## Preliminary analysis of ILO mining employment data by sex in 2017

The Women and the Mine of the Future project aims to support better understanding of the gendered employment profile of large-scale mining and its supply chain. The data shown here is part of the project's baseline analysis of gender-segregated data for 11 countries to help stakeholders anticipate and manage future challenges and opportunities for women in the evolving mining sector.

NATIONAL EMPLOYMENT ALL INDUSTRIES


In 2017 the Chilean national workforce consisted of 57\% male and $43 \%$ female employees. The working age population was $49 \%$ male and $51 \%$ female.

PROPORTION OF EMPLOYED POPULATION IN MINING AND ESTIMATED PARTICIPATION RATES OF MALE AND female workers


Non-Mining Industries
Mining and Quarrying
Mining and quarrying activities accounted for $2 \%$ of occupations in Chile in 2017.
ILO estimates the participation rate for female employees in mining category was $10 \%$ in 2017

MINING OCCUPATIONS AS A PROPORTION OF TOTAL MINING WORKFORCE


Female employees in mining participate in most roles but in very low numbers.

EDUCATION LEVELS OF MALES AND FEMALES EMPLOYED IN MINING

## females

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## MALES

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Female employees in mining have a higher proportion of advanced level education than males.

- $9 \%$ - Basic
- 73\% - Intermediate
- $18 \%$ - Advanced
- 6\% - Basic
- $63 \%$ - Intermediate
- $31 \%$ - Advanced

AGE DISTRIBUTION ON WORKERS NATIONALLY AND IN THE MINING SECTOR

AGE distribution in the mining sector
nAtional working age population
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 | Labour |
| :--- |
| Organization |
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[^0]:    Source: ILO harmonized microdata, www.ilo.org/ilostat. View our disclaimer and methodology here.

