
Organisation internationale du Travail
Septième Réunion régionale européenne

15-18 février 2005, Budapest

DÉLÉGATIONS

International Labour Organization
Seventh European Regional Meeting

15-18 February 2005, Budapest

DELEGATIONS

Organización Internacional del Trabajo
Séptima Reunión Regional Europea

15-18 de febrero de 2005, Budapest

DELEGACIONES

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18.2.2005

Albanie Albania Albania

Minister attending the Meeting

CENI, Ahmet, Mr., Deputy Minister of Labour and Social Affairs.

Person accompanying the Minister

SULO, Eduard, Mr., Ambassador of Albania, Hungary.

Government Delegates

MERSINI, Spartiak, Mr., Director, Foreign Relations Department.

MUÇAJ, Gjergj, Mr., Director, Labour Relations Department.

Employers' Delegate

KOKA, Vladimir, Mr., Employers' Organisation KOP.

Workers' Delegate

KALAJA, Gezim, Mr., Head, Workers' Organisation, Independent Trade Union Organisation.

Allemagne Germany Alemania

Minister attending the Meeting

ANZINGER, Rudolf, Mr., State Secretary.

Government Delegates

MICHALZIK, Peter, Mr., Counsellor, German Embassy, Hungary.

SCHLEEGER, Magdalena, Ms., Government Director.

Adviser

HOFFMANN, Susanne, Ms., Permanent Mission, Geneva.

Employers' Delegate

GERSTEIN, Antje, Ms., Deputy Director, European Affairs and International Social Policy Department, European and International Social Policy, Confederation of German Employers' Association (BDA).

Adviser

CLEVER, Peter, Mr., Member of Management, Confederation of German Employers' Association (BDA).

Workers' Delegate

ENGELLEN-KEFER, Ursula, Ms., Vice-President, German Confederation of Trade Unions (DGB); Member, Governing Body of the ILO.

Advisers

VON SEGGERN, Burkhard, Mr., Labour Market and International Social Policy Department, Federal Executive Board, DGB.

ADAMY, Wilhelm, Mr., Federal Executive Board, German Trade Union Federation DGB.

Arménie Armenia Armenia

Government Delegates

VARDANYAN, Aghvan, Mr., Minister of Labour and Social Affairs.

SHAKARYAN, Armella, Ms., Third Secretary, UN Desk, Ministry of Foreign Affairs.

Employers' Delegate

PILOSYAN, Kristapor, Mr., Vice-President, Union of Manufacturers and Businessmen of Armenia.

Workers' Delegate

HARUTYUNYAN, Martin, Mr., President, Confederation of Trade Unions of Armenia.

Autriche Austria Austria

Government Delegates

DEMBSHER, Iris, Mrs., Head, International Social Policy Unit, Federal Ministry of Economic Affairs and Labour.

EDLINGER, Hannes, Mr., Active Labour Market Policy, Federal Ministry of Economic Affairs and Labour.

Adviser and substitute delegate

BUCZOLICH, Gerhard, Mr., Director, Federal Ministry of Social Security and Generations and Consumer Protection.

Advisers

KUTROWATZ, Heinz, Mr., International Labour Market Law, Federal Ministry of Economic Affairs and Labour.

GUSCHELBAUER, Peter, Mr., Division for Social Affairs, Federal Ministry for Foreign Affairs.

Other person attending the Meeting

BAYER-BALINT, Veronika, Ms.

Employers' Delegate

TOMEK, Peter, Mr., Manager, Boehringer-Ingelheim Austria, Substitute Member, Governing Body of the ILO.

Workers' Delegate

FRIEHS, Franz, Mr., Social Policy Division, Austrian Confederation of Trade Unions.

Azerbaïdjan Azerbaijan Azerbaidjân

Government Delegates

NAGHIYEV, Ali, Mr., Minister of Labour and Social Protection of Population.

HASANOV, Hasan, Mr., Ambassador, Embassy of the Republic of Azerbaijan, Hungary.

Adviser

NAJAFOV, Huseyn, Mr., First Secretary, Embassy of the Republic of Azerbaijan, Hungary.

Employers' Delegate

MAMMADOV, Alakbar, Mr., President, National Confederation of Entrepreneurs (Employers) Organizations of the Republic of Azerbaijan.

Workers' Delegate

SATTAROVA, Jamila, Ms., Member, Executive Committee, Trade Unions Confederation of the Republic of Azerbaijan.

Belarus

Government Delegates

STAROVOYTOV, Igor, Mr., Director, External Relations and Partnership Policy Department, Ministry of Labour and Social Protection.

RUMAK, Alexander, Mr., Deputy Director, Financial Relations Branch, Principal Economic Department, Prime Minister's Office.

Adviser

VOROBYEV, Evgeniy, Mr., First Secretary, Embassy of the Republic of Belarus, Hungary.

Employers' Delegate

STRELTSOV, Nikolay, Mr., Chairman, Belarusian Confederation of Industrialists and Entrepreneurs.

Adviser

SEVROUKEVICH, Vitaly, Mr., Deputy Director-General, Belarusian Confederation of Industrialists and Entrepreneurs.

Workers' Delegate

MATULIS, Edward, Mr., Deputy Chairman, Federation of Trade Unions of Belarus.

Belgique Belgium B elgica

D el gu s gouvernementaux

JADOT, Michel, M., Pr sident, Comit  de direction, Service public f d ral Emploi, Travail et Concertation sociale; Repr sentant, Conseil d'administration du BIT.

VANTHUYNE, Jan, M., Directeur g n ral, Direction g n rale de l'Emploi et March  du Travail.

Conseillers techniques

VANDAMME, Fran ois, M., Conseiller g n ral, Chef, Division des Affaires internationales du Service Public F d ral Emploi, Travail et Concertation sociale.

SIMON, Andr , M., Conseiller g n ral, Direction des Etudes socio- conomiques.

OUZIEL, Jacques, M., Conseiller "international", Cellule strat gique du Ministre de l'Emploi.

CLOESEN, Joseph, M., Conseiller, Division des Affaires internationales, Service public f d ral Emploi, Travail et Concertation sociale.

VAN PEER, Ria, Mme, Charg e de mission, "Sociaal Economische Raad van Vlaanderen".

BUELENS, Theo, M., Expert administratif, Service des Relations multilat rales, Service public f d ral Emploi, Travail et Concertation sociale.

D el gu  des employeurs

DE KOSTER, Arnout, M., Directeur, D partement social, F d ration des Entreprises de Belgique.

D el gu  des travailleurs

DE LEEUW, Rudy, M., Secr taire f d ral, F d ration g n rale du Travail de Belgique.

Conseillers techniques

LEEMANS, Marc, M., Secr taire national, Conf d ration des Syndicats chr tiens.

DOS SANTOS COSTA, Vera, Mme, Chef, Service Europe, Centrale g n rale des Syndicats lib raux de Belgique.

MACOURS, Jean-Fran ois, M., Attach , Service d'Etudes, F d ration g n rale du Travail de Belgique.

DEREYMAEKER, Jan, M., Chef, Service des Relations internationales, F d ration g n rale du Travail de Belgique.

DRION, C cile, Mme, Attach e, Service des Relations internationales, Conf d ration des Syndicats chr tiens.

DEMOOR, Ann, Mme, Conseiller juridique, Service d'Etudes, Conf d ration des Syndicats chr tiens.

**Bosnie-Herzégovine
Bosnia and Herzegovina
Bosnia y Herzegovina**

Government Delegates

DIZDAREVIC, Damir, Mr., Assistant Minister, Civil Affairs of Bosnia and Herzegovina.
DURIC, Aida, Ms., Expert, Ministry of Civil Affairs.

