



International
Labour
Organization

ILO PUBLICATIONS 2017

AUTUMN

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2017

Paperback • 262 pp.

ISBN 9789221300151 (print)

ISBN 9789221300168 (pdf)

ISSN 23051477 (print)

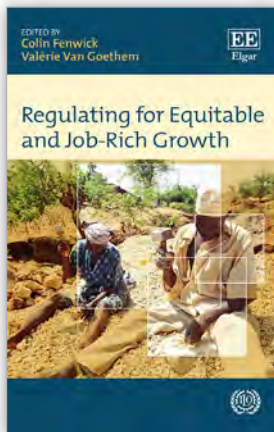
World Social Protection Report 2017/19

Universal social protection to achieve the Sustainable Development Goals

This ILO flagship report provides a global overview on recent trends in social protection systems, including social protection floors. Based on new data, it offers a broad range of global, regional and country data on social protection coverage, benefits and public expenditures on social protection.

Following a life-cycle approach, the report analyses progress with regard to universal social protection coverage with a particular focus on achieving the globally agreed 2030 Agenda for Sustainable Development and its Sustainable Development Goals (SDGs). The report includes comprehensive statistical annexes with the latest social protection data, including detailed country data on SDG indicator 1.3.1.

CHF 45 • USD 45 • GBP 35 • EUR 40



2017

Paperback • 350 pp.

ISBN 9789221296461 (print)

ISBN 9789221296478 (pdf)

Regulating for Equitable and Job-rich Growth

Edited by Colin Fenwick and Valérie Van Goethem

This book offers a critical reflection on the operation and effects of labour regulation, in particular its potential to contribute to inclusive development and the limits of some areas of regulation and governance.

Following analysis of how the global financial crisis has increased labour market segmentation, the book addresses the needs of key groups often at the periphery, including young women, workers in the informal economy, migrants and home-care workers. The book argues that effective and efficient labour market regulation can contribute to achieving key policy goals of employment formalization and inclusive labour markets, while also pursuing equitable distribution.

Co-published with Edward Elgar Publishing.

CHF 45 • USD 45 • GBP 35 • EUR 40



2017

Paperback • xvi + 234 pp.

ISBN 9789221308652 (print)

ISBN 9789221308669 (pdf)

Rising to the Youth Employment Challenge

Niall O'Higgins

This book brings together contributions from the ILO's Youth Employment Programme, detailing policies that enable young people to find decent work. The chapters consider the impacts of a broad range of interventions including fiscal and sectoral development policies, minimum wages and active labour market programmes.

“Niall O'Higgins and colleagues have produced an insightful, world-oriented account of youth employment problems and policy options. The research embraces low - and middle-income countries, not just the high-income countries that dominate the literature. This book is both technically well constructed and highly readable.” – Paul Ryan, Fellow, King's College Cambridge.

CHF 30 • USD 30 • GBP 23 • EUR 26



2017

Paperback • vii + 130 pp.

ISBN 9789221303428 (print)

ISBN 9789221303435 (pdf)

Handbook on Assessment of Labour Provisions in Trade and Investment Arrangements

Labour provisions have become more commonplace in trade agreements and increasingly comprehensive in their scope. The *Handbook* provides practical information in a format geared towards non-specialist audiences, focusing on different approaches regarding the content and implementation mechanisms of labour provisions (including technical cooperation and dialogue).

In this regard, the *Handbook* presents different case studies, with particular focus on implementation of the labour provisions, specific effects, and challenges. Particularly, it emphasizes the importance of stakeholders' involvement in the implementation of the provisions. In addition, the *Handbook* explores other areas related to trade and labour, such as global supply chains, corporate social responsibility provisions in trade agreements and gender considerations.

CHF 25 • USD 25 • GBP 20 • EUR 22



2016

Paperback • xvii + 648 pp.

ISBN 9789221303817 (print)

ISBN 9789221303824 (pdf)

Europe's Disappearing Middle Class?

Evidence from the world of work

Edited by Daniel Vaughan-Whitehead

While recent studies have highlighted the phenomenon and risks of increased inequalities between the top and the bottom, little research has been carried out on trends relating to the middle income range that generally represents the middle class.

This volume examines the main transformations in the world of work over the last 20 years in terms of the labour market, social dialogue, conditions of work, wages and income, and looks at how these changes have impacted the middle class. The book issues a warning about the latest trends and presents considerations to policy-makers for ensuring the future of the middle class in Europe.

Co-published with Edward Elgar Publishing.

CHF 45 • USD 45 • GBP 35 • EUR 40



2016

Paperback • vii + 189 pp.

ISBN 9789221303756 (print)

ISBN 9789221303763 (pdf)

Assessment of Labour Provisions in Trade and Investment Arrangements

Nearly half of trade agreements concluded in the past five years include either a labour chapter or labour provision that makes reference to international labour standards and ILO instruments.

The evidence so far suggests that labour provisions have been an important tool for raising awareness and improving laws and legislations with respect to workers' rights, increasing stakeholder involvement in negotiation and implementation phases, and developing domestic institutions to better monitor and enforce labour standards. But challenges remain, particularly with respect to sustainability of impacts, coherence, and cooperative efforts. This report gives a full examination of the scope and effectiveness of these labour provisions.

Part of the Studies on Growth with Equity series.

CHF 30 • USD 30 • GBP 23 • EUR 26

Also available in Japanese



2016

Paperback • viii + 73 pp.

ISBN 9789221311744 (print)

ISBN 9789221311751 (pdf)

Building a Social Pillar for European Convergence

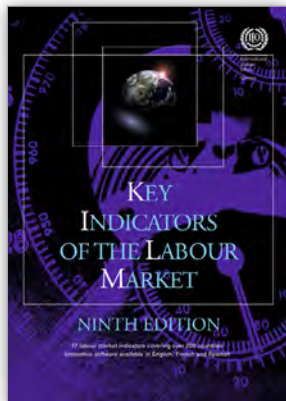
This report finds that EU Member States are either diverging in terms of socio-economic performance or converging towards deteriorating outcomes such as worsening inequality and widening structural imbalances. Furthermore, there is a risk that, if left unaddressed, the gaps within and across countries will widen in the context of rapid changes taking place in the world of work.

Guided by international labour standards, this report presents a range of policy and institutional levers at the EU level that could be considered central to the European Pillar of Social Rights, announced by the President of the European Commission, Jean-Claude Juncker, in 2015.

It further argues that the role of the social partners both at the EU and national levels is key to building consensus and strengthening the societal support for the continued construction of the EU.

Part of the Studies on Growth with Equity series.

CHF 20 • USD 20 • GBP 15 • EUR 17



2016

Paperback • ix + 140 pp.

ISBN 9789221301219 (print)

ISBN 9789221301226 (pdf)

Key Indicators of the Labour Market (KILM)

Ninth edition

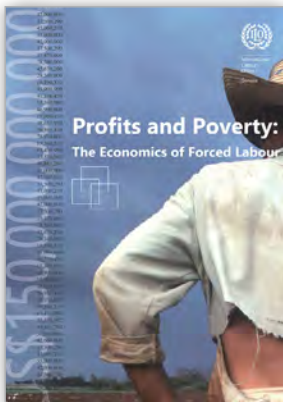
The KILM is a multifunctional research tool designed to make labour market information and analysis easily accessible. Harvesting information from international data repositories as well as regional and national statistical sources, the KILM offers data for over 200 countries.

This book offers a summary of findings and descriptions of the indicators. The 17 chapters provide detailed information related to 36 data tables available free online, including indicators on employment (occupation, status, sector, hours, etc.), labour underutilization and the characteristics of job seekers' education, wages, labour productivity and working poverty.

Through its Excel add-in and interactive software, the KILM makes searching for relevant labour market information and analysis quick and simple.

CHF 30 • USD 30 • GBP 23 • EUR 26

Also available in Chinese, French and Spanish



2014

Paperback • viii + 56 pp.

ISBN 9789221287810 (print)

ISBN 9789221287827 (pdf)

Profits and Poverty

The economics of forced labour

This report highlights how forced labour – which in the private economy generates US\$150 billion in illegal profits per year, about three times more than previously estimated – thrives in the incubator of poverty and vulnerability, low levels of education and literacy, migration and other factors.

The report also offers new knowledge of the determinants of forced labour that can help us develop and expand policies and programmes to not only stop forced labour where it exists, but to prevent it before it occurs. The report includes a range of figures that break down profits by area of forced labour and by region.

CHF 15 • USD 15 • GBP 11 • EUR 13



2015

Paperback • xxvii + 79 pp.

ISBN 9789221296898 (print)

ISBN 9789221296904 (pdf)

World Report on Child Labour 2015

Paving the way to decent work for young people

Eliminating child labour, while a key policy goal in itself, is also a necessary starting point for achieving decent work for all. This second *World Report on Child Labour* highlights the close linkages between child labour and good youth employment outcomes, and the consequent need for unified policy approaches.

The report presents empirical evidence of how child labour combined with limited education can lead to increased youth vulnerability and greater difficulties for young people in transitioning to good jobs. This evidence integrates results from the ILO's School-to-Work Transition Survey, an unprecedented data collection effort covering 28 low- and middle-income countries around the world.

CHF 30 • USD 30 • GBP 23 • EUR 26

Also available in French and Spanish



2015

Paperback • xiii + 415 pp.

ISBN 9789221286578 (print)

ISBN 9789221286585 (pdf)

Labour Markets, Institutions and Inequality

Building just societies in the 21st century

Edited by Janine Berg

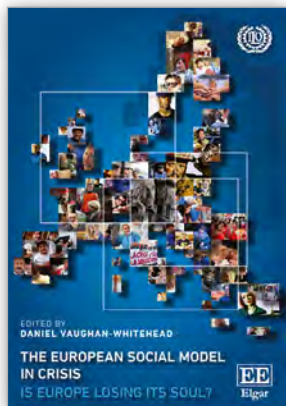
Labour market institutions, including collective bargaining, the regulation of employment contracts, and pension and other social protection policies, are instrumental for improving the well-being of workers and their families as well as societies. Yet these institutions have been eroded in many countries over the past few decades; in other countries, they do not exist.

This book examines the potential of these institutions for ensuring equitable income distribution. Using empirical examples from both developed and developing countries, it analyses the connections between macroeconomic policies and inequality as well as how specific groups are affected by labour market institutions.

Co-published with Edward Elgar Publishing.

CHF 45 • USD 45 • GBP 35 • EUR 40

Also available in Turkish



2015

Paperback • xii + 628 pp.

ISBN 9789221286554 (print)

ISBN 9789221286561 (pdf)

The European Social Model in Crisis

Is Europe losing its soul?

Edited by Daniel Vaughan-Whitehead

This book is a timely warning about the weakening of the European Social Model and its possibly devastating future effects. The volume assesses the current situations in EU Member States on the basis of detailed empirical evidence and concrete case studies of the social policies that have been discontinued or altered, distinguishing between recent developments caused by the economic crisis and long-term trends.

The alternative options proposed here make the book essential reading for policy-makers, while scholars and researchers of European studies and social policy will find it an invaluable reference.

Co-published with Edward Elgar Publishing.

CHF 45 • USD 45 • GBP 35 • EUR 40



2012

Paperback • xiii + 118 pp.

ISBN 9789221262138 (print)

ISBN 9789221262145 (pdf)

Confronting Finance

Mobilizing the 99% for economic and social progress

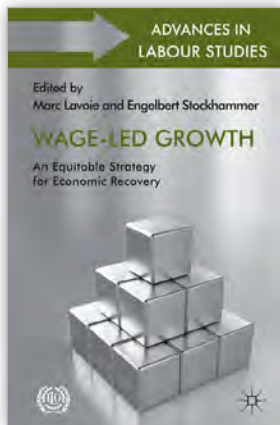
Edited by Nicolas Pons-Vignon and Phumzile Ncube

“The Global Labour Column has become a valuable source of analysis of current economic trends that affect working people all over the world. This anthology brings together critical pieces on many issues (fiscal strategies, finance policies, social protection, strategies for job creation and much more), encompassing different regions and various perspectives.” – Jayati Ghosh, Jawaharlal Nehru University, New Delhi, India.

