

# Sectoral coverage of the global economic crisis

Trends in employment and working conditions by economic activity

Statistical update
June 2009

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#### I. Introduction

What started as a financial crisis has evolved into a severe economic slowdown worldwide. Signs of deterioration in labour markets are evident in each economic activity, both in developed and developing countries. Limited access to financing and credit, the abrupt contraction of aggregate demand, and the sharp decline in exports and foreign direct investment constitute, among others, the factors that have lead to an accelerated decline in employment in many sectors. Furthermore, the jobs that remain are facing increased demands for labour flexibility and pressure for reductions in wages, bonuses or other social benefits. The economic and social implications of the crisis have a particular impact on millions of workers and their families globally.

Reliable and actualized information on the latest developments in labour markets is fundamental to effectively assist ILO's constituents in measuring the impacts of the crisis as well as in identifying the most appropriate policy responses. Not all the economic activities were similarly affected by the crisis. Some were hit harder than others, and a few of them have even shown resilient behaviour as the crisis evolved. Understanding the specificity of each economic activity is critical for better targeting policy responses to the crisis.

In order to monitor, analyze and assess the likely implications of the crisis in different economic sectors, the Sectoral Activities Department, in coordination with the ILO Department of Statistics, collected the latest data published by countries for a selected number of indicators at sector-specific levels to reflect recent and short term changes in labour markets.

The information contained in this report covers data up to the second quarter of 2009. It is intended to make this information available on a quarterly basis as data are released by national sources.

#### II. Methodological notes

This report was prepared with information available to the ILO in October 2009. The data gathered corresponds to a total of 51 countries, mainly developed economies, and some emerging and developing countries. This sample represents 78% of the countries that produce monthly or quarterly labour force surveys worldwide. However, given the large gap of data from many developing countries, in particular China and India; the aggregate figures should be interpreted with caution.

The data were collected from National Labour Force Surveys and official estimates of each country. Data for EU countries were collected from EUROSTAT. Data are based on national definitions and have not been adjusted or altered by the ILO in any way. The information presented in the report has been obtained, as far as possible, from identical sources.

The selection and definition of economic activities follows the UN International Standard Industrial Classification of all Economic Activities (ISIC) Revision 3. The data presented herein cover all major divisions or categories of economic activity.

The labour market indicators included in the report have been selected for their ability to reflect recent and short term changes both in employment and working conditions. These mainly are: employment (total and/or paid), average hours of work, and average wages.

Total employment covers all status groups, that is, not only employees (wage earners and salaried employees), including paid family workers, but also employers, own-account workers, members of

producers' cooperatives, contributing family workers and workers not classifiable by status. The data generally relate to employment during a specified brief period, either one week or one day. Usually, no distinction is made between persons employed full time and those working less than full time.

**Paid employment** relates solely to employees (wage earners and salaried employees) in employment. Data on paid employment may in some cases have different worker coverage.

This report presents data collected for total employment in countries where this information is available. Data for the United States represents paid employment.

Employment data included in this report is also displayed according to regional breakdowns and disaggregated by sex, where the information is available. Of the 51 countries included in the sample, 39 report data disaggregated by sex.

**Hours of work** is defined as any period of time spent by persons in the performance of activities which contribute to the production of goods and services within the general production boundary. Statistics of hours of work usually show the average number of hours of work per week, or in some cases per day or month.

For this report the data provided corresponds to the average number of hours of work per week, as reported by countries.

The data on *wages* usually relate to average gross money wages per wage earner expressed as average earnings. It covers cash payments received from employers (before deduction of taxes and social security contributions payable by workers), such as remuneration for normal working hours, overtime pay, incentive pay, earnings of piece-workers; remuneration for time not worked (annual vacation, public holidays, sick leave and other paid leave); bonuses and gratuities. It should be noted that figures on wages do not reflect workers' disposable or net earnings, since they generally represent gross wages, before deductions such as those for taxes or social security contributions.

The report presents data on monthly or weekly wages, as reported by countries and is expressed in national currency.

Due to the differences in the periodicity and currencies, this section of the report presents information for a few selected economies, where data is available, to illustrate some of the trends identified for this indicator. Future reports aim to enhance further the comprehension of the changes as data reported by countries becomes available.

#### **III. Employment**

#### 3.1 Employment Change by Economic Activity

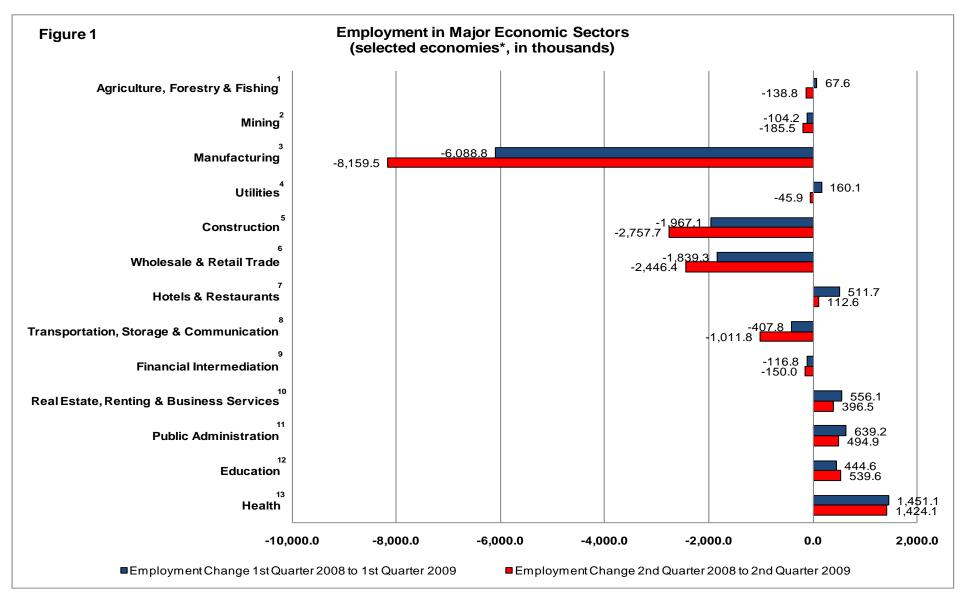


Table 1 - Employment in Major Economic Sectors (selected economies\*, in thousands)

	1st Quarter 2008	2nd Quarter 2008	1st Quarter 2009	2nd Quarter 2009	Change 1st Quarter 2008 to 2009	Change 2nd Quarter 2008 to 2009
Agriculture, Forestry & Fishing <sup>1</sup>	61,472.9	64,971.8	61,540.4	64,833.0	67.6	-138.8
Mining <sup>2</sup>	3,578.6	3,718.9	3,474.4	3,533.4	-104.2	-185.5
Manufacturing <sup>3</sup>	109,337.2	109,611.8	103,248.3	101,452.3	-6,088.8	-8,159.5
Utilities <sup>4</sup>	9,737.2	9,883.3	9,897.4	9,837.4	160.1	-45.9
Construction <sup>5</sup>	50,449.5	50,966.4	48,482.4	48,208.7	-1,967.1	-2,757.7
Wholesale & Retail Trade <sup>6</sup>	105,215.5	105,569.4	103,376.2	103,123.0	-1,839.3	-2,446.4
Hotels & Restaurants <sup>7</sup>	33,699.4	34,909.8	34,211.1	35,022.5	511.7	112.6
Transportation, Storage & Communication <sup>8</sup>	52,094.7	52,017.1	51,687.0	51,005.3	-407.8	-1,011.8
Financial Intermediation <sup>9</sup>	22,209.3	22,393.8	22,092.5	22,243.8	-116.8	-150.0
Real Estate, Renting & Business Services <sup>10</sup>	29,257.8	29,491.8	29,813.9	29,888.4	556.1	396.5
Public Administration <sup>11</sup>	42,243.8	42,875.1	42,882.9	43,370.1	639.2	494.9
Education <sup>12</sup>	44,091.5	44,235.5	44,536.1	44,775.1	444.6	539.6
Health <sup>13</sup>	52,230.1	52,535.2	53,681.1	53,959.4	1,451.1	1,424.1

Source: National Labour Force Surveys and Official Estimates of Each Country. European Data are provided by Eurostat.

<sup>\*</sup>Selected Economies Include: Australia, Austria, Belgium, Brazil, Bulgaria, Canada, Chile, Colombia, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hong Kong (China), Hungary, Israel, Italy, Japan, Rep. of Korea, Latvia, Lithuania, Luxembourg, Macau (China), Malta, Mexico, Netherlands, New Zealand, Norway, Panama, Philippines, Poland, Portugal, Romania, Russia, Slovakia, Slovakia, Slovenia, South Africa, Spain, Sri Lanka, Sweden, Switzerland, Taiwan (China), Thailand, Turkey, United Kingdom, United States and Venezuela.

¹Does not include Brazil, Hong Kong (China), Macau (China), Malta and Switzerland. ²Does not include Brazil, Estonia, Israel, Japan, Rep. of Korea, Latvia, Lithuania, Luxembourg, Macau (China), Malta, Mexico, South Africa and Sri Lanka. ³Does not include Brazil and Malta. ⁴Does not include Japan, Rep. of Korea, Luxembourg, Mexico, South Africa and Sri Lanka. ⁵Does not include Rep. of Korea, Malta and Sri Lanka. °Does not include Brazil, Chile, Colombia, Rep. of Korea, Malta, South Africa, Turkey, and Venezuela. ®Does not include Brazil, Rep. of Korea, South Africa and Turkey. ¹¹Does not include Brazil, Chile, Luxembourg, Malta, South Africa, Turkey and Venezuela. ¹²Does not include Brazil, Chile, Colombia, Rep. of Korea, South Africa, Turkey and Venezuela. ¹²Does not include Brazil, Chile, Colombia, Rep. of Korea, South Africa, Turkey and Venezuela. ¹²Does not include Brazil, Chile, Colombia, Rep. of Korea, Turkey and Venezuela.

