

ILO-ITU Staff Health Insurance Fund

Report on the operations of the Fund in 2005

The present report is hereby submitted to the executive heads of the ILO and the ITU and to the insured persons, pursuant to article 4.7.1(i) of the Regulations.

1. Composition of the Management Committee in 2005

1.1. Pursuant to article 4.1 of the Regulations, the Management Committee was composed of the following titular (T) and substitute (S) members. An asterisk (*) next to the name indicates that this committee member also served on the Standing Subcommittee (established under article 4.7.2 of the Regulations).

Representing insured persons

ILO

Mr. Philippe Egger * (T)
Ms. Mireille Ecuivillon (T)
Mr. J. François Santarelli * (T)
Ms. Ursula Kulke (S)
Ms. Xenia Scheil-Adlung (S)
Ms. Irene Cross (S)

ITU

Mr. Jacques Bacaly * (T) – **Chairperson**
Mr. David Broadhurst (S)

Representing the Executive Heads

ILO

Ms. Keiko Kamioka (T) – **Vice-Chairperson**
Mr. Charles Agbavwe (T)
Ms. Chantal Pelvey (T) *until 28 April 2005*
Mr. Satoru Tabusa (T) *as of 29 April 2005*
Mr. Luca Bormioli (S) *as of 29 April 2005*
Mr. Tilmann Geckeler* (S)
Ms. Anne Drouin (S)

ITU

Mr. M. Rolland (T)
Ms. M. Wilson* (S)

2. Financial situation

2.1. Assets and liabilities

2.1.1. As at 31 December 2005, the Fund had assets valued at US\$37,862,137 and

liabilities of US\$9,765,374, of which 96.2 per cent is accrued liability for claims incurred but not received (IBNR). More details on IBNR are provided in section 2.5 of this report.

2.1.2. The *Assets and liabilities statement* is attached as **Annex I**. It provides details on assets, liabilities and the balance of the Guarantee Fund at the end of 2005 together with comparative figures for 2004.

2.2. Results of operating activities

The *Income and expenditure statement* is attached as **Annex II**.

- The first part of **Annex II** reflects the Fund's operating transactions. Total contributions received in 2005 amounted to US\$31,850,691. Total benefits paid in 2005 amounted to US\$36,260,292. The net operating deficit amounted to US\$4,903,039. This deficit includes a US\$590,000 increase in accrued liability claims incurred but not received (IBNR).
- The second part of **Annex II**, under the heading "Investment transactions", reflects the result of the Guarantee Fund investments. In 2005, the Fund recorded a net loss from investment transactions of US\$534,456 including losses on currency trading of US\$1,981,112. More details on investment performance are provided in section 2.3 of this report.
- The year-end exchange rate of the Swiss franc to the US dollar moved from 1.14 in 2004 to 1.31 in 2005, representing a 14.9 per cent variance. This had a significant impact on the Fund's 2005 financial result.
- The net deficit of US\$5,437,495 from operating and investment activities was compounded by a revaluation loss of US\$5,614,212, bringing the total net loss for 2005 to US\$11,051,707.
- The average contribution per contributing member (excluding voluntarily covered dependants) in 2005 was US\$4,694.74, up 3.14 per cent from US\$4,551.88 in 2004.
- The average amount of benefits paid per contributing member (excluding

voluntarily covered dependants) was US\$5,394.37 in 2005, down 1.18 per cent from US\$5,458.66 in 2004.

2.3. Investments

2.3.1. Management of the SHIF's investment portfolio remained the sole responsibility of Crédit Suisse Asset Management Ltd. (CSAM) throughout 2005.

2.3.2. The portfolio is composed mainly of medium- and long-term fixed income securities and is 100 per cent hedged to the Swiss franc, although investments are held in a variety of currencies.

2.3.3. As at 31 December 2005, the book value of the portfolio was US\$35,545,537 (including US\$538,836 of accrued interest), whilst its market value was US\$35,663,724.

