

Occupational Safety and Health Development in Nepal (SHIELD)



AT A GLANCE

→ Partners

Ministry of Labour and Employment and other government agencies and ministries, employers' and workers' organizations

→ Donor

Government of Japan

→ Duration

August 2013-August 2015

→ Target beneficiaries

Workers in the informal sector, workers in the construction sector, part-time workers

→ Ultimate beneficiaries

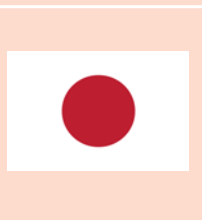
11.8 million persons aged 15 years and above that are employed and constitute the Nepal workforce

→ Direct beneficiaries

Employers and their organizations, Federation of Nepalese Chambers of Commerce and Industry (FNCCI), Federation of Nepal Cottage and Small Industries (FNCSI), trade unions and Ministry of Labour and Employment and its National Occupational Safety and Health Centre

→ Geographical focus

Across the country



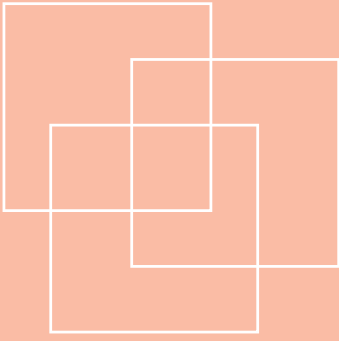
PROJECT OBJECTIVES

The project aims to initiate a comprehensive plan for promoting occupational safety and health services and reforming labour inspection system in Nepal in line with the International Labour Standards the Occupational Safety and Health (OSH) Conventions C155 and C187, and the Labour Inspection Convention C81. The specific objectives are:

- Strengthen the capacities of the Ministry of Labour and Employment on Occupational Safety and Health and modernize labour inspection system in line with the International Labour Standards.
- Engage the social partners in a better position to promote compliance with the labour legislations.

The project will contribute to the socio-economic development of Nepal by enhancing the application of the International Labour Standards and modernizing occupational safety and health services. It will ensure better enforcement of the relevant national legislations and contribute to better working conditions and to a modern and more effective society.





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MAIN ACTIVITIES

- Needs assessment and a gap analysis of the current legal provisions on occupational safety and health and labour inspection in Nepal in line with the relevant International Labour Standards.
- Development of National Occupational Safety and Health profile of Nepal.
- Technical capacity analysis of OSH project of MoLE.
- Training on Occupational Safety and Health for employers and workers (one day) and two day for government officials.
- Workshop on OSH Standards and Practice in Nepal for tripartite constituents.
- Gap analysis of the current legal provisions of OSH, National Occupational Safety and Health Profile.
- Formation of National Occupational Safety and Health Committee.
- Formulation of National Occupational Safety and Health policy.
- Exposure tour for MoLE senior officials.

PROJECT OUTCOMES

Outcome 1: Capacities of the ministry of Labour and Employment on Occupational safety and health Strengthened, and labour Inspection System modernized in line with the International Labour Standards.

- Occupational safety and health and labour inspection services of the MOLE improved
- Capacities of the MoLE-OSH project and training center strengthened and empowered to achieve its objectives and to provide better technical, advisory and training services on OSH at the national level.
- The legal framework for occupational safety and health and labour inspection improved in line with the International Labour Standards.

Outcome 2: The social partners are in a better position to engage in programmes to promote compliance with the labour legislations.

- Workers' and employers' representatives' awareness is raised on occupational safety and health and labour inspection and relevant standards and legislations.

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