

International Labour Organization





Towards a Referral Network for Training and Post-Training Support Services

A Mapping of Training and Post-Training Service Providers



Copyright © International Labour Organization 2022 First published 2022

Publications of the International Labour Office enjoy copyright under Protocol 2 of the Universal Copyright Convention. Nevertheless, short excerpts from them may be reproduced without authorization, on condition that the source is indicated. For rights of reproduction or translation, application should be made to ILO Publications (Rights and Licensing), International Labour Office, CH-1211 Geneva 22, Switzerland, or by email: rights@ilo.org. The International Labour Office welcomes such applications.

Libraries, institutions and other users registered with a reproduction rights organization may make copies in accordance with the licences issued to them for this purpose. Visit <u>www.ifrro.org</u> to find the reproduction rights organization in your country.

Title: Towards a referral network for training and post-training support services: A mapping of training and post training service providers.

ISBN: 9789220373279 (print) 9789220373286 (web PDF)

The designations employed in ILO publications, which are in conformity with United Nations practice, and the presentation of material therein do not imply the expression of any opinion whatsoever on the part of the International Labour Office concerning the legal status of any country, area or territory or of its authorities, or concerning the delimitation of its frontiers.

The responsibility for opinions expressed in signed articles, studies and other contributions rests solely with their authors, and publication does not constitute an endorsement by the International Labour Office of the opinions expressed in them.

Reference to names of firms and commercial products and processes does not imply their endorsement by the International Labour Office, and any failure to mention a particular firm, commercial product or process is not a sign of disapproval.

Information on ILO publications and digital products can be found at: <u>www.ilo.org/publns</u>.

For ILO publications in Arabic, please contact: ILO Regional Office for Arab States P.O.Box 11-4088 Riad El Solh 1107-2150 Beirut - Lebanon Website: www.ilo.org/arabstates

Printed in Lebanon.

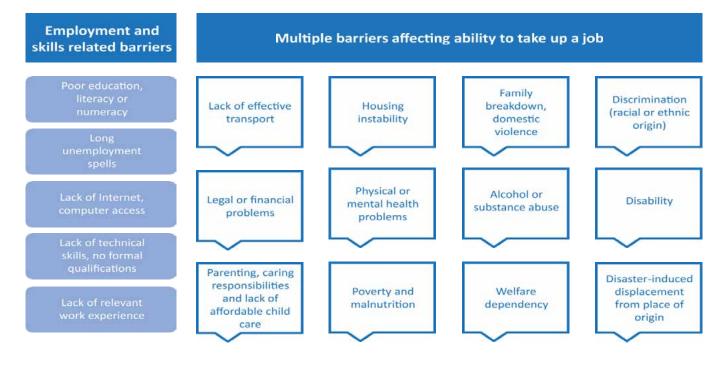
Introduction

Job seekers and workers are under mounting pressure to upgrade their existing skills and learn new ones to meet the fast-changing labor market needs.

Skills training being a key component of the Lebanon Crisis Response Plan (LCRP)'s livelihoods sector since the beginning of the response to the Syrian refugee crisis, numerous NGOs offer vocational training programmes. Despite this continuous increase in the provision of non-formal skills training, only a few livelihoods sector partners are providing post-training support services. A lack of collaboration and cooperation among the livelihoods sector partners and with the government is hindering information exchange on training and training and post-training services to be shared systemically and efficiently in order to ultimately refer beneficiaries to appropriate service providers when needed.

Training and post-training services cover a wide range of support activities that may include career guidance, employment and job placement services, mentoring, support in job search tools and techniques, coaching for job interviews, but also include non-employment-related support such as psychological support, childcare services etc. There is a range of post-training service providers, but most NGOs operating under the umbrella of the Lebanon Crisis Response Plan may not know where to locate relevant service providers.

Most of these NGOs serve disadvantaged groups. In its broader sense, the term 'disadvantaged' in the labour market context encompasses the range of distinct or overlapping barriers preventing some people or groups from fully participating in employment. While some barriers may relate to core competencies or work ability, these are often coupled with non-employment-related challenges. Groups facing disadvantage in the job market often need to overcome several barriers affecting their capacity not only to seek and find employment but also to stay and progress in employment to which non-employment-related support services may be required (i.e. psychological support, child care services etc.). The strong interconnections between economic and social factors affecting the ability of vulnerable groups to find and take up jobs are shown in the chart below.



The COVID-19 pandemic and resulting economic crisis in the country have further aggravated these barriers and heightened the importance of expanding access of vulnerable groups to necessary support services to take up a job. However, despite the availability of such support services in the country, lack of institutionalized and coordinated referral system beyond humanitarian assistance, such as the Referral Information Management System (RIMS), is hindering information exchange on training and post-training services and severely limits support offered to those vulnerable groups.

The RIMS was developed by Danish Refugee Council (DRC) Lebanon in response to the need for more accountable, timely and effective multi-sector referral processes. It satisfies the call for stronger cross-sector and cross-agency systems for coordination and referral to address service gaps observed within the Lebanon response. RIMS is currently being used within the livelihood sector as a referral mechanism for humanitarian assistance available among partners (e.g. basic assistance, education, child protection, shelter, etc.). There is, therefore, a need for a referral services network for providing employment plus other support services and that also complements the services provided. Such a network is envisaged to fully support job seekers in accessing suitable employment opportunities.

In response to this need and as part of its technical support to NGOs and government institutions to improve their services in terms of vocational training programmes as well as post-training support services, the ILO aims to help local organizations navigate and maximise what support is currently available and, in the longer term, develop a referral network to further facilitate partnership and collaboration among training and post training service providers in a coordinated and systematic manner in order to ultimately improve accountability and effectiveness while also avoiding duplication. These efforts are conducted within the project "Improved access to employment opportunities for Lebanese and refugee graduates from skills training" financially supported by the Italian Agency for Cooperation Development (AICS).

The Mapping of Training and Post Training Service Providers

Within this context, the ILO contracted InfoPro to conduct a mapping of training and post training service providers. The mapping provides a roadmap of current employment and skills provision services in Lebanon and it aims to:

- Provide local authorities and Non-Governmental Organizations (NGOs) operating in Lebanon with a clear picture of what services provision is available in their local authority area and help them understand the spatial footprints that shape this provision and how this is changing;
- Support NGOs and other potential users to collaborate with government to shape provision and maximise opportunities that arise;
- Highlight key local, national, and international providers which might offer new opportunities for partnership and development.

As such, the mapping forms the first step towards development of a comprehensive, cross-sector referral services network for employment and other post-training support services which will serve as a complementary service to RIMS and any other similar platforms that exist within the country to expand the referral options to employment and non-employment-related support services.

Characteristics of the map

The map is a public document and available to everyone. The target users include NGOs, companies, individuals, job seekers or service providers.

The mapping exercise targeted all types of skills development and employment-related services providers, in-person and online, including private sector companies, local NGOs, international NGOs, governmental institutions, and social enterprises. The map provides detailed information regarding services provided by those organizations, contact information, profile of beneficiaries and target groups, and location of services. The list of training and post-training services and their definitions is provided in Table 1.

The map includes the contact information for the organizations at the time of conducting the mapping (month, year), and is subject to change. As a result, this map will be continuously updated with information related to the listed training and post-training service providers, in addition to adding new providers. Training and post-training service providers are invited to add/update their related information by contacting ILO.

Table 1 List the training and post-training services and their definitions

Employment counseling	Advising, coaching, providing information to, and supporting people who are planning, and seeking to find a job
Career counseling	Assessing personality traits, skill sets and interests to help determine appropriate career paths. And collecting background data, including job history, lifestyle, family influence and career goals
Job placement	Finding a suitable job for someone, especially a temporary job for a student or unemployed person
Job search support/ workshop	Form of help provided to job seekers looking for employment, including job search techniques, preparing for interviews, developing action plans, optimizing online profiles, etc.
Vocational training	Providing education that prepares people to work as a technician or to take up employment in a skilled craft or trade
Life/soft skills	Provide education related to attributes and personality traits that help employees interact with others and succeed in the workplace
Entrepreneurship development program	A programme meant to develop entrepreneurial abilities among people, including social entrepreneurship, innovation entrepreneurship, small business entrepreneurship, start-up business entrepreneurship, etc.
Internship	An important part of the transition from education to employment, the main objective of internships is to provide work experience for young people who are unable to acquire work experience because they cannot find a first job, and cannot find a job because they do not have work experience
Volunteering	Unpaid non-compulsory work; that is, time individuals give without pay to activities performed either through an organization or directly for others outside their own household.
Apprenticeship/ OJT	Systematic long-term training for a recognized occupation taking place substantially within an undertaking or under an independent craftsman should be governed by a written contract of apprenticeship and be subject to established standards. On-the-job training, also known as OJT, is a hands-on method of teaching and learning knowledge, skills and attitude needed for trainees/ employee to perform a specific task within the workplace
LMI (Labor Market Information)	Any type of information used to make informed decisions about the labor market
Labour Market Data base	Organized collections of labour market data, or information, that are stored in computer-readable form
Electronic Labor Exchange (ELE)	The electronic labour exchange is an integral part of the Labour Market Information system (LMIS) which provides job seekers and employers a venue to communicate together and benefit from offline and online job matching services

General Approach and Methodology

The mapping exercise included a mix of desk research and qualitative data collection methods to identify and contact service providers and gather the necessary information.

The organizations contacted were categorized based on their business structure, goals, and mission. These categories are, Governmental Institutions, Local NGOs, International NGOs, Private Agencies, Universities, Regional Online Platforms, and International Online Job-bank.

The total number of organizations mapped by the end of this activity is 143 organization, and the below table shows in details the number of organizations contacted by each method, and under each category.

Organization Category Outreach Method	Government Institutions	Local NGOs	International NGOs	Private Agencies	Universities	Regional Online Platforms	International Online Job-bank	Total
Phone Interview	2	27	14	9	4	4	0	60
Online Interview	1	7	6	1	0	0	1	16
Email	0	12	4	1	2	1	1	21
Desk Research	0	8	6	4	1	12	15	46
Total Number of Organizations	3	54	30	15	7	17	17	143

Challenges, limitations and corrective measures

The main challenges and limitations of the mapping were due to difficulties in contacting training and post-training service providers and accessing up-to-date information.

