

# Reference document concerning “Progress on implementing the 2009 International Labour Conference resolution concerning gender equality at the heart of decent work” (GB.312/INS/12)

## Selected examples of gender-responsive outputs 2010–11

Strategies, policy briefs and action plans	Guides, tools and gateway	Research and studies	Traditional and social media-based advocacy	Training and capacity building
<b>Employment</b>				
<p><i>Pan-African Forum on Women Entrepreneurship Development in Response to the Financial and Economic Crisis – Cairo Platform for Action for the Development of Women Entrepreneurship in Africa</i> (Cairo, ILO, African Development Bank and African Development Fund, 2009).</p> <p><i>ILO support to countries committed to an integrated application of the Global Jobs Pact</i> (Geneva, ILO, 2010).</p> <p>N. Otobe: <i>Global Economic Crisis, Gender and Work: Key Policy Challenges and Options</i>, Global Jobs Pact Policy Brief No. 15, Employment Sector (Geneva, ILO, 2010).</p> <p>N. Otobe: <i>Two years after the global recession: Renewed call for gender equitable economic recovery measures</i> (Geneva, ILO, 2010).</p> <p><i>Rural women producers and cooperatives in conflict settings in Arab States</i>, Issue Brief 3 (Beirut, ILO, 2010).</p>	<p><i>Step by Step Partner Selection Guide</i> (Pretoria, ILO, 2009).</p> <p><i>Building Women’s Entrepreneurs’ Associations</i>, trainer and participant manuals (Pretoria, ILO, 2010).</p> <p><i>Microinsurance that works for women: Making gender-sensitive microinsurance programs</i>, Microinsurance Paper No. 3 (Geneva, Microinsurance Innovation Facility and ILO, 2010).</p> <p><i>Local Economic Recovery in Post-Conflict – Guidelines</i> (Geneva, ILO, 2010).</p> <p><i>Gender Mainstreaming in Local Economic Development Strategies – A guide</i> (Geneva, ILO, 2010). Also translated into Spanish in 2010 under the ILO/Sweden partnership: <i>Guía para la incorporación de la perspectiva de género en las estrategias de desarrollo económico local</i>.</p>	<p>N. Otobe: <i>Women in labour markets – measuring progress and identifying challenges</i> (Geneva, ILO, 2010).</p> <p><i>Global Employment Trends for Youth – August 2010, Special issue on the impact of the global economic crisis on youth</i> (Geneva, ILO, 2010).</p> <p>N. Otobe: <i>Global economic crisis, gender and employment: The impact and policy response</i>, Employment Sector Working Paper No. 74 (Geneva, ILO, 2011).</p> <p>M. Gerecke: “How do institutional factors, particularly policies, affect a country’s gendered labour outcomes – Evidence from three States”, article to be published in <i>International Labour Review</i> (Geneva, ILO, forthcoming 2011).</p>	<p>“Lebanon: First Female Electrician” video at: <a href="http://www.unmultimedia.org/tv/webcast/2011/04/lebanon-first-female-electrician.html">www.unmultimedia.org/tv/webcast/2011/04/lebanon-first-female-electrician.html</a> (Beirut, ILO, 2011).</p> <p>“Month of the Woman Entrepreneur: Awassa, Ethiopia” online photo gallery at: <a href="http://www.ilo.org/public/english/region/afpro/addisababa/info/mowe_pic.htm">www.ilo.org/public/english/region/afpro/addisababa/info/mowe_pic.htm</a> (Addis Ababa, ILO and Irish Aid Partnership Programme, 2009).</p>	<p>An example of a gender equality distance-learning course at the International Training Centre of the ILO, Turin (Turin Centre) is “Gender, Poverty and Employment” in 2011.</p>

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<p>ILO, FAO and IFAD Gender and Rural Employment Policy Briefing Series (2010): <i>Gender-equitable rural work to reduce poverty and boost economic growth; Investing in skills for socio-economic empowerment of rural women; Rural women's entrepreneurship is "good business"; Agricultural value chain development – Threat or opportunity for women's employment?; Women in infrastructure works – Boosting gender equality and rural development!</i>; and <i>Employment for social justice and a fair globalization – Overview of ILO programmes.</i></p> <p><i>Gender and Employment Strategy for Gender Mainstreaming in the Employment Sector 2010–15 – Aligned with ILO Action Plan for Gender Equality 2010–15</i> (Geneva, ILO, 2011).</p> <p><i>Mainstreaming Gender Equality Concerns in Palestinian Cooperatives</i>, MDG Achievement Fund and ILO Regional Office for Arab States Policy Brief 10 (Beirut, no year).</p> <p><i>Mainstreaming Gender Equality Concerns in Palestinian TVET System</i>, MDG Achievement Fund and ILO Regional Office for Arab States Policy Brief 11 (Beirut, no year).</p>	<p><i>Women's Entrepreneurship Capacity Development Building</i> (Geneva, ILO, forthcoming 2011).</p> <p><i>Action My Business Growth</i> (Pretoria, ILO, 2011).</p>			

