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FUTURE OF JOBS AND SKILLS

- Some jobs may **disappear** completely
- A lot of jobs will undergo major changes – a number of tasks will be **automated**
- But it is **not just** technology



Mega-drivers of change

Technological changes+

Globalization



Climate change

Migration



**Demographic
changes**



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HOW TO PREPARE FOR THE FUTURE?

THE ILO CENTENARY DECLARATION



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115 national dialogues:

Conclusions and recommendations

6 ECOWAS countries



ILO Global Commission on the future of work



- Investment in people's capabilities+



- Investment in the institution of work



- Investment in decent and sustainable work





Investing in **peoples' capabilities**



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Investing in **institutions of work**



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Invest investments in
decent and sustainable work.

SDG 8: Inclusive economic growth, full and
productive employment and decent work.



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Invest in the **care economy**

Doubling investments in the care economy
could create 269 million new jobs
in the care economy by 2030

Invest in the **green economy.**

6 million job losses

24 million new jobs

18 million net addition in the green economy



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INTERNATIONAL LABOUR CONFERENCE JUNE 2019

**5000 PLUS DELEGATES
FROM 187 MEMBER STATES**



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THE FUTURE OF SKILLS

LIFELONG LEARNING



SKILLING



RE-SKILLING



UP-SKILLING

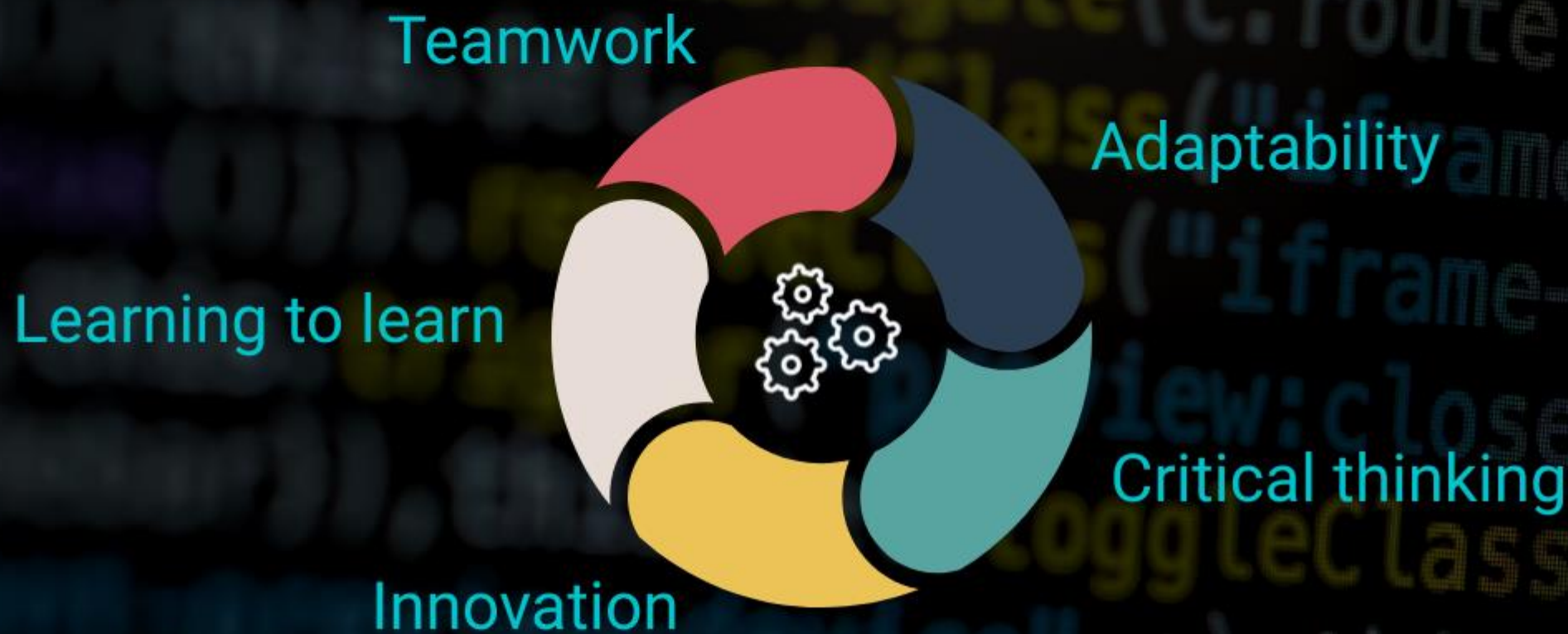


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FOUNDATIONAL SKILLS

through early childhood
and basic education





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SKILLS ANTICIPATION

for addressing skills mismatch

Understanding the skills needs of promising economic sectors

integrated approach to economic, education, labour and employment policies



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Skills Mismatch question

Employers do not find the right skills;
People do not find the right jobs

Need to address the image issue
Enrolment in TVET in Switzerland at
66 per cent vs. 5-6 % in Sub-Saharan
Africa.



