



International
Labour
Organization

ILO PUBLICATIONS 2015

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World Employment and Social Outlook 2015

The changing nature of jobs

The *World Employment and Social Outlook* is the ILO's flagship report on world of work issues. Covering advanced as well as emerging and developing economies, the 2015 report documents the significant rise in new forms of work (including temporary, casual and part-time employment) and the decline in the standard employment relationship, characterized by open-ended, full-time jobs. The report examines the impacts of these emerging forms of work on productivity and income inequalities, as well as how policy must adapt to these changes in order to support job creation and mitigate the risk of growing insecurity at work. The roles of social protection, employment regulations and global value chains are examined in detail.



May 2015
Paperback – 162 pp.
CHF 40; USD 40; GBP 26; EUR 32

ISBN 978-92-2-129263-0 (print)
ISBN 978-92-2-129264-7 (pdf)

Also available in Chinese, Japanese
and Portuguese



January 2016
Paperback – 100 pp.
CHF 20; USD 20; GBP 14; EUR 16

World Employment and Social Outlook

Trends 2016

World Employment and Social Outlook: Trends 2016 provides the latest global and regional estimates of employment and unemployment, employment by sector, vulnerable employment, labour productivity, informal employment and working poverty. Based on the most recent data available, the report examines underlying trends and cyclical developments related to economic, political and social changes, and presents a short- and medium-term outlook for key labour market variables. A particular focus is the shifts in financial market developments and their implications for employment volatility, job creation and income growth. The report also discusses recent developments linked to the global financial crisis and analyses their implications for a faster job and income recovery.

ISBN 978-92-2-129632-4 (print)
ISBN 978-92-2-129633-1 (pdf)

Also available in Chinese and Japanese

Key Indicators of the Labour Market (KILM)

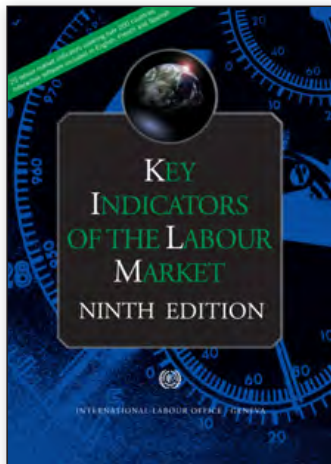
Ninth edition

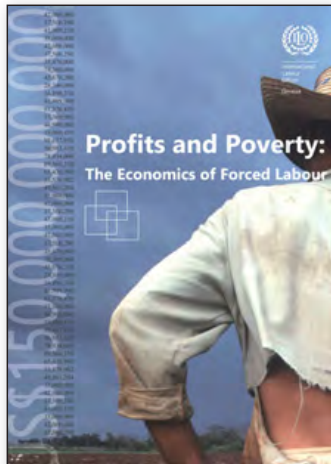
The KILM is a multifunctional research tool designed to make labour market information and analysis easily accessible. Harvesting information from international data repositories as well as regional and national statistical sources, the KILM offers data for over 200 countries. This book offers a summary of findings and descriptions of the indicators. The 17 chapters provide detailed information related to 36 data tables available free online, including indicators on employment (occupation, status, sector, hours, etc.), labour underutilization and the characteristics of job seekers' education, wages, labour productivity and working poverty. Through its Excel add-in and interactive software, the KILM makes searching for relevant labour market information and analysis quick and simple.

November 2015
Paperback – 126 pp.
CHF 30; USD 30; GBP 20; EUR 28

ISBN 978-92-2-130121-9 (print)
ISBN 978-92-2-130122-6 (pdf)

**Also available in French
and Spanish**





2014

Paperback – viii + 56 pp.

CHF 15; USD 15; GBP 10; EUR 12

Profits and Poverty

The economics of forced labour

This report highlights how forced labour – which in the private economy generates US\$150 billion in illegal profits per year, about three times more than previously estimated – thrives in the incubator of poverty and vulnerability, low levels of education and literacy, migration and other factors. The report also offers new knowledge of the determinants of forced labour that can help us develop and expand policies and programmes to not only stop forced labour where it exists, but to prevent it before it occurs. The report includes a range of figures that break down profits by area of forced labour and by region.

ISBN 978-92-2-128781-0 (print)

ISBN 978-92-2-128782-7 (pdf)

World Social Protection Report 2014/15

Building economic recovery, inclusive development and social justice

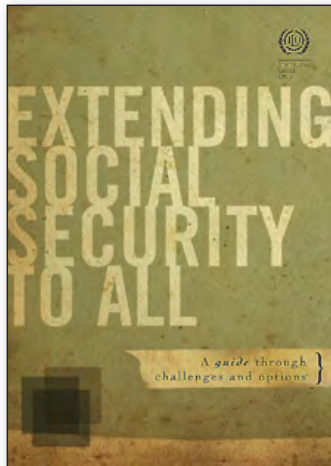
This ILO flagship report provides a global overview of the organization of social protection systems, their coverage and benefits, as well as public expenditures on social protection. Following a life-cycle approach, it analyses trends and recent policies, such as the negative impacts of fiscal consolidation and adjustment measures, and calls for the urgent expansion of social protection for crisis recovery, inclusive development and social justice. The report includes valuable and comprehensive statistical annexes with the latest social protection data.

ISBN 978-92-2-128660-8 (print)
ISBN 978-92-2-128661-5 (pdf)
ISBN 978-92-2-128662-5 (epub)
ISBN 978-92-2-128663-9 (Kindle)

Also available in Arabic,
Russian and Spanish



2014
Paperback – xxiv + 337 pp.
CHF 45; USD 45; GBP 30; EUR 35



2010

Paperback – xiv + 142 pp.

CHF 50; USD 50; GBP 30; EUR 35

Extending Social Security to All

A guide through challenges and options

This book outlines basic concepts such as the social protection floor and the social security staircase, analyses the affordability of various approaches, and examines the results of practices around the world, especially in low- and middle-income countries. Its second part weighs the pros and cons of conditional cash transfers and, based on a wealth of statistics, argues that effective social transfer programmes not only alleviate poverty, but also improve labour market participation, productivity, nutrition, health care, education, consumption and social inclusion. The overall message is that investment in social protection can benefit poorer countries as well as richer ones, and that even in times of tightened budgets and global economic crisis, the dividends are well worth the expenditure.

ISBN 978-92-2-123064-9 (print)

ISBN 978-92-2-123065-6 (pdf)

World Report on Child Labour 2013

Economic vulnerability, social protection and child labour

This key report from the ILO's International Programme on the Elimination of Child Labour brings together research on child labour, identifying policies that are designed to achieve multiple social goals. It distils a broad range of research in economic and social policy and is of prime interest to those looking for ways to combat poverty in the present and to reduce its burden on the next generation.

ISBN 978-92-2-126234-3 (print)

ISBN 978-92-2-126235-0 (pdf)

ISBN 978-92-2-127562-6 (epub)

ISBN 978-92-2-127563-3 (Kindle)

Also available in **French,**
Portuguese and Spanish



2013

Paperback – xxiv + 80 pp.

CHF 40; USD 40; GBP 26; EUR 32



June 2015

Paperback – 100 pp.

CHF 30; USD 30; GBP 20; EUR 25

World Report on Child Labour 2015

Paving the way to decent work for young people

Eliminating child labour, while a key policy goal in itself, is also a necessary starting point for achieving decent work for all. This second *World Report on Child Labour* highlights the close linkages between child labour and good youth employment outcomes, and the consequent need for unified policy approaches. The report presents empirical evidence of how child labour combined with limited education can lead to increased youth vulnerability and greater difficulties for young people in transiting to good jobs. This evidence integrates results from the ILO's School-to-Work Transition Survey, an unprecedented data collection effort covering 28 low- and middle-income countries around the world.

ISBN 978-92-2-129689-8 (print)

ISBN 978-92-2-129690-4 (pdf)

Also available in French
and Spanish



2010
Paperback – xxi + 303 pp.
CHF 50; USD 50; GBP 30; EUR 33

International Labour Migration

A rights-based approach

Of particular relevance given current global events, this book offers a comprehensive and accessible overview of international labour migration and the ILO's efforts to protect migrant workers through a rights-based approach. It gives insights into the factors that motivate people to seek work outside their country of origin and the significant development effects on both origin and destination countries. Exposing the often limited access of migrant workers to their fundamental rights at work, the book describes in detail the international norms that have evolved to protect migrant workers and ensure decent work for all. It reflects on existing and potential international governance structures, addressing the linkages between migration and development, and reviews the role of the ILO's Multilateral Framework on Labour Migration in improving policy-making and international cooperation.

ISBN 978-92-2-119120-9 (print)
ISBN 978-92-2-119121-6 (pdf)

Also available in Spanish



January 2015
Paperback – xiii + 415 pp.
CHF 45; USD 45; GBP 30; EUR 35

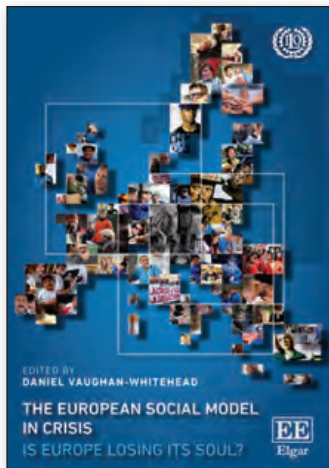
Labour Markets, Institutions and Inequality

Building just societies in the 21st century

Edited by Janine Berg

Labour market institutions, including collective bargaining, the regulation of employment contracts, and pension and other social protection policies, are instrumental for improving the well-being of workers and their families as well as societies. Yet these institutions have been eroded in many countries over the past few decades; in other countries, they do not exist. This edited volume examines the potential of these institutions for ensuring equitable income distribution. Using empirical examples from both developed and developing countries, it analyses the connections between macroeconomic policies and inequality as well as how specific groups are affected by labour market institutions. Co-published with Edward Elgar.

ISBN 978-92-2-128657-8 (print)
ISBN 978-92-2-128658-5 (pdf)



April 2015

Paperback – xii + 628 pp.

CHF 45; USD 45; GBP 30; EUR 35

The European Social Model in Crisis

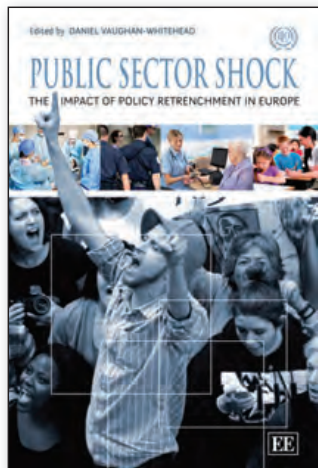
Is Europe losing its soul?

Edited by Daniel Vaughan-Whitehead

This book is a timely warning about the weakening of the European Social Model and its possibly devastating future effects. The volume assesses the current situations in EU Member States on the basis of detailed empirical evidence and concrete case studies of the social policies that have been discontinued or altered, distinguishing between recent developments caused by the economic crisis and long-term trends. The alternative options proposed here make the book essential reading for policy-makers, while scholars and researchers of European studies and social policy will find it an invaluable reference. Co-published with Edward Elgar.

ISBN 978-92-2-128655-4 (print)

ISBN 978-92-2-128656-1 (pdf)



2013

Paperback – xii + 639 pp.

CHF 60; USD 60; GBP 40; EUR 48

Public Sector Shock

The impact of policy retrenchment in Europe

Edited by Daniel Vaughan-Whitehead

After a first series of policy responses to the 2008–09 crisis, most European governments – starting with Greece, Ireland, Bulgaria and Romania, and followed by many others – have since put in place a series of restrictive budgetary policies aimed at reducing their budget deficits. With these new policies, jobs and wages have been cut significantly in the public sector, as have education and training programmes. These reforms have given rise to waves of protest throughout Europe. On the basis of a comparative and comprehensive assessment, illustrated by case studies, this volume seeks to find the right mix of public sector reforms. Co-published with Edward Elgar.

ISBN 978-92-2-126568-9 (print)

ISBN 978-92-2-126569-6 (pdf)

Also available in Russian



2012

Paperback – xiii + 118 pp.

CHF 30; USD 30; GBP 20; EUR 25

Confronting Finance

Mobilizing the 99% for economic and social progress

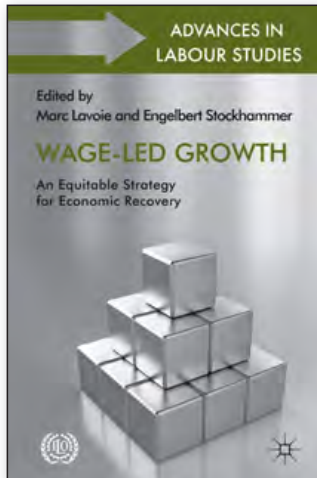
Edited by Nicolas Pons-Vignon and Phumzile Ncube

“The Global Labour Column has become a valuable source of analysis of current economic trends that affect working people all over the world. This anthology brings together critical pieces on many issues (fiscal strategies, finance policies, social protection, strategies for job creation and much more), encompassing different regions and various perspectives.” – Jayati Ghosh, Jawaharlal Nehru University, New Delhi, India. The essays in the volume explore Europe’s turmoil and challenge the deeply rooted consequences of neoliberalism in the North and the South.

ISBN 978-92-2-126213-8 (print)

ISBN 978-92-2-126214-5 (pdf)

**Also available in French,
Spanish and Turkish**



2014

Hardback – xiv + 194 pp.

CHF 90; USD 90; GBP 60; EUR 70

Wage-led Growth

An equitable strategy for economic recovery

Edited by Marc Lavoie and Engelbert Stockhammer

This original and extensive study examines the causes and consequences associated with the falling wage share and rising inequality in income distribution, relating to both aggregate demand and labour productivity. It presents new empirical and econometric evidence regarding the economic causes and potential impact of changing income distribution, arguing that distributional shifts in favour of capital and the rise in income inequality have reduced economic growth and increased economic instability. Findings point to the need to rebalance functional income distribution. Co-published with Palgrave Macmillan as part of the Advances in Labour Studies series.

ISBN 978-92-2-127487-2 (print)

ISBN 978-92-2-127488-9 (pdf)



Social Dimensions of Free Trade Agreements

This report, part of the Studies on Growth with Equity series, provides a comprehensive review of all existing trade agreements that include social provisions and discusses impacts for enterprises and workers. It also assesses the challenges arising from the multiplication of trade agreements that include different social provisions.

ISBN 978-92-9251-027-5 (print)

ISBN 978-92-9251-028-2 (pdf)

**Also available in French
and Spanish**

2013

Paperback – xii + 120 pp.

CHF 30; USD 30; GBP 20; EUR 25



2013

Paperback – xiii + 392 pp.

CHF 50; USD 50; GBP 35; EUR 40

Shared Harvests

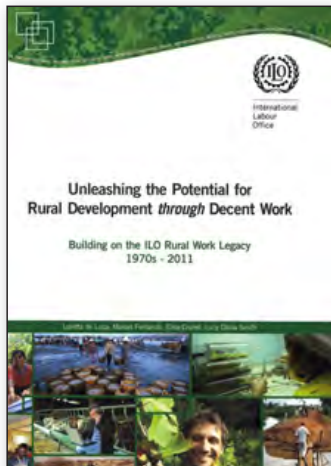
Agriculture, trade and employment

Edited by David Cheong, Marion Jansen and Ralf Peters

Agriculture employs more than a billion people in developing countries, representing 48 per cent of their labour force. This book analyses agricultural trade and labour markets in developing countries, in particular the creation and destruction of jobs in the agricultural sector, discussing national trade policies as well as regional and multilateral trade agreements. It examines how changes in productivity, food security, rural–urban migration, skills and domestic regulation affect the relationship between trade and employment in the agricultural sector. Co-published with UNCTAD.

ISBN 978-92-2-126812-3 (print)

ISBN 978-92-2-126813-0 (pdf)



2012

Paperback – xviii + 186 pp.

CHF 20; USD 20; GBP 13; EUR 16

Unleashing the Potential for Rural Development through Decent Work

Building on the rural work legacy: 1970s–2011

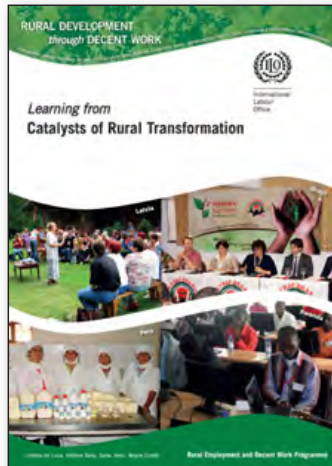
*Loretta de Luca, Marian Fernando, Elise Crunel
and Lucy Olivia Smith*

Rural areas are home to over 75 per cent of the world's poorest, and are beset by a series of structural deficits that impede growth and development. The ILO has pioneered a broad range of rural empowerment methods. This publication is a stocktaking exercise examining the approaches, tools, work methods, achievements and shortcomings of the ILO's rural experience, starting from the heydays of the 1970s. It constitutes a solid base on which to build future initiatives aimed at unleashing the development potential of rural populations and rural economies worldwide.

ISBN 978-92-2-125944-2 (print)

ISBN 978-92-2-125945-9 (pdf)

ISBN 978-92-2-125946-6 (CD-ROM)



2013

Paperback – vii + 263 pp.

CHF 30; USD 30; GBP 20; EUR 25

Learning from Catalysts of Rural Transformation

Loretta de Luca, Hélène Sahy, Saba Joshi and Mayra Cortés

Rural development is a pressing need and high priority in many countries. Numerous dynamic individuals and enterprises around the world have transformed rural settings by stimulating economic and social advancement, creating decent and productive work. This study aims to raise awareness of the existence of these dynamic rural actors and to formulate a support framework for catalysts that national decision-makers and practitioners can use to guide their work.

ISBN 978-92-2-128266-2 (print)

ISBN 978-92-2-128267-9 (pdf)

ISBN 978-92-2-128268-6 (CD-ROM)



2013

Paperback – xiv + 58 pp.

CHF 30; USD 30; GBP 20; EUR 25

Resilience in a Downturn

The power of financial cooperatives

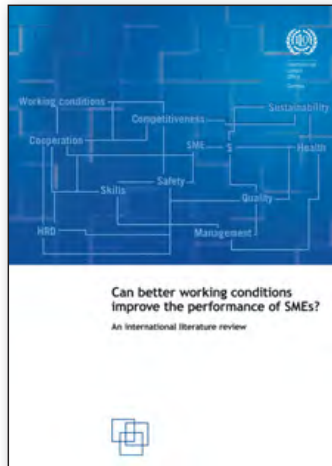
Johnston Birchall

This book addresses the historical, statistical, conceptual and policy aspects of financial cooperatives, focusing in particular on cooperatives' success during the global financial crisis in providing a credible alternative to the investment-owned banking system. It concludes with a set of policy recommendations for governments, development agencies and other policy-makers, for instance using cooperatives not as “conduits” but as partners in the wider aims of business development, insurance against episodic poverty and decent work.

ISBN 978-92-2-127030-9 (print)

ISBN 978-92-2-127031-7 (pdf)

Also available in French, Japanese,
Korean and Spanish



2013
 Paperback – 104 pp.
 CHF 20; USD 20; GBP 14; EUR 16

Can Better Working Conditions Improve the Performance of SMEs?

An international literature review

Richard Croucher, Bianca Stumbitz, Michael Quillan and Ian Vickers

This study reviews the literature on the link between working conditions, safety and health, and skills development on the one hand, and increased productivity on the other, with a specific focus on small and medium-sized enterprises (SMEs). The authors find evidence of an association between good workplace practices and various types of positive enterprise-level outcomes. Nonetheless, the review highlights that more research is needed to better analyse the complex relationship between working conditions, safety and health, skills development and lasting outcomes.

ISBN 978-92-2-127550-3 (print)
 ISBN 978-92-2-127551-0 (pdf)



March 2015
 Paperback – 200 pp.
 CHF 30; USD 30; GBP 20; EUR 25

A Just Transition for All: Can the past inform the future?

International Journal of Labour Research Volume 6, Issue 2

With the adoption of an ILO resolution on a “just transition for all” in 2013, there is now a need to better define the components of a just transition framework. This issue of the *International Journal of Labour Research* examines past instances of economic adjustments and restructurings in different regions of the world to draw the lessons learned on the policy front and how they might inform a just transition framework.

ISBN 978-92-2-129257-9 (print)
 ISBN 978-92-2-129258-6 (pdf)
 ISSN 2076-9806 (print)
 ISSN 2076-9814 (pdf)

Also available in French
 and Spanish



December 2015
Paperback – 350 pp.
CHF 45; USD 45; GBP 32; EUR 40

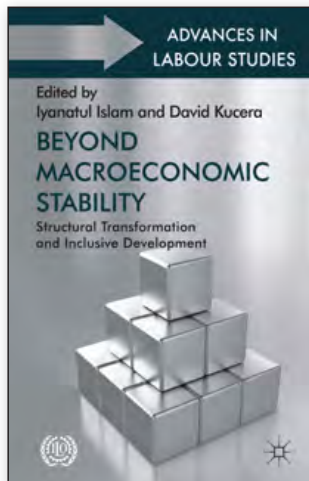
Civilizing Global Value Chains

International Journal of Labour Research Volume 7, Issues 1/2

This double issue of the *International Journal of Labour Research* explores the causes for the unequal distribution of wealth along global value chains and analyses mechanisms that can better ensure that the vast wealth the chains generate is more equitably distributed.

ISBN 978-92-2-129650-8 (print)
ISBN 978-92-2-129651-5 (pdf)
ISSN 2076-9806 (print)
ISSN 2076-9814 (pdf)

Also available in French
and Spanish



2014

Hardback – xiv + 342 pp.

CHF 100; USD 105; GBP 70; EUR 80

Beyond Macroeconomic Stability

Structural transformation and inclusive development

Edited by Iyanatul Islam and David Kucera

This thought-provoking volume examines three thematic pillars: the limits of conventional macroeconomics; the long-run agenda of structural transformation and the development of capabilities; and inequality and its macroeconomic consequences. Through a combination of country-specific and global evidence as well as macroeconomic modelling and literature surveys, it seeks to answer the question of whether growing inequality in many countries combined with stagnant real incomes was one of the sources of the recent global crisis. Co-published with Palgrave Macmillan as part of the Advances in Labour Studies series.

ISBN 978-92-2-127800-9 (print)

ISBN 978-92-2-127801-6 (pdf)

Also available in Turkish



2014

Paperback – xxii + 402 pp.

CHF 25; USD 25; GBP 18; EUR 21

Transforming Economies

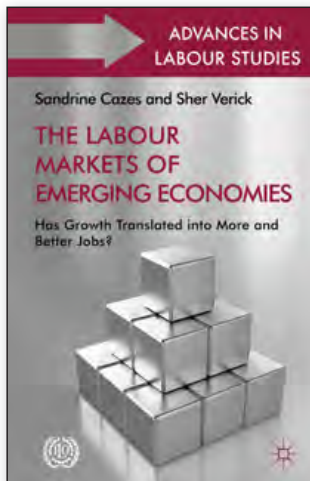
Making industrial policy work for growth, jobs and development

José Manuel Salazar-Xirinachs, Irmgard Nübler and Richard Kozul-Wright

“This volume is a well-timed and comprehensive guide to how countries have used industrial policy to achieve structural transformation, raise productivity and create jobs. Crucially, the authors go beyond the sterile debate about whether governments ‘pick winners’ and instead draw on a variety of analytical approaches to draw lessons and principles for successful industrial strategies.” – Ha-Joon Chang, University of Cambridge. The book argues that industrial policy involves much more than targeting preferred economic activities, sectors and technologies. Practical lessons and fundamental principles for industrial policy design and implementation are distilled from country case studies. Co-published with UNCTAD.

ISBN 978-92-2-128565-6 (print)
ISBN 978-92-2-128566-3 (pdf)

Also available in Spanish



2013

Hardback – xx + 284 pp.

CHF 100; USD 105; GBP 65; EUR 80

The Labour Markets of Emerging Economies

Has growth translated into more and better jobs?

Sandrine Cazes and Sher Verick

This book focuses on the labour market situations, trends and regulations in emerging economies, devoting attention to how they have dealt with both short-term issues, namely the global financial crisis, and longer-term structural challenges – as well as the gaps that still remain. Part I of the volume provides a comparative perspective on labour market trends and the institutional and regulatory environment, referencing a range of countries including China and India. Part II includes in-depth case studies of Brazil, Indonesia, South Africa and Turkey. Co-published with Palgrave Macmillan as part of the Advances in Labour Studies series.

ISBN 978-92-2-124565-0 (print)

ISBN 978-92-2-124566-7 (pdf)



2013

Paperback – 152 pp.

CHF 30; USD 30; GBP 20; EUR 25

Rethinking Economic Growth

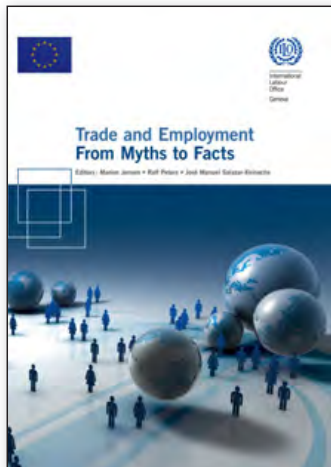
Towards productive and inclusive Arab societies

This report traces the consequences of the “Arab Spring” for labour markets in the wake of a surge in commodity and energy prices, the impacts of a global recession on public revenues, increased uncertainty for investors, a rise in unemployment and greater demands for social justice. It underlines the need for macro-policy coherence that can enhance productivity and wages as well as expand social protection systems to provide employment and livelihood security. It concludes that economic growth in the next decade hinges on good governance to enable structural and institutional reforms. Co-published by the ILO Regional Office for the Arab States and the UNDP Regional Bureau for Arab States.

ISBN 978-92-2-126779-9 (print)

ISBN 978-92-2-126780-5 (pdf)

Also available in Arabic



2011

Paperback – 308 pp.

CHF 50; USD 50; GBP 35; EUR 40

Trade and Employment

From myths to facts

Edited by Marion Jansen, Ralf Peters and José Manuel Salazar-Xirinachs

This volume addresses the disconnect between the prominence of trade and employment linkages in the public debate and the relative absence of factual assessments of the employment implications of trade. The book takes stock of the most recent evidence and provides guidance on the design of tools to assess the employment impacts of trade. It argues for strengthening the micro-foundations of models used to evaluate the employment effects of trade and for including the informal economy and adjustment processes in modelling efforts.

ISBN 978-92-2-125320-4 (print)

ISBN 978-92-2-125321-1 (pdf)



October 2015
 Paperback – 100 pp.
 CHF 20; USD 20; GBP 14; EUR 16

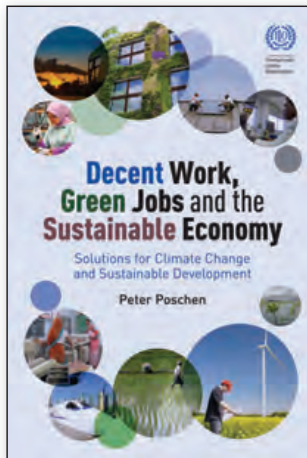
Global Employment Trends for Youth 2015

Scaling up investments in decent jobs for youth

Incorporating the most recent labour market information available, *Global Employment Trends for Youth* sets out the youth labour market situation around the world. It shows where progress has or has not been made, updates world and regional youth labour market indicators, and gives detailed analyses of medium-term trends in youth population, labour force, employment and unemployment. The 2015 report presents the first detailed results of the School-to-Work Transition Survey conducted in 28 low- and middle-income countries around the world, analysing the multi-faceted paths young people take from the education system into the labour market.

ISBN 978-92-2-129635-5 (print)
 ISBN 978-92-2-129636-2 (pdf)

Also available in French
 and Spanish



June 2015

Paperback – xxii + 182 pp.

CHF 35; USD 35; GBP 25; EUR 30

Decent Work, Green Jobs and the Sustainable Economy

Solutions for climate change and sustainable development

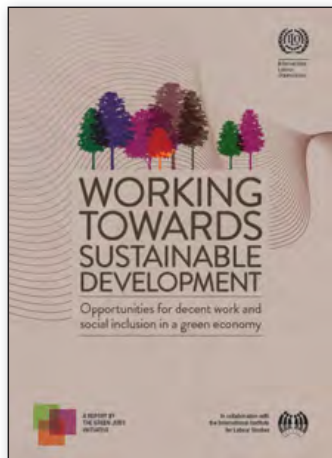
Peter Poschen

This book argues that employment that contributes to protecting the environment and reducing humanity's carbon footprint – green jobs – can be a key economic driver as the world steps into the still largely uncharted territory of building a sustainable and low-carbon global economy. With specific experiences and macroeconomic studies, this book documents that positive outcomes are eminently possible. However, these require a clear understanding of the opportunities and challenges, as well as country-specific policies that integrate environmental, social and decent work elements to ensure a smooth and just transition process. Co-published with Greenleaf Publishing.

ISBN 978-92-2-129638-6 (print)

ISBN 978-92-2-129639-3 (pdf)

Also available in Spanish



2012

Paperback – xxii + 186 pp.

CHF 60; USD 65; GBP 40; EUR 50

Working Towards Sustainable Development

Opportunities for decent work and social inclusion in a green economy

A green economy is necessary if sustainable development is to be realized. This report demonstrates that employment and social inclusion must be integral parts of any sustainable development strategy and must be included in policies that address climate change and ensure the preservation of the environment. It highlights the necessary conditions, policy prescriptions and good practices required to ensure that the green economy is characterized by gains in job quality, reductions in poverty and improvements in social inclusion. Co-published with UNEP.

ISBN 978-92-2-126378-4 (print)

ISBN 978-92-2-126379-1 (pdf)

Also available in Spanish



2011
 Paperback – xxix + 442 pp.
 CHF 60; USD 70; GBP 45; EUR 50

Skills for Green Jobs

A global view

Olga Strietska-Illina, Christine Hoffman, Mercedes Durán Haro and Shinyoung Jeon

This report examines the experiences of 21 developed and developing countries – representing 60 per cent of the world population – in adjusting their training provisions to meet new demands of a greener economy. It shows that successful transitions from old to new, greener industries and occupations will require efficient retraining and skill upgrading. A key element must be training initiatives targeted to segments of the population typically at a disadvantage in the labour market. To avoid future skill shortages, the report recommends that countries devise strategies based on well-informed policy decisions, social dialogue, and coordination among ministries and between employers and training providers.

ISBN 978-92-2-125091-3 (print)
 ISBN 978-92-2-125092-0 (pdf)

Also available in Korean



2011
 Paperback – xvi + 116 pp.
 CHF 30; USD 30; GBP 20; EUR 22

Assessing Green Jobs Potential in Developing Countries

A practitioner's guide

Andrew Jarvis, Adarsh Varma and Justin Ram

Analysis of how a transition to a sustainable, low-carbon economy might affect employment is vital to informing policies that enable a just transition to a green economy. However, to date there are few studies of how to achieve such assessments for developing countries. A key bottleneck is the scarcity of information, particularly employment and production data on green jobs as well as on linkages with the rest of the economy. This book provides practical solutions tailored to the considerations of developing countries that can help fill these information gaps. It adopts a menu approach, providing policy-makers with a range of options that take into account time and resource constraints as well as policy priorities.

ISBN 978-92-2-124571-1 (print)
 ISBN 978-92-2-124572-8 (pdf)



January 2015
Paperback – 230 pp.
CHF 40; USD 40; GBP 26; EUR 32

Women in Business and Management

Gaining momentum

As women overtake men in education, they are running a third of the world's businesses. However, women business owners are concentrated in small and micro-businesses, and still only 5 per cent or less of CEOs of the largest global corporations are women. This report brings together available data and ILO statistics to provide a comprehensive, up-to-date and global picture of women in the business world and in management positions. The report highlights the business case for gender diversity and the obstacles women still face as well as ways to move ahead. It advocates for a greater role for national business organizations, which can assist their member companies with putting in place policies and measures to recruit and retain talent.

ISBN 978-92-2-128873-2 (print)
ISBN 978-92-2-128874-9 (pdf)

Also available in Chinese, French,
Japanese and Spanish



June 2015

Paperback – xvi + 165 pp.

CHF 30; USD 30; GBP 20; EUR 25

Crisis Responses, Competitiveness and Jobs

A lack of competitiveness has been identified by many as the underlying factor behind weak economic growth and high unemployment in Europe. The purpose of this report is to assess the issue of competitiveness in the EU and other advanced and emerging economies and to promote a clearer understanding of its relationship to the crisis and to long-term labour market and social outcomes. Its policy recommendations, which include investments in new technologies, building a skilled productive workforce and improving credit systems, are important for reinforcing competitiveness while maintaining social cohesion in the EU. Part of the Studies on Growth with Equity series.

ISBN 978-92-2-129317-0 (print)

ISBN 978-92-2-129318-7 (pdf)



January 2015

Paperback – vii + 43 pp.

CHF 15; USD 15; GBP 10; EUR 12

An Employment-oriented Investment Strategy for Europe

Against a backdrop of sluggish economic conditions and continued weak job creation, the investment plan proposed by the European Commission President Jean-Claude Juncker would provide a rapid economic stimulus that would foster Europe's competitiveness at the same time as boosting much-needed employment creation. The main finding of this report is that if careful consideration is given to the design of the programme and its allocation, over 2.1 million net new jobs would be created by mid-2018. Part of the Studies on Growth with Equity series.

ISBN 978-92-2-129409-2 (print)

ISBN 978-92-2-129410-8 (pdf)



2014

Paperback – xvi + 211 pp.

CHF 30; USD 30; GBP 20; EUR 25

Greece

Productive jobs for Greece

After six years of recession, the Greek economy is showing some signs of recovery. Yet, unemployment has reached unprecedented levels, the risk of poverty and social exclusion continues to increase and enterprise investment is too weak to lead to a sustainable employment recovery. Based on an in-depth analysis of the present situation, this report identifies emergency measures to address the most pressing needs of vulnerable groups, notably youth and jobless households. It also shows that a comprehensive strategy, involving action at the European level, would contribute to placing the Greek economy on a sustainable growth path. Part of the Studies on Growth with Equity series.

ISBN 978-92-2-129153-4 (print)

ISBN 978-92-2-129154-1 (pdf)

Also available in Greek



2014

Paperback – xvi + 212 pp.

CHF 30; USD 30; GBP 20; EUR 25

Spain

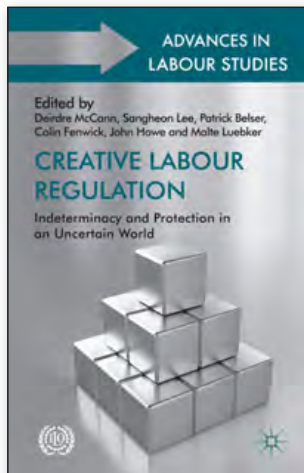
Growth with jobs

The Spanish economy has begun to recover from both the global financial crisis of 2008 and the sovereign debt crisis of 2011 and has made some employment gains. However, the recovery remains both incomplete and fragile. Given current trends, it would take at least a decade for the unemployment rate to return to the pre-crisis situation. It is therefore crucial to strengthen the employment recovery in order to ensure sustainable economic growth and avoid a further erosion in social conditions. This report, part of the Studies on Growth with Equity series, points to a number of areas where government and social partners could take action together to solidify these recent gains and build a new path to more and better jobs.

ISBN 978-92-2-129098-8 (print)

ISBN 978-92-2-129099-5 (pdf)

Also available in Spanish



2014

Hardback – xiv + 302 pp.

CHF 100; USD 105; GBP 65; EUR 80

Creative Labour Regulation

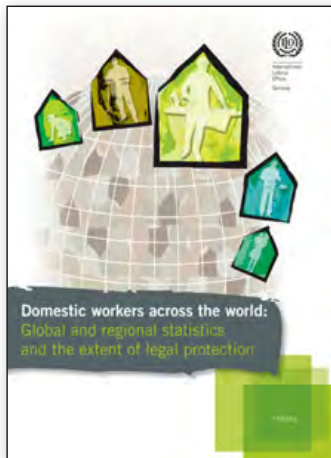
Indeterminacy and protection in an uncertain world

Edited by Deirdre McCann, Sangheon Lee, Patrick Belser, Colin Fenwick, John Howe and Malte Luebker

This volume is an interdisciplinary response to the central contemporary challenges to effective labour regulation. Drawing on contributions by leading experts from the Regulating for Decent Work Network, it offers new ideas for research and policy. The book identifies three central challenges to contemporary labour regulation: intensifying labour market fragmentation; complex interactions between labour market institutions; and obstacles to effective enforcement. International in scope, the volume includes chapters on both advanced economies (Europe and the United States) and the developing world (Argentina, Cambodia, South Africa and Viet Nam). Co-published with Palgrave Macmillan as part of the Advances in Labour Studies series.

ISBN 978-92-2-127820-7 (print)

ISBN 978-92-2-127821-4 (pdf)



2013
Paperback – xix + 134 pp.
CHF 35; USD 40; GBP 28; EUR 30

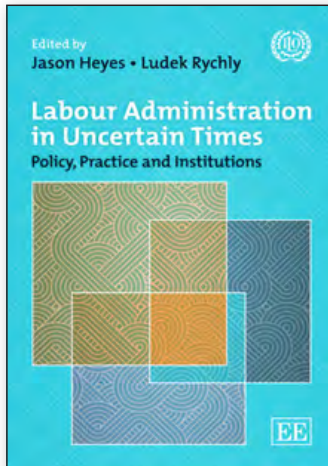
Domestic Workers Across the World

Global and regional statistics and the extent of legal protection

This publication presents national statistics and new global and regional estimates on the number of domestic workers, showing that domestic workers represent a significant share of the labour force worldwide and that domestic work is an important source of wage employment for women, especially in Latin America and Asia. It also examines the extent of inclusion or exclusion of domestic workers from key working conditions laws, in particular how many domestic workers are covered by working time provisions, minimum wage legislation and maternity protection. It concludes with a summary of the main findings and a reflection on the relevance of the newly adopted international standards to extend legal protection to domestic workers.

ISBN 978-92-2-125273-3 (print)
ISBN 978-92-2-125274-0 (pdf)

Also available in Arabic
and Russian



2013

Paperback – xv + 301 pp.

CHF 45; USD 45; GBP 30; EUR 37

Labour Administration in Uncertain Times

Policy, practice and institutions

Edited by Jason Heyes and Ludek Rychly

The global financial crisis has created multiple challenges for governments and national systems of labour administration. This book analyses recent developments in labour administration and national labour policies, focusing primarily on the European countries, Japan and the United States, but also considering the global implications. It charts the development of recent reforms and discusses the challenges and opportunities for governments, ministries of labour, labour inspectors, employer organizations and trade unions. Co-published with Edward Elgar.

ISBN 978-92-2-127489-6 (print)

ISBN 978-92-2-127490-2 (pdf)



March 2015
Paperback – 130 pp.
CHF 30; USD 30; GBP 20; EUR 25

Labour Administration and Labour Inspection in Asian Countries

Strategic approaches

Giuseppe Casale and Alagandram Sivananthiram

Current challenges brought about by globalization require that labour administrations in Asian countries put into practice well-coordinated and efficient administration systems, including effective labour inspection services. This book sets out the role, functions and organization of labour administration and inspection, highlighting best practices in these areas in a number of Asian countries. It gives a comprehensive overview of the recent changes in Asia and looks at the areas where there is an urgent need of improvement.

ISBN 978-92-2-128955-5 (print)

ISBN 978-92-2-128956-2 (pdf)



Labour Administration Reforms in China

Giuseppe Casale and Changyou Zhu

China has the largest labour market in the world and is undergoing rapid urbanization and industrialization. This timely volume provides a unique and comprehensive overview of the evolution of labour administration in China and details the recent reforms of its legislation and institutions. It gives a clear explanation of the principles and practical workings of labour administration with regard to workplace-specific issues such as occupational safety and health, labour relations and working conditions, as well as in the public employment services, labour inspection and social security services.

ISBN 978-92-2-127904-4 (print)

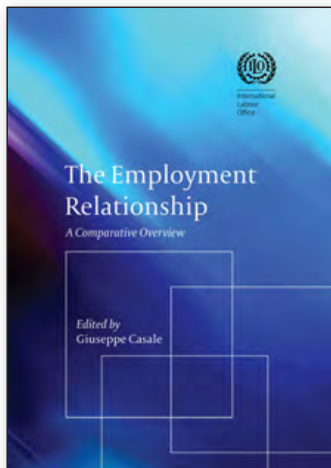
ISBN 978-92-2-127905-1 (pdf)

Also available in Chinese

2013

Paperback – x + 104 pp.

CHF 30; USD 30; GBP 20; EUR 25



2011
Paperback – xv + 322 pp.
CHF 50; USD 50; GBP 33; EUR 40

The Employment Relationship

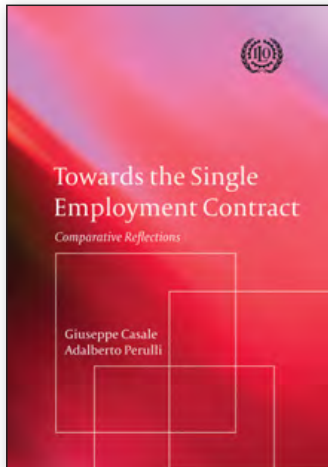
A comparative overview

Edited by Giuseppe Casale

The issue of who is or is not in an employment relationship has become problematic in recent decades as a result of major changes in work organization as well as inadequate adaptation of legal regulation. In different parts of the world there are increasing difficulties with establishing whether or not an employment relationship exists in situations where the respective rights and obligations of the parties concerned are not clear, where there has been an attempt to disguise the employment relationship, or where inadequacies or gaps exist in legal frameworks or in their interpretation or application. This book reports on the many terms, notions, definitions, laws and practice in the various regions of the world. Co-published with Hart Publishing.

ISBN 978-92-2-123302-2 (print)

ISBN 978-92-2-123303-9 (pdf)



2014

Paperback – xii + 95 pp.

CHF 33; USD 33; GBP 22; EUR 25

Towards the Single Employment Contract

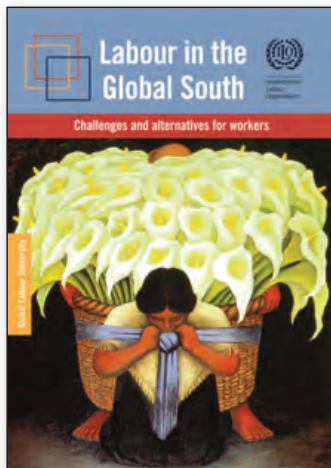
Comparative reflections

Giuseppe Casale and Adalberto Perulli

This book examines the concept of the single employment contract, presenting its pros and cons and revealing its inherent contradictions. The authors set out the general framework within which the proposal of a single employment contract has arisen, review the debate on labour market segmentation and the flexibility proposal, and examine the key characteristics of the single employment contract as well as the arguments put forward both for and against it. Case studies show how the idea has been taken up in France, Italy and Spain. The book concludes with a concise review of contractual arrangements in EU labour markets and of possible future projections and developments. Co-published with Hart Publishing.

ISBN 978-92-2-127491-9 (print)

ISBN 978-92-2-127492-6 (pdf)



2012

Paperback – xvii + 213 pp.

CHF 40; USD 40; GBP 26; EUR 32

Labour in the Global South

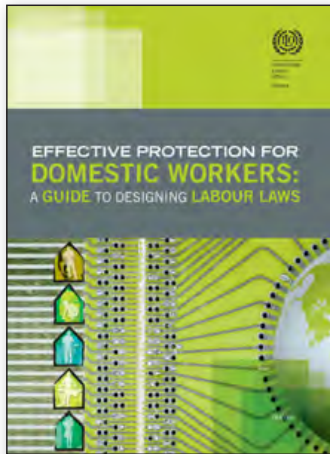
Challenges and alternatives for workers

Edited by Sarah Mosoetsa and Michelle Williams

“This volume is an exciting contribution to the new field of global labour studies. It identifies in ten clearly written chapters the innovative and creative responses to the challenges facing labour worldwide.” – Edward Webster, University of Kassel and University of the Witwatersrand. Challenging the global North’s dominance in the literature, this book presents alternative approaches as well as creative responses to the challenges facing labour in the South, in countries such as Argentina, Bangladesh, Brazil, India, South Africa and Uruguay. The volume devotes particular attention to areas often neglected by organized labour: the relationship between ecology, climate change and jobs; unionizing service work; the dynamics of trade union–political party alliances; gender; and new forms of solidarity.

ISBN 978-92-2-126238-1 (print)

ISBN 978-92-2-126239-8 (pdf)



2012
Paperback – xii + 123 pp.
CHF 45; USD 50; GBP 35; EUR 40

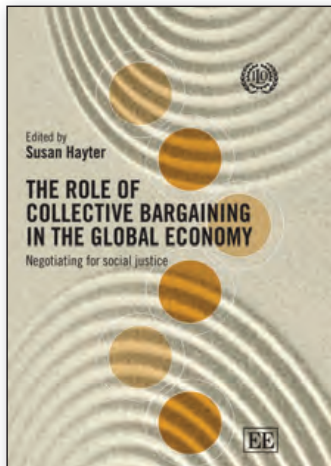
Effective Protection for Domestic Workers

A guide to designing labour laws

This guide is a practical tool for those involved in national legislative processes and in the design of labour laws. With Convention No. 189 as its underlying framework, it provides specific guidelines and complements these with examples drawn from a wide range of existing national labour laws concerning domestic workers. The guide covers a broad range of topics, including alternative approaches to regulating domestic work, the nature and characteristics of domestic work, formalizing the employment relationship, working time, remuneration, fundamental principles and rights at work, protection from abuse and harassment, and protection of migrant domestic workers and child domestic workers.

ISBN 978-92-2-125275-7 (print)
ISBN 978-92-2-125276-4 (pdf)

Also available in Arabic,
Chinese and Spanish



2011

Paperback – x + 316 pp.

CHF 50; USD 50; GBP 35; EUR 40

The Role of Collective Bargaining in the Global Economy

Negotiating for social justice

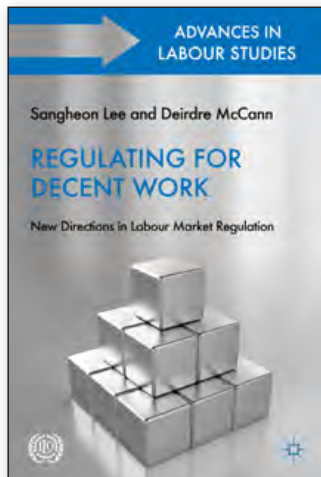
Edited by Susan Hayter

“Susan Hayter has put together a first-rate set of authors and chapters on the positive role collective bargaining and employee voice have to play in the global economy of the twenty-first century. Examples from numerous countries illustrate how negotiation and dialogue can lead to a win-win outcome of improved economic performance and enhanced equality and social justice.” – Bruce Kaufman, Georgia State University, USA. Collective bargaining is often seen either as an impediment to the smooth functioning of markets, or as ineffective. This book focuses on the other side of the story. Co-published with Edward Elgar.

ISBN 978-92-2-124099-0 (print)

ISBN 978-92-2-124100-3 (pdf)

Also available in Turkish



2011

Hardback – xvi + 364 pp.

CHF 110; USD 110; GBP 70; EUR 75

Regulating for Decent Work

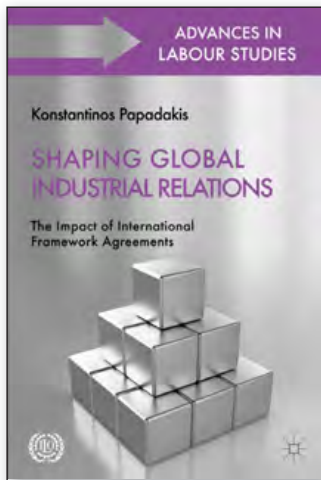
New directions in labour market regulation

Edited by Sangheon Lee and Deirdre McCann

“Regulating the labour market is a distortion for some, a panacea for others. This book provides the ingredients for those who wish to transcend simple positions. Drawing on empirical, interdisciplinary and comparative perspectives, this unique collection establishes the moral and economic case for regulation, identifies the circumstances that make regulation effective, and reveals the gap between ‘law on the books’ and ‘law in action’. A significant resource for scholars and policy-makers who are engaged in thinking about regulation as part of a just regime market.”
– Guy Mundlak, Tel Aviv University. Co-published with Palgrave Macmillan as part of the Advances in Labour Studies series.

ISBN 978-92-2-124559-9 (print)

ISBN 978-92-2-124560-5 (pdf)



2011

Hardback – xx + 306 pp.

CHF 110; USD 110; GBP 70; EUR 80

Shaping Global Industrial Relations

The impact of international framework agreements

Edited by Konstantinos Papadakis

In recent years, many multinational enterprises have adopted corporate codes of conduct with social provisions. Increasingly, they are now signing international framework agreements (IFAs) with global unions representing workers by sector of activity. In addition to regulating labour–management relations across global value chains, these agreements aim to promote compliance with ILO core labour standards. This book assesses the phenomenon of IFAs, examining their impact around the world as well as their effectiveness in fostering labour–management dialogue. Co-published with Palgrave Macmillan as part of the Advances in Labour Studies series.