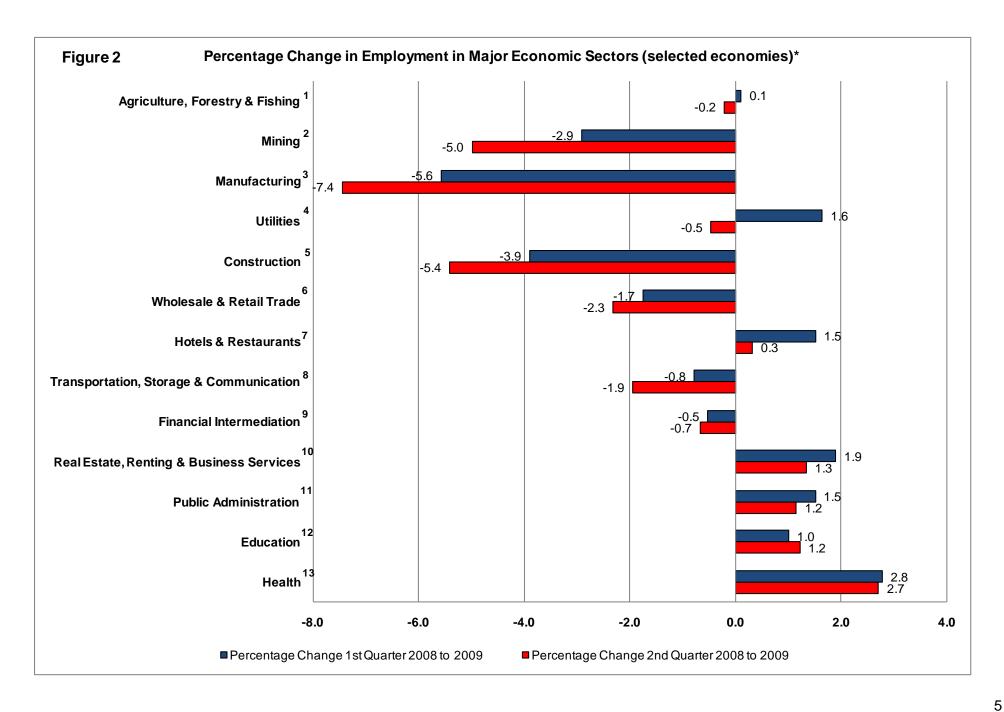


Table 2 - Percentage Change in Employment in Major Economic Sectors (selected economies)\*

	Change 1st Quarter 2008 to 2009	Change 2nd Quarter 2008 to 2009
Agriculture, Forestry & Fishing <sup>1</sup>	0.11	-0.21
Mining <sup>2</sup>	-2.91	-4.99
Manufacturing <sup>3</sup>	-5.57	-7.44
Utilities <sup>4</sup>	1.64	-0.46
Construction <sup>5</sup>	-3.90	-5.41
Wholesale & Retail Trade <sup>6</sup>	-1.75	-2.32
Hotels & Restaurants <sup>7</sup>	1.52	0.32
Fransportation, Storage & Communication <sup>8</sup>	-0.78	-1.95
Financial Intermediation <sup>9</sup>	-0.53	-0.67
Real Estate, Renting & Business Services <sup>10</sup>	1.90	1.34
Public Administration <sup>11</sup>	1.51	1.15
Education <sup>12</sup>	1.01	1.22
Health <sup>13</sup>	2.78	2.71

Source: National Labour Force Surveys and Official Estimates of Each Country. European Data are provided by Eurostat.

<sup>\*</sup> Selected Economies Include: Australia, Austria, Belgium, Brazil, Bulgaria, Canada, Chile, Colombia, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hong Kong (China), Hungary, Israel, Italy, Japan, Rep. of Korea, Latvia, Lithuania, Luxembourg, Macau (China), Malta, Mexico, Netherlands, New Zealand, Norway, Panama, Philippines, Poland, Portugal, Romania, Russia, Slovakia, Slovakia, Slovakia, Slovakia, South Africa, Spain, Sri Lanka, Sweden, Switzerland, Taiwan (China), Thailand, Turkey, United Kingdom, United States and Venezuela.

<sup>&</sup>lt;sup>1</sup>Does not include Brazil, Hong Kong (China), Macau (China), Malta and Switzerland. <sup>2</sup> Does not include Brazil, Estonia, Israel, Japan, Rep. of Korea, Latvia, Lithuania, Luxembourg, Macau (China), Malta, Mexico, South Africa and Sri Lanka. <sup>3</sup> Does not include Brazil and Malta. <sup>4</sup> Does not include Japan, Rep. of Korea, Luxembourg, Mexico, South Africa and Sri Lanka. <sup>5</sup> Does not include Rep. of Korea, Malta and Sri Lanka. <sup>6</sup> Does not include Colombia, Rep. of Korea, Malta, Turkey and Venezuela. <sup>7</sup> Does not include Brazil, Chile, Colombia, Rep. of Korea, Malta, South Africa, Turkey, and Venezuela. <sup>8</sup> Does not include Brazil, Chile, Luxembourg, Malta, South Africa, Sri Lanka and Turkey. <sup>11</sup> Does not include Brazil, Colombia. Hong Kong (China), Rep. of Korea, Luxembourg, Malta, South Africa, Turkey and Venezuela. <sup>12</sup> Does not include Brazil, Chile, Colombia, Rep. of Korea, South Africa, Turkey and Venezuela. <sup>13</sup> Does not include Brazil, Chile, Colombia, Rep. of Korea, Turkey and Venezuela.

#### 3.2 Employment Change by Economic Activity and Region

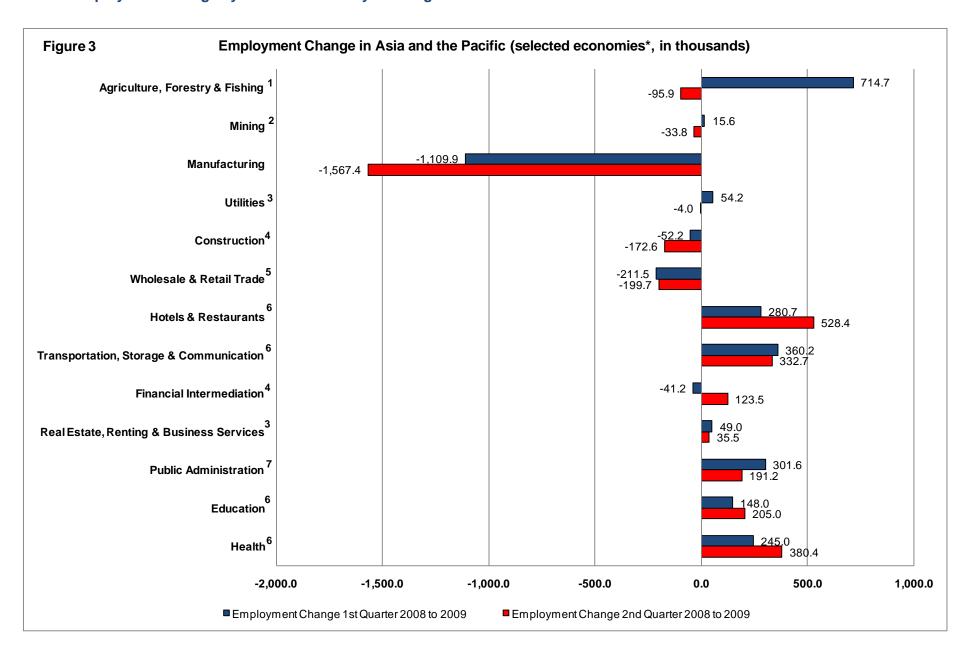


Table 3 - Employment in Major Economic Sectors in Asia and the Pacific (selected economies\*, in thousands)

	1st Quarter 2008	2nd Quarter 2008	1st Quarter 2009	2nd Quarter 2009	Change 1st Quarter 2008 to 2009	Change 2nd Quarter 2008 to 2009
Agriculture, Forestry & Fishing <sup>1</sup>	30,020.4	32,225.5	30,735.1	32,129.6	714.7	-95.9
Mining <sup>2</sup>	213.5	247.7	229.0	213.9	15.6	-33.8
Manufacturing	29,714.2	29,687.9	28,604.4	28,120.5	-1,109.9	-1,567.4
Utilities <sup>3</sup>	464.0	505.3	518.3	501.3	54.2	-4.0
Construction <sup>4</sup>	11,826.2	11,790.4	11,773.9	11,617.8	-52.2	-172.6
Wholesale & Retail Trade <sup>5</sup>	29,085.2	29,167.7	28,873.7	28,968.0	-211.5	-199.7
Hotels & Restaurants <sup>6</sup>	8,890.2	8,965.0	9,171.0	9,493.4	280.7	528.4
Transportation, Storage & Communication <sup>6</sup>	9,390.9	9,130.5	9,751.1	9,463.2	360.2	332.7
Financial Intermediation <sup>4</sup>	3,419.4	3,503.4	3,378.2	3,627.0	-41.2	123.5
Real Estate, Renting & Business Services <sup>3</sup>	4,301.1	4,333.9	4,350.0	4,369.4	49.0	35.5
Public Administration <sup>7</sup>	6,560.7	6,844.8	6,862.2	7,035.9	301.6	191.2
Education <sup>6</sup>	6,914.8	7,006.1	7,062.9	7,211.1	148.0	205.0
Health <sup>6</sup>	8,866.3	8,962.1	9,111.3	9,342.5	245.0	380.4

<sup>\*</sup> Selected Economies Include: Australia, Hong Kong (China), Japan, Rep. of Korea, Macau (China), New Zealand, Philippines, Sri Lanka, Taiwan (China) and Thailand.

<sup>&</sup>lt;sup>1</sup>Does not include Hong Kong (China) and Macau (China). <sup>2</sup>Does not include Japan, Rep. of Korea, Macau (China), Philippines and Sri Lanka. <sup>3</sup>Does not include Japan, Rep. of Korea and Sri Lanka. <sup>4</sup>Does not include: Rep. of Korea and Sri Lanka. <sup>5</sup>Does not include: Rep. of Korea. <sup>6</sup>Does not include Rep. of Korea and New Zealand.