Challenges	Mitigation measures
Lack of and/or wrong contact information for the organizations	Reach out to InfoPro's network to collect the missing contact information and contact different persons in the organization
Lack of interest to fill all required information	Desk research conducted to collect the missing information

Mapping

							Services provid	ed					
Organization	Employ- ment counseling	Career counseling	Job place- ment	Job search support/ workshop	Vocational training	skills	Entrepreneur- ship develop- ment program		Volunteer- ing	Appren- ticeship/ OJT	LMI (Labor Market In- formation)	Labor Market Database	Electronic La- bor Exchange (ELE)
Government Institutions													
National Employment office	1		1	1	 ✓ 						1		1
Municipality of Chiah				1				1					
Ministry of Labour (Online platform for jobs)			~	1									

Local NGOs												
Lebanese Studies								1		 ✓ 		
Labora			 ✓ 		 ✓ 	 ✓ 		 ✓ 		 ✓ 		
World Patriarchal Maronite Foundation for Integral development			1	1	1	1		1			1	1
Safadi Foundation	1	 Image: A second s	1	1	 ✓ 	 Image: A second s		 ✓ 		 ✓ 	 ✓ 	 ✓
Rene Mouawad Foundation - FORAS	1	1	1	 ✓ 	1	1	1	 ✓ 		1	1	
Al Majmoua			1		 ✓ 	 ✓ 	1	 ✓ 		1		
AMEL association			1		 ✓ 	1		1		1	 ✓ 	
Khoubourat Lebanon	1	 ✓ 	1	1		 Image: A second s	1	 ✓ 				
Moubadarat wa Kararat (MWK)		1	1	1	1	~	1	1				
Al Makassed Association	✓	 ✓ 	1	 ✓ 	 ✓ 	 ✓ 		 ✓ 				
Islamic Orientation Organization	1	1	1	 ✓ 		1		 ✓ 				
Koudourat	1	 ✓ 	1	1	 ✓ 	 ✓ 					 ✓ 	
Lebanese developers	✓	1	1	1	 ✓ 	1						
Arc-En-Ciel	✓	 ✓ 	1	 ✓ 	 ✓ 	 ✓ 	1	 ✓ 	1	 ✓ 		
ABAAD					 ✓ 	 ✓ 				 ✓ 		
Lebanese League for Women in Business (LLWB)					 ✓ 	1	1	 ✓ 				
Tafaol	1	1	1		1	1	1	1		1		
Makhzoumi Foundation		1	1	1	1	1	1	1	1	1	1	

							Services provid	ed					
Organization	Employ- ment counseling	Career counseling	Job place- ment	Job search support/ workshop	Vocational training	Life/soft skills	Entrepreneur- ship develop- ment program	Internship	Volunteer- ing	Appren- ticeship/ OJT	LMI (Labor Market In- formation)	Labor Market Database	Electronic La- bor Exchange (ELE)
Jafra Foundation					 Image: A start of the start of	 Image: A start of the start of	1	1		1			
Leadership, Entrepreneurship, and Employment's Development (LEE) Experience	1	 Image: A start of the start of		1	<i>✓</i>		1	1		1			
Mouvement Social			1		1	1	1	1		1			
Salam Lebanese Association for Development and Communication (LADC)					1		1						
Dorcas (Tabitha)					 Image: A set of the set of the	1	1						
Openess Development Association (ODA)					1	1	1	1			1		
Leb Relief			1	1	1	<i>✓</i>		1		1			
Orphan Welfare Society (OWS)					1	 Image: A second s		1					
Codi					 Image: A second s	\checkmark				1			
Youth For Development (YFORD)		1	1	1	<i>✓</i>	1	1	1		1			
Alpha						 Image: A second s							
Michel Daher Social Foundation	1	1	1	1	1	 Image: A second s	1	1					
Arab Resources Center For Popular Art (Al-Jana)				1		 Image: A start of the start of	1	1		1			
Lebanese Union for People with Physical Disabilities (LUPD)	1	1	√	~	1	✓	1	1	1	~	1		
Lebanese Organization for Studies and Training (LOST)	1	1	1	1	1	 Image: A second s	1	1		1	1		
Common Effort			1		1	 Image: A second s		1	1		1	1	
National Rehabilitation and Development Center (NRDC)					1	 Image: A second s		1	1	1			
Digital Opportunity Trust					 Image: A start of the start of	 Image: A second s	 ✓ 						
First Step Together Association (FISTA)			√		 Image: A second s	1		1		1			

							Services provid	ed					
Organization	Employ- ment counseling	Career counseling	Job place- ment	Job search support/ workshop	Vocational training	Life/soft skills	Entrepreneur- ship develop- ment program	Internship	Volunteer- ing	Appren- ticeship/ OJT	LMI (Labor Market In- formation)	Labor Market Database	Electronic La- bor Exchange (ELE)
Fair Trade Lebanon					 Image: A start of the start of	1	1	1	1	 Image: A second s			
Social Support Education (SSSE)					1			1					
Al-Fayhaa					~	1							
Caritas Lebanon					1		1	1	1				
INJAZ	1			 ✓ 		1	1	1	1				
Ana Aqra					1	1		1	1				
IDRAAC					1			1	1				
Nawaya Network	1			 ✓ 			1			1			
Naba'a	1	1	1	1	1	 Image: A second s		1	1		1		
MADA					1		1						
Ahlouna Association								1	1	1			
Lebanese Physical Handicap Union				1									
Institut Libanais de development economic et social (ILDES)	1			1	1	√	1	1	1			1	1
LOYAC Lebanon	1	1						1	1	1			
Torch	1	1	1	 ✓ 	1	1	1	1	1	1			
Rahma Association					1	1							
Borderless NGO	1	1	1	1	\checkmark	1	✓	1	1	1		1	1
International NGOs													
Institut European de Cooperation et de Development (IECD)	1	1	1	~	1	√	1	1		1	1		1
Career Centres at DGTVET (12 schools)	1	1	1	 Image: A start of the start of	 Image: A second s	~	1	1		 Image: A start of the start of	1	1	
United Nations International Children's Emergency Fund (UNICEF)	1	1	1	~	<i>✓</i>	✓	1	1	<i>✓</i>	✓	1		

							Services provid	ed					
Organization	Employ- ment counseling	Career counseling	Job place- ment	Job search support/ workshop	Vocational training	Life/soft skills	Entrepreneur- ship develop- ment program	Internship	Volunteer- ing	Appren- ticeship/ OJT	LMI (Labor Market In- formation)	Labor Market Database	Electronic La- bor Exchange (ELE)
Association of Volunteers in International Service (AVSI)		1			1	√	1	1		1			
United Nations Development Programme (UNDP)	1	1		1	1	1	1	1		1			
War Child Holland (WCH)						 Image: A start of the start of							
Tres Amis						 Image: A second s							
Right to Play (RtP)					 Image: A start of the start of	 Image: A second s		1					
International Labour Organization (ILO)	1	1	1	1	1	1	1			1	1		<i>✓</i>
Agency for Technical Cooperation and Development (ACTED)	1	1	✓	1	1	1	1	1	1	1			
World Vision International (WVI)	 Image: A second s		1	1	1	1		1			1		
United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA)	~	×	~	1	<i>✓</i>	1		1		1	1		
Terre Des Hommes Italy (TdH-It)					1	 Image: A second s		1	1				
Danish Refugee Council (DRC)	 Image: A start of the start of	1	1		1	1	1			1	1		
Action Against Hunger (ACF)			 Image: A second s										
Mercy Corps	 ✓ 	1	 Image: A second s	1	 Image: A second s	<i>✓</i>	1	1		1	1	1	
Jesuit Refugee Service (JRS)					1	 Image: A second s		1	1		1		
Relief International (RI)					 Image: A second s	 Image: A second s			1	1			
Near East Foundation (NEF)					 Image: A set of the set of the	 Image: A second s	1		1	1	1	1	
Norwegian Refugee Council (NRC)				1	1	 Image: A second s		1		1			
Soutien Belge OverSeas (SBO)	<i>✓</i>	1		1	1	<i>✓</i>	1	1	1	1	1		
International Rescue Committee (IRC)	<i>✓</i>	 Image: A second s	 Image: A start of the start of	1	1	1	1			1			

							Services provid	ed					
Organization	Employ- ment counseling	Career counseling	Job place- ment	Job search support/ workshop	Vocational training	Life/soft skills	Entrepreneur- ship develop- ment program	Internship	Volunteer- ing	Appren- ticeship/ OJT	LMI (Labor Market In- formation)	Labor Market Database	Electronic La- bor Exchange (ELE)
American Near East Refugee Aid (ANERA)	✓	√	 Image: A second s		1	>		1	1	1		1	
Save the Children (SCI)					<i>✓</i>	>	1		1		1		
Oxford Committee for Famine Relief (OXFAM)						 Image: A second s							
pwc Academy	1	 Image: A start of the start of	1	1	1	 Image: A set of the set of the							
Adventist Development and Relief Agency (ADRA)								1	1	1			
CESVI					1	 Image: A second s							
Première Urgence - Aide Médicale Internationale (PU-AMI)					1	1							
CONCERN					1	 Image: A second s							

Private Agencies							-				
Management Plus			1	1							
Business Services Office (BSO) Lebanon	<i>✓</i>	1	1	1							
New Horizons				1	 ✓ 	1	 Image: A set of the set of the				
Business Consultancy and Training Services (BCTS) Lebanon	1	1	1	1	1	~	1	1	1	1	
Amideast					1	1	 Image: A second s	1			
Amaken Business Solutions	1	1	1	1		1	 ✓ 			1	
Starmanship			1			1	 ✓ 		1		
Experience Training Center (ETC)					 ✓ 	 Image: A start of the start of					
Beirut Digital District (BDD) Academy		1			 ✓ 	<i>✓</i>		1			
Reach Your Target (RYT)		1				1	1				
NOOREED		1		1						1	

		ent counseling place- support/ training skills ship develop- ing ticeship/ Market In- Market bor Exchange													
Organization	Employ- ment counseling	counseling													
Hire Lebanese				1				1	 Image: A set of the set of the			1	1		
Careers Lebanon	1	1	1	1				1	 Image: A second s	 Image: A start of the start of		1	1		
Mira-Cle	1	1	1	1	1	1	1	1	 Image: A start of the start of	 Image: A second s					
SWIFT SHIFT					1	1	1								

