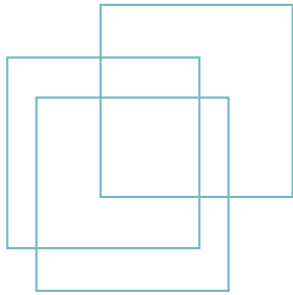


AFRICA




International
Labour
Organization



**2015 Report - Multinational Enterprises,
Development and Decent Work: the promotion and
application of the Tripartite Declaration of Principles
concerning Multinational Enterprises and Social
Policy (MNE Declaration) in Africa**


MNE DECLARATION



The ILO MNE Declaration recognizes the important role of MNEs in social and economic development and decent work for all. It seeks to **encourage their positive contribution** and **minimize and resolve potential negative impacts**.

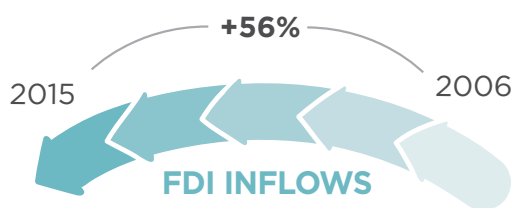
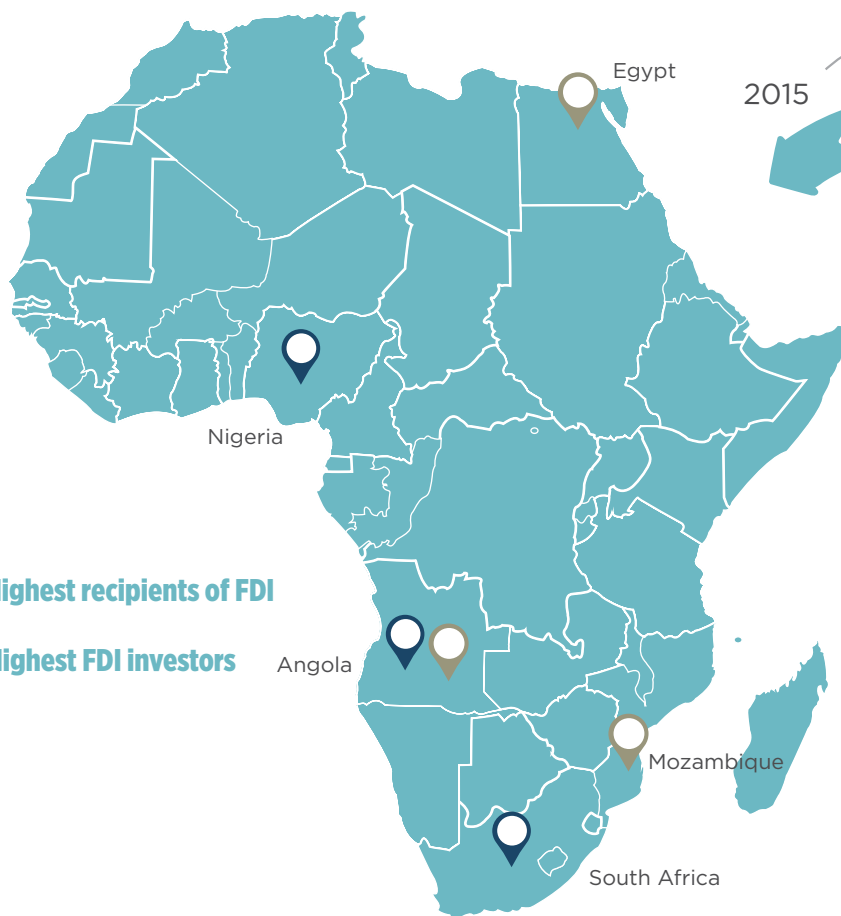


The principles in this tripartite-agreed global instrument offer **guidelines to MNEs, governments, and employers' and workers' organisations** in the areas of employment, training, conditions of work and life, and industrial relations.



As part of the regional follow-up mechanism to the MNE Declaration, a **QUESTIONNAIRE** was sent to governments and employers' and workers' organizations in the region. It requested them to provide information on the way in which they have **PROMOTED AND APPLIED THE PRINCIPLES** of the MNE Declaration at the country level. The report synthesizes their responses and provides an overview of FDI and related decent work opportunities and challenges in the region.

AT A GLANCE: FDI AND DECENT WORK IN THE REGION



FDI inflows into Africa in 2014 were more than **3.5 TIMES** their 2002 levels.

African investors accounted for just **8%** of the number of cross-border projects in the region in 2007. In 2013, they accounted for **22%**.



CREATION OF JOBS

More than **200,000** jobs have been created through greenfield FDI in the region in 2016-17.



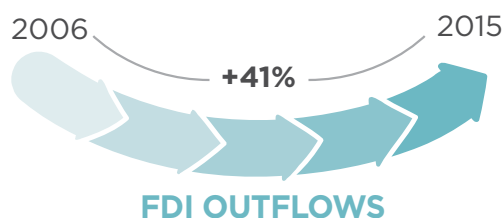
DECENT WORK DEFICITS

Poverty, unemployment, informality, income inequality, among others, **REMAIN PREVALENT**, especially as countries in the region have the lowest level of minimum wages and social protection expenditures in the world.