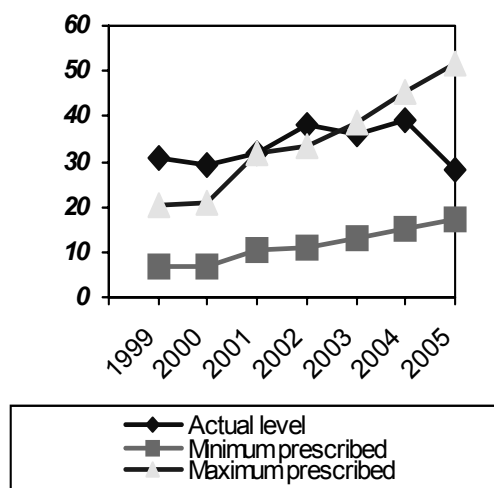
- The investment-base currency is the Swiss franc although the accounting currency for the Fund is the US dollar. The dollar figure quoted for externally managed portfolios therefore depends on the exchange rates used to convert year-end balances (US\$1 = CHF 1.31 at 31 December 2005).
- Investment performance for the year 2005 based on market values and expressed in Swiss francs was approximately 2.86 per cent. Management fees charged were a fixed percentage of the market value of the portfolio, paid quarterly in arrears.

2.4. Guarantee Fund

2.4.1. Article 3.8 of the Regulations sets the level of the Guarantee Fund at between one-sixth (= six months) and one-half (= 18 months) of Fund expenditure over the previous three financial years.

- The Guarantee Fund balance amounted to US\$28,096,763 at year-end 2005 compared with US\$39,148,470 at year-end 2004 (see **Annex III**). The level of the Guarantee Fund at 31 December 2005 remains above the statutory minimum level of US\$17,201,393. At US\$9,390,000, accrued liability for claims incurred but not received (IBNR) increased by US\$590,000 over the 2004 figure.

Figure 1. SHIF Guarantee Fund) (US\$ million)



2.5. Accrued liability for claims incurred but not received (IBNR)

2.5.1. Accrued liability for claims incurred prior to or during 2005 but not received by 31 December appears under item 2 of liabilities in the *Assets and liabilities statement (Annex I)* as "Accrued liability for unsettled claims".

2.5.2. The table hereunder provides details concerning the accrued IBNR liability amount shown in **Annex I** as "Accrued liability for unsettled claims". The method of IBNR calculation was audited by the SHIF's External Auditors for the year 2004. This method remained unchanged for the year 2005.

Figure 2. Summary of benefits paid in 2005 and 2006 for claims incurred in previous years

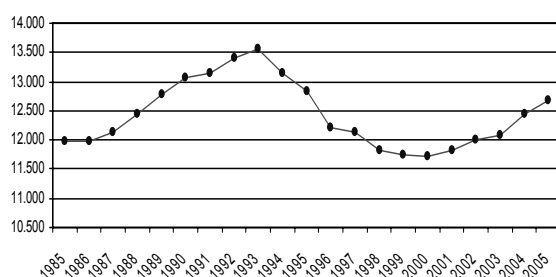
Insurance year	Benefits paid in 2005 (US\$)
Years prior to 2003	6 514
2003	174 661
2004	8 303 508
IBNR at year-end 2005 (actual)	8 484 683
IBNR at year-end 2005 (forecast)	8 800 000
Variance actual IBNR versus forecast	-315 317
IBNR at year-end 2006 (forecast)	9 387 615
IBNR increase	587 615

3. Trends in membership

3.1. Overall trend

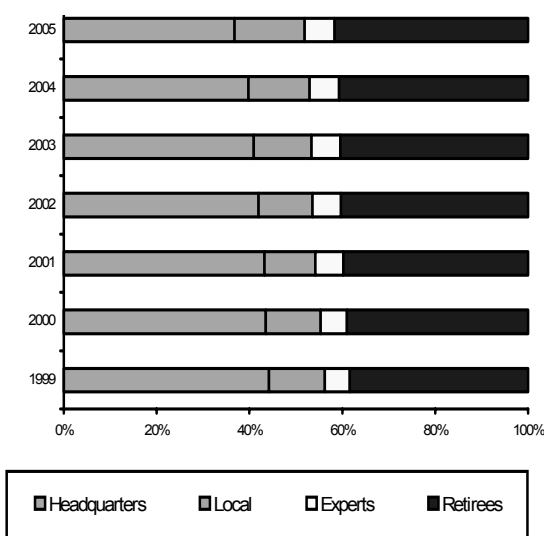
3.1.1. The total number of persons insured on 31 December 2005 (excluding voluntarily covered dependants) was 12,681 compared with 12,442 on 31 December 2004.

