



### The ILO Turin Centre's facilities

Located in an attractive park on the banks of the River Po, the Centre's campus provides a congenial environment in which to live and study.

- It contains 21 pavilions with fully equipped modern classrooms, conference halls and meeting rooms fitted out for multilingual simultaneous interpretation, and a computerized documentation centre linked to various data banks.

The campus has 185 single fully serviced study/bedrooms, 66 double bedrooms and 12 suites, each with private bathroom, telephone, wi-fi and flat screen television (satellite-TV available in the majority of the rooms).

Among those bedrooms, 22 rooms are accessible for people with disabilities.

It also has:

- a reception desk open 24 hours a day;
- a restaurant, a self-service canteen and a coffee lounge, all catering for international dietary needs;
- a bank;
- a travel agency;
- a laundry service;
- a post office;
- an internet point;
- a recreation room;
- facilities for outdoor and indoor sports;
- medical service.

Social events are regularly held both on and off campus, so that participants from different cultural backgrounds can make the most of a stimulating international environment.

### For further information, please contact

Samuel G. Asfaha  
Employment Policy and Analysis Programme,  
Turin, ITC-ILO  
s.asfaha@itcilo.org

Maria Prieto  
Youth Employment Programme, ILO, Geneva  
prieto@ilo.org



Copyright © International Training Centre of the International Labour Organization, 2016. All rights reserved.  
Design Luca Fiore – Printed by the International Training Centre of the ILO, Turin, Italy

Made of paper awarded the European Union Eco-label, reg.nr FR/011/002, supplied by International Paper.



## Youth Employment

A9010038

# Academy on Youth Employment

Turin, Italy  
17 – 28 October 2016



International Labour Organization



International Training Centre

www.itcilo.org



# Academy on Youth Employment



## Background

Over the past decades, growing youth employment challenges in all countries have made the creation of more and better jobs for young people a global priority.

The ILO is confronted with an increasing demand from member countries for assistance on designing context-specific, integrated youth employment policies and programmes. The high demand for assistance reflects the renewed priority of ILO constituents to improve decent work prospects for youth.

As part of a larger ILO response to the growing requests from governments and social partners, the ILO's Youth Employment Programme and the ITCILO, with the involvement of several ILO technical units, offer the Academy on Youth Employment. The Academy is organised in the framework of the ILO/Sida Partnership Programme and draws on ILO's extensive experience accumulated through decades of research, capacity-building and policy advisory on youth employment.

The Academy will go along the Resolution "The youth employment crisis: A Call for Action" adopted by the International Labour Conference in June 2012. This Resolution contains principles and a set of policy measures guiding constituents in shaping national strategies and actions through a multi-pronged and balanced approach that fosters pro-employment growth and decent job creation.



## Objectives of Academy

The main objective of the Academy is to enhance the capacity of decision-makers (notably Ministries of Labour and other relevant Government institutions and workers and employers organisations) to develop comprehensive strategies for tackling the multi-faceted dimensions of the youth employment challenge, with gender mainstreamed. Desirous to expand the social dialogue and to provide a space for the views of the targeted group (the youth), the Academy also promotes the participation of representatives of youth-organisations.

More specifically, the Academy aims to:

- Foster better understanding of labour market concepts for rigorous diagnosis of youth employment challenges with due attention to the gender dimension;
- Promote best-practices for mainstreaming youth employment into national employment policies and development frameworks;
- Promote multi-pronged and integrated approach in designing, implementing, monitoring and evaluating decent job creation for youth;
- Enhance knowledge and tools that support action on youth employment through the development of national action plans and national programmes on youth employment;

- Promote gender-mainstreaming and social dialogue as central elements for tackling the global youth employment challenges;
- Enhance knowledge and experience sharing on youth employment policies including active labour market policies, youth entrepreneurship, skills development and youth transition to formality;
- Review the mix of policy instruments that can be used to achieve youth employment policy objectives;
- Enhance knowledge for monitoring and evaluation of youth employment initiatives;
- Foster youth rights and green jobs for youth as an integral component of youth employment strategies; and
- Share experience and best practices on inter-institutional coordination mechanisms on youth employment policy and programme development.