Employers' Delegate

IBISEVIC, Esad, Mr., Director, Employers' Association of BiH.

Workers' Delegate

VOLAS, Cedo, Mr., President, Confederation of Trade Unions of Republika Srpska.

Bulgarie Bulgaria Bulgaria

Minister attending the Meeting

CHRISTOVA, Christina Velcheva, Mrs., Minister of Labour and Social Policy.

Person accompanying the Minister

GYAUROV, Dimo, Mr., Ambassador, Embassy of Bulgaria, Hungary.

Government Delegates

APOSTOLOV, Valery, Mr., Deputy Minister of Labour and Social Policy.
EVTIMOV, Alexander, Mr., Director, European Integration and International Relations, Ministry of Labour and Social Policy.

Advisers

POPOVA-GENOVA, Jasmin, Mrs., State Expert, International Humanitarian Organisations Unit, Ministry of Foreign Affairs.
VIDENOVA, Ludmila, Mrs., Head, Public Relations Unit, Ministry of Labour and Social Policy.

Employers' Delegate

GEORGIEVA, Rumyana Kirilova, Mrs., Director, Bulgarian Industrial Association.

Adviser

DECHEV, Teodor, Mr., Vice-President, Union for Private Economic Enterprises.

Workers' Delegate

HRISTOV, Jeliazgo, Mr., President, Confederation of Independent Trade Unions in Bulgaria.

Advisers

TRENCHEV, Konstantin, Mr., President, Confederation of Labour, Podkrepa.
DIMITROV, Plamen, Mr., Vice-President, Confederation of Independent Trade Unions in Bulgaria.
KOKALOV, Ivan, Mr., Vice-President, Confederation of Independent Trade Unions in Bulgaria.
BOYADJIEV, Vladimir, Mr., Adviser, Confederation of Labour, Podkrepa.

Chypre Cyprus Chipre

Minister attending the Meeting

TALIADOROS, Christos, Mr., Minister of Labour and Social Insurance.

Government Delegates

SAMUEL, Lenia, Mrs., Permanent Secretary, Ministry of Labour and Social Insurance.
KYPRIANOU, Kypros, Mr., Acting Director, Department of Labour, Ministry of Labour and Social Insurances.

Employers' Delegate

PILIKOS, Michael, Mr., Director-General, Cyprus Employers and Industrialists Federations.

Adviser

ANTONIOU, Michael, Mr., Head, Industrial Relations and Labour Legislation, Cyprus Employers and Industrial Federation.

Workers' Delegate

PIERIS, Pieri, Mr., Secretary, Youth Department, Pancyprian Federation of Labour.

Adviser

DIOMEDOUS, Diomedes, Mr., General Secretary, Democratic Labour Federation of Cyprus.

Croatie Croatia Croacia

Government Delegates

ZGANEC, Nino, Mr., State Secretary, Ministry of Health and Social Welfare.
NICK, Stanko, Mr., Ambassador, Embassy of the Republic of Croatia, Hungary.

Advisers

KAZIJA, Nenad, Mr., Junior Adviser, Ministry of Economy, Labour and Entrepreneurship.
SIMAC, Smiljan, Mr., Minister, Embassy of the Republic of Croatia, Hungary.

Employers' Delegate

POPIJAC, Djuro, Mr., Director, Croatian Employers Association.

Adviser

JAKELIC, Bernard, Mr., Deputy of Director, Croatian Employers' Association.

Workers' Delegate

HANZEVACKI, Marija, Mrs., First Secretary, Independent Croatian Unions.

Adviser

TOTH MUCCIACCIARO, Evelin, Mrs., Head, Department for International Cooperation, Federation of Independent Unions of Croatia.

Danemark Denmark Dinamarca

Government Delegates

SIBBERSEN, Jens, Mr., Head of Section, Danish National Labour Market Authority.
JUNGE, Annette Saskia, Mrs., Head of Section, Danish National Labour Market Authority.

Employers' Delegate

ROENNEST, Joergen, Mr., Director, International Affairs, Confederation of Danish Employers.

Workers' Delegate

KNUPPERT, Marie-Louise, Mrs., Confederal Secretary, Danish Confederation of Trade Unions.

Adviser and substitute delegate

SVENNINGSSEN, John, Mr., International Adviser, Danish Confederation of Trade Unions.

Adviser

WIENE, Jens, Mr., Confederal Secretary, Salaried Employees's and Civil Servants Confederation.

Espagne Spain España

Ministro asistente a la Reunión

CALDERA SÁNCHEZ-CAPITÁN, Jesús, Sr., Ministro de Trabajo y Asuntos Sociales.

Personas que acompañan al Ministro

ORTIZ GARCÍA, Antonio, Sr., Embajador, Hungría.
PÉREZ SANZ, Julio, Sr., Director, Gabinete del Ministro, Ministerio de Trabajo y Asuntos Sociales.
DE PASCUAL-TERESA FERNÁNDEZ, Gloria, Sra., Asesora, Gabinete del Ministro, Ministerio de Trabajo y Asuntos Sociales.
ALBERTOS CARRIÓN, Félix, Sr., Asesor Ejecutivo, Gabinete de Comunicación, Ministerio de Trabajo y Asuntos Sociales.
AZNAR CAMPOS, Eduardo, Sr., Consejero, Embajada, Budapest.

Delegados gubernamentales

MARCH PUJOL, Juan Antonio, Sr., Embajador, Representante Permanente, Ginebra.
ARNAU NAVARRO, Francisco, Sr., Consejero de Trabajo y Asuntos Sociales, Ginebra.

Consejeros técnicos

GIL LEAL, Miguel Ángel, Sr., Jefe, Área de la Dirección General de Integración de los Inmigrantes, Ministerio de Trabajo y Asuntos Sociales.
OLAGUIBEL MORET, Beatriz, Sra., Consejera Técnica, Gabinete de la Secretaria de Estado de la Seguridad Social, Ministerio de Trabajo y Asuntos Sociales.

Delegado de los empleadores

LACASA ASO, José María, Sr., Relaciones Internacionales de la Confederación Española de Organizaciones Empresariales (CEOE).

Consejero técnico y delegado suplente

SUÁREZ SANTOS, Roberto, Sr., Confederación Española de Organizaciones Empresariales, CEOE.

Consejero técnico

DEL PUEYO PÉREZ, Eduardo, Sr., Confederación Española de Organizaciones Empresariales, CEOE.

Delegado de los trabajadores

MÉNDEZ, Cándido, Sr., Secretario General, Unión General de Trabajadores (UGT).

Consejero técnico y delegado suplente

JIMÉNEZ, Juan Carlos, Sr., Confederación sindical de Comisiones Obreras (CC.OO).

Consejero técnico

FRADES, Jaime, Sr., Unión General de Trabajadores, UGT.

Estonie Estonia Estonia

Government Delegates

KAADU, Tiit, Mr., Adviser, Working Life Development Department, Ministry of Social Affairs.
HANNUST, Dea, Mrs., Second Secretary, Embassy of the Republic of Estonia, Hungary.

Employers' Delegate

MERILAI, Marika, Mrs., Executive Director, Estonian Traders Association.

Workers' Delegate

TOOMSALU, Kaja, Mrs., Wage Secretary, Confederation of Estonian Trade Unions.

Finlande Finland Finlandia

Minister attending the Meeting

FILATOV, Tarja, Ms., Minister of Labour.