Figure 3. Number of insured persons 1985-05
(excluding voluntarily covered dependants)



3.1.2. This membership was composed of 6,351 contributing members and 6,330 automatically covered dependants (see **Annex V** for details). The percentage of distribution of insured persons between the ILO and ITU was respectively 76.7 per cent and 23.3 per cent. The proportion of members who are retired persons grew by one percentage point to 41.7 per cent of all contributing members in 2005.

Figure 4. Composition of contributing members (relative shares)



3.2. Automatically covered dependants

3.2.1. The number of dependants stood at 6,330 in 2005 as against 6,204 in 2004. The number of automatically covered dependants per active contributing member was 1.32 in 2004 and 1.34 in 2005, whereas the 2005 figure for retired contributing members was 0.52 versus a 2004 figure of 0.53.

3.3. Voluntarily covered dependants

3.3.1. The number of voluntarily covered dependants was 704 at the end of 2005 compared with 740 at the end of 2004. The 704 total at year-end 2005 was composed of 110 spouses, 572 children and 22 parents and parents-in-law.

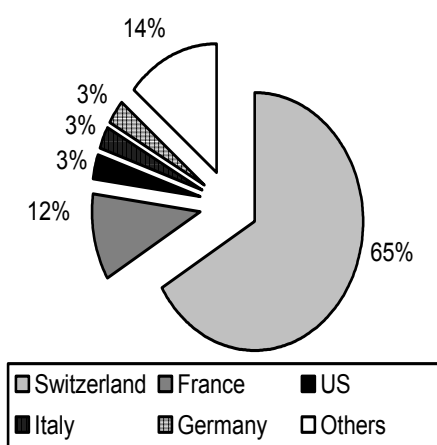
3.3.2. A summary of the annual and cumulative results of this group for the years 1997 to 2005 is set out in **Annex IV**. Under article 3.5 of the Fund's Regulations, contribution rates in respect of voluntarily covered dependants have to be set so as to make this group self-supporting, with no contribution being paid by the organizations for this category of insured persons. The increase in the contribution rates effective 1 July 2005 translated into a year-end ratio of benefits to contributions of 98.3 per cent, a significant improvement over the 2004 year-end ratio of benefits to contributions of 108.9 per cent.

4. Benefits statistics

4.1. Trends in expenditure

4.1.1. The *total benefits paid* in 2005 amounted to US\$36,260,292, up 0.98 per cent from US\$35,907,731 in 2004. Benefits paid in reimbursement of costs incurred in Switzerland represent almost two-thirds of the total, as reflected in figure 5.

Figure 5: Distribution by providing country for reimbursements made in 2005



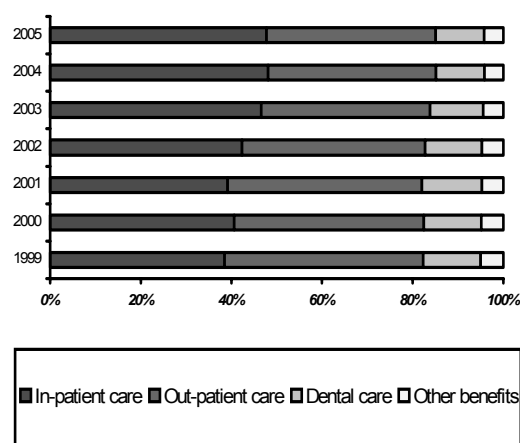
- In 2005 the benefits paid per contributing member (excluding voluntarily covered persons) amounted to US\$5,394. The benefits paid per insured person (excluding voluntarily covered persons) amounted to US\$2,702.
- The 2005 ratio of benefits to contributions for the active staff category of insured person was 78.3 per cent, versus 84.8 per cent in 2004. That for the retirees' category was 162.2 per cent, versus 165.6 per cent in 2004.
- Medical care provided in hospitals was the single largest item of expenditure, accounting for 32.3 per cent of the 2005 total. Medication constituted the second largest item of expenditure, accounting for 13.4 per cent of the total. The next largest items of Fund expenditure were doctors' fees and dental care, respectively accounting for 13.4 per cent and 10.7 per cent of the total.
- The detailed expenditure items are presented as per the Schedule of Benefits in **Annex VI**. The amount of benefits paid sorted according to the three major categories of expenditure (inpatient care, outpatient care and dental care) is presented in figure 6. Figures for the year ending 31 December 2005 confirm the upward trend of expenditure for inpatient care over the past five-year period.