The essays in the volume explore Europe’s turmoil and challenge the deeply rooted consequences of neoliberalism in the North and the South.

CHF 30 • USD 30 • GBP 23 • EUR 26

Also available in French, Spanish and Turkish



2013

Hardback • xiv + 194 pp.

ISBN 9789221274872 (print)

ISBN 9789221274889 (pdf)

Wage-led Growth

An equitable strategy for economic recovery

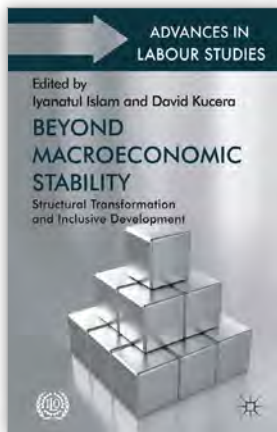
Edited by Marc Lavoie and Engelbert Stockhammer

This original and extensive study examines the causes and consequences associated with the falling wage share and rising inequality in income distribution, relating to both aggregate demand and labour productivity.

It presents new empirical and econometric evidence regarding the economic causes and potential impact of changing income distribution, arguing that distributional shifts in favour of capital and the rise in income inequality have reduced economic growth and increased economic instability. Findings point to the need to rebalance functional income distribution.

Co-published with Palgrave Macmillan as part of the Advances in Labour Studies series.

CHF 90 • USD 90 • GBP 70 • EUR 76



2013

Hardback • xiv + 342 pp.

ISBN 9789221278009 (print)

ISBN 9789221278016 (pdf)

Beyond Macroeconomic Stability

Structural transformation and inclusive development

Edited by Iyanatul Islam and David Kucera

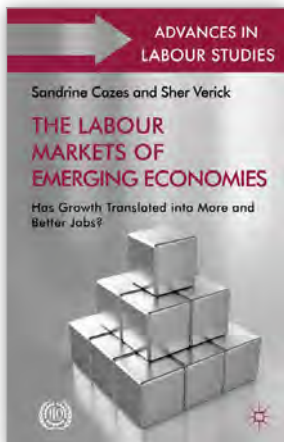
This thought-provoking volume examines three thematic pillars: the limits of conventional macroeconomics; the long-run agenda of structural transformation and the development of capabilities; and inequality and its macroeconomic consequences.

Through a combination of country-specific and global evidence as well as macroeconomic modelling and literature surveys, it seeks to answer the question of whether growing inequality in many countries combined with stagnant real incomes was one of the sources of the recent global crisis.

Co-published with Palgrave Macmillan as part of the Advances in Labour Studies series.

CHF 90 • USD 90 • GBP 70 • EUR 76

Also available in Turkish



2013

Hardback • xx + 284 pp.

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ISBN 9789221245650 (print)

ISBN 9789221245667 (pdf)

The Labour Markets of Emerging Economies

Has growth translated into more and better jobs?

Sandrine Cazes and Sher Verick

This book focuses on the labour market situations, trends and regulations in emerging economies, devoting attention to how they have dealt with both short-term issues, namely the global financial crisis, and longer-term structural challenges – as well as the gaps that still remain.

Part I of the volume provides a comparative perspective on labour market trends and the institutional and regulatory environment, referencing a range of countries including China and India. Part II includes in-depth case studies of Brazil, Indonesia, South Africa and Turkey.

Co-published with Palgrave Macmillan as part of the Advances in Labour Studies series.

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CHF 90 • USD 90 • GBP 70 • EUR 76



2014

Paperback • xii + 120 pp.

ISBN 9789292510275 (print)

ISBN 9789292510282 (pdf)

Social Dimensions of Free Trade Agreements

This report provides a comprehensive review of all existing trade agreements that include social provisions and discusses impacts for enterprises and workers. It also assesses the challenges arising from the multiplication of trade agreements that include different social provisions.

Part of the Studies on Growth with Equity series.

CHF 30 • USD 30 • GBP 23 • EUR 26

Also available in French and Spanish



2013

Paperback • xiii + 392 pp.

ISBN 9789221268123 (print)

ISBN 9789221268130 (pdf)

Shared Harvests

Agriculture, trade and employment

Edited by David Cheong, Marion Jansen and Ralf Peters

Agriculture employs more than a billion people in developing countries, representing 48 per cent of their labour force. This book analyses agricultural trade and labour markets in developing countries, in particular the creation and destruction of jobs in the agricultural sector, discussing national trade policies as well as regional and multilateral trade agreements.

It examines how changes in productivity, food security, rural–urban migration, skills and domestic regulation affect the relationship between trade and employment in the agricultural sector.

Co-published with UNCTAD.

CHF 50 • USD 50 • GBP 40 • EUR 43



2013

Paperback • xiv + 58 pp.

ISBN 9789221270300 (print)

ISBN 9789221270317 (pdf)

Resilience in a Downturn

The power of financial cooperatives

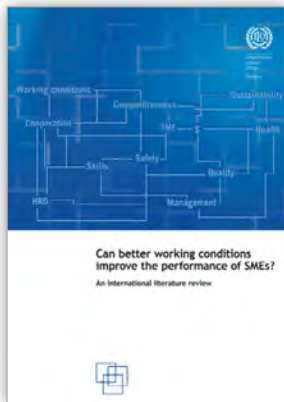
Johnston Birchall

This book addresses the historical, statistical, conceptual and policy aspects of financial cooperatives, focusing in particular on cooperatives' success during the global financial crisis in providing a credible alternative to the investment-owned banking system.

It concludes with a set of policy recommendations for governments, development agencies and other policy-makers, for instance using cooperatives not as “conduits” but as partners in the wider aims of business development, insurance against episodic poverty and decent work.

CHF 30 • USD 30 • GBP 23 • EUR 26

Also available in French, Japanese, Korean and Spanish



2013

Paperback • ix + 91 pp.

ISBN 9789221275503 (print)

ISBN 9789221275510 (pdf)

Can Better Working Conditions Improve the Performance of SMEs?

An international literature review

Richard Croucher, Bianca Stumbitz, Michael Quillan
and Ian Vickers

This study reviews the literature on the link between working conditions, safety and health, and skills development on the one hand, and increased productivity on the other, with a specific focus on small and medium-sized enterprises (SMEs). The authors find evidence of an association between good workplace practices and various types of positive enterprise-level outcomes.

Nonetheless, the review highlights that more research is needed to better analyse the complex relationship between working conditions, safety and health, skills development and lasting outcomes.

CHF 20 • USD 20 • GBP 15 • EUR 17



2015

Paperback • 350 pp.

ISBN 9789221296508 (print)

ISBN 9789221296515 (pdf)

ISSN 20769806 (print)

Decent Work in Global Supply Chains

International Journal of Labour Research
Volume 7, Issues 1 and 2/2015

This double issue of the *International Journal of Labour Research* explores the causes for the unequal distribution of wealth along global supply chains and analyses mechanisms that can better ensure that the vast wealth the chains generate is more equitably distributed.

CHF 45 • USD 45 • GBP 35 • EUR 40

Also available in French and Spanish



Flagship
report

2017

Paperback • 175 pp.

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ISBN 9789221300922 (print)

ISBN 9789221300932 (pdf)

World Employment and Social Outlook 2017

Sustainable enterprises and jobs:
Formal enterprises and decent work

This edition of the *World Employment and Social Outlook* examines sustainable enterprises through an in-depth analysis of the characteristics of firms and strategies and how they relate to enterprise performance and labour market outcomes.

The focus is primarily on formal private sector enterprises and the ways in which they respond to changing global and national contexts. In particular, the report assesses the linkages between various internal strategies to manage and organize human and financial resources – including capital structure, innovation, trade and global supply chains – and competitiveness and labour market outcomes at the enterprise level.

CHF 40 • USD 40 • GBP 32 • EUR 35
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Flagship
report

2017

Paperback • vi + 56 pp.

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ISBN 9789221288817 (print)

ISBN 9789221288824 (pdf)

World Employment and Social Outlook

Trends 2017

This edition includes a forecast of global unemployment levels in developed, emerging and developing economies, with detailed charts and numbers.

The report also focuses on the quality of jobs as well as vulnerable forms of employment and looks at potential consequences on social discontent and the willingness to migrate. It provides policy guidance to boost economic growth and decent work opportunities around the world.

CHF 15 • USD 15 • GBP 11 • EUR 13
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Global Employment Trends for Youth 2017

Paths to a better working future

Incorporating the most recent labour market information available, *Global Employment Trends for Youth* sets out the youth labour market situation around the world. It shows where progress has or has not been made, updates world and regional youth labour market indicators, and gives detailed analyses of medium-term trends in youth population, labour force, employment and unemployment.

The 2017 report discusses the implications of technological change for the quantity and quality of youth work, focusing on trends in sectoral employment and on the forms of work available to young people. It also develops the discussion of transitions from education into employment initiated in the 2015 report.

2017

Paperback • 145 pp.

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ISBN 9789221303466 (print)

ISBN 9789221299554 (pdf)

ISSN 23044381 (print)

CHF 20 • USD 20 • GBP 15 • EUR 17
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2017

Paperback • 140 pp.

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 ISBN 9789221296416 (print)

ISBN 9789221296423 (pdf)

Investing in Skills for Inclusive Trade

Given the role of skills in productivity and in trade performance as well as in access to employment and wage distribution, a strong emphasis on skills development is vital for both firms and workers.

This publication argues that in the current fast-changing context of globalization, where technology and trade relations evolve rapidly, the responsiveness of skills supply to demand plays a central role not only from an efficiency but also a distributional perspective. Featuring results from the ILO's Skills for Trade and Economic Diversification (STED) Programme, it shows that appropriate skills development policies are key to helping firms participate in trade, and also to helping workers find good jobs.

Co-published with World Trade Organization.

CHF 40 • USD 40 • GBP 32 • EUR 35



2016

Paperback • xxv + 374 pp.

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ISBN 9789221303855 (print)

ISBN 9789221303862 (pdf)

Non-standard Employment around the World

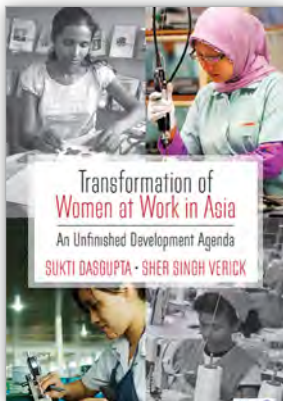
Understanding challenges, shaping prospects

Non-standard forms of employment – including temporary work, part-time work, temporary agency work and other multi-party employment arrangements, disguised employment relationships and dependent self-employment – have become a contemporary feature of labour markets the world over.

This report documents the incidence and trends of non-standard forms of employment across different countries of the world and explores the reasons behind this phenomenon, including increased firm competition, shifting organizational practices of firms, and changes and gaps in the regulation of work.

CHF 40 • USD 40 • GBP 32 • EUR 35

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Also available in Japanese



2016

Hardback • xix + 312 pp.

ISBN 9789221310020 (print)

ISBN 9789221310037 (pdf)

Transformation of Women at Work in Asia

An unfinished development agenda

Edited by Sukti Dasgupta and Sher Singh Verick

This book examines the drivers of, and barriers to, participation of women in the Asian labour market for its socio-economic development and structural transformation. Based on original comparative research and extensive fieldwork, it highlights challenges that women across Asia face in gaining access to more and better jobs.

Findings show that women across the continent have contributed significantly to its spectacular growth story. Nonetheless, social norms and economic factors limit their levels of participation. This publication provides policy options for governments to promote decent work opportunities for women across social strata.

Co-published with Sage India.

CHF 35 • USD 35 • GBP 23 • EUR 32



2016

Paperback • xx + 115 pp.

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ISBN 9789221307952 (print)

ISBN 9789221307969 (pdf)

Women at Work

Trends 2016

This report provides a picture of where women stand today in the world of work and how they have progressed over the past 20 years. It examines the global and regional labour market trends and gaps, presents an in-depth analysis of the gender gaps in the quality of work and explores the key policy drivers for gender transformative change.

The discussions and related recommendations focus on three main dimensions: sectoral and occupational segregation, the gender wage gap, and gaps in the policy framework for work and family integration.

The report also examines the link between wage inequality and inequality at the household level, analysing the role of wage policies and the social partners.

CHF 25 • USD 25 • GBP 20 • EUR 22

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Also available in French and Spanish



2016

Paperback • xv + 186 pp.

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 ISBN 9789221303794 (print)

ISBN 9789221303800 (pdf)

What Works

Active labour market policies in Latin America and the Caribbean

Latin America and the Caribbean have achieved significant economic, labour market and social progress in recent decades. However, progress has begun to slow on a number of fronts that will challenge the ability of policy-makers to sustain these gains.

In this context, active labour market policies (ALMPs) can play a central role by improving workers' employability, contributing – directly or indirectly – to productive employment creation. A number of Latin American countries have embraced this policy shift. This report examines the effectiveness of ALMPs implemented in Latin America, notably policies carried out in Argentina, Colombia and Peru.

Part of the Studies on Growth with Equity series.

CHF 30 • USD 30 • GBP 23 • EUR 26

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 Also available in Spanish



Cambodia: Addressing the Skills Gap

Employment diagnostic study

Cambodia's growth in the last 20 years has been remarkable and the lives of its people have improved substantially. But low-cost labour advantages on a narrow economic base have driven this growth.

The country now needs to move beyond the four sectors that have dominated its economy: garment manufacturing, tourism, construction, and agriculture. Better education outcomes and higher-level skills are crucial for economic diversification and structural transformation and to sustain its inclusive growth.

This joint report from the Asian Development Bank and the ILO examines constraints and opportunities for increasing productive employment in Cambodia.

2015

Paperback • xi + 96 pp.

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ISBN 9789221304692 (print)

ISBN 9789221304708 (pdf)

CHF 20 • USD 20 • GBP 15 • EUR 17
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2014

Paperback • xxii + 402 pp.

ISBN 9789221285656 (print)

ISBN 9789221285663 (pdf)

Transforming Economies

Making industrial policy work for growth,
jobs and development

Edited by José Manuel Salazar-Xirinachs, Irmgard Nübler
and Richard Kozul-Wright

“This volume is a well-timed and comprehensive guide to how countries have used industrial policy to achieve structural transformation, raise productivity and create jobs. Crucially, the authors go beyond the sterile debate about whether governments ‘pick winners’ and instead draw on a variety of analytical approaches to draw lessons and principles for successful industrial strategies.” – Ha-Joon Chang, University of Cambridge.

The book argues that industrial policy involves much more than targeting preferred economic activities, sectors and technologies. Practical lessons and fundamental principles for industrial policy design and implementation are distilled from country case studies.

Co-published with UNCTAD.

CHF 25 • USD 25 • GBP 20 • EUR 22

Also available in Farsi and Spanish



2013

Paperback • 152 pp.

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ISBN 9789221267799 (print)

ISBN 9789221267805 (pdf)

Rethinking Economic Growth

Towards productive and inclusive Arab societies

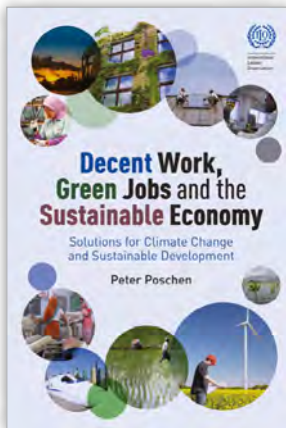
This report traces the consequences of the “Arab Spring” for labour markets in the wake of a surge in commodity and energy prices, the impacts of a global recession on public revenues, increased uncertainty for investors, a rise in unemployment and greater demands for social justice.

It underlines the need for macro-policy coherence that can enhance productivity and wages as well as expand social protection systems to provide employment and livelihood security. It concludes that economic growth in the next decade hinges on good governance to enable structural and institutional reforms.

Co-published by the ILO Regional Office for the Arab States and the UNDP Regional Bureau for Arab States.

CHF 30 • USD 30 • GBP 23 • EUR 26

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Also available in Arabic



2015

Paperback • xxii + 182 pp.

ISBN 9789221296386 (print)

ISBN 9789221296393 (pdf)

Decent Work, Green Jobs and the Sustainable Economy

Solutions for climate change and sustainable development

Peter Poschen

This book argues that employment that contributes to protecting the environment and reducing humanity's carbon footprint – green jobs – can be a key economic driver as the world steps into the still largely uncharted territory of building a sustainable and low-carbon global economy. With specific experiences and macroeconomic studies, this book documents that positive outcomes are eminently possible. However, these require a clear understanding of the opportunities and challenges, as well as country-specific policies that integrate environmental, social and decent work elements to ensure a smooth and just transition process.

Co-published with Greenleaf Publishing.

CHF 35 • USD 35 • GBP 23 • EUR 32

Also available in Spanish



Working Towards Sustainable Development

Opportunities for decent work and social inclusion in a green economy

A green economy is necessary if sustainable development is to be realized. This report demonstrates that employment and social inclusion must be integral parts of any sustainable development strategy and must be included in policies that address climate change and ensure the preservation of the environment. It highlights the necessary conditions, policy prescriptions and good practices required to ensure that the green economy is characterized by gains in job quality, reductions in poverty and improvements in social inclusion.

Co-published with UNEP.

2012

Paperback • xxii + 186 pp.

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ISBN 9789221263784 (print)

ISBN 9789221263791 (pdf)

CHF 60 • USD 60 • GBP 45 • EUR 50

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Also available in Spanish



2011

Paperback • xxix + 442 pp.

ISBN 9789221250913 (print)

ISBN 9789221250920 (pdf)

Skills for Green Jobs

A global view

Olga Strietska-Ilina, Christine Hoffman, Mercedes Durán Haro and Shinyoung Jeon

This report examines the experiences of 21 developed and developing countries – representing 60 per cent of the world population – in adjusting their training provisions to meet new demands of a greener economy. It shows that successful transitions from old to new, greener industries and occupations will require efficient retraining and skill upgrading.

A key element must be training initiatives targeted to segments of the population typically at a disadvantage in the labour market. To avoid future skill shortages, the report recommends that countries devise strategies based on well-informed policy decisions, social dialogue and coordination among ministries and between employers and training providers.

CHF 60 • USD 60 • GBP 45 • EUR 50

Also available in Korean



2011

Paperback • xvi + 116 pp.

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ISBN 9789221245711 (print)

ISBN 9789221245728 (pdf)

Assessing Green Jobs Potential in Developing Countries

A practitioner's guide

Andrew Jarvis, Adarsh Varma and Justin Ram

Analysis of how a transition to a sustainable, low-carbon economy might affect employment is vital to informing policies that enable a just transition to a green economy. However, to date there are few studies of how to achieve such assessments for developing countries. A key bottleneck is the scarcity of information, particularly employment and production data on green jobs as well as on linkages with the rest of the economy.

This book provides practical solutions tailored to the considerations of developing countries that can help fill these information gaps. It adopts a menu approach, providing policy-makers with a range of options that take into account time and resource constraints as well as policy priorities.

CHF 30 • USD 30 • GBP 23 • EUR 26

.....
Also available in Turkish



2015

Paperback • 230 pp.

.....
 ISBN 9789221288732 (print)

ISBN 9789221288749 (pdf)

Women in Business and Management

Gaining momentum

As women overtake men in education, they are running a third of the world's businesses. However, women business owners are concentrated in small and micro-businesses, and still only 5 per cent or less of CEOs of the largest global corporations are women.

This report brings together available data and ILO statistics to provide a comprehensive, up-to-date and global picture of women in the business world and in management positions. The report highlights the business case for gender diversity and the obstacles women still face as well as ways to move ahead. It advocates for a greater role for national business organizations, which can assist their member companies with putting in place policies and measures to recruit and retain talent.

CHF 40 • USD 40 • GBP 32 • EUR 35

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 Also available in Chinese, French, Japanese and Spanish



2015

Paperback • xvi + 165 pp.

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ISBN 9789221293170 (print)

ISBN 9789221293187 (pdf)

Crisis Responses, Competitiveness and Jobs

A lack of competitiveness has been identified by many as the underlying factor behind weak economic growth and high unemployment in Europe.

The purpose of this report is to assess the issue of competitiveness in the EU and other advanced and emerging economies and to promote a clearer understanding of its relationship to the crisis and to long-term labour market and social outcomes. Its policy recommendations, which include investments in new technologies, building a skilled productive workforce and improving credit systems, are important for reinforcing competitiveness while maintaining social cohesion in the EU.

Part of the Studies on Growth with Equity series.

CHF 30 • USD 30 • GBP 23 • EUR 26
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2015

Paperback • vii + 43 pp.

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ISBN 9789221294092 (print)

ISBN 9789221294108 (pdf)

An Employment-oriented Investment Strategy for Europe

Against a backdrop of sluggish economic conditions and continued weak job creation, the investment plan proposed by the European Commission President Jean-Claude Juncker would provide a rapid economic stimulus that would foster Europe's competitiveness at the same time as boosting much-needed employment creation.

The main finding of this report is that if careful consideration is given to the design of the programme and its allocation, over 2.1 million net new jobs would be created by mid-2018.

Part of the Studies on Growth with Equity series.

CHF 15 • USD 15 • GBP 11 • EUR 13
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2014

Paperback • xvi + 211 pp.

.....
ISBN 9789221291534 (print)

ISBN 9789221291541 (pdf)

Greece

Productive jobs for Greece

After six years of recession, the Greek economy is showing some signs of recovery. Yet, unemployment has reached unprecedented levels, the risk of poverty and social exclusion continues to increase and enterprise investment is too weak to lead to a sustainable employment recovery.

Based on an in-depth analysis of the present situation, this report identifies emergency measures to address the most pressing needs of vulnerable groups, notably youth and jobless households. It also shows that a comprehensive strategy, involving action at the European level, would contribute to placing the Greek economy on a sustainable growth path.

Part of the Studies on Growth with Equity series.

CHF 30 • USD 30 • GBP 23 • EUR 26

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Also available in Greek



2014

Paperback • xvi + 212 pp.

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 ISBN 9789221290988 (print)

ISBN 9789221290995 (pdf)

Spain

Growth with jobs

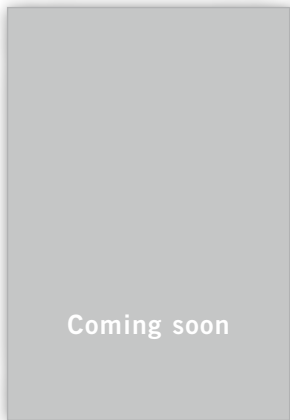
The Spanish economy has begun to recover from both the global financial crisis of 2008 and the sovereign debt crisis of 2011 and has made some employment gains. However, the recovery remains both incomplete and fragile. Given current trends, it would take at least a decade for the unemployment rate to return to the pre-crises situation. It is therefore crucial to strengthen the employment recovery in order to ensure sustainable economic growth and avoid a further erosion in social conditions.

This report points to a number of areas where government and social partners could take action together to solidify these recent gains and build a new path to more and better jobs.

Part of the Studies on Growth with Equity series.

CHF 30 • USD 30 • GBP 23 • EUR 26

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 Also available in Spanish



Coming soon

Industrial Relations in Emerging Economies

The quest for inclusive development

Edited by Susan Hayter and Chang-Hee Lee

This work examines industrial and employment relations in the emerging economies of Brazil, China, India, South Africa and Turkey while assessing the contribution of industrial relations to inclusive development.

The book uses real-world examples and conceptual frameworks to explore organized interest representation of labour and the evolution of industrial relations, revealing a continuing demand for independent collective interest representation in labour relations.

Co-published with Edward Elgar Publishing.

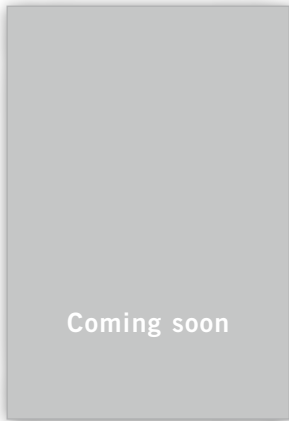
2018

Paperback • 225 pp.

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ISBN 9789221303831 (print)

ISBN 9789221303848 (pdf)

CHF 40 • USD 40 • GBP 32 • EUR 35
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Coming soon

2017

Paperback • 500 pp.

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ISBN 9789221304333 (print)

ISBN 9789221304067 (pdf)

Trade Unions and Migrant Workers

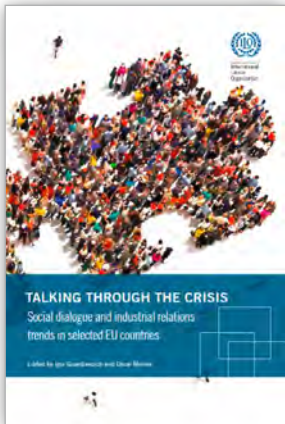
New contexts and challenges in Europe

Edited by Stefania Marino, Judith Roosblad and Rinus Penninx

This timely book analyses the relationship between trade unions, immigration and migrant workers across eleven European countries in the period between 1990 and 2015. It constitutes an extensive update of a previous comparative analysis – published by Rinus Penninx and Judith Roosblad in 2000 – which has become an important reference in the field.

Co-published with ILERA and Edward Elgar Publishing.

CHF 40 • USD 40 • GBP 32 • EUR 35
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Talking Through the Crisis

Social dialogue and industrial relations trends in selected EU countries

Edited by Igor Guardiancich and Oscar Molina

This book brings together country case studies from eleven EU Member States, which document emerging trends in national social dialogue, focusing on developments since 2013.

The authors shed light on the many factors that have influenced recent social dialogue and industrial relations developments, including the national economic and political context, the effectiveness of bipartite and tripartite institutions, and the European Semester.

An introductory comparative overview chapter analyses overall trends and specific good practices at national level, drawing also on data from other countries of the EU-28.

2017

Paperback • xxii + 297 pp.

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ISBN 9789221304944 (print)

ISBN 9789221305194 (pdf)

CHF 30 • USD 30 • GBP 23 • EUR 26

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2016

Paperback • xxii + 347 pp.

ISBN 9789221304197 (print)

ISBN 9789221304203 (pdf)

Resolving Individual Labour Disputes

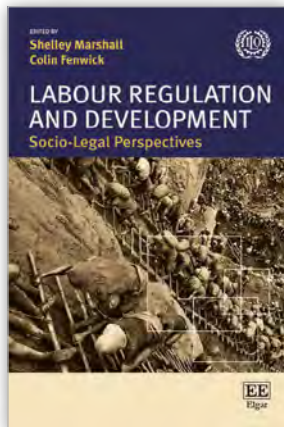
A comparative overview

Edited by Minawa Ebisui, Sean Cooney and Colin Fenwick

The number of individual disputes arising from day-to-day workers' grievances or complaints continues to grow in many parts of the world. The chapters in this book cover individual labour dispute settlement systems in Australia, Canada, France, Germany, Japan, Spain, Sweden, the United Kingdom and the United States.

Each chapter examines and assesses the institutions and mechanisms for settlement of individual labour disputes, including the procedures and powers available, the interaction of these institutions and mechanisms with other labour market institutions (e.g. for collective bargaining and labour inspection) and the broader system for resolution of legal disputes (e.g. courts of general jurisdiction, specialist commissions and tribunals).

CHF 40 • USD 40 • GBP 32 • EUR 35



2016

Paperback • xvi + 332 pp.

ISBN 9789221296447 (print)

ISBN 9789221296454 (pdf)

Labour Regulation and Development

Socio-legal perspectives

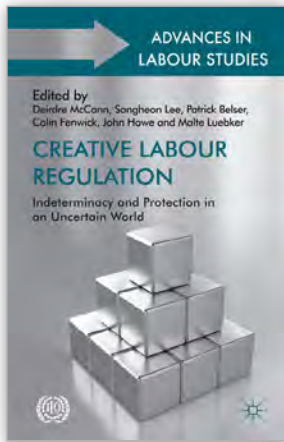
Edited by Shelley Marshall and Colin Fenwick

This book explores the question of whether labour law has a positive role to play in promoting economic development, bringing fresh perspectives to a debate that has raged for many years. It includes chapters from leading scholars in the field and presents views and experiences from Latin America, South Asia and southern Africa.

The contributors address important topics including how labour laws might cover the precarious and informal workers that make up the majority of the workforces in many developing countries, ways labour could regulate the negative pressures generated by supply chain dynamics, the inter-relationship of trade and labour standards, and new roles for the ILO in supporting reforms to labour laws around the world.

Co-published with Edward Elgar Publishing.

CHF 45 • USD 45 • GBP 35 • EUR 40



2014

Hardback • xiv + 302 pp.

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 ISBN 9789221278207 (print)

ISBN 9789221278214 (pdf)

Creative Labour Regulation

Indeterminacy and protection in an uncertain world

Edited by Deirdre McCann, Sangheon Lee, Patrick Belser, Colin Fenwick, John Howe and Malte Luebker

This volume is an interdisciplinary response to the central contemporary challenges to effective labour regulation. Drawing on contributions by leading experts from the Regulating for Decent Work Network, it offers new ideas for research and policy. The book identifies three central challenges to contemporary labour regulation: intensifying labour market fragmentation; complex interactions between labour market institutions; and obstacles to effective enforcement. International in scope, the volume includes chapters on both advanced economies (Europe and the United States) and the developing world (Argentina, Cambodia, South Africa and Viet Nam).

Co-published with Palgrave Macmillan as part of the Advances in Labour Studies series.

CHF 90 • USD 90 • GBP 70 • EUR 76



2013

Paperback • xix + 134 pp.

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ISBN 9789221252733 (print)

ISBN 9789221252740 (pdf)

Domestic Workers Across the World

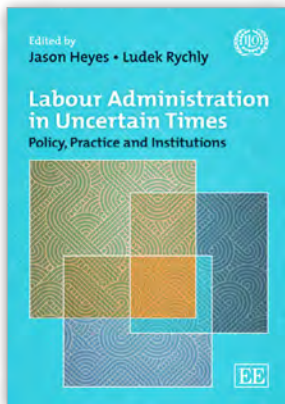
Global and regional statistics and the extent of legal protection

This publication presents national statistics and new global and regional estimates on the number of domestic workers, showing that domestic workers represent a significant share of the labour force worldwide and that domestic work is an important source of wage employment for women, especially in Latin America and Asia.

It also examines the extent of inclusion or exclusion of domestic workers from key working conditions laws, in particular how many domestic workers are covered by working time provisions, minimum wage legislation and maternity protection. It concludes with a summary of the main findings and a reflection on the relevance of the newly adopted international standards to extend legal protection to domestic workers.

CHF 35 • USD 35 • GBP 23 • EUR 32

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Also available in Arabic and Russian



2013

Paperback • xv + 301 pp.

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 ISBN 9789221274896 (print)

ISBN 9789221274902 (pdf)

Labour Administration in Uncertain Times

Policy, practice and institutions

Edited by Jason Heyes and Ludek Rychly

The global financial crisis has created multiple challenges for governments and national systems of labour administration. This book analyses recent developments in labour administration and national labour policies, focusing primarily on the European countries, Japan and the United States, but also considering the global implications.

It charts the development of recent reforms and discusses the challenges and opportunities for governments, ministries of labour, labour inspectors, employer organizations and trade unions.

Co-published with Edward Elgar Publishing.

CHF 45 • USD 45 • GBP 35 • EUR 40



Labour Administration and Labour Inspection in Asian Countries

Strategic approaches

Giuseppe Casale and Alagandram Sivananthiram

Current challenges brought about by globalization require that labour administrations in Asian countries put into practice well-coordinated and efficient administration systems, including effective labour inspection services.

This book sets out the role, functions and organization of labour administration and inspection, highlighting best practices in these areas in a number of Asian countries. It gives a comprehensive overview of the recent changes in Asia and looks at the areas where there is an urgent need of improvement.

2015

Paperback • 130 pp.

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ISBN 9789221289555 (print)

ISBN 9789221289562 (pdf)

CHF 30 • USD 30 • GBP 23 • EUR 26
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2013

Paperback • x + 104 pp.

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ISBN 9789221279044 (print)

ISBN 9789221279051 (pdf)

Labour Administration Reforms in China

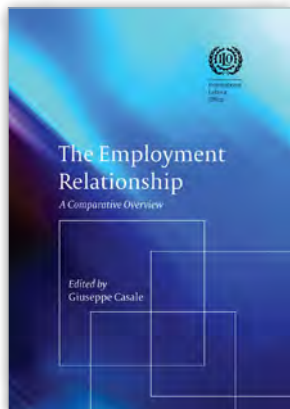
Giuseppe Casale and Changyou Zhu

China has the largest labour market in the world and is undergoing rapid urbanization and industrialization. This timely volume provides a unique and comprehensive overview of the evolution of labour administration in China and details the recent reforms of its legislation and institutions.

It gives a clear explanation of the principles and practical workings of labour administration with regard to workplace-specific issues such as occupational safety and health, labour relations and working conditions, as well as in the public employment services, labour inspection and social security services.

CHF 30 • USD 30 • GBP 23 • EUR 26

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Also available in Chinese



2011

Paperback • xv + 322 pp.

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ISBN 9789221233022 (print)

ISBN 9789221233039 (pdf)

The Employment Relationship

A comparative overview

Edited by Giuseppe Casale

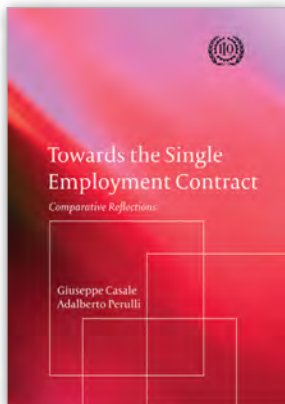
The issue of who is or is not in an employment relationship has become problematic in recent decades as a result of major changes in work organization as well as inadequate adaptation of legal regulation.

In different parts of the world there are increasing difficulties with establishing whether or not an employment relationship exists in situations where the respective rights and obligations of the parties concerned are not clear, where there has been an attempt to disguise the employment relationship, or where inadequacies or gaps exist in legal frameworks or in their interpretation or application.

This book reports on the many terms, notions, definitions, laws and practice in the various regions of the world. Co-published with Hart Publishing.

CHF 50 • USD 50 • GBP 35 • EUR 40

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Also available in Chinese



2014

Paperback • xii + 95 pp.

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 ISBN 9789221274919 (print)

ISBN 9789221274926 (pdf)

Towards the Single Employment Contract

Comparative reflections

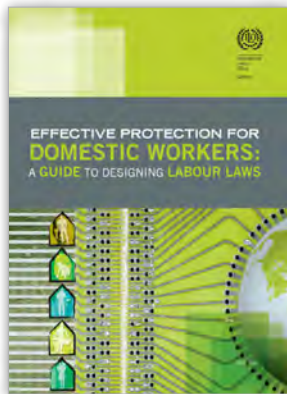
Giuseppe Casale and Adalberto Perulli

This book examines the concept of the single employment contract, presenting its pros and cons and revealing its inherent contradictions. The authors set out the general framework within which the proposal of a single employment contract has arisen, review the debate on labour market segmentation and the flexibility proposal, and examine the key characteristics of the single employment contract as well as the arguments put forward both for and against it.

Case studies show how the idea has been taken up in France, Italy and Spain. The book concludes with a concise review of contractual arrangements in EU labour markets and of possible future projections and developments. Co-published with Hart Publishing.

CHF 30 • USD 30 • GBP 23 • EUR 26

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 Also available in Chinese



Effective Protection for Domestic Workers

A guide to designing labour laws

This guide is a practical tool for those involved in national legislative processes and in the design of labour laws. With Convention No. 189 as its underlying framework, it provides specific guidelines and complements these with examples drawn from a wide range of existing national labour laws concerning domestic workers.

The guide covers a broad range of topics, including alternative approaches to regulating domestic work, the nature and characteristics of domestic work, formalizing the employment relationship, working time, remuneration, fundamental principles and rights at work, protection from abuse and harassment, and protection of migrant domestic workers and child domestic workers.

2012

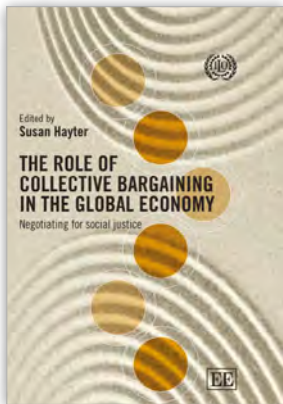
Paperback • xii + 123 pp.

ISBN 9789221252757 (print)

ISBN 9789221252764 (pdf)

CHF 45 • USD 45 • GBP 35 • EUR 40

Also available in Arabic, Chinese and Spanish



2011

Paperback • x + 316 pp.

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 ISBN 9789221240990 (print)

ISBN 9789221241003 (pdf)

The Role of Collective Bargaining in the Global Economy

Negotiating for social justice

Edited by Susan Hayter

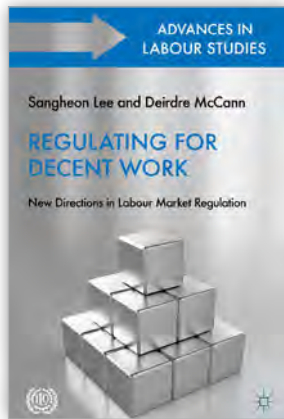
“Susan Hayter has put together a first-rate set of authors and chapters on the positive role collective bargaining and employee voice have to play in the global economy of the twenty-first century. Examples from numerous countries illustrate how negotiation and dialogue can lead to a win–win outcome of improved economic performance and enhanced equality and social justice.”
 – Bruce Kaufman, Georgia State University, USA.

Collective bargaining is often seen either as an impediment to the smooth functioning of markets, or as ineffective. This book focuses on the other side of the story.

Co-published with Edward Elgar Publishing.

CHF 50 • USD 50 • GBP 35 • EUR 40

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 Also available in Turkish



2011

Hardback • xvi + 364 pp.

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ISBN 9789221245599 (print)

ISBN 9789221245605 (pdf)

Regulating for Decent Work

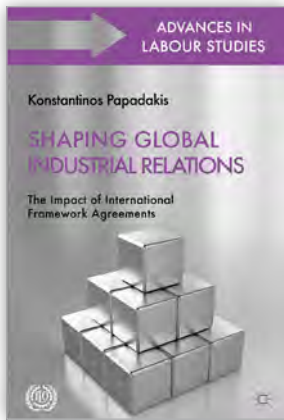
New directions in labour market regulation

Edited by Sangheon Lee and Deirdre McCann

“Regulating the labour market is a distortion for some, a panacea for others. This book provides the ingredients for those who wish to transcend simple positions. Drawing on empirical, interdisciplinary and comparative perspectives, this unique collection establishes the moral and economic case for regulation, identifies the circumstances that make regulation effective, and reveals the gap between ‘law on the books’ and ‘law in action’. A significant resource for scholars and policy-makers who are engaged in thinking about regulation as part of a just regime market.”
– Guy Mundlak, Tel Aviv University.

Co-published with Palgrave Macmillan as part of the Advances in Labour Studies series.

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CHF 80 • USD 80 • GBP 62 • EUR 68
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2011

Hardback • xx + 306 pp.

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 ISBN 9789221245872 (print)

ISBN 9789221245889 (pdf)

Shaping Global Industrial Relations

The impact of international framework agreements

Edited by Konstantinos Papadakis

In recent years, many multinational enterprises have adopted corporate codes of conduct with social provisions. Increasingly, they are now signing international framework agreements (IFAs) with global unions representing workers by sector of activity. In addition to regulating labour–management relations across global value chains, these agreements aim to promote compliance with ILO core labour standards.

This book assesses the phenomenon of IFAs, examining their impact around the world as well as their effectiveness in fostering labour–management dialogue.

Co-published with Palgrave Macmillan as part of the Advances in Labour Studies series.

CHF 80 • USD 80 • GBP 62 • EUR 68



2015

Paperback • xv + 189 pp.

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 ISBN 9789221293095 (print)

ISBN 9789221293101 (pdf)

The Governance of Policy Reforms in Southern Europe and Ireland

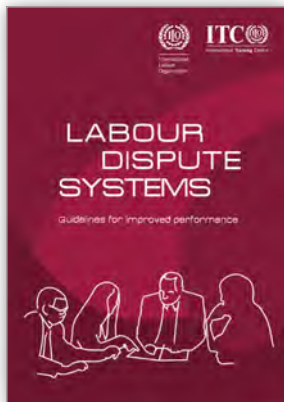
Social dialogue actors and institutions
 in times of crisis

Edited by Konstantinos Papadakis and Youcef Ghellab

This edited volume provides an overview of the changes that have occurred in industrial relations systems in southern Europe and Ireland as a result of the debt crisis and subsequent fiscal consolidation policies.

The authors take stock of developments and consider policy implications. They identify the new challenges in today's crisis context and rapidly changing economic environment, offering a range of strategies and actions aimed at reinforcing social dialogue and industrial relations institutions in ways compatible with international labour standards and the ILO Decent Work Agenda.

CHF 20 • USD 20 • GBP 15 • EUR 17



2013

Paperback • vii + 249 pp.

ISBN 9789290496779 (print)

ISBN 9789290496793 (pdf)

Labour Dispute Systems

Guidelines for improved performance

Effective dispute prevention and resolution procedures and mechanisms provide an important underpinning for sound, stable industrial and employment relations.

This guide is part of the ILO's effort to strengthen institutions for the prevention and resolution of labour disputes. It provides advice on the steps to be taken either to revitalize an existing system or to establish an independent institution, so as to ensure that these systems and institutions efficiently provide effective dispute resolution services.

CHF 30 • USD 30 • GBP 23 • EUR 26

Also available in Albanian, Arabic, Bosnian, Bulgarian, Chinese, French, Romanian, Russian, Spanish and Vietnamese



2013

Paperback • xiv + 282 pp.

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 ISBN 9789221279969 (print)

ISBN 9789221279976 (pdf)

National Tripartite Social Dialogue

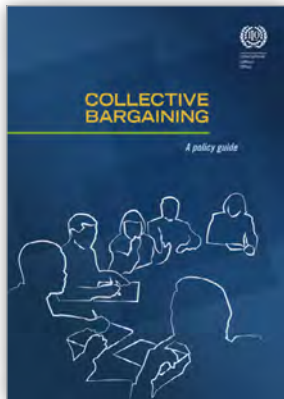
An ILO guide for improved governance

The ILO is based on the principle of tripartism, a process of social dialogue that brings together governments, employers and workers to discuss public policies and laws.

This guide documents lessons learned and experience gained by the ILO over the years in promoting social dialogue at the country level and in providing policy advice, capacity-building and practical guidance to tripartite constituents globally. It is designed for those who are new to social dialogue, and for those involved in establishing institutions, such as labour advisory councils as well as economic and social councils, who wish to review their operations and increase their impact on policy-making.

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CHF 30 • USD 30 • GBP 23 • EUR 26

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 Also available in Arabic, French, Macedonian, Portuguese, Russian and Spanish



2015

Paperback • xi + 88 pp.

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ISBN 9789221292319 (print)

ISBN 9789221292326 (pdf)

Collective Bargaining

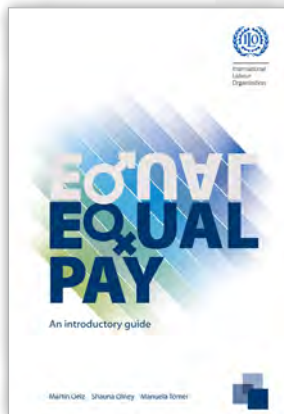
A policy guide

This guide aims to support governments in their efforts to examine their industrial relations systems and to build consensus on, implement and monitor policies that promote collective bargaining for sound, fair and productive labour relations.

This book provides straightforward guidance on collective bargaining: the parties, the process and how the public authorities can encourage and promote the full development and use of collective bargaining as a tool to regulate terms and conditions of employment in line with relevant international labour standards.

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CHF 30 • USD 30 • GBP 23 • EUR 26

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Also available in Bulgarian, Chinese, French, Macedonian, Myanmar, Spanish and Vietnamese



Equal Pay

An introductory guide

Martin Oelz, Shauna Olney and Manuela Tomei

Ensuring that the work done by women and men is valued fairly and ending pay discrimination is essential to achieving gender equality. However, pay inequality continues to persist and gender pay gaps in some instances have stagnated or even increased. As unequal remuneration is a subtle yet chronic problem, it is difficult to overcome without a clear understanding of the principle of equal remuneration for men and women for work of equal value.

This guide is an ideal resource for government officials, workers' and employers' organizations, policy-makers, practitioners, trainers and others interested in this dynamic and evolving area.

2013

Paperback • viii + 114 pp.

ISBN 9789221269328 (print)

ISBN 9789221269335 (pdf)

CHF 30 • USD 30 • GBP 23 • EUR 26

Also available in Arabic, Azeri, Bahasa Indonesia, Chinese, French, Japanese, Macedonian, Portuguese and Spanish



2015

Paperback • x + 378 pp.

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 ISBN 9789221288596 (print)

ISBN 9789221288602 (pdf)

Compendium of Maritime Labour Instruments

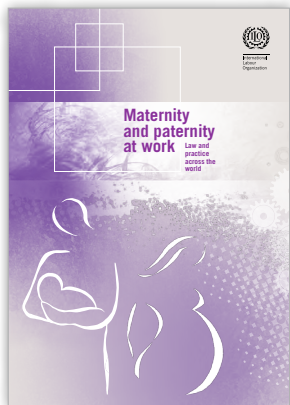
Second (revised) edition

The Maritime Labour Convention, 2006, consolidates existing Conventions and Recommendations that have been adopted since 1920 in a single new instrument that reflects modern conditions in the maritime industry.

This essential reference presents the full text of the Maritime Labour Convention, 2006, with the 2014 amendments to the Convention, along with a collection of related standards, including the Seafarers' Identity Documents Convention (Revised), 2003 (No. 185), the Work in Fishing Convention, 2007 (No. 188) and its accompanying Recommendation, the ILO's fundamental Conventions and the Declaration on Fundamental Principles and Rights at Work and its follow-up. To help with implementation, this edition also includes the text of the 2015 edition of Frequently Asked Questions (FAQ).

CHF 40 • USD 40 • GBP 32 • EUR 35

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 Also available in French and Spanish



Maternity and Paternity at Work

Law and practice across the world

This report reviews national law and practice on both maternity and paternity at work in 185 countries and territories, analysing leave, benefits, employment protection, health protection, breastfeeding arrangements at work and childcare.

Expanding on previous editions, it is based on an extensive set of new legal and statistical indicators, including coverage in law and in practice of paid maternity leave as well as statutory provision of paternity and parental leave and their evolution over the last 20 years.

2014

Paperback • xv + 193 pp.

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ISBN 9789221286301 (print)

ISBN 9789221286318 (pdf)

CHF 30 • USD 30 • GBP 23 • EUR 26

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Also available in French and Spanish



2014

Paperback • xiv + 105 pp.

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 ISBN 9789221290650 (print)

ISBN 9789221290667 (pdf)

Maternity Protection in SMEs

An international review

Suzan Lewis, Bianca Stumbitz, Lilian Miles and Julia Rouse

This report reviews the key international literature on the outcomes of maternity protection in small and medium-sized enterprises (SMEs). It also addresses the questions of how, to what extent and under what conditions maternity protection in SMEs can generate positive outcomes for enterprises as well as broader society, considering implications for policy and practice.

The report proposes a multi-pronged approach, involving strategies adopted at state, market, community and family levels to combat gender inequality, support SMEs and ultimately achieve wider development objectives.

CHF 30 • USD 30 • GBP 23 • EUR 26



Gender Equality and Decent Work

Selected ILO Conventions and Recommendations that promote gender equality as of 2012

Non-discrimination and promoting equality have been fundamental principles underpinning the work of the ILO since its creation in 1919. However, there continues to be a gap between the rights set out in national and international standards and the real situation of workers. Dissemination of information about these rights is therefore a vital step towards improving gender equality.

Intended for both policy-makers and practitioners, this useful resource brings together, in an easily accessible form, a range of international labour standards of particular relevance to the promotion of gender equality in the world of work.

2012

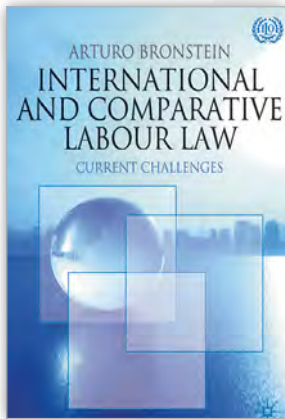
Paperback • vi + 206 pp.

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ISBN 9789221255345 (print)

ISBN 9789221255352 (pdf)

CHF 25 • USD 25 • GBP 20 • EUR 22

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Also available in French and Spanish



2009

Paperback • xxxi + 285 pp.

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ISBN 9789221212027 (print)

ISBN 9789221212034 (pdf)

International and Comparative Labour Law

Current challenges

Arturo Bronstein

Written by a leading expert in labour law, this invaluable study provides a comprehensive analysis of the challenges facing labour law in the twenty-first century across the globe. It focuses in particular on labour law and international trade, the employment relationship and the fundamental rights of the person in the employer–employee relationship, work in the informal economy and outsourced work, as well as discussing the most noteworthy changes in labour law at the regional level.

Co-published with Palgrave Macmillan.

CHF 60 • USD 60 • GBP 45 • EUR 50

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Also available in Chinese and Spanish



Flagship
report

2017

Paperback • xxii + 131 pp.

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ISBN 9789221309284 (print)

ISBN 9789221309291 (pdf)

ISSN 23051450 (print)

Global Wage Report 2016/17

Wage inequality in the workplace

The *Global Wage Report* analyses the evolution of real wages around the world, giving a unique picture of wage trends globally and by region. Using country-specific data that spans from the early 2000s to the most recently available, the 2016/17 edition examines inequality at the workplace level, providing empirical evidence on the extent to which wage inequality is the result of wage inequality *between* enterprises as well as *within* enterprises. The report also includes a review of key policy issues regarding wages.

“The *Global Wage Report* is central to the analysis of wage trends and labour market developments as well as to the theoretical debate about the role of labour in the economy. It is an indispensable publication for economists, trade unionists, employers and the interested public.”—Hansjörg Herr, Berlin School of Economics and Law.

CHF 40 • USD 40 • GBP 32 • EUR 35

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Also available in Arabic, Chinese, French, Japanese, Montenegrin, Portuguese, Romanian, Russian and Spanish



2017

Paperback • 131 pp.

ISBN 9789221304630 (print)

ISBN 9789221304647 (pdf)

ISSN 20769806 (print)

Psychosocial Risks, Stress and Violence in the World of Work

International Journal of Labour Research, IJLR,
Vol 8, No 1 and 2/2016

This double issue of the *International Journal of Labour Research* comprises five articles covering prevention of psychosocial risks and work-related stress, trade union perspectives and actions on psychosocial risks and violence and harassment, digitalization of work and associated risks, trade union responses to the psychosocial impacts of technological change in contemporary workplaces, and vulnerability of certain groups of workers to violence.

CHF 45 • USD 45 • GBP 35 • EUR 40



2010

Paperback • xxx + 303 pp.

ISBN 9789221226666 (print)

ISBN 9789221226673 (pdf)

Ergonomic Checkpoints

Practical and easy-to-implement solutions for improving safety, health and working conditions

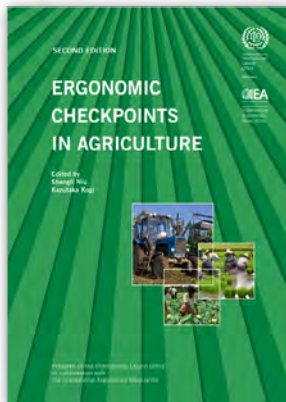
Second edition

This manual is aimed at reducing work-related accidents and diseases and improving safety, health and working conditions. Building on the wealth of practitioner experience in applying these checkpoints, it presents 132 realistic and flexible solutions that are applicable across a whole range of workplace situations. Each checkpoint indicates an action, tells why it is necessary and how to carry it out, and provides further hints and points to remember.

Download the Ergonomic Checkpoints app to create and manage checklists on your mobile device. Available for iPad and iPhone from the App Store, and for Android devices from Google Play.

CHF 40 • USD 40 • GBP 32 • EUR 35

Also available in Chinese, Farsi, Greek, Hungarian, Japanese, Korean, Macedonian, Polish, Turkish and Vietnamese



2014

Paperback • xxvi + 234 pp.

ISBN 9789221281832 (print)

ISBN 9789221281849 (pdf)

Ergonomic Checkpoints in Agriculture

Edited by Shengli Niu and Kazutaka Kogi

Second edition

Agriculture is one of the most hazardous sectors in both developing and developed countries. The result of long-term collaboration between the ILO and the International Ergonomics Association, this manual is intended to present practical and concrete guidance on easy-to-implement ergonomic improvements, most particularly in developing countries. It compiles 100 illustrated examples of practical ergonomic improvements that can be achieved at low or no cost.

Download the Ergonomic Checkpoints in Agriculture app to create and manage checklists on your mobile device. Available for iPad and iPhone from the App Store, and for Android devices from Google Play.

CHF 40 • USD 40 • GBP 32 • EUR 35

Also available in Arabic, Chinese, Japanese and Macedonian



2012

Paperback • xvi + 120 pp.

ISBN 9789221256373 (print)

ISBN 9789221256380 (pdf)

Stress Prevention at Work Checkpoints

Practical improvements for stress prevention
in the workplace

Work-related stress is one of the most important issues in many countries. The negative impacts of stress are multiform and can include circulatory and gastrointestinal diseases as well as physical, psychosomatic and psychosocial problems. These in turn can lead to poor work performance, high accident and injury rates, and low productivity. This manual includes easy-to-apply checkpoints for identifying stressors in working life and mitigating their harmful effects.

To create and manage checklists on your mobile device, download the Stress Prevention Checkpoints app from the App Store or Google Play.

CHF 35 • USD 35 • GBP 23 • EUR 32

Also available in Arabic, Bahasa Malaysia, Chinese, Farsi, French, Greek, Japanese, Macedonian, Portuguese, Romanian, Serbian, Spanish, Turkish and Ukrainian



1996

Paperback • xiv + 194 pp.

ISBN 9789221094500 (print)

ISBN 9789221138761 (pdf)

ISSN 23051507 (print)

Accident Prevention on Board Ship at Sea and in Port

ILO code of practice

Second edition

The safety aspects of work on board ship are a major concern for shipowners and seafarers alike. This code of practice covers the special risks connected to the carriage of bulk cargoes such as oil, gas, chemicals and the hazards relating to roll-on/roll-off vessels, ferries and container ships.

It also deals with the perennial problems of anchoring, mooring, access to the ship, use of hoisting devices, general cargo working, maintenance and more, taking account of the growth and changing nature of seaborne commerce in recent years.

CHF 25 • USD 25 • GBP 20 • EUR 22

Also available in Bahasa Indonesia, French, Greek, Portuguese, Russian and Spanish



2013

Paperback • ix + 104 pp.

.....
 ISBN 9789221268451 (print)

ISBN 9789221268468 (pdf)

ISSN 23051507 (print)

Guidelines on Training in the Port Sector

ILO code of practice

These ILO guidelines present a competency-based framework for portworker training methods designed to protect and promote health and safety in ports, improve the skills development of portworkers and enhance their professional status and welfare.

They also aim to secure the greatest possible social and economic advantages from advanced methods of cargo handling and other port operations, improve cargo handling efficiency and enhance the quality of service to port clients, protect the natural environment in and around the port area, and promote decent work and sustainable jobs in ports.

These are the first such sector-specific training guidelines, and have been produced for all organizations and individuals involved in any aspect of portworker training.

.....
CHF 25 • USD 25 • GBP 20 • EUR 22

Also available in French and Spanish



2005

Paperback • xxxii + 496 pp.

ISBN 9789221152873 (print)

ISSN 23051507 (print)

Safety and Health in Ports

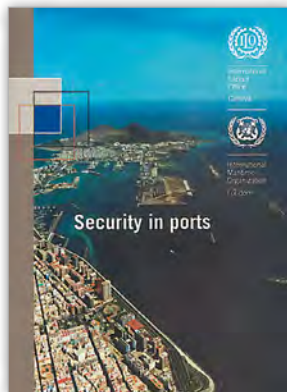
ILO code of practice

Despite new and sophisticated innovations, port work is still considered an occupation with very high accident rates. Every port, in light of its specific circumstances, needs to develop working practices that safeguard the safety and health of portworkers.

This code of practice provides valuable advice and assistance to all those charged with the management, operation, maintenance and development of ports and their safety. Offering many detailed technical illustrations and examples of good practice, the provisions of this code cover all aspects of port work where goods or passengers are loaded or unloaded to or from ships, including work incidental to such loading and unloading activities in the port area. It is not limited to international trade but applies equally to domestic operations, including those on inland waterways.

CHF 40 • USD 40 • GBP 32 • EUR 35

Also available in Arabic, Chinese, French, Greek, Italian, Russian, Spanish and Turkish



Security in Ports

ILO & IMO code of practice

This code of practice, developed jointly by the ILO and the International Maritime Organization (IMO), provides useful guidelines to help reduce the risk to ports from threats posed by unlawful acts.

This code offers a valuable framework for formulating and implementing security strategies and identifying potential risks to a port's security and is intended to promote a common approach to port security amongst member States. Co-published with the IMO.

2004

Paperback • xvi + 44 pp.

ISBN 9789221152866 (print)

ISSN 23051507 (print)

CHF 20 • USD 20 • GBP 15 • EUR 17

Also available in Arabic, Chinese, French, Russian and Spanish



2012

Paperback • xvi + 80 pp.

ISBN 9789221253570 (print)

ISBN 9789221253587 (pdf)

Guidelines for Port State Control Officers Carrying out Inspections under the Work in Fishing Convention, 2007 (No. 188)

The Work in Fishing Convention, 2007 (No. 188), aims to ensure that these seafarers have decent conditions of work on board, including occupational safety and health protection, medical care and social security.

The guidelines include an overview of the features and key concepts of Convention No. 188, outline the port State control responsibilities under this Convention and the guidance in its accompanying Recommendation No. 199, and specify the professional profile and qualifications required of port State control officers.

CHF 25 • USD 25 • GBP 20 • EUR 22

Also available in French and Spanish



Guidelines for Port State Control Officers Carrying out Inspections under the Maritime Labour Convention, 2006

The guidelines contained in this book are an important international resource for implementing port State responsibilities under the Maritime Labour Convention, 2006. They were adopted by the ILO in 2008 together with *Guidelines for flag State inspections under the Maritime Labour Convention, 2006*, and the present guidelines provide practical advice to port State control officers verifying compliance of foreign ships with the requirements of the Convention.

2009

Paperback • xii + 77 pp.

ISBN 9789221217435 (print)

ISBN 9789221217442 (pdf)

CHF 15 • USD 15 • GBP 11 • EUR 13

Also available in Chinese, French and Spanish



2009

Paperback • xi + 76 pp.

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ISBN 9789221217411 (print)

ISBN 9789221217428 (pdf)

Guidelines for Flag State Inspections under the Maritime Labour Convention, 2006

These guidelines are an important resource for implementing flag State responsibilities under the Maritime Labour Convention, 2006. They were adopted by the ILO in 2008 together with *Guidelines for port State control officers carrying out inspections under the Maritime Labour Convention, 2006*.

The guidelines provide practical advice to competent authorities in flag States and to flag State inspectors, or recognized organizations, on how to carry out ship inspections and certifications to verify compliance with the requirements of the Convention as implemented nationally.

