International Labour Office Senior Management Structure

Director-General
Mr. J. Somavia

- **Internal Audit and Oversight**, *Ms. K. Kamioka, Chief*

- **Legal Adviser**, *Mr. G. Raimondi*

Standards and Fundamental Principles and Rights at Work
Mr. K. Tapiola, Executive Director

- **International Labour Standards**, *Ms. C. Doumbia-Henry, Director*
- **Programme for the Promotion of the Declaration**, *Mr. Z. Shaheed, Director*
- **International Programme on Child Labour**, *Ms. M. Jankanish, Director*

- **Relations, Meetings and Document Services**, *Mr. J.R. Hernández Pulido, Director*

Social Protection
Mr. A. Diop, Executive Director

- **Social Security**, *Mr. M. Cichon, Director*
- **Labour Protection**, *Mr. T. Itani, Director*
- **HIV/AIDS and the World of Work**, *Ms. S. Kisting, Director*
- **International Migration**, *Mr. I. Awad, Chief*

Reporting to the Director-General

- **Communication and Public Information**, *Ms. Z. Tabatabai, Director*
- **Partnerships and Development Cooperation**, *Ms. A. van Leur, Director*
- **Policy Integration**, *Mr. S. Pursey, Director*
- **Gender Equality**, *Ms. J. Hodges-Aeberhard, Director*

Office of the Director-General
Ms. M.A. Ducci, Executive Director

Regions

- **Africa**
  Mr. C. Dan, Regional Director
- **Latin America and the Caribbean**
  Mr. J. Maninat, Regional Director
- **Arab States**
  Ms. N. Al-Nashif, Regional Director
  Asia and the Pacific
  Ms. S. Yamamoto, Regional Director
- **Europe and Central Asia**
  Ms. P. Ulshoefer, Regional Director

- **International Training Centre, Turin**
  Mr. F. Eyraud, Executive Director

- **International Institute for Labour Studies**, *Mr. R. Torres, Director*

Employment
Mr. J.-M. Salazar-Xirinachs, Executive Director

- **Economic and Labour Markets Analysis**, *Mr. D. Campbell, Director*
- **Employment Policy**, *Ms. A. Berar-Awad, Director*
- **Skills and Employability**, *Ms. C. Evans-Klock, Director*
- **Job Creation and Enterprise Development**, *Vacant*

Social Dialogue
Vacant, Executive Director

- **Employers' Activities**, *Mr. J.-F. Retournard, Director*
- **Workers' Activities**, *Mr. D. Cunniah, Director*
- **Social Dialogue, Labour Law and Labour Administration and Sectoral Activities,** *Mr. T. Fashoyin, Director*

Management and Administration
Ms. P. O'Donovan, Executive Director

- **Treasurer and Financial Comptroller *, Financial Services**, *Mr. G. Johnson, Director*
- **Human Resources Development**, *Ms. G. Strachan, Director*
- **Programming and Management**, *Mr. J. Thurman, Director*
- **Evaluation,** *Mr. M. Paraiso, Director*
- **Information Technology and Communications**, *Mr. N. Habra, Chief*
- **Internal Administration**, *Mr. G. Girod, Chief*

* *Reports to the Director-General through ED/MAS*

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