

MEMORANDUM OF UNDERSTANDING

BETWEEN

ISLAMIC DEVELOPMENT BANK

AND

INTERNATIONAL LABOUR ORGANIZATION

REGARDING COOPERATION AND COLLABORATION  
IN AREAS OF MUTUAL INTEREST

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## MEMORANDUM OF UNDERSTANDING

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THIS MEMORANDUM OF UNDERSTANDING (hereinafter referred to as "MOU") is made and entered into on \_\_\_\_/\_\_\_\_/1444H (corresponding to \_\_\_\_/\_\_\_\_/2022G) by and between:

**ISLAMIC DEVELOPMENT BANK**, a multilateral development bank having its headquarters at 8111 King Khalid Street, Al Nuzlah, Al Yamania District, Unit No.1, Jeddah 2444-22332, Kingdom of Saudi Arabia (hereinafter referred to as "IsDB"); and

**THE INTERNATIONAL LABOUR ORGANIZATION**, represented by the International Labour Office, having its headquarters at 4 route des Morillons, CH-1211 Genève 22, Switzerland (hereinafter referred to as the "ILO").

The above-mentioned parties are hereinafter referred to collectively as the "Parties" and individually as a "Party".

### WHEREAS

- A. IsDB is an international financial institution with the purpose to foster the economic development and social progress of member countries and Muslim communities individually as well as jointly by participating in various development activities;
- B. The ILO is a public international organization operating as a specialized agency of the United Nations and bringing together governments, employers and workers of 187-member States to set labour standards, develop policies and devise programmes promoting decent work for all women and men; and
- C. The Parties are desirous to establish mutually beneficial cooperation and collaboration to best serve their common objectives and fulfil their respective mandates more effectively.

NOW THEREFORE, in recognition of their mutual interests and objectives, the Parties hereby confirm their mutual understanding as follows:

### Article 1. PURPOSE

- 1.1. The purpose of this MOU is to provide a framework for facilitating collaboration and cooperation between the Parties in areas of common interest broadly stipulated in Article 2, having regard to the respective objectives, functions, policies and procedures of each Party.
- 1.2. Nothing in this MOU creates obligations for any of the Parties with respect to the implementation of specific programmes, projects or activities. For this purpose, the Parties will enter into separate agreements in accordance with Article 3.

### Article 2. AREAS AND MEANS OF COOPERATION AND COLLABORATION

- 2.1 Within the framework of this MOU, the Parties will cooperate and collaborate, on a non-exclusive basis, in the following areas, inter alia:

- (i) Policy, research and statistics;
- (ii) Capacity development;
- (iii) Youth economic empowerment;
- (iv) Gender equality in the world of work;
- (v) Decent work in crisis response and fragile states;
- (vi) South-South and Triangular Cooperation.

2.2 The Parties may co-operate through a range of means, which may include:

- (i) developing and collaborating in the undertaking of joint projects, programmes and activities in fulfilment of their mutual goals by making financial, logistical or technical contributions, particularly in the areas of youth employment and women empowerment, clean energy, education, and economic inclusion;
- (ii) identifying financing, co-financing, alternative financing mechanisms, and or cooperation opportunities, and participate in the identification of complementary sources of finance and other necessary resources, and mobilization of funds for implementation for joint programmes, projects and activities;
- (iii) reinforcing collaboration at policy-level analysis and initiatives, as well as on programming with a view to advancing sustainable impact in beneficiary countries;
- (iv) expanding policy dialogue, knowledge sharing and human resource development opportunities, including cross-institutional learning and staff exchanges between the Parties;
- (v) assisting in the planning, organization and implementation of activities, projects or programmes through provision of technical expertise and other support;
- (vi) developing lessons learned of completed joint initiatives, to inform future collaboration; undertaking studies, providing training, as well as cooperating in the organization and conduct of research, seminars, workshops, meetings, conferences and symposia;
- (vii) conducting joint high-level field missions or visits in order to identify and learn from good practices and to advocate for collaboration and solicit partner commitments including political support and resource mobilization from concerned governments; and
- (viii) any other mechanisms that may be agreed upon by the Parties from time to time.