## Course Contents

The contents of the Academy are designed following the guiding principles of the ILO Call for Action on youth employment which promotes a multi-pronged, comprehensive and balanced approach combining economic policies; education, training and skills programmes; labour market policies and institutions; entrepreneurship and self-employment; and rights at work for young people. The Academy will be structured in several plenary and elective sessions.



## Highlights of the plenary sessions

- **Policy options for youth employment with a focus on economic policies and labour market institutions**
  - Sessions on economic policies will outline key aspects of macroeconomic and sectoral policies and their impacts on youth employment outcomes, including the role for employment creation of private sector development strategies in particular small and medium size enterprises (SMEs).
  - Sessions on labour market policies and institutions will discuss the role of selected active and passive labour market policies such as unemployment benefits, activation policies, unemployment assistance and employment protection legislations (EPL). Wages and their relationship with labour productivity as well as the role of trade unions and collective bargaining will be thoroughly discussed.
- **Sessions on Youth Employment Policy Development Process (YEPDP)** will examine policy development processes for youth employment (policy-cycle) consisting of situation analysis, problem identification, policy options and policy design providing insights into the formulation of youth employment policies that are evidence-based and grounded in the needs of young women and men and the

issue of mainstreaming youth employment into national employment strategies.

- **Sessions on Implementation of Youth Employment policies** will explore best practices on, and obstacles to, the implementation of youth employment policies with emphasis to policy coordination, monitoring and evaluation techniques.



## Elective courses

The Academy provides elective courses. A preliminary list of the electives includes:

- Active Labour Market Policies;
- Skills development: Education and Training;
- Youth Rights at Work;
- Gender;
- Youth Entrepreneurship and Self-Employment;
- Youth Transition to Formality;
- Green Jobs & Youth; and
- Rural Youth Employment.



## Target audience

An integrated and coordinated approach to youth employment problems supposes that all partners engage in dialogue and build networks and partnerships that foster cooperation and make effective use of synergies, resources, knowledge and expertise.

This Academy is primarily for:

- Senior Government officials involved in the design and implementation of employment policies, including staff from Ministries in charge of employment and labour issues, economy and planning, education or training.
- Representatives of workers and employers organisations.
- Young leaders working on youth employment issues and active in the promotion of decent work for youth.

Other participants may be:

- Staff of agencies responsible for labour market intermediation and vocational training.
- Other relevant stakeholders (international and regional organizations dealing with youth employment issues, practitioners, and ILO staff).

A gender-balanced participation is sought.



## Methodology

The training methodology for this course will be highly participatory. It is designed to ensure 'learning-by-doing' process that encourages the sharing of knowledge, experiences and best-practices among participants. It will combine presentations by experts and practitioners with structured group

exercises, case-studies and discussions designed to foster knowledge and experience sharing.

All training materials will be made accessible through an web-Platform specifically designed for the Academy and tablets will be provided to participants to foster technology-enhanced-interactive learning throughout the duration of the course.



## Languages

The Academy will be conducted in English and French with simultaneous interpretation in both languages.



## How to apply

Interested candidates should complete and submit the online application form available at this link:

English: <http://intranetp.itcilo.org/STF/A9010038/en>  
French: <http://intranetp.itcilo.org/STF/A9010038/fr>

Applicants are kindly asked to attach to their application form, or send by email, a sponsorship letter from their sponsoring institution, indicating how costs for their participation and travel to/from the course venue will be met.

Please note that only applications accompanied by these documents (on line application form and official sponsorship letter) will be taken into consideration.

Online applications should be filled in no later than **4 September 2016**.

Please note that if a Schengen visa for Italy is needed, the time required is on average at least three weeks. As an organization dedicated to fundamental human rights and social justice, the ILO is taking a leading role in international efforts to promote and realize gender equality.

In line with this ILO focus, women candidates are especially welcome.



## Costs of participation

The course is fee-paying. The total participation cost of **Euro 3,575** includes: tuition fees (Euro 2,225) and subsistence costs (Euro 1,350).

For additional information regarding payment, cancellations and refund, and general information about visas please consult: <http://www.itcilo.org/en/training-offer/how-to-apply>

The ITC-ILO disposes of a limited number of fellowships which may cover part of the subsistence and tuition fees. Please note that these fellowships do not include the international travel. If eligible, early candidates will be given priority.