

STAFF HEALTH INSURANCE FUND

Record of Decisions
of the 260th meeting of the Management Committee

Monday 5 October 2020

at 2.30 p.m., Virtual meeting

Present:

Representing the insured persons of the ILO:

Mr. Pierre Sayour (Titular member)
Ms. Mireille Ecuillon (Titular member)
Ms. Catherine Comte-Tiberghien (Titular member)
Ms. Azza Taalab (Substitute member)
Mr. Simon Brimblecombe (Substitute member)

Representing the Director-General:

Mr. Tilmann Geckeler (Titular member)
Mr. Luca Bormioli (Titular member)
Mr. Fikri Gurzumar (Titular member)
Mr. Sietse Buijze (Substitute member)
Mr. Giuseppe Zefola (Substitute member)

Other attendees:

Mr. Florian Léger, SHIF Executive Secretary
Ms. Heather Harris, SHIF Claims Supervisor
Ms. Corinne Michoud, SHIF Secretary

Apologies for absence were received from:

Representing the insured persons of the ILO:
Ms. Elisabeth Fombuena

Representing the Director-General of the ILO:
Ms. Anne Drouin

The meeting opens at 2.40 p.m.

Item 1: Approval of meeting agenda
(SHIF/MC/20/260/AG)

MC refers to document ref. SHIF/MC/20/260/AG and approves the agenda.

Item 2: Approval of the Record of Decisions of the 259th meeting of the Management Committee
(SHIF/MC/20/RD.259)

MC refers to document ref. SHIF/MC/20/RD.259 and approves the Record of Decisions.

**Item 3: Election of representatives of the insured persons to the SHIF Management Committee
for the period 01.01.2021-31.12.2023**

ES gives an update on the elections. Electoral officers have decided, in line with the recommendation of the MC, that the elections be organised in full by electronic means for staff and in full by paper ballot for other insured (retirees, survivors, external). The call for nominations circular was sent the last week of July with a deadline of 18 September for receiving candidatures. Electoral material is now ready for dispatch; it will be sent this week to eligible SHIF insured persons voting by paper ballot and in the coming days to eligible SHIF insured persons voting by electronic means.

MC refers to a query received from a retiree based in New Zealand who said he received the call for nominations circular after the 18 September deadline. This person asked to extend the deadline for nominations. The electoral officers concluded that there was no justification or legal basis to extend the deadline. MC considers that it may not interfere with the election process and that the matter may have to be handled as an appeal under the procedure provided for in the Rules for elections.

Item 4: Update on the SHIF WorkPlan for 2020

ES gives an update on the SHIF Workplan for 2020.

Most outputs are progressing well despite the exceptional circumstances and various constraints imposed by the pandemic.

SHIF Online for retirees is fully rolled-out. In about 3 months, 600 retirees and survivors have created a SHIF Online account which represents about 25% of all retirees and survivors (and 33% of those for whom the SHIF has an email in HIIS).

Productivity of the Secretariat has continued to be high during the summer months despite annual leave. While there was a decrease in the number of claims received during the early months of the pandemic, the number of claims received is back to even higher levels, in line with the roll-out of SHIF Online for retirees.

The IAO plans to make an audit of the SHIF in 2021.

External auditors will conduct their audit virtually late November/early December.

Joint training with WHO and UNOG has been postponed to 2021.

A draft annual report will be sent to the MC for comments in the coming days.

MC welcomes the progress.

Item 5: Update on the network of medical providers
(SHIF/MC/20/260/5)

ES reminds the MC of their decision, following a joint RFP with UNOG and WHO, to procure a geographically and medically comprehensive, high quality, good value worldwide (excluding Europe and North America) network that will allow SHIF insured access to medical providers ranging from doctors to hospitals.

ES presents some screen shots of how the tool to search for a provider from the network will look like on SHIF Online. ES informs the MC that the use of the network is not required, but will facilitate access for our insured. MC welcomes the progress and addresses the importance of the communication campaign.

Item 6: General meeting of insured persons

MC decides to hold a virtual General meeting of insured persons during the second week of December 2020 (possibly on the 8th or 9th).

**Item 7: Financial situation as of 31.08.2020
and Technical results for the period 01.01.2020-31.08.2020**
(SHIF/MC/20/260/6)

A representative of the Administration presents the draft financial situation as of 31.08.2020 and the technical results for the period 01.01.2020-31.08.2020. Total investment income amounts to more than USD 4 million, and with a positive technical result of more than USD 3 million the net result for the period is nearly USD 8 million. While those results are extremely positive, there is a lot of uncertainty resulting from the COVID-19 crises, both on the investment side as well as on the contribution and benefit expenditure side. The Guarantee Fund has reached an all-time high and is close to its statutory maximum.

Item 8: Any other Business

MC is provided an update from the Working Group on Governance who needs one or two additional meetings to conclude its work.

The Working Group on Financial Sustainability will resume its work in October after having been interrupted during the mandatory teleworking period.

MC decides to hold its next meeting during the third week of November.

The meeting ends at 5.00 p.m.