ISBN 978-92-2-124587-2 (print)

ISBN 978-92-2-124588-9 (pdf)



2014
Paperback – xv + 189 pp.
CHF 20; USD 20; GBP 13; EUR 15

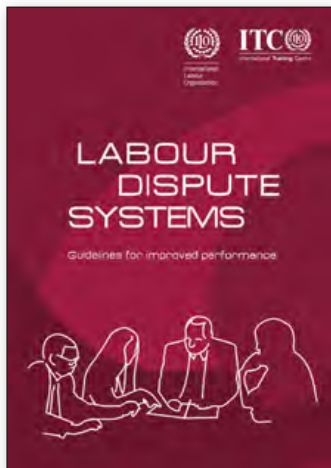
The Governance of Policy Reforms in Southern Europe and Ireland

Social dialogue actors and institutions in times of crisis

Edited by Konstantinos Papadakis and Youcef Ghellab

This edited volume provides an overview of the changes that have occurred in industrial relations systems in southern Europe and Ireland as a result of the debt crisis and subsequent fiscal consolidation policies. The authors take stock of developments and consider policy implications. They identify the new challenges in today's crisis context and rapidly changing economic environment, offering a range of strategies and actions aimed at reinforcing social dialogue and industrial relations institutions in ways compatible with international labour standards and the ILO Decent Work Agenda.

ISBN 978-92-2-129309-5 (print)
ISBN 978-92-2-129310-1 (pdf)



2013

Paperback – vii + 249 pp.

CHF 30; USD 30; GBP 20; EUR 25

Labour Dispute Systems

Guidelines for improved performance

Effective dispute prevention and resolution procedures and mechanisms provide an important underpinning for sound, stable industrial and employment relations. This guide is part of the ILO's effort to strengthen institutions for the prevention and resolution of labour disputes. It provides advice on the steps to be taken either to revitalize an existing system or to establish an independent institution, so as to ensure that these systems and institutions efficiently provide effective dispute resolution services.

ISBN 978-92-9049-677-9 (print)

ISBN 978-92-9049-679-3 (pdf)

ISBN 978-92-9049-678-6 (CD-ROM)

**Also available in Albanian, Arabic,
Bosnian, Bulgarian, Chinese,
Romanian and Russian**



2013

Paperback – xiv + 282 pp.

CHF 30; USD 30; GBP 20; EUR 25

National Tripartite Social Dialogue

An ILO guide for improved governance

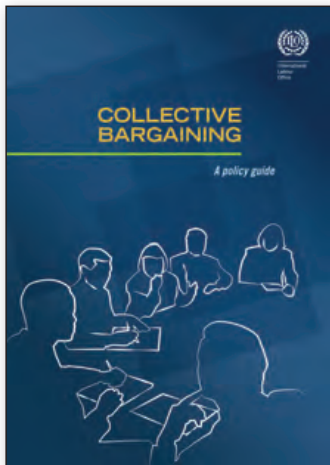
The ILO is based on the principle of tripartism, a process of social dialogue that brings together governments, employers and workers to discuss public policies and laws. This guide documents lessons learned and experience gained by the ILO over the years in promoting social dialogue at the country level and in providing policy advice, capacity-building and practical guidance to tripartite constituents globally. It is designed for those who are new to social dialogue, and for those involved in establishing institutions, such as labour advisory councils as well as economic and social councils, who wish to review their operation and increase their impact on policy-making.

ISBN 978-92-2-127996-9 (print)

ISBN 978-92-2-127997-6 (pdf)

ISBN 978-92-2-127998-3 (CD-ROM)

Also available in Arabic, French,
Portuguese, Russian and Spanish



November 2015
Paperback – 112 pp.
CHF 30; USD 30; GBP 20; EUR 25

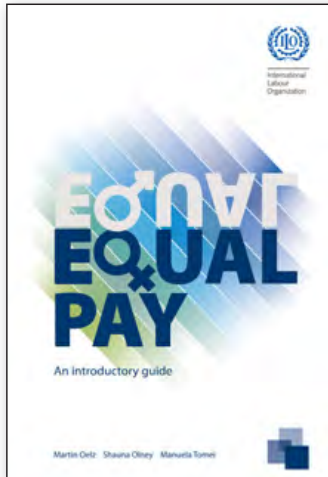
Collective Bargaining

A policy guide

This guide aims to support governments in their efforts to examine their industrial relations systems and to build consensus on, implement and monitor policies that promote collective bargaining for sound, fair and productive labour relations. It provides straightforward guidance on collective bargaining: the parties, the process and how the public authorities can encourage and promote the full development and use of collective bargaining as a tool to regulate terms and conditions of employment in line with relevant international labour standards.

ISBN 978-92-2-129231-9 (print)

ISBN 978-92-2-129232-6 (pdf)



2013

Paperback – viii + 114 pp.

CHF 30; USD 32; GBP 20; EUR 22

Equal Pay

An introductory guide

Martin Oelz, Shauna Olney and Manuela Tomei

Ensuring that the work done by women and men is valued fairly and ending pay discrimination is essential to achieving gender equality. However, pay inequality continues to persist and gender pay gaps in some instances have stagnated or even increased. As unequal remuneration is a subtle yet chronic problem, it is difficult to overcome without a clear understanding of the principle of equal remuneration for men and women for work of equal value. This guide is an ideal resource for government officials, workers' and employers' organizations, policy-makers, practitioners, trainers and others interested in this dynamic and evolving area.

ISBN 978-92-2-126932-8 (print)

ISBN 978-92-2-126933-5 (pdf)

**Also available in Arabic, Azeri,
Bahasa Indonesia, Chinese, French,
Japanese, Portuguese and Spanish**



June 2015
Paperback – x + 378 pp.
CHF 40; USD 40; GBP 27; EUR 37

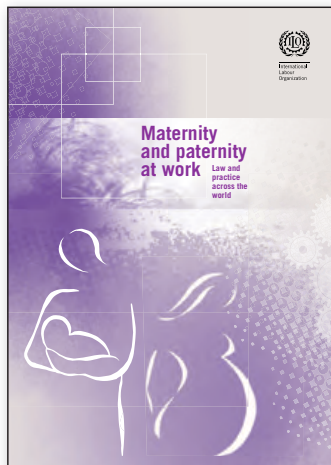
Compendium of Maritime Labour Instruments

Second (revised) edition

The Maritime Labour Convention, 2006, consolidates existing Conventions and Recommendations that have been adopted since 1920 in a single new instrument that reflects modern conditions in the maritime industry. This essential reference presents the full text of the Maritime Labour Convention, 2006, with the 2014 amendments to the Convention, along with a collection of related standards, including the Seafarers' Identity Documents Convention (Revised), 2003 (No. 185), the Work in Fishing Convention, 2007 (No. 188) and its accompanying Recommendation, the ILO's fundamental Conventions and the Declaration on Fundamental Principles and Rights at Work and its follow-up. To help with implementation, this edition also includes the text of the 2015 edition of *Frequently Asked Questions (FAQ)*.

ISBN 978-92-2-128859-6 (print)
ISBN 978-92-2-128860-2 (pdf)

Also available in French
and Spanish



2014

Paperback – xv + 193 pp.

CHF 30; USD 30; GBP 20; EUR 25

Maternity and Paternity at Work

Law and practice across the world

This report reviews national law and practice on both maternity and paternity at work in 185 countries and territories, analysing leave, benefits, employment protection, health protection, breastfeeding arrangements at work and childcare. Expanding on previous editions, it is based on an extensive set of new legal and statistical indicators, including coverage in law and in practice of paid maternity leave as well as statutory provision of paternity and parental leave and their evolution over the last 20 years.

ISBN 978-92-2-128630-1 (print)

ISBN 978-92-2-128631-8 (pdf)



Maternity Protection in SMEs

An international review

Suzan Lewis, Bianca Stumbitz, Lilian Miles and Julia Rouse

This report reviews the key international literature on the outcomes of maternity protection in small and medium-sized enterprises (SMEs). It also addresses the questions of how, to what extent and under what conditions maternity protection in SMEs can generate positive outcomes for enterprises as well as broader society, considering implications for policy and practice. The report proposes a multi-pronged approach, involving strategies adopted at state, market, community and family levels to combat gender inequality, support SMEs and ultimately achieve wider development objectives.

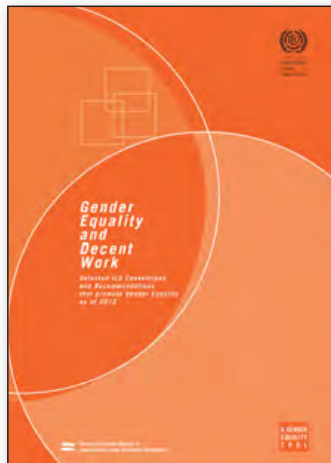
ISBN 978-92-2-129065-0 (print)

ISBN 978-92-2-129066-7 (pdf)

2014

Paperback – xiv + 105 pp.

CHF 30; USD 30; GBP 20; EUR 25



2012

Paperback – vi + 206 pp.

CHF 28; USD 30; GBP 18; EUR 23

Gender Equality and Decent Work

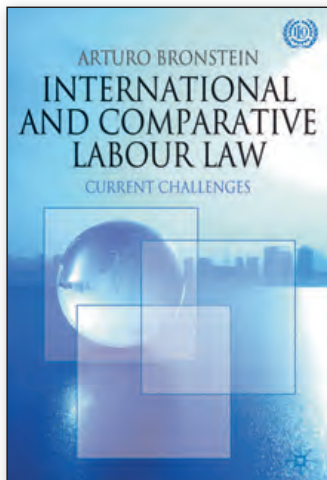
Selected ILO Conventions and Recommendations that promote gender equality as of 2012

Non-discrimination and promoting equality have been fundamental principles underpinning the work of the ILO since its creation in 1919. However, there continues to be a gap between the rights set out in national and international standards and the real situation of workers. Dissemination of information about these rights is therefore a vital step towards improving gender equality. Intended for both policy-makers and practitioners, this useful resource brings together, in an easily accessible form, a range of international labour standards of particular relevance to the promotion of gender equality in the world of work.

ISBN 978-92-2-125534-5 (print)

ISBN 978-92-2-125535-2 (pdf)

**Also available in French
and Spanish**



2009

Paperback – xxxi + 285 pp.

CHF 80; USD 80; GBP 40; EUR 50

International and Comparative Labour Law

Current challenges

Arturo Bronstein

Written by a leading expert in labour law, this invaluable study provides a comprehensive analysis of the challenges facing labour law in the twenty-first century across the globe. It focuses in particular on labour law and international trade, the employment relationship and the fundamental rights of the person in the employer–employee relationship, work in the informal economy and outsourced work, as well as discussing the most noteworthy changes in labour law at the regional level. Co-published with Palgrave Macmillan.

ISBN 978-92-2-121202-7 (print)

ISBN 978-92-2-121203-4 (pdf)

**Also available in Chinese
and Spanish**



2014
Paperback – xx + 114 pp.
CHF 40; USD 40; GBP 26; EUR 32

Global Wage Report 2014/15

Wages and income inequality

“This fourth *Global Wage Report* adds to what has become a highly regarded series of reports on wage issues around the world. It provides a clear and concise analysis of the headline results on wage trends and labour income shares. Especially welcome is its special theme for analysis, inequality, probably the most relevant policy issue of the day.” – Damian Grimshaw, University of Manchester Business School. The report analyses the evolution of real wages around the world, giving a unique picture of wage trends and relative purchasing power globally and by region. The 2014/15 edition examines the link between wage inequality and inequality at the household level, analysing the role of wage policies and the social partners.

ISBN 978-92-2-128664-6 (print)

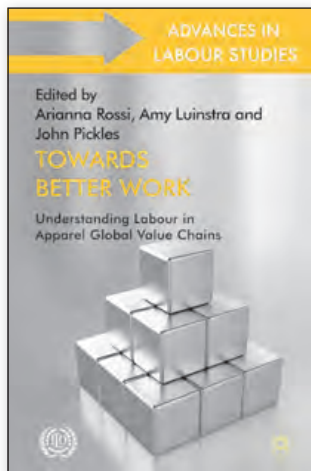
ISBN 978-92-2-128665-3 (pdf)

ISBN 978-92-2-128666-0 (epub)

ISSN 2305-1450 (print)

ISSN 2305-1469 (pdf)

**Also available in Chinese, French,
Japanese, Portuguese, Russian and
Spanish**



2014

Hardback – xx + 318 pp.