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Recognition of Prior Learning (RPL)

- Skills portability
- Common skills
- Recognition frameworks





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FLEXIBLE LEARNING OPTIONS

Learning at leisure, will and pleasure



Using mobile based, VR, AR etc

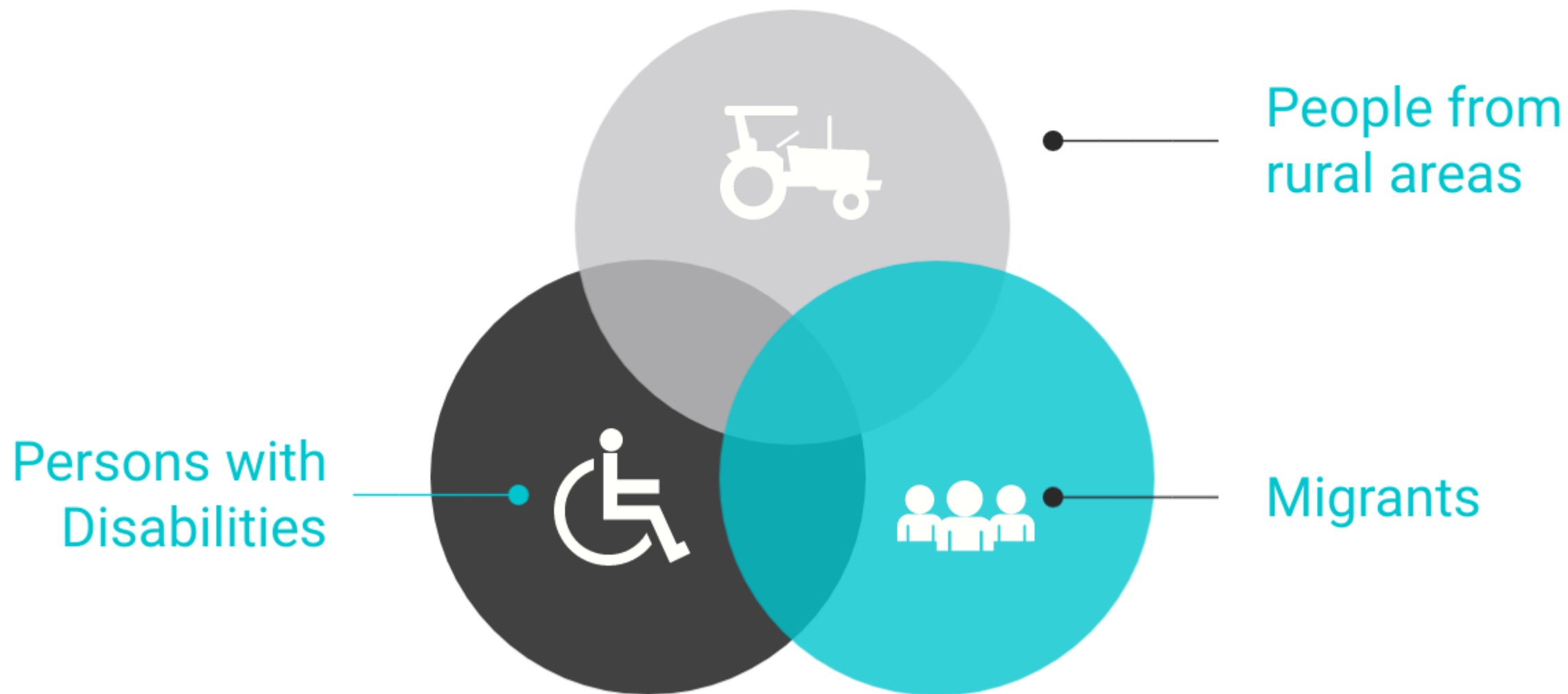
to facilitate transitions

ACTIVE LABOUR MARKET POLICIES

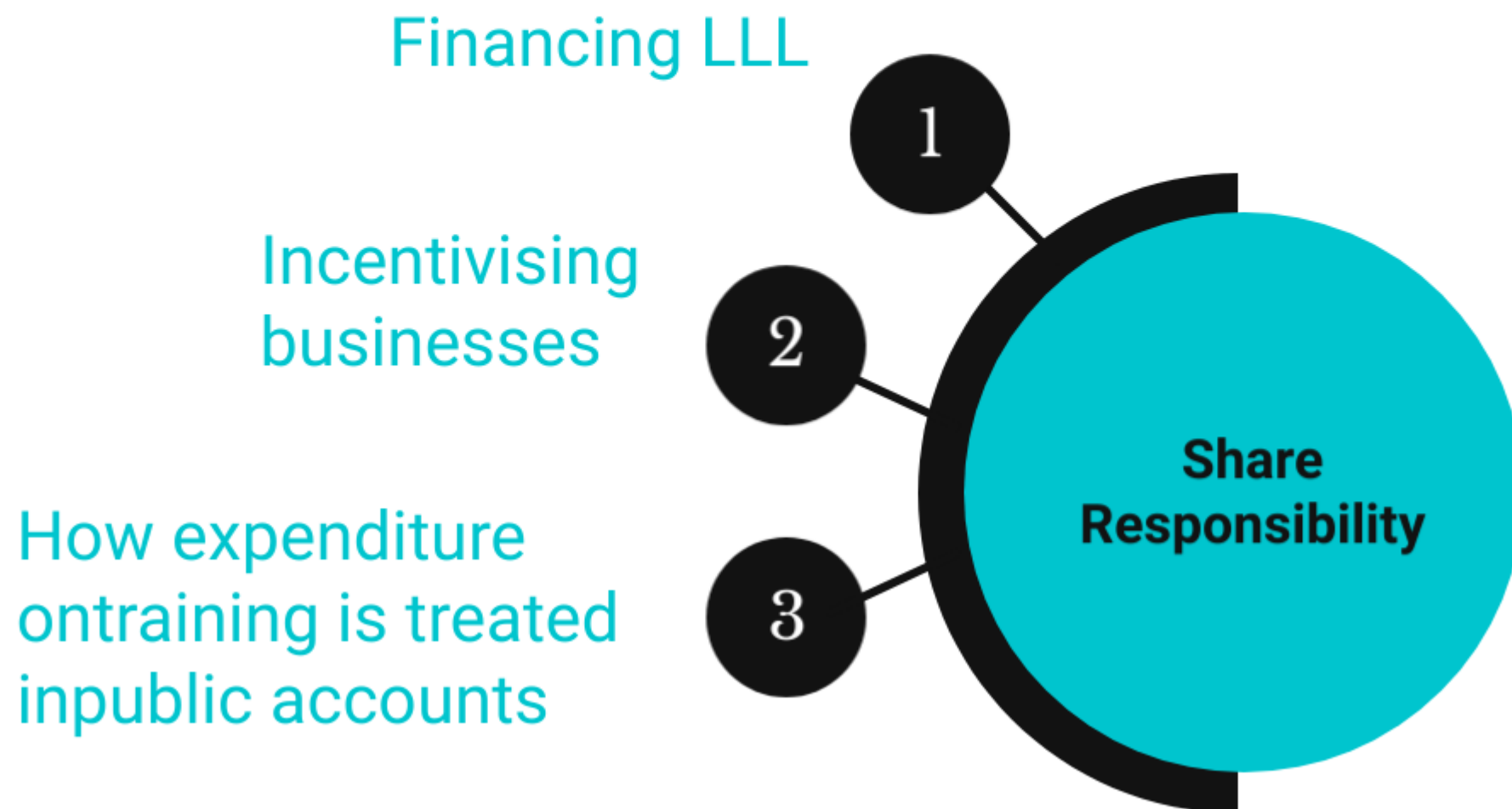


Career guidance and counselling

SOCIAL INCLUSION



SHARED RESPONSIBILITY





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Skills and the LLL Ecosystem

Governments



Individuals



Employers



Educational
and Training
Institutions





recognizing
this challenge

UN member states

adopted the

**Global Compact
for Migration**

in 2018



Global Compact
FOR **Migration**



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#FORMIGRATION THE GLOBAL COMPACT FOR MIGRATION

“ calls on Member States to *“build global skills partnerships amongst countries that strengthen training capacities of national authorities and relevant stakeholders, including the private sector and trade unions, and foster skills development of workers in countries of origin and migrants in countries of destination with a view to preparing trainees for employability in the labour markets of all participating countries”*, migration (Objective 18 e) ”

Global Compact for Migration, 2018



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THANK YOU

For more information:

