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**GOVERNMENT NOTICE**

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**DEPARTMENT OF LABOUR****No. 537****9 July 2014****BASIC CONDITIONS OF EMPLOYMENT ACT, NO 75 OF 1997****AMENDMENT OF SECTORAL DETERMINATION 11: TAXI  
SECTOR, SOUTH AFRICA**

I, Mildred Neliswe Oliphant, Minister of Labour, in terms of section 56 (1) of the Basic Conditions of Employment Act, No 75 of 1997, hereby amend Sectoral Determination 11: Taxi Sector, South Africa, published under Government Gazette No. 27530 of 28 April 2005 as amended by Government Gazette No. 31162 of 20 June 2008, and the latest amendments under Government Gazette No. 36619 of 1 July 2013 in accordance with the schedule hereto, fix 01 July 2014 as the date on which this amendments shall become binding.

  
**M.N. OLIPHANT, MP**  
**MINISTER OF LABOUR**

DATE: *24/06/2014* .....

## TAXI SECTOR, SOUTH AFRICA: MINIMUM WAGE INCREASES

2.3. During the ECC deliberation on the increase of the taxi wages, the ECC recommended that the minimum wages should be raised by CPI (excluding owners equivalent rent) plus 2% from 1 July 2013. For year two and three, the ECC recommended that the minimum wages for the taxi sector should be increased by CPI (excluding owners equivalent rent) plus 1, 5% on 1 July 2014 and by CPI plus 1, 5% on 1 July 2015 respectively.

**Table1. Reflecting the new minimum wages for year 2 in the Taxi Sector:**

Table 1: Minimum wages for employees in the Taxi Sector							
Job Categories	Minimum rate for the period 1 July 2013 to 30 June 2014			Minimum rate for the period 1 July 2014 to 30 June 2015			Minimum rate for the period 1 July 2015 to 30 June 2016
	Monthly	Weekly	Hourly	Monthly	Weekly	Hourly	
<b>Drivers</b>	R 2643.47	R 610.08	R 12.71	R 2847.01	R 657.05	R 13.68	Previous year's minimum wage + CPI (excluding owners equivalent rent) + 1,5%
<b>Admin workers</b>	R 2643.47	R 610.08	R 12.71	R 2847.01	R 657.05	R 13.68	
<b>Rank marshals</b>	R 2113.11	R 487.68	R 10.16	R 2275.81	R 525.23	R 10.94	
<b>Workers not elsewhere specified</b>	R 1848.97	R 426.72	R 8.89	R 1991.34	R 459.57	R 9.57	
	Minimum wages increased by CPI (excluding owners equivalent rent) as released by STATSSA six weeks prior to the increment date (5.9%) + 2% =7.9%.			Minimum wages increased by CPI (excluding owners equivalent rent) as released by STATSSA six weeks prior to the increment date (6.2%) + 1.5% = 7.7%)			CPI (excluding owners equivalent rent) as released by STATSSA six weeks prior to the increment date, plus 1.5%

Substitute clause 9 (1) (a) as reflected in the Government Gazette No. 36619 of 1 July 2013 with the following:

## 9. BOARDING ALLOWANCES

(1) If an employer requires an employee to sleep over at a place other than where the employee resides, the employer must either-

- (a) Pay the employee the amount as reflected in table 2 below per night; or
- (b) Reimburse the employee's reasonable expenses; or
- (c) With the agreement of the employee, accommodate the employee in reasonable accommodation

<b>TABLE 2. BOARDING ALLOWANCE</b>	
<b>Boarding allowance for the period 1 July 2014 to 30 June 2015</b>	<b>Boarding allowance for the period 1 July 2015 to 30 June 2016</b>
R 314.81 increased by CPI (excluding owners' equivalent rent) as released by STATSSA six weeks prior to the increment date.	Previous year's boarding allowance + CPI (excluding owners' equivalent rent) as released by STATSSA six weeks prior to the increment date.