CHF 100; USD 105; GBP 70; EUR 80

Towards Better Work

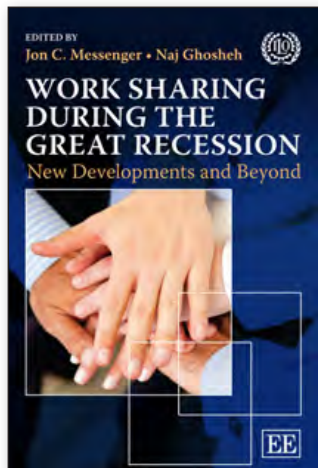
Understanding labour in apparel global value chains

Edited by Arianna Rossi, Amy Luinstra and John Pickles

Since the 1970s, multinational brands have increasingly outsourced their manufacturing activities to lower-cost production locations in developing countries. It has also become increasingly clear that workers are often exploited and work in unsafe conditions in order to keep production costs competitive in the global marketplace. This was made dramatically evident by the 2013 garment factory collapse in Bangladesh. This volume provides solutions-oriented approaches for promoting improved working conditions and labour rights in the apparel industry. Co-published with Palgrave Macmillan as part of the Advances in Labour Studies series.

ISBN 978-92-2-127802-3 (print)

ISBN 978-92-2-127803-0 (pdf)



2013

Paperback – viii + 312 pp.

CHF 45; USD 48; GBP 30; EUR 37

Work Sharing during the Great Recession

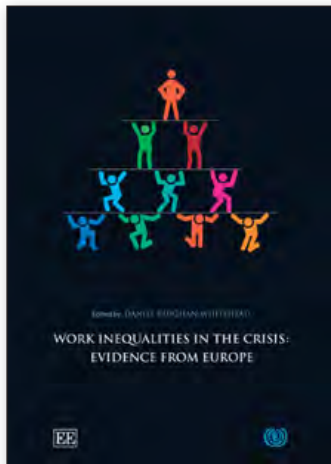
New developments and beyond

Edited by Jon C. Messenger and Naj Ghosheh

This volume presents the concept and history of work sharing, how it can be used as a strategy for preserving jobs and also its potential for increasing employment – including the complexities and trade-offs involved. Work-sharing programmes used during the Great Recession of 2008–09 are analysed for several European countries (Germany's *Kurzarbeit*, and measures in Austria, Belgium, France and the Netherlands) and other countries around the world (Japan, Turkey, the United States and Uruguay). The book synthesizes the lessons learned and their implications for policy. Co-published with Edward Elgar.

ISBN 978-92-2-124563-6 (print)

ISBN 978-92-2-124564-3 (pdf)



2011
 Paperback – xviii + 600 pp.
 CHF 60; USD 60; GBP 40; EUR 48

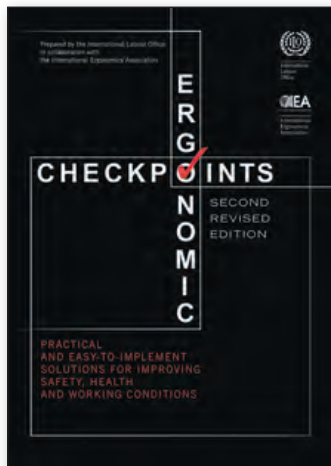
Work Inequalities in the Crisis

Evidence from Europe

Edited by Daniel Vaughan-Whitehead

This volume includes assessments of national trends in 30 European countries and 14 country case studies by noted European specialists on individual enterprises or sectors as well as policy solutions adopted at the national and local levels. By providing an accessible survey of the policies proposed and adopted, it contributes to identifying policy responses that strengthen economic competitiveness, preserve social cohesion and do not aggravate or deepen inequalities in the current circumstances. It also sheds light on a further aspect of the crisis poorly documented thus far, namely its microeconomic effects on different types of workers and the areas of work that directly matter to them. Co-published with Edward Elgar.

ISBN 978-92-2-124885-9 (print)
 ISBN 978-92-2-124886-6 (pdf)



2010
Paperback – xxx + 303 pp.
CHF 40; USD 40; GBP 26; EUR 32

Ergonomic Checkpoints

Practical and easy-to-implement solutions for improving safety, health and working conditions

Second revised edition

This manual is aimed at reducing work-related accidents and diseases and improving safety, health and working conditions. Building on the wealth of practioner experience in applying these checkpoints, it presents 132 realistic and flexible solutions that are applicable across a whole range of workplace situations. Each checkpoint indicates an action, tells why it is necessary and how to carry it out, and provides further hints and points to remember. *Download the Ergonomic Checkpoints app to create and manage checklists on your mobile device. Available for iPad and iPhone from the App Store, and for Android devices from Google Play. See page 104 for more information.*

ISBN 978-92-2-122666-6 (print)
ISBN 978-92-2-122667-3 (pdf)

Also available in Chinese, Farsi, Hungarian, Japanese, Korean, Macedonian, Polish and Vietnamese



2012
Paperback – xvi + 120 pp
CHF 35; USD 35; GBP 25; EUR 30

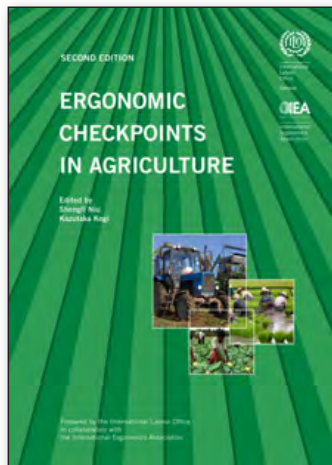
Stress Prevention at Work Checkpoints

Practical improvements for stress prevention in the workplace

Work-related stress is one of the most important issues in many countries. The negative impacts of stress are multiform and can include circulatory and gastrointestinal diseases as well as physical, psychosomatic and psychosocial problems. These in turn can lead to poor work performance, high accident and injury rates, and low productivity. This manual includes easy-to-apply checkpoints for identifying stressors in working life and mitigating their harmful effects. *Download the Stress Prevention Checkpoints app to create and manage checklists on your mobile device. Available for iPad and iPhone from the App Store, and for Android devices from Google Play. See page 104 for more information.*

ISBN 978-92-2-125637-3 (print)
ISBN 978-92-2-125638-0 (pdf)

Also available in Bahasa Malaysia,
Chinese, French, Japanese and
Spanish



2014
Paperback – xxvi + 234 pp.
CHF 40; USD 40; GBP 26; EUR 32

Ergonomic Checkpoints in Agriculture

Edited by Shengli Niu and Kazutaka Kogi. Second edition.

Agriculture is one of the most hazardous sectors in both developing and developed countries. The result of long-term collaboration between the ILO and the International Ergonomics Association, this manual is intended to present practical and concrete guidance on easy-to-implement ergonomic improvements, most particularly in developing countries. It compiles 100 illustrated examples of practical ergonomic improvements that can be achieved at low or no cost. *Download the Ergonomic Checkpoints in Agriculture app to create and manage checklists on your mobile device. Available for iPad and iPhone from the App Store, and for Android devices from Google Play. See page 104 for more information.*

ISBN 978-92-2-128183-2 (print)
ISBN 978-92-2-128184-9 (pdf)

**Also available in Arabic
and Chinese**



1996
 Paperback – xiv + 194 pp.
 CHF 25; USD 25; GBP 17; EUR 22

Accident Prevention on Board Ship at Sea and in Port

ILO code of practice

Second edition

The safety aspects of work on board ship are a major concern for shipowners and seafarers alike. This code of practice covers the special risks connected to the carriage of bulk cargoes such as oil, gas, chemicals and the hazards relating to roll-on/roll-off vessels, ferries and container ships. It also deals with the perennial problems of anchoring, mooring, access to the ship, use of hoisting devices, general cargo working, maintenance and more, taking account of the growth and changing nature of seaborne commerce in recent years.

ISBN 978-92-2-109450-0 (print)
 ISBN 978-92-2-113876-1 (pdf)
 ISSN 2305-1507 (print)
 ISSN 2305-1515 (pdf)

**Also available in Bahasa Indonesia,
 Farsi, French, Greek, Polish,
 Portuguese, Russian and Spanish**



2013
Paperback – ix + 104 pp.
CHF 25; USD 25; GBP 17; EUR 22

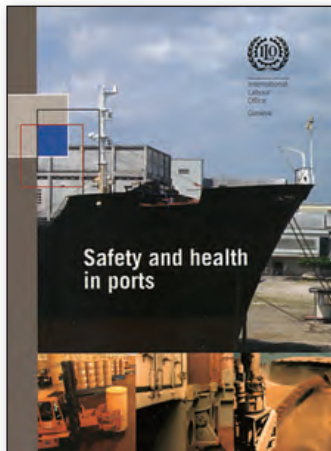
Guidelines on Training in the Port Sector

ILO code of practice

These ILO guidelines present a competency-based framework for portworker training methods designed to protect and promote health and safety in ports, improve the skills development of portworkers and enhance their professional status and welfare. They also aim to secure the greatest possible social and economic advantages from advanced methods of cargo handling and other port operations, improve cargo handling efficiency and enhance the quality of service to port clients, protect the natural environment in and around the port area, and promote decent work and sustainable jobs in ports. They are the first such sector-specific training guidelines, and have been produced for all organizations and individuals involved in any aspect of portworker training.

ISBN 978-92-2-126845-1 (print)
ISBN 978-92-2-126846-8 (pdf)
ISSN 2305-1507 (print)
ISSN 2305-1515 (pdf)

Also available in French
and Spanish



2005
Paperback – xxxii + 496 pp.
CHF 40; USD 40; GBP 26; EUR 32

Safety and Health in Ports

ILO code of practice

Despite new and sophisticated innovations, port work is still considered an occupation with very high accident rates. Every port, in light of its specific circumstances, needs to develop working practices that safeguard the safety and health of portworkers. This code of practice provides valuable advice and assistance to all those charged with the management, operation, maintenance and development of ports and their safety. Offering many detailed technical illustrations and examples of good practice, the provisions of this code cover all aspects of port work where goods or passengers are loaded or unloaded to or from ships, including work incidental to such loading and unloading activities in the port area. It is not limited to international trade but applies equally to domestic operations, including those on inland waterways.

ISBN 92-2-115287-1 (print)
ISSN 2305-1507 (print)
ISSN 2305-1515 (pdf)

**Also available in Arabic, Chinese,
 French, Greek, Italian, Russian and
 Turkish**



2004

Paperback – xvi + 44 pp.

CHF 20; USD 20; GBP 13; EUR 16

Security in Ports

ILO code of practice

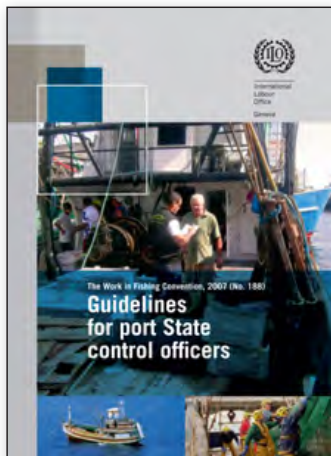
This code of practice, developed jointly by the International Labour Office and the International Maritime Organization (IMO), provides useful guidelines to help reduce the risk to ports from threats posed by unlawful acts. This code offers a valuable framework for formulating and implementing security strategies and identifying potential risks to a port's security and is intended to promote a common approach to port security amongst member States. Co-published with the International Maritime Organization.

ISBN 92-2-115286-3 (print)

ISSN 2305-1507 (print)

ISSN 2305-1515 (pdf)

**Also available in Arabic, Chinese,
French, Russian and Spanish**



2012
 Paperback – xvi + 80 pp.
 CHF 25; USD 25; GBP 17; EUR 20

Guidelines for Port State Control Officers Carrying out Inspections under the Work in Fishing Convention, 2007 (No. 188)

The Work in Fishing Convention, 2007 (No. 188), aims to ensure that these seafarers have decent conditions of work on board, including occupational safety and health protection, medical care and social security. The guidelines include an overview of the features and key concepts of Convention No. 188, outline the port State control responsibilities under this Convention and the guidance in its accompanying Recommendation No. 199, and specify the professional profile and qualifications required of port State control officers.

ISBN 978-92-2-125357-0 (print)
 ISBN 978-92-2-125358-7 (pdf)

**Also available in French
 and Spanish**



2009

Paperback – xii + 77 pp.

CHF 15; USD 15; GBP 10; EUR 12

Guidelines for Port State Control Officers Carrying out Inspections under the Maritime Convention, 2006

The guidelines contained in this book are an important international resource for implementing port State responsibilities under the Maritime Labour Convention, 2006. They were adopted by the ILO in September 2008 together with *Guidelines for flag State inspections under the Maritime Labour Convention, 2006*, and the present guidelines provide practical advice to port State control officers verifying compliance of foreign ships with the requirements of the Convention.