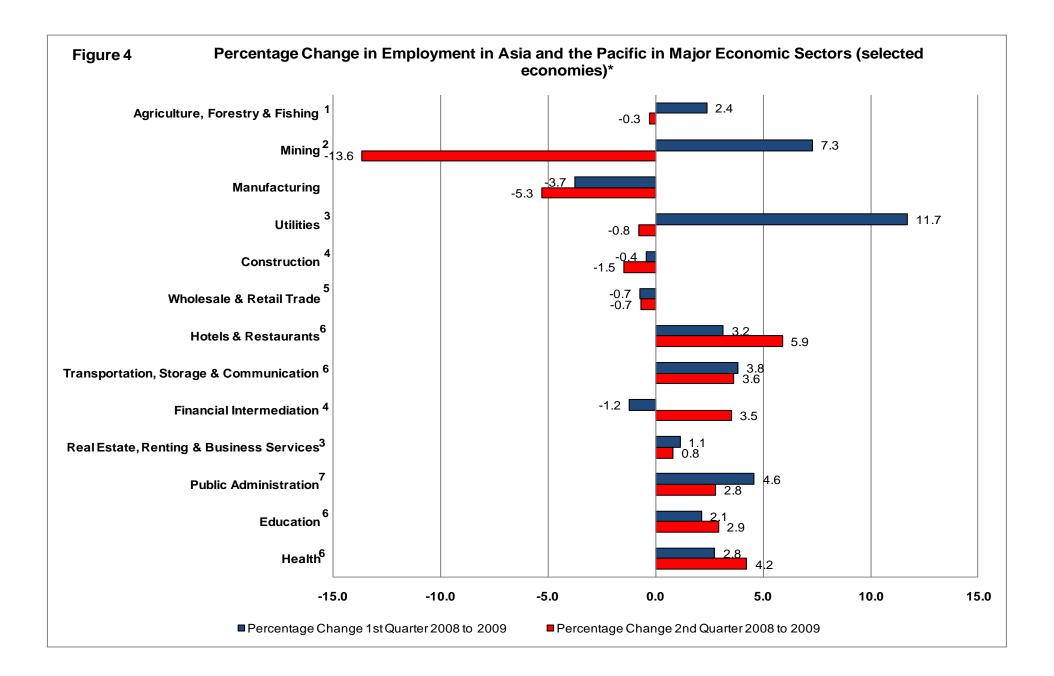


Table 4 - Percentage Change in Employment in Asia and the Pacific in Major Economic Sectors (Selected Economies)\*

	Change 1st Quarter 2008 to 2009	Change 2nd Quarter 2008 to 2009
Agriculture, Forestry & Fishing <sup>1</sup>	2.4	-0.3
Mining <sup>2</sup>	7.3	-13.6
Manufacturing	-3.7	-5.3
Utilities <sup>3</sup>	11.7	-0.8
Construction <sup>4</sup>	-0.4	-1.5
Wholesale & Retail Trade <sup>5</sup>	-0.7	-0.7
Hotels & Restaurants <sup>6</sup>	3.2	5.9
Transportation, Storage & Communication <sup>6</sup>	3.8	3.6
Financial Intermediation <sup>4</sup>	-1.2	3.5
Real Estate, Renting & Business Services <sup>3</sup>	1.1	0.8
Public Administration <sup>7</sup>	4.6	2.8
Education <sup>6</sup>	2.1	2.9
Health <sup>6</sup>	2.8	4.2

<sup>\*</sup> Selected Economies Include: Australia, Hong Kong (China), Japan, Rep. of Korea, Macau (China), New Zealand, Philippines, Sri Lanka, Taiwan (China) and Thailand.

<sup>&</sup>lt;sup>1</sup>Does not include Hong Kong (China) and Macau (China). <sup>2</sup>Does not include Japan, Rep. of Korea, Macau (China), Philippines and Sri Lanka. <sup>3</sup>Does not include Japan, Rep. of Korea and Sri Lanka. <sup>4</sup>Does not include: Rep. of Korea and Sri Lanka. <sup>5</sup>Does not include: Rep. of Korea. <sup>6</sup>Does not include Rep. of Korea. <sup>7</sup>Does not include Hong Kong (China), Rep of Korea and New Zealand.

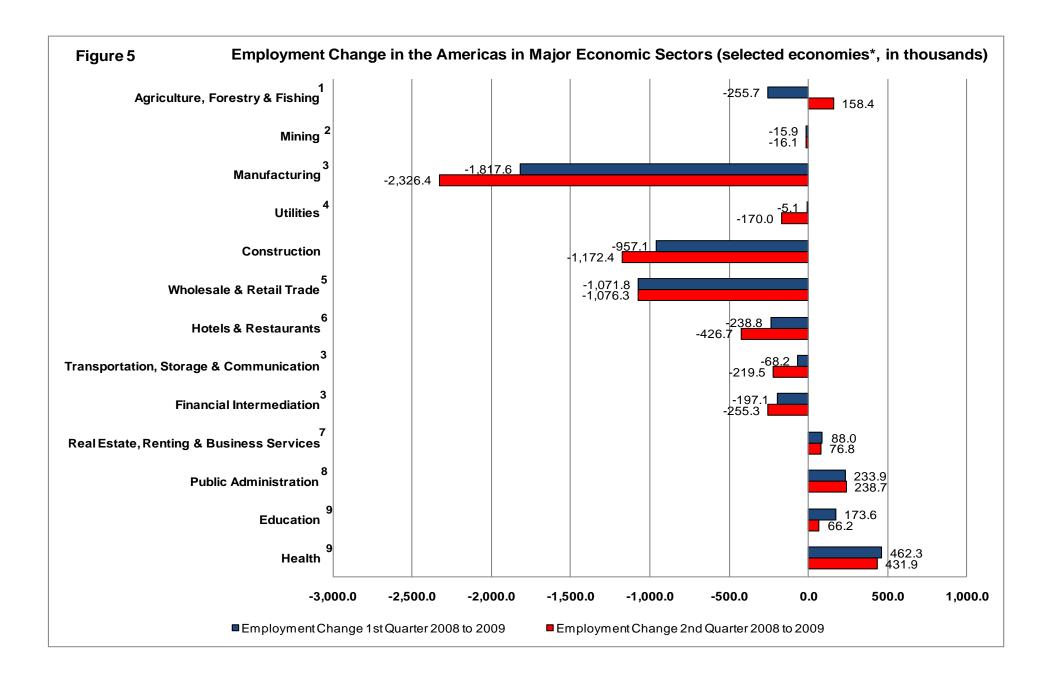


Table 5 - Employment in Major Economic Sectors in the Americas (selected economies\*, in thousands)

	1st Quarter 2008	2nd Quarter 2008	1st Quarter 2009	2nd Quarter 2009	Change 1st Quarter 2008 to 2009	Change 2nd Quarter 2008 to 2009
Agriculture, Forestry & Fishing <sup>1</sup>	13,181.5	13,044.4	12,925.8	13,202.7	-255.7	158.4
Mining <sup>2</sup>	1,411.7	1,460.5	1,395.8	1,444.4	-15.9	-16.1
Manufacturing <sup>3</sup>	26,860.9	27,041.3	25,043.3	24,715.0	-1,817.6	-2,326.4
Utilities <sup>4</sup>	4,309.9	4,486.2	4,304.8	4,316.3	-5.1	-170.0
Construction	16,021.8	15,920.6	15,064.8	14,748.2	-957.1	-1,172.4
Wholesale & Retail Trade <sup>5</sup>	38,426.5	38,347.6	37,354.8	37,271.2	-1,071.8	-1,076.3
Hotels & Restaurants <sup>6</sup>	15,521.5	15,646.4	15,282.7	15,219.6	-238.8	-426.7
Transportation, Storage & Communication <sup>3</sup>	11,506.5	11,540.0	11,438.2	11,320.5	-68.2	-219.5
Financial Intermediation <sup>3</sup>	10,821.7	10,957.1	10,624.6	10,701.8	-197.1	-255.3
Real Estate, Renting & Business Services <sup>7</sup>	1,158.6	1,186.0	1,246.6	1,262.8	88.0	76.8
Public Administration <sup>8</sup>	16,264.3	16,399.4	16,498.2	16,638.1	233.9	238.7
Education <sup>9</sup>	14,584.8	14,718.2	14,758.4	14,784.4	173.6	66.2
Health <sup>9</sup>	17,250.8	17,366.4	17,713.1	17,798.3	462.3	431.9

<sup>\*</sup> Selected Economies Include: Brazil, Canada, Chile, Colombia, Mexico, Panama, United States and Venezuela.

<sup>&</sup>lt;sup>1</sup>Does not include Brazil and Canada. <sup>2</sup>Does not include Brazil and Mexico. <sup>3</sup>Does not include Brazil, Chile, Colombia, and Venezuela. <sup>6</sup>Does not include Brazil, Chile, Colombia, and Venezuela. <sup>7</sup>Does not include Brazil, Canada, Chile, Mexico, United States and Venezuela. <sup>8</sup>Does not include Brazil, Colombia, and Venezuela. <sup>9</sup>Does not include Brazil, Chile, Colombia, Mexico, and Venezuela.

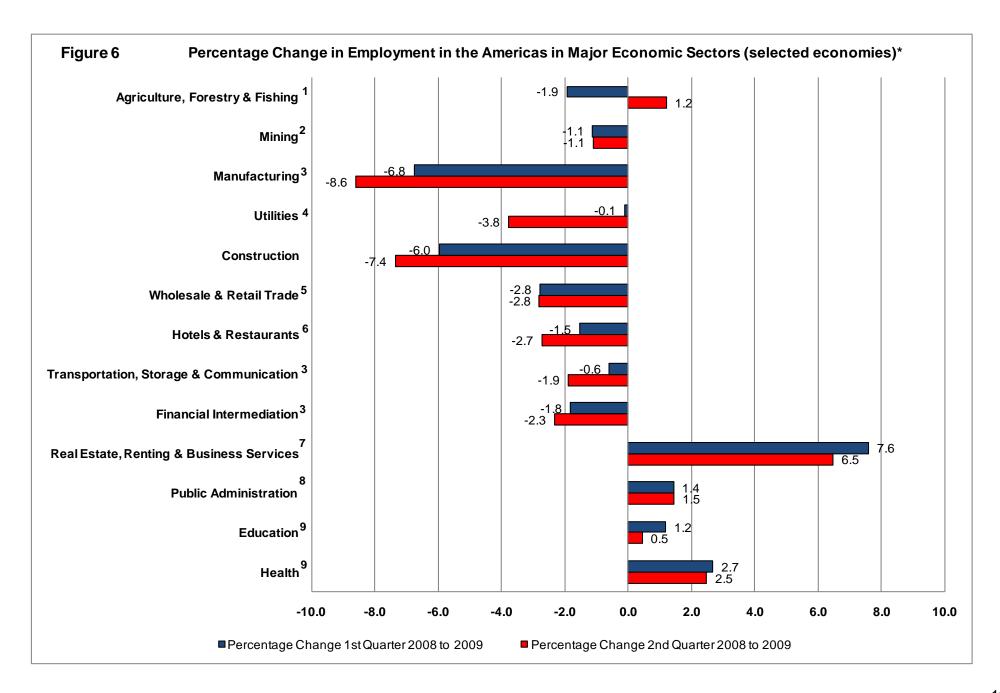


Table 6 - Percentage Change in Employment in the Americas in Major Economic Sectors (selected economies)\*

	Change 1st Quarter 2008 to 2009	Change 2nd Quarter 2008 to 2009
Agriculture, Forestry & Fishing <sup>1</sup>	-1.9	1.2
Mining <sup>2</sup>	-1.1	-1.1
Manufacturing <sup>3</sup>	-6.8	-8.6
Utilities <sup>4</sup>	-0.1	-3.8
Construction	-6.0	-7.4
Wholesale & Retail Trade <sup>5</sup>	-2.8	-2.8
Hotels & Restaurants <sup>6</sup>	-1.5	-2.7
Transportation, Storage & Communication <sup>3</sup>	-0.6	-1.9
Financial Intermediation <sup>3</sup>	-1.8	-2.3
Real Estate, Renting & Business Services <sup>7</sup>	7.6	6.5
Public Administration <sup>8</sup>	1.4	1.5
Education <sup>9</sup>	1.2	0.5
Health <sup>9</sup>	2.7	2.5

<sup>\*</sup> Selected Economies Include: Brazil, Canada, Chile, Colombia, Mexico, Panama, United States and Venezuela.

