

## **QUICK IMPACT EMPLOYMENT CREATION PROJECT, SIERRA LEONE**

Quick Impact Employment Creation Project (QIECP) was designed to generate rapid employment opportunities and income generating activities for youths as well as build the foundation for sustainability of the labour-based method by strengthening the capacities of private and public entities in the country to be able to implement infrastructure works by the labour-based method. It was demonstrated in Bombali and Moyamba Districts of Sierra Leone and is envisaged to be institutionalized and expanded nationwide. It was managed by International Labour Organisation (ILO) with Sierra Leone Roads Authority (SLRA) as the implementing partner.

The strategy adopted under QIECP was to build the capacities of both private and public entities as well as directly create employment opportunities through its interventions. Highlights of the achievements of QIECP include:

- Ten contractors and twenty of their supervisors trained in labour based feeder road construction. Five potential labour-based contractors and ten supervisors have been trained in minor drainage works.
- Ten women contractors trained in routine maintenance of feeder roads. In addition, 46 persons from five communities in Bombali and Moyamba Districts trained to be able to undertake routine maintenance contracts.
- About 128,000 person-days of employment created, involving about 500 workers.
- 12 pedestrian rollers, 12 tractor trailers and 6 tractors procured for delivery to trained contractors on revolving loan basis. Five contractors have each received 1 roller, one tractor and two trailers.
- 41 National Engineers trained: SLRA – 23, NACSA – 1, MAFFS – 2, District/City Councils – 15.
- Over \$390,000 released into the rural economy in Bombali and Moyamba Districts, as wages to workers who participated in the construction of the feeder roads
- 23 trainers are being developed to effectively deliver the ILO Start and Improve Your Business (SIYB) Package.
- 113 youths drawn from the 14 rural Districts in Sierra Leone received preliminary training on SIYB

### **Future Plans**

Work will continue in all the areas listed above with the ultimate aim of fully developing and equipping 20 contractors and 100 supervisors in labour-based methods.

More work will continue in development of trainers in entrepreneurship. More youths will receive training in SIYB and mentored.

Local Economic Development (LED) will be pursued more vigorously with the aim of assisting rural dwellers to undertake other rural non-farm income generating activities.

Operationalization of some existing TECVOC centres in collaboration with AfDB

Link to Final Evaluation: [http://www.ilo.org/wcmsp5/groups/public/---ed\\_mas/---eval/documents/publication/wcms\\_205684.pdf](http://www.ilo.org/wcmsp5/groups/public/---ed_mas/---eval/documents/publication/wcms_205684.pdf)