The **inpatient** category comprises the benefits for all types of institutional care.

This relates in particular to hospitalization for treatment, examination or diagnosis, nursing care, post-operative convalescence and cures, including accommodation and medical care.

The **outpatient** category comprises doctors' fees, psychiatry and psychoanalysis, medical imagery, laboratory tests, prescribed medications and physiotherapy.

Figure 6. Relative share of costs by major category (% of total)



4.2. Supplementary benefits

4.2.1. Pursuant to article 2.5 of the Regulations, the Fund pays supplementary benefits to members who have incurred expenditure above a US dollar threshold per family per year. The amount of supplementary benefits paid in 2005 was US\$2,419,431 compared with US\$2,357,505 in 2004. Supplementary benefit expenditure in 2005 represented 6.6 per cent of total benefits paid in 2005, versus 6.5 per cent in 2004.

4.2.2. The level of supplementary benefit expenditure is impacted by the exchange rate of the US dollar against other currencies. A weak US dollar makes it possible for a larger number of insured persons to reach the US\$-based threshold for supplementary benefits, whereas that threshold will be reached by fewer insured persons when the US dollar is strong.

4.3. Maximum annual liability and most expensive claims

4.3.1. At year-end 2005, 1,104 families had submitted claims with approved medical expenses totalling over US\$10'000, compared with 1,059 families in 2004. At 23, the number of families submitting claims with approved medical expenses exceeding US\$100,000 remained level with the 2004 number.

4.3.2. In 2005, the Fund's maximum annual liability per family remained set at US\$150,000.

4.3.3. In 2005, the Fund's maximum annual liability per family was exceeded in four cases, versus seven in 2004. The Management Committee approved all expenditures in excess of the Fund's maximum annual liability per family.

5. Administration

- **Fund secretariat** – Mr. Clifford Kunstler was recruited as Executive Secretary, beginning 1 February 2005.
- **Medical Adviser** – Based on a proposal submitted by the secretariat and pursuant to article 4.13 of the Fund's Regulations, as from 4 July 2005 the Management Committee appointed Dr. S. Bossy as the Fund's Medical Adviser, in replacement of Dr. J. Hardiman. Dr. Bossy was recruited as an ILO external collaborator with the prior approval of the Executive Heads of the ILO and the ITU
- **Audit** – In accordance with terms of reference agreed in August 2005 and pursuant to article 4.14 of the SHIF Regulations, the United Kingdom National Audit Office and the Swiss Federal Audit Office, jointly appointed as the SHIF's External Auditors, carried out the audit for the 2004 financial year.

The External Auditor's opinion is as follows:

In our opinion, except for the corresponding figures relating to 2003, which were un-audited and occurred prior to our

appointment as External Auditors in January 2006:

- These financial statements present fairly in all material respects, the financial position at 31 December 2004 and the results of operations and cash flows for the period then ended in accordance with the United Nations System Accounting Standards and the stated accounting policies of the Staff Health Insurance Fund, set out in Part II of the general notes to the financial statements; and
- In all material respects the transactions of the Fund, which we have tested as part of our audit, have in all significant respects been in accordance with the Regulations and Administrative Rules of the Staff Health Insurance Fund and legislative authority.

The 2005 External Audit was not completed at the time of publishing. The figures included in the present report are therefore un-audited.