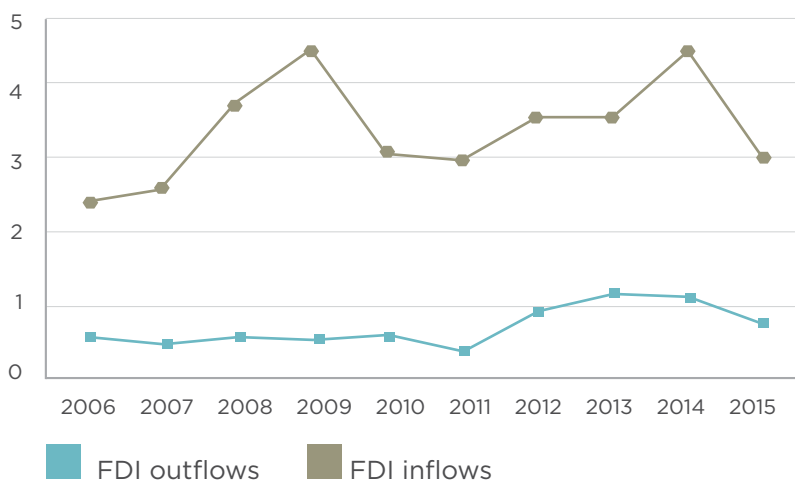


POLICIES AND FRAMEWORKS

Recent policies have promoted **BACKWARD AND FORWARD LINKAGES** between MNEs and SMEs as a means to promote local economic development. Other initiatives have encouraged further **ECONOMIC INTEGRATION** in the region.



REGION'S SHARE OF WORLD FLOWS (%)



Algeria			
Angola			
Benin			
Botswana			
Burkina Faso			
Burundi			
Cameroon			
Cabo Verde			
The Central African Republic			
Chad			
The Comoros			
The Congo			
Côte d'Ivoire			
The Democratic Republic of the Congo			
Djibouti			
Egypt			
Equatorial Guinea			
Eritrea			
Ethiopia			
Gabon			
The Gambia			
Ghana			
Guinea			
Guinea-Bissau			
Kenya			
Lesotho			
Liberia			
Libya			
Madagascar			
Malawi			
Mali			
Mauritania			
Mauritius			
Morocco			
Mozambique			
Namibia			
The Niger			
Nigeria			
Rwanda			
Sao Tome and Principe			
Senegal			
Seychelles			
Sierra Leone			
Somalia			
South Africa			
South Sudan			
The Sudan			
Swaziland			
The United Republic of Tanzania			
Togo			
Tunisia			
Uganda			
Zambia			
Zimbabwe			

VIEWS FROM GOVERNMENTS, EMPLOYERS AND WORKERS FROM THE REGION, BASED ON INPUTS DIRECTLY RECEIVED FROM:

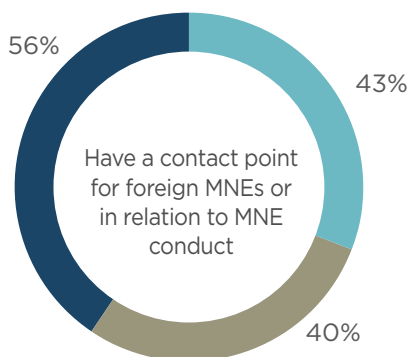


14 governments

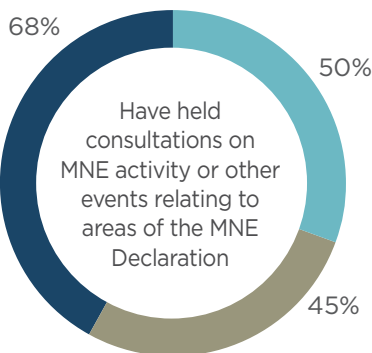
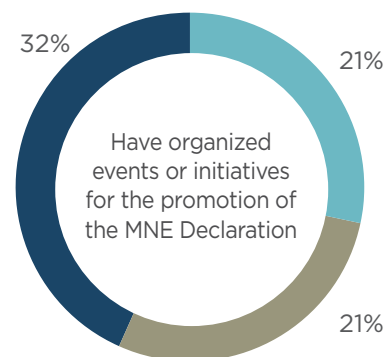
20 employers' organizations

25 workers' organizations

DIALOGUE AND CONSULTATION WITH MNEs AND/OR ON THEIR ACTIVITIES



PROMOTION OF THE MNE DECLARATION AT COUNTRY LEVEL



80% Organised events jointly with other groups

47% Organised events jointly with peers of other countries

AREAS OF THE MNE DECLARATION CONSIDERED AS RELEVANT FOR EACH GROUP



MAIN RECOMMENDATIONS OF GOVERNMENTS, EMPLOYERS' AND WORKERS' ORGANIZATIONS TO ENHANCE THE IMPACT OF THE MNE DECLARATION IN THE REGION

- Implement appropriate regulatory and policy frameworks to effectively advance the application of the principles of the MNE Declaration
- Share good practices on the implementation of the MNE Declaration to better illustrate its application
- Develop training and advocacy materials
- Further promote the MNE Declaration in the region



THE ADDIS ABABA DECLARATION Adopted at the 13th African Regional Meeting

“To realize the aspirations of this Declaration, we request the Office to: (...) step up its efforts to promote the ILO Tripartite Declaration of Principles concerning Multinational Enterprises and Social Policy with a strong emphasis on supporting the tripartite constituents at the country level, partnerships with other relevant actors and facilitation of the exchange of experiences”

[Paragraph 17(k)]



FURTHER RESOURCES

Use this code to access
the 2015 report:

MNE Declaration
www.ilo.org/mnedeclaration

Multinational Enterprises and Enterprise
Engagement Unit
www.ilo.org/multi

ILO Helpdesk for Business on International
Labour Standards
www.ilo.org/business