2.3 To advance the implementation of the activities under this MOU, the Parties will cooperate in accordance with an action plan detailing the scope of envisaged activities and an estimated timeline for their completion, describing priority initiatives,

and specifying targets or output indicators (hereinafter referred to as the "Action Plan"). The Action Plan is provided in Annex 1 and is an integral part of this MOU.

- 2.4 Any other programmes, projects or activities in areas of mutual interest, which the Parties may jointly devise may take place within the framework of this MOU.

### **Article 3. IMPLEMENTATION MECHANISMS**

- 3.1 For the purposes of implementing any specific programme, project or activity in any or more of the areas highlighted in Article-2, the Parties will enter into separate agreements detailing, inter alia, the nature of such programme, project or activity, the role of each Party, the amount of each Party's financial contribution, the disbursement plan or schedule, and other duties and responsibilities of the Parties.
- 3.2 In processing the approval of and in executing any programme, project or activity within the framework of this MOU, each Party will follow its own regulations, rules, policies and procedures.
- 3.3 Except as may be otherwise agreed in writing, each Party will bear its own costs arising out of the implementation of this MOU.

### **Article 4. EXCHANGE OF INFORMATION**

- 4.1 Subject to such arrangements as may be necessary to safeguard the status of confidential material available to them, the Parties may exchange or share data and information for the purposes set forth in this MOU in the spirit of cooperation.
- 4.2 Neither Party will disclose any unpublished data or information obtained from the other Party or any data or information designated as confidential to any third party, without the written consent of the other Party.
- 4.3 Subject to each Party's regulations, rules, policies and procedures, each Party may invite the other Party to meetings that it has convened, when matters of common interest are to be discussed.

### **Article 5. REVIEW AND AMENDMENTS**

- 5.1 It is the Parties' intention to maintain strategic policy and institutional dialogue. Duly authorized representatives of each Party will meet at least once per year, either physically or virtually, to review the state of the relationship between IsDB and the ILO.
- 5.2 The review will take into account lessons learned from completed joint activities and will consider ways and means of enhancing mutual cooperation and collaboration under this MOU, in particular with a view to amending this MOU, if necessary, to update the areas and means of cooperation under Article 2. The review will also inform the consideration of the renewal of the MOU pursuant to Article 9.3.
- 5.3 This MOU, including the Action Plan, may be amended by mutual agreement of the Parties, provided that such agreement is concluded in writing by duly authorized representatives of the Parties. Authorized representatives of the Parties will consult

each other periodically to review progress made and to consider ways and means of enhancing mutual cooperation and collaboration under this MoU.

**Article 6. INTELLECTUAL PROPERTY, USE OF LOGO AND PROTECTION OF PERSONAL DATA**

- 6.1 Nothing contained in this MOU grants the right to use materials belonging to, or created by, either Party. Each Party will retain intellectual property rights over all materials developed and produced by itself, its staff or consultants, for activities within the framework of this MOU. The Parties will agree, in writing, on the ownership of any intellectual property rights that may arise out of the specific activities that may be undertaken in accordance with Article 3.
- 6.2 The logo of either Party may only be used by the other Party in connection with the activities that may be undertaken in accordance with Article 3 with the prior written approval of the first Party.
- 6.3 In the event that the Parties collect, receive, use, transfer or store any personal data in the implementation of this MOU or subsequent agreements, the Parties will apply the United Nations Principles on Personal Data Protection and Privacy or the IsDB Personal Data Privacy Policy, respectively.

**Article 7. NON-EXCLUSIVITY**

Each Party recognizes that the cooperation envisaged under this MOU is not exclusive and that each Party may enter into similar arrangements with third parties.

**Article 8. PRIVILEGES AND IMMUNITIES**

Nothing in or relating to any provision of this MOU will be construed as constituting a waiver, either express or implied, of any privilege or immunity enjoyed by each of the Parties.