- **Claims settlement** – During the period under review, the Fund's claims processing units continued to operate on a no-backlog basis. The Fund's Claims Adjusters processed 47,687 claims (ILO, ITU and TURIN combined) in 2005 totalling 142,932 invoices, up 6.2 per cent from 134,625 invoices examined in 2004.
- **IRIS implementation** – The secretariat was actively involved in the 2005 IRIS deployment, in particular with respect to the IRIS-HIIS interfacing. Following IRIS implementation in March 2005, adjustments to the initial mapping of payment processing was required to ensure timeliness.
- **Activities of the Management Committee** – The Management Committee met eight times in 2005. It monitored the functioning of the secretariat and the Fund's financial situation. The following issues are worth highlighting in view of their importance:
 - **Financial equilibrium:** The Management Committee continued to closely monitor the Fund's financial situation and examined a number of measures to propose to the Members and the Organizations in preparation

for the 2008-09 and 2010-11 biennia. As a result of operating deficits, to pay claims, the SHIF began liquidating Guarantee Fund assets in 2004 and continued doing so in 2005. An increase in contribution rates became effective 1 January 2006. A further increase in contributions is required from 1 January 2008 to ensure a balanced operating result and reconstitute Guarantee Fund reserves. The Management Committee continued considering the introduction of dependant contributions as an alternative to an increase in the contribution base rate.

- **Actuarial study:** The Management Committee commissioned a new actuarial study to provide further understanding of the SHIF’s financial outlook to 2014 and of the impacts of measures for implementation as from the 2008-09 biennium aimed at re-establishing the SHIF’s financial equilibrium and strengthening solvency reserves. The preliminary findings of this actuarial study served as a basis for the Management Committee’s financial assessment of measures under consideration for achieving financial equilibrium.
- **Schedule of benefits:** Supplementary benefit thresholds were increased by 25 per cent from 1st January 2006. The Management Committee also undertook revision of Codes 6 (“Transport Costs”) and 1.7 (“Psychiatry, Psychoanalysis or Psychotherapy”) of the Schedule of Benefits.
- **Voluntarily covered dependants:** Contribution rates in respect of

voluntarily covered dependants were reviewed. The Management Committee decided to increase the contributions as from 1 July 2005. Monthly contributions were increased from US\$170 to US\$190 for children, from US\$360 to US\$400 for spouses and from US\$700 to US\$1,000 for parents and parents-in-law. The Management Committee resolved to apply another rate increase from 1 July 2006 should the 2005 rate increase prove insufficient to comply with article 3.5 of the Regulations.

- **Agreements with health-care providers** (at headquarters): The Fund’s secretariat continued to foster cooperation with its counterparts at CERN, UNOG and WHO in negotiating with healthcare providers. Agreement with Hôpital de la Tour was renewed for 2006 with improvements over earlier agreements. The agreement with Clinique Beaulieu, also up for renewal, was renewed for the period 2006-07.

5.1. Activities of the Standing Subcommittee

- **Special cases:** Special cases correspond to situations which require interpretation of the Regulations and Administrative Rules, or which call for exceptions thereto, in accordance with articles 1.7 or 2.2(3) of the SHIF Regulations. They are studied by the Standing Subcommittee, which reports to the Management Committee. The Standing Subcommittee met twice in 2005 and dealt with 19 special cases.
- **Fraud:** During the period under review, no members were found to have submitted fraudulent insurance claims

Satoru Tabusa,
Chairperson.

Clifford Kunstler,
Executive Secretary.

Geneva, 6 November 2006.

ANNEX I

**ILO-ITU Staff Health Insurance Fund
Assets and Liabilities Statement as at 31 December 2005**

(in US Dollars)

ASSETS		ILO	ITU	Total 2005	Total 2004
1. Cash	Term deposits	1 667 509	443 767	2 111 276	199 497
2. Debtors	Advances and other Accounts Receivable	199 614	5 710	205 324	134 224
3. Investments	Held with CSAM	25 493 240	10 052 297	35 545 537	48 290 888
TOTAL		27 360 363	10 501 774	37 862 137	48 624 609
LIABILITIES					
1. Creditors	Prepaid contributions	354 821	-	354 821	322 590
	Other creditors	19 456	1 097	20 553	353 550
2. Accrued liability for unsettled claims		6 724 800	2 665 200	9 390 000	8 800 000
TOTAL		7 099 077	2 666 297	9 765 374	9 476 140
EXCESS OF ASSETS OVER LIABILITIES		20 261 286	7 835 477	28 096 763	39 148 470
SHIF Guarantee Fund					
	Balance brought forward from previous year	27 804 337	11 344 133	39 148 470	36 157 194
	Total Surplus/(Deficit) for the year	(7 543 051)	(3 508 656)	(11 051 707)	2 991 275
Balance of GUARANTEE FUND at 31 December 2005		20 261 286	7 835 477	28 096 763	39 148 470