CHF 15 • USD 15 • GBP 11 • EUR 13

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Also available in Chinese, French, Russian and Spanish



2016

Paperback • vii + 137 pp.

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ISBN 9789221298250 (print)

ISBN 9789221298267 (pdf)

IMO/ILO/UNECE Code of Practice for Packing of Cargo Transport Units (CTU Code)

The use of freight containers, swap bodies, vehicles or other cargo transport units substantially reduces the physical hazards to which cargoes are exposed. However, improper or careless packing of cargoes into/onto such units may be the cause of personnel injury or serious and costly damage to the cargo or equipment.

A great many people in the transport chain rely on the skill of those working in cargo transport units, including road vehicle drivers and other road users, rail workers, crew members of vessels on inland waterways, handling staff at transfer terminals, dock workers, crew members of seagoing ships, those inspecting cargoes and those who unpack the units. This code of practice outlines best practices for cargo transport units.

Co-published with the IMO and UNECE.

CHF 25 • USD 25 • GBP 20 • EUR 22

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Also available in French and Spanish



2011

ISBN 9789221292296

ILO International Classification of Radiographs of Pneumoconioses (standard format)

This set of standard format radiographs and the accompanying paperback booklet, *Guidelines for the Use of the ILO International Classification of Radiographs of Pneumoconioses* (OSH 22, revised edition, 2011), provide professionals with the means to use the ILO Classification in workplaces without digital readers.

CHF 400 • USD 400 • GBP 320 • EUR 340

Also available in French, German and Spanish



2011

ISBN 9789221250494

ILO International Classification of Radiographs of Pneumoconioses (digital format)

In the continuing struggle to protect the health of workers occupationally exposed to airborne dusts, the ILO has for many years sought to improve the understanding of pneumoconiosis problems. The ILO International Classification of Radiographs of Pneumoconioses has been produced to better facilitate this purpose.

This set of ILO Standard Digital Images (ILO 2011-D) in DICOM format is accompanied by the paperback booklet, *Guidelines for the Use of the ILO International Classification of Radiographs of Pneumoconioses* (OSH 22, revised edition, 2011).

CHF 185 • USD 185 • GBP 145 • EUR 160

Also available in French, German and Spanish



2013

Paperback • xiv + 137 pp.

ISBN 9789221277255 (print)

ISBN 9789221277262 (pdf)

ISSN 23051507 (print)

Safety and Health and the Use of Machinery

ILO code of practice

Machinery is used in virtually all work activities, and thus presents certain safety and health risks in a large number of workplaces around the world. Worker safety should be addressed at all stages of the lifespan of machinery, from design to decommissioning.

This code of practice includes recommendations and requirements regarding the obligations, responsibilities, and rights of competent authorities, designers, manufacturers, suppliers, employers and workers.

It also sets out technical requirements and information on the protection of workers against hazards, risk assessments, characteristics of guards and protective devices, as well as safety requirements for different types of machinery.

CHF 25 • USD 25 • GBP 20 • EUR 22

Also available in Arabic, French, Serbian and Spanish



Safety and Health in Agriculture

ILO code of practice

Agriculture employs some 1 billion workers, or more than one-third of the world's labour force, and accounts for approximately 70 per cent of child labour worldwide. It is one of the most hazardous of all economic sectors and many agricultural workers suffer occupational accidents and ill health each year.

This code of practice is intended to raise awareness of the hazards and risks associated with agriculture and promote their effective management and control; to help prevent occupational accidents and diseases and to improve the working environment; to encourage governments, employers, workers and other stakeholders to cooperate to prevent accidents and diseases; and to promote more positive attitudes and behaviour towards occupational safety and health throughout the sector.

2011

Paperback • xx + 327 pp.

ISBN 9789221249702 (print)

ISBN 9789221249719 (pdf)

ISSN 23051507 (print)

CHF 45 • USD 45 • GBP 35 • EUR 40

Also available in Arabic, Chinese, French, Korean, Spanish and Turkish



2001

Paperback • x + 66 pp.

ISBN 9789221116288 (print)

ISSN 23051507 (print)

Ambient Factors in the Workplace

ILO code of practice

An excellent basis for the setting up of legal, administrative and practical procedures, this code presents a number of practical solutions to help protect workers' health against hazardous substances, ionizing radiation, electric and magnetic fields, and optical radiation, as well as noise, vibration, thermal conditions and humidity.

It reviews the various aspects of prevention and control for each of these factors, and provides essential guidance on hazard assessment and the surveillance of workers' health and the working environment. It also focuses on establishing education and training programmes to ensure workers receive relevant, up-to-date information on their working conditions.

CHF 20 • USD 20 • GBP 15 • EUR 17

Also available in Arabic, French and Spanish



Management of Alcohol- and Drug-related Issues in the Workplace

ILO code of practice

Abuse of drugs and alcohol may cause serious difficulties at work including deterioration in job performance. Abuse is caused by a diverse range of personal, family, social or work situations or a combination of such factors. Consequently, this ILO code of practice presents a variety of multidisciplinary approaches to the prevention, treatment and rehabilitation of alcohol- and drug-related problems in the workplace.

Although experience has shown the difficulty of eliminating substance abuse, the workplace policies presented in this book to assist individual abusers are likely to yield constructive results for workers and employers alike.

1996

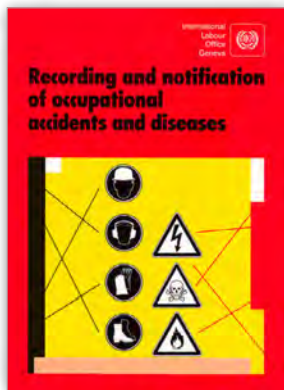
Paperback • xii + 61 pp.

ISBN 9789221094555 (print)

ISSN 23051507 (print)

CHF 15 • USD 15 • GBP 11 • EUR 13

Also available in Bahasa Malaysia, Finnish, French, Portuguese and Spanish



1996

Paperback • xxi + 97 pp.

ISBN 9789221094517 (print)

ISSN 23051507 (print)

Recording and Notification of Occupational Accidents and Diseases

ILO code of practice

This code covers legal and administrative arrangements, enterprise-level recording, the extension of provisions to the self-employed, the compilation of statistics and the investigation of occupational accidents and diseases, commuting accidents and dangerous occurrences and incidents.

These recommendations, which are not legally binding, are intended for the use of all those who play a role in the prevention of occupational accidents and diseases – public bodies, social security institutions, employers and workers, and their organizations. They are considered as basic requirements, and should not discourage competent authorities from adopting higher standards.

CHF 20 • USD 20 • GBP 15 • EUR 17

Also available in Albanian, Bulgarian, Czech, French, Romanian and Spanish



2016

Paperback • xvi + 200 pp.

ISBN 9789221303541 (print)

ISBN 9789221303558 (pdf)

Key Labor Market Indicators

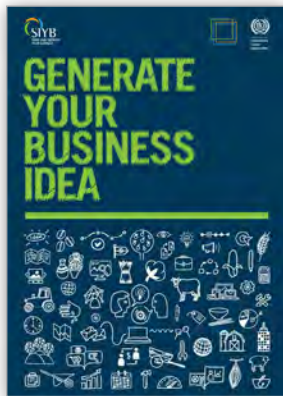
Analysis with Household Survey Data

By Ina Pietschmann, Steven Kapsos, Zurab Sajaia
and Michael Lokshin

This publication is an introduction to labour market indicator analysis and a guide for analysing household survey data using the ADePT ILO Labour Market Indicators Module. It is based on the ILO's *Key Indicators of the Labour Market (KILM)*. KILM indicators provide a strong basis for addressing key questions related to productive employment and decent work.

The ADePT module is a powerful tool for producing and analysing KILM indicators using household survey data. The software allows researchers and practitioners to automate data production, to minimize data production errors and to quickly produce a wide range of labour market data from labour force surveys or other household surveys that contain labour market information. Co-published with World Bank.

CHF 30 • USD 29.95 • GBP 23 • EUR 26



2015

Paperback • ii + 62 pp.

ISBN 9789221287575 (print)

ISBN 9789221287582 (pdf)

Generate Your Business Idea (GYB)

This manual is aimed at people who want to start a business but are not sure of the business idea to pursue. It assists entrepreneurs to identify potential ideas, to analyse them and to select the most promising one.

CHF 15 • USD 15 • GBP 11 • EUR 13

Also available in French and Spanish



Start Your Business (SYB)

Complete set of 2 manuals
(Manual and business plan)

This set of publications allows potential entrepreneurs to assess their readiness to start a business and to examine whether their business idea has the prospect to evolve into a profitable enterprise by making a robust business plan.

2015

Paperback

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ISBN 9789221287636 (print)

CHF 20 • USD 20 • GBP 15 • EUR 17

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Also available in French and Spanish



2015

Paperback

ISBN 9789221287414

(complete set of 6 manuals)

Improve Your Business (IYB)

Complete set of 6 manuals

This set of publications is targeted at owners and managers of small enterprises who want to sustain their businesses, increase sales and reduce costs. It addresses the core questions of how to improve the performance of your business. *Improve Your Business (IYB)* is composed by six manuals:

- | | |
|------------------------------|--------------------|
| • Marketing | ISBN 9789221287445 |
| • Costing | ISBN 9789221287421 |
| • Buying and stock control | ISBN 9789221287469 |
| • Record keeping | ISBN 9789221287520 |
| • Planning for your business | ISBN 9789221287483 |
| • People and productivity | ISBN 9789221287506 |

CHF 70 • USD 70 • GBP 55 • EUR 60 (set)

CHF 15 • USD 15 • GBP 11 • EUR 13 (each manual)

Also available in French and Spanish



2013

Paperback • xxi + 282 pp.

ISBN 9789221267140 (print)

ISBN 9789221267157 (pdf)

Perspectives on Labour Economics for Development

Edited by Sandrine Cazes and Sher Verick

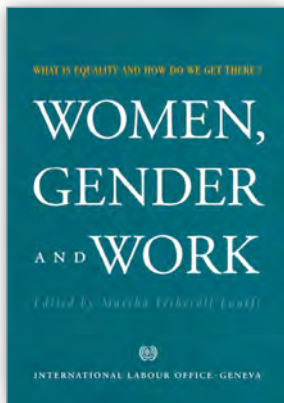
“This book will be a valuable reference for policy-makers and students of development across a range of countries.” – John Blomquist, Lead Economist, South Asia Development, World Bank.

Perspectives on Labour Economics for Development seeks to provide comprehensive, but non-technical, coverage of labour market issues in a developing country context to help policy-makers and other readers improve their capacity to understand these topics and develop appropriate and effective policy responses.

South Asian edition published with Academic Foundation India.

CHF 45 • USD 45 • GBP 35 • EUR 40

Also available in Turkish



2001

Paperback • x + 568 pp.

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ISBN 9789221113867 (print)

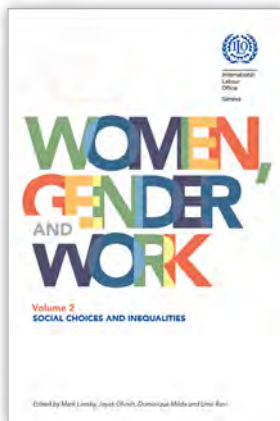
Women, Gender and Work

Volume 1. What is equality and how do we get there?

Edited by Martha Fetherolf Louffi

“This important anthology of articles from *International Labour Review* brings together the thinking of leading philosophers, economists, sociologists and lawyers to illuminate the complex issue of equality. Four parts address the concepts, statistics, policy, and law relating to all aspects of women and work. Taken together, the articles provide a thoughtful look at where we’ve been, where we are now, and where we want to go.” – *Library Journal*

CHF 30 • USD 30 • GBP 23 • EUR 26
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Women, Gender and Work

Volume 2. Social choices and inequalities

Edited by Mark Lansky, Jayati Ghosh, Dominique Méda and Uma Rani

On many aggregate measures of labour market performance, gender gaps have narrowed steadily across much of the world. Yet, the statistical picture is not entirely what it seems. The gaps have often narrowed through levelling down, and gendered social regulation still powerfully shapes the life choices of women and men.

