

STAFF HEALTH INSURANCE FUND

**Record of Decisions**  
**of the 254<sup>th</sup> Meeting of the Management Committee**

**Monday, 3 June 2019**

at 2.30 p.m., ILO, room VI (R3 South)

Present:

Representing the insured persons of the ILO:

Mr. Pierre Sayour (Titular member)  
Ms. Catherine Comte-Tiberghien (Titular member)  
Ms. Azza Taalab (Substitute member)

Representing the Director-General:

Mr. Fikri Gurzumar (Titular member)  
Mr. Luca Bormioli (Titular member)  
Mr. Sietse Buijze (Substitute member)  
Ms. Anne Drouin (Substitute member)

Other attendees:

Mr. Florian Léger, SHIF Executive Secretary  
Ms. Heather Harris, SHIF Claims Supervisor  
Ms. Corinne Michoud, SHIF Secretary

**Apologies for absence were received from:**

*Representing the insured persons of the ILO:*

Ms. Mireille Ecuillon  
Mr. Simon Brimblecombe  
Ms. Elisabeth Fombuena

*Representing the Director-General of the ILO:*

Mr. Tilmann Geckeler  
Mr. Giuseppe Zefola

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The meeting opens at 2.35 p.m.

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**Item 1: Approval of meeting agenda**  
SHIF/MC/19/254/AG

MC refers to document ref. SHIF/MC/19/254/AG and **approves the agenda.**

**Item 2: Approval of the Record of Decisions of the 253<sup>rd</sup> meeting of the Management Committee**  
(SHIF/MC/19/RD.253)

MC refers to document ref. SHIF/MC/19/RD.253 and **approves the Record of Decisions.**

**Item 3: Actuarial analysis of the SHIF**  
(SHIF/MC/19/254/3)

The actuary from Aon in charge of the study, Mr. Geert Coene, presents to the MC the proposed assumptions for the base-line scenario of the 2019 actuarial study of the SHIF. He first presents the actuarial methodology that will be used to perform the calculation. He explains in detail the proposed actuarial assumptions. The assumptions are consistent with the assumptions that were used in the previous study as well as with the assumptions that are used in the yearly ASHI valuation.

**MC agrees on the assumptions and decides on the sensitivity analysis to include in the study (medical inflation, exchange rate).**

**It is expected that the actuarial consultant will present the draft results to the MC at its next meeting in July 2019.**

**Item 4: Update on SHIF WorkPlan**

ES updates MC on the WorkPlan and notably on the go-live of SHIF Online on 13 May.

**Item 5: SHIF Risk Register**  
(SHIF/MC/19/254/5)

**MC refers to document ref. SHIF/MC/19/254/5 which incorporates the comments provided by MC members and endorses the SHIF Risk Register. ES will send it to the ILO Senior Risk Officer.**

**Item 6: Answer to the letter from the section of former officials**  
(SHIF/MC/254/6)

MC refers to document ref. SHIF/MC/19/254/6 which was prepared by the Chair of the MC and **agrees to send the draft letter without any further comment.**

**Item 7: Joint RFP with UNOG and WHO**

The item is postponed to the next MC meeting as ES has received the documents too late.

**Item 8: Any other business**

**8-1 Financial situation as of 30.04.2019**  
**and Technical results for the period 01.01.2019-30.04.2019**

A representative of the Administration presents the draft financial situation as of 30.04.2019 and the technical results for the period 01.01.2019-30.04.2019.

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The meeting end at 4.15 p.m.

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