

ILO/ITU STAFF HEALTH INSURANCE FUND

Record of Decisions
of the 218th Meeting of the Management Committee

Monday, 27 January 2014

2.30 p.m., ILO, Room VI (R3 South)

Present:

Representing the insured persons:

ILO

Ms. Chantal Amine
Mr. Sylvain Delaprisson
Ms. Mireille Ecuivillon
Mr. Jean-François Santarelli
Ms. Cherry Thompson-Senior
Mr. Gérald Weder

ITU

Mr. David Broadhurst
Mr. Michel Rolland

Representing the Organizations:

Ms. Anne Drouin
Mr. Tilmann Geckeler
Mr. Fikri Gurzumar
Mr. Juan Llobera

Mr. Thierry Perewostchikow
Ms. Marianne Wilson

Other attendees:

Mr. Clifford Kunstler, SHIF Executive Secretary
Ms. Heather Harris, SHIF Claims Supervisor
Ms. Corinne Michoud, SHIF Secretary

Apologies for absence were received from:

Representing the Executive Head (ILO): Mr. Giuseppe Zefola

The meeting opens at 2.40 p.m.

Item 1: Election of the Chairperson and Vice-Chairperson of the Management Committee

Members representing ITU administration and insured persons state that, in view of ITU's impending withdrawal from the SHIF, they will abstain from contributing to decisions that will affect the Fund after the effective date of the ITU's withdrawal. MC agrees that, again in view of ITU's impending withdrawal, the tradition of alternating ILO and ITU Chairpersons and Vice-Chairpersons need not be upheld. The Chairperson and Vice-Chairperson will therefore both be ILO.

MC is informed that Executive Secretary (ES) has been appointed to a new function at the ILO and will therefore need to be replaced in due course. No date has yet been decided regarding ES' transfer to his new function. ILO administration is conscious of the need for an adequate transition arrangement.

Management Committee (MC) decides to elect:

- as Chairperson: **Mr. Tilmann GECKELER; and**
- as Vice-Chairperson: **Ms. Chantal AMINE**

Item 2: Approval of meeting agenda (SHIF/MC/14/218/AG)

MC refers to document reference SHIF/MC/14/218/AG and decides to approve the meeting agenda, with following adjustments:

- to merge agenda items 5 and 6 and begin with the update on discussions between the ILO and the ITU; and
- to add an agenda item on MC's 2014 working priorities between items 7 and 8

Item 3: Composition of the Standing Subcommittee

MC agrees that current SHIF Regulations and Administrative Rules apply without change the effective date of the ITU's withdrawal from the Fund. MC further agrees that ITU should be represented on the SHIF Standing Subcommittee until the end of the agreed IBNR claim settlement period following the ITU's withdrawal. However, MC members representing ITU administration and insured persons agree that they will only participate in decisions regarding ITU cases pertaining to ITU insureds.

MC decides to elect as SHIF Standing Subcommittee members:

- representing the insured persons: **Ms. Chantal AMINE (ILO), Ms. Mireille ECUVILLON (ILO), Mr. Michel ROLLAND (ITU); and**
- representing the ILO and ITU executive heads: **Mr. Tilmann GECKELER (ILO), Mr. Fikri GURZUMAR (ILO), Ms. Marianne WILSON (ITU).**

Item 4: Approval of the Record of Decisions of the 217th meeting of the Management Committee (SHIF/MC/13/RD.217)

MC refers to document ref. SHIF/MC/13/RD.217 and decides to approve Record of Decisions of its 217th meeting with following adjustment under agenda Item 2 ("Approval of the Record of Decisions of the 216th meeting of the Management Committee"), last paragraph of modified agenda Item 5:

"MC members representing ILO insured persons express concerns about ~~how to communicate re. the rationale for a B/R increase~~ the rationale of B/R increase and state that there should be no increase as long as there is no improvement in the services provided to insured persons."

**Item 5: Points raised by the Chairperson of the ILO Staff Union
in her letter dated 20 January 2014 to the Chairperson of the SHIF Management Committee
(SHIF/MC/2014/218/5)**

and

Item 6: Update on discussions between the ILO and the ITU

MC refers to document ref. SHIF/MC/2014/218/5. Members representing the ILO insured persons raise questions in particular in relation to 4th paragraph of the ILO Staff Union Chairperson's letter.