**Article 9. EFFECTIVE DATE, DURATION AND TERMINATION**

- 9.1 This MOU will enter into force upon signature by the authorized representatives of the Parties on the date first above written and will remain valid for Five (5) years.
- 9.2 Subject to Article 9.4, either Party is at liberty to terminate this MOU at any time provided that notice of termination is given in writing to the other Party at least 3 (three) months in advance.
- 9.3 This MOU may be renewed for further periods as may be mutually agreed in writing by authorized representatives of the Parties.
- 9.4 Without prejudice to the above, the expiration or early termination of this MOU will not adversely affect the implementation of any ongoing specific programme, project or activity undertaken between the Parties when such programme, project or activity has

been the object of separate agreements signed between the Parties in accordance with Article 3.

**Article 10. SETTLEMENT OF DISPUTES**

Any difference or dispute among the Parties concerning the interpretation, implementation, and/or application of any of the provision of this MOU will be settled amicably through mutual consultations and/or negotiation among the Parties.

**Article 11. COMMUNICATIONS**

In order to achieve effective cooperation and collaboration, each Party shall designate and communicate to the other Party details concerning the contact point, or changes of the contact point, entrusted with the overall coordination relating to this MOU. The relevant details are as follows:

<p><b>For IsDB:</b></p> <p>Mr Amer Bukvic</p> <p>Ag. Director General (Global Practices and Partnerships)</p> <p><a href="mailto:abukvic@isdb.org">abukvic@isdb.org</a> and <a href="mailto:IDBarchives@isdb.org">IDBarchives@isdb.org</a></p>	<p><b>For ILO:</b></p> <p>Ms. Rie Vejs Kjeldgaard</p> <p>Director for Partnerships and Field Support</p> <p><a href="mailto:pardev@ilo.org">pardev@ilo.org</a></p>
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[END OF ARTICLES]

EXECUTION PAGE

IN WITNESS WHEREOF, the Parties, each acting through their duly authorized representatives, have signed the present MoU in the English language in Bali on the day and year indicated below.

Parties

Signatures

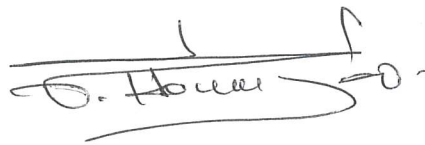
FOR AND ON BEHALF OF  
ISLAMIC DEVELOPMENT BANK



Dr Muhammad Al Jasser  
President

Date:

FOR AND ON BEHALF OF  
INTERNATIONAL LABOUR ORGANIZATION



Mr Gilbert F. Hougbo  
Director-General

Date: 14. Nov - 2022.



Annex -1 Joint Action Plan

IsDB-ILO Priority Action Plan 2022-2024

Priority Areas	Initiatives	Timeline	Targets or Output Indicators	Responsible Department/Focal Point
1. Policy, research and statistics	Skills gaps in assessment of the IsDB MC labour market (high-tech and digital skills gaps).	2024	Skills gaps assessment reports	STI ILO/EMPLAB
	Joint policy research in our common member countries focusing on: (a) SDG Goal 8: Promote sustained, inclusive, and sustainable economic growth, full and productive employment, and decent work for all; and (b) enhancing the transition from the informal to the formal economy to boost the creation of decent jobs, including with a focus on gender and youth.	TBD	1 Joint Research/ Publication	ERS/IsDBI Musa Jega Ibrahim ILO/EMPLAB; ILO Employment Specialists ROAS, ROAF, ROAP



2. Knowledge sharing and capacity development trainings -	ILO to provide training to IsDB staff on relevant areas, including through its International Training Centre in Turin (ITC), including on the ILO-ITC course Macroeconomics for Jobs and Inclusive Growth, and the Employment Policy Academy to support IsDB on developing the Member Country Partnership Strategies (MCPS) and training on <a href="#">Value Chain Development</a> and Market Systems Development for Decent work. Conduct joint ILO – IsDB Webinars.		IsDB staff trained in: i) equity valuation and due Diligence; ii) Project management; iii) impact evaluation or M&E	STI ILO/EMPLAB(Focal point on Macro course, NEPs course and Youth Employment Academy)
	Training on the use of the ILO Stat Database; <a href="https://ilostat.ilo.org/data/">https://ilostat.ilo.org/data/</a> to monitor and report on labour market information and other related indicators in MCs.	TBD	Statisticians trained on ILO Stat Database	ERS/IsDBI Abu Camara ILO/STATISTICS
	Joint capacity building programmes in STI and Entrepreneurship for youth.	TBD	Number of MCs trained on the Development of Education for Employment and Entrepreneurship Programme (EoP)	STI ILO/EMPLAB (Decent Jobs for Youth)