Persons accompanying the Minister

LEHTO-KOMULAINEN, Katja, Ms., Ministerial Adviser, Ministry of Labour.
KUJASALO, Pekka, Mr., Ambassador, Embassy of Finland, Hungary.

Government Delegates

SALMENPERÄ, Matti, Mr., Director, Working Environment Policy Department, Ministry of Labour.
MODEEN, Stina, Ms., Ministerial Adviser, International Affairs, Ministry of Labour.

Employers' Delegate

RISKI, Seppo, Mr., Director, Confederation of Finnish Industries.

Adviser

ETU-SEPPÄLÄ, Minna, Ms., Legal Adviser, Confederation of Finnish Industries.

Workers' Delegate

VALKONEN, Marjaana, Ms., Director, International Affairs, Central Organisation of Finnish Trade Unions.

Adviser

AHOKAS, Heli, Ms., Head, Collective Bargaining, LL.M, Finnish Confederation of Salaried Employees.

France France Francia

Délégués gouvernementaux

THIERRY, Michel, M., Inspecteur général des Affaires sociales; Membre suppléant, Conseil d'administration du BIT.
GRAVIER, Jean-Marc, M., Premier Conseiller, Ambassade de France, Hongrie.

Conseillers techniques

TAHERI, Mazyar, M., Chargé de Mission, Délégation aux Affaires européenne et internationales,
PARRA, Carine, Mme, Chargée de mission, Délégation aux Affaires européennes et internationales, Ministère de l'Emploi, du Travail et de la Cohésion sociale.
PETITGUYOT, Marie-Christine, Mme, Chargée de Relations internationales, Délégation générale à l'Emploi et à la Formation professionnelle, Ministère de l'Emploi, du Travail et de la Cohésion sociale.
DANKOVICS, Laszlo, M., Attaché de Coopération, Ambassade de France, Hongrie.
LE GUEVEL, Audrey, Mme, Deuxième Secrétaire, Mission permanente, Genève.

Autre personne assistant à la Réunion

TROGRIC, Jean-François, M.

Délégué des employeurs

BOISSON, Bernard, M., Conseiller, MEDEF.

Conseiller technique et délégué suppléant

ROILAND, Marie-Paule, Mme, Directeur, Affaires européennes et internationales, Union des Industries métallurgiques et minières (UIMM).

Conseillers techniques

GUY, Monique, Mme, MEDEF.
JULIEN, Emmanuel, M., Directeur adjoint, Direction des Relations du Travail, MEDEF.
PATINET, Didier, M., Directeur, Emploi, UIMM.
TISSIE, Georges, M., Directeur, Affaires sociales, CGPME.

Délégué des travailleurs

BRUNEL, Huguette, Mme, Responsable, Service international et Europe, CFDT.

Conseiller technique et délégué suppléant

MARTINET, Luc, M., Responsable, Coopération internationale, CFDT.

Conseillers techniques

RETUREAU, Daniel, M., Conseiller confédéral, CGT.
TORD, Jack, M., Conseiller confédéral, CGT.
BLONDEL, Marc, M., Ex-Secrétaire général de la CGT-FO, Membre adjoint, Conseil d'administration du BIT.
VEYRIER, Yves, M., Secrétaire confédéral, (secteur international - Europe), CGT-FO.
JULIA, Christian, M., Président, FNEMA CFE-CGC, Fédération nationale des Métiers de l'Aérien.
TRICOCHÉ, Jean-Claude, M., Délégué général, UNSA.
THOUVENEL, Joseph, M., Secrétaire général adjoint chargé des Affaires européennes et internationales, CFTC.

Géorgie Georgia Georgia

Government Delegates

PERADZE, Levan, Mr., Head, State Agency, Social Affairs and Employment.
SOPROMADZE, Zaza, Mr., General Director, State United Fund of Social Insurance of Georgia.

Employers' Delegate

MELADZE, Elguja, Mr., President, Employers' Association of Georgia.

Advisers

SKHVITARIDZE, Mamuka, Mr.
GOGUADZE, George, Mr.

Workers' Delegate

TUGUSHI, Irakli, Mr., Chairman, Trade Union of Georgia.

Grèce Greece Grecia

Ministre assistant à la Réunion

PANAGIOTOPOULOS, Panos, M., Minister of Employment and Social Protection.

Personnes accompagnant le Ministre

MYROGIANNI, Maira, Mme
ZERVOU, Kyriaki, Mme
MANOLIS, Nikos, M.
HATZOPOULOS, Dimitris, M., Counsellor, Chargé d'Affaires, Ambassade de la Grèce, Budapest.

Délégués gouvernementaux

LAIYOY-SPANOPOULOU, Maria, Mme, Director, Directorate of International Relations, Ministry of Employment and Social Protection.

KARAGIANNI, Styliani, Mme, Official, Directorate of International Relations, Ministry of Employment and Social Protection.

Délégué des employeurs

CHARAKAS, Charilaos, M., Legal Adviser, Federation of Greek Industries.

Conseiller technique et délégué suppléant

BARDANI, Irine, Mme, Coordinator, Social Partners' Net, Federation of Greek Industries.

Délégué des travailleurs

TZOTE-LANARA, Zoi, Mme, Secretary, International Relations, General Confederation of Greek Workers.

Conseillers techniques

KRATIMENOU, Vassiliki, Mme, International Relations, General Confederation of Greek Workers.
PSAROYIANNI, Kyriaki, Mme, International Relations, General Confederation of Greek Workers.

Hongrie Hungary Hungría

Ministers attending the Meeting

CSIZMÁR, Gábor, Mr., Minister of Employment and Labour.
GÖNCZ, Kinga, Mrs., Minister of Child, Youth and Equal Opportunities.

Persons accompanying the Minister

SZABÓ, Szilvia, Mrs., Deputy State Secretary, Ministry of Child, Youth and Equal Opportunities.
SKÉKELY, Judit, Mrs., Deputy State Secretary, Ministry of Employment and Labour.
GARZÓ, Lilla, Mrs., Deputy State Secretary, Ministry of Employment and Labour.
KORDÁS, László, Mr., State Secretary, Ministry of Employment and Labour.
VADÁSZ, János, Mr., Government Commissioner, Prime's Minister.
HAGYMÁSI, Tünde, Mrs., Ministère des Affaires étrangères.
BÁLINT, Vera, Mrs., Ministère des Affaires étrangères.
JAKAB, András, Mr., Ministère des Affaires étrangères.

Government Delegates

HÉTHY, Lajos, Mr., Secretary of State, Ministry of Employment and Labour.
HERCZOG, László, Mr., Deputy Secretary of State, Ministry of Employment and Labour.

Advisers and substitute delegates

SIMONYI, Ágnes, Ms., Deputy Secretary of State, Ministry of Employment and Labour.

LADÓ, Mária, Ms., Director-General, Ministry of Employment and Labour.