THESE FIGURES ARE SUBJECT TO AUDIT

ANNEX II

**ILO-ITU Staff Health Insurance Fund
Income and Expenditure Statement for the year ended 31 December 2005**

(in US\$)

OPERATING TRANSACTIONS		ILO	ITU	Total 2005	Total 2004
1. Contributions received	Active Staff including Experts	6 236 787	2 232 743	8 469 530	8 156 393
	Organizations	6 136 250	2 188 894	8 325 144	7 907 268
	Retired/survivors	3 206 580	1 135 134	4 341 714	4 110 317
	Organizations	6 409 626	2 270 268	8 679 894	8 220 633
	Voluntary	1 411 797	622 612	2 034 409	1 704 414
TOTAL CONTRIBUTIONS		23 401 040	8 449 651	31 850 691	30 099 024
2. Benefits paid	Active Staff including Experts	9 183 630	3 958 782	13 142 412	13 626 435
	Retired/survivors	15 482 563	5 634 644	21 117 207	20 424 717
	Voluntary	1 503 297	497 376	2 000 673	1 856 579
TOTAL BENEFITS		26 169 490	10 090 802	36 260 292	35 907 731
3. Net surplus/(deficit) in contributions income over benefits paid		(2 768 450)	(1 641 151)	(4 409 601)	(5 808 707)
4. Increase/(decrease) in accrued liability for unsettled claims		424 800	165 200	590 000	-
5. Exchange gains/(losses)		68 613	27 949	96 562	(129 966)
6. Net operating surplus/(deficit)		(3 124 637)	(1 778 402)	(4 903 039)	(5 938 673)
INVESTMENT TRANSACTIONS					
7. Interest & other income received		1 068 450	419 135	1 487 585	1 367 702
8. Capital gains/(losses) on investment sold		37 077	14 416	51 493	(280 357)
Sub-total		1 105 527	433 551	1 539 078	1 087 345
9. Gains/(losses) on currency trading:					
On purchase and sales		(1 096 532)	(884 580)	(1 981 112)	2 227 314
Sub-total		(1 096 532)	(884 580)	(1 981 112)	2 227 314
Total investment income		8 995	(451 029)	(442 034)	3 314 659
10. Expenditure:					
Investment management fees		65 926	25 639	91 565	154 698
Sundry expenses		857	-	857	3 783
Total investment expenditure		66 783	25 639	92 422	158 482
11. Net income/(loss) on investments		(57 788)	(476 668)	(534 456)	3 156 177
12. Net surplus/(deficit)		(3 182 425)	(2 255 070)	(5 437 495)	2 782 495
13. Revaluation gain/(loss) on assets & liabilities		(4 360 626)	(1 253 586)	(5 614 212)	5 773 770
NET RESULT FOR THE YEAR		(7 543 051)	(3 508 656)	(11 051 707)	2 991 275

THESE FIGURES ARE SUBJECT TO AUDIT

Annex III

Guarantee Fund 1999-2005* / Fonds de garantie entre 1999 et 2005*

(in US\$)

Année comptable / Accounts year	1999	2000	2001	2002	2003	2004	2005
Fonds de garantie / Guarantee Fund	30 963 757	29 184 544	32 050 022	37 824 157	36 157 195	39 148 470	28 096 763
Prestations versées / Benefit expenditure	20 676 071	21 069 924	21 816 590	24 084 102	31 040 332	35 907 731	36 260 292
Niveau <i>Minimum</i> statutaire / <i>Minimum</i> level	6 806 864	6 928 843	10 593 764	11 161 769	12 823 504	15 172 027	17 201 393
Niveau <i>Maximum</i> statutaire / <i>Maximum</i> level	20 420 593	20 786 530	31 781 293	33 485 308	38 470 522	45 516 082	51 604 178
Ratio niveau effectif /niveau maximal Ratio: actual level / maximum level	1.52	1.40	1.01	1.13	0.93	0.86	0.54
Taux de change CHF / US\$ en fin d'année CHF / US\$ exchange rate at year end	1.59	1.76	1.65	1.49	1.30	1.14	1.31

