

# Pilot Application of Policy Guidelines on Just Transition towards Environmentally Sustainable Economies and Societies for All in the Philippines (Just Transition)



International  
Labour  
Organization

100  
1919-2019



## AT A GLANCE

- ➔ **Partners**  
Philippine Government, Employers and Workers' Organizations
- ➔ **Donor**  
ILO Regular Budget Supplementary Account and ILO-SIDA Partnership Programme
- ➔ **Duration**  
June 2016 to December 2018
- ➔ **Target beneficiaries**  
Government institutions, employers' and workers' organizations, private sector, academe and training institutions, civil society
- ➔ **Geographical focus**  
National



## PROJECT OBJECTIVES

At the 102nd International Labour Conference in 2013, tripartite constituents – Governments, workers and employers' organizations – adopted a resolution and a set of conclusions, concerning sustainable development, decent work and green jobs, recognizing the challenges and opportunities and putting forward a policy framework for a 'Just Transition'. Subsequently, the Policy Guidelines on "Just Transition towards Environmentally Sustainable Economies and Societies for All" (Just Transition) was endorsed by the ILO Governing Body in October 2015. The Just Transition policy guidelines provide a framework and practical tool to ensure that national and global efforts to tackle climate change and other environmental and sustainable development challenges also advance employment creation goals, social justice and fair transitions for workers, enterprises and communities on an equal footing, in line with meeting the national commitments made under the Paris Agreement on climate change and the 2030 Sustainable Development Agenda.

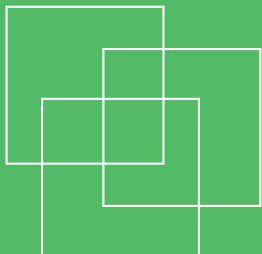
The Philippines is one of the fastest growing economies in the region, yet inequality, poverty, decent work deficits remain a significant challenge. The country is also among the richest in biodiversity and natural resources, but its environment is also one of the most threatened in the world. It also ranked third as the most at risk countries to disasters and impacts of climate change, which continue to threaten lives, livelihoods and overall human security. These challenges pose major risks to the country's economic prosperity and social progress.

The country has taken steps in addressing the impacts of climate change and in transforming its economic sectors in a way that is environmentally sustainable and inclusive. In April 2016, the Republic Act 10771 or the Philippine Green Jobs Act was passed into law to accelerate the promotion of sustainable growth and decent job creation towards a greener economy, while building resilience against impacts of climate change. The law supports the needed transformation of economic sectors, by harnessing the potential of workers and enterprises to drive the path towards a climate-resilient and environmentally sustainable development, while taking advantage of the opportunities for decent employment and economic growth. The Green Jobs Act is a pioneering legislation that puts decent work and human capital development central in pursuing a climate-resilient and environmentally sustainable pathway and integrates the just transition framework.

The Philippines is one of the three pilot countries for the application of the ILO Just Transition policy guidelines.

The ILO Just Transition pilot initiative in the Philippines provided support to constituents – Government, workers and employers' organizations, and other stakeholders – for the promotion of decent work and inclusive growth towards pursuing a greener economy, through the operationalization of the Philippine Green Jobs Act and in managing structural changes brought about by the shift to an environmentally sustainable and climate-resilient pathway. This is anchored on the international commitments, including the 2030 Sustainable Development Agenda and the Paris Agreement as well as national policies and goals.





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## MAIN ACTIVITIES

- Establishment of a Tripartite Project Advisory Committee to provide overall strategic and policy guidance and facilitate institutionalization of project results.
- Conduct of Foundational Training Workshops on Green Jobs and Just Transition for tripartite constituents.
- Conduct of tripartite consultations to establish a nationally agreed definition and measurement criteria for Green Jobs.
- Support to the crafting of the Green Jobs Act Implementing Rules and Regulations.
- Integration of the Just Transition framework in the development of the National Green Jobs Human Resource Development Plan, which will cover programmes pertaining to basic, higher and technical-vocational education and training, database that identifies and links green job opportunities with private and public entities, and information on knowledge and skills requirements of a green economy.
- Updating of Green Jobs database through labour force and enterprise-based surveys and analysis of environmental, economic and labour market linkages.
- Testing of scenarios and conduct of policy simulations on employment creation potentials and greenhouse gas emissions reductions of selected policies.
- Assessment and advocacy of labour implications of the Philippines' Nationally Determined Contribution.
- Conduct of high level policy forums to facilitate integration of results into policy decision-making and development of relevant national frameworks.
- Development of gender-responsive and inclusive advocacy strategies, together with key stakeholders.
- Identification and implementation of demonstration projects to show integrated and effective just transition measures in prioritized policy areas, sectors and/or localities.

## PROJECT OUTCOMES

- Established and initiated a tripartite-plus and platform for social dialogue on just transition in mining communities.
- Integrated green jobs and just transition in key national policies and frameworks in the Philippine Development Plan 2018-2022, and updating of the National Climate Change Action Plan.
- Contributed to the Issuance of the Green Jobs Act Implementing Rules and Regulations.
- Developed a Green Jobs Act Assessment and Certification system and guidelines for incentives under the Green Jobs Act with the Climate Change Commission (CCC).
- Formulated the first phase of the National Green Jobs Human Resource Development Plan, with DOLE to integrate just transition.
- Developed survey questionnaires for a comprehensive system of statistics on employment in the environmental sector and green jobs, through labour force with the Philippine Statistics Authority (PSA).
- Developed the Green Philippine Employment Projections Model.
- Updated the Skills for Green Jobs country study to support the government's strategic framework to green the TVET system through Technical Education and Skills Development Authority (TESDA).
- Established a the pool of trainers for the green business training programme and integrated the ILO green business approach in programmes and initiatives of academe, private sector, civil society partners.
- Developed and implemented a comprehensive and Just Transition framework for mining communities now used by the Office of the President for policy discussions in CARAGA.
- Enhanced the capacity and developed champions among government, workers, employers and other stakeholders on green jobs and just transition through training and advocacy programmes.

### Contact information:

ILO Country Office for the Philippines  
19th Floor, Yuchengco Tower, RCBC Plaza  
6819 Ayala Avenue, Makati City  
Metro Manila, Philippines

**Tel.** +632 580 9900  
**Fax.** +632 856 7597  
**Email:** [MANILA@ilo.org](mailto:MANILA@ilo.org)  
**Web site:** [www.ilo.org/philippines](http://www.ilo.org/philippines)