Universities												
Rafik Hariri University	1	1	1	1	1	1	1	1		1	1	
Lebanese International University	1	 ✓ 	~	1		1		1				
Notre Dame University	 Image: A second s	 ✓ 	1	1		 Image: A set of the set of the	1	1				
University of Saint Joseph	1	1	1	1	1	1	1	1	1	1	 ✓ 	
American University of Beirut	1	1	1	1		1		1	1			1
Lebanese American University	1	 ✓ 	1	1	1	1	1	1	1			1
University of Saint Esprit Kaslik	1	 ✓ 	1	1	1	1	1	1	1	1		

Regional Online Platforms													
Bayt.com				1				1					
Mehnati (Institut Européen de Coopération et de Développement - IECD)		1		~	1	1							
Daleel Madani	1			1		1		1			1		
Jobs for Lebanon				1				1					 ✓
Hunting Lebanese	1	1	1					1	1			 ✓ 	1
Akhtaboot	1	1		1				1	1			 ✓ 	1
Expertise Recruitment	1	1		1				1				 ✓ 	1
Employment Counseling System - Jordan (ECSJ)	1	1	1	1	1	1		1				1	1
Wuzzuf	1	1	1	1	1	1	1	1	1	1		 ✓ 	 ✓

	Services provided												
Organization	Employ- ment counseling	Career counseling	Job place- ment	Job search support/ workshop	Vocational training	Life/soft skills	Entrepreneur- ship develop- ment program	Internship	Volunteer- ing	Appren- ticeship/ OJT	LMI (Labor Market In- formation)	Labor Market Database	Electronic La- bor Exchange (ELE)
Gulf Talent	 Image: A second s	 Image: A set of the set of the		1	1	<i>✓</i>	1	1				1	1
Tanqeeb												1	1
Ureed	1	 Image: A set of the set of the	√	1	1	 Image: A second s	 ✓ 					1	1
TasmeemMe	 Image: A set of the set of the	<	 Image: A second s	1	1	 Image: A second s						 Image: A second s	1
Job Finders			 Image: A second s	1									
jobs.com.lb													1
Souktel													1
OLX													1

International Online Jobbank											
Pymetrics			 ✓ 		1						1
WCC Group (ELISE Matching System)			1								
Kalibrr	 Image: A second s	1								 ✓ 	1
Hired	√	1		1						 ✓ 	1
RippleMatch	1	1		1		1	1	1		1	1
Rozee	1	1		1		1					1
SkyHive									1	1	1
Broadstone	 Image: A second s	1		1		 ✓ 	 ✓ 			 ✓ 	1
Headstart									1	 ✓ 	1
Celential									1	1	1
Juggle	1	1		1						 ✓ 	1
HIPERPOOL	1	1		1						 ✓ 	1
Scismic	 Image: A second s	1		1						 ✓ 	✓
UpScored	 Image: A second s	1		1						1	1
Teachability	1	1		1		1	 ✓ 	1		1	1
Remote Hub	 Image: A second s	1		1		 ✓ 	 ✓ 	 ✓ 		 ✓ 	1
Career Matching Platform											1

Organization	Main Focus and Sectors		Main Beneficiaries		Value Offering and		of Method of Data	
	of the Organization	Profile	Location	Method of Delivering Services	Pricing (How organiza- tions describe the price)	RIMS	Collection Used	
Government Institutions								
National Employment office						No	Online Interview	
Municipality of Chiah	Health, Sports, social projects	Everyone	Lebanon		Community needs, Minimal cost	No	Phone Interview	
Ministry of Labour (Online platform for jobs)	Job Placement	Everyone	Lebanon	Online	Free	No	Phone Interview	

Local NGOs							
Lebanese Studies	Academic research	Academics, practitioners, activists, general community	Lebanon		No	Email	All activities, policies, reports, etc. are based on data and based on co-creation with and through community
Labora	Employment Support	Lebanese only - Mainly Christians	Lebanon	Free	No	Phone Interview	
World Patriarchal Maronite Foundation for Integral development	developmental and charitable activities	Everyone	Lebanon	Free	No	Phone Interview	
Safadi Foundation	Social, empowrement and training	Everyone	North	Free	Yes	Online Interview	
Rene Mouawad Foundation - FORAS	Education and protection, health and social safety net, livelihood and economic growth, agriculture, decentralization and governance	Vulnerable communities including refugees, host communities and local residents with a focus on women, youth and NEETs, High rate of vulnerability Farmers Entrepreneurs	Lebanon	Free	Yes	Email	Empowering the human being through 4 main pillars (the humar development, local and com- munity develop- ment, sustain- able economic development and emergency response)
Al Majmoua	Financial (micro-loans) and non-financial tools	Everyone	Lebanon	Services are paid by the donors, free for beneficiaries	Yes	Online Interview	

Organization	Main Focus and Sectors		Main Beneficiaries		Value Offering and		Method of Data	Remarks
	of the Organization	Profile	Location	Method of Delivering Services	Pricing (How organiza- tions describe the price)	RIMS	Collection Used	
AMEL association	Medical, Education, Child Protection, Elders Protection, GBV, Support for migrant	Everyone	Lebanon		Free - Minimal Price	Yes	Phone Interview	
Khoubourat Lebanon	Recruitment, referral, training	Everyone	Lebanon		Free	No	Phone Interview	
Moubadarat wa Kararat (MWK)	Social Development	Everyone	Lebanon		Free	No	Phone Interview	
Al Makassed Association	Build skills, education, health, social services, woman empowrement	Everyone	Beirut, Beqaa, North		Affordable prices for everyone	Yes	Phone Interview	
Islamic Orientation Organization	Oriantation, Provide Loans, Job Placement	Youth	Lebanon		Free - Minimal Price	No	Phone Interview	
Koudourat	Job placements	Depends on the project (mainly youth)	Lebanon		Free - affordable	No	Phone Interview	
Lebanese developers	Employment Support	Women	Akkar		Free	No	Phone Interview	
Arc-En-Ciel	Training and job search support	People with disablities	Lebanon		Free	Yes	Online Interview	
ABAAD	Protection and psychosocial support	Women	Lebanon		Free	No	Online Interview	
Lebanese League for Women in Business (LLWB)	Skills development, mentorship, funding, advocating, leadership, decision making	Women	Lebanon		Free	No	Online Interview	
Tafaol	Education	Youth	Bekaa		Free	Yes	Phone Interview	
Makhzoumi Foundation	Empowering people	Everyone	Lebanon		Free - According to service	No	Email	
Jafra Foundation	Education, livelihood	Youth, Majority Paletainians	Borj Barajne, Ain el Helwe, Shatela, Badawi, Camps, Mankoben Area, Khalde		Free	No	Phone Interview	

Organization	Main Focus and Sectors		Main Beneficiaries		Value Offering and	Partner of		Remarks
	of the Organization	Profile	Location	Method of Delivering Services	Pricing (How organiza- tions describe the price)	RIMS	Collection Used	
Leadership, Entrepreneurship, and Employment's Development (LEE) Experience	Economic Development	Everyone	Lebanon		Free	No	Phone Interview	
Mouvement Social	Education, child protection, volunteering and community mobilization, social rehabilitation and reintegration, sustainable socioeconomic development, and economic empowerment		Akkar, Tripoli, Zahleh, Bourj Hammoud, Sin El Fil, Jnah, Ghobeiry, Nabatiyeh, Saïda, Jdaydet el Fekha, Roumieh prison, Barbar El Khazen prison		Free	Yes	Online Interview	
Salam Lebanese Association for Development and Communication (LADC)	Education, livelihood, social stability	Economically vulnerable members	Central Bekaa		Free	Yes	Email	
Dorcas (Tabitha)	Protection, livelihoods, food security, education, shelter	Refugees and Lebanese host communities	Chhim, Baysour, Choueifat, Beirut, Aley, and Batoun		Free	Yes	Email	
Openess Development Association (ODA)	Education, livelihood	Youth, Children, Females	Akaar - Menieh		Free	Yes	Phone Interview	
Leb Relief	Vocational Training, cash for work	18-25	North, Akaar, Mount Lebanon		Free	Yes	Phone Interview	
Orphan Welfare Society (OWS)	Education	1.5 -18 years; Children with disabilities, orphans	Saida		Free - affordable	Yes	Phone Interview	
Codi	Digital / Tech Education	Reside in Lebanon, +17, and have a very basic English level	Beirut, Tripoli and Zahle		Free	No	Email	
Youth For Development (YFORD)	Education	Youth	Saida, Beirut		Free - minimal fee	No	Phone Interview	
Alpha	Education	School Students	Lebanon		Free	Yes	Phone Interview	Teach schools' students English, math, French, and other school materials

Organization	Main Focus and Sectors		Main Beneficiaries		Value Offering and		Method of Data	Remarks
	of the Organization	Profile	Location	Method of Delivering Services	Pricing (How organiza- tions describe the price)	RIMS	Collection Used	
Michel Daher Social Foundation	Health Care, Economic Development and Livelihood, Social Development, Community Development	Students (school and university), Job seekers, Youth who want to learn tech and digital courses, Technicians, Entrepreneurs, Business owners	Bekaa Area		Free - minimal fee	No	Email	
Arab Resources Center For Popular Art (Al-Jana)	Education	Youth, children, women	Lebanon		Free	No	Phone Interview	
Lebanese Union for People with Physical Disabilities (LUPD)	Inclusion for people with disabilities, economic inclusion	Mainly people with disabilities	Lebanon		Free	No	Phone Interview	
Lebanese Organization for Studies and Training (LOST)	livelihood, protection, empowerment, employment, training	People in need	Baalbek - Hermel		Free - Cover all humanitarian aspects	Yes	Online Interview	
Common Effort	Protection, education, women empowement	Child, Women	East Sida, Kfar Zabad, Tarek Jdede	Blended	Free	Yes	Phone Interview	
National Rehabilitation and Development Center (NRDC)	Education, therapy, Rehabilitation	People with disabilities over 3 years old	Shouf	Face-to-Face	Free	Yes	Phone Interview	
Digital Opportunity Trust	Digital and entrepreneurial trainings	Any person above 14	Lebanon	Blended	Free	No	Email	Part of the fol- lowing referral networks: Unicef, gil, Sha- bake
First Step Together Association (FISTA)	Education, Mental Health, capacity building, community awareness	People with disablity	North, Akaar	Blended	Free	Yes	Phone Interview	
Fair Trade Lebanon	Access new markets	Everyone	Lebanon	Blended	Free - Minimal	No	Phone Interview	farming and food processing activi- ties
Social Support Education (SSSE)	Education, Relief, Protection	Everyone above 15 years old	Bekaa, Zahle	Face-to-Face	Free	No	Phone Interview	
Al-Fayhaa	Education, Protection	Everyone	Akaar, Tripoli	Blended	Free	Yes	Phone Interview	