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<b>Social protection</b>				
<p>G. Moreno-Fontes Chammartin: "Expanding the Definition of Remittances and Considering How Labour Protection Affects Migrant Workers' Income and Possibility to Send Larger Remittances", article in Fall issue of <i>The Forum Discussing International Affairs and Economics</i> (Arlington, Center for International Relations, 2010).</p> <p><i>Remuneration in domestic work</i>, Domestic Work Policy Brief No. 1 (Geneva, ILO, 2011).</p> <p><i>Working hours in domestic work</i>, Domestic Work Policy Brief No. 2 (Geneva, ILO, 2011).</p> <p><i>Coverage of domestic workers by key working conditions laws</i>, Domestic Work Policy Brief No. 5 (Geneva, ILO, 2011).</p> <p><i>Policy Guidelines for Gender Mainstreaming in Occupational Safety and Health</i> (Geneva, ILO, forthcoming 2011).</p>	<p>C. Thomas; N. Haspels; T. de Meyer; M. Paavilainen and H. Zhang: Equality and non-discrimination at work in China, Training manual and guide (Bangkok and Beijing, ILO, 2010).</p> <p><i>A Framework for Action on Maximising the Contribution of Women Migrant Workers to Development</i> (Geneva, ILO, forthcoming 2011).</p> <p><i>Maternity Protection Resource Package</i> (Geneva, ILO, forthcoming 2011).</p> <p><i>Guide to mainstreaming gender into workplace responses to HIV and AIDS</i> (Geneva, ILO, 2011) with French version forthcoming 2011.</p> <p><i>Budget smart: Financial education for migrant workers and their families – Training manual</i> (Bangkok, ILO, forthcoming 2011).</p> <p><i>Money and migration: Smart guide for migrant workers</i> (Bangkok, ILO, forthcoming 2011).</p> <p><i>Equality and non-discrimination at work in East and South-East Asia, Guide and exercise and tool book</i> (Bangkok, ILO, forthcoming 2011).</p>	<p><i>Decent work for domestic workers – Report IV(1)</i>, International Labour Conference, 99th Session, 2010 (Geneva, ILO, 2009).</p> <p>A. D'Souza: <i>Moving towards decent work for domestic workers – An overview of the ILO's work</i>, GENDER Working Paper 2/2010 (Geneva, ILO).</p> <p>A. Cruz and S. Klinger: <i>Gender-based violence in the world of work: Overview and selected annotated bibliography</i>, GENDER Working Paper 3/2011 (Geneva, ILO).</p> <p><i>Trabajo y familia: Hacia nuevas formas de conciliación con corresponsabilidad social</i> (Santiago, ILO and UNDP, 2009), translated English version: <i>Work and Family: Towards new forms of reconciliation with social co-responsibility</i>.</p> <p><i>Ambos a dos: proveer y cuidar. El desafío pendiente en una sociedad en evolución</i> (San José, ILO, 2010).</p> <p>Special issue on workers in the care economy, <i>International Labour Review</i> Vol.149, No. 4 (Geneva, ILO, 2010).</p> <p><i>Trabajo decente y corresponsabilidad social en el cuidado: Retos en el camino hacia la igualdad</i> (San José, ILO, 2010).</p>	<p>ILO participation on 16 February 2011 in <i>Suisse Romande</i> television programme "Carrefours" concerning theme of migration, gender and development.</p>	<p>Gender wage disparities featured as a module in Turin Centre courses in 2009 and 2010 on building effective wage policies.</p> <p>The Turin Centre Gender Academy (21 Nov.–2 Dec. 2011) will disseminate the <i>Maternity Protection Resource Package</i>.</p> <p>In 2010 and 2011, Turin Centre courses on HIV/AIDS and social protection included disseminating the <i>Guide to mainstreaming gender into workplace responses to HIV and AIDS</i>.</p> <p>A Turin Centre course in May 2011 focused on using the updated SOLVE programme to address, among other things, physical and psychological violence in workplace policies.</p> <p>The Labour Migration Academy at Turin Centre in July 2011 included a gender component.</p>

