup>

6

<sup>&</sup>lt;sup>1</sup> As of the date of writing, an additional 24 ratifications/acceptances by member States, including three by States of chief industrial importance, were required for the instrument to enter into force.

<sup>&</sup>lt;sup>2</sup> As of the date of writing, an additional two ratifications/acceptances by member States were required for the instrument to enter into force.

#### III. Internal administration

**21.** Article 4.2(d) of the Staff Regulations states:

Vacancies in the Director and Principal Officer category shall be filled by the Director-General by transfer in the same grade, promotion or appointment. Such promotions or appointments, other than to vacancies in technical cooperation projects, shall be reported to the Governing Body with a short statement of the qualifications of the persons so promoted or appointed.

**22.** The following appointments and promotions are accordingly reported to the Governing Body:

# Mr André Bogui (Côte d'Ivoire)

Appointed Senior Adviser in the Office of the Director-General (CABINET) and promoted to D.1 level with effect from 15 November 2012.

Born in 1961, Mr André Bogui holds a Master of Business Administration and a Master of Science in Accounting from the American University's Kogod School of Business (Washington, DC, United States), as well as other graduate degrees in management and finance.

Since joining the ILO in 1999, Mr Bogui has served as Senior Enterprise Development and Management Specialist in the Sahelian Africa Multidisciplinary Advisory Team based in Dakar (1999–2007), Deputy Director and then Acting Director of the Subregional Office for South Asia based in New Delhi (2008–10), and Director of the ILO Country Office for Bangladesh (2010–12). Mr Bogui has provided technical support to ILO member States for policy formulation in a wide range of job creation and enterprise development activities and has designed and implemented several major technical cooperation programmes.

Prior to joining the ILO, Mr Bogui held several positions. He was co-founder and Managing Director of a management consulting firm specialized in strategic management, private sector development and assistance to enterprises and corporations on issues pertaining to investment strategies; Senior Management Consultant for the World Bank; Senior Financial Analyst for private financial institutions; Executive Secretary of a Pan-African network of management training institutions sponsored by the ILO, CIDA and World Bank; and Senior Lecturer in strategic management at several international management training institutions (CESAG, CAMPC, etc.). He was also Manager and consultant—trainer in the Marketing Department at the Centre Ivoirien de Gestion des Entreprises, specializing in advisory services and enterprise promotion. Throughout his career, Mr Bogui has initiated innovative approaches in several areas including design and management of technical cooperation programmes, design and facilitation of management and leadership training.

#### Mr Michael Henriques (Denmark)

Appointed Senior Adviser to the Deputy Director-General for Policy (DDG/P) with effect from 1 November 2012 at the D.2 level. Promotion to D.2 was reported to the Governing Body in November 2008. Promotion to D.1 was reported to the Governing Body in March 1999.

#### Mr Mohui Jiang (China)

Appointed Senior Adviser to the Deputy Director-General for Management and Reform (DDG/MR) with effect from 1 October 2012 at the D.1 level. Promotion to D.1 was reported to the Governing Body in March 2012.

#### Mr Mohamed Ali Ould Sidi (Mauritania)

Appointed Coordinator of the ILO's integrated programmes in Arab countries in transition and liaison with the ILO Regional Office for the Arab States with effect from 15 November 2012 at the D.1 level. Promotion to D.1 was reported to the Governing Body in March 2009.

#### Mr William Salter (United States)

Appointed Senior Adviser to the Deputy Director-General for Policy (DDG/P), with effect from 21 January 2013 at the D.1 level. Promotion to D.1 was reported to the Governing Body in November 2007.

#### IV. Publications and documents

**23.** The publications listed below have become available for sale at ILO headquarters since the 313th Session (March 2012) of the Governing Body.