Advisers

ÁCS, Veronika, Ms., Senior Expert, Ministry of Employment and Labour.
BÉKÉS, András, Mr., Director-General, Hungarian Labour Inspectorate.
BIHARY, Pál, Mr., Expert, Ministry of Employment and Labour.
FÁRI, László, Mr., Deputy Head of Department, Ministry of Employment and Labour.
FEHÉR, Zoltán, Mr., Attaché, Ministry of Foreign Affairs.
FÜLÖP, Edit, Ms., Chief Counsellor, Ministry of Employment and Labour.
HORVÁTH, István, Mr., Head of Department, Ministry of Employment and Labour.
NAGY, Katalin, Ms., Deputy Head of Department, Ministry of Foreign Affairs.
PIRISI, Károly, Mr., Director-General, National Employment Office.
POSTA, István, Mr., Deputy Head of Department, Ministry of Foreign Affairs.
SCHEILING, Magdolna, Ms., Chief Counsellor, Ministry of Employment and Labour.
SZALÓKINÉ-CSIMA, Katalin, Mrs., First Secretary, Permanent Mission, Geneva.
THÁR, Orsolya, Ms., Expert, Ministry of Employment and Labour.
CSUHAJ, Lászlóné, Mrs., Adviser Ministry of Employment and Labour.
KOVACS, Géza, Mr., Expert, Ministry of Employment and Labour.
BERKY, Tamás, Mr., Head of Section; National Development Office.
HARSÁNYL, Eszter, Ms., Head of Section, National Development Office.
VISZOCZKY, Emese, Ms., Expert, National Development Office.

Other persons attending the Meeting

KLEKNER, Péter, Mr., Senior Adviser, Prime Minister's Office.
SIMON, Gábor, Mr., Member of Parliament, Employment Committee.
GÚR, Nándor, Mr., Member of Parliament, Employment Committee.
FILLÓ, Pál, Mr., Member of Parliament, Employment Committee.
BALSAI, István, Mr., Member of Parliament, Employment Committee.
BÉKI, Gabriella, Ms., Member of Parliament, Employment Committee.
BERNÁTH, Ildikó, Ms., Member of Parliament, Employment Committee.

Employers' Delegate

ROLEK, Ferenc, Mr., Vice-President, Confederation of Hungarian Employers and Industrialists.

Adviser and substitute delegate

SZIRMAI, Péter, Mr., Co-President, National Association of Entrepreneurs and Employers.

Advisers

ALMÁSI, László, Mr., Expert, National Association of Industrial Corporation.
BOROSNÉ-BARTHA, Terézia, Mrs., International Director, Confederation of Hungarian Employers and Industrialists.
G. TÓTH, Károly, Mr., Consultant, National Confederation of Companies for Strategic Services and Public Utilities.
FODOR, László, Mr., Counsellor, National Federation of Agricultural Co-operators and Producers.
KOMORÓCZKI, István, Mr., Secretary-General, National Federation of Traders' and Caterers.
OLAY, Pétermé, Mrs., Chief Counsellor, Hungarian Industrial Association.
SZABADKAI, Antal, Mr., Head Secretariat, Union of Agrarian Employers.
SZEREMI, Lászlóné, Mrs., Chief Counsellor, National Federation of Agricultural Co-operators and Producers.
SZÜCS, György, Mr., President, National Association of the Industrial Corporation.
SZÉKELY, Péter, Mr., Vice-President, Confederation of Hungarian Employers and Industrialists.
VADÁSZ, Péter, Mr., Vice-President, Confederation of Hungarian Employers and Industrialists.
WIMMER, István, Mr., Secretary-General, Confederation of Hungarian Employers and Industrialists.

Other persons attending the Meeting

BARTUS, Pál, Mr., President, National Federation of General Consumer Cooperatives.
DEMJAN, Sándor, Mr., President, National Association of Entrepreneurs and Employers.
TÓTH, István, Mr., President, National Confederation of Companies for Strategic Services and Public Utilities.
TOLNAI, Tibor, Mr., President by rotation, National Association of Entrepreneurs and Employers.
SZÉLES, Gábor, Mr., President, Confederation of Hungarian Employers and Industrialists.
HÖRÖMPÖLY, László, Mr., President, Hungarian Industrial Association.
NAGY, Tamás, Mr., President, National Federation of Agricultural Co-operators and Producers.
KÖRÖSI, Imre, Mr., President, Union of Agrarian Employers.

Workers' Delegate

PALKOVICS, Imre, Mr., President, National Federation of Workers' Councils.

Adviser and substitute delegate

CZUGLERNÉ-IVÁNY, Judit, Mrs., Director, Human Rights and Labour Standards, National Federation of Workers' Councils.

Advisers

AGG, Géza, Mr., Expert, Cooperative Forum of Trade Unions.
BORSIK, János, Mr., President, National Federation of Autonomous Trade Unions.
CSER, Ágnes, Ms., President, Democratic Trade Union of Health Workers.
FEHÉR, József, Mr., Secretary-General, Trade Union of Hungarian Civil Servants and Public Servants.
GASKÓ, István, Mr., President, Democratic League of Independent Trade Unions.
GÁL, Rezső, Mr., President, Trade Union of Electric Energy Industry Workers.
GERGELY, Pál, Mr., Senior Expert, National Federation of Autonomous Trade Unions.
GYÖRGY, Károly, Mr., Member, Executive Board, National Confederation of Hungarian Trade Unions.
HÓDI, Zoltán, Mr., Vice-President, Confederation of Ironworkers' Trade Unions.
HORVÁTH, Lajos, Mr., Vice-President, Democratic League of Independent Trade Unions.
HUSZTA, Krisztián, Mr., Counsellor, Democratic League of Independent Trade Unions.
KUTI, László, Mr., Vice-President, Trade Union Group of Professionals.
MIGÁCS, Tibor, Mr., Expert, Democratic League of Independent Trade Unions.
PATÁKY, Péter, Mr., Vice-President, National Confederation of Hungarian Trade Unions.
SZABÓ, Endre, Mr., President, Cooperative Forum of Trade Unions.
TÓTH, Attila, Mr., Counsellor, Trade Union Group of Professionals.
VÁRNAI, Zsuzsa, Ms., Managing-Director, Trade Union of Traders and Caterers.
VÍGH, László, Mr., President, Trade Union Group of Professionals.
WITTICH, Tamás, Mr., President, National Confederation of Hungarian Trade Unions.
ZSÍROS, Sándor, Mr., Co-President, National Federation of Autonomous Trade Unions.

Irlande Ireland Irlanda

Minister attending the Meeting

KILLEEN, Tony T. D., Mr., Minister for Labour Affairs.

Government Delegates

WALSH, John, Mr., Assistant Secretary, Department of Enterprise, Trade and Employment.
PENDER, Michael, Mr., Assistant Principal, Department of Enterprise, Trade and Employment.

Advisers

MC MAHON, Brendan, Mr., Ambassador, Embassy of Ireland, Hungary.
MC IVOR, Peter, Mr., First Secretary, Embassy of Ireland, Hungary.

JOO, Marianna, Ms., Attachée, Embassy of Ireland, Hungary.

Employers' Delegate

CRONIN, Maria, Ms., Director, European and Social Policy, Irish Business and Employers' Confederation.

Adviser and substitute delegate

MAGUIRE, Catherine, Ms., Social Policy Executive, Irish Business and Employers' Confederation.

Workers' Delegate

LYNCH, Esther, Ms., Legislation Officer, Irish Congress of Trade Unions.

Adviser and substitute delegate

NULTY, Owen, Mr., General Secretary, Mandate Trade Union.

Islande Iceland Islandia

Government Delegates

MAGNÚSSON, Árni, Mr., Minister of Social Affairs.
KRISTINSSON, Gylfi, Mr., Director, Ministry of Social Affairs.

Employers' Delegate

STEFÁNSDÓTTIR, Hrafnhildur, Mrs., Chief Attorney, Confederation of Icelandic Employers.

Workers' Delegate

ARNBJÖRNSSON, Gylfi, Mr., Executive Director, Icelandic Confederation of Labour.

Israel

Government Delegates

YITZHAKI, Shlomo, Mr., Chief, Labour Relations Officer, Ministry of the Trade, Industry and Labour.
BEN-TURA, Eli, Mr., Deputy Director, Ministry of Foreign Affairs.