<sup>&</sup>lt;sup>1</sup>Does not include Brazil and Canada. <sup>2</sup>Does not include Brazil and Mexico. <sup>3</sup>Does not include Brazil, <sup>4</sup>Does not include Mexico. <sup>5</sup>Does not include Colombia and Venezuela. <sup>6</sup>Does not include Brazil, Chile, Colombia, and Venezuela. <sup>7</sup>Does not include Brazil, Canada, Chile, Mexico, United States and Venezuela. <sup>8</sup>Does not include Brazil, Colombia, and Venezuela. <sup>9</sup>Does not include Brazil, Chile, Colombia, Mexico, and Venezuela.

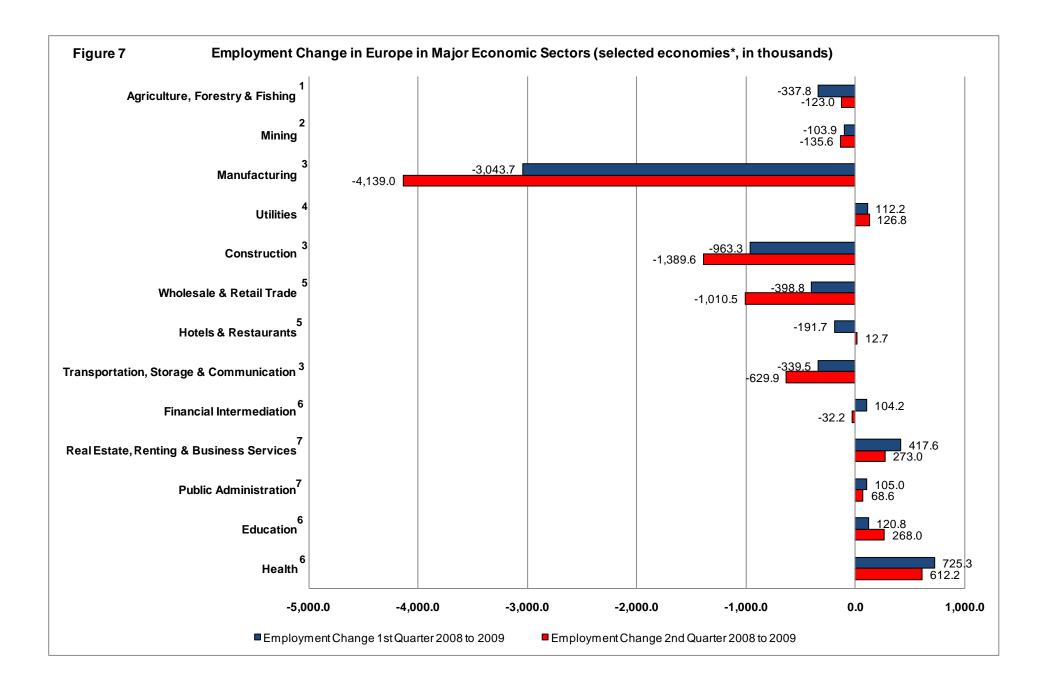


Table 7 - Employment in Europe in Major Economic Sectors (selected economies\*, in thousands)

	1st Quarter 2008	2nd Quarter 2008	1st Quarter 2009	2nd Quarter 2009	Change 1st Quarter 2008 to 2009	Change 2nd Quarter 2008 to 2009
Agriculture, Forestry & Fishing <sup>1</sup>	17,427.4	18,866.2	17,089.6	18,743.2	-337.8	-123.0
Mining <sup>2</sup>	1,953.4	2,010.7	1,849.6	1,875.1	-103.9	-135.6
Manufacturing <sup>3</sup>	50,347.2	50,461.6	47,303.4	46,322.5	-3,043.7	-4,139.0
Utilities <sup>4</sup>	4,947.0	4,873.3	5,059.2	5,000.2	112.2	126.8
Construction <sup>3</sup>	21,339.3	21,968.5	20,376.0	20,578.8	-963.3	-1,389.6
Wholesale & Retail Trade <sup>5</sup>	34,167.8	34,554.6	33,769.0	33,544.1	-398.8	-1,010.5
Hotels & Restaurants <sup>5</sup>	9,825.8	10,175.2	9,634.1	10,187.9	-191.7	12.7
Transportation, Storage & Communication <sup>3</sup>	22,696.2	22,883.0	22,356.7	22,253.1	-339.5	-629.9
Financial Intermediation <sup>6</sup>	7,869.9	7,842.5	7,974.1	7,810.3	104.2	-32.2
Real Estate, Renting & Business Services <sup>7</sup>	23,409.4	23,580.2	23,827.0	23,853.2	417.6	273.0
Public Administration <sup>7</sup>	19,287.8	19,502.3	19,392.8	19,571.0	105.0	68.6
Education <sup>6</sup>	22,249.2	22,159.3	22,370.0	22,427.3	120.8	268.0
Health <sup>6</sup>	25,841.0	25,937.6	26,566.3	26,549.7	725.3	612.2

<sup>\*</sup> Selected Economies Include: Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Norway, Poland, Portugal, Romania, Russia, Slovakia, Slovakia, Sweden, Switzerland, Turkey and United Kingdom.

<sup>&</sup>lt;sup>1</sup>Does not include Malta and Switzerland. <sup>2</sup>Does not include Estonia, Latvia, Lithuania, Luxembourg and Malta. <sup>3</sup>Does not include Malta. <sup>4</sup>Does not include Estonia. <sup>5</sup>Does not include Malta and Turkey. <sup>6</sup>Does not include Turkey. <sup>7</sup>Does not include Luxembourg, Malta and Turkey.

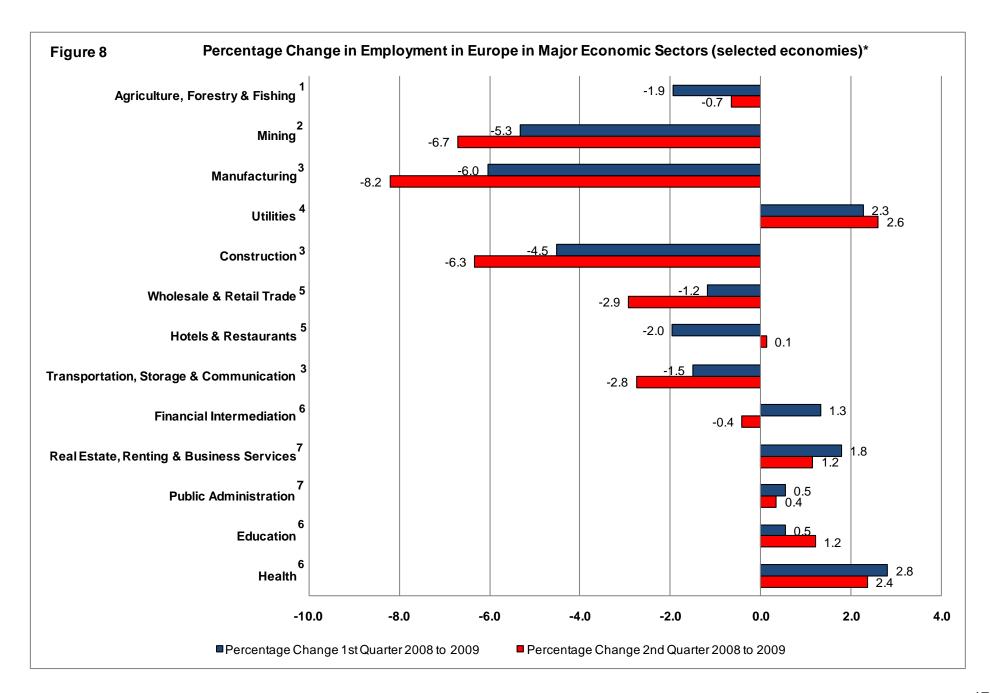


Table 8 - Percentage Change in Employment in Europe in Major Economic Sectors (selected economies)\*