#### **International Labour Conference**

**24.** The following reports for the 101st Session (2012) of the International Labour Conference have been issued in English, French and Spanish:

Record of Proceedings	Plenary sitting, committee reports, authentic texts, resolutions, delegations
Report II	Information concerning the programme and budget and other questions
ILC.101/FIN	Financial report and audited consolidated financial statements for the year ended 31 December 2011 and Report of the External Auditor
Report III(1A)	Report of the Committee of Experts on the Application of Conventions and Recommendations
Report III(1B)	General Survey on the fundamental Conventions

concerning rights at work in light of the ILO
Declaration on Social Justice for a Fair

Globalization

Report III(2) Information document on ratifications and standards-

related activities

25. The following reports of the 101st Session (2012) of the International Labour Conference have been issued in English, French, Spanish, German, Russian, Arabic and Chinese:

Report I(A) ILO programme implementation 2010–11

Report IV(1) Social protection floors for social justice and a fair

globalization

Report IV(2A) Social protection floors for social justice and a fair

globalization

Report IV(2B) Social protection floors for social justice and a fair

globalization

Report V The youth employment crisis: Time for action

Report VI Fundamental principles and rights at work: From

commitment to action

Report APP The situation of workers of the occupied Arab

territories – Appendix

#### **Sectoral Activities Programme**

**26.** The following reports have been issued in English, French and Spanish:

Report GDFECE/2012 Right beginnings: Early childhood education

and educators (February 2012)

Report GDFOGI/2012 Current and future skills, human resources (December 2012)

development and safety training for contractors

*in the oil and gas industry* 

Report GDFCAI/2013 Civil aviation and its changing world of work

(February 2013)

# Periodical publications

27. The following issues have been published or are in press in the languages indicated:

International Labour Review, Vol. 151 (2012), Nos 1-4 (English, French and Spanish); Vol. 152 (2013), No. S1, Special Supplement (English, French and Spanish) and No. 1 (due out in March) (English, French and Spanish).

International Journal of Labour Research, Vol. 4, Nos 1-2 (2012) (English, French and Spanish).

# Non-periodical publications

28. The following publications have been issued or are in press in the following languages (other languages indicated in parenthesis):

# **English**

Confronting finance: Mobilizing the 99 per cent for economic and social progress (also in French and Spanish)

Domestic workers across the world: Global and regional statistics and the extent of legal protection

Effective protection for domestic workers: A guide to designing labour laws

Eurozone job crisis: Trends and policy responses

Gender equality and decent work

Global Employment Trends 2013: Recovering from a second jobs dip

Global Employment Trends for Women 2012

Global Employment Trends for Youth 2012

Global Wage Report 2012–13 (also in French and Spanish)

Globalizing Social Rights: The International Labour Organization and Beyond

Guidelines for Cooperative Legislation, third edition

International Standard of Occupations 2008 (ISCO-08), Vol. I.

Key Indicators of the Labour Market (KILM), seventh edition

Labour in the Global South: Challenges and Alternatives for Workers

Labour Markets of Emerging Economies: Has growth translated into more and better jobs?

Labour Overview (also in Spanish)

Maternity Protection Resource Package

Perspectives on Labour Economics for Development

Protecting the Poor, Vol. II.

Rethinking Economic Growth: Towards Productive and Inclusive Arab Societies

World of Work Report 2012: Better jobs for a better economy

Working Towards Sustainable Development (also in Spanish)

#### French

Affronter la finance: Mobiliser les 99 pour cent en faveur du progrès économique et social (also in English)

Rapport mondial sur les salaires 2012/13 (also in English)

L'OIT à l'épreuve de la mondialisation financière: Peut-on réguler sans contraindre?

# Spanish

Hacia el desarrollo sostenible: Oportunidades para el trabajo decente y la inclusión social en una economía verde (also in English)

Informe Mundial sobre Salarios 2012/2013 (also in English)

Informe Mundiale sobre el Trabajo 2011 (English already published)

La crisis global: Causas respuestas y desafíos (English already published)

Migración laboral internacional: Un enfoque basado en los derechos (English already published)

Panaroma Laboral (also in English)

Plantar cara al poder financiero: Movilizar al 99 por ciento en defensa del progreso económico y social (also in English)

#### **CD-ROMs and DVDs**

**29.** The following CD-ROMs have been issued in the languages indicated:

e-OSH 2012: Electronic library on occupational safety and health (trilingual English/French/Spanish)

KILM, seventh edition (trilingual English/French/Spanish)