Employers' Delegate

ZILBERSHATZ, Alon, Mr., Advocate, Manufacturers Association.

Workers' Delegate

KARA, Yousef, Mr., Member, Executive Bureau Histadrut.

Italie Italy Italia

Ministre assistant à la Réunion

MARONI, Roberto, M., Ministre du Travail.

Personnes accompagnant le Ministre

SPINELLI, Paolo, M., Ambassadeur de l'Italie, Budapest.
VILLANI, Marco, M., Conseiller diplomatique, Ministère du Travail
MAURI, Matteo, M., Ministère du Travail.
PROPERSI, Daniela, Mme, Ministère du Travail.
MARTINO, Katia, Mme, Ministère du Travail.
OLIVETTI, Emidio, M., Ministère du Travail.
PERRI, Stefano, M., Ministère du Travail.

Délégués gouvernementaux

TRIA, Giovanni, M., Ministère des Affaires étrangères.
PRIA, Angela, Mme, Chef de Cabinet, Ministère du Travail.

Conseillers techniques

PASTORELLI, Giuseppe, M., Premier Secrétaire, Ambassade d'Italie.
DESSI, Giorgia, Mme, Protection des Conditions de Travail, Ministère du Travail.
FERRAILOLO, Carmen, Mme, Protection des Conditions de Travail, Ministère du Travail.
CATALDI, Maria Grazia, Mme, Direction générale des Politiques de Prévoyance.
TAGLIATESTA, Pietro, M., Direction générale des Politiques de Prévoyance, Ministère du Travail.
HENRY, Giulia, Mme, Direction générale pour l'Immigration, Ministère du Travail.
MASSONI, Mauro, M., Conseiller, Ministère des Affaires étrangères.

Délégué des employeurs

SASSO MAZZUFFERI, Lucia, Mme, Dirigeant, Bureau Affaires industrielles, Confindustria.

Conseiller technique

ROSSI, Stefania, Mme, Travail et Relations industrielles, Confindustria.

Délégué des travailleurs

TIMI, Maria Antonietta, Mme, Marché du Travail, UIL.

Conseillers techniques

TARTAGLIA, Leopoldo, M., Département international, CGIL.
BELLINI, Renzo, M., Secrétaire confédéral, CISL.
IULIANO, Giuseppe, M., Département international, CISL.
TAVERNESE, Giulia, Mme, Département Formation, CISL.

MARINELLI, Angelo, M., Département Politiques sociales, CISL.

LEONE, Elisabetta, Mme, Secrétaire générale, SPI CGIL.
GALANTE, Antonio, M., Institut de Coopération, CGIL.
GENOVESI, Alessandro, M., Département Marché du Travail, CGIL.
BENZI, Gianfranco, M., Département international, CGIL.
ROSSI, Bruno, M., Département international, CGIL.
FLORIO, Susanna, Mme, Comité économique et social européen, CGIL.
SOLDINI, Piero, M., Bureau de l'Immigration, CGIL.
CEDRONE, Carmelo, M., Comité exécutif, CES-UIL.
IOZIA, Edgardo, M., Comité économique et social européen, UIL.
PRESTILEO, Carmelo, M., Marché du Travail, UIL.

Kazakhstan Kazakhstan Kazakhstán

Ministers attending the Meeting

AKHMETOV, Danial, Mr., Prime Minister, Republic of Kazakhstan.
DUNAYEV, Arman, Mr., Minister of Finance.

Government Delegates

KARAGUSSOVA, Gulzhana, Ms., Minister of Labour and Social Protection.
VOLKOV, Aleksey, Mr., Vice-Minister of Foreign Affairs.

Advisers

TURSYNOV, Saginbek, Mr., Ambassador of the Republic of Kazakhstan, Hungary.

Employers' Delegate

BAIKENOV, Kadyr, Mr., Chairman, Employers' Confederation.

Workers' Delegate

MUKASHEV, Siyazbek, Mr., Chairman, Trade Unions' Federation.

Lettonie Latvia Letonia

Government Delegates

STAKE, Dagnija, Mrs., Minister of Welfare.
VJAKSE, Ineta, Ms., Head of Unit, Labour Relations and Social Dialogue Unit, Labour Department, Ministry of Welfare.

Employers' Delegate

EGLE, Elina, Ms., Director-General, Latvian Employers' Confederation.

Workers' Delegate

BALDZENS, Egils, Mr., Vice-President, Free Trade Union Confederation of Latvia.

Lituanie Lithuania Lituania

Government Delegates

KAIRELIS, Rimantas, Mr., State Secretary, Ministry of Social Security and Labour.

JAKUCIONYTE, Reda, Ms., Attachée, Social Security and Labour, Permanent Mission, Geneva.

Employers' Delegate

ZINNICKAS, Vytautas Vidmantas, Mr., Presidium Member, Lithuanian Business Employers' Confederation.

Workers' Delegate

PUSKEPALIS, Vydas, Mr., Chairman, Lithuanian Labour Federation.

Luxembourg Luxembourg Luxemburgo

Ministres assistant à la Réunion

JUNCKER, Jean-Claude, M., Premier Ministre.
BILTGEN, François, M., Ministre du Travail et de l'Emploi.

Personnes accompagnant les ministres

FABER, Paul, M., Ambassadeur, Ambassade du Luxembourg, Vienne.
BERNS, Alphonse, M., Ambassadeur, Mission permanente, Genève.
WAGENER, Laure, Mme, Chargée de Mission, Service Information et Presse.
SIWECK, Jean-Lou, M., Ministère d'Etat.
BRAS, Fernanda, Mme, Chargée de Mission, Ministère d'Etat.

Délégués gouvernementaux

ZAHLEN, Jean, M., Premier Conseiller, Ministère du Travail et de l'Emploi.
WELTER, Nadine, Mme, Attachée de premier rang, Ministère du Travail et de l'Emploi.

Conseillers techniques

FABER, Joseph, M., Conseiller de Direction première classe, Ministère du Travail et de l'Emploi.
FURLANI, Patrice, Mme, Attachée, Ministère du Travail et de l'Emploi.

TUNSCH, Gary, M., Inspecteur principal premier rang, Ministère du Travail et de l'Emploi.

RIPPERT, Jacqueline, Mme, Attachée, Mission permanente, Genève.

ANCEL, Jacqueline, Mme, Premier Conseiller, Mission permanente, Genève.

STOLL, Marie-Lise, Mme, Attachée de légation, Ambassade de Luxembourg, Vienne.

Délégué des employeurs

BERTRAND-SCHAUL, Christiane, Mme, Conseillère, FEDIL.

Conseillers techniques

SOISSON, Nicolas, M., Directeur, FEDIL.

ENGELS, François, M., Conseiller, Fédération des Artisans.

Délégué des travailleurs

PIZZAFERRI, René, M., Membre, Bureau exécutif de l'OGB-L.

Conseillers techniques

GOERGEN, Viviane, Mme, Secrétaire générale adjointe, LCGB.

TRAUSCH, Pierre, M., Vice-président, CGFP.

Malte Malta Malta

Minister attending the Meeting

GONZI, Lawrence, Mr., Prime Minister.

Persons accompanying the Minister

CACHIA CARUANA, Richard, Mr., Permanent Representative of Malta to the European Union.
BUTTIGIEG SCICLUNA, Noel, Mr., Ambassador of Malta, Hungary.
GALEA CURMI, Edgar, Mr., Head, Prime Minister's Secretariat.

