

ACT ON PUBLIC HOLIDAYS

Act No. 18291, Jul. 7, 2021

Article 1 (Purpose)

The purpose of this Act is to designate national public holidays, thereby ensuring uniformity in the operation of public days across various sectors of society.

Article 2 (Public Holidays)

The public holidays shall be as follows:

1. Independence Movement Day, National Liberation Day, National Foundation Day, and Hangeul Proclamation Day, among national holidays prescribed in the Act on National Holidays;
2. January 1;
3. The day preceding Seollal (Korean New Year's Day), Seollal, and the day following Seollal (the last day of December and January 1 and 2 in the lunar calendar);
4. Buddha's Birthday (April 8 in the lunar calendar);
5. Children's Day (May 5);
6. Memorial Day (June 6);
7. The day preceding Chuseok (Korean Thanksgiving Day), Chuseok, and the day following Chuseok (August 14, 15, and 16 in the lunar calendar);
8. Christmas Day (December 25);
9. Election days for elections upon the termination of terms of office referred to in Article 34 of the Public Official Election Act;
10. Other days designated occasionally by the Government.

Article 3 (Substitute Public Holidays)

(1) If a public holiday referred to in Article 2 overlaps with Saturday, Sunday, or another public holiday, a substitute public holiday may be designated and operated.

(2) Matters relating to the designation and operation of substitute public holidays under paragraph (1) shall be prescribed by Presidential Decree.

Article 4 (Application of Public Holidays)

Application of public holidays under Article 2 and substitute public holidays under Articles 3 shall be governed by the relevant statutes and regulations, including the State Public Officials Act and the Labor Standards Act.

ADDENDA <Act No. 18291, Jul. 7, 2021>

Article 1 (Enforcement Date)

This Act shall enter into force on January 1, 2022: Provided, That Article 2 of the Addenda shall enter into force on the date of its promulgation.

Article 2 (Special Cases concerning Application of Substitute Public Holidays)

If the Liberation Day, National Foundation Day, and Hangeul Proclamation Day referred to in subparagraph 1 of Article 2, or Christmas Day referred to in subparagraph 8 of the same Article overlaps with Saturday or Sunday, Article 3 shall apply even before this Act enters into force. In such cases, the application of substitute public holiday shall be governed by relevant statutes and regulations, such as the State Public Officials Act and the Labor Standards Act.

Article 3 (Relationship to Other Statutes or Regulations)

Public holidays used in other statutes or regulations as at the time this Act enters into force shall be deemed to include public holidays under this Act and Sunday: Provided, That this shall not apply where it is obvious that Sunday is not included.