# Agreements with commercial and non-profit-making publishers and distributors

**30.** The following agreements have been signed since the 313th Session of the Governing Body:

Global Employment Trends 2012. Preventing a deeper jobs crisis (original English, co-publication)	Academic Foundation	on, India
World of Work Report 2012. Better jobs for a better economy (original English, co-publication)	ιι	"
Perspectives on labour economics for development (original English, co-publication)	u	"
Global Wage Report 2012–13. Wages, social stability and economic rebalancing (original English, co-publication)	ιι	"
Work sharing: New developments during the Great Recession and beyond (original English, co-publication)	Edward Elgar Publis United Kingdom	hing Ltd,

٠, The public sector shock. The impact of policy retrenchment in Europe (original English, co-publication) Protecting the poor. A microinsurance Münchener Rück Stiftung (Munich Re compendium, Volume II Foundation), Germany (original English, co-publication) The labour markets of emerging Palgrave Macmillan, United Kingdom economies. Has growth translated into more and better jobs? (original English, co-publication) The global crisis. Causes, responses Ministerio de Empleo y Seguridad and challenges Social, Spain (Spanish, co-publication) ۲, World of Work Report 2011. Making markets work for jobs (Spanish, co-publication) Le VIH et SIDA dans le milieu United Nations Educational, Scientific professionel de l'éducation and en Afrique Cultural Organization (UNESCO) de l'Ouest et centrale, France (French, co-publication) Making microfinance work. Managing Bookwell, India product diversification (reprint) Inspection of labour conditions on board US Coast Guard, United States ship: Guidelines for procedure (reprint) Introduction to work study – fourth Universal Publishing Corporation, (revised) edition India (reprint) Conocer los derechos fundamentales Asociación de Investigación y Estudios Sociales (ASIES), Guatemala en el trabajo (reprint) World of Work Report 2012. Better jobs China Financial and Economic for a better economy Publishing House, China (Chinese edition) ٠, Global Employment Trends 2012. Preventing a deeper jobs crisis (Chinese edition) Approaches to Attribution of Detrimental National Institute for Radiological Health Effects to Occupational Ionizing Protection, China Radiation Exposure and their Application in Compensation Programmes for Cancer (OSH 73) (Chinese edition) Stress Prevention at Work Checkpoints: Hong Kong Workers' Health Centre, Hong Kong, China Practical improvements for stress

prevention in the workplace

(Chinese edition)

Forced Labour and Human Trafficking: Casebook of Court Decisions. A training manual for judges, prosecutors and legal practitioners

(Chinese (Mandarin) edition, PDF)

Global Dialogue Forum on the Needs of Older Workers in Relation to Changing Work Processes and Working Environment in Retail Commerce. Final Report of the Discussion, Geneva, 21–22 September 2011

(Japanese edition, PDF)

Global Dialogue Forum on the Needs of Older Workers in Relation to Changing Work Processes and Working Environment in Retail Commerce. Final Report of the Discussion, Geneva, 21–22 September 2011

(Japanese edition)

(Japanese edition)

Participatory action-oriented training (Japanese edition)

Stress Prevention at Work Checkpoints: Practical improvements for stress prevention in the workplace (Japanese edition)

Promoting Equity: Gender-neutral job evaluation for equal pay: A step-by-step guide

World of Work Report 2012. Better jobs for a better economy (Japanese edition)

Global Employment Trends 2012. Preventing a deeper jobs crisis (Japanese edition)

Global Wage Report 2012–13. Wages, competition and collective outcomes (Japanese edition)

Guidelines for labour inspection in forestry (Japanese edition)

Learning from the first qualifications frameworks. Employment Working Paper No. 45 (Korean edition)

Skills for green jobs: A global view. Synthesis report based on 21 country studies

(Korean edition)

Legal Aid Foundation, Taiwan, China

UNI-LC Japan, Japan

.. .