Members representing the ILO executive head remind MC members that the MC was informed of ILO's discussions with ITU re. an equalization mechanism and of the outcome of those discussions, i.e. of the ITU's decision to separate from the SHIF. As no solution acceptable to both organizations could be reached, in January 2014, the ITU confirmed its decision to separate from the SHIF. Now that the outcome is known, MC members representing ILO insured persons will be fully involved in all decisions falling within the scope of its remit. These include decisions relative to the apportionment of the guarantee fund assets.

MC is informed that the question of the apportionment of the guarantee fund assets may not be settled before the effective date of the ITU's withdrawal from the SHIF. MC takes the view that decisions relative to the apportionment of the guarantee fund assets should not rest with the MC, in view of the weighting of the Committee membership in favour of the ILO. MC is informed that the ILO and ITU administrations are considering conciliation proceedings and, if necessary, arbitration. MC suggests that it may be appropriate for the Committee to be heard as part of the process.

MC is informed that target effective date set by the ITU for its withdrawal from the SHIF is 01.05.2014. Such being the case, ITU suggests that SHIF remain liable for reimbursements in respect of claims lodged before 31.01.2015 (provided those claims pertain to costs incurred for treatments received prior to 01.05.2014). In other words, the suggested IBNR claim period is 9 months from the effective date of the ITU's withdrawal.

MC decides that an MC meeting should be scheduled for 24.02.2014, entirely dedicated to discussion and decisions relative to the terms and conditions of the ITU's withdrawal from the SHIF. In preparation for the 24.02.2014 MC meeting, MC members representing ILO insured persons and executive head agree to meet 04.02.2014 to come to a common position regarding terms and conditions of the withdrawal.

MC requests of the Chairperson that he work with the ES to prepare a response to ILO Staff Union Chairperson's letter.

**Item 7: Organization of a General Meeting of SHIF insured persons,
as per Art. 4.16 (1) of the SHIF Regulations**

MC decides that General Meeting should be schedule from 12:30 to 2:30 p.m. on 28.02.2014. MC further decides on following General Meeting agenda

- **International Telecommunication Union's withdrawal from the SHIF**
- **Financial status of the Fund at year-end 2013**
- **Results of the SHIF actuarial study and possible increase in the base rate of contribution to the Fund**
- **Benefit improvements under consideration**
- **Functioning of the Fund Secretariat**

MC decides that document inviting insured person to the General Meeting should include a note informing insured persons that the Meeting is held against the backdrop of the ITU's decision to withdraw from the SHIF and that information will be provided regarding the arrangements for the ITU's withdrawal as known at the time of the Meeting. The note should also state that ILO insured persons will be informed about the effects on the Fund of the ITU's withdrawal. MC agrees that ITU's withdrawal should not be key focus of the General Meeting.

MC discusses whether information can be given re. impacts associated with French authorities' decisions regarding '*frontaliers*' health insurance obligations relative to the '*Sécu*'. Chair will investigate this with ILO/JUR.

MC members representing ILO insured persons and executive head agree that 28.02.2014 General Meeting, to which both ITU and ILO insured persons are invited, will be followed by another meeting (May 2014) at which ILO MC members will inform ILO insured persons more specifically regarding the Fund's outlook, in particular re. proposals relative to the base rate (B/R) of contribution to the SHIF and improvements to SHIF benefits

Item 8: Management Committee's working priorities for 2014

(added agenda Item – see Item 2 above)

MC decides on its working priorities for 2014, as follows:

- **Possible increase in the B/R of contribution to the Fund;**
- **improvements to health insurance benefits;**
- **adjustments Fund's Regulations and Administrative Rules (following ITU's withdrawal);**
and
- **increase in premiums for persons insured under Art. 1.6 of the Fund's Regulations.**

Item 9: Other Business

1. Financial situation as at 30.11.2013

MC refers to document ref. SHIF/MC/2014/218/8-1. ES provides MC with comments regarding SHIF's financial situation as at 30.11.2013.

The meeting ends at 5.33 p.m.