Organization	Main Focus and Sectors		Value Offering and	Partner of		Remarks		
	of the Organization	Profile	Location	Method of Delivering Services	Pricing (How organiza- tions describe the price)	RIMS	Collection Used	
Caritas Lebanon	Humanitarian, Social, Protection, Health, Cash assistance, Education, Livelihood	Lebanese and refugees migrants	Lebanon	Face-to-Face	Free	Yes	Phone Interview	
INJAZ	Entrepreneurship, Career Readiness & Financial Literacy	Youth 12-29 at school, university or out	Lebanon	Blended	Free	No	Email	
Ana Aqra	Education	Teachers, students in public schools	Mount Lebanon, Beirut, Akaar, Bekaa, Baalbak, Hermel	Blended	Free	Yes	Email	
IDRAAC	Mental Health	Everyone	Lebanon		Free	No	Email	
Nawaya Network	Entrepreneurship, Youth Led Projects, and Employability	Youth Aged between 18-24 from all nationalities	Nabaitieh, South , Mount Lebanon , Beirut and Beqaa	Blended	Free	Yes	Email	
Naba'a	Human right, Community developemnt, Education, Health	Everyone	Lebanon	Face-to-Face	Free	Yes	Phone Interview	
MADA	Food and agricultuer, youth and women, enviromental protection	Marginalized persons or groups	Akkar-Hermel- Donnieh			No	Desk Research	
Ahlouna Association	Vulnerable Communities	Women, youth, children, elderly and the disabled	Saida	Blended		No	Desk Research	
Lebanese Physical Handicap Union	Equal professional opportunities for people with physical disabilities	Persons with disabilities	Lebanon	Offline		No	Desk Research	
Institut Libanais de development economic et social (ILDES)	Fight against poverty	People of the arab world	MENA region	Blended		No	Desk Research	
LOYAC Lebanon	Youth Empowerment	Lebanese Youth	Lebanon	Blended		No	Desk Research	
Torch	Youth Empowerment	Graduates with Knowledge Information Technology skills	Lebanon	Blended		No	Desk Research	
Rahma Association	People with Down Syndrom Empowerment	Down Syndrome Children and Individuals	Lebanon	Blended		No	Desk Research	
Borderless NGO	Educational programs for vulnerable communities	Vulnerable Families	Lebanon	Blended	Free	No	Desk Research	Offer special edu- cational programs

Organization	Main Focus and Sectors		Main Beneficiaries		Value Offering and	Partner of	Method of Data	Remarks
	of the Organization	Profile	Location	Method of Delivering Services	Pricing (How organiza- tions describe the price)	RIMS	Collection Used	
International NGOs								
Institut European de Cooperation et de Development (IECD)	Youth includiton in labor market	Everyone	Beirut, Sauda, Sour, Bekaa, North	Face-to-Face	Free	No	Phone Interview	
Career Centres at DGTVET (12 schools)	Education, Vocational training	Everyone between 15- 25 years old	Lebanon	Face-to-Face		No	Phone Interview	
United Nations International Children's Emergency Fund (UNICEF)	Empowering adolescents and Youth	Vulnerable adolescents and youth, Lebanese, Syrian and Palestinian girls and boys aged 15-24, including those with disabilities, out of school, at risk of exploitation or engagement in worst form of labor, girls and women headed household, early married women	Lebanon		inclusive and sensitive and free of charge for adolescents and youth	Yes	Email	implement key strategic inter- ventions leading to the expected change in the lives of the most vulnerable adolescents and youth
Association of Volunteers in International Service (AVSI)	Livelihood and education projects on a national level	Youth and young adults	Akkar, North, BML, Bekaa, Nabatiyeh		Free	Yes	Online Interview	
United Nations Development Programme (UNDP)	Environment Energy Gender Poverty Governance Resilience	Based on partner project and criteria	Lebanon		-	No	Online Interview	These services are delivered by UNDP partners
War Child Holland (WCH)	Child protection, Psychosocial support, Education	Children (max 18 years old)	Lebanon		Free	Yes	Phone Interview	Focusing on school education only for children
Tres Amis	Special Education	3-6 years old	Refugees		Free	No	Phone Interview	
Right to Play (RtP)	Children Education	6-16 Children	Lebanon		Free	No	Phone Interview	

Organization	Main Focus and Sectors		Main Beneficiaries	_	Value Offering and	Partner of		Remarks
	of the Organization	Profile	Location	Method of Delivering Services	Pricing (How organiza- tions describe the price)	RIMS	Collection Used	
International Labour Organization (ILO)	Employment and skills development	Vulnerable Lebanese and Syrian refugees, unskilled and some skilled laborers. Mainly in the construction and agriculture infrastructure sectors	Lebanon		Free	No	Online Interview	
Agency for Technical Cooperation and Development (ACTED)	Livelihoods, Shelter, Governance and WASH	Vulnerability. Independent, private and non-profit people	Lebanon		Free - core values: responsibility, impact, enterprising-spirit and inspiration	Yes	Email	
World Vision International (WVI)	Child Protection, response and well being of children	Children, Vulnerable people searching for jobs (+18)	Lebanon	Face-to-Face	Free	Yes	Phone Interview	Partners: unicef Amel organiza- tion They have edu- cation centers across Lebanon
United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA)	Relief, Education, Health, Infrastructure, Protection	PalestiniansYouth from 16 – 30 years old	Lebanon, focus on Palestine refugee camps	Blended	Free	No	Online Interview	
Terre Des Hommes Italy (TdH-It)	Education, Child Protection	Refugees, Lebanese Children, 5-18 years old	Palestinian camps, Mount Lebanon, Zahle, Arsel, Qaa	Face-to-Face	Free	Yes	Phone Interview	
Danish Refugee Council (DRC)	Protection and Economic Recovery	Vulnerable and extremely vulnerable Lebanese and Syrian refugees, between 18 to 45 years old	Akkar, T5, Central and West Bekaa, Beirut	online, face-to-face or blended	Free	Yes	Email	
Action Against Hunger (ACF)	WASH, Food security, Livelihood, Cash for work	Everyone, capable of working	South, Bekaa	Face-to-Face	Free	Yes	Phone Interview	
Mercy Corps	Business Support, Career Development	Vulnerable Lebanese and Syrians	Bekaa, Beirut, Nabataye, Mont Lebanon, North	Blended	Free	Yes	Phone Interview	
Jesuit Refugee Service (JRS)	Education	Everyone above 16 for vocational training, youth from 5 till 16 for schools	Baalbak, Borj Hamod, Byblos, Bar Elias	Blended	Free	Yes	Phone Interview	

Organization	Main Focus and Sectors		Main Beneficiaries		Value Offering and		Method of Data	Remarks
	of the Organization	Profile	Location	Method of Delivering Services	Pricing (How organiza- tions describe the price)	RIMS	Collection Used	
Relief International (RI)	Education, Health, Protection, Mental Health	6-17 Years old	Bekaa, Qib Elias, Bar Elias, Saad Nayel, Marj	Blended	Free	Yes	Phone Interview	
Near East Foundation (NEF)	Business Development, Livelihood	Lebanese, Syrians, above 18 till 64	Akaar, Tripoli, Bekaa, Beirut, Saida	Blended	Free	Yes	Online Interview	
Norwegian Refugee Council (NRC)	Protection, Education, Shelter	Everyone	Tripoli, Akaar	Blended	Free	Yes	Phone Interview	
Soutien Belge OverSeas (SBO)	Education, empowerment, humanitarian aid	Everyone	Arsel	Face-to-Face	Free	No	Phone Interview	
International Rescue Committee (IRC)	Income and livelihood support	Women and men from host and refugees' communities (age range: 15-60 years old)	Mount Lebanon, Akkar, Wadi Khaled and Akroum	Face-to-Face	Free	No	Email	
American Near East Refugee Aid (ANERA)	Economic, Health, and Educational	Youth 14-25	Mt. Lebanon, South (Saida and Tyre), Bekaa, North (T5), and Akkar	Face-to-Face	Free	Yes	Online Interview	
Save the Children (SCI)	Education, Shelter, Wash, Case Management, Food security and livelihood	Up for 14 years old	Bekaa, Arsel	Blended	Free	Yes	Phone Interview	
Oxford Committee for Famine Relief (OXFAM)	Humanitarian assistance, economic development, protection and empowerment of marginalized women and men	People affected by poverty and injustice				Yes	Desk Research	
pwc Academy	Education	Undergraduates and Professionals		Blended		No	Desk Research	
Adventist Development and Relief Agency (ADRA)	Relief and development assistance	vulrenable communities				Yes	Desk Research	
CESVI	Humanitarian assistance	People affected by poverty and injustice				No	Desk Research	
Première Urgence - Aide Médicale Internationale (PU-AMI)	Humanitarian assistance	Helps civilians who are marginalised				Yes	Desk Research	

Organization Main Focus and Sectors					Value Offering and		Method of Data	
	of the Organization	Profile	Location		Pricing (How organiza- tions describe the price)	RIMS	Collection Used	
CONCERN	Livelihoods, Health and nutrition, Education, Emergencies, Gender equality	Individuals affected by poverty, fear, and oppression				Yes	Desk Research	

Private Agencies								
Management Plus	Outsourcing and recruitment	Everyone	Lebanon		10% of annual salary	No	Phone Interview	
Business Services Office (BSO) Lebanon	Recruitment	Everyone	Lebanon		11% of annual salary	No	Phone Interview	
New Horizons	Education, Trainng	Everyone	Lebanon	Online	Depending on the training, materials, duration	No	Phone Interview	
Business Consultancy and Training Services (BCTS) Lebanon	Training Consultancy and recruitment	Educated	Lebanon		Affordable	No	Online Interview	
Amideast	Education, Skills	Everyone	Beirut, Antalias, Online		Affordable	No	Phone Interview	Offer English and Professional Courses
Amaken Business Solutions	Recruiting	Educated	Lebanon		Free	No	Phone Interview	
Starmanship	Training, Education, Consultancy	Everyone	Lebanon, Gulf, ME, Africa		Depending on the training, client, duration	No	Phone Interview	
Experience Training Center (ETC)	Training	Everyone	Dbayeh, Online		Affordable		Phone Interview	
Beirut Digital District (BDD) Academy	Up-Skill	Youth	Lebanon		Free		Phone Interview	
Reach Your Target (RYT)	Career coaching and training	High school and university students, professionals, NGOs, Corporate	Lebanon		Payment depends on caoch, one-on-one career coaching process	No	Email	
NOOREED	Career Guidance and Orientation	Youth	Lebanon		Free - Affordable	No	Phone Interview	
Hire Lebanese	Job Search	Lebanese Job Seekers, MENA region companies	Lebanon	Online		No	Desk Research	