* Traduit en franc suisse, le niveau du Fonds s= élève à **CHF 36 806 760** au 31.12.2004 contre **CHF 36 806 760** au 31.12.2005 (USD 1= CHF 1.14 au 31.12.2004; USD 1 = CHF 1.31 au 31.12.2005).

* Translated into Swiss francs, the level of the Fund was **CHF 44 629 255** at 31.12.2004 and **CHF 36 806 760** at 31.12.2005 (USD 1= CHF 1.14 at 31.12.2004; USD 1 = CHF 1.31 at 31.12.2005).

ANNEX IV**Voluntarily covered dependants (VCD): Summary of annual
and cumulative results 1997-2005****Personnes à charge volontairement protégées (PVP):
Récapitulation des résultats annuels et cumulatifs 1997-2005**

Année / Year	Nombre de PVP/ Number of VCD	Cotisations / Contributions (US\$)	Prestations Benefits (US\$)	Solde Operational Balance (US\$)	Résultats Cumulatifs/ Cumulative result	Prestations versées par dollar cotisé / Benefit paid per dollar contributed
1997	551	980 454	818 123	162 331	162 331	0.83
1998	583	1 072 319	865 139	207 180	369 511	0.81
1999	637	1 086 552	957 017	129 535	499 046	0.88
2000	661	1 145 744	1 301 601	(155 857)	343 189	1.13
2001	723	1 249 596	1 320 989	(71 395)	271 794	1.05
2002	706	1 315 628	1 391 197	(75 569)	196 225	1.05
2003	736	1 415 079	1 702 492	(287 413)	(91 188)	1.20
2004	740	1 704 414	1 856 579	(152 165)	(243 353)	1.08
2005	704	2 034 409	2 000 673	33 736	(209 617)	0.98

ANNEX V

Membership of the Fund 2000-2005 / Affiliation à la Caisse 2000-2005
(Voluntarily covered dependants excluded / excepté les personnes à charge volontairement protégées)

Catégorie/Category	Membres cotisants / Paying members					Personnes à charge / Dependants					Total (Personnes assurées / insured persons)							
	2000	2001	2002	2003	2004	2005	2000	2001	2002	2003	2004	2005	2000	2001	2002	2003	2004	2005
Moyenne de l'année/Year's average	2000	2001	2002	2003	2004	2005	2000	2001	2002	2003	2004	2005	2000	2001	2002	2003	2004	2005
ILO/BIT																		
Siège et personnel de mission/ Headquarters and Field project personnel	1 916	1 944	1 887	1 959	2 047	1 882	2 348	2 390	2 316	2 378	2 531	2 344	4 264	4 334	4 203	4 337	4 576	4 226
Bureaux extérieurs/External offices	667	622	669	733	804	957	1 214	1 118	1 221	1 217	1 305	1 595	1 881	1 740	1 890	1 950	2 109	2 552
Anciens fonctionnaires et survivants/ Former officials and survivors	1 680	1 747	1 793	1 835	1 886	1 963	948	986	999	994	993	989	2 628	2 733	2 792	2 829	2 879	2 952
TOTAL	4 263	4 313	4 349	4 527	4 737	4 802	4 510	4 494	4 536	4 589	4 829	4 928	8 773	8 807	8 885	9 116	9 566	9 730
ITU/UIT																		
Siège et personnel de mission/ Headquarters and Field project personnel	925	946	966	897	827	842	1 101	1 138	1 157	1 092	1 005	1 027	2 026	2 084	2 123	1 989	1 832	1 869
Bureaux extérieurs/External offices	19	18	24	19	20	18	23	19	29	26	24	25	42	37	53	45	44	43
Anciens fonctionnaires et survivants/ Former officials and survivors	571	582	601	613	654	689	318	320	336	322	346	350	889	902	937	935	1 000	1 039
TOTAL	1 515	1 546	1 591	1 529	1 501	1 549	1 442	1 477	1 522	1 440	1 375	1 402	2 957	3 023	3 113	2 969	2 876	2 951
ILO-BIT/ITU-UIT																		
Siège et personnel de mission/ Headquarters and Field project personnel	2 841	2 890	2 853	2 856	2 874	2 724	3 449	3 528	3 473	3 470	3 536	3 371	6 290	6 418	6 326	6 326	6 410	6 095
Bureaux extérieurs/External offices	686	640	693	752	824	975	1 237	1 137	1 250	1 243	1 329	1 620	1 923	1 777	1 943	1 995	2 153	2 595
Anciens fonctionnaires et survivants/ Former officials and survivors	2 251	2 329	2 394	2 448	2 540	2 652	1 266	1 306	1 335	1 316	1 339	1 339	3 517	3 635	3 729	3 764	3 879	3 991
TOTAL	5 778	5 859	5 940	6 056	6 238	6 351	5 952	5 971	6 058	6 029	6 204	6 330	11 730	11 830	11 998	12 085	12 442	12 681

