

# YOUTH EMPLOYMENT FOR PEACE AND RESILIENCE

High level event 20 September 2017, New York

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#### **RECOMMENDATION 205:**

# EMPLOYMENT AND DECENT WORK FOR PEACE AND RESILIENCE

The latest international labour standard, adopted by the International Labour Conference in June 2017 following two-year process of

tripartite consultations (<u>link</u>)

The only international normative framework providing up-to-date guidance for addressing **employment and world of work issues** in crisis situations arising from **conflict and disaster.** 

### **RECOMMENDATION 205: KEY FEATURES**

- Broad scope: conflicts (international and internal) + disasters
- Up-to-date guidance that takes into account:
  - the contemporary global context and the evolving nature of crises
  - the new responses developed by the ILO and the international community and the experience gained over the last decades
  - Prevention, Recovery and reconstruction, and Resilience
- Adaptable to the diversity of national circumstances and priorities
- Strong gender and youth perspective
- Special attention to population groups that have been made particularly vulnerable by crisis: children, minorities, indigenous and tribal peoples, internally displaced persons, persons with disabilities, migrants and refugees ...

### **DETAILED POLICY GUIDANCE ON:**

- Employment and income generation
- Rights, equality and non-discrimination
- Education, vocational training and guidance
- Social protection
- Labour law, labour administration and labour market information
- Social dialogue and role of employers' and workers' organizations
- Refugees and returnees
- Prevention, mitigation and preparedness
- International cooperation

FOR
PREVENTION,
RECOVERY
AND
RESILIENCE

### WHY FOCUS ON YOUTH IN FRAGILE SITUATIONS?





- Interruption of school and training , loss of human capital
- High risks of exposure to forced labour, child labour, hazardous occupations
- High risks of discrimination and violence in particular against young women and those belonging to minorities
- Displacement both internal and external
- High risks of being pushed to participate in armed conflicts and anti-social behavior
- Active, creative agents of change and of peace

# PROMOTING YOUTH EMPLOYMENT IN FRAGILE SITUATIONS

- Best prevention: focus on root causes youth employment crisis as trigger of conflict
- Sensitize all actors on the particular needs of youth in fragile situations: solicit youth voices and engagement in crisis responses
- Invest on youth employment components of DRR, focus on young women
- Promote respect for rights of children, combat discrimination, child and forced labour
- Tailor education, skills development and employment programmes to youth needs and capacities on the ground (skills, entrepreneurship and self-employment, job search assistance, coaching) and be innovative (e.g. role of sports)
- Complementary services (including psychological) and access to social protection

# MOMENTUM FOR ACTION ON YOUTH EMPLOYMENT IN FRAGILE SITUATIONS

#### The momentum:

 UN system and global leaders' strong focus on prevention and resilience for peace building

#### The frameworks:

- 2030 Agenda (Goals 1, 4, 8, 16)
- ILO Recommendation 205 (<u>link</u>)
- Security Council Resolution 2250, recognizing youth's role as active agents of change (<u>link</u>)

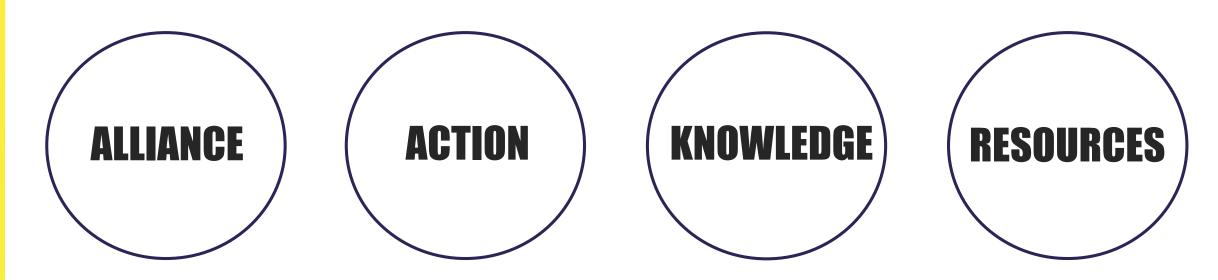
#### The platform for collaboration and partnership:

The Global Initiative on Decent Jobs for Youth (link)





### The global initiative for action



The goal is to scale up **action** at the country-level and to increase **impact** through effective, innovative and evidence-based interventions