This second volume of *Women, Gender and Work* features some 30 recent articles selected from the *International Labour Review*, offering the insights of economists, sociologists and lawyers into a wide range of gender issues and country settings, from Mali to Switzerland, from Jamaica to Malaysia.

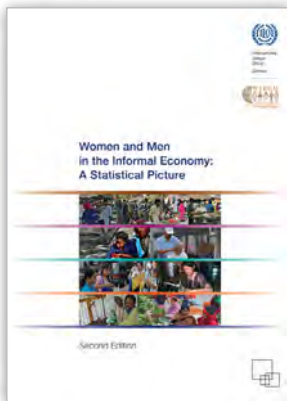
2017

Paperback • xiii + 755 pp.

ISBN 9789221308690 (print)

ISBN 9789221311652 (pdf)

CHF 30 • USD 30 • GBP 23 • EUR 26



2014

Paperback • xii + 205 pp.

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ISBN 9789221281696 (print)

ISBN 9789221281702 (pdf)

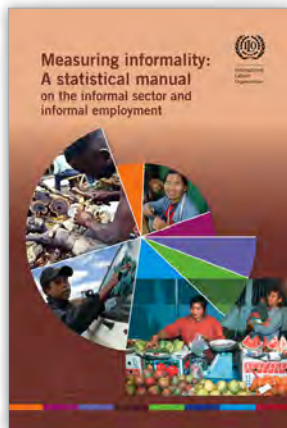
Women and Men in the Informal Economy

A statistical picture

Second edition

The second edition of this publication provides, for the first time, direct measures of informal employment inside and outside informal enterprises for 47 countries. It also presents statistics on the composition and contribution of the informal economy as well as on specific groups of urban informal workers. It is intended to respond to the needs of a broad range of potential users, including researchers, statisticians, policy-makers, and employers' and workers' organizations, including organizations of informal workers.

CHF 30 • USD 30 • GBP 23 • EUR 26
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2013

Paperback • xiv + 323 pp.

ISBN 9789221273882 (print)

ISBN 9789221273899 (pdf)

Measuring Informality

A statistical manual on the informal sector and informal employment

This manual is intended for national statistical offices and others planning programmes to produce statistics on the informal sector and informal employment. It has two primary objectives: firstly, to assist countries planning to produce statistics on the informal sector and informal employment in undertaking a review; and secondly, to provide practical guidance on the technical issues involved in the development and administration of surveys, as well as the compilation and dissemination of results.

CHF 40 • USD 40 • GBP 32 • EUR 35

Also available in French and Spanish



2006

Hardback • xx + 654 pp

ISBN 9789221192541 (print)

ISBN 9789221192255 (pdf)

Protecting the Poor

A microinsurance compendium. Volume I

Edited by Craig Churchill

“...Enables policy-makers, insurers, academics and NGOs an opportunity to study the various initiatives taken in different countries and profit from these experiences. I congratulate the publishers for bringing out this excellent compendium.” – C.S. Rao, Chairman, Insurance Regulatory and Development Authority, India.

Essential reading for insurance professionals, practitioners and anyone involved with offering insurance to low-income persons, this volume covers the many aspects of microinsurance in detail, including product design, marketing, premium collection and governance. Co-published with Munich Re Foundation.

CHF 90 • USD 90 • GBP 70 • EUR 76

Also available in Chinese, French, Portuguese and Spanish



2012

Hardback • xxii + 640 pp.

ISBN 9789221257448 (print)

ISBN 9789221257455 (pdf)

Protecting the Poor

A microinsurance compendium. Volume II

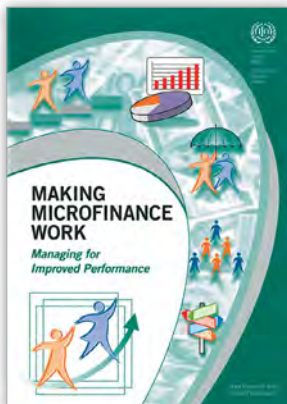
Edited by Craig Churchill and Michal Matul

“This insightful compendium makes a critical contribution to advancing financial inclusion and the impact of microinsurance around the globe, furthering the understanding and discussions among regulators, supervisors and key stakeholders in improving inclusive insurance markets.” – Yoshi Kawai, Secretary General, International Association of Insurance Supervisors (IAIS).

Offering a synthesis of new trends and practices in the growing market of microinsurance, this second volume of *Protecting the Poor* covers the numerous innovations that have emerged in recent years to meet the challenges of providing insurance to people on low incomes. Co-published with Munich Re Foundation.

CHF 90 • USD 90 • GBP 70 • EUR 76

Also available in French, Portuguese and Spanish



2006

Paperback • xiv + 420 pp.

ISBN 9789221186571 (print)

ISBN 9789221186588 (pdf)

Making Microfinance Work

Managing for improved performance

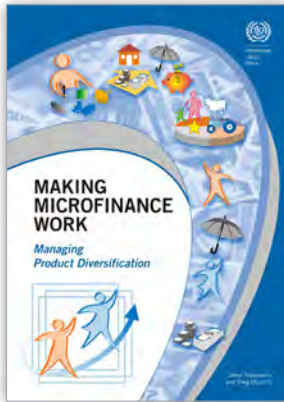
Craig Churchill and Cheryl Frankiewicz

This training manual examines the markets and marketing of microfinance institutions (MFIs) and captures the different ways in which managers can communicate the value of their products and services.

It introduces effective methods for enhancing efficiency and productivity that minimize the trade-offs MFIs invariably face as they try to provide services over the long term. It also covers the topic of managing risks. Illustrations and case studies assist managers in applying the concepts outlined in the text.

CHF 50 • USD 50 • GBP 35 • EUR 40

Also available in Arabic, Bahasa Indonesia, Chinese, French, Portuguese, Russian and Spanish



2011

Paperback • x + 602 pp.

ISBN 9789221241409 (print)

ISBN 9789221241416 (pdf)

Making Microfinance Work

Managing product diversification

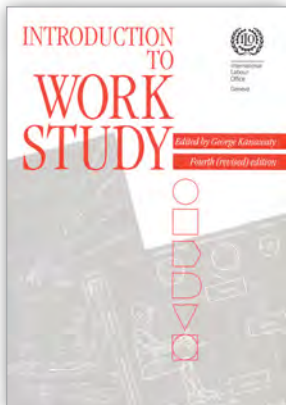
Cheryl Frankiewicz and Craig Churchill

This second volume of *Making Microfinance Work* includes chapters on various product options, including savings, insurance, leasing, money transfers and even grants and non-financial services. It also explores how to combine different product menus to serve specific market segments, such as the ultra-poor, youth, women, and small and medium-sized enterprises, as well as persons in rural areas and post-crisis environments.

This book concludes with discussions about managing partnerships to enable microfinance institutions to expand their product offerings, and strategies to overcome the challenges of delivering a diverse product portfolio.

CHF 70 • USD 70 • GBP 55 • EUR 60

Also available in Arabic, French, Portuguese and Spanish



1992

Paperback • xvii + 524 pp.

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ISBN 9789221071082 (print)

ISBN 9789221234845 (pdf)

Introduction to Work Study

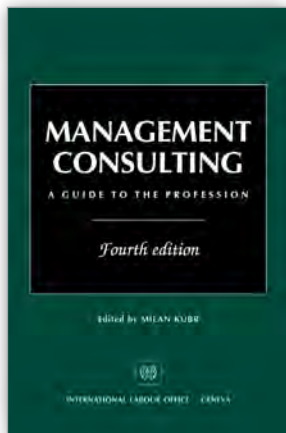
Edited by George Kanawaty. Fourth revised edition.

This highly successful book, which describes the basic techniques of work study as practiced in many parts of the world, has been widely recognized as the best available introduction to the subject for work-study practitioners, teachers and students.

It provides training in method study and work measurement, outlines the use of information systems and computerization to solve work-study problems, and covers production management approaches and their relation to work study. The book includes numerous illustrations and examples of work-study practice.

CHF 40 • USD 40 • GBP 32 • EUR 35
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Also available in Chinese, French and Spanish



2002

Hardback • xxiii + 904 pp.

ISBN 9789221095194 (print)

ISBN 9789221138389 (pdf)

Management Consulting

A guide to the profession

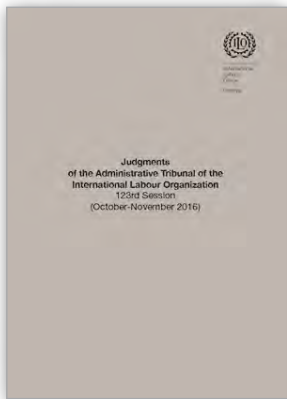
Edited by Milan Kubr. Fourth edition.

“Management Consulting is the most comprehensive capture of the body of knowledge of management consulting. The text is the most thorough guide for those who want to develop the competence leading to certification in this profession.”
– E. Michael Shays, Executive Director, International Council of Management Consulting Institutes, and Chairman, Institute of Management Consultants, USA.

“The book has a life beyond the course and former students tell me that it becomes a reference book after it has been used as a textbook.” – Dr Erik K. Winslow, Chairman, Management Science Department, George Washington University, USA.

CHF 120 • USD 120 • GBP 80 • EUR 95

Also available in Arabic, Chinese, German, Japanese, Korean, Russian and Turkish



Judgments of the Administrative Tribunal of the International Labour Organization

124th Session (April-May 2017)

This series is a compilation of the judgments handed down by the Administrative Tribunal of the ILO. This body hears complaints from serving and former officials of the International Labour Office or one of the other international organizations that recognizes its jurisdiction.

2017

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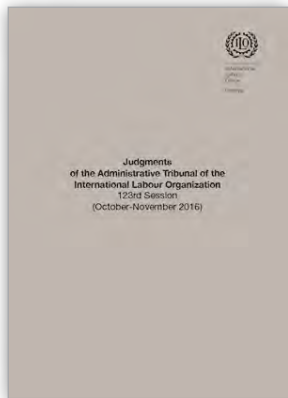
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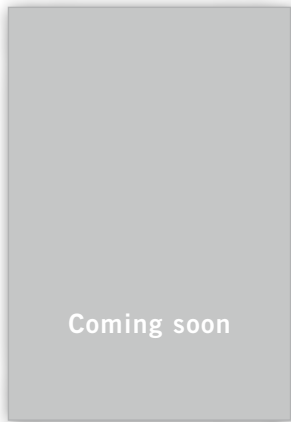
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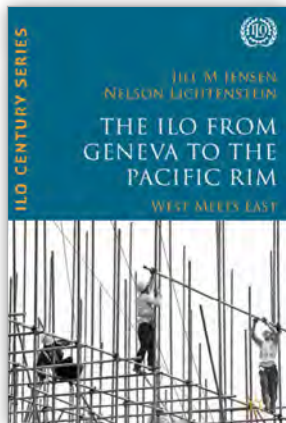
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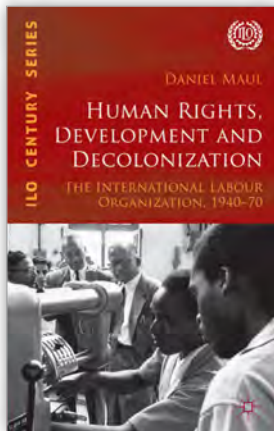
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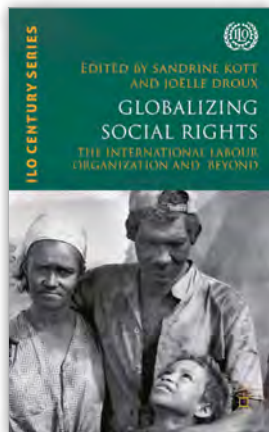
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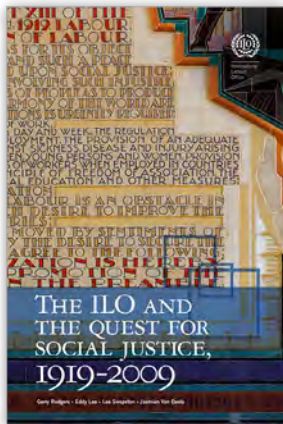
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