Organization Main Focus and Sectors of the Organization					Value Offering and	Partner of		
	Profile	Location	Method of Delivering Services	Pricing (How organiza- tions describe the price)	RIMS	Collection Used		
Careers Lebanon	Job Search	Lebanese Job Seekers, MENA region companies	Lebanon	Online		No	Desk Research	
Mira-Cle	Job Search	Lebanese Job Seekers, MENA region companies	Lebanon	Online		No	Desk Research	
SWIFT SHIFT	Coaching, Training and Development	Individuals looking to become certified coach- es/ individuals looking to get HR training to advance their careers	Lebanon	Blended		No	Desk Research	

Universities								
Rafik Hariri University	Education	Potential University students	Lebanon		Accreditation, affordable education, COOP Program, campus location, academic excellence, students services	No	Email	
Lebanese International University	Education	Students	Lebanon		Affordable	No	Phone Interview	
Notre Dame University	Education	Students	Lebanon		Average	No	Phone Interview	
University of Saint Joseph	Education, individual coaching and online training	Students Professionals Local and international Banks, NGOS, Enterprises, Companies, and hospitals Public Sector Educational institutions(schools, universities)	Lebanon, and International (online)		The prices are not fixed, based on the type of the programs	No	Email	
American University of Beirut	Education	Students in AUB	Beirut	Blended	Free for AUB students	No	Phone Interview	
Lebanese American University	Education	Students	Lebanon	Blended	Free for LAU students and alumni	No	Phone Interview	
University of Saint Esprit Kaslik	Education	Students	Lebanon	Blended		No	Desk Research	

Organization	Main Focus and Sectors of the Organization				Value Offering and	Partner of	Method of Data	Remarks
		Profile	Location	Method of Delivering Services	Pricing (How organiza- tions describe the price)	RIMS	Collection Used	
Regional Online Platform	S							
Bayt.com	Job Matching	Everyone	Middle East	Online	Option1: Free Option 2: Affordable to job seekers	No	Phone Interview	
Mehnati (Institut Européen de Coopération et de Développement - IECD)	TVET and Job search support	Schools and youth (public and private)	Lebanon	Online	Free	No	Phone Interview	
Daleel Madani	Foster social change, civil society sector	Everyone	Lebanon	Online	Free	No	Email	
Jobs for Lebanon	Online Job Matching	Lebanese		Online		No	Desk Research	
Hunting Lebanese	Online Job Matching	Lebanese	Lebanon, Dubai, Qatar, Oman, and KSA	Online		No	Desk Research	
Akhtaboot	Online Job Matching	Everyone	MENA region	Online		No	Desk Research	
Expertise Recruitment	Online Job Matching	Lebanese	MENA region	Online		No	Desk Research	
Employment Counseling System - Jordan (ECSJ)	Online Job Matching	Jordanians	Jordan	Online		No	Desk Research	
Wuzzuf	Online Job Matching	Everyone	KSA UAE Egypt	Online	Free	No	Desk Research	
Gulf Talent	Online Job Matching	Everyone	UAE, Saudi Arabia, Qatar, Oman, Bahrain, Egypt, Kuwait, Lebanon, Iraq, Libya, Syria, India, Africa	Online	Free for Job seekers/ Fees for employers depending on packages	No	Desk Research	
Tanqeeb	Online Job Matching	Everyone	MENA	Online	Free for Job seekers/ Freemium* for employers	No	Desk Research	
Ureed	Online Job Matching	Everyone	MENA	Online	Free for freelancers/ Freemium* for employers	No	Desk Research	
TasmeemMe	Online Job Matching	Everyone	MENA	Online	Free for freelancers/ Freemium* for employers	No	Desk Research	

* Freemium is a business model in which a company offers basic or limited features to users at no cost and then charges a premium for supplemental or advanced features

	Main Focus and Sectors		Main Beneficiaries		Value Offering and		Method of Data Collection Used	
	of the Organization	Profile	Location	Method of Delivering Services	Pricing (How organiza- tions describe the price)	RIMS		
Job Finders	Headhunting	Mid-management and above	International	Online	Fee from employer	No	Phone Interview	
jobs.com.lb	Employment	Everyone	Lebanon	Online	Free	No	Phone Interview	
Souktel	Job seekers mobile solutions	Everyone	Afghanistan, Bangladesh, Cameroon, China, Egypt, India, Indonesia, Iraq, Jordan, Kenya, Lebanon, Liberia, Libya, Malawi, Mali, Morocco, Nigeria, Pakistan, Palestine, Rwanda, KSA, Sierra Leone, Somalia, South Sudan, Sudan, Syria, Tunisia, Turkey, Uganda, Yemen, UAE	Online		No	Desk Research	Designs and delivers custom mobile solutions that connect job seekers with em- ployers
OLX	Online Job Matching	Everyone	Bahrain, Jordan, Kuwait, Lebanon, Oman, Qatar, Saudi Arabia, UAE	Online	Free	No	Desk Research	

Pymetrics	Soft skills talent platform	Large enterprise companies	Minimum annual is \$100k	No	Email	
WCC Group (ELISE Matching System)	Matching Software Solutions	Companies	Depends on the software	No	Online Interview	Provider of ad- vanced data matching solu- tions for Public Employment Services and St ing Agencies, I Security goverr ment agencies, and Enterprises Built on its unic search & match platform

Organization	Main Focus and Sectors	Main Beneficiaries			Value Offering and	Partner of	Method of Data	Remarks
	of the Organization	Profile	Location	Method of Delivering Services	Pricing (How organiza- tions describe the price)	RIMS	Collection Used	
Kalibrr		Everyone	Philippines, Indonesia	Online		No	Desk Research	
Hired	Technology talent	Everyone		Online		No	Desk Research	
RippleMatch		University Students		Online		No	Desk Research	
Rozee		Everyone	Pakistan	Online		No	Desk Research	
SkyHive	Labor Market Information			Online		No	Desk Research	
Broadstone		Everyone		Online		No	Desk Research	
Headstart	Recruitment	Companies		Online		No	Desk Research	
Celential	Recruitment	Companies		Online		No	Desk Research	
Juggle		Everyone		Online		No	Desk Research	
HIPERPOOL	Online Job Matching	Everyone		Online		No	Desk Research	
Scismic	Recruitment	Companies working in the science field		Online		No	Desk Research	
UpScored	Online Job Matching	Everyone		Online		No	Desk Research	
Teachability	Online Job Matching	People with disabilities		Online		No	Desk Research	
Remote Hub	Remote Jobs	Everyone		Online		No	Desk Research	
Career Matching Platform	Online Job Matching	Everyone		Online		No	Desk Research	

InfoPro contacted the organizations multiple times through emails, chat boxes, direct messaging, and through websites without any response. All other information was collected through desk research.

Government Institutions

Ministry of Labour (Online platform for jobs) Lebanon (Baabda) www.labor.gov.lb/ApplyForJob.aspx 01 556 803 info@labor.gov.lb

National Employment office Lebanon www.neo.gov.lb/ 01 615 909 eleberbari@hotmail.com

Municipality of Chiah Lebanon (Chiah) www.chiyah.gov.lb 01 544 999 info@chiyah.gov.lb

Local NGOs

Arab Resources Center For Popular Art (Al-Jana) Lebanon www.al-jana.org/ 03 839 917, 01 819 970 arcpa@cyberia.net.lb

ABAAD Lebanon (Beirut) www.abaadmena.org/ 01 283 820, 01 283 821 abaad@abaadmena.org

Arc-En-Ciel Lebanon (Beirut), USA, France <u>www.arcenciel.org/en/</u> 01 495 561 aec@arcenciel.org

Ahlouna Association Lebanon (Saida) www.ahlouna.org/ 07 752 280 info@ahlouna.org

Alpha Lebanon (Beirut) www.alpha-association.info/ 01 281 319, 03 726 768 info@alpha-association.info

Al-Fayhaa Lebanon (Tripoli) www.al-fayhaa.org/ 06 123 456, 06 446 681 info@al-fayhaa.org

Al Majmoua Lebanon (Beirut) www.almajmoua.org/ 01 369 269, 03 009 004 alia@almajmoua.org contact@almajmoua.org Al Makassed Association Lebanon (Beirut) www.makassed.org/en_us/ 01 313 370

AMEL association Lebanon (Beirut) USA (Houston) France Switzerland (Geneva) www.amel.org/ 01 317 293 01 317 294 communication@amel.org

Ana Aqra Lebanon www.ana-aqra.org/ 01 365 159 info@ana-aqra.org

Borderless NGO Lebanon (Beirut) www.borderlessngo.org/ info@borderlessNGO.org

Caritas Lebanon Lebanon (Beirut) www.caritas.org.lb/ 01 499 767 executive@caritas.org.lb info@caritas.org.lb

Codi Lebanon <u>www.codi.tech/</u> 78 940 942 info@codi.tech

Common Effort Lebanon www.commoneffort.org/ 81 156 323 03 156 323 info@commoneffort.org

Digital Opportunity Trust Canada (Ottawa), Ethiopia, Jordan, Kenya, Lebanon, Rwanda, South Africa, Tanzania, Uganda, UK www.dotrust.org/ 81 313 394 01 255 217

lebanon@dotrust.org

Dorcas (Tabitha) Egypt, Iraq, Yemen, Lebanon, Syria, Albania, Moldova, Ukraine, Romania, Ethiopia, Kenya, Mozambique, Somalia, Tanzania, South Sudan, Netherlands www.dorcas.org/countries/lebanon/ 01 873 458 info@tabithalb.org

Fair Trade Lebanon Lebanon <u>www.fairtradelebanon.org/</u> 05 952 153 contact@fairtradelebanon.org First Step Together Association (FISTA) Lebanon (Beirut, Tripoli, Akkar, Mina) www.fistanorthlebanon.org/ 06 433 636 info@fistanorthlebanon.org