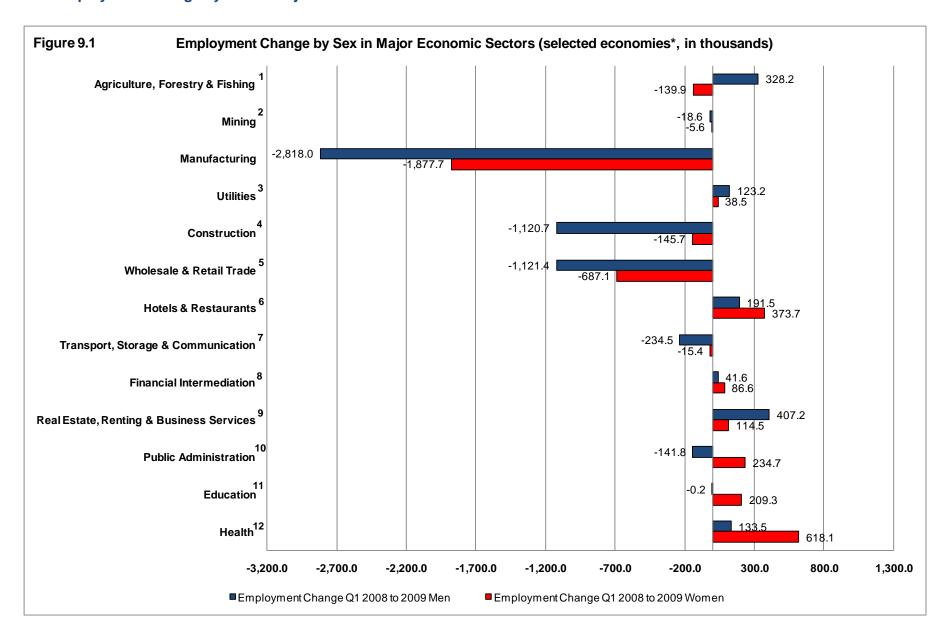
	Change 1st Quarter 2008 to 2009	Change 2nd Quarter 2008 to 2009
Agriculture, Forestry & Fishing <sup>1</sup>	-1.9	-0.7
Mining <sup>2</sup>	-5.3	-6.7
Manufacturing <sup>3</sup>	-6.0	-8.2
Utilities <sup>4</sup>	2.3	2.6
Construction <sup>3</sup>	-4.5	-6.3
Wholesale & Retail Trade <sup>5</sup>	-1.2	-2.9
Hotels & Restaurants <sup>5</sup>	-2.0	0.1
Transportation, Storage & Communication <sup>3</sup>	-1.5	-2.8
Financial Intermediation <sup>6</sup>	1.3	-0.4
Real Estate, Renting & Business Services <sup>7</sup>	1.8	1.2
Public Administration <sup>7</sup>	0.5	0.4
Education <sup>6</sup>	0.5	1.2
Health <sup>6</sup>	2.8	2.4

Source: National Labour Force Surveys and Official Estimates of Each Country and Eurostat.

<sup>\*</sup> Selected Economies Include: Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Norway, Poland, Portugal, Romania, Russia, Slovakia, Slovakia, Sweden, Switzerland, Turkey and United Kingdom.

<sup>&</sup>lt;sup>1</sup>Does not include Malta and Switzerland. <sup>2</sup>Does not include Estonia, Latvia, Lithuania, Luxembourg and Malta. <sup>3</sup>Does not include Malta. <sup>4</sup>Does not include Estonia. <sup>5</sup>Does not include Malta and Turkey. <sup>6</sup>Does not include Turkey. <sup>7</sup>Does not include Luxembourg, Malta and Turkey.

#### 3.3 Employment Change by Sex in Major Economic Activities



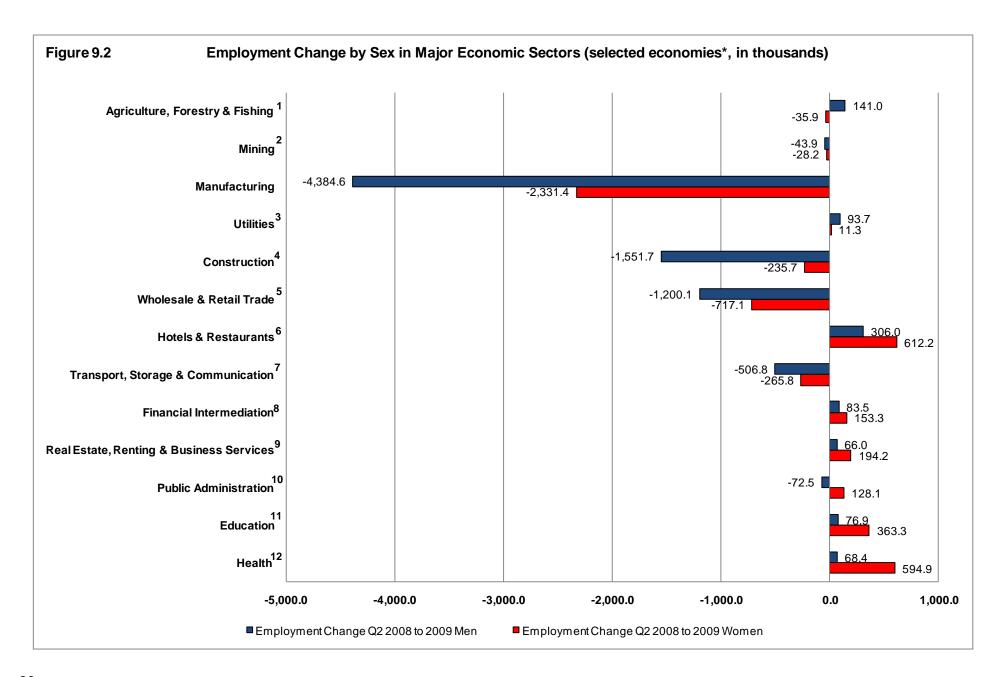


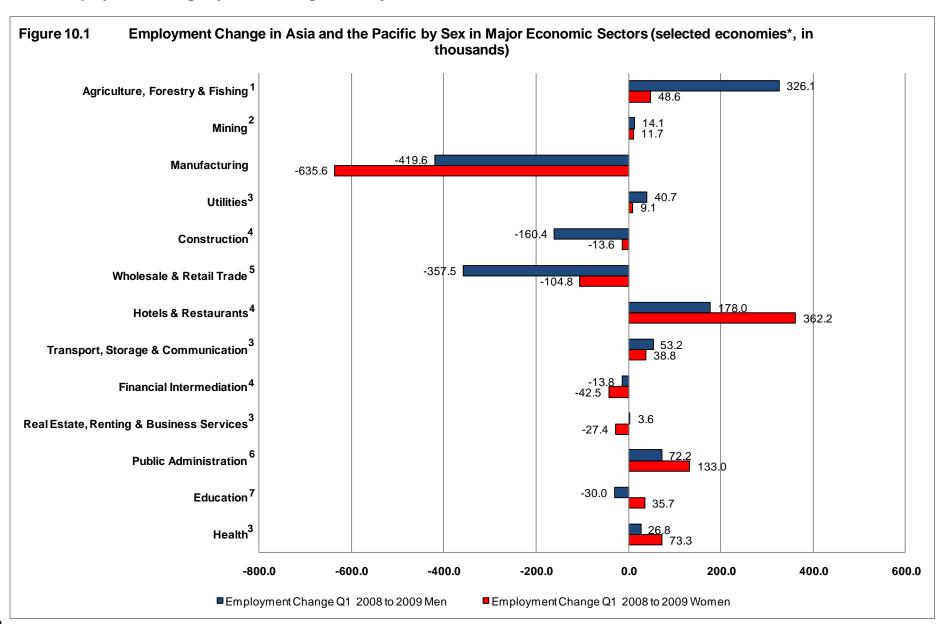
Table 9 - Employment Change by Sex in Major Economic Sectors (selected economies\*, in thousands)

		1st Quarter 2008	2nd Quarter 2008	1st Quarter 2009	2nd Quarter 2009	Change Q1 2008 to 2009	Change Q2 2008 to 2009
Agriculture, Forestry & Fishing <sup>1</sup>	Women	14,476.7	16,475.1	14,336.8	16,439.2	-139.9	-35.9
	Men	20,500.7	21,945.7	20,828.9	22,086.6	328.2	141.0
Mining <sup>2</sup>	Women	133.4	144.5	127.8	116.3	-5.6	-28.2
	Men	847.8	891.6	829.2	847.7	-18.6	-43.9
Manufacturing	Women	29,145.3	29,074.6	27,267.6	26,743.2	-1,877.7	-2,331.4
-	Men	60,173.0	60,416.5	57,355.0	56,031.9	-2,818.0	-4,384.6
Utilities <sup>3</sup>	Women	668.8	695.7	707.3	707.1	38.5	11.3
	Men	2,611.6	2,626.3	2,734.8	2,720.0	123.2	93.7
Construction <sup>4</sup>	Women	4,131.9	4,100.1	3,986.3	3,864.4	-145.7	-235.7
	Men	34,890.5	35,303.9	33,769.9	33,752.2	-1,120.7	-1,551.7
Wholesale & Retail Trade <sup>5</sup>	Women	40,727.4	40,883.4	40,040.3	40,166.3	-687.1	-717.1
	Men	44,006.5	43,780.1	42,885.0	42,580.1	-1,121.4	-1,200.1
Hotels & Restaurants <sup>6</sup>	Women	10,523.4	10,603.3	10,897.1	11,215.5	373.7	612.2
	Men	7,584.3	7,720.6	7,775.9	8,026.6	191.5	306.0
Transport, Storage & Communication <sup>7</sup>	Women	7,906.1	7,965.5	7,890.7	7,699.7	-15.4	-265.8
, ,	Men	22,960.0	23,162.0	22,725.5	22,655.2	-234.5	-506.8
Financial Intermediation <sup>8</sup>	Women	5,866.2	5,867.9	5,952.8	6,021.1	86.6	153.3
	Men	6,051.4	6,107.2	6,093.0	6,190.7	41.6	83.5
Real Estate, Renting & Business Services <sup>9</sup>	Women	10,019.9	9,981.6	10,134.4	10,175.8	114.5	194.2
-	Men	11,141.4	11,388.2	11,548.6	11,454.2	407.2	66.0
Public Administration <sup>10</sup>	Women	8,077.3	8,272.0	8,312.0	8,400.1	234.7	128.1
	Men	11,194.9	11,345.9	11,053.1	11,273.4	-141.8	-72.5
Education <sup>11</sup>	Women	12,639.6	12,612.5	12,848.9	12,975.8	209.3	363.3
	Men	5,349.3	5,376.4	5,349.2	5,453.3	-0.2	76.9
Health <sup>12</sup>	Women	18,143.6	18,132.7	18,761.7	18,727.6	618.1	594.9
	Men	4,917.4	5,028.8	5,051.0	5,097.2	133.5	68.4

<sup>\*</sup>Selected Economies include: Australia, Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Hong Kong (China), Hungary, Italy, Japan, Rep. of Korea, Latvia, Lithuania, Luxembourg, Macau (China), Malta, Mexico, Netherlands, New Zealand, Norway, Panama, Poland, Portugal, Romania, Slovakia, Slovenia, Sri Lanka, Sweden, Switzerland, Taiwan (China), Thailand, Turkey, United Kingdom and United States.