Government Delegates

PULLICINO, Frank, Mr., Director, Industrial and Employment Relations.
AZZOPARDI, Anthony, Mr., Assistant Director, Department of Industrial and Employment Relations.

Employers' Delegate

PISANI, Victor, Mr., Deputy President, Malta Employers' Association.

Workers' Delegate

MICALLEF, Emmanuel, Mr., Deputy Secretary-General, General Workers Union.

République de Moldova
Republic of Moldova
República de Moldova

Délégués gouvernementaux

REVENCO, Valerian, M., Ministre du Travail et de la Protection sociale.

LAUR, Mihail, M., Ambassadeur Extraordinaire et Plénipotentiaire, Ambassade de la République de Moldavie, Hongrie.

Conseiller technique

ILASCIUC, Andrei, M., Second Secretary, Ambassade de la République de Moldavie, Hongrie.

Délégué des employeurs

CERESCU, Leonid, M., President, Confédération nationale du Patronat.

Conseiller technique

AXENTI, Adrian, M., Directeur général exécutif, Confédération nationale du Patronat.

Délégué des travailleurs

HINCU, Mihail, M., Vice-président, Confédération des Syndicats.

Conseiller technique

BUDZA, Oleg, M., Premier Vice-président, Confédération des Syndicats libres "Solidarité".

Norvège Norway Noruega

Government Delegates

VIDNES, Oyvind, Mr., Counsellor, Permanent Mission, Geneva.

YTTERDAL, Grete, Ms., Adviser, Ministry of Labour and Social Affairs.

Adviser

STENVOLD, Thoralf, Mr., Adviser, Ministry of Foreign Affairs.

Employers' Delegate

LINDEFJELD, Vidar, Mr., Senior Adviser, Confederation of Norwegian Business and Industry (NHO).

Adviser

RIDDERVOLD, Toril, Ms., Adviser, NHO.

Workers' Delegate

THEODORSEN, Karin B., Ms., Deputy international Secretary, LO-Norway.

Advisers

MARSTRANDER, Toril, Ms., Adviser, Programme Officer, Confederation of Vocational Unions (YS).

EGGEN, Gjertrud, Ms., Senior Adviser, Confederation of Higher Education Unions (UHO).

Pays-Bas Netherlands
Países Bajos

Government Delegates

BEETS, Lauris, Mr., Director, International Affairs, Ministry of Social Affairs and Employment.

KOOPMAN, Alieke, Ms., Senior Policy Advisor, Ministry of Social Affairs and Employment.

Advisers

ALDERS, Peter, Mr., Policy Advisor, Ministry of Social Affairs and Employment.

SERIESE, Ans, Ms., Head of Department, Ministry of Social Affairs and Employment.

WOETS, Paulus, Mr., Policy Advisor, Ministry of Social Affairs and Employment.

Employers' Delegate

HUNTJENS, Ton M., Mr., Director, International Social Affairs, Confederation of Netherlands Industry and Employers (VNO-NCW), Deputy Member, Governing Body of the ILO.

Advisers

POPTA VAN, Benne, Mr., Director, European Affairs, Royal Dutch Small Business Association.

GRIND VAN DER, Gerard, Mr., Manager, Social Economic Affairs, Dutch Organisation for Agriculture and Horticulture.

Workers' Delegate

ETTY, Tom, Mr., Policy Advisor, International Affairs, Netherlands Trade Union Confederation (FNV).

Adviser

NELISSEN, Floor, Ms., Program Officer, Central and Eastern Europe, National Christian Trade Union Confederation (CNV).

Pologne Poland Polonia

Government Delegates

KULPA, Piotr, Mr., Undersecretary of State, Ministry of Economic Affairs and Labour.

STREJCZEK, Jaroslaw, Mr., Counsellor, Department of the United Nations System and Global Affairs, Ministry of Foreign Affairs.

Adviser

STEFANSKA, Maria Danuta, Mrs., Adviser to the Minister, Ministry of Economic Affairs and Labour.

Employers' Delegate

KARWOWSKI, Leszek, Mr., Vice-President, Confederation of Polish Employer.

Advisers

LENART, Zbigniew, Mr., Member of the Board, Polish Craft Association.

PERNAL, Hanna, Mrs., Expert, Confederation of Polish Employers.

Workers' Delegate

WOJCIK, Tomasz, Mr., Member, National Commission, Independent and Self-Governing Trade Union, "Solidarnosc"; Deputy Member, ILO Governing Body.

Advisers and substitute delegates

LEPIK, Ryszard, Mr., Vice-President, All-Poland Alliance of Trade Unions.

WOJTASIK, Tadeusz, Mr., Expert, Trade Unions' Forum.

Advisers

JASKOLKA, Ewa, Mrs., Expert, Trade Unions' Forum.

GORSKA, Zuzanna, Ms., Expert, Independent and Self-Governing Trade Union "Solidarnosc".

Portugal

Délégués gouvernementaux

PROENÇA AFONSO, Maria da Conceição, Mme, Sous-directeur général, Direction générale de l'Emploi et des Relations du Travail.

DE SOUSA FIALHO, José António, M., Conseiller, Affaires du Travail et de l'Emploi, Mission permanente, Genève.

Conseillers techniques

PACCETTI CORREIA, Maria Teresa, Mme, Assesseur principal, Direction générale de l'Emploi et des Relations du Travail.

GONÇALVES, Mário Rui, M., Chef, Division de la Direction générale de la Sécurité sociale, de la Famille et de l'Enfant.

Délégué des employeurs

D'ALMEIDA FREIRE, Pedro, M., Vice-président, Confédération du Commerce et Services.

Conseillers techniques

JUBERT DE NAGY MORAIS, Cristina, Mme, Chef du Cabinet, Direction de la Confédération des Agriculteurs.

SALGUEIRO, Heitor, M., Directeur général adjoint, Confédération de l'Industrie portugaise.

DA SILVA BERNARDO, Nuno Alexandre, M., Juriste, Cabinet juridique, Confédération du Tourisme portugais.

Délégué des travailleurs

MARQUES, Fernando, M., Cabinet d'études, Confédération générale des travailleurs portugais - Intersyndicale nationale (CGTP-IN).

Conseiller technique

MATA BERNADO, Ana Paula, Mme, Membre, Commission permanente, Union générale des Travailleurs (UGT).

Roumanie Romania Rumania

Ministre assistant à la Réunion

BARBU, Gheorghe, M., Ministre du Travail, de la Solidarité sociale et de la Famille.

Délégués gouvernementaux

DIRINEA, Diana Elena, Mme, Expert, Relations internationales, Ministère du Travail, de la Solidarité sociale et de la Famille, MTSSF.

TOMA, Cristian, M., Conseiller supérieur, MTSSF.

Conseillers techniques

BLANARIU, Petre, M., Directeur, Relations internationales, Agence nationale pour l'Emploi de la Main d'œuvre.

OLIJ, Violeta, Mme, Conseillère supérieure, MTSSF.

ALEXANDRU, Loredana, Mme, Conseillère d'intégration, Ministère de l'Intégration Européenne.

HATEGANU, Andrei, M., Chargé d'Affaires a.i.

BIRTA, Albert, M., Attaché, Labour and Social Affairs.

Délégué des employeurs

VARFALVI, Stefan, M., Président exécutif, UGIR.

Conseillers techniques

PLATONA, Pavel, M., Ambassadeur, Conseiller Relations internationales, UGIR-1903.

BONTEA, Ana, Mme, Spécialiste juridique, CNIPMMR.

ALEXIU, Narvick-Cătălin, M., Directeur général, PR.

KOVACS, Lorant, M., Directeur exécutif, CONPIROM.

