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IT is hereby notified that the Minister of Public Service, Labour and Social Welfare, in terms of section 17 of the Labour Act [Chapter 28:01], has made the following regulations:—

1. These regulations may be cited as the Labour Relations (Domestic Workers) Employment (Amendment) Regulations, 2006 (No. 16).
2. Section 6 of the Labour Relations (Domestic Workers) Employment (Amendment) Regulations, 1992, published in Statutory Instrument 377 of 1992 (hereinafter called "the principal regulations") is repealed and the following substituted—

"Accommodation, transport, lights and fuel

6. A domestic worker—

- (a) who does not reside on the premises or his or her employer shall be entitled to the minimum monthly allowances specified in the Second Schedule;
- (b) who does reside on the premises of his or her employer shall be entitled to free lodging, free water for basic domestic needs in or about the area of the premises, free lights and free fuel for cooking or, if no water lights or fuel are provided, to the minimum monthly allowances specified in the Second Schedule in respect of water, lights and fuel for cooking."

3. With effect from the 1st March, 2006, the First Schedule to the principal regulations is repealed and the following is substituted—

**"FIRST SCHEDULE
GRADING AND WAGES**

	Monthly \$	Weekly \$	Daily \$	Hourly* \$
<i>Grade 1</i> Yard/garden worker	2 500 000,00	577 367,00	104 976,00	11 664,00
<i>Grade 2</i> Cook/housekeeper (with or without grade 1 duties)	2 656 438,00	613 496,00	111 545,00	12 394,00
<i>Grade 3</i> Child-minder or disabled/aged minder (with or without grade 2 duties)	2 812 500,00	649 538,00	118 098,00	13 122,00
<i>Grade 4</i> Disabled/aged persons minder with Red Cross Certificate or similar qualification (with or without grade 1, 2 or grade 3 duties)	2 968 750,00	685 624,00	124 465,00	13 851,00

* The hourly rate applies for each hour worked, and any part of an hour worked must be remunerated as a complete hour."

4. With effect from the 1st March, 2006, the principal regulations are amended by the repeal of the Second Schedule and the substitution of—

"SECOND SCHEDULE
MONTHLY MINIMUM ALLOWANCES

	\$
Accommodation	312 500,00
Transport	437 500,00
Lights	270 000,00
Fuel	187 500,00
Water	62 500,00

EXPLANATORY NOTE

(This note does not form part of the regulations, but is intended to explain their contents.)

The effect of these regulations is to increase domestic workers' minimum wages and allowances with effect from the 1st March, 2006.

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