<sup>&</sup>lt;sup>1</sup>Does not include Hong Kong (China), Luxembourg, Macau (China), Malta, Mexico, Switzerland and United States. <sup>2</sup>Does not include Cyprus, Denmark, Estonia, Germany, Hungary, Rep of Korea, Latvia, Lithuania, Luxembourg, Macau (China), Malta, Mexico, Netherlands, New Zealand, Slovakia, Sri Lanka, Sweden and United States. <sup>3</sup>Does not include Cyprus, Estonia, Japan, Rep. of Korea, Luxembourg, Malta, Mexico, Sri Lanka and United States. <sup>4</sup>Does not include Estonia, Rep. of Korea, Malta and Sri Lanka. <sup>5</sup>Does not include Rep. of Korea and Turkey. <sup>6</sup>Does not include Rep. of Korea, Lithuania, Sri Lanka, Turkey and United States. <sup>7</sup>Does not include Japan, Rep. of Korea, and Sri Lanka, Turkey and United States. <sup>9</sup>Does not include Estonia, Japan, Rep. of Korea, Luxembourg, Malta, Mexico, Poland, Slovenia, Sri Lanka, Turkey and United States. <sup>10</sup>Does not include Hong Kong (China), Rep of Korea, Mexico, New Zealand, Turkey and United States. <sup>11</sup>Does not include Japan, Rep. of Korea, Mexico, Sri Lanka Turkey and United States. <sup>12</sup>Does not include Japan, Rep. of Korea, Mexico, Sri Lanka Turkey and United States.

#### 3.4 Employment Change by Sex and Region in Major Economic Activities



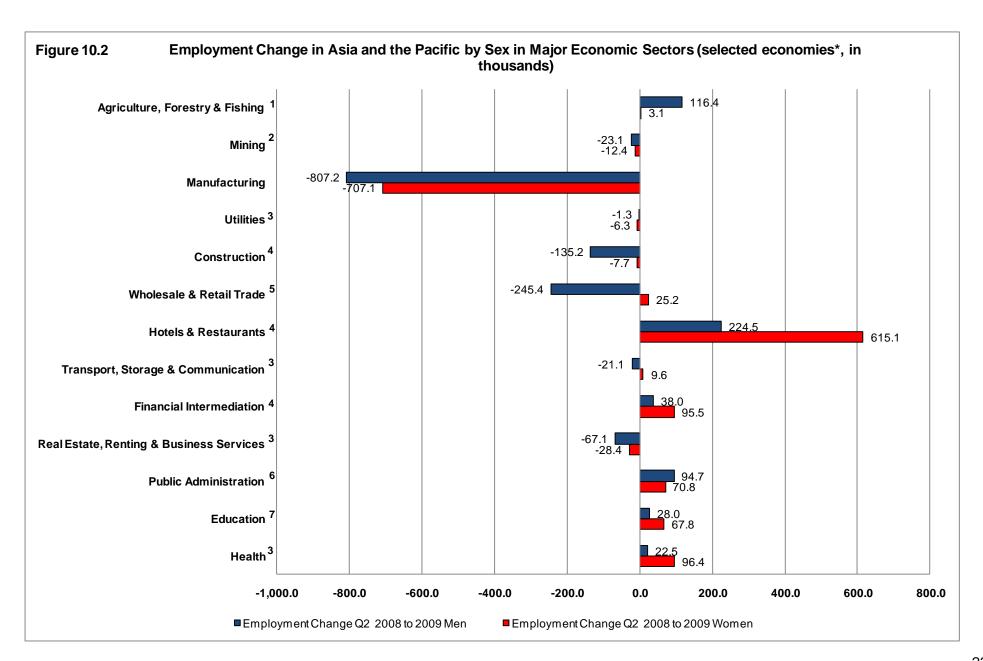


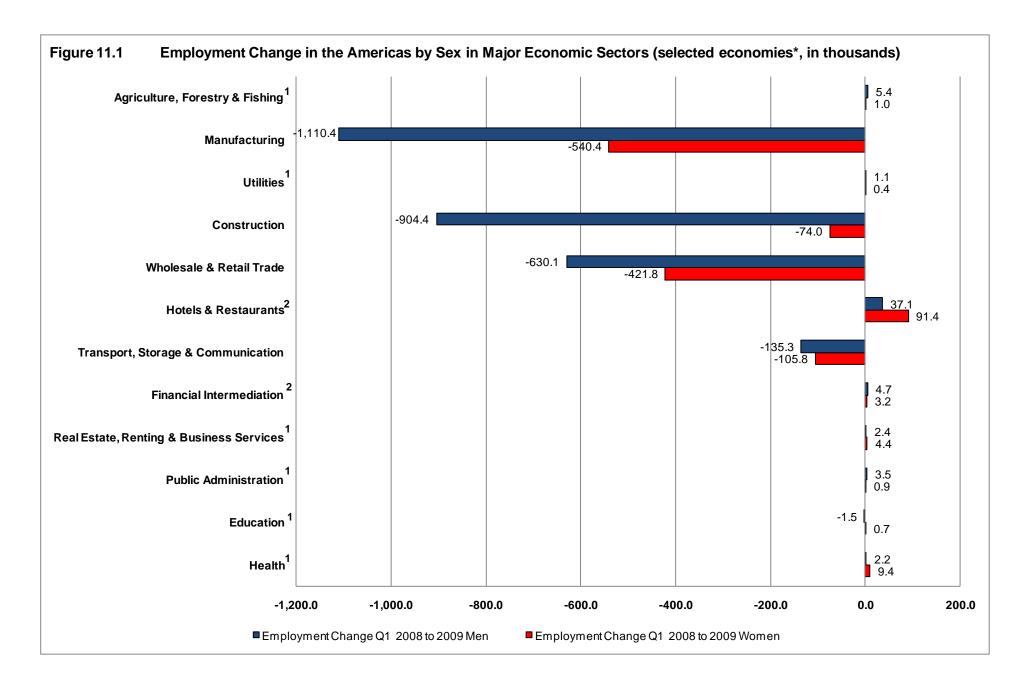
Table 10 - Employment in Asia and the Pacific by Sex in Major Economic Sectors (selected economies\*, in thousands)

		1st Quarter 2008	2nd Quarter 2008	1st Quarter 2009	2nd Quarter 2009	Change Q1 2008 to 2009	Change Q2 2008 to 2009
Agriculture, Forestry & Fishing <sup>1</sup>	Women	8,242.0	9,285.6	8,290.6	9,288.7	48.6	3.1
,	Men	11,289.1	12,249.4	11,615.2	12,365.9	326.1	116.4
Mining <sup>2</sup>	Women	34.0	44.9	45.8	32.5	11.7	-12.4
-	Men	173.0	196.8	187.1	173.7	14.1	-23.1
Manufacturing	Women	10,089.6	9,928.8	9,454.0	9,221.7	-635.6	-707.1
•	Men	16,740.5	16,758.5	16,320.9	15,951.3	-419.6	-807.2
Utilities <sup>3</sup>	Women	68.8	77.4	77.9	71.1	9.1	-6.3
	Men	261.1	289.4	301.8	288.1	40.7	-1.3
Construction <sup>4</sup>	Women	1,408.5	1,341.7	1,394.8	1,333.9	-13.6	-7.7
	Men	8,573.2	8,430.5	8,412.9	8,295.3	-160.4	-135.2
Wholesale & Retail Trade <sup>5</sup>	Women	10,964.3	10,990.0	10,859.6	11,015.2	-104.8	25.2
	Men	11,699.3	11,487.1	11,341.8	11,241.6	-357.5	-245.4
Hotels & Restaurants <sup>4</sup>	Women	4,601.4	4,471.6	4,963.6	5,086.7	362.2	615.1
	Men	2,935.8	2,987.3	3,113.8	3,211.8	178.0	224.5
Transport, Storage & Communication <sup>3</sup>	Women	684.4	690.1	723.2	699.6	38.8	9.6
	Men	2,227.8	2,250.9	2,281.0	2,229.8	53.2	-21.1
Financial Intermediation <sup>4</sup>	Women	1,628.7	1,644.9	1,586.2	1,740.4	-42.5	95.5
	Men	1,421.7	1,458.0	1,407.8	1,496.0	-13.8	38.0
Real Estate, Renting & Business Services <sup>3</sup>	Women	1,552.3	1,536.6	1,524.9	1,508.3	-27.4	-28.4
-	Men	1,809.7	1,828.4	1,813.2	1,761.3	3.6	-67.1
Public Administration <sup>6</sup>	Women	1,456.0	1,548.0	1,589.0	1,618.8	133.0	70.8
	Men	3,418.9	3,546.9	3,491.2	3,641.6	72.2	94.7
Education <sup>7</sup>	Women	1,996.7	1,994.3	2,032.4	2,062.1	35.7	67.8
	Men	1,088.6	1,079.2	1,058.6	1,107.2	-30.0	28.0
Health <sup>3</sup>	Women	1,918.8	1,962.4	1,992.1	2,058.8	73.3	96.4
	Men	540.8	559.5	567.6	582.0	26.8	22.5

<sup>\*</sup> Selected Economies Include: Australia, Hong Kong (China), Japan, Rep. of Korea, Macau (China), New Zealand, Sri Lanka, Taiwan (China), Thailand.

¹Does not include Hong Kong (China) and Macau (China). ²Does not include Rep. of Korea, Macau (China), New Zealand and Sri Lanka. ³Does not include Japan, Rep. of Korea and Sri Lanka.

¹Does not include Rep. of Korea and Sri Lanka. ⁵Does not include Rep. of Korea. °Does not include Hong Kong (China), Rep. of Korea and New Zealand. ¬Does not include Japan and Rep. of Korea. Korea.