MANOLIU, Mihai, M., Secrétaire général, ACPR.

Délégué des travailleurs

RUSU, Sabin, M., Secrétaire général, CSDR.

Conseillers techniques

DANDEA, Petru Sorin, M., Vice-président, CSN, "Cartel Alfa".

JURCA, Ovidiu, M., Vice-président, BNS.

STAN, Sorin, M., Secrétaire général, CNSLR-Fratia.

POPA, Ionut Cosmin, M., Juriste, CSN Meridian.

Royaume-Uni United Kingdom Reino Unido

Minister attending the Meeting

WICKS, Malcolm, Mr., Minister of State for Pensions.

Government Delegates

BRATTAN, Sara, Ms., Senior Policy Adviser, Joint International Unit, Department for Work and Pensions.

WELLER, Peter, Mr., Team Leader, Jobseekers Analysis Division, Department for Work and Pensions.

Advisers

PENNEY, Stefan, Mr., Policy Adviser, Department for Work and Pensions.

FAIRHURST, Kathryn, Ms., Team Leader, Economy and Labour Market Division, Department for Work and Pensions.

NICHOLS, John, Mr., Ambassador, British Embassy, Budapest.

MOORE, Jason, Mr., Second Secretary, British Embassy, Budapest.

MURRAY, Tracy, Ms., Policy Advisor, EU Pensions Policy Team, Department for Work and Pensions.

Employers' Delegate

LAMBERT, Mel, Mr., Confederation of British Industry, Member, Governing of the ILO.

Adviser

SYDER, Chris, Mr., Associate, Clark's Solicitors.

Workers' Delegate

TAYLOR, Sofi, Ms., Member of Executive Council Unison, Member of Trade Union Congress General Council.

Advisers

STEYNE, Simon, Mr., International Officer, Trades Union Congress.

BOYLE, Sandy, Mr., Assistant General Secretary, Amicus.

Fédération de Russie Russian Federation Federación de Rusia

Minister attending the Meeting

LEVITSKAYA, Alexandra, Ms., Deputy Minister of Health and Social Development.

Government Delegates

SAFONOV, Alexander, Mr., Director, Department of Labour Relations, Ministry of Health and Social Development.

STUKALO, Aleksei, Mr., Deputy Director, Department of Economic Cooperation, Ministry of Foreign Affairs.

Advisers

CHERKASOV, Aleksei, Mr., Chief of Branch, Department of Legal and International Activities, Ministry of Health and Social Development.

STEPANOV, Viktor, Mr., Consultant, Department of Legal and International Activities, Ministry of Health and Social Development.

ALEKHINA, Elena, Ms., Chief of Branch, Legal Department, Federal Service of Labour and Employment.

TSIGANKOVA, Tatiana, Ms., Chief of Branch, Department of Employment, Federal Service of Labour and Employment.

STROEV, Efim, Mr., Third Secretary, Department of Economic Cooperation, Ministry of Foreign Affairs.

ZAGAYNOV, Evgeny, Mr., Counsellor, Permanent Mission, Geneva.

Employers' Delegate

EREMEEV, Oleg, Mr., Director-General, Coordinating Council of Employers Unions of Russia (KSORR).

Adviser

POLUEKTOV, Alexander, Mr., Director, International Cooperation, KSORR.

Workers' Delegate

SHMAKOV, Mikhail, Mr., President, Federation of Independent Trade Unions of Russia (FNPR).

Adviser and substitute delegate

SIDOROV, Evgeny, Mr., Secretary, FNPR, Member, ILO Governing Body.

Advisers

VODPIANOVA, Tatiana, Ms., Chairperson, Federation of Trade Unions of Tatarstan Republic, Russian Federation.

SHEPEL, Alexander, Mr., Chairman, Confederation of Labour of Russia (KTR).

KRAVCHENKO, Boris, Mr., Secretary, KTR.

Saint-Marin San Marino San Marino

Délégués gouvernementaux

BIGI, Federica, Mme, Ambassadeur, Représentant permanent, Mission permanente, Genève.

BRONZETTI, Denise, Mme, Ministère du Travail et de la Coopération.

Délégué des employeurs

UGOLINI, Pio, M., Secrétaire général, Union nationale des Artisans (UNAS).

Conseiller technique

BOFFA, Carlo, M., Conseiller, Organisation des Travailleurs autonomes (OSLA).

Délégué des travailleurs

PIERMATTEI, Gilberto, M., Secrétaire confédéral, Confédération du Travail (CSDL).

Conseiller technique

BATTAZZA, Mirco, M., Secrétaire général adjoint, Confédération démocratique des Travailleurs (CDLS).

Serbie et Monténégro Serbia and Montenegro Serbia y Montenegro

Minister attending the Meeting

LALOVIC, Slobodan, Mr., Minister of Labour and Employment, Republic of Serbia.

Government Delegates

JANCA, Dejan, Mr., Ambassador of Serbia and Montenegro, Hungary.

MILOSAVLJEVIC, Ljiljana, Ms., Deputy Minister of Labour and Employment, Republic of Serbia.

Advisers

DJERDJ, Matkovic, Mr., Minister Counsellor, Embassy of Serbia and Montenegro, Hungary.

BUKUMIRIC-KATIC, Radmila, Ms., Assistant Minister of Labour and Employment, Republic of Serbia.

NADJ, Jelena, Ms., Director, Department of International Relations, Ministry of Labour and Employment, Republic of Serbia.

MAKSIC, Ivana, Ms., Chief, Cabinet of the Minister of Labour and Employment, Republic of Serbia.

Employers' Delegate

NINKOVIC, Rato, Mr., President, Employers' Union of the Republic of Serbia.

Advisers

ZOVIC, Marijan, Mr., Secretary General, Employers' Union of the Republic of Serbia.

ATANASKOVIC, Branislav, Mr., Executive Director, Employers' Union of the Republic of Serbia.

Workers' Delegate

CANAK, Branislav, Mr., President, United Branch Trade Unions "Independence" ("Nezavisnost").

Adviser

VITOROVIC, Aleksandra, Ms., President, Youth Section, United Branch Trade Unions "Independence".

Slovaquie Slovakia Eslovaquia

Person accompanying the Minister

JUHÁS, Pavol, Mr., Director, Department for Matters of European Union and International Relations, Ministry of Labour, Social Affairs and Family.

Government Delegates

MACHALÍKOVÁ, Anna, Mrs., Director, Personal Office, Ministry of Labour, Social Affairs and Family.

HUSÁRIKOVÁ, Vlasta, Mrs., Director-General, Legislative Section, Ministry of Labour, Social Affairs and Family.

Adviser

LENDACKY, Marek, Mr., Director-General, Social Insurance and Pension Saving Section, Ministry of Labour, Social Affairs and Family.

Employers' Delegate

PITORÁK, Martin, Mr., US Stell Kosice, limited liability company, Vice-President, Personality and Organisation, Republic Union of Employers.

Adviser

KROMEROVÁ, Viola, Mrs., Secretary-General, Slovak Union of Tradesmen, Federation of Employers' Unions and Associations of the Slovak Republic.

Workers' Delegate

BUSO, Milan, Mr., Expert for Employment, Confederation of Trade Unions.

Adviser

SVORENOVÁ, Mária, Mrs., Expert for Social Security, Confederation of Trade Unions.

Slovénie Slovenia Eslovenia

Minister attending the Meeting

DROBNIC M.A., Janez, Mr., Minister of Labour, Family and Social Affairs.

Person accompanying the Minister

HAJDINJAK, Valentin, Mr., Head of the Minister's Office, Ministry of Labour, Family and Social Affairs.