IDRAAC Lebanon (Beirut) www.idraac.org/idraac/homepage 01 583 583 idraac@idraac.org

INJAZ Lebanon (Beirut) www.injaz-lebanon.org/about/overview.html 03 068 523, 01 649 555 info@injaz-lebanon.org

Institut Libanais de development economic et social (ILDES) Lebanon (Jal El Dib) <u>www.ildesliban.org/</u> 04 710 535

Islamic Orientation Organization Lebanon (Beirut) <u>www.orientation94.org/</u> 01 457 774, 01 457 775 info@orientation94.org

Jafra Foundation Lebanon www.jafrafoundation.com/ 76 952 886 execasst.sy@jafrafoundation.org

Khoubourat Lebanon Lebanon (Beirut) www.khoubourat.org.lb/ 01 703 918 01 706 918 info@khoubourat.org.lb

Koudourat Lebanon (Jal El Dib) www.koudourat.org/ 04 715 040 03 279 777 71 279 777 info@koudourat.org

Labora Lebanon (Antelias, Lebaa, Zahle, Batroun) www.laboraonline.com/ar/home 04 403 352 info@laboraonline.com

Leadership, Entrepreneurship, and Employment's Development (LEE) Experience Lebanon www.theleeexperience.com/ 03 600 747 manal@theleeexperience.com

Leb Relief Lebanon www.leb-relief.org/ 76 478 004 info@leb-relief.org

Lebanese developers Lebanon www.lebanesedevelopers.org/ lebanesedevelopers/?cat=84 01 286 712, 03 343 282, 03 932 137 info@lebanesedevelopers.org

Lebanese League for Women in Business (LLWB) Lebanon www.llwb.org/ 71 445 155 program.manager@llwb.org

Lebanese Organization for Studies and Training (LOST) Lebanon (Baalbek, Ein, Bedneyel, Hermel, Shaat, Dair Al Ahmar, Shmestar, Ersal) www.lostlb.org/ 08 376 075, 08 377 075 media@lostlb.org

Lebanese Studies Lebanon (Tripoli, Beirut) <u>www.disability-hub.com/</u> 01 786 456 (ext 1528) info@lebanesestudies.com

Lebanese Physical Handicap Union Lebanon (Beirut) <u>www.lphu.com/</u> 01 807 367 03 926 130 info@lphu.com

Lebanese Union for People with Physical Disabilities (LUPD) Lebanon (Beirut) 03 249 737 01 807 367 info@lphu.com

LOYAC Lebanon Lebanon (Ashrafieh) Kuwait, Jordan, Yemen www.loyaclebanon.org/ 01 339 456 community@loyac.org loyaclebanon@loyac.org

MADA Lebanon (Beirut, Tripoli) <u>www.mada.org.lb/</u> 01 380 437 mada@mada.org.lb

Makhzoumi Foundation Lebanon (Mazraa, Ashrafieh, Ras El Nabeh, Aramoun, Tripoli, Baalbeck, Zahle, Sidon) www.makhzoumi-foundation.org/ 01 660 890 info@makhzoumifoundation.org

Michel Daher Social Foundation Lebanon (Bekaa)

www.facebook.com/DaherFoundation/ 08 811 333 info@daherfoundation.org Moubadarat wa Kararat (MWK) Lebanon (Hazmieh) www.mwklb.org/ 03 396 558 70 223 430 president@mwklb.org

Mouvement Social Lebanon www.mouvementsocial.org/en/ 01 390 335 01 383 718 mouvementsocial@mouvementsocial.org

Naba'a Lebanon (Saida) www.nabaa-lb.org/ 07 732 601 info@nabaa-lb.org

National Rehabilitation and Development Center (NRDC) Lebanon 05 500 717 05 210 339 05 210 338 info.shouf@nrdclb.org

Nawaya Network Lebanon www.nawaya.org/ 01 739 987 contact@nawaya.org

Openess Development Association (ODA) Lebanon (Akaar www.odalb.org/ 76 174 147 info@odalb.org

Orphan Welfare Society (OWS) Lebanon (Saida) www.orphanwelfare-lb.org/ 07 722 788 socialwelfare@maytamsaida.net

Rahma Association Lebanon (Tripoli) www.rahmaforspecialneeds.org/ 06 448 222, 06 436 721 info@rahmaforspecialneeds.org

Rene Mouawad Foundation - FORAS Lebanon (Mejdlaya,Tripoli, Beirut) USA (Washington) www.rmftogether.com/

01 613 367-70

06 666 093 06 664 080 06 382 824 76 022 991 70 830 500 together@rmf.org.lb

Safadi Foundation

Lebanon (Tripoli, Achrafieh) www.safadi-foundation.org/sectors/5/ 06 410 014 06 424 827 admin@safadi-foundation.org Salam Lebanese Association for Development and Communication (LADC) Lebanon (Beirut) www.salamladc.org/ 01 491 399 info@salamladc.org programofficer@salamladc.org

Social Support Education (SSSE) Lebanon www.socialsupporteducation.org/ 01 346 056 info@socialsupporteducation.org

Tafaol Lebanon 08 641 689, 76 182 322 Tafaool.lb@gmail.com

Torch Lebanon (Beirut) www.torch.academy/ 01 745 607, 01 745 608, 01 745 609 info@Torch.academy

World Patriarchal Maronite Foundation for Integral development Lebanon (Sin El Fil), Australia (Sydney) USA (Los Angeles, Brooklyn) www.wpf.org.lb/section/11/employmentprogram/ 01 493 830, 01 493 840 info@wps.org.lb

Youth For Development (YFORD) Lebanon (Beirut, Saida) <u>www.yford.org/</u> 03 646 362, 01 818 814 01 305 338, 07 736 156 info@yford.org yfd7@hotmail.com

International NGOs

Adventist Development and Relief Agency (ADRA)

Afghanistan, Amman, Jordan, Azerbaijan, Bahamas - Nassau, Thailand - Bangkok, Bangladesh, Beirut, Lebanon, Sudan -Blue Nile State, Canada - Ontario, Chiang Mai - Thailand, Bangladesh - Cox's Bazar, Damascus - Syria, DR Congo - Goma, Haiti, Iraq, Juba - South Sudan, Kampala - Uganda, Khartoum - Sudan, Kosti -Sudan, Kurdistan, Laos, Madagascar, Malawi, Mongolia - Ulaanbaatar, Mozambique, Myanmar, Nairobi - Kenya, Nepal, Norway, Pakistan - Karachi, Panama, Sana'a - Yemen, Sao Tome and Principe, Switzerland, Australis -Sydney,, Tajikistan, Timor-Liste, Togo, UK - Watford, Ukraine, West Darfur - Sudan www.adra.org/beirut-explosion-adradisaster-response-teams-step-upemergency-assistance-to-help-firstponders-and-survivors 01 337 906 hr@adralebanon.org

Action Against Hunger (ACF)

Burkina Faso, Cameroon, Central African Republic, Chad, Democratic Republic of Congo, Ethiopia, Ivory Coast, Kenya, Liberia, Madagascar, Mali, Mauritania, Niger, Nigeria, Senegal, Sierra Leone, Somalia, South Sudan, Tanzania, Uganda, Zimbabwe, Colombia, Guatemala, Haiti, Honduras, Nicaragua, Peru, Venezuela, Afghanistan, Bangladesh, Georgia, India, Myanmar, Nepal, Pakistan, Philippines, Iraq, Jordan, Lebanon, West Bank, Gaza, Syria, Yemen

www.accioncontraelhambre.org/en/ oriente-proximo/lebanon 71 360 407

76 077 925 recruitment@lb.acfspain.org

Agency for Technical Cooperation and Development (ACTED)

Afghanistan, Bangladesh, Burkina Faso, Central African Republic, Chad, Colombia, Democratic Republic of the Congo, Ethiopia, Haiti, India, Iraq, Jordan, Kenya, Kyrgyzstan, Lebanon, Liban, Libya, Mali, Myanmar, Niger, Nigeria, Occupied Palestinian Territory, Pakistan, Philippines, Republic of Congo, Senegal, Somalia, South Sudan, Sri Lanka, Sudan, Syria, Tajikistan, Thailand, Tunisia, Turkey, Uganda, Ukraine, Uzbekistan, Yemen www.acted.org/en/ 01 324 331

beirut@acted.org mail@acted.org

American Near East Refugee Aid (ANERA) Palestine (Gaza, West Bank) Lebanon, Jordan

www.anera.org/ 01 382 590 anera@aneralebanon.org

Association of Volunteers in

International Service (AVSI) Italy (Milan, Cesena), Palestine, Lebanon, Syria, Iraq, Jordan, Somalia, Myanmar, Kazakhstan, Mozambique, Kenya, Nigeria www.avsi.org/en/ 09 637 748 HR.Libano@avsi.org libano@avsi.org

CESVI

Caracas, Tunis, Erbil, Bergamo, Italy, Lebanon <u>www.cesvi.eu/</u> 01 380 298

lebanon@cesvioverseas.org

CONCERN

Bangladesh, Pakistan, Afghanistan, Iraq, Lebanon, Syria, Turkey, Sudan, South Sudan, Ethiopia, Somalia, Kenya, Malawi, Burundi, Congo, Chad, Niger, Liberia, Sierra Leone, Haiti, North Korea <u>www.concern.net/where-we-work/lebanon</u> 70 096 318

lebanon.hr@concern.net

Career Centres at DGTVET (12 schools) 03 844 150

david.el-chabab@iecd.org

Danish Refugee Council (DRC)

Denmark (Copenhagen), Belgium (Brussels), Schwitzerland (Geneva), Iraq, Jordan, Lebanon, Syria, Turkey, Yemen www.drc.ngo/

01 339 052 anastasia.mokdad@drc.ngo mohammad.sallam@drc.ngo aneel.memon@drc.ngo

Institut European de Cooperation et de Development (IECD)

France (Paris), Cameroun, Republic of the Congo, Madagascar, Lebanon (Beirut), Jerusalem www.iecd.org/en/