	Joint capacity building programmes in STI for the youth in MCs, with linkages to the Youth Employment Academy and Youth & Climate Academy of the ILO.	TBD	Number of youth trained on STI in MCs	STI RCA ILO/EMPLAB (Decent Jobs for Youth)
	Consultation and participation in the IsDB's annual Youth Development Forum	TBD	ILO participate in IsDB Youth Development Forum panel discussion	Youth empowerment/RCA ILO/EMPLAB ILO/Skills ILO/Green
	Designing, launch and run a joint IsDB-ILO Youth Green Challenge		Launch the Challenge Call, establish IsDB-ILO reviewee committee, nominate successful finalist applicant, award finalist with financial, technical support and global visibility	Youth empowerment/RCA ILO/EMPLAB ILO/Skills ILO/Green
3. Youth Economic Empowerment	3.1 Country assessments Jointly with relevant institutions and social partners, participatory assessment of employment services, TVET and Active Labour Market Programmes (ALMPs) provision for young people, using new skills systems assessment methods and PES diagnostic guide and tool.	TBD	Number of ISDB member countries where these assessments lead to institutional / programmatic changes for greater efficiency of these services	ESID RCA ILO/SKILLS and EMLAB

	<p>3.2 Skills anticipation Strengthening of institutional capacity to identify and anticipate competencies required for a green and digital Future of Work, through a whole of Government approach, with the participation of social partners, and specific focus on tackling the gender divide. Labour market information and anticipation of future skills needs; especially in the area of digital technology and green jobs.</p>	TBD	<p>Number of institutions with enhanced capacity for skills anticipation Number of evidence-based national strategies / plans for the future of work adopted with the support of this partnership</p>	<p>ERS/IsDBI ESID, RCA  ILO/SKILLS and EMPLAB</p>
	<p>3.3 Innovative and youth friendly service delivery Technical support and capacity building for (a) greening and digitalising TVET, (b) digitalising employment services; (c) work-based learning, apprenticeship, and Recognition of Prior Learning (RPL). Promote the modernization of Public Employment Services and their efficiency</p>	TBD	<p>Number of innovative TVET programmes and employment services developed or upgraded Number of young people (including women, youth with disabilities and other vulnerable categories) who graduate from these programmes and transition successfully to and within the labour market</p>	<p>ESID, RCA  ILO/SKILLS and EMPLAB</p>

	<p>in facilitating matching and job counselling. Strengthening of institutional capacity to train (a) instructors and assessors on digital and blended learning and assessments, and (b) employment services staff to design and align services to the needs of the youth.</p>			
	<p>3.4 Innovative Financing Provide Support to STI ecosystems in Member Countries, via STI Fund and Engage platform.</p>		Member countries' STI ecosystems strengthened	STI ILO/SKILLS
4. Gender Equality in the World of Work	<p>Guided by International Labour Standards, training packages and tools are developed to promote decent work for women, that is socially sensitive. Skills for social inclusion.</p>		<p>General training for the IsDB on SEAH (what it is, how to respond to it, how to prevent it) Training and certification program developed for employers for SEAH officers</p>	RCA ILO/EMPLAB (Gender and Employment) and ENTERPRISES ITCILO
	<p>In partnership with IsDB, the ILO can work with stakeholders to provide specialised programmes for women on skills development, entrepreneurship (drawing</p>		<p>Training program developed for project management and implementation units set up for IsDB operations that should be integrated into start up workshops</p>	

