

**The Safety and Health at Work Act 2005**  
**The Workplace (Personal Protective Equipment) Regulations, 2007**

The Minister in exercise of the powers conferred on him by section 107 of the Health and Safety at Work Act makes the following regulations:

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| <b>Citation</b>                                   | 1. These Regulations may be cited as the Workplace (Personal Protective Equipment) Regulations 2007.   |
| <b>Application</b>                                | 2. These Regulations apply to all premises that are workplaces within the meaning of the Safety and Health at Work Act.<br><br>3. It shall be the duty of<br><br>(a) every employer to whom these regulations refer to comply with the requirements of these regulations in respect of any person employed by him; and<br><br>(b) every employee to whom these regulations refer, to comply with the requirements stipulated in regulation 7.  |
| <b>Provision of personal protective equipment</b> | 4. (1) Without prejudice to any other safety measures to be adopted as required by the relevant provisions of the Act or the regulations or any other statute, and where employees are exposed during the course of their employment to hazards of such a nature that the risk of injury cannot be avoided or sufficiently limited by engineering or administrative controls then suitable personal protective equipment of a type approved by the Chief Labour Officer shall be provided.<br><br>(2) Employees referred to under paragraph (1) who:<br><br>(a) work in areas where there is a risk of head injury from: impact; falling or flying objects; electric shock or burns; shall be provided with protective helmets;<br><br>(b) attend to or are in the vicinity of any plant or equipment which presents a reasonably foreseeable risk of injury to the eyes or face from physical, chemical or non-ionising radiation agents, shall, subject to paragraph (c), be provided with eye or face protective equipment; |

- (c) fall within the category of employees referred to under paragraph (b) and whose vision requires the use of corrective lenses in spectacles, shall be protected by goggles or spectacles of one of the following types;
  - (i) spectacles the protective lenses of which provide optical correction;
  - (ii) goggles that can be worn over corrective spectacles without disturbing the adjustment of the spectacles; or
  - (iii) goggles that incorporate corrective lenses mounted behind the protective lenses,
- (d) are exposed to or are likely to be exposed to gas, dust fume, organic matter, biological agents or other impurity of such a character and to such an extent as is likely to be injurious or offensive, shall be provided with appropriate respiratory protective equipment;
- (e) are exposed to the risk of injury to fingers, hands other extremities or other parts of the body in circumstances other than those covered by sub-paragraphs (a) to (d), due to hazards involved in the operations carried out in a workplace, shall be provided with appropriate personal protective equipment to be worn wherever it is reasonably practical to prevent that risk.
- (f) Are exposed to noise, ultrasound, heat, cold, pressure, ionizing radiation, laser, microwave, or other physical hazards of such a character and to such an extent as likely to be injurious or offensive, shall be provided with appropriate protective equipment.