01 556 338 contact@iecd.org

International Labour Organization (ILO) Argentina, Brasil, Caribe, Centroamérica, Haití, Panamá y República Dominicana, Cono sur, México y Cuba, Países andinos, Washington, Cinterfor, Algeria, DR Congo, Madagascar, Sierra Leone, Angola, Egypt, Malawi, Somalia, Benin, Equatorial Guinea, Mali, South Africa, Botswana, Ethiopia, Mauritania, South Sudan, Burkina Faso, Eritrea, Mauritius, Sudan, Burundi, Gabon, Morocco, Eswatini, Cameroon, Gambia, Mozambique, Tanzania, Cape Verde, Ghana, Namibia, Togo, Central Africa Republic, Guinea, Niger, Tunisia, Chad, Guinea-Bissau, Nigeria, Uganda, Comoros, Kenya, Rwanda, Zambia, Čongo, Lesotho, Sao Tome and Principe, Zimbabwe, Côte d'Ivoire, Liberia, Senegal, Djibouti, State of Libya, Seychelles, Bahrain, Iraq, Jordan, Kuwait, Lebanon, Occupied Palestinian Territory, Oman, Qatar, Saudi Arabia, Syrian Arab Republic, United Arab Emirates Yemen, Thailand, India, Brunei Darussalam, Cambodia, China (including Hong Kong, China and Macao, China), Cook Islands, Indonesia, Kirabati, Lao People's Democratic Republic, Malaysia, Marshall Islands, Mongolia, Palau (The Republic of), Papua New Guinea, Philippines, Republic of Korea, Samoa, Singapore, Solomon Islands, Viet Nam, Islamic Republic of Iran, Republic of Maldives, Nepal, Pakistan, Sri Lanka, Bangladesh, China (including Hong Kong SAR and Macao SAR) and Mongolia., Fiji, Cook Islands, Marshall Íslands, Tonga, Tuvalu, Vanuatu and other Pacific Islands, Indonesia, Timor-Leste, Japan, Nepal, Pakistan, Philippines, Afghanistan, Moscow (Eastern Europe and Central Asia), Budapest (Central and Eastern Europe), Ankara, Berlin, Brussels, Lisbon, Paris, Rome

https://www.ilo.org/wcmsp5/groups/ public/---arabstates/---ro-beirut/ documents/publication/wcms_542062.pdf 01 752 400 farahp@ilo.org

International Rescue Committee (IRC)

USA (New York), Iraq, Jordan, Syria, Lebanon, Yemen, Afghanistan, Myanmar, Pakistan, Thailand, Mali, Nigeria, Sudan, Chad, Libya www.rescue.org/ 03 568 708

rouba.trabolsi@rescue.org

Internationale (PU-AMI)

Burkina Faso, Cameroon, Central African Republic, Chad, Congo, Libya, Mali, Niger, Nigeria, Senegal, South Sudan, Sudan, Colombia, Afghanistan, Myanmar/Burma, North Korea, France, Ukraine, Iraq, Lebanon, Palestine, Yemen, Syria

www.premiere-urgence.org/en/mission/ lebanon/

01 215 676

lib.recruitment.coo@pu-ami.org

Jesuit Refugee Service (JRS)

Ethiopia, Kenya, South Sudan, Uganda, Burundi, Democratic Republic of the Congo, Tanzania, Angola, Malawi, South Africa, Zimbabwe, Cameroon, Central African Republic, Chad, Nigeria, Australia, Cambodia, Indonesia, Philippines, Singapore, Thailand, Colombia, Ecuador, Mexico, Venezuela, Iraq, Jordan, Lebanon, Syria, Canada, United States of America, Bangladesh, India, Austria, Belgium, Bosnia and Herzegovina, Croatia, France, Germany, Greece, Hungary, Ireland, Italy, Kosovo, Malta, Poland, Portugal, Republic of North Macedonia, Romania, Serbia, Slovenia, Switzerland, United Kingdom

www.jrs.net/en/country/lebanon/ 01 332 601

lebanon@jrs.net

Mercy Corps

Iraq, Jordan, Lebanon, Palestine, Syria, Yemen, Georgia, Afghanistan, India, Indonesia, Kyrgyzstan, Mongolia, Myanmar, Nepal, Pakistan, Tajikistan, Timor-Leste, Uzbekistan, Central African Republic, Burkina Faso, DR Congo, Ethiopia, Kenya, Liberia, Mali, Niger, Nigeria, Somalia, South Sudan, Sudan, Tunisia, Uganda, Zimbabwe, The Bahamas, Colombia, Guatemala, Haiti, United States

www.mercycorps.org/ 81 750 400

01 425 466

Near East Foundation (NEF)

United States, United Kingdom, Belgium, Lebanon, Armenia, Iraq, Jordan, Mali, Morocco, Palestine, Sudan, Syria

www.neareast.org/where-we-work/ lebanon/ 81 993 851

info@neareast.org

Norwegian Refugee Council (NRC)

Colombia, Ecuador, El Salvador, Guatemala, Honduras, Mexico, Panama, Venezuela, Afghanistan, Bangladesh, Myanmar, Burkina Faso, Cameroon, Central African Republic, Djibouti, DR Congo, Eritrea, Ethiopia, Kenya, Libya, Mali, Niger, Nigeria, Somalia, South Sudan, Sudan, Tanzania, Uganda, Ukraine, Iran, Iraq, Jordan, Lebanon, Palestine, Syria, Yemen, Oslo, Brussels, Berlin, Geneva, UK (London), USA (Washington)

www.nrc.no/countries/middle-east/lebanon/ 01 366 113 lb.accountability@nrc.no

Oxford Committee for Famine Relief (OXFAM)

Bangladesh, Syria, Yemen, Lebanon, South Sudan www.oxfam.org/en/what-we-do/countries/ lebanon 01 611 823 lebanonjobs@oxfam.org.uk

Première Urgence - Aide Médicale United Nations International Children's Emergency Fund (UNICEF)

Afghanistan, Albania, Algeria, Andorra, Angola, Anguilla, Antigua and Barbuda, Argentina, Armenia, Australia, Austria, Azerbaijan, Bahrain, Bangladesh, Barbados, Belarus, Belgium, Belize, Benin, Bhutan, Bolivia, Plurinational State of, Bosnia and Herzegovina, Botswana, Brazil, British Virgin Islands, Bulgaria, Burkina Faso, Burundi, Cabo Verde, Cambodia, Cameroon, Canada, Central African Republic, Chad, Chile, China, Colombia, Comoros, Congo, Cook Islands, Costa Rica, Côte d'Ivoire, Croatia, Cuba, Czech Republic, Democratic Republic of the Congo Denmark, Djibouti, Dominica, Dominican Republic, Ecuador, Egypt, El Salvador, Equatorial Guinea, Eritrea, Eswatini, Ethiopia, Fiji, Finland, France, Gabon, Gambia, Georgia, Germany, Ghana, Greece, Grenada, Guatemala, Guinea, Guinea-Bissau, Guyana, Haiti, Honduras, Hong Kong SAR, China, Hungary, Iceland, India, Indonesia, Iran (Islamic Republic of), Iraq, Ireland, Israel, Italy, Jamaica, Japan, Jordan, Democratic People's Republic of Korea (North Korea), Kazakhstan, Kenya, Kiribati, Kosovo (under UNSC Resolution 1244), Kuwait, Kyrgyzstan, Republic of Korea, Lao People's Democratic Republic, Lebanon, Lesotho, Liberia, Libya, Liechtenstein, Lithuania, Luxembourg, Madagascar, Malawi, Malaysia, Maldives, Mali, Marshall Islands, Mauritania, Mexico, Micronesia (Federated States of), Moldova, Mongolia, Montenegro, Montserrat, Morocco, Mozambique, Myanmar, Namibia, Nauru, Nepal, Netherlands, New Zealand, Nicaragua, Niger, Nigeria, Niue, North Macedonia, Norway, Oman, Pakistan, Palau, Panama, Papua New Guinea,

Paraguay, Peru, Philippines, Poland, Portugal, Qatar, Romania, Rwanda, Saint Kitts and Nevis, Saint Lucia, Saint Vincent and the Grenadines, Samoa, Sao Tome and Principe, Saudi Arabia, Senegal, Serbia, Sierra Leone, Slovakia, Slovenia, Solomon Islands, Somalia, South Africa, South Sudan, Spain, Sri Lanka, State of Palestine, Sudan, Suriname, Sweden, Switzerland, Syrian Arab Republic, Tajikistan, Thailand, Timor-Leste, Togo, Tokelau, Tonga, Trinidad and Tobago, Tunisia, Turkey, Turkey (National Committee), Turkmenistan, Turks and Caicos Islands, Tuvalu, United Republic of Tanzania, Uganda, Ukraine, United Arab Emirates, United Kingdom of Great Britain and Northern Ireland, United States of America, Uruguay, Uzbekistan, Vanuatu, Venezuela, Vietnam, Yemen, Zambia, Zimbabwe

www.unicef.org/

01 429 286, 01 429 287 01 429 288, 01 429 289 aobeid@unicef.org jmakhoul@unicef.org jhanna@unicef.org

pwc Academy

UAE, KSA, Oman, Qatar, Jordan, Lebanon, Kuwait www.pwcacademy-me.com/ 71 469 969, 05 428 600 tania.salhab@pwc.com

Relief International (RI)

Ghana, Somalia, South Sudan, Sudan, Afghanistan, Bangladesh, Iran, Myanmar, Pakistan, Philippines, Iraq, Lebanon, Jordan, Syria, Turkey, Yemen www.ri.org/countries/lebanon/ 01 490 694 lebanonrihr@ri.org

Right to Play (RtP) Burundi, Ghana, Mali, Palestine, Tanzania, THailand, Rwanda, Senegal, Uganda, Jordan, Canada, Mozambique, Ethiopia, Lebanon Pakistan www.righttoplay.com/en/national-offices/ national-office-usa/whats-new/the-beirutcrisis-helping-children-cope/ 01 313 346

01 684 183 rtp.lebanon@righttoplay.com

Save the Children (SCI) Lebanon

www.lebanon.savethechildren.net/ 08 813 117, 01 614 680, 01 614 681 01 614 682, 01 614 684, 01 614 685 01 614 686, 01 614 689

sarah.khodr@savethechildren.org lebanonhrb@savethechildren.org

Soutien Belge OverSeas (SBO) Brussels, Lebanon www.sboverseas.org/ 81 013 693 info@sboverseas.org

Terre Des Hommes Italy (TdH-It)

