

GOVERNMENT OF ZAMBIA

STATUTORY INSTRUMENT NO. 20 OF 2008

**The Technical Education, Vocational and
Entrepreneurship Training Act**
(Act No. 13 of 1998)

**The Technical Education, Vocational and
Entrepreneurship Training (Gemstone Processing and
Lapidary Training Centre) (Establishment) Regulations,
2008**

IN EXERCISE of the powers contained in section *nine* and *ten* of the Technical Education, Vocational and Entrepreneurship Training Act, 1998, and in consultation with the Authority, the following Regulations are hereby made:

1. These Regulations may be cited as the Technical Education, Vocational and Entrepreneurship Training Gemstone Processing and Lapidary Training Centre) (Establishment) Regulations, 2008 Title
2. In these Regulations, unless the context otherwise requires— Interpretation
 - “Act” means the Technical Education, Vocational and Entrepreneurship Training Act, 1998; Act No. 13 of 1998
 - “Authority” means the Technical Education, Vocational and Entrepreneurship Training Authority established by section four of the Act;
 - “Board” means the management board of the Centre constituted under these regulations;
 - “Centre” means the Gemstone and Lapidary Centre established under sections *nine* and *ten* of the Technical Education, Vocational and Entrepreneurship Training Act; and
 - “Former Centre” means the Gemstone processing and Lapidary Training Centre in existence before the commencement of these Regulations.

- Establishment of Centre
3. The Gemstone Processing and Lapidary Training Centre is hereby established as an institution for technical, education, vocational and entrepreneurship training and shall be a body corporate with perpetual succession and common seal, capable of suing and being sued in its corporate name and with powers subject to the provisions of the Act and these Regulations, to do all such acts and things as a body corporate may by law do or perform
- Functions of Centre
4. (1) The functions of the Centre are to conduct training and promote research in gemstone mining and lapidary in Zambia.
- (2) Without prejudice to the generality of sub-regulation (1), the functions of the Centre are to provide—
- (a) training in gemstone processing and lapidary skills;
 - (b) training in entrepreneurship;
 - (c) consultancy and research related to gemstone mining and mineral development; and
 - (d) any other services incidental to skill development .
- Constitution of Management Board for Centre
5. There is hereby constituted the Management Board for the Centre which shall consist of the following members:
- (a) a representative of the Northern Technical College;
 - (b) a representative of the provincial administration;
 - (c) a representative of the Ministry responsible for, vocational education and training;
 - (d) a representative of the Chamber of Mines
 - (e) a representative of women entrepreneurs involved in gemstone mining or processing;
 - (f) a representative of the Ministry responsible for mining and minerals development; and
 - (g) a representative of the business community.
- (2) The members referred to in sub-regulation (1) shall be appointed by the Minister.
- (3) The Chairperson and Vice-Chairperson of the Board shall be elected by the members from among their number.
- Functions of Board
6. Subject to section *eleven* and *Twelve* of the Act, the functions of the Board are to—
- (a) administer the property and funds of the Centre in such manner and for such purposes as will, with the approval of the Board, promote its best interest;
 - (b) administer approved estimates for the Centre;

- (c) approve and submit to the Ministry responsible for vocational education and training, training programmes, estimates of expenditure and financial estimates of the Centre;
- (d) receive, on behalf of the Centre, grants in aid, gifts, donations, fees subscriptions or other monies and make disbursement therefrom;
- (e) formulate conditions of service for the employees of the Centre;
- (f) appoint employees of the Centre upon such terms and conditions as it may determine; and
- (g) do all things which are connected with or incidental to the functions of the Board.

7. (1) From the date of commencement of these Regulations, the employees of the former Centre shall be transferred to the Centre.

Transfer of
Service of
employees

(2) Where an employee of the former Centre is transferred to the service of the Centre, the terms and conditions of service with the centre shall not be less favourable than those the employee enjoyed in the service of the former centre and the employee's service shall be treated as continuous service under the Centre for the purpose of determining the right to, or eligibility for, pension, gratuity, leave or other benefits of the employee.

P. DAKA,
*Minister of Science,
Technology and Vocation Training*

LUSAKA

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