ANNEX VI
Benefit statistics, 2000-2005 / Statistiques des prestations, 2000-2005

Nature des prestations/Types of benefit	Prestations versées (US\$) / Benefits paid (US\$)				
	2000	2001	2002	2004	2005
TOTAL	21 778 200	21 108 044	24 243 752	31 002 992 ¹	36 118 294 ¹
Honoraires de médecins / Doctors' services	4 254 923	3 943 835	3 750 392	4 175 410	4 657 760
Laboratoire, radio et autres tests / X-rays, laboratory and other tests	912 015	995 143	1 307 756	1 599 173	1 925 623
Traitements spéciaux / Special treatments	850 929	702 820	666 608	869 572	990 472
Psychoanalyse et psychothérapie / Psychoanalysis and psychotherapy	376 746	370 597	371 690	505 170	629 182
Salle commune à prix forfaitaire / Public ward at global fee	925 993	602 565	691 560	1 403 843	1 763 104
Frais séjour en hôpital / Hospital accommodation	1 198 397	980 218	1 105 797	1 386 931	1 593 381
Frais séjour en clinique / Clinic accommodation	5 545 609	5 164 506	6 576 266	9 195 989	10 785 557
Soins médicaux / Medical care	149 881	82 642	74 401	130 982	176 121
Convalescence postopératoire / Post-operative convalescence	24 501	39 462	34 189	34 022	24 244
Autres convalescences ou cures / Other convalescences and cures	991 139	1 024 818	1 266 197	1 425 547	1 920 132
Soins infirmiers / Nursing care	2 721 165	2 626 361	3 186 033	3 748 133	4 286 466
Médicaments prescrits / Prescribed medicaments	2 757 574	2 676 269	2 881 310	3 416 005	3 607 317
Soins dentaires / Dental care	557 873	527 939	612 866	709 707	784 284
Appareils optiques: verres / Optical appliances: lenses	185 637	174 964	191 979	190 582	197 642
Appareils optiques: montures / Optical appliances: frames	101 551	70 428	106 480	121 787	124 109
Appareils acoustiques / Hearing aids	147 439	119 060	126 045	169 825	195 665
Autres appareils / Other appliances	50 858	35 811	56 698	75 743	76 557
Transports médicaux / Medical travel	25 972	27 331	28 033	33 410	23 172
Frais funéraires / Funeral costs	888 216	943 275	1 209 452	1 811 161	2 357 505
Prestations supplémentaires / Supplementary benefits	1,50	1,69	1,68	1,35	1,25
Parité moyenne / Exchange rate average US\$ / CHF					

¹ The difference with the total shown in the Income and Expenditure Statement (ANNEX II) is due to the recovery of benefits paid in advance for medical expenses related to service incurred sickness/third party liable.

La différence par rapport au montant qui figure dans le relevé des recettes et des dépenses (ANNEXE II) est due à la récupération des prestations versées comme avances pour frais médicaux imputables au service/tiers responsable.