	on the tools of the ILO's Women's Entrepreneurship Development programme) and other support needed to increase women's presence in management and leadership.			
	Investing and supporting the provision of CARE services to facilitate women's employment.		Report developed and operation in investing/creating the supply of CARE services to meet the demand piloted (link operation to existing ILO project that focused on generating demand-i.e. Turkey)	
	Business resilience in times of fragility and crises.		Report developed to extract lessons and provide recommendations on how to develop business resilience for women entrepreneurs. Lessons can be drawn from IsDB/ICD Building Resilience and Value Added Enterprise Program for Women currently in (Yemen, Nigeria and Burkina Faso), and include countries prone to natural disasters and at high risk of facing climate change impacts	
	Develop leadership tools and resources to increase IsDB female staff presence in management and leadership roles.			
5. Decent Work in crisis response and fragile states	Supporting programmes and projects that are bridging the gap between humanitarian and development, including labour in emergencies and education in emergencies for			RCA ILO/EMPLAB (youth in fragile situations) and DEVINVEST

	<p>example ILO's <a href="#">Approach to Inclusive Market Systems (AIMS) for Refugees and Host Communities</a>. Facilitate access to livelihood opportunities through labour-intensive work, skills development, and entrepreneurship development, particularly for forced displaced persons in fragile contexts, with a focus on young people.</p>			
6. South-South and Triangular Cooperation	<p>The IsDB and the ILO can cooperate in supporting the exchange of best practices, know-how and expertise among common member countries through appropriate South-South and Triangular Cooperation modalities. The Bank's Technical Cooperation Program and Reverse Linkage mechanism can be used to promote these types of peer-to-peer exchanges with a view to: improve national labour market policies, with a focus on women and youth, legal and</p>		<p>No. of Reverse Linkage and Technical Cooperation projects undertaken that aim to exchange expertise among target countries on enhancing labour market policies and ecosystems, institutional and individual capacity development Explore opportunity to share ILO learnings on Nigeria Green Jobs Assessment Report (<a href="https://www.ilo.org/wcmsp5/groups/public/---ed_emp/---emp_ent/documents/publication/wcms_818466.pdf">https://www.ilo.org/wcmsp5/groups/public/---ed_emp/---emp_ent/documents/publication/wcms_818466.pdf</a>) with other IsDB Member Countries, via vehicles such as the Reverse Linkage Mechanism.</p>	<p>(RCI Department) Sr. Technical Cooperation Coordinator Ahmed Diken ILO/SKILLS and EMPLAB Climate Change/RSD</p>

	<p>strategic frameworks; strengthen human and institutional skills for professionals involved in various levels of the labour market and its related ecosystems, among other area.</p>			
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<p>7. A just transition towards environmental sustainability</p>	<p>Collaboration on impact assessment and policy design and implementation to advance climate action with the creation of decent work and a just transition for all. Training and capacity building in the area of climate change, decent work and a just transition, and the role of social dialogue and tripartism in facilitating a just transition, including through the Global Forum on Just Energy Transition.</p>	<p>2023</p>	<p>Country-level Green jobs assessment reports Report on climate change and decent work opportunities and challenges in IsDB countries Study on economic modelling to test decarbonization policies targeting one IsDB region</p>	<p>Climate Change/RCA Youth Empowerment/ CA ILO/GREEN</p>
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<p>8. Global Accelerator on Jobs and Social Protection for a human-centred just transition</p>	<p>The IsDB and the ILO can cooperate in operationalizing the Global Accelerator on Jobs and Social Protection for Just Transitions in ISDB Member States, including through:          Joint assessments and development of integrated national employment and social protection strategies that accelerate a fully inclusive, human-centred recovery from the COVID-19 crisis and just transitions;          Support in developing financing strategies for integrated national employment, social protection and just transition plans, complementing domestic fiscal efforts with international financial support, including from international financial institutions;          Technical assistance and direct support to members states on strengthening of key social protection instruments for just</p>	<p>TBD</p>	<p>Number of ISDB Member States participating in the Global Accelerator and developing financing strategies for just transition          Number of ISDB Member States developing integrated national employment, social protection and just transition strategies          Report on ILO-IsDB partnership on the implementation of the Global Accelerator through its Pillar 3 (Enhanced multilateral cooperation)</p>	<p>Youth Empowerment/ RCA          Climate Change/RSD          ILO/SOCPRO and EMPLAB</p>
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	transition (e.g. unemployment insurance/assistance schemes).			
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