

Increasing Public Confidence and Participation in Support of the Implementation of the Bangsamoro Peace Agreement



AT A GLANCE

→ Partners

Bureau of Fisheries and Aquatic Resources (BFAR), Department of Labour and Employment (DOLE), Department of Social Welfare and Development (DSWD R9), Department of Trade and Industry (DTI), Zamboanga City Government and its local agencies, Technical Education and Skills Development Authority (TESDA Region 9), UN Agencies, Century Pacific Foods, Inc., Garden Orchids Hotel and Resort, Inc., Philippine Chamber of Commerce Zamboanga Chapter, Mindanao Integrated Resources Development, Inc., United Youth of the Philippines Women, Inc., Integrated Resource Development for Tri-People, Inc., Integrated Learning for Moslems and Highlanders Foundation, Inc.

→ Donors

United Nations Peace Building Support Office (UNPBSO)

→ Duration

January 2015 to November 2016

→ Target beneficiaries

Internally Displaced Persons (IDPs) of Zamboanga City who were affected by the Zamboanga siege in 2013

→ Geographical focus

Zamboanga City, Western Mindanao, Philippines



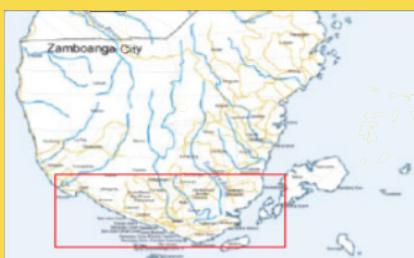
PROJECT OBJECTIVES

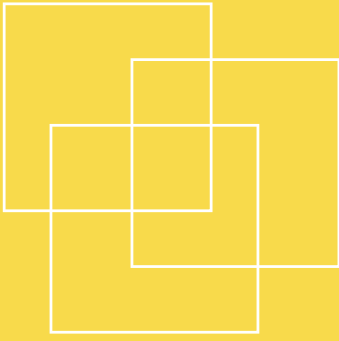
In 2013, a confrontation between the Moro National Liberation Front and the Philippine military and police forces took place in occupied barangays of Zamboanga City. As a result, Zamboanga City became host to a number of IDPs.

Since 2013, the International Labour Organization (ILO) has been involved in the response effort, co-leading the livelihood cluster with the Food and Agriculture Organization (FAO), looking to provide emergency employment for those who have been displaced (particularly young men and women), and ensuring that assistance rendered is sustainable and promotes decent work through access to minimum wage, social security, health insurance, and occupational health and safety.

The project covered IDPs in eight transitory sites in Zamboanga City (Tulungatung, Mampang 1 and 2, Buggoc, Kasangyangan, Philippine Tuberculosis Society Incorporation (PTSI), Rio Hondo, Lupa Lupa and Taluksangay) and fisherfolks and seaweed farmers who returned to their coastal villages. Of particular importance was the employment discrimination perceived among the IDPs that needed to be overcome.

Through this project, the ILO aims to increase the resilience of affected IDPs through sustainable jobs by providing skills and entrepreneurship training and facilitating job placement and start of self-employed businesses. It also aims to strengthen the peace process in Zamboanga City by facilitating an enabling environment for dialogue between participants, beneficiaries and institutional entities.





Increasing Public Confidence and Participation in Support of the Implementation of the Bangsamoro Peace Agreement



MAIN ACTIVITIES

- Conducted a Rapid Area Assessment (RAA) and validation survey to surface the needs and aspirations of IDPs.
- Identified the existing training courses offered by accredited agencies such as TESDA.
- Conducted an extensive consultation with the private sector, training programmes and placement agencies in order to overcome the perceived discrimination in employment and increase the placement and retention rate of the training graduates at private firms.
- Included soft skills elements that the potential employers would require, including behavioural and inter-personal skills.
- Matched IDP participants based on aspirations with accredited training agencies and key employment generators at regional and national levels. Examples of these are hotels and restaurants, financial and educational agencies, manufacturing companies, construction firms, private households and other employers.
- Conducted skills training in vocational courses such as: carpentry, commercial cooking, dressmaking, housekeeping, food processing, electrical installation, masonry and welding.
- Implemented enterprise development training for leaders of cooperatives and seaweed farming associations as well as entrepreneurial fisher folk and seaweed farmers among the IDPs.
- Enrolled IDPs who rarely have access to social protection in SSS, PhilHealth and accident insurance.

PROJECT OUTCOMES

- Provided vocational and entrepreneurship skills trainings, business advisories and market linkages to 765 IDPs beneficiaries.
- Trained 280 seaweed farmers and fisherfolks on good and responsible seaweed farming, post-harvest handling and processing, and business enterprise skills management.
- Conducted the Food and Beverages Services Training, 44 out of 45 trainees have graduated and acquired actual exposure, social skills and discipline needed to be effective and efficient professional service providers.
- Industry partners have expressed openness in hiring IDPs that have gone through training.
- Post training assistance have been afforded to the IDPs with employment referrals through the collaboration of ILO key stakeholders in the private sector, particularly in the canning, construction and hospitality industry.
- The first batches of training graduates have been successfully placed at private sector firms at a high placement rate.
- The project became a catalyst to unleash the lateral interests of the local private sector leaders to overcome the divide in the society through their businesses.
- Produced video documentation of the project.

Contact information:


ILO Country Office for the Philippines
19th Floor, Yuchengco Tower, RCBC Plaza
6819 Ayala Avenue, Makati City
Metro Manila, Philippines


Tel. +632 580 9900

Fax. +632 856 7597


Email: MANILA@ilo.org

Web site: www.ilo.org/asia

 [iloasiapacific](https://twitter.com/iloasiapacific)

 [@ILOAsiaPacific](https://www.facebook.com/ILO.ORG)

 www.facebook.com/ILO.ORG

 www.youtube.com/ILOTV