## Engagement groups | Local, national, regional, and international

Regional & **United Nations Social partners** multilateral **Governments** system organizations/ Youth **Parliamentarians Private sector** organizations & Media civil society **Foundations Academia** 

### Thematic priorities

**GREEN JOBS FOR YOUTH** 

**DIGITAL SKILLS FOR YOUTH** 



QUALITY APPRENTICESHIPS



YOUTH IN THE RURAL ECONOMY





YOUTH ENTREPRENEURSHIP AND SELF-EMPLOYMENT



YOUTH TRANSITIONING TO THE FORMAL ECONOMY

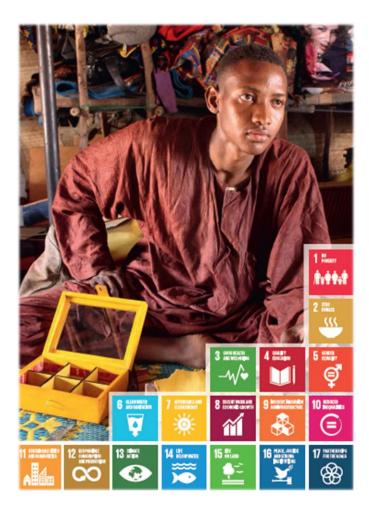


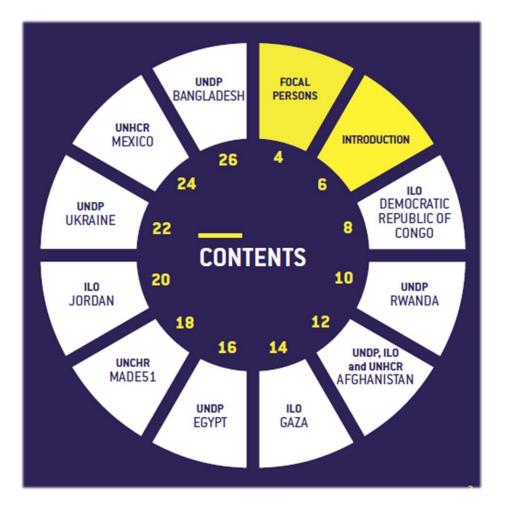
YOUNG WORKERS IN HAZARDOUS OCCUPATIONS



# CASE STUDIES ON YOUTH EMPLOYMENT IN FRAGILE SITUATIONS

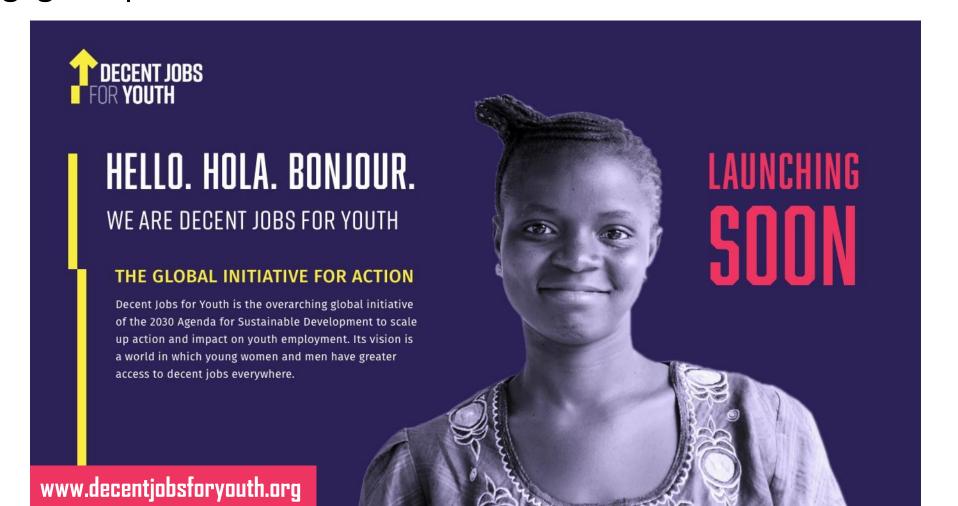
Joint work of: UNDP UNHCR ILO





# **Engagement Platform** | In support of the 2030 Agenda for Sustainable Development

To engage all partners commitments and actions for Decent Jobs for Youth





### Contact information:

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