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<p><i>Disability in the Workplace: Companies' Practices</i>, ACT/EMP and SKILLS Working Paper No. 3 (Geneva, ILO, 2010).</p>	<p>L. Briskin and A. Muller: <i>Promoting Gender equality through Social Dialogue: Global trends and persistent obstacles</i> (Geneva, ILO, forthcoming 2011).</p> <p><i>Enabling Environment for Sustainable Enterprises</i> (Geneva, ILO, forthcoming 2011).</p> <p><i>Employers' and Workers' Manual on Hazardous Child Labour</i> (ILO, forthcoming 2011).</p>	<p><i>Global Wage Report 2010–11</i> (Geneva, ILO, 2010).</p> <p><i>Report of the Committee for the Recurrent Discussion on Social Protection and Resolution concerning the recurrent discussion on social protection (social security), Provisional Record No. 24 of the International Labour Conference, 100th Session</i> (Geneva, ILO, 2011).</p> <p>G. Moreno-Fontes Chammartin: <i>Strengthening the Linkages between Migration, Gender Equality and Development</i>, International Migration Paper No. 110 (Geneva, ILO, forthcoming 2011).</p> <p><i>World Social Security Report for 2012–13</i> (Geneva, ILO, forthcoming 2012).</p> <p style="text-align: center;"><b>Social dialogue</b></p> <p><i>Women Working in Factories and Maternal Health – Focus on the Nutrition Component</i> (Phnom Penh, ILO and Better Factories Cambodia, 2010).</p> <p>A. Espino and G. Pedetti: <i>Diálogo social y la igualdad de género en Uruguay</i>, Working Paper No. 15 (Geneva, DIAGLOUE and ILO DWT and Country Office for the Southern Cone of Latin America, 2010).</p>	<p>“Harvest Gardens” video on girl and boy child labour (ILO, forthcoming 2011).</p> <p>“At the Factory Gates” soap opera, episodes 1–8 (Cambodia, Better Factories Programme, 2006–11).</p>	<p>A master class on social dialogue will be held during the Turin Centre Gender Academy (21 Nov.–2 Dec. 2011).</p>

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	<p><i>Estrategia para la prevención y erradicación del trabajo infantil en las empresas: El Caso SODIMAC</i> (ILO, forthcoming 2011).</p>	<p><i>Igualdad entre hombres y mujeres en Paraguay: la necesaria conciliación entre familia y trabajo</i> (Santiago, ILO, 2011).</p> <p><i>Responsabilidades por compartir: la conciliación trabajo-familia en Perú</i> (Santiago, ILO, 2011).</p> <p><i>El cuidado como derecho social: situación y desafíos del bienestar social en Bolivia</i> (Santiago, ILO, 2011).</p> <p>D. Budlender: <i>Gender Equality and Social Dialogue in South Africa</i>, GENDER Working Paper 2/2011 (Geneva, ILO).</p> <p>K. Sankaran and R. Madhav: <i>Gender Equality and Social Dialogue in India</i>, GENDER Working Paper 1/2011 (Geneva, ILO).</p> <p>L. Somun-Krupalija: <i>Gender Inequalities in the Labour Market in Bosnia and Herzegovina – A Country Study</i> (Geneva, ILO, forthcoming 2011).</p> <p><i>Egyptian Spinning, Weaving &amp; Apparel Industries between Leakage of Labor and Shying Away of Youth (An Expanded Summary)</i>, (Cairo, Information and Decision Support Center of the Egyptian Cabinet, and ILO, 2011).</p>		

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<p><i>Notas OIT: Un trabajo decente para las trabajadoras domésticas remuneradas del continente</i> (Santiago, ILO, 2011).</p>	<p><i>Indigenous &amp; Tribal Peoples' Rights in Practice – A Guide to ILO Convention No. 169</i> (Geneva, ILO, 2009).</p>	<p style="text-align: center;"><b>Principles and rights</b></p> <p>Chapter on gender equality in <i>Apperçu du rapport du Projet de Recherche par L'organisation International du Travail et la Commission africaine des droits de l'homme et des peuples relatif à la protection constitutionnelle et législative des droit des peuples autochtones dans 24 pays africains</i> (Pretoria, ILO, African Commission on Human and Peoples' Rights, and University of Pretoria Centre for Human Rights, 2009).</p> <p><i>Accelerating action against child labour – Global Report under the follow-up to the ILO Declaration on Fundamental Principles and Rights at Work</i>, Report I(B), International Labour Conference, 99th Session 2010 (Geneva, ILO, 2010).</p>	<p>“Formula for progress: Educate both girls and boys!” slide show at: <a href="http://www.ilo.org/dyn/media/slideshow.curtainUp?p_lang=en&amp;p_slideshow_id=17">www.ilo.org/dyn/media/slideshow.curtainUp?p_lang=en&amp;p_slideshow_id=17</a> in French at: <a href="http://www.ilo.org/dyn/media/slideshow.curtainUp?p_lang=fr&amp;p_slideshow_id=17">http://www.ilo.org/dyn/media/slideshow.curtainUp?p_lang=fr&amp;p_slideshow_id=17</a> in Spanish at: <a href="http://www.ilo.org/dyn/media/slideshow.curtainUp?p_lang=es&amp;p_slideshow_id=17">www.ilo.org/dyn/media/slideshow.curtainUp?p_lang=es&amp;p_slideshow_id=17</a></p>	<p>Labour standards were included as a focus during the Turin Centre course in October 2010 on “Mainstreaming gender equality: concepts and instruments”.</p>
<p><i>ILO and UN inter-agency collaboration: Promoting gender equality in the world of work</i>. Bureau for Gender Equality Working Paper 1/2010 (Geneva); translated into Spanish as <i>Colaboración entre la OIT y los organismos de las Naciones Unidas: promover la igualdad de género en el mundo del trabajo</i>; and translated into French as <i>L'OIT et la collaboration interinstitutions dans le système des Nations Unies: Promouvoir l'égalité entre homes et femmes dans le monde du travail</i>.</p>	<p>The ILO Information Gateway will mainstream gender across its three knowledge tracks (laws and standards; statistics; and policies) as well as have stand-alone visibility in the latter .</p> <p><i>ILO Decent Work Country Programmes – A guidebook, version 3</i> (Geneva, ILO, forthcoming).</p> <p><i>Gender mainstreaming strategies in decent work promotion: Programming tools – GEMS Toolkit</i>, (Bangkok, ILO, 2010).</p>	<p style="text-align: center;"><b>Cross cutting</b></p> <p>M. Gerecke: “How do institutional factors, particularly policies, affect a country’s gendered labour outcomes – Evidence from three States”, article to be published before end December 2011 in <i>International Labour Review</i> (Geneva, ILO); and special issue on workers in the care economy, <i>International Labour Review</i>, Vol. 149, No. 4 (Geneva, ILO, 2010).</p>	<p>ILO Gender Equality website (<a href="http://www.ilo.org/gender">www.ilo.org/gender</a>). This trilingual website promotes knowledge sharing including on recent research, technical cooperation, events and information resources from field offices as well as headquarters. Results, measured by number of web visits, show that, for example, in March 2011 the site was visited by a remarkable total of 98,000 web users (the highest monthly average in 2011); more than 15,000 of these visits were to access the dedicated 8 March International Women’s Day web pages.</p>	<p><i>ILO Participatory Gender Audit: Relevance and use for the United Nations and its agencies</i> (Geneva, ILO, 2011).</p> <p>Examples of Turin Centre courses, especially distance-learning in 2009–11, include “Gender Mainstreaming in the World of Work”, “Equality at work”, and “Gender in the Global Development Agenda: Tools for Gender-Sensitive Planning and Implementation”.</p>

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			<p>Campaign on Gender Equality at the Heart of Decent Work.</p> <p>“Empowering women: 90 years of ILO action” video at: <a href="http://www.youtube.com/watch?v=i3o6Urboyz8&amp;playnext=1&amp;list=PLFEE34AC697CFB654">www.youtube.com/watch?v=i3o6Urboyz8&amp;playnext=1&amp;list=PLFEE34AC697CFB654</a> (Geneva, ILO, 2009).</p> <p>“Gender equality for decent work – ILO photography competition” at: <a href="http://www.facebook.com/topic.php?uid=155369591140104&amp;topic=184">www.facebook.com/topic.php?uid=155369591140104&amp;topic=184</a> (Islamabad, ILO, 2010).</p> <p>Webinar on “Equal pay for work of equal value – How do we get there”, March 2011, jointly hosted by the Office and UN Global Compact.</p>	