



**INTERNATIONAL LABOUR  
ORGANIZATION**



**MINISTRY OF LABOUR  
AND SOCIAL POLICY OF UKRAINE**

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
MINISTRY OF LABOUR AND SOCIAL POLICY OF UKRAINE  
AND  
THE CONSTITUENT SOCIAL PARTNERS  
AND  
THE INTERNATIONAL LABOUR ORGANIZATION  
ON THE  
DECENT WORK COUNTRY PROGRAMME FOR 2008-2011**

The United Nations Country Team operating in Ukraine signed the United Nations Development Assistance Framework (UNDAF). This strategic document spells out cooperation between Ukraine and United Nations in Ukraine for years 2006 – 2010. It is designed to provide support and assistance to Ukraine as it moves toward a sound democracy, full protection of human rights and a strong economy. UNDAF is the foundation for all the activities to be conducted by the organization in partnership with the Ukrainian authorities.

UNDAF as well as national needs and priorities became basis for the first Decent Work Country Programme between the ILO and Ukraine which was implemented in 2006-2007. The ILO Decent Work Agenda has become the key element of the state social policy, many trade unions' and employers' organizations programmes. The independent evaluation of the Ukrainian DWCP in 2007 noted that both the national constituents and international partners confirmed the adequacy of the ILO presence in Ukraine and their interest in its activities in many areas (employment promotion, child labour elimination and trafficking prevention, social security reform, prevention of HIV/AIDS at work, strengthening of OSH preventive culture, promotion of fundamental principles and rights in the world of work). With regard to technical cooperation, the expectations of national policy makers regarding ILO expertise and advocacy in the fields of labour legislation, social dialogue and tripartism were fully met. At the same time the implementation of the first DWCP-Ukraine confirmed the need for greater involvement of employers and workers' organizations for the extension of the programming period to four or five years.

In this context, the basic aim of the Programme of Cooperation between Ukraine and the International Labour Organisation for 2008-2011 is to promote decent work both as a productivity factor and an essential element for the development of the social and labour sphere in Ukraine. The programme defines the main objectives and expected outcomes of the joint activities to be conducted by the ILO and its tripartite partners in Ukraine.

The proposed Decent Work Country Programme is structured around three priorities aimed at strengthening capacity of government institutions and the social partners to improve the governance of the labour market, improving employment policy formulation and promoting equal opportunities in the labour market and improving the effectiveness of social protection policies, with special focus on vulnerable groups. They are complementary and combine various aspects of Decent Work.

The Decent Work Country Programme document - to be finalised within the following weeks - will be the result of a wide range of consultations with the Ministry of Labour and Social

Policy and the Social Partners and based on a common agreement. A tripartite DWCP Board will be established to promote the DWCP goals and monitor implementation, ensure the active participation of all parties involved and the fulfilment of their commitments to achieve the jointly agreed outcomes.

The Decent Work Country Programme will be implemented jointly. The ILO will provide the technical expertise and assistance to facilitate the achievement of the expected outcomes to which the constituents are committed.

The signatory parties commit themselves to implement this programme, which is part of this Memorandum and also continue the previous successful cooperation between Ukraine and the International Labour Organisation, built upon achievements and lessons learned.

The proposed outcomes for 2008-2011 are achievable in the four year period. The ILO, the Ministry of Labour and Social Policy and the Social Partners will review the programme implementation periodically through the DWCP Board, in order to assess progress made, while maintaining the necessary flexibility to adapt to emerging changes in the national context.

SIGNED by the parties in Geneva, Switzerland this 9 day of June 2008



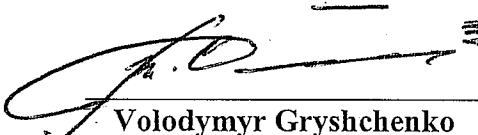
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