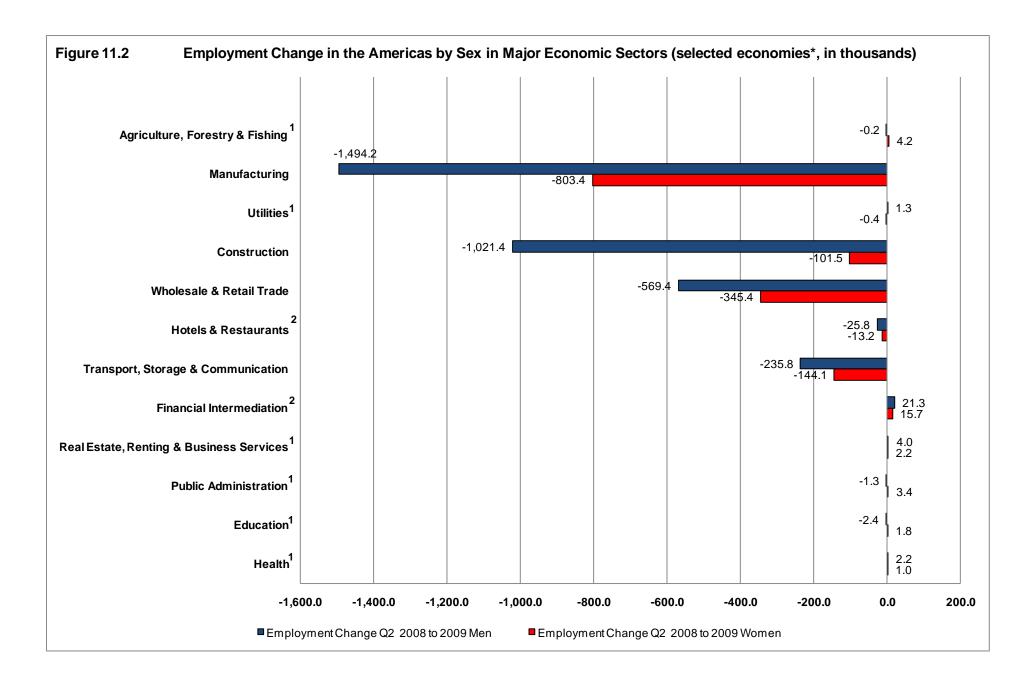
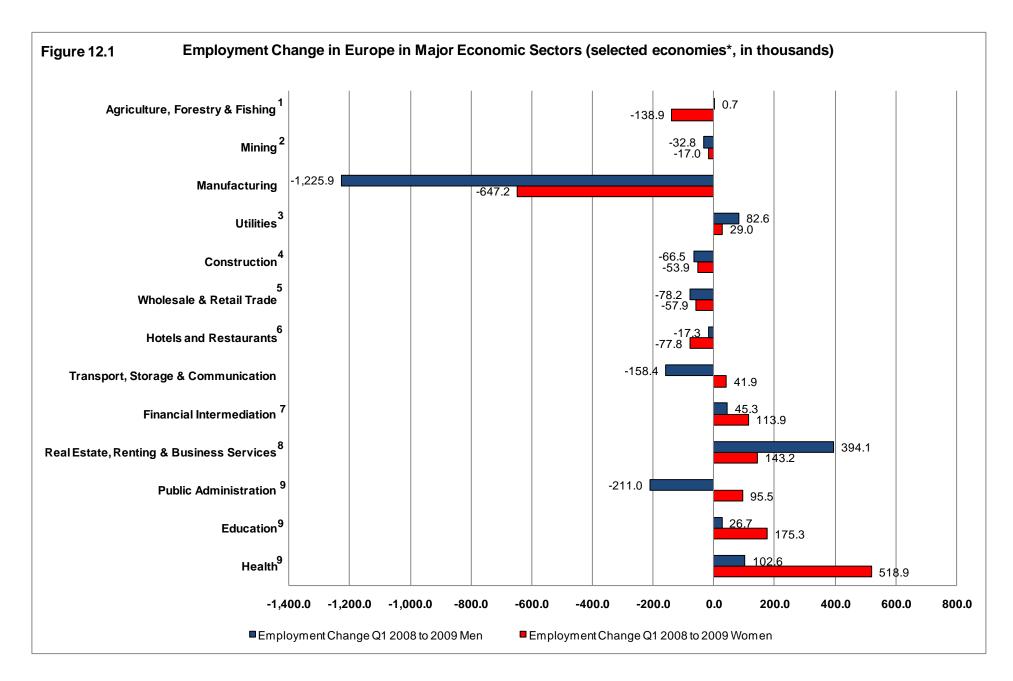


Table 11 - Employment in the Americas by Sex in Major Economic Sectors (selected economies\*, in thousands)

		1st Quarter 2008	2nd Quarter 2008	1st Quarter 2009	2nd Quarter 2009	Change Q1 2008 to 2009	Change Q2 2008 to 2009
Agriculture, Forestry & Fishing <sup>1</sup>	Women	34.9	38.1	35.9	42.3	1.0	4.2
	Men	196.6	205.2	202.0	205.1	5.4	-0.2
Manufacturing	Women	6,580.7	6,674.1	6,040.3	5,870.7	-540.4	-803.4
	Men	14,135.1	14,104.1	13,024.7	12,609.9	-1,110.4	-1,494.2
Utilities <sup>1</sup>	Women	1.7	2.0	2.1	1.6	0.4	-0.4
	Men	5.9	5.2	7.0	6.5	1.1	1.3
Construction	Women	1,049.0	1,050.7	975.0	949.2	-74.0	-101.5
	Men	10,078.0	9,960.3	9,173.6	8,938.9	-904.4	-1,021.4
Wholesale & Retail Trade	Women	14,168.6	14,105.3	13,746.8	13,759.9	-421.8	-345.4
	Men	16,292.8	16,147.3	15,662.7	15,577.9	-630.1	-569.4
Hotels & Restaurants <sup>2</sup>	Women	1,625.1	1,702.8	1,716.5	1,689.6	91.4	-13.2
	Men	1,174.5	1,205.2	1,211.6	1,179.4	37.1	-25.8
Transport, Storage & Communication	Women	2,660.3	2,646.5	2,554.5	2,502.5	-105.8	-144.1
	Men	7,120.2	7,166.6	6,984.9	6,930.8	-135.3	-235.8
Financial Intermediation <sup>2</sup>	Women	1,021.2	1,054.3	1,024.4	1,069.9	3.2	15.7
	Men	1,661.7	1,696.2	1,666.4	1,717.5	4.7	21.3
Real Estate, Renting & Business Services <sup>1</sup>	Women	28.3	29.8	32.7	31.9	4.4	2.2
	Men	40.5	42.1	42.9	46.1	2.4	4.0
Public Administration <sup>1</sup>	Women	35.3	32.9	36.2	36.3	0.9	3.4
	Men	45.6	46.8	49.1	45.6	3.5	-1.3
Education <sup>1</sup>	Women	44.9	50.3	45.5	52.2	0.7	1.8
	Men	24.2	26.2	22.7	23.7	-1.5	-2.4
Health <sup>1</sup>	Women	32.4	39.1	41.8	40.1	9.4	1.0
	Men	16.6	17.0	18.8	19.3	2.2	2.2

<sup>\*</sup>Selected Economies Include: Mexico, Panama and United States.

<sup>&</sup>lt;sup>1</sup>Includes only Panama. <sup>2</sup>Does not include United States.



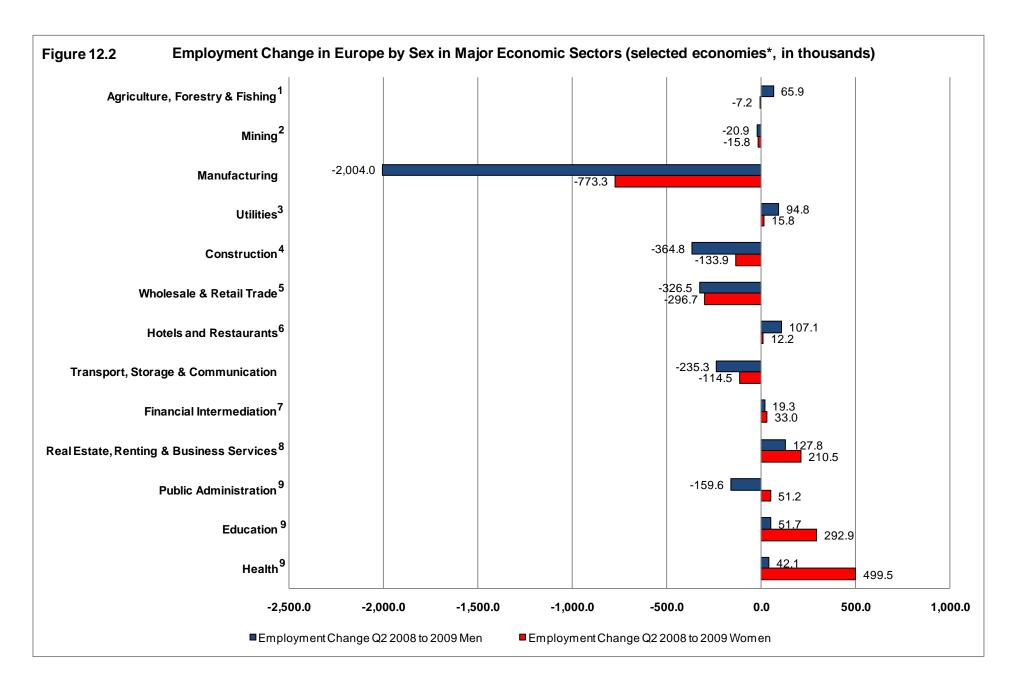


Table 12 - Employment in Europe by Sex in Major Economic Sectors (selected economies\*, in thousands)

