International Labour Office Senior Management Structure

Director-General
Mr J. Somavia

- Internal Audit and Oversight, *Mr A. Watson, Chief Internal Auditor*

- Legal Adviser, *Mr L. Derepas*

Standards and Fundamental Principles and Rights at Work
Mr G. Ryder, Executive Director

- International Labour Standards, *Ms C. Doumbia-Henry, Director*
- Programme for the Promotion of the Declaration, *Mr K. Fannizadeh, Director*
- International Programme on Child Labour, *Ms C. Thomas, Director*

- Relations, Meetings and Document Services, *Mr C. Perrin, Director*

Office of the Director-General
Ms M.A. Ducci, Executive Director

Regions

- Africa
  Mr C. Dan, Regional Director
- Latin America and the Caribbean
  Ms E. Tinoco, Regional Director
- Arab States
  Ms N. Al-Nashif, Regional Director
  Asia and the Pacific
  Ms S. Yamamoto, Regional Director
- Europe and Central Asia
  Ms. S. Hoffmann, Regional Director

- International Training Centre, Turin
  Ms P. O'Donovan, Executive Director

- International Institute for Labour Studies, *Mr R. Torres, Director*

Employment
Mr J.-M. Salazar-Xirinachs, Executive Director

- Economic and Labour Market Analysis, *Mr M. Mahmood, Director*
- Employment Policy, *Ms A. Berar-Awad, Director*
- Skills and Employability, *Ms C. Evans-Klock, Director*
- Job Creation and Enterprise Development, *Mr P. Poschen-Eiche, Director*

Social Dialogue
Mr M. Oumarou, Officer-in-Charge

- Employers' Activities, *Ms D. France-Massin, Officer-in-Charge*
- Workers' Activities, *Mr D. Cunniah, Director*
- Industrial and Employment Relations, *Mr M. Oumarou, Director*
- Sectoral Activities, *Ms A. van Leur, Director*
- Labour Administration and Inspection Programme, *Mr G. Casale, Director*

Social Protection
Mr A. Diop, Executive Director

- Social Security, *Mr M. Cichon, Director*
- Labour Protection, *Ms M. Tomei, Director*
  - HIV/AIDS and the World of Work, *Ms A. Ouedraogo, Director*
  - International Migration, *Ms G. de Pascual, Chief*
  - Conditions of Work and Employment, *Mr P. Marcadent, Chief*
  - Safety and Health at Work and the Environment, *Mr S. Machida, Chief*

Reporting to the Director-General

- Communication and Public Information, *Ms M. Poole, Director*
- Partnerships and Development Cooperation, *Mr J. Schwettmann, Director*
- Policy Integration, *Mr S. Pursey, Director*
- Statistics, *Mr R. Diez de Medina, Director*
- Gender Equality, *Ms J. Hodges, Director*
- Evaluation, *Mr G. Thijs, Director*

Management and Administration
Mr J. Thurman, Officer-in-Charge

- Treasurer and Financial Comptroller *, Financial Services, *Mr G. Johnson, Director*
- Human Resources Development, *Mr P. Bárcia, Director*
- Programming and Management, *Mr P. Egger, Director*
- Information Technology and Communications, *Mr M.A. Mongillo, Director*
- Facilities Management, *Mr J. Hofmeijer, Director*
- Central Services, Security and Protocol, *Ms T. Powell, Director*

* *Reports to the Director-General through ED/MAS*

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