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MINISTRY OF LABOUR AND SOCIAL AFFAIRS - ETHIOPIA

Strengthening OSH through digitalization of labour inspection information and knowledge management system

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The Country Context

- Rapidly growing population with increased number of labour force.
- Transition from the agricultural sector to manufacturing with focus on export items.
- Increased workplaces subject to inspection and limited resources available to inspect.

Challenges in the labour inspection system of Ethiopia

- Limited Resource,
- Challenges in adapting approaches that makes Labour inspectorates efficient, effective and strategic in achieving compliance outcomes in light of limited resources,
- Difficulty in standardizing the labour inspection transactional process,
- Challenges in coordination and collaboration,
- Limited technical capacity of labour inspectors,
- Lack of defined procedure.





ILO and VZF
complimentary
interventions to
strengthen the
labour
inspection
system



International
Labour
Organization



Strategic Compliance Planning

Continuous education mechanism
for labour inspectors

Labour Inspection Action Management System



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Labour Inspection Action Management System in focus

Key steps taken so far;

- Labour Inspection Action Management System Assessment was conducted,
- Labour inspection procedural workflows were mapped,
- The procedures were validated,
- Wire-framed mock-up of the future web application was designed.



LiActions5

ILO APPROACH TO DEVELOPING A
**LABOUR INSPECTION
ACTION SYSTEM**

The contribution of the Labour Inspection Action Management System for the improvement of the Ethiopian labour inspection system

Ultimate goal of a fully functional Labour Inspection Actions Management Systems

- Strengthening the capacity and efficiency of labour inspectorates to carry out and follow-up on inspections,
- Improve the quality of workplace compliance monitoring,
- Analyse collected data through the system for strategic planning,
- Standardize the inspection and reports, generating periodic reports automatically and enhance the communication.

The significant contribution thus far

- Contributed in defining some labour inspection procedures,
- Contributed to creation of procedure for procedural gaps,
- Contributed to the standardization of labour inspection procedure,
- Contributed to the creation of learnings and experience sharing platforms.

Thank

You!