ISBN 978-92-2-121743-5 (print)

ISBN 978-92-2-121744-2 (pdf)

**Also available in French
and Spanish**



2009

Paperback – xi + 76 pp.

CHF 15; USD 15; GBP 10; EUR 12

Guidelines for Flag State Inspections under the Maritime Convention, 2006

The guidelines contained in this book are an important resource for implementing flag State responsibilities under the Maritime Labour Convention, 2006. They were adopted by the ILO in September 2008 together with *Guidelines for port State control officers carrying out inspections under the Maritime Labour Convention, 2006*. The guidelines provide practical advice to competent authorities in flag States and to flag State inspectors, or recognized organizations, on how to carry out ship inspections and certifications to verify compliance with the requirements of the Convention as implemented nationally.

ISBN 978-92-2-121741-1 (print)

ISBN 978-92-2-121742-8 (pdf)

Also available in Chinese, French,
Russian and Spanish



December 2015
Paperback – vii + 137 pp.
CHF 25; USD 25; GBP 16; EUR 22

IMO/ILO/UNECE Code of Practice for Packing of Cargo Transport Units (CTU Code)

The use of freight containers, swap bodies, vehicles or other cargo transport units substantially reduces the physical hazards to which cargoes are exposed. However, improper or careless packing of cargoes into/onto such units may be the cause of personnel injury or serious and costly damage to the cargo or equipment. A great many people in the transport chain rely on the skill of those working in cargo transport units, including road vehicle drivers and other road users, rail workers, crew members of vessels on inland waterways, handling staff at transfer terminals, dock workers, crew members of seagoing ships, those inspecting cargoes and those who unpack the units. This code of practice outlines best practices for cargo transport units. Co-published with the IMO and UNECE.

ISBN 978-92-2-129825-0 (print)
ISBN 978-92-2-129826-7 (pdf)

Also available in French
and Spanish



ILO International Classification of Radiographs of Pneumoconioses (digital format)

In the continuing struggle to protect the health of workers occupationally exposed to airborne dusts, the ILO has for many years sought to improve the understanding of pneumoconiosis problems. The ILO International Classification of Radiographs of Pneumoconioses has been produced to better facilitate this purpose. This set of ILO Standard Digital Images (ILO 2011-D) in DICOM format is accompanied by the paperback booklet, *Guidelines for the Use of the ILO International Classification of Radiographs of Pneumoconioses* (OSH 22, revised edition, 2011).

2011

CHF 185; USD 185; GBP 130; EUR 150

ISBN 978-92-2-125049-4

Also available in French,
German and Spanish



ILO International Classification of Radiographs of Pneumoconioses (standard format)

This set of standard format radiographs and the accompanying paperback booklet, *Guidelines for the Use of the ILO International Classification of Radiographs of Pneumoconioses* (OSH 22, revised edition, 2011), provide professionals with the means to use the ILO Classification in workplaces without digital readers.

2011
CHF 400; USD 400; GBP 270; EUR 350

ISBN 978-92-2-129229-6

Also available in French,
German and Spanish



2013
Paperback – xiv + 137 pp.
CHF 25; USD 25; GBP 17; EUR 20

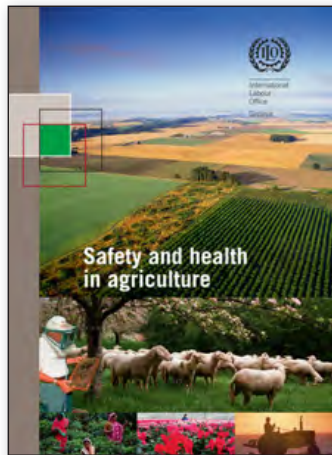
Safety and Health and the Use of Machinery

ILO code of practice

Machinery is used in virtually all work activities, and thus presents certain safety and health risks in a large number of workplaces around the world. Worker safety should be addressed at all stages of the lifespan of machinery, from design to decommissioning. This code of practice includes recommendations and requirements regarding the obligations, responsibilities, and rights of competent authorities, designers, manufacturers, suppliers, employers and workers. It also sets out technical requirements and information on the protection of workers against hazards, risk assessments, characteristics of guards and protective devices, as well as safety requirements for different types of machinery.

ISBN 978-92-2-127725-5 (print)
ISBN 978-92-2-127726-2 (pdf)
ISSN 2305-1507 (print)
ISSN 2305-1515 (pdf)

Also available in Arabic, French
and Spanish



2011
Paperback – xx + 327 pp.
CHF 45; USD 50; GBP 30; EUR 40

Safety and Health in Agriculture

ILO code of practice

Agriculture employs some 1 billion workers, or more than one-third of the world's labour force, and accounts for approximately 70 per cent of child labour worldwide. It is one of the most hazardous of all economic sectors and many agricultural workers suffer occupational accidents and ill health each year. This code of practice is intended to raise awareness of the hazards and risks associated with agriculture and promote their effective management and control; to help prevent occupational accidents and diseases and to improve the working environment; to encourage governments, employers, workers and other stakeholders to cooperate to prevent accidents and diseases; and to promote more positive attitudes and behaviour towards occupational safety and health throughout the sector.

ISBN 978-92-2-124970-2 (print)
ISBN 978-92-2-124971-9 (pdf)
ISSN 2305-1507 (print)
ISSN 2305-1515 (pdf)

Also available in Arabic, Chinese,
French, Spanish and Turkish



2001

Paperback – x + 66 pp.

CHF 20; USD 20; GBP 14; EUR 19

Ambient Factors in the Workplace

Code of practice

An excellent basis for the setting up of legal, administrative and practical procedures, this code presents a number of practical solutions to help protect workers' health against hazardous substances, ionizing radiation, electric and magnetic fields, and optical radiation, as well as noise, vibration, thermal conditions and humidity. It reviews the various aspects of prevention and control for each of these factors, and provides essential guidance on hazard assessment and the surveillance of workers' health and the working environment. It also focuses on establishing education and training programmes to ensure workers receive relevant, up-to-date information on their working conditions.

ISBN 92-2-111628-X (print)

ISSN 2305-1507 (print)

ISSN 2305-1515 (pdf)

Also available in Arabic, French,
Polish and Spanish



1996

Paperback – xii + 61 pp.
CHF 15; USD 15; GBP 10; EUR 12

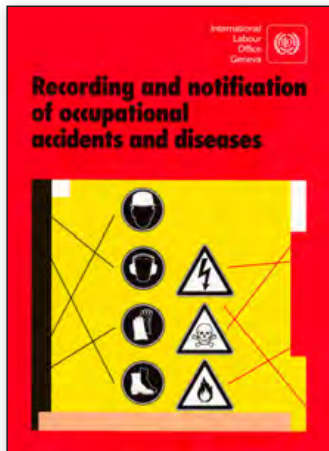
Management of Alcohol- and Drug-related Issues in the Workplace

An ILO code of practice

Abuse of drugs and alcohol may cause serious difficulties at work including deterioration in job performance. Abuse is caused by a diverse range of personal, family, social or work situations or a combination of such factors. Consequently, this ILO code of practice presents a variety of multidisciplinary approaches to the prevention, treatment and rehabilitation of alcohol- and drug-related problems in the workplace. Although experience has shown the difficulty of eliminating substance abuse, the workplace policies presented in this book to assist individual abusers are likely to yield constructive results for workers and employers alike.

ISBN 9221094553 (print)
ISSN 2305-1507 (print)
ISSN 2305-1515 (pdf)

Also available in French
and Spanish



1996

Paperback – xxi + 97 pp.

CHF 20; USD 20; GBP 13; EUR 15

Recording and Notification of Occupational Accidents and Diseases

Code of practice

This code covers legal and administrative arrangements, enterprise-level recording, the extension of provisions to the self-employed, the compilation of statistics and the investigation of occupational accidents and diseases, commuting accidents and dangerous occurrences and incidents. These recommendations, which are not legally binding, are intended for the use of all those who play a role in the prevention of occupational accidents and diseases – public bodies, social security institutions, employers and workers, and their organizations. They are considered as basic requirements, and should not discourage competent authorities from adopting higher standards.

ISBN 92-2-109451-0 (print)

ISSN 2305-1507 (print)

ISSN 2305-1515 (pdf)

Also available in French
and Spanish



2012

Paperback – xxi + 282 pp.

CHF 45; USD 48; GBP 30; EUR 37

Perspectives on Labour Economics for Development

Edited by Sandrine Cazes and Sher Verick

“This book will be a valuable reference for policy-makers and students of development across a range of countries.” – John Blomquist, Lead Economist, South Asia Development, World Bank. *Perspectives on Labour Economics for Development* seeks to provide comprehensive, but non-technical, coverage of labour market issues in a developing country context to help policy-makers and other readers improve their capacity to understand these topics and develop appropriate and effective policy responses. Co-published with Academic Foundation in South Asia.

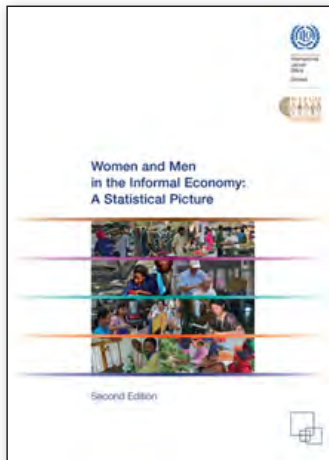
ISBN 978-92-2-126714-0 (print)

ISBN 978-92-2-126715-7 (pdf)

ISBN 978-92-2-127021-8 (epub)

ISBN 978-92-2-127823-8 (Kindle)

**Also available in French
and Turkish**



2014
Paperback – xii + 205 pp.
CHF 30; USD 30; GBP 20; EUR 25

Women and Men in the Informal Economy

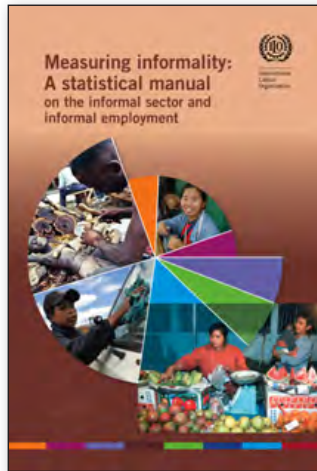
A statistical picture

Second edition

The second edition of this publication provides, for the first time, direct measures of informal employment inside and outside informal enterprises for 47 countries. It also presents statistics on the composition and contribution of the informal economy as well as on specific groups of urban informal workers. It is intended to respond to the needs of a broad range of potential users, including researchers, statisticians, policy-makers, and employers' and workers' organizations, including organizations of informal workers.

ISBN 978-92-2-128169-6 (print)
ISBN 978-92-2-128170-2 (pdf)

Also available in Japanese



2013

Paperback – xiv + 323 pp.
CHF 40; USD 40; GBP 26; EUR 32

Measuring Informality

A statistical manual on the informal sector and informal employment

This manual is intended for national statistical offices and others planning programmes to produce statistics on the informal sector and informal employment. It has two primary objectives: firstly, to assist countries planning to produce statistics on the informal sector and informal employment in undertaking a review; and secondly, to provide practical guidance on the technical issues involved in the development and administration of surveys, as well as the compilation and dissemination of results.

ISBN 978-92-2-127388-2 (print)
ISBN 978-92-2-127389-9 (pdf)

**Also available in French
and Spanish**



2006
Hardback – 688 pp.
CHF 100; USD 100; GBP 65; EUR 80

Protecting the Poor

A microinsurance compendium

Volume I

Edited by Craig Churchill

“...Enables policy-makers, insurers, academics and NGOs an opportunity to study the various initiatives taken in different countries and profit from these experiences. I congratulate the publishers for bringing out this excellent compendium.”
 – C.S. Rao, Chairman, Insurance Regulatory and Development Authority, India. Essential reading for insurance professionals, practitioners and anyone involved with offering insurance to low-income persons, this volume covers the many aspects of microinsurance in detail, including product design, marketing, premium collection and governance. Co-published with Munich Re Foundation.

