

DEPARTMENT OF LABOUR

NO. 138

03 FEBRUARY 2016

BASIC CONDITIONS OF EMPLOYMENT ACT, NO. 75 OF 1997
SECTORAL DETERMINATION 12, FORESTRY WORKER SECTOR,
SOUTH AFRICA

I, Mildred Nelisiwe Oliphant, Minister of Labour, in terms of section 56 (1) of the Basic Conditions Act, No 75 1997, hereby amend Sectoral Determination 12: Forestry Worker Sector, South Africa, published under Government Gazette 38562 of 13 March 2015 in accordance with the schedule hereto and fix 01 March 2016 as the date on which this amendment shall become binding.



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M.N. OLIPHANT, MP
MINISTER OF LABOUR

DATE: *20.1.2016*

SCHEDULE**PART B: MINIMUM WAGES**

1. **Substitute clause 2** as reflected in the Government Gazette No.38562 dated 13 March 2015 with the following:

(2) MINIMUM WAGES

- 1) With effect from 01 March 2016, an employer must pay a forestry worker at least the minimum wage prescribed in terms of table 1.

Table 1: Minimum wages for employees in the Forestry Sector

Minimum rate for the period			Minimum rate for the period			Minimum rate for the period		
1 March 2016 to 28 February 2017			1 March 2017 to 28 February 2018			1 March 2018 to 28 February 2019		
Monthly	Weekly	Hourly	Monthly	Weekly	Hourly	Monthly	Weekly	Hourly
R2778.83	R641.32	R14.25	Previous year's minimum wage + CPI* + 1%			Previous year's minimum wage + CPI* + 1%		
* The CPI to be utilised is the available CPI excluding owners' equivalent rent as released by Statistics South Africa six weeks prior to the increment date.								