		1st Quarter 2008	2nd Quarter 2008	1st Quarter 2009	2nd Quarter 2009	Change Q1 2008 to 2009	Change Q2 2008 to 2009
Agriculture, Forestry & Fishing <sup>1</sup>	Women	5,904.2	6,890.2	5,765.3	6,883.0	-138.9	-7.2
	Men	8,467.0	8,916.5	8,467.7	8,982.4	0.7	65.9
Mining <sup>2</sup>	Women	98.8	99.2	81.8	83.4	-17.0	-15.8
	Men	671.0	691.8	638.2	671.0	-32.8	-20.9
Manufacturing	Women	11,703.1	11,685.2	11,055.8	10,911.9	-647.2	-773.3
	Men	27,655.6	27,919.4	26,429.6	25,915.4	-1,225.9	-2,004.0
Utilities <sup>3</sup>	Women	594.9	613.2	623.9	629.0	29.0	15.8
	Men	2,331.7	2,316.3	2,414.2	2,411.1	82.6	94.8
Construction <sup>4</sup>	Women	1,553.6	1,578.6	1,499.8	1,444.7	-53.9	-133.9
	Men	15,098.0	15,755.4	15,031.4	15,390.6	-66.5	-364.8
Wholesale & Retail Trade <sup>5</sup>	Women	13,843.8	14,058.7	13,785.9	13,762.0	-57.9	-296.7
	Men	14,229.0	14,376.7	14,150.8	14,050.2	-78.2	-326.5
Hotels and Restaurants <sup>6</sup>	Women	4,244.6	4,377.8	4,166.8	4,389.9	-77.8	12.2
	Men	3,394.7	3,455.9	3,377.4	3,563.0	-17.3	107.1
Transport, Storage & Communication	Women	4,356.4	4,409.8	4,398.2	4,295.3	41.9	-114.5
	Men	12,892.3	13,027.0	12,734.0	12,791.7	-158.4	-235.3
Financial Intermediation <sup>7</sup>	Women	3,153.8	3,114.6	3,267.7	3,147.7	113.9	33.0
	Men	2,932.2	2,916.2	2,977.5	2,935.5	45.3	19.3
Real Estate, Renting & Business Services <sup>8</sup>	Women	8,271.9	8,255.3	8,415.1	8,465.8	143.2	210.5
_	Men	9,069.8	9,285.8	9,463.9	9,413.6	394.1	127.8
Public Administration <sup>9</sup>	Women	6,528.7	6,631.8	6,624.2	6,683.0	95.5	51.2
	Men	7,656.8	7,682.8	7,445.8	7,523.2	-211.0	-159.6
Education <sup>9</sup>	Women	10,334.8	10,297.5	10,510.2	10,590.5	175.3	292.9
	Men	4,157.3	4,189.4	4,184.0	4,241.1	26.7	51.7
Health <sup>9</sup>	Women	15,985.6	15,920.1	16,504.4	16,419.6	518.9	499.5
	Men	4,294.8	4,394.3	4,397.4	4,436.4	102.6	42.1

<sup>\*</sup>Selected Economies Include: Austria, Belgium, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Estonia, Finland, France, Germany, Hungary, Italy, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Sweden, Switzerland, Turkey and United Kingdom.

<sup>&</sup>lt;sup>1</sup>Does not include Luxembourg, Malta and Switzerland. <sup>2</sup>Does not include Cyprus, Denmark, Estonia, Germany, Hungary, Latvia, Lithuania, Luxembourg, Malta, Netherlands, Slovakia and Sweden. <sup>3</sup>Does not include Cyprus, Estonia, Luxembourg and Malta. <sup>4</sup>Does not include Estonia and Malta. <sup>5</sup>Does not include Turkey. <sup>6</sup>Does not include Lithuania and Turkey. <sup>7</sup>Does not include Latvia, Lithuania and Turkey. <sup>8</sup>Does not include Estonia, Luxembourg, Malta, Poland, Slovenia and Turkey. <sup>9</sup>Does not include Turkey.

# **IV. Working Hours**

#### 4.1 Average Weekly Working Hours by Economic Activity

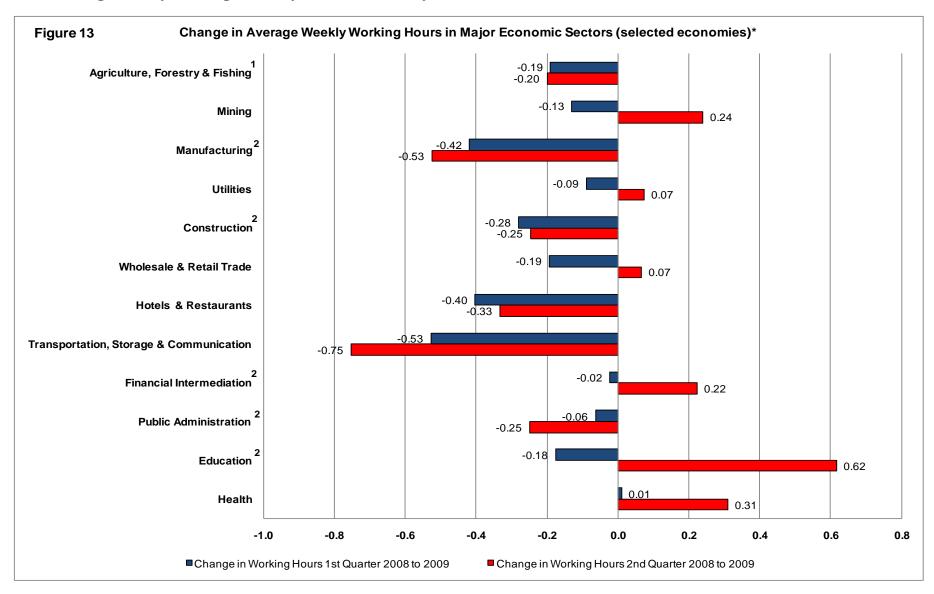


Table 13 - Average Weekly Working Hours Change in Major Economic Activities (selected economies)\*

	1st Quarter 2008	2nd Quarter 2008	1st Quarter 2009	2nd Quarter 2009	Change 1st Quarter 2008 to 2009	Change 2nd Quarter 2008 to 2009
Agriculture, Forestry & Fishing <sup>1</sup>	47.94	48.92	47.75	48.72	-0.19	-0.20
Mining	41.16	41.42	41.02	41.66	-0.13	0.24
Manufacturing <sup>2</sup>	40.98	41.05	40.56	40.52	-0.42	-0.53
Utilities	40.27	40.27	40.18	40.35	-0.09	0.07
Construction <sup>2</sup>	42.46	42.69	42.18	42.45	-0.28	-0.25
Wholesale & Retail Trade	41.29	41.37	41.10	41.44	-0.19	0.07
Hotels & Restaurants	42.53	42.73	42.13	42.40	-0.40	-0.33
Transportation, Storage & Communication	42.28	42.47	41.75	41.71	-0.53	-0.75
Financial Intermediation <sup>2</sup>	40.12	40.13	40.10	40.35	-0.02	0.22
Public Administration <sup>2</sup>	39.24	39.39	39.17	39.14	-0.06	-0.25
Education <sup>2</sup>	37.41	37.52	37.23	38.13	-0.18	0.62
Health	39.12	39.21	39.13	39.52	0.01	0.31

Source: National Labour Force Surveys and Official Estimates of each country. Data for European Union countries provided by Eurostat.

<sup>\*</sup> Selected Countries Include: Austria, Belgium, Bulgaria, Canada, Cyprus, Czech Republic, Denmark, Finland, Germany, Greece, Hungary, Italy, Japan, Netherlands, Norway, Poland, Portugal, Romania, Slovakia, Slovenia, Spain, Sweden, United Kingdom and United States.

<sup>&</sup>lt;sup>1</sup>Does not include Japan and United States. <sup>2</sup>Does not include United States.

# v. Wages

# 5.1 Change in Average Wages by Economic Activity

Table 14.1 - Change in Average Wages in Manufacturing (selected economies, in national currencies)

	1st Quarter 2008	2nd Quarter 2008	1st Quarter 2009	2nd Quarter 2009	Change Q1 2008 to 2009	Change Q2 2008 to 2009
Average Monthly Manufactur	ing Wages					
Singapore (in SGD)	3,939.00	3,227.00	3,904.00	3,244.00	-35.00	17.00
Thailand (in THB)	7,873.31	7,305.65	7,518.67	7,468.96	-354.64	163.31
South Africa (in ZAR)	7,863.00	8,022.00	8,547.00	8,748.00	684.00	726.00
Average Weekly Manufacturii	ng Wages					
Canada (in CAD)	959.48	960.48	923.39	908.51	-36.09	-51.97
United States (in USD)	724.18	730.48	709.13	719.58	-15.05	-10.90

Source: National Labour Force Surveys and Official Estimates of Each Country.

Table 14.2 - Change in Average Wages in Construction (selected economies, in national currencies)

	1st Quarter 2008	2nd Quarter 2008	1st Quarter 2009	2nd Quarter 2009	Change Q1 2008 to 2009	Change Q2 2008 to 2009
Average Monthly Constructio	n Wages				***************************************	
Singapore (in SGD)	2,887.00	2,407.00	2,900.00	2,529.00	13.00	122.00
Thailand (in THB)	5,951.55	5,755.75	5,640.25	5,633.23	-311.30	-122.52
South Africa (in ZAR)	5,978.00	6,471.00	6,672.00	7,008.00	694.00	537.00
Average Weekly Construction	n Wages					
Canada (in CAD)	982.85	999.19	1,048.55	1,066.24	65.70	67.05
United States (in USD)	825.44	854.59	837.39	858.74	11.95	4.15

#### 5.2 Changes in Average Wages by Country

Figure 14.1 Average Monthly Wages in Singapore (selected economic sectors, in SGD)

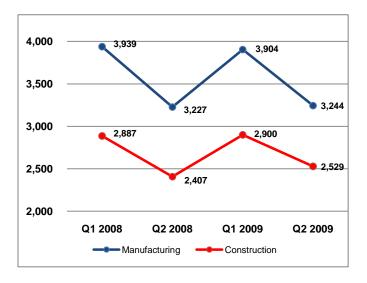


Figure 14.2 Average Monthly Wages in Thailand (selected economic sectors, in THB)

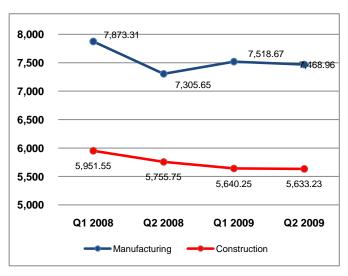


Figure 14.3 Average Monthly Wages in South Africa (selected economic sectors, in ZAR)

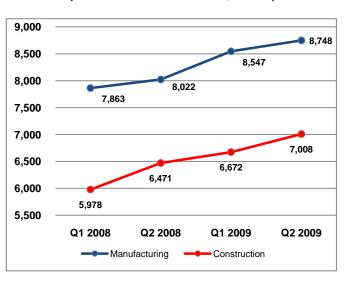


Figure 14.4 Average Weekly Wages in Canada (selected economic sectors, in CAD)

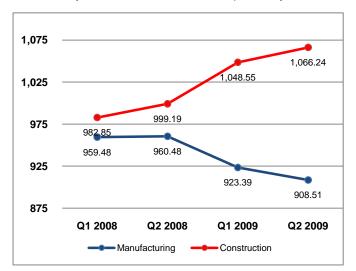


Figure 14.5 Average Weekly Wages in United States (selected economic sectors, in USD)