Institute for Science of Labour (ISL), Japan

"

Ittosha Incorporated (Publishers), Japan

u u

"

Japan Forestry Investigation Committee, Japan

Human Resources Development Service of Korea, Republic of Korea

Work Together Foundation, Republic of Korea Reconciling work and family responsibilities. Practical ideas from global experience (Korean edition) Yangseowon, Republic of Korea

Manual on the measurement of volunteer work (Montenegrin edition)

Association for Democratic Prosperity – ZID, Montenegro

Freedom of Association: Digest of decisions and Principles of the Freedom of Association Committee of the Governing Body of the ILO, fifth edition (Polish edition) NSZZ Solidarnosc, Poland

Fundamental Principles and Rights at Work: From commitment to action.
Recurrent discussion under the ILO
Declaration on Social Justice for a Fair
Globalization and the follow-up to the ILO
Declaration on Fundamental Principles and
Rights at Work
(Portuguese edition)

Comissão para a Igualdade e o Trabalho no Emprego (CITE), Portugal

The Youth Employment Crisis. ILC 2012. Report V (Portuguese edition)

Cooperativa António Sérgio para a Economia Social, Portugal

Driving for change. A training toolkit on HIV/AIDS for the road transport sector (Portuguese edition)

Federação dos Sindicatos de Transportes e Comunicações, Portugal

Guidelines for the use of the ILO international classification of radiographs of pneumoconioses (OSH 22) (revised edition 2011) (Portuguese edition)

FUNDACENTRO, Brazil

La libertad sindical. Recopilación de decisiones y principios del Comité de Libertad Sindical del Consejo de Administración de la OIT Quinta edición (revisada) (Portuguese edition) Ltr Editora Ltda., Brazil

Decent work for domestic workers. C.189 and R.201 at a glance (Portuguese edition)

Ministério da Administração Interna, Portugal

Convenção N. 189. Trabalho Digno para o Trabalho Doméstico (factsheet) (Portuguese edition) "

Promoting safety and health in a green economy. World Day for Safety and Health at Work. 28 April 2012 (Portuguese edition)

Ministério do Trabalho e da Solidariedade Social, Portugal Promoting safety and health in a green economy. World Day for Safety and Health at Work. 28 April 2012 (Romanian edition)

Ministry of Labour, Family and Social Protection, Romania

Working towards sustainable development. Opportunities for decent work and social inclusion in a green economy (Spanish edition) Sustainlabour, Spain

Project design manual. A step-by-step tool to support the development of cooperatives and other forms of self-help organization (Spanish edition, CD-ROM)

Junta Nacional del Café, Peru

Global Wage Report 2008–09. Minimum wages and collective bargaining: Towards policy coherence (Turkish edition, PDF)

Istanbul Sabahattin Zaim University, Turkey

Global Wage Report 2010–11. Wage policies in time of crisis (Turkish edition, PDF)

"

Safety and health in agriculture. An ILO code of practice (2011 edition) (Turkish edition)

Centre for Labour and Social Security Training and Research, Turkey

Trade Unions and the Global Crisis: Labour's visions, strategies and responses (Turkish edition) Eflatun Publishing House/ Efil Yayinevi, Turkey

There is an alternative: Economic policies and labour strategies beyond the mainstream (Turkish edition)

cc **cc** 

Ergonomic checkpoints in agriculture. Practical and easy-to-implement solutions for improving safety, health and working conditions in agriculture

" "

Toolkit on poverty reduction through tourism (Vietnamese edition)

(Turkish edition)

Environmentally and Socially Responsible Tourism, Viet Nam

Occupational safety and health glossary. Words and expressions used in safety and health at work (Vietnamese edition) Vietnam Occupational Safety and Health Association (VOSHA), Viet Nam

# Digital library and database agreements:

Amazone Documentatiecentrum, Belgium (four titles licensed)

Barbour/United Business Media Information Ltd., United Kingdom (three titles licensed)

EBSCO Publishing, United States, Publisher eContent Agreement (43 titles licensed)

Ebrary, United States, Electronic Distribution Agreement (43 titles licensed)

Ebooks Corporation Limited, Australia, Distribution Agreement (43 titles licensed)

LexisNexis/Proquest, United States (18 titles licensed)

Agência para a Coesão Territorial (AGECTA), Autonomous Region of the Azores Software Licence (CIARIS Platform licensed)

Research Papers in Economics (RePEc), United States, Open Access Bibliographic database agreement (16 Working Paper Series licensed)