ISBN 978-92-2-119254-1 (print)
ISBN 978-92-2-119225-5 (pdf)

**Also available in Chinese, French,
 Portuguese and Spanish**



2012
 Hardback – xxii + 640 pp.
 CHF 100; USD 100; GBP 65; EUR 80

Protecting the Poor

A microinsurance compendium

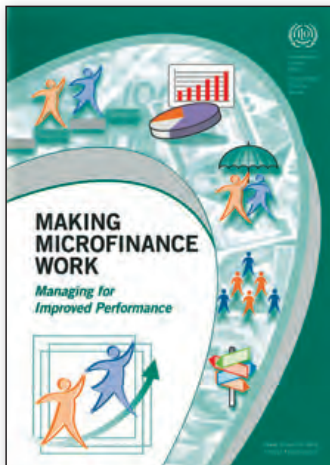
Volume II

Edited by Craig Churchill and Michal Matul

“This insightful compendium makes a critical contribution to advancing financial inclusion and the impact of microinsurance around the globe, furthering the understanding and discussions among regulators, supervisors and key stakeholders in improving inclusive insurance markets.” – Yoshi Kawai, Secretary General, International Association of Insurance Supervisors (IAIS). Offering a synthesis of new trends and practices in the growing market of microinsurance, this second volume of *Protecting the Poor* covers the numerous innovations that have emerged in recent years to meet the challenges of providing insurance to people on low incomes. Co-published with Munich Re Foundation.

ISBN 978-92-2-125744-8 (print)
 ISBN 978-92-2-125745-5 (pdf)

**Also available in French, Portuguese
 and Spanish**



2006

Paperback – xiv + 420 pp.

CHF 50; USD 50; GBP 35; EUR 40

Making Microfinance Work

Managing for improved performance

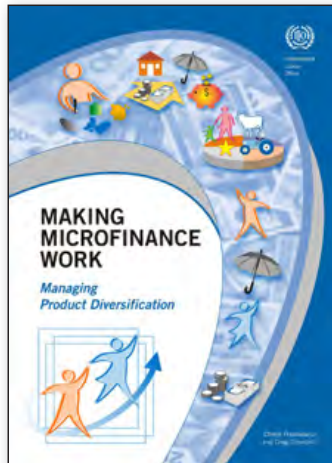
Craig Churchill and Cheryl Frankiewicz

This training manual examines the markets and marketing of microfinance institutions (MFIs) and captures the different ways in which managers can communicate the value of their products and services. It introduces effective methods for enhancing efficiency and productivity that minimize the trade-offs MFIs invariably face as they try to provide services over the long term. It also covers the topic of managing risks. Illustrations and case studies assist managers in applying the concepts outlined in the text.

ISBN 978-92-2-118657-1 (print)

ISBN 978-92-2-118658-8 (pdf)

**Also available in Arabic, Bahasa
Indonesia, Chinese, French,
Portuguese, Russian, Spanish**



2011
 Paperback – x + 602 pp.
 CHF 70; USD 70; GBP 45; EUR 54

Making Microfinance Work

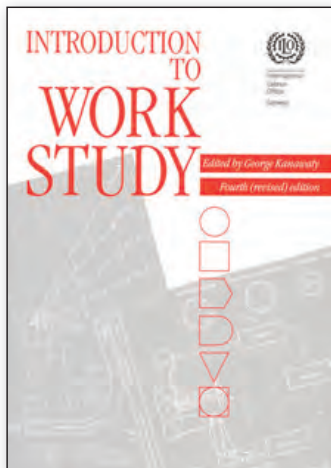
Managing product diversification

Cheryl Frankiewicz and Craig Churchill

This second volume of *Making Microfinance Work* includes chapters on various product options, including savings, insurance, leasing, money transfers and even grants and non-financial services. It also explores how to combine different product menus to serve specific market segments, such as the ultra-poor, youth, women and small and medium-sized enterprises, as well as persons in rural areas and post-crisis environments. This book concludes with discussions about managing partnerships to enable microfinance institutions to expand their product offerings, and strategies to overcome the challenges of delivering a diverse product portfolio.

ISBN 978-92-2-124140-9 (print)
 ISBN 978-92-2-124141-6 (pdf)

**Also available in French,
 Portuguese, Russian and Spanish**



1992

Paperback – 541 pp.

CHF 40; USD 40; GBP 26; EUR 32

Introduction to Work Study

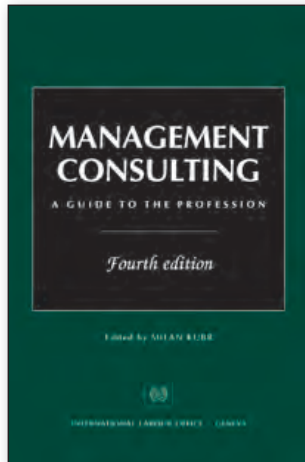
Edited by George Kanawaty. Fourth revised edition.

This highly successful book, which describes the basic techniques of work study as practiced in many parts of the world, has been widely recognized as the best available introduction to the subject for work-study practitioners, teachers and students. It provides training in method study and work measurement, outlines the use of information systems and computerization to solve work-study problems, and covers production management approaches and their relation to work study. The book includes numerous illustrations and examples of work-study practice.

ISBN 978-92-2-107108-2 (print)

ISBN 978-92-2-123484-5 (pdf)

**Also available in Chinese,
French and Spanish**



2002

Hardback – xxiii + 904 pp.

CHF 120; USD 120; GBP 80; EUR 95

Management Consulting

A guide to the profession

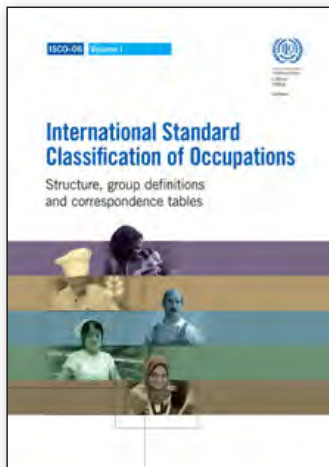
Edited by Milan Kubr. Fourth edition.

“*Management Consulting* is the most comprehensive capture of the body of knowledge of management consulting. The text is the most thorough guide for those who want to develop the competence leading to certification in this profession.” – E. Michael Shays, Executive Director, International Council of Management Consulting Institutes, and Chairman, Institute of Management Consultants, USA. “The book has a life beyond the course and former students tell me that it becomes a reference book after it has been used as a textbook.” – Dr Erik K. Winslow, Chairman, Management Science Department, George Washington University, USA.

ISBN 92-2-109519-3 (print)

ISBN 978-92-2-113838-9 (pdf)

Also available in Arabic, Chinese, German, Japanese, Korean, Russian and Turkish



2012
Hardback – x + 420 pp.
CHF 65; USD 70; GBP 45; EUR 55

International Standard Classification of Occupations 2008 (ISCO-08)

Structure, group definitions and correspondence tables

This volume presents the structure and definitions of all groups in the International Standard Classification of Occupations 2008 (ISCO-08) and their correspondence with ISCO-88. ISCO-08 is a four-level hierarchically structured classification that covers all jobs in the world. Developed with the benefit of accumulated national and international experience as well as the help of experts from many countries and agencies, ISCO-08 is fully supported by the international community as an accepted standard for international labour statistics.

ISBN 978-92-2-125952-7 (print)
ISBN 978-92-2-125953-4 (pdf)

Also available in French, Japanese
and Spanish



2004

Hardback – xv + 772 pp.

CHF 100; USD 100; GBP 65; EUR 80

The Global Evolution of Industrial Relations

Events, ideas and the IIRA

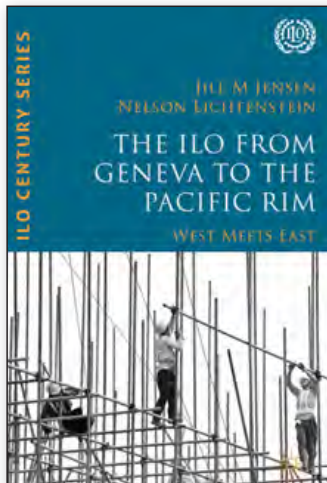
Bruce E. Kaufman

“Kaufman’s book is a tour de force. It will be an extremely valuable resource as we take up the challenges facing our field today and tomorrow.” – Thomas A. Kochan, MIT Sloan School of Management, Institute for Work and Employment Research, USA

Examining the roots of the field in the United Kingdom and North America prior to the Second World War, the volume also highlights the four post-war pillars that shaped industrial relations: the ILO; the International Industrial Relations Association (IIRA); the leading role played by the United States; and the spread of industrialism, market economies, trade union movements and democratic forms of government in other regions.

ISBN 978-92-2-114153-2 (print)

ISBN 92-2-117513-8 (pdf)



January 2016
Hardback – xiv + 308 pp.
CHF 90; USD 90; GBP 60; EUR 85

The ILO from Geneva to the Pacific Rim

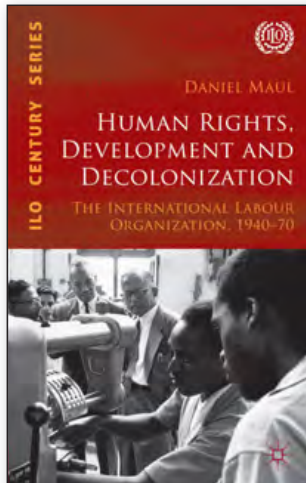
West meets East

Jill M. Jensen and Nelson Lichtenstein

The explosive rise of East Asia and continuing importance of Central America and Mexico have shifted the centre of world export manufacturing from the North Atlantic to the Pacific Rim. This volume of original essays considers how the International Labour Organization has helped generate a set of ideas and practices, past and present, transnational and within a single nation, to advance social and economic reform in this vast region. Co-published with Palgrave Macmillan as part of the ILO Century Series.

ISBN 978-92-2-129648-5 (print)

ISBN 978-92-2-129649-2 (pdf)



2011

Hardback – xvii + 412 pp.

CHF 80; USD 80; GBP 55; EUR 65

Human Rights, Development and Decolonization

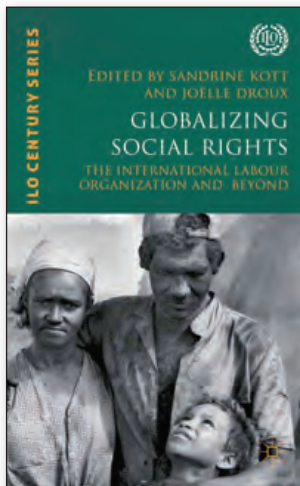
The International Labour Organization, 1940–70

Daniel Maul

“A breakthrough in historical scholarship on international politics in the twentieth century in general and on the role of international organizations, human rights and development in particular.”
 – Corinna R. Unger, Jacobs University Bremen, Germany. This study of the ILO’s role in the period 1940–70 takes an innovative look at the history of decolonization, post-colonial nation-building and the enduringly relevant international human rights and development discourses that these processes spawned. Co-published with Palgrave Macmillan as part of the ILO Century Series.

ISBN 978-92-2-121991-0 (print)

ISBN 978-92-2-121992-7 (pdf)



2012

Hardback – xv + 346 pp.

CHF 100; USD 100; GBP 65; EUR 80

Globalizing Social Rights

The International Labour Organization and beyond

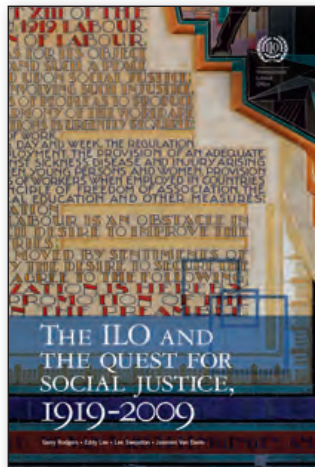
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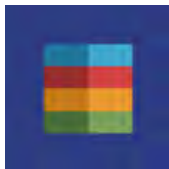


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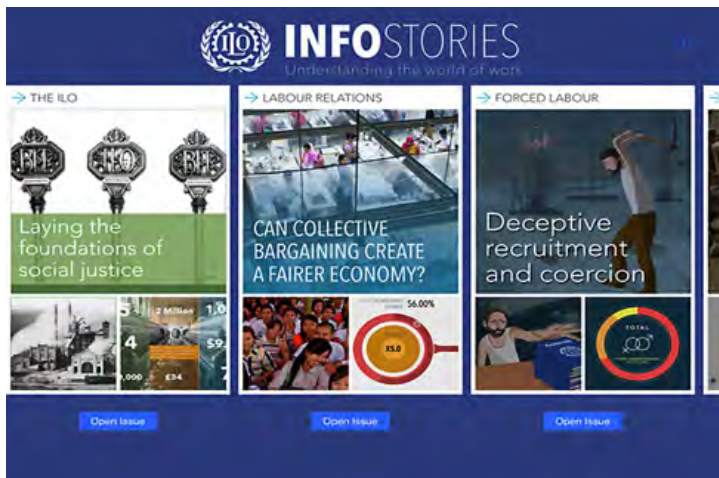
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