Iraq, Jordan, Lebanon, Palestine, Syria, Italy, Burkina Faso, Ivory Coast, Libya, Mauritania, Mozambique, Zimbawe, Namibia, Bangladesh, India, Myanmar, Colombia, Ecuador, Peru, Haiti, Nicaragua <u>www.terredeshommes.it/</u> 07 343 155

lebanon@tdhitaly.org

Tres Amis

Lebanon (Beirut) 76 951 797 fatenfattouh@hotmail.com

United Nations Development Programme (UNDP)

Gaza, Jordan, Lebanon, Syria, West Bank, Brussels, Denmark, Finland, Geneva, Norway, Sweden, Tokyo, Washington D.C. www.undp.org

01 962 500 carina.adada@undp.org

anna.auaua@unup.org

United Nations Relief and Works Agency for Palestine Refugees in the Near East (UNRWA)

Gaza, Jordan, Lebanon, Syria, West Bank www.unrwa.org/ 01 830 400

v.moro@unrwa.org

War Child Holland (WCH)

Colombia, Congo, Uganda, South Sudan, Sudan, Yemen, Afghanistan, Iraq, Lebanon, Syria, Jordan, Palestine, Germany, Netherlands, Sweden www.warchildholland.org/country-lebanon/ 01 801 725, 76 098 777 Ahmad.Jaber@warchild.nl ahmad.dhayni@warchild.nl

World Vision International (WVI)

Afghanistan, Albania, Angola, Armenia, Australia, Austria, Bangladesh, Bolivia, Bosnia and Herzegovina, Brazil, Burkina Faso, Burundi, Cambodia, Canada, Chad, Chile, China, Colombia, Congo, Costa Rica, Cyprus, Dominican Republic, Ecuador, El Salvador, Eswatini, Ethiopia, Finland, France, Georgia, Germany, Ghana, Global Centre, Guatemala, Haiti, Honduras, Hong Kong, SAR, India, Indonesia, Iraq, Ireland, Italy, Japan, Jerusalem West Bank Gaza, Jordan, Kenya, Kosovo, Laos, Lebanon, Lesotho, Malawi, Malaysia, Mali, Mauritania, Mexico, Mongolia, Mozambique, Myanmar, Nepal, Netherlands, New Zealand, Nicaragua, Niger, North Korea, Papua New Guinea, Peru, Philippines, Romania, Rwanda, Senegal, Serbia, Sierra Leone, Singapore, Solomon Islands, Somalia, South Africa, South Korea, South Sudan, Spain, Sri Lanka, Sudan, Switzerland, Syria, Taiwan, Tanzania, Thailand, Timor-Leste, Turkey, Uganda, United Kingdom, United States, Vanuatu, Vietnam, Zambia, Zimbabwe www.wvi.org/Lebanon 04 401 980

Lebanon@wvi.org

Private Agencies

Amaken Business Solutions Lebanon (Beirut) www.amakenlb.com/ 03 436 459 01 318 241 01 318 240 youmna@amakenlb.com

Amideast

Egypt, Iraq, Jordan, Kuwait, Lebanon, Libya, Morocco, Saudi Arabia, Tunisia, UAE, West Bank, Gaza, Yemen, USA <u>www.amideast.org/</u> 01 989 901 lebanon@amideast.org

Beirut Digital District (BDD) Academy Lebanon (Beirut) www.beirutdigitaldistrict.com/bddacademy 01 660 941 mariam@bddacademy.com

Business Consultancy and Training Services (BCTS) Lebanon Lebanon (Hazmiyeh) www.bctslb.com/ 05 951 463 bcts@bctslb.com emilio.zaccour@bctslb.com

Business Services Office (BSO) Lebanon Lebanon (Sin El Fil)

www.bso.com.lb/ 01 488 040, 70 488 040, 03 488 040 recruitment@bso.com.lb cv@bso.com.lb

Careers Lebanon Lebanon (Baabda) www.careerslb.com/index.shtml 05 456 745, 05 456 743 Info@careerslb.com

Experience Training Center (ETC) USA (Ohio), Lebanon (Beirut) www.etc-cc.com/pages/home 03 331 741, 70 122 717 03 704 994 info@etc-cc.com

Hire Lebanese Online <u>www.hirelebanese.com/default.aspx</u> info@hirelebanese.com

Management Plus Lebanon (Beirut) www.mgtplus.com/ 01 396 309 mplus@mgtplus.com

Mira-Cle Lebanon (Beirut) www.mira-cle.com/ 01 204 712, 81 765 948 info@mira-cle.com

New Horizons

USA, Canada, Lebanon, UAE, KSA, Egypt, Nigeria, Australia, Malaysia, Bangladesh, Taiwan, Guam, Peru, Germany, Ireland, Solvakia, Greece, Cyprus, Bulgaria <u>www.newhorizons.com.lb/</u> 01 989 808 sales@newhorizons.com.lb

sales@newhorizons.com.lb

NOOREED Lebanon (Beirut) www.nooreed.com/ 01 483 412 connect@nooreed.com hello@nooreed.com

Reach Your Target (RYT) Lebanon (Beirut) www.ryt-lb.com/#home 03 756 617

info@ryt-lb.com Starmanship

Lebanon (Beirut) www.starmanship.com/ 01 393 494 starmanship@starmanship.com

SWIFT SHIFT Lebanon (Beirut) www.swiftshiftcoach.com/intro/ 03 140 109

Universities

American University of Beirut Lebanon (Beirut) www.aub.edu.lb/ 01 350 000 (ext. 3174) careerhub@aub.edu.lb

Lebanese American University Lebanon (Beirut, Byblos) www.lau.edu.lb/ 01 786 456 apap@lau.edu.lb

Lebanese International University Lebanon (Beirut) www.liu.edu.lb/LIU2021/ 01 705 080 jaafar.berro@liu.edu.lb

Notre Dame University Lebanon (Zouk Mosbeh) www.ndu.edu.lb/home 09 218 950 hr@ndu.edu.lb

Rafik Hariri University Lebanon (Damour) www.rhu.edu.lb/home 05 603 090 hr@rhu.edu.lb University of Saint Esprit Kaslik Lebanon (Jounieh) www.usek.edu.lb/en/home 09 600 000 ovpcl@usek.edu.lb

University of Saint Joseph Lebanon (Beirut) www.usj.edu.lb/ 01 421 000 info@usj.edu.lb

Regional Online Platforms

Akhtaboot Amman www.akhtaboot.com/en/lebanon/jobs support@zenhr.com

Bayt.com Bahrain, Qatar, Egypt, Saudi Arabia, Jordan, Kuwait, Lebanon , United Arab Emirates, Oman

www.bayt.com/en 01 888 267 rl@bayt.net

Daleel Madani Lebanon

www.daleel-madani.org/ 01 285 897 daleel-madani@socialsciences-centre.org

Employment Counseling System - Jordan (ECSJ) Jordan www.ecsjo.com/ +962 6 5799177

info@ecsjo.com

Expertise Recruitment Lebanon www.expertiserecruitment.com/ 05 593 082 employers@expertiserecruitment.com jobseekers@expertiserecruitment.com

Gulf Talent UAE, Saudi Arabia, Qatar, Oman, Bahrain, Egypt, Kuwait, Lebanon, Iraq, Libya, Syria, India, Africa www.gulftalent.com +971 4 278 5200

Hunting Lebanese Online www.huntinglebanese.com/en/careers/ home

Job Finders Lebanon (Beirut) www.jobfindersme.com 01 660 460 info@jobfindersme.com

Jobs for Lebanon www.jobsforlebanon.com/ support@jobsforlebanon.com neal.eljor@jobsforlebanon.com

jobs.com.lb Lebanon www.jobs.com.lb 01 739 777 jobs@infopro.com.lb

Mehnati (Institut Européen de Coopération et de Développement - IECD) Lebanon (Beirut) www.mehnati.org/en 01 556 338 info@mehnati.org

OLX

Bahrain, Jordan, Kuwait, Lebanon, Oman, Qatar, Saudi Arabia, UAE www.olx.com.eg/en/jobs/ 01 669 800

Souktel

Palestine, USA www.souktel.org 00970 2 240 1708 info@souktel.org, media@souktel.org

Tanqeeb

KSA, Bahrain, Kuwait, Oman, Palestine, Egypt, Algeria, Morocco, Qatar, Jordan, Sudan, Yemen, Lebanon, UAE, Iraq, Syria, Libya, Tunisia www.tangeeb.com/en

TasmeemMe Jordan, KSA, Kuwait, Egypt, UAE www.tasmeemme.com/en/ info@tasmeemme.com

Ureed

www.ureed.com info@ureed.com

Wuzzuf KSA, UAE, Egypt www.wuzzuf.net/ +20 2 27513258

International Online Jobbank

Broadstone United Kingdom www.orka.works/ orkawork1@gmail.com

Career Matching Platform

USA www.cmp.jobs

Celential USA

www.celential.ai/ info@celential.ai

Headstart United Kingdom www.headstart.io/

Hired US www.hired.com support@hired.com

HIPERPOOL www.hiperpool.com/blog/introducinghiperpools-new-and-improved-jobmatching-platform info@hiperpool.com

Juggle United Kingdom www.juggle.jobs support@juggle.com

Kalibrr

Philippines <u>www.kalibrr.com</u> +63 917 148 1427 support@kalibrr.com

pymetrics United States United Kingdom Australia Singapore www.pymetrics.ai/ mike.ganci@pymetrics.com Remote Hub www.remotehub. com/?gclid=EAlalQobChMI76fF-dvO9 AIV6wsGAB13SwHoEAMYAyAAEgJkM D_BwE info@remotehub.com

RippleMatch USA

www.ripplematch.com info@ripplematch.com

Rozee Pakistan <u>www.rozee.pk</u> +92 42 3810 3330

Scismic USA <u>www.scismic.com/</u> science@scismic.com

SkyHive Canada www.skyhive.ai/

Teachability www.teachability.org/ 847-922-0489 cmontgomery@teachability.org

UpScored www.upscored.com/ info@upscored.com

WCC Group (ELISE Matching System) www.wcc-group.com/employment/ products/elise-job-matching-searchand-match/ jsamy@wcc-group.com

INFOPRO

Hamra Str., Piccadilly Center, 2nd floor, Beirut, Lebanon research@infopro.com.lb www.research.infopro.com.lb Tel: (+961-1) 739.777 (ext.333) P.O. Box: 11-4355 Beirut - Lebanon

ILO Regional Office for Arab States

ilo.org/arabstates facebook.com/iloarabstates twitter.com/iloarabstates