

ILO/ITU STAFF HEALTH INSURANCE FUND

Record of Decisions
of the 212th Meeting of the Management Committee

Wednesday, 12 December 2012

9.00 a.m., ILO, Room XII – E. Kane (M3 South)

Present:

Representing the insured persons:

ILO

Ms. Chantal Amine
Mr. Sylvain Delaprisson
Ms. Mireille Ecuivillon
Ms. Marie Kathleen Maguire
Ms. Cherry Thompson-Senior
Mr. Gérald Weder

ITU

Mr. David Broadhurst
Mr. Michel Rolland

Representing the Organizations:

Mr. Tilmann Geckeler
Mr. Fikri Gurzumar
Mr. Juan Llobera

Mr. Thierry Perewostchikow

Other attendees:

Mr. Clifford Kunstler, SHIF Executive Secretary
Ms. Corinne Michoud, SHIF Secretary

Apologies for absence were received from:

Representing the Executive Head (ILO): Mr. Giuseppe Zefola
Representing the Executive Head (ITU): Ms. Marianne Wilson

The meeting opens at 9.20 a.m.

Item 1: Approval of meeting agenda
(SHIF/MC/12/212/AG)

Referring to document ref. SHIF/MC/12/212/AG **Management Committee (MC) decides to approve meeting agenda.**

**Item 2: Approval of the Record of Decisions of the 211th meeting
of the Management Committee**
(SHIF/MC/12/RD.211)

Referring to document ref. SHIF/MC/12/RD.211, **MC decides to defer consideration of its approval until MC members representing insured persons (Ms. C. Amine, Ms. C. Thompson-Senior and Mr. M. Rolland) and executive heads (Mr. T. Geckeler or Mr. Llobera, and Mr. T. Perewostchikow) have listened to the recording of proceedings in respect of agenda Item 3 (“Continued discussion surrounding the contribution base rate adjustment for the 2014-17 period”) and reported to the MC regarding the decision taken.**

**Item 3: Revision to the SHIF Regulations and Administrative Rules
Proposal to create a working group (from within the Management Committee)**

MC not opposed in principle to working groups, provided their work is governed by clear Terms of Reference (ToR).

MC decides that members representing insured persons will prepare ToR for the proposed working group. Based on ToR, MC will re-consider this agenda item at its next meeting.

Item 4: Request for health insurance coverage of the sister of a SHIF insured member

Executive Secretary (ES) provides information regarding special case ref. 2012/30, to complement documents submitted to MC.

While recognizing inconsistencies between the ILO Staff Regulations and the SHIF Regulations and Administrative Rules regarding entitlements in respect of secondary dependants, that may need to be addressed in due course, **MC unanimously decides not to accede to insured member’s request for health insurance coverage for her sister.**

Item 5: Status at year-end of the following Management Committee’s work priorities set for 2012

MC takes stock regarding following items:

- Discussions between the ILO and the ITU, progress regarding the actuarial valuation. (ES reports on developments in discussions between ILO and ITU. Informs MC that funds have been made available for actuarial valuation. Will prepare ToR and circulate to MC for comments.)
- Article 1.6 (“Voluntarily covered dependants”) of SHIF Regulations
- Long-term Care benefit level and other capped benefits. (MC refers to document ref. SHIF/MC/2011/206/6.)
- Information to insured persons, including the web-site. (ES reports that 2012 Edition of SHIF Regulations and Administrative Rules available on web-site. On-line claim form tested and revised; adjustments to be implemented prior to posting. Editorial to be re-written for latest NewsLetter.)
- Provisions of SHIF Regulations and Administrative Rules regarding governance.

Item 6: Agenda proposal for the upcoming SHIF General Meeting (beginning of 2013)

MC decides to call General Meeting in May 2013. Agenda should in particular include following items:

- **Actions taken since last General Meeting;**
- **Revisions to SHIF Regulations and Administrative Rules;**
- **Increase in base rate of contribution to the SHIF; and**
- **Periods required for settlement of claims for reimbursement.**

Item 7: Other Business

1. Beginning a reflection on the level of benefits with a view to reducing costs:

MC members representing insured persons explain background of agenda item 7.1. MC decides to defer discussion until document prepared with specific proposals.

2. Financial situation at 31.10.2012

ES provides explanations regarding SHIF's financial situation as reported in document ref. SHIF/MC/2012/212/7.2. Confirms that contributions in respect of persons insured under Art. 1.6 of SHIF Regulations will need to be re-visited in 2013.

3. Proposal from a representative of the ILO insured members for a modification of the periodical presentation of SHIF accounts to the Management Committee SHIF/MC/2012/212/7.3.

MC decides to modify periodical presentation of SHIF accounts as follows:

- **delivery on a quarterly basis;**
- **column to be added to Annexes I and II showing situation for same period of prior year; and**
- **addition of quarterly HIIS-sourced reporting of actual IBNR versus annual projection.**

The meeting ends at 11.55 a.m.