Government Delegates

GERENCER, Andrej, Mr., Ambassador, Embassy of the Republic of Slovenia.

CESEN, Tanja, Mrs., Acting Director-General, Labour Market, Employment Professional Training Department, Ministry of Labour, Family and Social Affairs.

Advisers

POGACNIK, Marko, Mr., Minister Plenipotentiary, Embassy of the Republic of Slovenia.

RIHAR BAJUK, Katja, Mrs., Adviser, International Relations and European Affairs Department, Ministry of Labour, Family and Social Affairs.

Employers' Delegate

HRIBAR MILIC M.A., Samo, Mr., Secretary General, Association of Employers of Slovenia (ZDS).

Workers' Delegate

MIKLIC, Gregor, Mr., Executive Secretary, Association of Free Trade Unions of Slovenia (ZSSS).

Suède Sweden Suecia

Government Delegate

WIKLUND, Kerstin, Ms., Counsellor, Ministry of Industry, Employment and Communications.

Employers' Delegate

LAURENT, Birgitta, Ms., Legal Adviser, Confederation of Swedish Enterprise.

Adviser and substitute delegate

TROGEN, Göran, Mr., Director-General, Almega IT-Employers' Association.

Workers' Delegate

EDSTRÖM, Ulf, Mr., Head, International Department, Swedish Trade Union Confederation.

Adviser and substitute delegate

ZETTERMARK, Ake, Mr., International Secretary, Swedish Confederation of Professional Associations.

Adviser

MANN, Jessica, Ms., Research Officer, Swedish Confederation of Professional Employees.

Suisse Switzerland Suiza

Délégués gouvernementaux

NORDMANN, Jean-Luc, M., Directeur, Département fédéral de l'Economie, Secrétariat d'Etat à l'Economie (SECO), Direction du Travail.

ELMIGER, Jean-Jacques, M., Ambassadeur, Chef, Affaires internationales du Travail, Direction du Travail, SECO.

Conseillers techniques

ROHNER, Kurt, M., Chef suppléant, Domaine de Direction Travail, Libre Circulation & Emigration, Département fédéral de Justice et Police (DFJP), Office fédéral des Migrations.

SCHILLIGER-MAKAUSZ, Dora, Mme, Cheffe, Projets et Tâches spécialisées, Secteur Question fondamentales et Analyses, SECO-DA, Marché du Travail et Assurance-Chômage.

WEBER, Bernhard, M., Collaborateur scientifique, Analyse du marché du Travail et Politique sociale, SECO, Direction de la politique économique.

Délégué des employeurs

BARDE, Michel, M., Directeur général, Fédération des entreprises romandes (FER).

Conseiller technique et délégué suppléant

PLASSARD, Alexandre, M., Membre de la Direction, Union patronale suisse (UPS).

Conseiller technique

HEFTI, Daniel, M., Conseiller économique, UPS.

Délégué des travailleurs

PRINCE, Jean-Claude, M., Secrétaire central, Union syndicale suisse (USS).

Conseiller technique et délégué suppléant

THOMMEN, Charles, M., Formateur syndical, FTMH.

Conseiller technique

LEPORI, Rolando, M., Secrétaire régional, FTMH.

**Tadjikistan Tajikistan
Tayikistán**

Government Delegates

VAZIROV, Zokir, Mr., Minister of Labour and Social Protection.

MAHMADOV, Bobokhon, Mr., Head, Department of Employment.

Workers' Delegate

SALIKHOV, Murodali, Mr., Chairman, Federation of Trade Unions.

**République tchèque
Czech Republic República Checa**

Minister attending the Meeting

SKROMACH, Zdenek, Mr., First Deputy Prime Minister, Minister of Labour and Social Affairs.

Persons accompanying the Minister

VEJMELKOVÁ, Hana, Ms., General Director, Cabinet of the Minister of Labour and Social Affairs.

FERBAROVÁ, Alena, Ms., Assistant to the Minister.

BERÁNKOVÁ, Katerina, Ms., Press Spokesperson, Ministry of Labour and Social Affairs.

GROSPIC, Stanislav, Mr., Deputy, Parliament.

HUBÁCKOVÁ, Hana, Ms., Ambassador, Embassy of the Czech Republic, Hungary.

OPÉLOVÁ, Maria, Ms., Counsellor, Embassy of the Czech Republic, Hungary.

Government Delegates

PRIBYL, Miroslav, Mr., Director, Labour Market Department, Ministry of Labour and Social Affairs.

KRÁL, Jiri, Mr., Director, Social Insurance Department, Ministry of Labour and Social Affairs.

Employers' Delegate

PRIOR, Pavel, Mr., Deputy President, Union of Industry and Transport.

Adviser

SVOBODA, Jiri, Mr., Specialist for International Affairs, Union of Czech and Moravian Producers Cooperatives.

Workers' Delegate

MÁLEK, Zdenek, Mr., Deputy President, Czech-Moravian Confederation of Trade Unions.

Adviser

BAUEROVÁ, Jaroslava, Ms., Adviser, Czech-Moravian Confederation of Trade Unions.

Turquie Turkey Turquía

Minister attending the Meeting

BASESGIOGLU, Murat, Mr., Minister of Labour and Social Security.

Government Delegates

YETER, Enis, Mr., Under-Secretary, Ministry of Labour and Social Security.

YESILDAGLAR, Aysegül, Mrs., Head, Department of Coordination for European Union, Ministry of Labour and Social Security.

Employers' Delegate

KUDATGOBILIK, Tugrul, Mr., President, Turkish Confederation of Employer Associations (TISK).

Advisers

PIRLER, Bülent, Mr., Secretary-General, TISK.

BAYAZIT, I. Sancar, Mr., Secretary-General, Cement Producers Employers' Association.

BÖLÜKBASI, Ahmet Nedim, Mr., Deputy Secretary-General, Employers' Association of Metal Industries, TISK.

ERSOY, Necati, Mr., Secretary-General, Construction and Installation Contractors, Employers' Association, TISK.

ARSLAN, Türker, Mr., Deputy Secretary-General, Textile Industry Employers' Association, TISK.

Workers' Delegate

KILIC, Salih, Mr., President, Confederation of the Turkish Trade Unions (TURK-IS).

Advisers

USLU, Salim, Mr., President, Confederation of Real Trade Unions (HAK-IS).

KUMLU, Mustafa, Mr., Secretary-General, TURK-IS.

UZUNER, Hülya, Mrs., Expert, TURK-IS.

YILDIZ, Osman, Mr., Adviser to the President, HAK-IS.

ÇOBAN, Tonguç, Mr., Director, International Relations Department, Confederation of Progressive Trade Unions (DISK).

GÖK, Ugras, Mr., External Relations Expert, TURK-IS.

Délégués gouvernementaux

HNYBIDENKO, Ivan, M., First Deputy Minister of Labour and Social Policy.

MUSHKA, Yurii, M., Extraordinary and Plenipotentiary Ambassador of Ukraine, Hungary.

Délégué des employeurs

GRYSHCHENKO, Volodymyr, M., First Vice-President, Federation of Employers of Ukraine.

Délégué des travailleurs

VOLYNETS, Mykhailo, M., Chairman, Confederation of Free Trade Unions of Ukraine.

Conseillers techniques et délégués suppléants

YURKIN, Oleksandr, M., Chairman, Federation of Trade Unions of Ukraine.

KRAVCHYK, Roman, M., Deputy Chief, Department of International Cooperation, Federation of Trade Unions of Ukraine.

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